



Win Awenen Nisitotung

February 16, 2018 • Vol. 39 No. 2
Bear Moon
Mukwa Giizis



Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

DNR authorized to enforce inland regs starting Feb. 15

FROM STLE

SAULT STE. MARIE, Mich. — The state of Michigan and the Sault Ste. Marie Tribe of Chippewa Indians have agreed that, starting Feb. 15, 2018, Michigan Department of Natural Resources (MDNR) conservation officers (COs) will be authorized to enforce the tribe's hunting, fishing, trapping and gathering regulations. Any Sault Tribe member who is hunting, fishing, trapping and gathering under a tribal license is required to cooperate with any MDNR conservation officer.

A MDNR issued citation for the tribe's inland regulations will be forwarded to Sault Tribe's Court. MDNR COs are required

to undergo cultural training to improve their interactions with tribal members in the field.

The 2007 Inland Consent Decree allows state DNR COs to enforce the tribe's inland regulations only after a mechanism is established for tribal COs to stop hunters and fishermen in the field to determine if they are tribal members. Michigan's Public Act 36 was signed into law in March 2106 requiring a Michigan citizen in the field to provide identification to a tribal law enforcement officer. The tribes and state agree that PA 36 established the necessary mechanism.

If you have any questions, please contact tribal law enforcement, (906) 635-6065.



JKL School December students of the month are (back row, from left) Ian Traynor, Laura Krans, Kaden Truelove, Austin Gervais, Kyle Pine, Trent Morrow, Isabelle Guilmette and Julie Innerebner. Middle row, from left, Channing Horn, Alena Alcorn, Kayden Gentry, Carter Samuelson, Gracie Akridge, Rhett Rizzo and Johnny Osborn. Front, from left, Jacob Christie, Draven Gentry, Jenna Arenivar, Ataya Klein, Brody Fellows and lyla Nagy. Missing from photo: Avah Menard, Joshua Alshab, Iris Adams, Lilly Russo, Aple-Genie Matchinski.

Tribal pharmacy's "Refills by Mail" Program will reduce difficulties for qualified patients

BY BRENDA AUSTIN

If you are a Sault Tribe elder age 60 or older, or are certified handicapped by the state of Michigan, the Sault Tribe Pharmacy has a new program allowing you to receive certain medications by mail.

The program cannot be used to mail newly prescribed medications ordered at doctor visits, these should be picked up directly from the pharmacy to allow for patient counseling.

Sault Tribe's chief pharmacist, Thomas D. Meehan, said the intent of the program is to

decrease difficulties for those patients most likely to have problems getting to the pharmacy to pick up their medication refills.

Meehan said planning for the program began in 2016. Decisions had to be made about who the pharmacy would mail to, what they could mail, what shipping service to use (they went with the USPS), and how to properly maintain the correct patient addresses in their computer system. He said they began mailing on a small basis at the end of 2017.

"A quiet and slow roll-out

of the program was intentional so that we could work out any problems in the process before making everyone aware of it, and also so that we could gauge the response," Meehan said.

Chief pharmacist at the health center for the past 29 years, Meehan said space and staff are one of the things that he is most concerned about now. "We will be shipping patient refills out from three of our pharmacies (Sault Ste. Marie, St. Ignace and Manistique) and none of us have a lot of space."

Meehan said whenever possible patients should pick up their medications at their pharmacy. This allows patients to speak with the pharmacist and other pharmacy staff, resulting in better communication, which improves patient safety and medication therapy success. If you are not able to do this, then the tribal pharmacy can deliver your medications to one of seven delivery locations such as Hessel, Newberry, Munising, Marquette, Escanaba, Drummond Island and Mackinac Island. If that option also does not work, your tribal pharmacy will now do limited mailing directly to your home or P.O. Box under the Refills by Mail program.

Limitations to the Refills by Mail program include the following:

— Must be a Sault Tribe member 60 years or older, or Sault Tribe member that is handicapped as certified by state of Michigan.



A box of glucose test strips is a typical refill item that could be mailed.

- Controlled substances will not be mailed.
- Flammable items will not be mailed.
- Liquids or glass will not be mailed.
- Refrigerated items or other items that are temperature sensitive will not be mailed.
- Medications will not be mailed to international addresses.
- Over the counter items will be mailed on a limited basis.

If you are a Sault Tribe member who meets the eligibility requirements above and are interested in the program, please discuss it further with your tribal pharmacy staff. They can give you an enrollment form for the program that you must fill out and return. The enrollment form

will have a section for your mailing address and telephone number(s). It is critical this form be filled out clearly and correctly. It is also critical that any time your address changes you notify the pharmacy and update the form before you move.

For you snowbirds — if you meet the eligibility requirements above, see your doctor at one of the tribe's health centers three or four times a year and leave the area for warmer climes for a few months, your medication refills can be mailed to you. It is exceedingly important to make sure you sign up for the program, and before you come home let pharmacy staff know so your refills don't get mailed someplace you will no longer be.

Three more JKL teachers nationally certified! See story on page 13.

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Job opportunities

Sault Ste. Marie Tribe of Chippewa Indians employment opportunities. Visit www.sault-tribe.com to apply online.

Governmental openings

Sault Ste. Marie and Kincheloe Health education supervisor – full time/regular – open until filled

Senior accountant – full time/regular – open until filled.

Internal auditor – full time/regular – open until filled.

Human resource director – full time/regular – open until filled.

Bus driver – full time/regular – open until filled.

Quality improvement coordinator – full time/regular – open until filled.

Comptroller – full time/regular – open until filled.

Purchasing director – full time / regular – open until filled.

Grant coordinator - STHC – full time/regular – open until filled.

Inland fish, wildlife assessment biologist – open until filled.

Staff accountant – full time/regular – open until filled.

Housekeeper-maintenance (facilities) – full time/regular – 01/26/18.

Hessel, St. Ignace, Escanaba, Manistique, Marquette, Munising and Newberry

Chief solo dentist (Manistique) – full time/regular – open until filled.

Registered dental hygienist (St. Ignace) – full time/regular – open until filled.

Chief solo dentist (St. Ignace) – full time/regular – open until filled.

Maintenance technician (St. Ignace) – part time/regular – open until filled.

Community health tech (Munising) – full time/regular –

open until filled.

Tutor (Escanaba/Gladstone) – part time/seasonal – open until filled.

Student services assistant – (St. Ignace) part time/regular – open until filled.

Diabetes case coordinator – (Munising) – full time/regular – open until filled.

Pharmacy technician II (St. Ignace) – full time/regular – open until filled.

Community health tech (St. Ignace) – full time/regular – open until filled.

Community health tech (Manistique, Munising) – full time/regular – open until filled.

Student services assistant (Hessel) – full time/regular – open until filled.

Bus aide (St. Ignace) – full time/regular – open until filled.

Kewadin Casinos openings

Sault Ste. Marie

Casino general manager – full time / regular – open until filled.

Guest room attendant – part time / regular – open until filled.

SDS systems operator/analyst – full time / regular – open until filled.

Motorpool manager-full time / regular-open until filled.

Christmas

Bar server – full time/regular – open until filled.

Lead cook – full time/regular – open until filled.

Maintenance worker – full time/regular – open until filled.

Bartenders – (2) full time/regular – open until filled.

Surveillance operator – full time/regular – open until filled.

Gaming shift manager III – full time/regular – open until filled.

Visit www.saulttribe.com for updates on job openings throughout the tribes's service area.

Membership liaisons availability for February

Membership liaisons February availability:

Unit I – Sheila Berger, (906) 635-6050, extension 26359. Monday-Friday, 8 a.m. to 5 p.m., Min Wabab Dan (tribal administration building), 523 Ashmun Street, Sault Ste. Marie, Mich.

Unit II and III – Clarence Hudak, (906) 430-2004 (cell), 643-2124 (office), Monday-Friday, 8 a.m. to 5 p.m., Sault Tribe Lambert Center, 225 Wa Seh Dr., St. Ignace, Mich.

Units IV and V – Mary Jenerou, (906) 450-7011, Feb. 1, 6, 8, 12, 16, 20, 22 and 27 at the Manistique Health Center, (906) 341-8469; Feb. 2, 5, 7, 9, 21, 23 and 28 at the Munising Health Center, (906) 387-4721; Feb. 19 at the Escanaba Penn Star Building, (906) 786-2636; Feb. 26 at the Marquette Tribal Health Center, (906) 225-1616.

Sault support groups for dealing with addiction

Families Against Narcotics (FAN) meets on the third Thursday of every month, 6:30 p.m., at the Huntington Bank meeting room in Sault Ste. Marie. For more information, email chippewa@familiesagainstnarcotics.org or visit www.familiesagainstnarcotics.org/chippewa or www.facebook.com/fanchipp.

FAN's mission is saving lives by empowering individuals and communities to prevent and eradicate addiction. We envision a nation free of narcotic addiction and our purpose is to raise

awareness of the dangers of prescription narcotics, support those affected by narcotic addiction and erase the stigma of addiction.

Also look into Substance Use Disorder Support Group for Family and Friends if you have experienced loss, heartbreak or diminished relationships due to someone else's substance use disorder. The group meets on the first and third Mondays of each month, 6 p.m., at the Huntington Bank in Sault Ste. Marie. Call Linda at (906) 440-7252 for more information.

KEEP YOUR HEART HEALTHY IN FEBURUARY



Americans die of heart disease each year. Improving your health is essential to reducing your risk of heart disease. The following are ways to improve your heart health:

47%

of all Americans have at least one of the three key risk factors for heart disease : high blood pressure, smoking and high cholesterol.

Eat a healthy diet

Remember to eat more fruits and veggies and avoid processed foods.

No use of tobacco products

Cigarette smoking significantly increases the risk of heart disease.

Get enough physical activity

According to the Surgeon General it is recommended for the average adult to get 2 1/2 hours of moderate physical activity weekly. Youth should engage in 1 hour of physical activity per day.

Maintain a healthy weight

Being obese or overweight can increase the risks of developing heart disease.

Limiting alcohol use

Men should have no more than 2 drinks per day. Women shouldn't have more than 1 drink per day. Drinking too much alcohol can elevate your blood pressure.



HEART ATTACK WARNING SIGNS



- ♥ Chest pain
- ♥ Upper body pain or discomfort in arms, back, neck, jaw or upper stomach
- ♥ Shortness of breath
- ♥ Nausea, lightheadedness or cold sweats



Sault Tribe committee vacancies

Sault Tribe committee vacancies as of Feb. 2.

