BOARD OF DIRECTORS REGULAR MEETING KEWADIN CASINOS CONVENTION CENTER SAULT STE. MARIE, MICHIGAN MINUTES July 2, 2024

This meeting was opened at 5:00 p.m. by Chairman Austin Lowes.

Present: Lana Causley-Smith, Michael McKerchie, Kimberly Lee (Z), Betty Freiheit, Kimberly Hampton, Tyler LaPlaunt, Bridgett Sorenson, Isaac McKechnie, Shawn Borowicz, Rob McRorie, Austin Lowes

Absent: Darcy Morrow

Moved by Director LaPlaunt, supported by Director McRorie, to approve the agenda as read.

Motion carries unanimously.

Moved by Director Sorenson, supported by Director Causley-Smith, to excuse Director Morrow.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director McRorie, to approve the meeting minutes from Regular Meeting June 18, 2024.

Motion carries unanimously.

Moved by Director Sorenson, supported by Director Hampton, to approve Resolution 2024-201, Governmental – Sault Tribe Thrive FY 2024 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Sault Tribe Thrive to make changes to the personnel sheet and to reallocate expenses.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Hampton, to approve Resolution 2024-202, Natural Resources Division – Water Resources Program Establishment of FY 2024 and FY 2025 Budgets.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 budget for Natural Resources Division – Water Resources Program with Federal BIA Revenue monies of \$25,000.00. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Natural Resources Division – Water Resources Program with Federal BIA Revenue monies of \$25,000.00. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Causley-Smith, to approve Resolution 2024-203, ACFS – Division of Victim Services Supplemental FVPSA Mitigation Grant FY 2024 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Division of Victim Services Supplemental FVPSA Mitigation Grant to change the personnel sheet and reallocate expenses. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnic, supported by Director LaPlaunt, to approve Resolution 2024-204, Amending Enterprise Budget Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes and approves the attached Enterprise Budget Policy.

BE IT FURTHER RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past Resolution that is contrary to the action of the Board of Directors set forth in this Resolution.

Motion carries with Directors' Causley-Smith, Sorenson opposing.

Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2024-205, Amending Governmental Budget Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes and approves the attached Governmental Budget Policy. BE IT FURTHER RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past Resolution that is contrary to the action of the Board of Directors set forth in this Resolution.

Motion carries with Directors' Causley-Smith, Sorenson, McRorie opposing.

Moved by Director McKechnie, supported by Director McKerchie, to approve Resolution 2024-206, FY 2025 – Schedule B Budget Document 002 (No Health Division)

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 Schedule B Budget Document 002 totaling \$13,438,406 of which \$1,477,655 comes from Tribal Support.

Roll Call Vote: Motion carries unanimously.

Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2024-207, Partial Waiver of Convictions for Mr. Wade Thibert.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76, grants a partial waiver to Mr. Wade Thibert.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2024-208, Natural Resources Division Stewardship of Sugar Island Parcels.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors confers the responsibility of managing these parcels of forested land to the Natural Resources Division to ensure inter-generational stewardship, harvesting and ceremony, and research and education that centers our Anishinaabe knowledges and ways.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Motion carries unanimously.

Moved by Director LaPlaunt, supported by Director Causley-Smith, to approve Resolution 2024-209, Natural Resources Division Name.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors affirms the Natural Resources Division's Anishinaabe name as Gidayaangwaami'idimin ezhi-inawendiyang.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2024-210, Authorization to Enter into a Goods, Services and Installation Contract for the Remodeling of Four Bathrooms at JKL School.

NOW, THEREFORE, BE IT RESOLVED, that the Chairman of the Tribe or his designee is hereby authorized to enter into and execute a contract with Albert's Heating and Cooling Co. for the completion of the Bathroom Remodeling and Upgrades Project at the JKL School, in accordance with the funding authorized for this purpose.

Roll Call Vote: Motion earries unanimously with no response from Director Lee.

Moved by Director McKechnie, supported by Director Freiheit, to approve a Resolution, Authorization to Enter into a Contract for the Construction of a Storage Building at JKL School.

Moved by Director Lee, supported by Director Sorenson, to amend to add in the dollar amount.

Roll Call Vote: Motion to amend carries unanimously.

