

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
MAY 18, 2021**

The meeting was opened at 5:00 p.m. by Chairperson Payment.

Present: Kim Gravelle, Austin Lowes, DJ Hoffman, Betty Freiheit, Michael McKerchie, Catherine Hollowell, Bridgett Sorenson, Keith Massaway, Denise Chase, Darcy Morrow, Charles Matson, and Aaron Payment.

Absent: Lana Causley.

Moved by Director Hoffman, supported by Director Hollowell, to excuse Director Causley from the meeting.

Motion carried unanimously.

Moved by Director Massaway, supported by Director Freiheit, to approve the agenda as read.

Motion carried unanimously.

Moved by Director Hoffman, supported by Director Gravelle, to approve the Minutes of 4-6-2021; 4-20-2021; and 5-4-2021 with technical corrections, if necessary.

Motion carried unanimously.

Moved by Director Gravelle, supported by Director Chase, to approve Res. 2021-120, Tribal Transportation Program FY 2021 Budget Modifications.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to Tribal Transportation Program cost center 2932 for a decrease in Federal BIA Revenue monies of \$783,500.00. No effect on Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director Morrow, supported by Director Hoffman, to approve Res. 2021-121, Transportation Program Award Construction Contracts Sidewalks and Trails Projects.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize Aaron Payment, Tribal Chairperson or his designee, to negotiate, execute and amend any documents resulting therefrom on the Tribe's behalf on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and Arrow Construction and Hunts Brothers for General Contracting Services for Sidewalks and Trails Project, and authorizes expenditures from Tribal Transportation Program funds, cost centers #2932 and #12041.

Roll Call Vote: Motion carried with Directors Freiheit, Massaway, Morrow, Gravelle, Lowes, Chase, McKerchie, Matson, Sorenson, Hoffman approving; Director Hollowell abstaining.

Moved by Director Sorenson, supported by Director Chase, to approve Res. 2021-122, Adding 3% 401 (K) Discretionary Contribution.

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors approves the continuation of a 1% match to the Tribe's 401(k) Plan, contingent upon the employee contributing 1%.

BE IT FURTHER RESOLVED, that the Board of Directors approves an additional 3% discretionary employer contribution for all employees eligible under the terms of the Plan, effective on July 1, 2021.

BE IT FURTHER RESOLVED, that this Board mandates that the 1% matching contribution shall not be included for any person eligible for the law-enforcement MERS plan.

BE IT FINALLY RESOLVED, that the Board of Directors authorizes execution of any Amendment necessary to implement the purposes of this resolution and such other actions as may be needed.

Roll Call Vote: Motion carried unanimously.

Moved by Director Gravelle, supported by Director Massaway, to approve Res. 2021-123, 2021 Head Start and Early Head Start Grant.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a grant to the Office of Head Start, American Indian and Alaskan Natives Program Branch, for the annual grant application to provide Head Start and Early Head Start Services.

Roll Call Vote: Motion carried unanimously.

Moved by Director Hollowell, supported by Director Massaway, to appoint Beverly Derusha to the Child Welfare Committee, for a four year term, expiring May 2025.

Motion carried unanimously. Beverly will have to pass a background check before she sits on the committee.

Meeting adjourned: 5:14p.m.

Date: 6-1-2021 Secretary: Bridgett Sorenson

Others present: Christine McPherson, Robert Schulte, JR Loera, Tasha Caldwell, Jen Clerc, Kristyn Libby, Linda Grossett, Joanne Carr.