The following committees have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie MI 49783.

Call (906) 635-6050 with any questions.

Anishinaabe Cultural Committee - five vacancies - males (four-year terms), one female (four-year term).

Child Welfare Committee - four vacancies (four-year terms).

Election Committee - eight vacancies (four-year terms).

Higher Education Committee - two

vacancies (four-year terms).

Health Board - six vacancies (four-year terms).

Special Needs/Enrollment Committee - seven vacancies (two-year terms).

Elder Advisory Committee

Unit I - Sault (four-year term), one regular vacancy.

Unit II - Hessel (four-year term), one regular vacancy.

Unit III - St. Ignace (four-year term), one alternate vacancy.

Unit IV - Manistique (four-year term), one regular vacancy.

Unit V - Munising (four-year term), one regular vacancy, one alternate vacancy.

Unit V - Marquette (four-year term), one regular vacancy.

Elder subcommittees:

Unit I - Sault (four-year terms), two regular vacancies.

Unit II - Hessel (four-year terms), four regular seat vacancies, two alternate seat vacancies.

Unit II - Newberry (four-year terms), one regular seat vacancy, one alternate seat vacancy.

Unit II - Naubinway (four-year term), one alternate seat vacancy.

Unit III - St. Ignace (four-year term), one regular seat vacancy.

Unit IV - Manistique (four-year terms), two regular vacancies.

Unit V - Munising (four-year terms), seven regular vacancies, two alternate vacancies.

Unit V - Marquette (four-year terms), one regular vacancy, two alternate vacancies.



"Snowbirds" by Lisa Dietz

March USDA road schedule

Sault Tribe USDA Food Distribution Program staff certify eligibility of clients and distribute food at a central warehouse in Sault Ste. Marie and repeat the process at eight tailgate sites every month serving 15 counties in all. Those counties served are Alger, Chippewa, Delta, Luce, Mackinac, Marquette, Schoolcraft, Antrim, Benzie, Charlevoix, Cheboygan, Emmet, Grand Traverse, Leelenau and Manistee. Those wishing to apply must reside in one of the 15 counties served in order to apply.

Applicants need to verify memberships in any

federally recognized tribe for at least one member of their households. Applicants also must verify all that applies to them on the application, such as all income received, all expenses paid out such as child support, day care, utility bills, rent or mortgage receipts.

Applicants over 60 or disabled may qualify for a medical deduction as well.

Those who have questions should call 635-6076 or toll free at (888) 448-8732 to inquire.

A nutrition educator is also available to help with any nutrition questions you may have.

The application process to receive these benefits takes up to seven business days from the date the office receives it, and you cannot receive SNAP (food stamps) and commodities in the same month.

March 2018's food distribution road schedule:

Friday, March 2	Marquette
Tuesday, March 6	Manistique 1 A-L
Thursday, March 8	Newberry
Monday, March 12	Hessel/Kincheloe
Wednesday, March 14	Rapid River
Friday, March 16	Munising
Tuesday, March 20	Manistique 2 M-Z
Thursday, March 22	St. Ignace
Monday, March 26	Cheboygan

Tribal members: need assistance?

Three membership liaisons work with the chairperson's office on membership issues and concerns across the service area. The liaisons respond to membership issues and follow up to ensure they are resolved. Sault Tribe members are encouraged to contact the liaisons when they need help with tribal issues by emailing membersconcerns@saulttribe.net or contacting them individually at:

Unit I — Sheila Berger,

Office of the Chairperson, Sault Ste. Marie, (906) 635-6050, (800) 793-0660, sberger@saulttribe.net

Units II and III — Clarence Hudak, Lambert Center, St. Ignace, (906) 643-2124, chudak@saulttribe.net

Units IV and V — Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011, mjenerou@saulttribe.net.

Training opportunities available for eligible applicants

The Sault Ste. Marie Tribe of Chippewa Indians WIOA Program has funding available for short-term occupational training opportunities. WIOA may be able to provide tuition assistance for skills training if it leads to an industry-recognized certification.

Candidates must meet certain eligibility requirements and be a resident of the seven-county service area.

Please apply at WIOA, 523 Ashmun Street, Sault Ste. Marie, Mich., or call Brenda Cadreau at 635-4767 for more information.

Resident tribal members MUST keep address current

Doesn't matter if you move next door or across the country, if you move from your residence to a new address without notifying the Tribal Tax Office and the tribe's Enrollment Department, you lose important benefits, such as possible tax benefits, tribal election ballots, elders' dividends, important notices sent by mail and newspaper delivery.

State Tribal Tax Agreement Resident Tribal Member (RTM) Status

A resident tribal member (RTM) is the term used for a tribal member whose principal place of residence is in an tax agreement area. The term RTM is not based upon members being enrolled members of the tribe, it is merely to designate between members living in the agreement areas and members

who do not live in agreement areas.

The procedure for tribal members to receive their RTM status is only through the submission (to the Tribal Tax Office) of an address verification card along with the required supporting documentation verifying their address is within the boundaries of the agreement areas. It is the responsibility of the members to submit this information to the Tribal Tax Office.

A member living in an agreement area is not automatically registered. Though a member may have lived in the agreement area prior to registering with the Tribal Tax Office, their RTM status will not begin until the Michigan Department of Treasury has been notified that the member has proven through

documentation their principal place of residence is within the boundaries of the tax agreement areas. The Michigan Department of Treasury will then recognize their RTM status (exempt from state income and sales tax) on the first of the following month.

Once a member is registered and given RTM status, it is imperative that any changes to the member's address is reported to the Tribal Tax Office. Per Tribal Code 43: Tribal Tax Code Section 43.1103,

Resident tribal members shall notify the Tribal Tax Office in writing prior to moving their principal place of residence.

— Tribal members must fill out an "Address Verification Card," and provide two proofs of the address stated on the card. A valid Michigan driver's license

or Michigan state identification card must be one of the proofs of address. The address on the identification card must have member's current address. The Tribal Tax Office will not process/register members without an identification card.

— Tribal members who are minors. If the minor has a Michigan driver's license or Michigan state identification card, a copy must accompany the "Address Verification Card." If they do not have state identification cards, then two utility bills with their parent's name and address (matching the minors stated address) are required. The Tribal Tax Office will not process/register without this information.

— Tribal member parents are responsible to request their

minor children (under 14 years of age) be registered for sales tax exemptions on motor fuel purchases. This does not require proof of address if only for motor fuel purchases.

For all Tribal Tax Office business, call Candace Blocher at 635-6050 or toll free at (800) 793-0660 and ask for ext. 26310. Members may also send email to her via cblocher@saulttribe.net.

Also be sure to call the tribe's Enrollment Department to ensure your address is current in order to continue receiving important official tribal notices, election ballots, elders' dividends, newspapers sent via the U.S. mail.

Call the Enrollment Department at 632-8552 or toll free at (800) 251-6597.

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The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.

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Jennifer Dale-Burton.....Editor
Brenda Austin.....Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas.....Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of

Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng."

See our full, online edition at www.saulttribe.com.

Subscriptions: The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please

call for other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Ste. Marie Tribe of Chippewa Indians. Or, call (906) 632-6398 to pay by credit card.

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SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS

NOTICE OF ELECTION

JANUARY 26, 2018

The Election Committee of the Sault Ste. Marie Tribe of Chippewa Indians would like to inform you that a tribal election will be held for the tribal board of directors this year; with a primary held in spring and the general election held this summer. Below are important dates and information pertaining to the election.

The timetable for the election process is as follows: (All deadlines are 5 p.m. ET).

March 29Deadline for voter registration. Last day to receive letters of intent for potential candidates.
Roll of registered voters prepared and posted. Nomination petitions available.
April 19Nominating petition deadline.
April 26List of eligible candidates available.
April 30Deadline for contests relating to nominations and voter registration.
May 3Blank primary ballots mailed to voters.
May 24Primary election date.
May 29Deadline for contests relating to vote count.
June 7Blank ballots for general election mailed to voters.
June 28General Election day.
July 2Deadline for contest relating to vote count.

OFFICERS TO BE ELECTED

Unit 1: -2 members-

Unit 2: -1 member-

Unit 3: -1 member-

Unit 4: -1 member-

Unit 5: -1 member-

The term of all officers will be four years.

VOTER REGISTRATION

Tribal members who will be 18 years of age or older on the date of the general election are eligible to vote. The Tribal Election Code states all resident members in an election unit shall automatically be registered and non-resident members can choose one of the five election units in order to vote in tribal elections. Registration is permanent unless you move in/out of an election unit. Registration forms must be received by the Tribal Election Committee, 90 days prior to the general election, in order to vote in the upcoming elections. Voter registration is open and tribal members who need to register (all previously registered members are considered permanently registered) can contact the Tribal Election Committee at the address given below or call the executive assistant at (906) 635-6050 or (800) 793-0660 or the Tribal Registrar's Office. In order to register, you must complete and return a voter registration form to the: Tribal Election Committee, P.O. Box 102, Sault Ste. Marie, MI 49783, before 5 p.m. on March 29, 2018. Registration forms received after that time or not completed will be deemed unregistered for this election.

VOTING PROCEDURE

All ballots will be mailed to registered voters by first class mail. In order to be counted, ballots must be received by the Tribal Election Committee by 5 p.m. at the United States Post Office-Sault Ste. Marie location on May 24, 2018, for the primary election and on June 28, 2018, for the general election. A post office box is provided by the United States Post Office for return of the ballots. The address of the box will be included on the ballot.

Address correction requested: The election will be conducted by mail to the address shown in the tribal registrar's records. It is the responsibility of the tribal member to ensure that the address shown for him or her is correct. Please contact the Tribal Registrar's Office for any changes: Tribal Registrar's Office, 2428 Shunk Road, Mailing address: P.O. Box 1628, Sault Ste. Marie, MI 49783 phone: (906) 635-3396 or (800) 251-6597.

NOMINATION OF CANDIDATES

Any tribal member who meets the requirements detailed in the Tribal Election Ordinance is eligible for election to office. A candidate for nomination must be eighteen years of age or older by June 28, 2018, a qualified voter, and have established one year residency within the election unit which they seek to represent. Any member who holds

appointed/elected position in another unit of government; has been convicted of election fraud, misdemeanors involving gambling, theft, dishonesty or fraud; or a felony offense is ineligible for election to office. Any person elected shall voluntarily resign employment position and/or surrender any rights under any contract with the tribe prior to assuming office. To be nominated, a candidate must file a letter of intent, background investigation forms, nominating petition, campaigning financing forms, etc. with the Tribal Election Committee in accordance with the Election Ordinance. A nomination petition must bear the original signatures of the proper number of registered voters from the unit to be represented. A voter may sign only as many petitions as there are offices to be filled from their unit. Petitions must be submitted on the forms provided by the Election Committee obtained at the designated offices.