Moved by Director Sorenson, supported by Director McKerchie, to table.

Roll Call Vote: Motion to table carries with Directors' Lee, Causley-Smith, McKerchie, Sorenson, Hampton, Borowicz, supporting; Directors' McRorie, LaPlaunt, McKechnie, Freiheit opposing.

Moved by Director LaPlaunt, supported by Director Sorenson, to approve Resolution 2024-211, Timekeeping Replacement Project #23-133.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize the Tribal Chairman or his designee, to negotiate, execute and amend any documents on the Tribe's behalf regarding the contract between the Sault Ste. Marie Tribe of Chippewa Indians and ADP.

Roll Call Vote: Motion carries unanimously.

Moved by Director Sorenson, supported by Director Borowicz, to approve Resolution 2024-212, Transportation Department Award Contract to Bacco Contracting for St. Ignace Casino Project.

Moved by Director Freiheit to table.

Motion to table dies due to lack of support.

Moved by Director Sorenson, supported by Director McKechnie to amend to include the dollar amount.

Motion to amend carries unanimously.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves the award of St. Ignace Casino Project to BACCO Contracting.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize the Tribal Chairman or his designee, to negotiate, execute and amend any documents resulting therefrom on the Tribe's behalf on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and BACCO Contracting, for General Contracting Services for the St. Ignace Casino Project, and authorizes expenditures from BIA Tribal Transportation Program funds, Cost Center # 2932, in the amount of \$962,510.70.

Roll Call Vote: Motion carries unanimously.

Moved by Director Sorenson, supported by Director McKerchie, to approve Resolution 2024-213, Approval of Agreement with Luna Locum LLC.

BE IT RESOLVED, that the Board of Directors of Sault Ste. Marie Tribe of Chippewa Indians hereby approves the agreement with Luna Locum LLC. No effect on Tribal Support.

Roll Call Vote: Motion carries unanimously.

Moved by Director Sorenson, supported by Director McKechnie, to approve Resolution 2024-214, U.S. Department of Housing and Urban Development (HUD) FY 2024 Community Development Block Grant Program for Indian Tribes and Alaska Native Villages.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors hereby confirms that the requirements of 24 CFR 1003.604(a) have been met by the Housing Authority. That all comments have been considered and any modifications to the proposed application have been made.

Motion carries unanimously.

Moved by Director Causley-Smith, supported by Director Sorenson, to approve Resolution 2024-215, U.S. Department of Housing and Urban Development (HUD) FY 2024 Community Development Block Grant Program Application for Indian Tribes and Alaska Native Villages.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors hereby authorizes the Sault Tribe Housing Authority Director or its duly authorized representative, to submit an application for the FY 2024 Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG), administered by the Department of Housing & Urban Development (HUD) to provide installation of energy efficient furnaces within the 7-county service area rental sites.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Freiheit, to approve Resolution 2024-216, ARPA Funded Home Replacement Program Plan Amendment #2.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors approves the above amendments to the Odenaang Homes Tribal Enterprise – Home Replacement Program.

BE IT FURTHER RESOLVED, the Sault Tribe Board of Directors authorizes the Housing Director to select two (2) more tribal member households from the existing waiting list.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Sault Tribe Housing Authority Director, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions and intent of this Resolution. **Roll Call Vote: Motion carries unanimously.**

Moved by Director Freiheit, supported by Director McKerchie, to approve Resolution 2024-217, Odenaang Homes Tribal Enterprise Award Contract – McGahey Construction – Trailer Replacement – Phase II.

Moved by Director Sorenson, supported by Director McRorie, to amend to add the dollar amount.

Motion to amend carries unanimously.

NOW, THEREFORE, BE IT RESOLVED, any approved contract change order requiring a budget modification can be modified by the Housing Director and approved by the CFO and will not require a resolution to modify the existing approved budget; and

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize the Tribal Chairman or his designee, to negotiate, execute and amend any documents resulting therefrom on the Tribe's behalf on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and McGahey Construction for construction services including any potential change orders that may become necessary in the course of construction work authorizes expenditures from Odenaang Homes Tribal Enterprise funds - Cost Center # 8099, in the amount of \$1,209,753.00.

