

**BOARD OF DIRECTORS SPECIAL MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
June 26, 2018**

The meeting was opened at 4:15 p.m. by Chairperson Payment.

Present: Kim Gravelle, DJ Hoffman, Jennifer McLeod, Michael McKerchie, Catherine Hollowell, Bridgett Sorenson, Keith Massaway, Denise Chase, Darcy Morrow, Anita Nelson, and Aaron Payment.
Absent: Dennis McKelvie, Lana Causley.

Moved by Director Sorenson, supported by Director McLeod, to excuse Directors McKelvie, Causley from the meeting.

Motion carried unanimously.

Moved by Director Hoffman, supported by Director Morrow, to approve the agenda as read, and to read only the resolved portion of the resolutions.

Motion carried with Director Hollowell opposing.

Moved by Director Gravelle, supported by Director Massaway, to approve Res. 2018-143, Sanitation – BE-17-K03 2019 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2019 budget modification to Sanitation BE-17-K03 for an increase in IHS Revenue monies of \$654,000.00. No effect on Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director Hoffman, supported by Director Morrow, to approve Res. 2018-144, Education – TED Grant Establish 2019 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for the TED Grant with BIA monies of \$443,096.32. No effect on Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director Chase, supported by Director Morrow, to approve Res. 2018-145, Healthy Start Grant Establishment of FY 2019 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2019 budget for the Healthy Start Grant with Other Revenue Inter-Tribal Council of Michigan monies of \$82,450.00. No effect on Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director Gravelle, supported by Director Morrow, to approve Res. 2018-146, Three Fires Comprehensive Cancer Control Program Establishment of FY 2018 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2018 budget for the Three Fires Comprehensive Cancer Control Program with Other Revenue Inter-Tribal Council of Michigan monies of \$10,000.00. No effect on Tribal Support.

Motion carried unanimously.

Moved by Director Gravelle, supported by Director McKerchie, to approve Res. 2018-147, Tribal Opioid Prevention Grant (TOP) Establishment of FY 2018 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2018 budget for the Tribal Opioid Prevention Grant (TOP) with Other Revenue Inter-Tribal Council of Michigan monies of \$43,709.00. No effect on Tribal Support.

Motion carried unanimously.

Moved by Director Sorenson, supported by Director Massaway, to approve Res. 2018-148, 2018 Great Start to Quality Early Learning Awards.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby supports and recommends the submission of a grant to the Great Start to Quality, Michigan Department of Education, for the GSQ Early Learning incentives for centers participating in the QRIS.

Motion carried unanimously.

Moved by Director Morrow, supported by Director Hoffman, to approve Res. 2018-149, Approval for Application for Racial and Ethnic Approaches to Community Health CDC-RFA-DP18-1813.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron Payment, Tribal Chairperson, or his designee, to sign, negotiate, amend, and execute any application to apply for and agree to accept funding, if awarded, the Racial and Ethnic Approaches to Community Health (REACH), CDC-RFA-DP18-1813.

Roll Call Vote: Motion carried unanimously.

Moved by Director Massaway, supported by Director Chase, to approve Res. 2018-150, Approval and Authorization of Letter Agreement to Amend Senior Secured Credit Facility.

BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, as follows:

Section 1 Findings

1.1 The Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") and the Kewadin Casinos Gaming Authority (the "Authority") have entered into a Senior Secured Lending Facility pursuant to Resolution 2013-236, and Gaming Authority Resolution 2013-210; and

1.2 The Tribe and Authority have determined that there is cause to agree to amend the agreement so that the Tribe and Authority will have additional flexibility with their assets, without incurring new indebtedness, or taking out additional credit; and

1.3 The Board of Directors has determined that it is in the best interests of the Tribe that the Tribe execute the letter agreement with the Lenders, PNC and Huntington, permitting the Tribe and Authority the flexibility to allocate current reserves to meet expenses as needed, without needless constraints on asset allocation.

Section 2 Approvals and Authorization

2.1 The Board of Directors authorizes and directs the Tribe, through its Chairperson, on such conditions and terms as he deems fit, to enter into the a Letter Agreement with PNC and Huntington, on such terms as he may agree upon, which approval will be conclusively presumed by execution and delivery of the Letter Agreement by the Chairperson, and to perform its obligations thereunder.

2.2 The Chairperson is authorized and directed to execute and deliver such other certificates, documents, or instruments, as may be required or to take any and all such action which may be necessary or convenient on the part of the Tribe to effectuate the Financing; and

2.3 Nothing herein shall be understood or interpreted to invalidate the underlying Loan Agreements, or to modify the authority granted to the Chairperson in Resolution 2013-236.

Motion carried with Director Hoffman opposing.

Moved by Director Hoffman, supported by Director Morrow, to approve Res. 2018-151, Drug Free Workplace Policies Random Drug Testing.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby repeals the random drug testing component of the Drug Free Workplace Policy except with respect to those team members employed in positions designated as "Covered Employment Positions."

BE IT FURTHER RESOLVED, that the definition of "prohibited drug" as used in the Drug Free Workplace Policy is hereby amended to exclude marijuana if the employee establishes that the marijuana was used and possessed in full compliance with the previously tribally recognized (Ch. 71. Sec. 16.01 & 16.03) Michigan Medical Marijuana Act, MCL 333.26421 et seq.

BE IT FINALLY RESOLVED, that the Legal Department is directed to revise all Drug Free Workplace policy and procedure documents to reflect this directive and to bring those revised policies and procedures before the Board of Directors within 30 days for review and approval.

Motion carried with Directors Hollowell, Massaway opposing.

Moved by Director Chase, supported by Director Hoffman, to approve Res. 2018-152, Support for Michigan Indian Legal Services BJA TCCLA Grant Application.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians does hereby endorse and support the grant application submitted by MILS through its collaborator Montana Legal Services Association to strengthen civil and criminal legal assistance to low-income members, including but not limited to public defender services, civil legal assistance addressing collateral consequences of conviction and arrest, and supporting annual veterans' clinics.

Motion carried unanimously.

Meeting adjourned: 5:03 p.m.

Date: 8-7-18

Secretary: Bridgett Severson

Others present: Christine McPherson, Bob Schulte, John Wernet, Jessica Dumback, Susan Soltys, Rick Smith, Joni Talentino, Russ McKerchie, Joanne Carr.