ADDITIONAL INFORMATION

Finance reporting: The Election Committee requires candidates and others who expend money on the election to file reports on campaign fundraising and spending. If you plan to spend money on the election, you must contact the Election Committee to obtain the proper forms before doing so. Failure to comply with this requirement may result in criminal prosecution.

Election contests and complaints: Any tribal member may raise election disputes before the Election Committee. All disputes must be stated in writing, addressed to the chairperson of the Election Committee, contain the original signature and received under procedures provided in the Election Ordinance. The Election Committee will review disputes according to the Election Ordinance.

Election Ordinance: This letter is a narrative statement of the requirements of the Election Ordinance and the Constitution. Any discrepancies the Election Ordinance and Constitution are controlling and superlative. Questions regarding the election should be directed to the Tribal Election Committee.

Designated offices: Designated offices are the tribal offices as to which additional election material is available and for delivery of correspondence. Each designated office is defined in the Election Ordinance. Please note: for Unit 1 the designated office shall be the Tribal Court Office, located at the George Nolan Judicial Building, and Unit 3 shall be the Human Resource Office, located at 3015 Mackinac Trail.

Attention tribal members! Are you registered to vote?

Unsure if you are registered to vote? Now you can go online and check! Posted at www.saulttribe.com/government/tribal-elections is a list of tribal members who are NOT registered to vote. If you see your name there, fill out a voter's registration card and send it in. You can clip the form on this page and mail it in to the Tribal Election Committee, P.O.

Box 102, Sault Ste. Marie, MI 49783.

If you live **INSIDE** the tribe's seven-county service area: When you live within the seven-county service area you are automatically registered to vote in the unit you live. If you do not know your unit, check the unit listing on this page.

If you live **OUTSIDE** the ser-

vice area: You can choose which unit to be registered in. Select the unit where you have the closest ties.

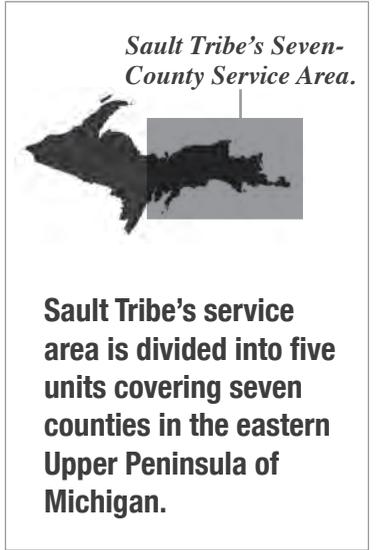
Registration is permanent unless you move in or out of an election unit. You must be at least 18 on election day, June 23, 2016, to vote. You must be registered by March 24, 2016, to vote in this year's tribal election.

Any questions about voters registration? Please contact the Enrollment Department at

635-3396 or (800) 251-6597, or Joanne Carr or Linda Grossett at 635-6050 or (800) 793-0660.

Please see bad address list on pages 26-31

Sault Ste. Marie Tribe of Chippewa Indians Units



Information for prospective tribal election candidates

For this election, the list of eligible candidates is due out Thursday, April 26, after which the candidates will be placed on the Primary Election ballot for a seat on the Sault Tribe Board of Directors.

This letter is included the election packets to ensure you have enough time to write and submit your 500 words for the Candidates' Forum in the May issue of the tribal newspaper. This and your photo constitute the quarter page space you are being given by the newspaper as a primary candidate. Your piece is due by 12 p.m. on Friday, April 27.

Please include a photo if we don't already have it. Call us in

advance of the deadline if you need a photo taken. If you email your submission the text format must be a word processing file such as Microsoft Word, or text in an email window. The photo must be a separate file. We will

not accept PDFs or Publisher documents for your 500 words.

For the General Election, unofficial primary results will be announced Thursday, May 24. Winners of this election must have their free half page ad at the

newspaper office Friday, May 25, by 12 p.m. This letter constitutes your notice to do so. The newspaper staff can design your ad and furnish you a proof via email.

Candidates are also welcome to purchase additional paid ad

space in the March, April, May and June issues. Call us at 632-6398 or email me at jdburton@saulttribe.net. If you have any questions or concerns, please don't hesitate to email or call any time.

Tribal election unit listing by city and zip code

UNIT I		Germfask	49836	Champion	49814	Traunik	49890
Barbeau	49710	Goetzville	49736	Cooks	49817	Trenary	49891
Bay Mills	49715	Gould City	49838	Cornell	49818	Wells	49819
Brimley	49715	Gulliver	49840	Escanaba	49829		
Dafter	49724	Hessel	49745	Fayette	49835	UNIT V	
Eckerman	49728	McMillan	49853	Garden	49835	Arnold	49819
Hulbert	49748	Naubinway	49762	Gladstone	49837	Autrain	49806
Kincheloe	49788	Newberry	49868	Gwinn	49841	Beaver Grove	49855
Kincheloe	49886	Pickford	49774	Ishpeming	49849	Big Bay	49808
Kinross	49752	Rexton	49794	KI Sawyer	49843	Chatham	49816
Neebish Island	49710	Rudyard	49780	Limestone	49816	Christmas	49862
Paradise	49768	Stalwart	49736	Little Lake	49833	Deerton	49822
Raco	49715	Trout Lake	49793	Manistique	49854	Eben Junction	49825
Sault Ste. Marie	49783			Nahma	49864	Forrest Lake	49832
Strongs	49790	UNIT III		Negaunee	49866	Grand Marais	49839
Sugar Island	49783	Brevort	49760	Northland	49869	Harvey	49855
		Mackinac Island	49757	Perkins	49872	Marquette	49855
UNIT II		Moran	49760	Princeton	49841	Michigamme	49861
Cedarville	49719	Pointe Aux Pins	49775	Rapid River	49878	Munising	49862
Curtis	49820	St. Ignace	49781	Republic	49879	Palmer	49871
DeTour Village	49725			Rock	49880	Rumley	49826
Engadine	49827	UNIT IV		Skandia	49885	Seney	49883
Epoufette	49762	Bark River	49807	Thompson	49889	Shingleton	49884
Fibre	49780	Brampton	49837			Wetmore	49895

EUP Community Dispute Resolution Center needs volunteer mediators

Mediation is a voluntary process where two or more parties involved in a dispute use a neutral mediator to assist with looking for a resolution. Mediators do not give legal advice or make decisions for parties in a dispute. Mediators require good communication skills, the ability to remain neutral, and a commitment to a collaborative approach to resolving conflict/disputes. Volunteer mediators must complete a 40-hour mediator-training course that meets the standards set by the Michigan Supreme Court.

For more information, contact the E.U.P. Community Dispute Resolution Center at (906) 253-9840, email Executive Director Nikki Dowd-McKechnie at director@eupmediate.org or visit their website at www.eupmediate.org. Serving Chippewa, Luce and Mackinac Counties.

**SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS
VOTER REGISTRATION FORM**

Non-resident Members must choose one of the five election units in order to vote in Tribal Elections. They should consider selecting the unit in which they have the closest ties and indicate below the unit they select. Registration is permanent unless you move in/out of an election unit. This form must be received by the Tribal Election Committee ninety (90) days prior to a general election in order for the registration to be valid. The address to which my ballot should be sent is:

Please Print

NAME _____ MAILING ADDRESS _____

STREET (PHYSICAL) ADDRESS _____

CITY & STATE _____ ZIP CODE _____

To verify identity, please include last four numbers of your social security: - - -

I understand that this voter registration card must be completed and received at least 90 days prior to a general election to be eligible to vote in Tribal Elections.

I register to vote in Unit _____ SIGNATURE _____

(Must have signature to be Valid.)

Anishinaabemowin 2018

Mkwa Giizis
Bear Moon

by Susan Askwith



“You are in my heart, you’re in my soul.” — Rod Stewart

Tuck even some small part of our “ageless, timeless” language into your soul!

Our Story?

Our word for heart is “**de**.” Imagine our early ancestors holding the hearts of the brave animals they took for food. They knew when hearts stopped beating, the life force left. They knew this applied to themselves as well. And they valued bravery — a strong emotion they felt as the faster beating of their hearts in their chests. Perhaps this is how bravery (**Aakdewin, one of the Seven Grandfathers**) and the heart, came to be connected in our understanding. Like much in our language and traditions, we don’t *really* know how things came to be as they are now. We can think about it.

How does this apply to language learning? Aakdewin is recognizing something could be challenging, uncomfortable and unknown — and being willing to risk it. And for what? We seek connections and strength from belonging and from our traditions. Language has stored those gifts for us.

Words of affection

Love (**Zaagidwin, another of the Seven Grandfathers**) is also a strong emotion we feel in our chests, and is also associated with the heart. Valentine’s Day, Feb. 14 — Mukwa Giizhis 14 — we now call Love Day — Zaagidwin Giizhigat. You might want to tell someone:

Gda samendaagwaas!

You are awesome!

G’minwenmin!

I like you!

N’gchi nendam sa wijkewenhmiiyin.

I’m glad you’re my friend.

Mii gwa genii.

Me too.

Waawaaskone’an maampii.

Here are some flowers.

Ziisbaakdoonhsan maampii.

Here is some candy.

Miigwech.

Thank you.

Mizinbiigen — Draw it.

- Zhaangswi de’an
- Niizhdana nangoonhsak
- Naanan nso-jiiyaagin
- Niizhwaaswi kakadeyaagin
- Midaaswi shi niizh waaye’aagin

(These directions say **what shape** to draw and **how many** of that shape. Have fun drawing them in the space below, in any design you like!)