Roll Call Vote: Motion carries with Directors' Borowicz, LaPlaunt, McKechnie, McKerchie, Hampton, McRorie, Freiheit, Lee, Causley-Smith approving; Director Sorenson opposing.

Moved by Director McKechnie, supported by Director Sorenson, to approve Resolution 2024-218, Adopting the 2023 Compensation Study and Recommendations.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the recommended job description title changes, changes from non-exempt to exempt status and the recommended pay adjustments through the following Board directives:

Approval of the updated Housing Authority job descriptions and job titles.

Approval of recommended compensation structure and bench marking.

Approval to transfer existing team members into the new Housing job titles/descriptions, including a one-time waiver of any conflicting HR policies.

Approval of a one-time retention bonus for those eligible team members including a one-time waiver of any conflicting HR policies.

BE IT FURTHER RESOLVED, that these changes are reflected in an administrative budget modification by the Housing Authority.

Roll Call Vote: Motion carries unanimously.

Moved by Director Freiheit, supported by Director McKechnic, to approve Resolution 2024-219, Adopting Comprehensive Classification & Compensation Study – for Health Division. NOW, THEREFORE BE IT RESOLVED, that the Board of Directors adopts and enacts the proposed CCC Study wage ranges for Health operations as attached.

BE IT FURTHER RESOLVED, that past approved Resolution 2023-046 will apply to the new CCC Study wage ranges as attached for all positions shall not be subject to Cost-of-Living Allowance ("COLA") adjustments to this new grid.

BE IT FURTHER RESOLVED, that the attached CCC Study wage ranges shall be effective starting October 1, 2024.

BE IT FURTHER RESOLVED, that the attached CCC Study wage ranges shall be reviewed at least every three years to remain competitive within the market, to enhance recruitment, and to ensure internal equity within wage ranges.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves Executive Management/Administration to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, intent, and administration of this Resolution, including but not limited to the ability and authority to implement any budgetary changes administratively without the need for formal Board of Directors budget modifications.

BE IT FURTHER RESOLVED, that the Tribe's Human Resource Department shall have authority to make any necessary changes to the CCC Study that do not affect compensation, such changes including but not limited to job titles, tiers, job classifications, etc.

BE IT FURTHER RESOLVED, notwithstanding this Resolution, and in accordance with Resolution 2016-263, the Tribe shall continue to be in voluntary compliance with the Department of Labor's FLSA Final Rule, effective December 1, 2016, including the future automatic updates to the salary threshold that are to occur every three years under that Final Rule. Further, Executive Management/Administration shall have authority to implement and effectuate any changes necessary to the CCC Study wage ranges, from time to time, to remain in voluntary compliance with the FLSA Final Rule.

BE IT FINALLY RESOLVED, that the terms of this Resolution hereby control, supersede, and rescind any past resolution or policy that is contrary to or conflicts with the action of the BOD set forth in this Resolution.

Roll Call Vote: Motion carries with Directors' Freiheit, McKechnie, Borowicz, McKerchie, McRoric, Sorenson, LaPlaunt, Lee, Hampton approving; Director Causley-Smith abstaining.

Moved by Director McKechnie, supported by Director Freiheit, to approve Resolution 2024-220, Rescind Resolution 2023-43: U.S. Department of Housing and Urban Development (HUD) FY 2022 Indian Housing Block Grant Program Competitive Grants (IHBG-C) - \$1.5 Million Leveraged Match.

NOW, THEREFORE BE 1T RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians rescinds Resolution 2023-043 for \$1,500,000 of Local Assistance and Tribal Consistency Funds (LATCF) for the Indian Housing Block Grant Competitive Grant.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution and authorizes the CFO for all internal administrative budget modifications from the authorized budgeted funding.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2024-221, Approving Tribal Code Chapter 104: Nuisance Code.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves Tribal Code Chapter 104: Nuisance Code.

Roll Call Vote: Motion carries with Directors' Hampton, LaPlaunt, Lee, Causley-Smith, McKechnie, Borowicz, Sorenson, McKerchie approving; Director McRorie opposing; Director Freiheit abstaining.

