

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
November 1, 2022**

The meeting was opened at 5:00 p.m. by Vice- Chairman Lowes.

Present: Michael McKerchie, Austin Lowes, Betty Freiheit, Isaac McKechnie, Rob McRorie, Lana Causley, Kimberly Lee, Bridgett Sorenson, Shawn Borowicz, Darcy Morrow, Kimberly Hampton, Tyler LaPlaunt, and DJ Hoffman.

Absent:

Moved by Director McKechnie, supported by Director Freiheit, to suspend the rules and add the resolution regarding the 401 k Plan.

Roll Call Vote: Motion carried unanimously.

Moved by Director McKechnie, supported by Director Freiheit, to suspend the rules and add a resolution regrading ARPA Funds.

Roll Call Vote: Motion denied with Directors LaPlaunt, McKechnie, Freiheit, Borowicz, Hampton, McRorie, Lee approving; Directors Morrow, McKerchie, Causley, Sorenson opposing. This needed a vote of nine to approve.

Moved by Director LaPlaunt, supported by Director Freiheit, to approve the agenda as read.

Motion carried unanimously.

Moved by Directors McRorie, supported by Director McKechnie, to approve Res. 2022-295, Sault Tribe Opioid Prevention and Response Establishment of FY 2023 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for the Sault Tribe Opioid Prevent and Response with Federal Revenue HHS monies of \$475,000.00. No effect on Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director Sorenson, supported by Director Morrow, to approve Res. 2022-296, ACFS Culturally Specific Underserved Establishment of FY 2023 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget for Culturally Specific Underserved with Michigan Department of HHS monies of \$132,804.00. No effect on Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director LaPlaunt, supported by Director McKechnie, to approve Res. 2022-297, Governmental Admin Starr and Indirect Costs FY 2022 Budget Modifications.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to the Governmental Admin Staff to decrease transfer in from Indirect Costs \$21,421.72 and decrease Tribal Support \$21,421.72.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of the Chippewa Indians hereby approves the FY 2022 budget modification to Indirect Costs to decrease the transfer out to Governmental Admin Staff \$21,421.72 and decrease Tribal Support \$21,421.72.

Motion carried with Directors Morrow, Sorenson opposing.

Moved by Director McKechnie, supported by Director LaPlaut, to approve a resolution regarding the Executive Office.

Roll Call Vote: Motion denied with Directors Hampton, LaPlaut, McKechnie, Borowicz approving; Directors McRorie, McKerchie, Causley, Freiheit, Morrow, Sorenson, Lee opposing.

Moved by Director McKechnie, supported by Director LaPlaut, to approve Res. 2022-298, Indirect Membership Services and Indirect Cost FY 2022 Budget Modifications.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to the Indirect Member Services to decrease expenses \$44,935.08.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of the Chippewa Indians hereby approves the FY 2022 budget modification to Indirect Costs to decrease Tribal Support \$44,935.08.

Roll Call Vote: Motion carried with Director Freiheit, Borowicz, McKechnie, Hampton, McKerchie, LaPlaut approving; Directors Lee, Morrow, McRorie, Causley, Sorenson opposing. Legal says this only needed a simple majority to approve.

Moved by Director Causley, supported by Director McKechnie, to approve Res. 2022-299, Approving the Sault Ste. Marie Tribe Spatial Fire Management Plan.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby Approve and authorizes the Vice Chairman Austin Lowes to sign the Sault Ste. Marie Tribe Spatial Fire Management Plan for the Sault Ste. Marie Tribe of Chippewa Indians as attached.

Motion carried unanimously.

Moved by Director Morrow, supported by Director Sorenson, to approve Res. 2022-300, Sault Tribe Corporate Charter Board Appointment Approval.

BE IT RESOLVED, pursuant to Article VI, section 6.6 of the Sault Tribe Corporate Charter, the following individuals are hereby re-appointed to the Corporate Board of Directors of Sault Tribe Incorporated to serve terms as specified below:

Steve Johnston - for a term expiring June 30, 2025

Alan Barr – for a term expiring June 30, 2025

BE IT FURTHER RESOLVED, the following individuals are re-affirmed for continued appointment to the Corporate Board of Directors of Sault Tribe Incorporated to serve the terms as specified below:

Dr. Madan Saluja – for a term expiring June 30, 2023

Rod Blanchard – for a term expiring June 30, 2023

Michael Griggs – for a term expiring June 30, 2024

Motion carried with Director Freiheit opposing; Director McRorie abstaining.

Moved by Director LaPlaunt, supported by Director McKechnie, to approve Res. 2022-301, Authorization for Signature Bureau of Indian Affairs 2022 Self Governance Annual Funding Agreements.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Vice-Chairman or designee, to sign, negotiate, amend, and execute any agreement thereof for the Bureau of Indian Affairs 2022 Self Governance Program and Tribal Transportation Program.