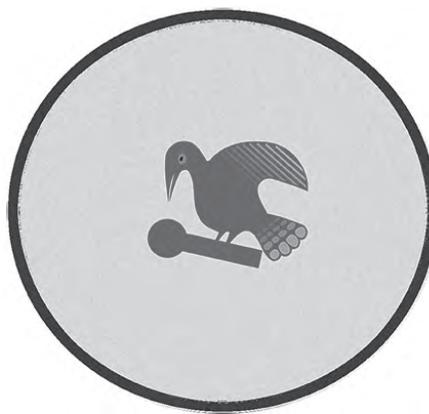
Pronunciation guide; How to sound really good

Let’s just stick with these basics: Letters sound like they do in reading English, except for these ones.

a	sounds like U in cup	i	sounds like I in fit
aa	sounds like A in fall	ii	sounds like EE in feed
o	sounds like OO in book	e	sounds like E in fed
oo	sounds like O in grow	g	sounds only like g in go

nh has no sound at all; it is only a SIGN that the vowel in front of it is said in a nasal way.

English has a lot of strange spellings. Our system of writing is easier. **We pronounce all the letters** shown, even if we say some of them pretty fast and some are pretty quiet.



Dewegan

A drum (**dewegan**) has been an important part of our traditions. See the word for heart in there? Perhaps we recognize a drum is amplifying the beat of our hearts. Think of other ways to connect a drum to our hearts. And of course the drum-stick is called “**dewegan-aatik**” since “aatik” refers to a stick.



One more reference to hearts is “**oodenang**” - our word for town. It is the place where there are many hearts. Think of other ways to connect a town with hearts.

Symbols and shapes

A symbol stands for a whole idea, like a heart, even if it isn’t like any real heart. Here are some shapes that could symbolize something.

This is a chance to learn those words, to use them when you see the shape, and to think about meanings.

De’an	Hearts	Waaye’aagin	Circles
Nangoonhsak	Stars	Nso-jiiyaagin	Triangles
Kakadeyaagin	Square	Ginwaagin	Rectangles

Here’s the counting pattern again.

To count to 100, you need to remember how to count to 10 (bezhik, niizh, nswe, niwin, naanan, ngodwaaswi, niizhwaaswi, shwaaswi, zhaangswi, mdaaswi).

For each later group of 10, say the word below, then say “shi” (= and), then finally add the needed number from 1-9.

11-19 -> midaaswi	20-29 -> niizhdana
30-39 -> nsimdana	40-49 -> niimdana
50-59 -> naanmidana	60-69 -> ngodwaasmidana
70-79 -> niizhwaasmidana	80-89 -> nshwaasmidana
90-99 -> zhaangsmidana	100 -> ngod-waak (waak = hundred)
+100: use the numbers	2-10 to say how many hundreds you want to talk about

Examples	62: ngodwaasmidana shi niizh
	185: ngod-waak shi nshwaasmidana shi naanan
	350: nswe-waak shi naanmidana

Write in Anishinaabemowin:

36 _____

48 _____

Mills promoted to health center lab manager

BY BRENDA AUSTIN

Carey Mills began working for the Sault Tribe Health Center laboratory as a medical technologist in 1995. In addition to her current position, she was recently promoted to lab manager after former manager Martin Storey retired.

Mills said lab staff saw major technology changes in the past two decades. “We now use an electronic health records system. To accommodate that, our instruments all interface with that system and when a lab test is verified a notification is sent to the doctor and those test results are available to them. You can go anywhere in the country and those results are obtainable,” she said. “We still generate a lot of paper, but hopefully that will ease up one day.”

Mills said a large part of being a medical technologist is making sure all of the instruments are

calibrated accurately and quality control is done on every test the lab runs. “Absolutely no patient results ever get reported until our quality control is in and our calibrations are verified each day. We are always checking and double-checking, that has been ingrained in us. We are all very detail oriented. It’s a challenge, but I find it enjoyable,” she said.

Proud of the work they do, Mills said test results that come out of the lab are extremely high quality. “I want to assure our patients I am comfortable coming here as a patient because I know the results that come out of here, and I would also trust any of my family members to come here. We not only run lab tests for our patients that have orders from the doctors in our clinic, but we also take orders from patients who are seeing a referral doctor. They can come back here and have their lab work done and we fax those

results back to their referred doctor,” Mills said.

Last summer the lab acquired a new chemistry analyzer that allows them to now offer hepatitis C antibody tests. Mills said with the big push the state has been making to have baby boomers tested, she is happy to say they now offer that service to members.

For the few tests the lab doesn’t run due to a low number of provider requests, the lab uses Upper Peninsula Health System in Marquette as their reference lab. “Maybe someone has rheumatoid arthritis and some of those specific tests ordered for that would be sent out to Marquette, such as an ANA or CRP or double stranded DNA. We don’t have a high enough volume to warrant bringing that testing to our lab, we are trying to keep all our costs down as well,” Mills said.



Above, 22-year tribal lab veteran Carey Mills in her lab at tribal health.

Schulte named tribal chief financial officer

SAULT STE. MARIE, Mich. — The Sault Ste. Marie Tribe of Chippewa Indians selected Robert Schulte as its new chief financial officer (CFO). Schulte’s career of more than 25 years includes five years working with a tribal entity. Schulte has served as CFO for companies with annual budgets up to \$1 billion.

Sault Tribe’s former CFO, Bill Connelly, officially retired in April of 2017 after 24 years with the tribe.

Schulte received his bachelor’s degree in accounting from Utah State University. In his most recent position with Ute Indian Tribal Family Services, he was responsible for all financial

reporting budgeting, auditing and grant management.

As CFO under the executive director’s management, Schulte is responsible for organizing, directing and controlling the financial activities of the tribe. As a member of the executive team, the CFO oversees the tribe’s Accounting, Insurance, Purchasing, Sault Tribe Construction, Payroll, Facilities Management and Transportation departments. He also works with and provides reports to the tribal board of directors on the tribe’s finances.

Schulte and his wife relocated from Utah.

Attention Sault Tribe members who own businesses: Event looks at forming alliance

Please save the date for April 26. There will be an event targeting Sault Tribe owned businesses held at the Kewadin Casino in Sault Ste Marie, Mich. This will be an event to learn more about a movement to create an alliance of Sault Tribe owned businesses for peer-to-peer benefit, educational presentations

from the State of Michigan and Small Business Administration, an opportunity to hear from successful Sault Tribe member owned businesses from across the country and a chance to celebrate one company based on their success in giving back to their community, supporting employees, years of business and

job creation.

If you know of a successful Sault Tribe member owned business that has excelled in these categories, please nominate them by sending an informative email to jschultz@saulttribe.net.

More details to follow next month.

Hope to see you all there!

Numbers on the elders’ dividend checks

Every year, Sault Tribe mails interest dividend checks to Sault Tribe elders 60 and older. According to the Enrollment Department, 5,819 elders received checks for \$493 on Jan. 11 this year.

This year’s interest came to \$2,780,027.

After the tribe received its share of the Michigan Indian Land Claims Settlement Act funds in 1997, the money was put into an interest bearing account

for seniors. Because it is derived from a settlement, interest pay outs are non-taxable.

Although 5,999 tribal members are eligible for the checks by virtue of being 60 or older, 180 could not be located.

CARING FOR OUR ELDERS TRADITIONAL POW WOW

SATURDAY, MARCH 31, 2018

AT THE ESCANABA HIGH SCHOOL GYMNASIUM
500 SOUTH LINCOLN ROAD, ESCANABA, MICHIGAN



SCHEDULE
GRAND ENTRY 12 PM
POTLUCK FEAST 5 PM
RETIRE STAFFS 7 PM

HOST DRUM: MEDICINE BEAR

EMCEE: JOE MEDICINE

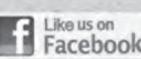
ARENA DIRECTOR: GLEN BRESSETTE

HEAD VETERAN: GRAZ SHIPMIN

HEAD MALE DANCER: TBA

HEAD FEMALE DANCER: COLLENE MEDICINE

NO ADMISSION FEE. ALL DRUMS ARE WELCOME. LIMITED VENDOR SPACE. FOR MORE INFORMATION CALL 906-241-9733.



FIND OUR PAGE "CARING FOR OUR ELDERS POW WOW"



HOST DRUM:
Medicine Bear Singers
Keshena, WI

HEAD VETERAN:
George Martin
Lac Courte Oreilles, WI

ARENA DIRECTOR:
TBA

MASTER OF CEREMONIES:
Joseph Medicine
Little Traverse Bay Bands of
Odawa Indians, MI

HEAD FEMALE DANCER:
Daisy McGeshik
Lac Vieux Desert Band of
Lake Superior
Chippewa Indians, MI

HEAD MALE DANCER:
Danny J. Isham
Boise Fort, MN

SPEAKING ON BEHALF
OF THE WATER:
Jennifer & Chuck Raspor,
Sault Tribe of Chippewa
Indians, MI

STICKMAN:
Carson Kiyoshk Jr.
Bkejwanong Unceded Territory

INVITED SINGERS:
Raymond Shenoskey
Leroy Shenoskey
Dion Syrette
Logan Syrette
Patrick Naganashe
Michael Naganashe
Brennan Govender

Kajipiitendanaa Biish Zkamikwe Enaadowendang Honoring Our Waters and Her Protectors

Pow Wow & Round Dance

February 24-25, 2018

Kewadin Casino Events Center
3015 Mackinac Trail • St. Ignace, MI



Jennifer & Chuck Raspor

SATURDAY,
February 24th
Grand Entry: 12 p.m.
Dinner Break: 5 p.m.
Round Dance: 7 p.m.

SUNDAY,
February 25th
Grand Entry: 1 p.m.

Water Ceremony
SATURDAY &
SUNDAY - 9 a.m.
Use walkway down to the
water behind casino

The public is welcome to attend.

WE ARE MAKING A CALL OUT TO ALL JINGLE DRESS DANCERS TO COME AND DANCE FOR THE HEALING OF OUR WATERS.

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Marie Tribe of
Chippewa
Indians
Cultural
Department

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Colleen Medicine - Ext. 26140

VENDOR INFORMATION:
Lakota Captain (906) 643-7071
Ext. 34025

ABSOLUTELY NO DRUGS, ALCOHOL OR POLITICS

House adopts Tribal Labor Sovereignty Act

By RICK SMITH

A bill passed in the House and going to the Senate would officially exempt American Indian tribes from the *National Labor Relations Act* just as state and federal governments have long been exempt. The bill would amend the law so that it does not apply to enterprises or institutions owned and operated by Indian tribes on tribal lands; which would prevent involvement by the National Labor Relations Board in tribal employment concerns.

The chairwoman of the U.S. House of Representatives Committee on Education and the Workforce along with the chairman of the House Subcommittee

on Health, Employment, Labor and Pensions jointly announced the adoption of the *Tribal Labor Sovereignty Act of 2017* on Jan. 10. Representative Virginia Foxx (R-N.C.) chairs the Committee on Education and the Workforce and Representative Tim Walberg (R-Mich.) is the chair for the Subcommittee on Health, Employment, Labor and Pensions.