Moved by Director LaPlaunt, supported by Director McRorie, to approve Resolution 2024-222, Rescinding Resolution 2024-179 and Approving Viejas Project.

Without objection, the reading of this Resolution was waived. No objection.

NOW THEREFORE BE IT RESOLVED, that to the extent the Tribe is required by the organizational documents of any Subsidiary to consent to the Viejas Transaction, the Board hereby authorizes, approves, ratifies, and affirms (i) the execution and delivery by such Subsidiary of those applicable documents and agreements relating to the Viejas Transaction, (ii) the performance by such Subsidiary of any and all obligations of such Subsidiary under such documents and agreements relating to the Viejas Transaction, and (iii) any and all actions and activities performed by such Subsidiary in connection with the Viejas Transaction.

BE IT FURTHER RESOLVED, that the Chairman is a duly authorized to execute any and all documents necessary to effectuate the forgoing.

BE IT FURTHER RESOLVED, Each of Indian Energy LLC and Jingtamok LLC, as California limited liability companies, and subsidiaries of Jingtamok LLC are not sovereign entities, have no sovereign rights, powers or privileges, and have no sovereign immunity from suit or other legal process or arbitration, despite, in the case of Jingtamok LLC, its partial ownership by the Tribe and Indian Energy LLC and its indirect ownership by the Sault Saint Marie Tribe of Chippewa Indians, or, in the case of Indian Energy LLC, its direct ownership by the Sault Saint Marie Tribe of Chippewa Indians. Solely for the avoidance of doubt should anything to the contrary ever be claimed by Indian Energy LLC, Jingtamok LLC, or its subsidiaries, the Sault Saint Marie Tribe of Chippewa Indians or any other person, or held to the contrary by a court, Indian Energy LLC, Jingtamok LLC or its subsidiaries, and the Sault Saint Marie Tribe of Chippewa Indians as direct or indirect owners of such entities, hereby expressly waive as to any concerned party any and all sovereign immunity Indian Energy LLC, Jingtamok LLC or its subsidiaries may possess or be claimed to have, consent to the jurisdiction of the courts specified in contracts Indian Energy LLC, Jingtamok LLC and its subsidiaries have entered or will enter into, and waive as to any concerned party any requirement for the exhaustion of tribal remedies regarding any matter concerning Indian Energy LLC, Jingtamok LLC or its subsidiaries. For the further avoidance of doubt, Indian Energy LLC and Jingtamok LLC and its subsidiaries and the contracts such entities have entered or will enter into, are not governed by the laws of the Sault Saint Marie Tribe of Chippewa Indians.

BE IT FURTHER RESOLVED, that nothing herein shall be construed to be a waiver of immunity pursuant to Tribal Code Chapter 42: Waiver of Immunities and Jurisdiction in Commercial Transactions, which has no applicability to Indian Energy LLC, Jingtamok LLC, and subsidiaries thereof.

BE IT FINALLY RESOLVED, the Board hereby rescinds Resolution 2024-179.

Roll Call Vote: Motion carries with Directors' Lee, Freiheit, Borowicz, McRorie, McKechnie, Hampton, McKerchie, LaPlaunt, Sorenson approving; Director Causley-Smith abstaining.

Moved by Director LaPlaunt, supported by Director McKechnie, to approve Resolution 2024-223, Sault Tribe Incorporated Charter Board Appointment Approval.

Moved by Director LaPlaunt, supported by Director Hampton, to amend to change the term to expiring in 2027.

Motion to amend carries unanimously.

BE IT RESOLVED, that the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians hereby pursuant to Article VI, section 6.6 of the Sault Tribe Corporate Charter, the following individual is hereby appointed to the Corporate Board of Directors of Sault Tribe Incorporated to serve out the remaining vacant term as specified below:

Noah Leask - for a term expiring June 30, 2027

Motion carries unanimously.

Moved by Director LaPlaunt, supported by Director Freiheit, to approve Resolution 2024-224, Sault Tribe Incorporated Charter Board Appointment Approval.

Moved by Director LaPlaunt, supported by Director McKechnie, to amend to change the term to expiring in 2026.

Motion to amend carries unanimously.

