

**BOARD OF DIRECTORS SPECIAL MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
JULY 29, 2008**

The meeting was opened at 6:03 p.m. by Chairman McCoy.

Present: Cathy Abramson, Joe Eitrem, DJ Hoffman, Dennis McKelvie, Bernard Bouschor, Lana Causley, Bob LaPoint, Keith Massaway, Patrick Rickley, Denise Chase, Tom Miller, Shirley Petosky, Joe McCoy.

Absent:

Moved by Director Hoffman, supported by Director Massaway, to take off the resolutions regarding the general counsel position, the budget adjustment, and to approve the agenda.

Motion carried unanimously.

Moved by Director Hoffman, supported by Director Massaway, to suspend the rules and add the resolutions regarding the Evergreen Contracts, Amending H.R. Policies, and Amending Chapter 21, to the agenda.

Motion carried unanimously.

Moved Director Abramson, supported by Director Causley, to approve Resolution 2008-154, Pathways/Northcare Network Coordinating Agency Primary Prevention Programming Grant Application.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors supports and authorizes an application to be submitted to Pathways-Northcare Network Coordinating Agency for Primary Substance Abuse Prevention Programming funding to support and expand our substance abuse prevention to be facilitated in local schools, tribal school, and other community settings such as youth educational activities, and tribal community and cultural events, with this also including the prevention and decrease of prescription drug abuse.

BE IT FURTHER RESOLVED, that Darwin McCoy, Tribal Chairperson, or his duly authorized designees, are authorized to sign, negotiate, amend or rescind any agreement thereto.

Motion carried unanimously.

Moved by Director Hoffman, supported by Director Miller, to approve Resolution 2008-155, Renegotiating Evergreen Contracts.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors directs the Tribal Co-Executive Directors to renegotiate with Employees employment contracts comporting the following guidelines: (a) one year term; (b) sixty days notice of termination; (c) severance payment to be negotiated; (d) each contract shall contain a section identifying the relationship between the contract and the Tribe's right to take any and all corrective action pursuant to the applicable Team Member Manual against employee; (e) each contract shall contain a section identifying the relationship between the contract and employee's right to appeal a termination pursuant to the applicable Team Member Manual; (f) each contract shall contain a section identifying the relationship between the contract and employee's rights under key employee resolutions Resolution Number: 04-71 and Resolution Number: 05-199; (g) Employees shall remain at the same pay subject to reductions and

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Increases pursuant to tribal policy, seniority and vacation accrual rates; (h) contracts let under this Resolution shall be brought before the Board of Directors for review but shall not require a vote; (i) contracts let under this Resolution shall be identical in their terms and conditions and any deviations sought by the Tribe or Employee shall explicitly be made known to the Board of Directors; (j) those terms and conditions found in the current evergreen contracts necessary to craft an employment contract accurately reflecting a meeting of the minds, including existing waivers of sovereign immunity.

BE IT FURTHER RESOLVED that this Resolution shall not be interpreted to violate key employee resolutions Resolution Number: 04-71 and Resolution Number: 05-199

Motion carried with Directors Abramson and Bouschor abstaining.

Moved by Director Massaway, supported by Director Petosky, to approve Resolution 2008-156, Amending Team Members Manuals.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Voluntary Separation Policy, Involuntary Separation Policy, Retaliation Policy, Layoff Preference Policy, Recall from Layoff Policy, Family Medical Leave Act, Complaint Resolution Policy and Appeal Policy in the Governmental, EDC, and Casino Team Member Manual, as well as the Appeal Policy in the Supervisor's Manual.

Motion carried unanimously. (Note: Director Chase was out of the room when vote was taken)

Moved by Director Abramson, supported by Director Eitrem, to approve Resolution 2008-157, Amending Tribal Code Chapter 21: Hunting and Inland Fishing.

NOW THEREFORE BE IT RESOLVED that Chapter 21: Hunting and Inland Fishing is amended as attached.

Motion carried with Directors Hoffman, Causley, Bouschor opposing.

Moved by Director Massaway, supported by Director Rickley, to move into Executive Session, for discussion.

Motion carried unanimously.

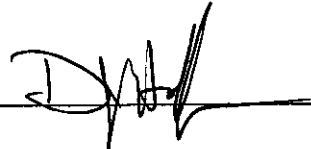
Meeting reopened.

Moved by Director Miller, supported by Director Hoffman, to adjourn the meeting.

Motion carried unanimously.

Meeting adjourned: 7:03 p.m.

Date: 8/19/08

Secretary: 

Others present: Vic Matson, Kristi Little, Bill Connolly, Lona Stewart, Aaron Schlehber, Tara Benoit, Tony Goetz, Mike Pins, George Parish, Courtney Kachur, Carol Eavou, Dustin Bacon, Cheryl Bernie.