The bill would essentially amend the National Labor Relations Act enacted in 1935 to exempt American Indian reservations from enforcement of federal labor laws by the National Labor Relations Board (NLRB). The law does not cover govern-

ment employment, but which governments are not specified in the law. In any case, the NLRB has consistently exempted the governments of the District of Columbia and American Indian tribes, according to the National Congress of American Indians.

A Senate version of the bill passed the Senate last year but didn't include provisions in the House version. Consequently, a second vote by the Senate is required on the bill to approve the revisions. But the NLRB in 2004 declared the intent of Congress was to include tribes in the law.

"This is a long overdue solution to protecting the rights of Native Americans, and respecting

their laws the same as state and local governments," Foxx and Walberg said in the prepared statement. "The bureaucratic overreach by the NLRB costs Native American businesses significant time and money to fight the federal government's arbitrary intervention in labor relations involving Native American tribes. Today's bill strips unelected bureaucrats of the power they abused and reaffirms a respect

for the sovereignty of Native American tribes. We wish to thank Rep. Rokita for his leadership on this legislation, and are pleased to see its passage."

The NLRB enforces federal labor laws but enactment of the bill would prevent the agency's involvement in tribal employment disputes or other concerns.

Passage of the bill in the House happened with a bipartisan vote of 239 to 173.

Resolutions passed at Jan. 16 board meeting

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors convened a meeting in Sault Ste. Marie on Jan. 16 at the Kewadin Casino and Convention Center. All were present.

2018-06: Approval was granted to establish a fiscal year 2018 budget of \$204,730.72 from a Road to Wellness grant with other funding from the Inter-Tribal Council of Michigan in support of mental health and other related services.

2018-07: A fiscal year 2018 budget modification to health center traditional medicine services was approved for change in personnel with no effect on tribal support.

2018-08: A fiscal year 2018 budget modification of \$2,431.40 in net income was approved for Northern Hospitality change in personnel with no effect on tribal support.

2018-09: An application was authorized for grant funding from the Office on Violence Against Women for funding of a fiscal year 2018 Rural Sexual Assault, Domestic Violence and Stalking Program.

2018-10: An application was authorized for grant funding through the Office on Violence Against Women for funding of a fiscal year 2018 Legal Assistance For Victims Program.

2018-11: An application was authorized for funding through the Federal Highway Administration, Tribal Transportation Safety Program to supplement tribal transportation plans throughout the service area.

2018-12: An application was authorized for \$1 million in grant funding through a Federal Highway Administration, Accelerated Innovation Deployment Demonstration. The funding would help to speed up certain transportation projects.

2018-13: The board adopted the 2018-22 *Tribal Transportation Improvement Plan* along with an inventory update.

2018-14: The board also adopted the 2018-38 *Long Range Transportation and Capital Improvement Plan*.

Log onto www.saulttribe.com to see resolution in their entirety along with voting records.

Tribe participates in 2018 Sault Ste. Marie Downtown Winter Ice Fest

As part of the third annual Sault Ste. Marie Downtown Winter Ice Festival on Jan. 26-27, many of the downtown businesses and offices showed support for the event by sponsoring ice sculptures bearing logos or images related to their firms. Some of the

sculptures were placed in front of the corresponding sponsors while others occupy spaces in the "winter ice gallery" on the southeast corner of Ashmun Street and Portage Avenue. Kewadin Casinos once again sponsored an ice sculpture created in place

at the front of Min Wabab Dan (Sault Tribe administration building) on Ashmun. The sculptures are done by Ice Creations based in Napoleon, Ohio. Emphasis this year was on the 350th anniversary of European settlement in Bawating.



Photos by Rick Smith

Above, Alisha Woddard and Dan Doyle of the Kewadin Casinos Marketing Department with Ice Creations sculptors as they prepare to start on the Kewadin ice sculpture. Finished sculpture is at right.





20th Annual Family Celebration

EVENT INFORMATION:
Monday, March 26, 2018
5 – 7 p.m.
 Chi-Mukwa Recreation Center
 (Big Bear) 2 Ice Circle
 Sault Ste. Marie, Mich.

OPEN TO THE COMMUNITY
FREE Pizza and Snacks
FREE Ice Skating/Skate Rental
Bounce House/Games
Family Fun Grand Prizes

Celebrate Parenting Awareness Month
 Local organizations and businesses will have tables with program information for parents and interactive activities for children. Join us in celebrating YOUR family and attend this

TOTALLY FREE EVENT!

****Parental Supervision is REQUIRED!****






15th Annual Family Fun Day

EVENT INFORMATION:
Saturday, March 10, 2018
12 – 2 p.m.
 Kewadin Shores Tent Structure
 St. Ignace, Mich.

SPECIAL FEATURES:
Hot Dogs/Cupcake Walk
Ice Cream/Cotton Candy
Activities/Games
Many Chances for Prizes!

CELEBRATE PARENTING AWARENESS MONTH
 Local organizations and businesses will have tables with program information for parents and interactive activities for children. There is no charge to attend and Family Fun Day is open to the public. Please join us in celebrating YOUR family and attend 2018 Family Fun Day!






Fourth grader shows support for deployed airman

By Rick Smith

When Sault Tribe member and U.S. Air Force Senior Airman Guy Herro received orders to deploy from his base in Little Rock, Ark., to Afghanistan last Jan. 5, the fourth-grade daughter of a buddy and fellow airman in the nearby town of Cabot wanted to show support for her family's departing friend as well as other deployed military personnel. So, shortly before he left, Gracie Hammer promised Herro she would wear her child-size airman battle uniform (ABU) to Central Elementary School every Friday until his return as a form of remembrance.

Underneath the ABU top, she wears a red T-shirt with the image of military personnel in battle gear standing before a curtain-like backdrop of the United States flag. Wording on the shirt reads, "Remember Everyone Deployed Until They Come Home," the first letters of "Remember Everyone Deployed" in very large letters to form the acronym RED.

Senior Airman Herro will have six years in the Air Force in October. His current deployment could be up to five months. He speaks of the Air Force and his role in it with obvious pride. He is an aircraft mechanic, he said, "more specifically a C-130J Super Hercules crew chief. There are multiple types of mechanics, but as a crew chief that plane is our baby. We not only put our blood, sweat and tears into it, but our hearts as well. It becomes a thing of pride."

For the uninitiated, the venerable and versatile C-130 is a



Gracie Hammer displays the RED T-shirt she wears under the child sized airman's battle uniform she wears to school every Friday.

powerful fixed-wing multi-purpose, four-engine turbo-prop aircraft capable of doing just about anything that needs to be done. The popular plane carries out missions in a very wide variety of functions in military and civilian circles. It is also incredibly agile for a plane of its size and structure. The basic Lockheed C-130 was designed and developed in the 1950s and evolved through the years for performing in ever growing roles. The longevity of the C-130 platform is a testament to the design excellence of the aircraft.

Back in Cabot, Miss Hammer explained to a KTHV, a Little Rock CBS television affiliate, that Herro and her family are close friends and her tribute is also a way of counting down to the time when Herro returns to Cabot.



Basic training graduation photo of Senior Airman Guy Herro, a Sault Tribe member presently on deployment in Afghanistan.

"Her school feels its a good message she is sharing with her peers and teaching students who are not a part of a military family the importance of our military and the sacrifices they make for our country and its people," said Tian Price, the girl's mother. Price and her husband, Shawn, came up with the idea for the tribute.

Hammer's classmates understand her efforts and, thanks to modern technology, her support comes to the attention of troops as well. According to Herro, the weekly remembrances are quite the morale booster for Herro and his crew in Afghanistan. "What Gracie is doing has touched so many hearts and minds, she has made such a huge impact," said Herro. "It just goes to show the impact we have in the many places we go, a lot of what we



Herro and Hammer playing a friendly game of Monopoly in Cabot, Ark., prior to Herro's deployment to Afghanistan. Herro is a close family friend of Hammer's family and the young lady is observing a weekly remembrance of Herro and others until he returns.

do and represent can be seen through all the lives we touch both in and out of uniform. The uniform isn't just something we wear, it becomes a way of life. This lifestyle has helped me grow in so many ways and through my experiences it has given me a sense of pride in what we do. Gracie's story has also done that, not only for myself, but for my fellow airmen who have seen the story. It reminds us of the impact we have, and why we do what we do. Hearing that she is doing this

until I get home brings me unbelievable joy, it has really touched my heart. I'm thankful to have her in my life and for her to share our story."

After his return to Little Rock, Senior Airman Herro intends to test for promotion to staff sergeant.

Herro's parents are Sault Tribe member Guy L. Herro and Heather Wollangur, both formerly of Manistique, Mich. Herro now lives in Mauston, Wis., and Wollangur in Fairbanks, Alaska.

IRS encourages American Indians to check into Earned Income Tax Credit

WASHINGTON – The Internal Revenue Service urges Native American taxpayers to look into the Earned Income Tax Credit (EITC) and the Child Tax Credit (CTC) to see if they qualify.

The EITC is a federal income tax credit for working people who don't earn a lot (\$53,930 or less for 2017) and meet certain eligibility requirements. Because it's a refundable credit, those who qualify and claim the credit could pay less federal tax, pay no tax or even get a tax refund. EITC can mean up to a \$6,318 refund for working families with qualifying children. Workers without a qualifying child could be eligible for a smaller credit up to \$510. On average, EITC adds an additional \$2,445 to refunds.

The IRS has identified American Indian communities as a group of workers at risk for overlooking this important credit. There are many reasons qualified individuals and families do not claim the EITC. They may think they are ineligible, not know about the credit or worry about paying for tax preparation services. To get the credit, individuals must file a tax return, even if they do not owe any tax or are not required to file. Qualified taxpayers should consider claiming the EITC by filing electronically, whether through a qualified tax professional; using free community tax help sites; or doing it

themselves with IRS Free File.

To qualify for EITC, the taxpayer must meet basic rules and have earned income from employment, being self-employed or running a business. This includes home-based businesses and work in the service, construction and agriculture industries. Eligibility also depends on family size, but single workers without a qualifying child who earn less than \$15,010 may qualify for a smaller credit. Also, certain disability payments may qualify as earned income for EITC purposes. The IRS recommends using the EITC Assistant on IRS.gov, available in English and Spanish, to determine eligibility and estimate the amount of the credit.