BE IT RESOLVED, that the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians hereby pursuant to Article VI, section 6.6 of the Sault Tribe Corporate Charter, the following individual is hereby appointed to the Corporate Board of Directors of Sault Tribe Incorporated to serve out the remaining vacant term as specified below:

Shiloh Slomsky – for a term expiring June 30, 2026

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Freiheit, to approve Resolution 2024-225, Directing Committees to Update Bylaws to Promote Inclusiveness of All Members. Moved by Director McKechnie, supported by Director Freiheit, to amend to add all committees to the list.

Roll Call Vote: Motion to amend carries with Directors' Causley-Smith, Lee, Freiheit, Hampton, LaPlaunt, Sorenson, McKechnie, Borowicz approving; Directors' McKerchie, McRorie opposing.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby directs the following committees to update their Bylaws to allow for participation of members regardless of where they reside:

- Anishinaabe Cultural Committee
- Audit Committee
- Child Welfare Committee
- Conservation Committee
- Elder Advisory Committee
- Elder Subcommittee
- Election Commission
- Food Sovereignty Committee
- Head Start Advisory
- Health Board Committee
- Higher Education Committee
- Housing Commission

- Special Needs/Enrollment Committee
- Tax Committee
- Utility Authority
- Wequayoc Cemetery Committee

BE IT FURTHER RESOLVED, that the Board of Directors directs that all committees bring their revised Bylaws back to the Board for approval by the October 15, 2024 meeting.

BE IT FURTHER RESOLVED, the Board of Directors directs that all committees identify resources they will need to operate remotely.

BE IT FINALLY RESOLVED, the Board of Directors hereby directs the Executive Director to utilize Tribal Resources and Staff necessary to carry out the functions of this resolution upon approval of updated committee bylaws.

Motion carries with Director Causley-Smith abstaining.

Moved by Director Causley-Smith, supported by Director Hampton, to approve a Resolution, Amending Resolution No: 2024-82 Accepting Tribal Hub's Recommendation of Changes to the Administrative Structure of MIS.

Moved by Director Sorenson, supported by Director Borowicz, to table.

Roll Call Vote: Motion to table carries with Directors' LaPlaunt, McKechnie, McKerchie, Freiheit, Borowicz, Sorenson approving; Directors' Causley-Smith, Hampton, McRorie, Lee opposing.

Moved by Director LaPlaunt, supported by Director Freiheit, to accept the ETSC recommendation to hire the CIO with the negotiated conditions as approved by previous motion.

Roll Call Vote: Motion carries with Directors' Freiheit, McKechnic, Borowicz, McKerchie, McRorie, Sorenson, LaPlaunt, Lee, Hampton approving; Director Causley-Smith abstaining.

Moved by Director LaPlaunt, supported by Director Freiheit, to accept Blue Stone Strategies recommendation to hire the CEO with the recommended conditions as approved by the last motion to negotiate.

Roll Call Vote: Motion carries with Directors' Hampton, Freiheit, McRorie, McKechnie, Lee, Borowicz, LaPlaunt approving; Directors' McKerchie, Causley-Smith, Sorenson opposing.

Moved by Director McKechnie, supported by Director Freiheit, to approve the Commercial Captain's license transfer from Benjamin T. Peterson to his son, Lucas J. Peterson. Motion earries unanimously.

Moved by Director Sorenson, supported by Director McKechnie, to approve the Commercial Captain's license transfer from Christopher Alex Paquin to his son, Christopher Ronald Paquin.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Freiheit, to approve the Conservation Committees motion to maintain Clarence Hudak as Chairperson and David Frazier as Vice Chairperson.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director LaPlaunt, to approve Wade Jensen's 6,000-foot gillnet license for Bay de Noc.

Motion carries with Director Freiheit opposing; Director Hampton abstaining.

Adjourned at 8:03 p.m.

Secretary:

Kimberly Hampton

Others Present: Robert Schulte, Jessica Dumback, Christine McPherson, Ashlee Mielke, Lona Stewart, Aaron Schlehuber, Joseph Street, Jen Clerc, Josh Elliot, Dan Doyle, Robin Bouschor, Jami Moran, Dennis McShane, Robin Clark, Bill Connelly, David Drockton, Joni Talentino, Robert Marchland, Clarence Hudak (Z)