Motion carried unanimously.

Moved by Director Morrow, supported by Director LaPlaunt, to approve Res. 2022-302, Appointing Workers Compensation Committee Members.

NOW, THEREFORE, BE IT RESOLVED, that Melissa Fox-Evans, Courtney Kachur and Keith Massaway are hereby removed from their positions on the Committee, as they no longer are with the Tribe.

BE IT FURTHER RESOLVED, that each H.R. Director shall serve on the Committee, as a member thereof, while they serve in that position, or until such time as this Board determines otherwise.

BE IT FURTHER RESOLVED, that the Tribe's Regulatory Compliance Officer shall serve on the Committee as the Legal Department representative until such time as this Board determines otherwise.

BE IT FINALLY RESOLVED, that the Board of Directors hereby appoints Bridgett Sorenson as the Board of Directors representative.

Motion carried with Directors McKechnie, Freiheit opposing; Director Sorenson abstaining.

Moved by Director Sorenson, supported by Director Freiheit, to approve Res. 2022-303, Authorize the Vice-Chairman to Enter into Contracts, and Execute Associated Documents, for Construction of a Fish Catch Kettle and Drain System at Odenaang.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors supports entering into a cost share agreement with USDA-NRCS for the construction of a new drain system and catch kettle for the Tribe's Odenaang Pond, and authorizes the Vice-Chairman, or their duly designee, to sign the pertinent contracts with USDA-NRCS and the selected construction entities.

Motion carried unanimously.

Moved by Director Freiheit, supported by Director McKechnie, to approve Res. 2022-304, USDA Reconnect Program Authorize Representative Request.

NOW, THEREFORE, BE IT RESOLVED, that Austin Lowes, Vice-Chairman, has the assigned Representative-Signature-Certifier security role on behalf of the Tribe, who shall be responsible for providing electronic signatures, authorizing certifications, entering and updating applications, submitting applications for consideration, and assigning access to new users in USDA's online application system for the ReConnect Program and Community Connect Grant Program. If application(s) are awarded under either program, the Representative-Signature-Certifier security role on behalf of the Tribe shall also be responsible for authorizing certifications, entering, updating, and submitting compliance reports, and assigning access to new users in USDA's online financial reporting and compliance system.

BE IT FINALLY RESOLVED, that Austin Lowes, Vice-Chairman, will have the assigned Administrator(s) security role on behalf of the Tribe, who shall be responsible for assigning access to new users, and entering and updating applications in USDA's online application system for the ReConnect Program and Community Connect Grant Program.

Motion carried unanimously.

Moved by Director Morrow, supported by Director Freiheit, to approve Res. 2022-305, Administration for Community Living (ACL) Administration on Aging (AOA) Application.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby supports, approves, and authorizes the Elder Services Division of the Sault Ste. Marie Tribe of Chippewa Indians to apply for and accept the Administration for Community Living (ACL)/Administration on Aging (AOA) funding from the Health and Human Services in order to secure funding to provide direct services to Native American Elders with a funding cycle of April 1, 2023 through March 31, 2026.

Motion carried unanimously.

Moved by Director McKechnie, supported by Director McRorie, to approve Res. 2022-306, Authorizing a Three Percent (3%) 401(k) Non-Elective Contribution.

NOW, THEREFORE BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes and approves the addition of an annual three percent (3%) employer contribution to the Tribe's 401(k) Plan, regardless of an employee's discretionary contributions to the Plan, to be implemented after an employee has been with the Tribe for at least one year of employment.

BE IT FURTHER RESOLVED, that the terms of this Resolution hereby control, supersede, and amend any past Resolution that is contrary to the action of the Board of Directors set forth in this Resolution, including Resolution No. 2021-122.

BE IT FURTHER RESOLVED, that the Board of Directors mandates that the three percent (3%) employer contribution authorized in this Resolution shall not be included for any person eligible for the law-enforcement MERS plan.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

Roll Call Vote: Motion carried unanimously.

Moved by Director LaPlaut, supported by Director Freiheit, to approve the following:

Appoint Janae Vogg, to the Munising Elder Committee, Regular Member, 4 year term, expiring November 2026.

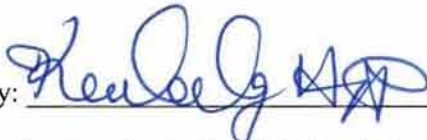
Appoint Jennifer McKerchie, to the Child Welfare Committee, 4 year term, expiring November 2026.

Accept the resignations of Beverly Derusha and Helen Wilkins from the Child Welfare Committee, declaring seats vacant.

Motion carried unanimously.

Adjourned: 5:58 p.m.

Date: 12/20/22

Secretary: 

Others present: Christine McPherson, Jessica Dumback, Bob Schulte, Eric Clark, Bob Marchand, Jeremy Patterson, Jen Clerc, Katelynn Griffin, Joanne Carr.