Many EITC filers will get their refunds later this year than in past years. That's because by federal law, the IRS cannot issue refunds for tax returns that claim the EITC or the Additional Child Tax Credit (ACTC) before mid-February.

The IRS expects the earliest EITC/ACTC related refunds to be available in taxpayer bank accounts or on debit cards starting on Feb. 27, 2018, if they chose direct deposit and there are no other issues with the tax return. Even so, taxpayers claiming the EITC or ACTC should file as soon as they have all the documents they need to prepare a complete and accurate return.

The IRS and partners nationwide will hold the annual EITC Awareness Day on Friday, Jan. 26, 2018, to alert millions of workers who may be missing out on this significant tax credit and other refundable credits. One easy way to support this outreach effort is by participating in the IRS Thunderclap to help promote #EITCAwarenessDay through social media. For more information on EITC and other refundable credits visit the EITC page on IRS.gov.

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Bill allows tribes access to state child protection records

BY RICK SMITH

A bill passed by the Michigan Senate last November and passed by the House on Feb. 7 awaiting action in the state would amend the Michigan Child Protection Law to allow American Indian tribes access to child protection services records of their tribes' children in possession of the Department of Health and Human Services.

Senate Bill 616 inserts one paragraph into Section 7 of the law, which adds tribal entities to the list of authorities allowed access to records. The new paragraph stipulates "a tribal representative, agency or organization, including a multidisciplinary team authorized by the Indian child's tribe to care for, diagnose, treat, review, evaluate or monitor active efforts regarding an Indian child, parent or Indian custodian."

State Senator Judy Emmons sponsored the bill and both Upper Peninsula senators, Wayne Schmidt and Tom Casperson, co-sponsored the measure. "This bill will ensure that Native American tribes in Michigan have access to important information in the state's Child Protective

Services records for cases dealing with Indian children," said Emmons. "Through this bill, Native American social service representatives will be able to get involved in cases of tribal children where they currently are unable. I am grateful that the tribes brought this need to my attention. Every child is worthy of love and protection, and I hope through this legislation we can ensure that tribal children traditions and values are upheld."

"This has been an ongoing issue that I hope is finally coming to a resolution," said Schmidt. "Senate Bill 616 would allow an individual authorized by the tribe to access these records and determine what options are available or what care is necessary. I think this is good legislation and am happy to see it moving through the process so quickly."

According to a Senate analysis of the bill, the law requires individuals such as medical professionals, teachers and members of the clergy to report reasonable suspicions of child abuse or neglect to the Michigan Department of Health and Human Services or law enforcement agency. Health and Human

Services maintains the statewide central registry. The confidential records are only available to specific individuals and entities unless the Health and Human Services director decides to release information after receiving written requests.

Under the amendment, confidential documents and photographs would be available to appropriate tribal representatives, agencies or organizations authorized by the children's respective tribes. This would allow tribes to become aware of the state's involvement with tribal children and families and enable tribes to become involved in providing or monitoring for ICWA compliance remedial or rehabilitative programs to prevent the breakup of Indian families.

Sault Tribe Indian Child Welfare Act Attorney Elizabeth Eggert said Michigan tribes have been working with the state for over four years regarding access to information issues. Essentially, the first issue is for tribes to have access to the Michigan Statewide Automated Child Welfare Information System for their respective children and families involved in the state system. The

second issue involves the recently proposed statutory change — requiring a modification of the Michigan Department of Health and Human Services' policy change that was implemented last year that **now** prevents Michigan tribes from receiving information regarding their respective children and families involved in substantiated Child Protective Services investigations prior to involvement by the state courts.

"The amount of support the proposed legislation has received from other tribes in Michigan, the legislature, the Michigan Judge's Association, the governor's office and, recently, the Michigan Department of Health and Human Services has been very encouraging," said Eggert. "I am hopeful that as we move forward with our request for tribal access to the Michigan Statewide Automated Child Welfare Information System regarding tribal children involved in the child welfare system in Michigan that we are able to build on the momentum and collaboration we have seen with 'SB616.'"

The Senate Committee on Families, Seniors and Human

Services passed the bill onto the Senate floor before adjourning the meeting. The bill passed the Senate on Nov. 30 by a unanimous vote. Eggert said the bill passed the House 105 to three to have immediate effect. It now goes back to the Senate to see if it is approved there for immediate effect. If the Senate agrees, then it goes to the governor for enactment.

Others representatives from Michigan's American Indian tribes were involved in providing testimony on the bill, Sault Tribe Board Chairperson Aaron Payment among them. In one of his appearances before the committee, he iterated points about the bill from the viewpoint of tribes before concluding, "Sault Tribe supports the proposed language to allow federally recognized Indian tribes to have access to the Child Protection Services information and appreciates the opportunity to provide this information . . . any additional changes or amendments are not advised as it risks losing ground and unraveling the goodwill this legislature demonstrated when it enacted the Michigan Indian Family Preservation Act."

Payment and Eggert testify in Lansing on Senate Bill 616

BY BRENDA AUSTIN

The legal process involving tribal child welfare can be confusing to everyone, including lawmakers. The Michigan Senate Committee on Families, Seniors, and Human Services recently heard testimony on Senate Bill (SB) 616, which would allow tribal officials to have access to child protective services records kept by the state by amending the Child Protection Law. Sen. Judy Emmons (R) introduced the bill on Oct. 5, 2017.

On Feb. 7, the bill passed the House 105 to three. It goes back to the Senate for immediate effect, then to the governor for signing.

Confidential records kept by the Michigan Department of Health and Human Services (MDHHS) on tribal children going through the Child Protective Services process include reports, documents, or photographs (usually regarding suspected or actual cases of child abuse or neglect) that are available only to certain individuals and entities. The bill amends those allowed access to those confidential records to include a tribal representative, agency, or organization, authorized by the child's tribe. That access is granted in order that tribal representatives can better care for, diagnose, treat, review, evaluate, or monitor active efforts regarding a tribal child, parent, or Indian custodian.

Those in support of the bill include MDHHS, Sault Ste. Marie Tribe of Chippewa Indians, Little River Band of Ottawa Indians, Michigan Judges Association, Nottawaseppi Huron Band of the Potawatomi and the United Tribes of Michigan, among others.

In a Families, Seniors and Human Services Committee meeting held in Lansing in November 2017, committee Chairwoman Sen. Judy Emmons gave a summary of the bill explaining that SB 616 "... amends the child protection law to give social service representatives from Native American tribes access



Sault Tribe Board Chairperson Aaron Payment, left, testified to the Families, Seniors and Human Services Committee, chaired by Sen. Judy Emmons, right.

to confidential case information when we are dealing with a Native American child in the state's Child Protective Services (CPS) system. We have had some complaints by the tribes and making sure their children are well cared for and their rights preserved. I believe this is an opportunity to have a discussion about giving them better access to these records for children from the tribes," she said.

Sault Tribe Board Chairperson Aaron Payment and tribal attorney Elizabeth Eggert, who represents the tribe in Indian child welfare cases throughout the country, gave testimony in favor of the bill to the committee.

Payment, who is also the president of the United Tribes of Michigan, said, "We voted unanimously to support the amendment. I do not support further changes to the amendment that would erode tribal sovereignty and our governance over our own citizens. All tribes are unified on this issue."

Eggert, during her testimony, said, "The DHHS has indicated to the tribe that it believes it has the knowledge required to determine

what culturally appropriate services are for each of the tribes in Michigan.

"This ideology should not be allowed to prevail or take root in Michigan government, it is this ideology that was pervasive in this country previously, and the aftermath of that ideology was what moved the U.S. Congress to action when it created the Indian Child Welfare Act (ICWA) almost 40 years ago."

According to Eggert, the proposed language in the newly passed amendment to SB 616 allows each Indian tribe to determine — based on their own sovereignty, laws, structure and concurrent jurisdiction over their citizens — who within the tribe should be able to receive child protection services information from the Department.

"When the tribe is not involved in the pre-removal process and is excluded from the information regarding its children and their circumstances, it is impossible for the tribe to evaluate plans, make recommendations, suggest services, identify strategies, provide placement resources or support

the assertion that active efforts to prevent removal were provided," she said. "By not including tribes before pre-removal, or at the earliest possible time, many children will be removed when a removal could have been avoided. And many children may be required to remain in unsafe conditions when the efforts that were required were not made. Sault Tribe supports the proposed language to allow tribes to have access to CPS information."

Eggert said the tribes need to have access to all of the information regarding their children if they are to be informed, meaningful, respected partners with the Department. "Sault Tribe takes its role seriously to help prevent the breakup of Indian families and is very appreciative that state and federal laws require the Department to engage the tribe through active efforts and make preventing removals one of the primary goals of the law. The tribe, when engaged by the Department prior to removal, can collaborate with the Department to prevent the breakup of its Indian families through discussions regarding culturally appropriate services," she said.

Payment addressed the ideology put forth by the DHHS that it believes it has the knowledge required to determine what culturally appropriate services are for each of the tribes in Michigan. "The fascination with adopting Indian children and taking Indian children away from Indian families began with the boarding school experience and it continues to this day," he said. "In 1978, the ICWA (Indian Child Welfare Act) and the Indian Religious Freedom Act were enacted out of necessity. It was illegal for us to practice our culture and way of life until 1978. You may not recognize it, but from an Indian perspective to determine when the tribe is notified, when our citizens, our children are notified that they are in the system, and that

we as a tribe cannot be entrusted to make decisions for our citizens is patently offensive. It's a continuation of treating us as wards of the state and less than human beings. That is unacceptable. Agency officials should not be making those decisions in what is in the best interest of tribal citizens. Clearly there is a need for some education for the State Department to understand what they are dealing with — that they are dealing with citizens of another nation," he said.

After Chairperson Payment gave his testimony, Sen. Casperson (R) asked for clarification about tribal foster care. "You brought up something interesting and I am curious," Casperson said. "On behalf of the Department, if there is a case of something happening within the home has it always been that within the tribe there is someone there to take over or become the [foster] parent if that is needed? And if that were not the case, then what would happen? In general in this committee we have had conversation that there has been trouble in placing some kids that needed some help and couldn't find parents that were willing to. How would that work within the tribe? Does that come up?"

"Actually it does," Payment said. "Tribes have different levels of capacity as we have evolved in our governmental structures. Some of us were only recognized in the last 20 to 30 years and need the time to get our governmental structures in place. But all tribes take this very seriously and we promote our tribal membership to become licensed foster care parents so they are in the queue when there is a placement needed. I am a foster parent. Our child welfare advocates across the tribes collaborate and work together. When a child is placed by protective services outside of their own culture, then automatically assimilation becomes the effort — intentional or not. We are trying to erase that."

Cultural representatives give history lesson at Bayliss Library

By Rick Smith

The Chippewa County Historical Society in Sault Ste. Marie, Mich., hosted an informal presentation, Anishinaabek Presence in the Bahweting Area, by Sault Tribe cultural repatriation specialist Colleen Medicine and former repatriation specialist Cecil Pavlat, Sr., on Jan. 31 at the Bayliss Public Library, a Superior District Library.

Superior District Library Assistant Director and Bayliss Library Manager Susan James said the program lasted about an hour followed by a roughly 15-minute question-and-answer session with 41 attendees. Spotted among those in attendance were local historians Bernie Arbic and Tom Farnquist.

“I think the presentation was a great success,” said Medicine. “I’m glad we were able to provide a tribal perspective on the history of the Bahweting area.”

“It was well received with good questions asked at the end,” Pavlat added. “It was a good time and I enjoyed it. The fact that the relationship between the tribe and community organizations is a good

relationship now allows for these types of collaborative efforts.”

In her opening remarks before introducing Medicine and Pavlat, James expressed gratitude for the tribes support of the library through 2 percent funding. She said the funds are going to be applied to the renovation of the library’s public restrooms to make them more accessible for handicapped people and to install changing tables in both the men’s and women’s facilities.

“I am very pleased at how well the Chippewa County Historical Society-sponsored event went,” said James. “I was surprised by the appreciation that Cecil Pavlat spoke about in being asked to share the Anishinaabe history with the greater community. That apparently would not have always been the case. Cecil emphasized that ‘We’re still here’ — active, contributing partners in today’s society, of which they are very proud.”

James further added important connections were made with the promise of future collaborations with individuals and organizations. “It was heartwarming that

we could provide an opportunity for such outcomes,” she said. “Learning about the thousands of years of Anishinaabe con-

nections to our area was a great way to begin commemoration of the 350th year of European settlement in the Sault.”



Photo by Rick Smith

Susan James of the Bayliss Public Library and the Chippewa County Historical Society makes introductory remarks as Colleen Medicine and Cecil Pavlat, Sr., look on during the start of the presentation at the library on Jan. 31.

State HHS conducts 2018 Tribal Forum and Listening Session



In consultation (L-R) Sault Tribe ICWA attorney Elizabeth Eggert, Pokagon Potawatomi attorney Annette Nichols, Melissa VanLuyen of ACFS child placement services and ACFS director Juanita Bye.



Consultation in progress, from second from left, MDHHS Director Nick Lyons; Sault Tribe Board Representative Michael McKerchie and Juanita Bye.

Photos courtesy of Mike McCoy



McKerchie speaking at the wrap up session with (L-R) Dave Nyberg, governor’s office, Gun Lake Tribal Chair Scott Sprague, Little Traverse Bay Bands Vice Chair Stella Kay, Little River Band Ogema Larry Romanelli and MHHS Director Nick Lyons.



The Michigan Department of Health and Human Services conducted the 2018 Tribal Forum and Listening Session on Jan. 9, 2018, in Lansing Mich.

The tribes were consulted regarding ongoing meaningful partnerships between the state’s Department of Health and Human Services and the state’s tribes as well as how the department’s policies impact outcomes for tribal members and families.

Attendees included Nick Lyon, director of the Michigan Department of Health and Human Services; Leo Chugunov, director of Sault Tribe health services; Juanita Bye, director of Anishinaabek Community and Family Services; Joel Lumsden, operations manager of Sault Tribe health services; Michael McKerchie, member of the Sault Tribe Board of Directors; Michael McCoy, Sault Tribe legislative director; Elizabeth Eggert, Indian Child Welfare Act attorney for Sault Tribe; and Melissa VanLuyen, director of Anishinaabek Community and Family Services Child Placement Family Support Services; along with representatives from other tribes from throughout Michigan.



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American Heart Health Month: Be heart strong

FROM COMMUNITY HEALTH

Every 34 seconds, someone in the United States suffers from a heart attack. Heart disease is the number one cause of death in the United States. The signs and symptoms of a heart attack are often disregarded as daily aches and pains. This is especially true with women due to the fact that many of the commonly known symptoms occur in men more

than women. The following are possible signs of a heart attack:

- Dizziness
- Sweating
- Fatigue
- Pain in one or both arms
- Shortness of breath
- Nausea or vomiting
- Jaw, shoulder, neck, upper back or abdominal discomfort
- Men may experience chest pain

According to the Heart Foundation, symptoms of a heart attack are often milder in women so it is very important to not disregard these symptoms. Seek out medical help if you are experiencing these symptoms. Immediate treatment can be the difference between life and death during a heart attack.

Reducing your risk of heart disease can lower the chances of

heart attack. Eating a balanced diet can help you maintain a healthy weight and ensure your body is receiving all of the essential nutrients. The body can maintain a healthy weight and strengthen the heart muscles with 150 minutes of moderate intensity exercise per week. Living tobacco free and avoiding secondhand smoke can reduce damage to the heart. If you need help with

quitting tobacco use contact the Sault Tribe Nicotine Dependence Program for assistance:

- Sault Ste. Marie (906) 632-5210
- Escanaba (906) 786-2636
- Newberry (906) 293-8181
- Hessel (906) 484-2727
- Manistique (906) 341-8469
- Marquette (906) 225-1616
- Munising (906) 387-4614
- St. Ignace (906) 643-8689

Nursing facility program provides options

SAULT STE. MARIE, Mich. — Know someone in a nursing facility interested in returning home? Do they have barriers that would make it difficult? We can help! The Nursing Facility Transition Program (NFT) through SAIL provides nursing facility residents, regardless of their age or disability, the option of returning to community-based living.

The NFT staff at SAIL are outreach specialist Kristin Williams and transition coordinator Sandi Heikkinen. They visit the 29 nursing facilities throughout the Upper Peninsula to educate residents, families and facility staff about the NFT Program. They work to transition residents back home to live the independent lives they desire.

The program works to solve barriers that cannot be addressed through standard discharge procedures, such as inability to secure housing, availability of in-home services, lack of barrier free res-

idence, lack of documentation or assistance needed for independent living, lack of durable medical equipment, lack of independent living skills or their home requires special attention.

Eligibility criteria:

- Currently reside in a Michigan nursing facility
- Have expressed a preference to live at home or in a community-based setting
- Have barriers to transitioning that cannot be addressed through standard discharge procedures
- Have active Michigan Medicaid

Interested individuals in nursing facilities on Medicaid may move in with a family member or find their own housing and may be eligible for the NFT Program. SAIL can help with barriers to transitioning that are not normally addressed when discharged from the facility. Includes but not limited to:

- Finding/modifying housing

- Security or utility deposits
- Moving expenses
- Housing clean-up
- Information on community living options
- Purchase of furniture and/or household supplies
- Purchase of durable medical equipment
- Purchase of grab bars, ramps, shower chair etc.
- Social and recreational opportunities

SAIL has been serving people with disabilities and their families throughout the U.P. since 1998. SAIL provides information, support and advocacy services to people with a wide variety of visible or invisible disabilities. If you would like more information about the NFT Program or SAIL, or if you know of a committee, club or organization that would benefit from a presentation on the NFT Program, please contact Kristin at (906) 228-5744 or kristinw@upsail.com.



ACFS parent educator Jessica Gilotte attended the EUP United Way Show Me The Money expo at the Chi Mukwa Community Recreation Center on Jan. 22.

CORRECTION — On page 10 of the Jan. 19, 2018 issue of *Win Awenen Nisitotung* in an article titled *How to access after hours walk-in or urgent care services*, an error was made in the St. Ignace Walk-in-Clinic hours in the Mackinac Straits Health System (MSHS). The St. Ignace Tribal Health Clinic is open seven days a week, 9 a.m. to 7 p.m., and the MSHS retail pharmacy is open Monday to Friday until 6:30 p.m., as well as Saturday and Sunday from 10 a.m. to 2 p.m.



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Must register at Northern Rewards Club
for promotions and tournaments.

Club hours vary by site.

MANISTIQUE-ST.IGNACE-HESSEL-SAULT STE. MARIE-CHRISTMAS

GTT kits now in St. Ignace

Important diabetes test kits now at Mackinac Straits Health System

ST. IGNACE — A glucose tolerance test (GTT) is a medical test of the body's ability to metabolize glucose. It involves the administration of a measured dose of glucose to the fasting stomach and the determination of glucose levels in the blood at measured intervals. It is performed to detect diabetes mellitus.

Thanks to our unique partnership, the Sault Ste. Marie Tribe of Chippewa Indians is collaborating with Mackinac Straits Health System (MSHS) to offer this important test in St. Ignace. It is usually used to test for diabetes, insulin resistance, impaired beta

cell function and sometimes reactive hypoglycemia, or rarer disorders of carbohydrate metabolism. Many variations of the GTT have been devised over the years for various purposes, with different standard doses of glucose, different intervals and durations of sampling and various substances measured in addition to blood glucose.

The hospital laboratory in St. Ignace will now perform glucose tolerance testing for Sault Tribe patients of the tribal health centers or referring specialists in St. Ignace. The patients must obtain written orders from the Sault

Tribal health centers or referring specialists and present to the hospital laboratory. Patients will be instructed to call at least one day in advance to schedule the test and get instructions. This test is available Monday through Friday, between 7:30 and 11 a.m. For scheduling, call outpatient registration, (906) 643-0421.

Because of this collaboration, tribal members will now be able to have this test done closer to home instead of having to drive long distances. MSHS will bill the patient's insurance (if applicable), with the tribe covering the balance.

Squirt AA hockey team competes in Silver Stick Finals



The Soo Lakers/The Wicked Sister Squirt AA hockey team competed in the 49th annual International Silver Stick Finals in Sarnia, Ontario, Jan. 12-14. They went 2-2. Scores were Port Huron Flags (win 7-0), Oakville Rangers (win 2-1), St. Mary's Rock (loss 1-8) and a 1-4 loss to Dorchester Dragons in the quarterfinals. Pictured are (back row, from left) coaches Dan Crimin, Rodney Wilcox, Chuck Fabry (head coach), Eric Moran and Bill Smith, (standing, from left) Jacob Goodrich, Evan Kennedy, Treyce Moran, Josh Gurnoe, Matthew McKinney, Drew Fabry, Jack Sober, Gage Greeley (sitting, from left) Korsen Pace, Cameron Gagnon, Jarret Crimin, Grady Hartman, Nick Wood and Eddie Bowers and goalies Casey Engle and Dalton Hoonstra.

Local church donates to JKL food pantry



As part of "Ingathering Resulting in an Outpouring," E-Free Church-Sault campus made donations to help JKL Bahweting School stock its new pantry for children who don't have food on weekends. Pictured are JKL School Board members (back, L-R) Evelyne Bumstead, Nichole Causley, Brad Pringle, Kara Batho, (bottom, L-R) Susan Menard, School Board President Norma Castro and E-Free Church-Sault Pastor Steve Habusta.

Nominations sought for LSSU NASO award

SAULT STE. MARIE — The Native American Student Organization (NASO) of Lake Superior State University is now accepting nominations for the Outstanding Native American Student Award. This award is given to a graduating senior at LSSU who has shown remarkable character during his or her time at LSSU.

Candidates may nominate themselves or be nominated by peers. Nomination packets must include GPA, at least one letter of recommendation explaining why the candidate is an outstanding student, any activities they participate in on or off campus, tribal affiliation (Canadian students may apply) and a brief letter stating goals after graduation. Nominations can be hand delivered, mailed, or faxed to

LSSU, Attn: Stephanie Sabatine, Director, Native American Center, 650 West Easterday Ave., Sault Ste. Marie, MI 49783; phone (906) 635-6664; fax (906) 635-2848. The deadline for nominations is Friday, March 9, 2018.

The Native American Center Award Committee is looking forward to choosing the recipient for this award and wishes all applicants the best of luck.



ACFS Advocacy Resource Center's Sheila Kibble and Jessica McKerchie (L-R) attended the LSSU White Out Violence hockey game on Jan. 12.

ACFS parenting educator honored



Jessica Gillotte, parenting educator for the Sault Ste. Marie Tribe of Chippewa Indians' Anishnaabek Community and Family Services, was recognized for her efforts, hard work, dedication and outstanding performance at the Michigan Parenting Awareness meeting that was convened in East Lansing, Mich., on Nov. 13, 2017.

Marble family gratitude

The Beverly Marble family thanks everyone who attended her memorial. The prayers, delicious food and comforting words of sympathy were greatly appreciated.

— Frank Marble, Frankie, Gene, Jill, Scott, Tyler and Darci

Native veterans memorial coming to St. Ignace

BY CHARLENE BRISSETT AND COLLEEN MEDICINE

On June 23, 2018, the St. Ignace Museum of Ojibwa Culture will be home to a newly established Native American veteran's memorial, honoring the hundreds of thousands of Native American men and women who have bravely served in the United States military now and over the last few hundred years.

This is the first memorial dedicated to all of our Anishinaabe veterans across the eastern Upper Peninsula. This veteran's memorial will include four large panels honoring the stories of local Native American veterans, with one side of the display focusing on the Vietnam War.

The memorial will also include a life-size metal sculpture depicting a Native American veteran. This figure will join three other life-size sculptures at the museum and will draw visitors to admire the uniqueness of the displays, while educating them on the Anishinaabe bimaadiziwin (way of life) and contributions to local tribal and U.S. history.

Sculpting the memorial is artist Jennifer DeVos of Gogomain

Art. She has over 30 years experience in the advertising and marketing industry. She and Lisa Walker started working together in 2000 and have been established in the Upper Peninsula since 2006. They designed the Anishinaabe Clan Park and the Anishinaabe Sculpture Park at the Museum of Ojibwa Culture. Their own sign, which includes a hand sculpted 10-foot concrete tree, and the Clan Park, have both won categories in the international sign competition by the Signs of the Times magazine.

Native people have consistently enlisted for military service at higher rates than any other ethnicity, and have been involved in every major conflict for over 200 years. In fact, Native Americans served in World War I even though they were not yet citizens of the United States.

The question is often asked why Native people enlist to serve in a military of a country that has spent generations oppressing Native people and culture through consistent and systemic colonization. Native people, including the Anishinaabe of this region, have a deeply embedded warrior

mindset that comes through blood memory from our ancestors who have walked these lands before us. Many of our ancestors lost their lives defending their land, families and ways of life against a government that tried to stamp out and eradicate all Native people through federal Indian policy. It was the warrior mindset, left to us from our ancestors, which allowed our people to continue on despite the atrocities that have occurred.

"Anishinaabe vets, they would do what they thought they had to do without thought of personal harm," said tribal elder Tony Grondin. "I think it's tradition. In their blood, instilled in them. Your honor and your bravery is as much of you as any other part." Grondin is an Anishinaabe disabled Vietnam veteran, Purple Heart recipient, U.S. Army.

The Anishinaabe have the Seven Grandfather teachings that should be practiced each day: love, respect, bravery, humility, honesty, wisdom and truth. Thus, the warrior mindset means more than going into conflict but rather it is a combination of all of the teachings our ancestors have left

for us, combined with the responsibility to protect one's family and home for future generations.

According to the U.S. Department of Defense, there are over 15,000 active duty military members who classify themselves as American Indian or Alaskan Native and upwards of 22,000 who serve in the armed forces. As of March 2013, there were 152,897 Native veterans. Specifically in the Vietnam War, over 42,000 military members were Native with over 90 percent of them volunteering to serve. This is particularly interesting to note because at this time the draft was being implemented, and many men did not have a choice in enlisting.

Not only have Native people significantly contributed to wars fought to defend this country, they show great honor and respect to our veterans during jingtamok (powwow) celebrations.

The Native American veteran's memorial in St. Ignace will stand to offer the surrounding communities a dedication to acknowledge and give thanks to all of those who have served or are currently serving, on behalf

of the families of those currently serving, and to those who may have lost their lives and to those who are still out there but did not come home. The panels that will be displayed will show an accurate sentiment of the impact that serving has had on area veterans and the Native community.

If you would like to nominate a veteran to be featured on this memorial, please reach out to ojbimus@lighthouse.net. The nomination process will be open until March 30, 2018. (Please show mnaadendimowen (respect) when nominating someone for this project. Not everyone's experiences are the same and some may not be comfortable sharing their stories. That is okay. Please be sure to speak with your nominee before sending in their nomination.

To learn more about the Native American veterans memorial project for the Museum of Ojibwa Culture, or if you would like to contribute in any way, please email ojbimus@lighthouse.net. If you have questions or concerns, please do not hesitate to reach out. Gchi miigwech (thanks very much).

Tribal community members walking on . . .

GREGORY A. HAVERKATE

Gregory Allen "Havs" Haverkate, 54, of Munising, died Jan. 13, 2018, at his home following a lengthy battle with cancer.

Greg was born on Aug. 2, 1963, in Munising, Mich., to Richard and Shirley (Paquette) Haverkate.

He grew up in Munising, raised by his parents Shirley and Paul Petosky. As a youngster, Greg was active in the Awana Club at the Munising Baptist Church and in youth programs at the Munising Wesleyan Church. During high school, Havs participated in band, was active in many extra-curricular and academic events and was a member of the National Honor Society. Havs played freshman, junior varsity and varsity football for the Munising Mustangs and was a proud member of the 1980 Class C State Championship Munising football team. Greg graduated



from Munising High School in 1981 and then attended Northern Michigan University.

He was a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Many people remember him for his lengthy employment at Hub's Super Valu. When the Sault Tribe casino opened in Christmas, Greg joined their surveillance team in 1994, working both jobs until Hub's closed in 2001. Greg enjoyed sports and worked the score clock and kept stats for many of the Munising Mustang events. He especially loved refereeing high school football and enjoyed working with his uncle and close friend, Dee Jay Paquette, and their crew.

Greg loved vegetable gardening and did very well with the expert advice of Hilltop Road neighbors Bernice and Carl Johnson. He was a passionate Green Bay Packers fan and nearly everything was put on hold while the Green and Gold were on the field. Greg was a successful deer hunter and cherished spending time with his grandfather, uncles, brothers and cousins in

the "Sap Shack" on Hilltop Road. He loved the holidays — not so much for himself, but for the joy they brought to everyone else. Greg was a loving and good son, and rarely has there been a more loyal bond like the one between him and his mother.

Greg's family wishes to send a special thank you to the staff of the Munising Tribal Health Center for the many years of wonderful care and they extend their heart-felt gratitude to Northwoods Home Care and Hospice for helping Greg pass through his final days with peace in the comfort of his own home.

Greg is survived by his parents, Shirley and Paul Petosky of Munising; sisters and brothers, Laurie (Kevin) Pine of Wetmore, Rick Haverkate (Thomas Engelberger) of Washington, D.C., Kris (Alice) Petosky of Munising and Jodi Petosky (Chris Falk) of DePere, Wis.; nieces and nephews, Hillary Pine (Nick Roberts), Courtney Petosky, Hailee Petosky, CJ Petosky and Cayden Falk; aunts and uncles, Joe (Lee) Paquette, Bonnie Masters, Gail (Dave) Cromell, Dee Jay (Heidi)

Paquette, Ted (Violet) Haverkate, Harriet (Stan) Carpenter, Robert (Cindy) Haverkate and Joyce Haverkate (Zac Vanderschuyf); one last great-aunt, Pearl Perry; and numerous cousins.

Greg was preceded in death by his father, Richard Haverkate; grandparents, Joseph and Arvilla (Perry) Paquette, Theodore and Stacia Haverkate, Erma Underwood and Hazel and Frank Petosky; and uncle Howie Masters.

Greg's celebration of life was held Jan. 17, 2018, at the Munising Tribal Center (the old Lincoln School). The service began with a traditional Native drum and Rev. Paul Kelto conducted the service.

LAWRENCE N. VISNAW

Lawrence "Larry" N. Visnaw passed away on Aug. 30, 2017, at his home in St. Ignace. He was 72. He was born July 8, 1945, to Frank and Marie Elizabeth (nee



Francis) Visnaw on Mackinac Island.

Mr. Visnaw worked in construction in Detroit. He worked as a painter for Stanley Green on Mackinac Island, where he lived for many years. He was also a contract welder.

He was an elder with the Sault Ste. Marie Tribe of Chippewa Indians.

He is survived by two sons, John Visnaw of Arizona and Lawrence Lee of St. Ignace; a stepson, Robert Lee, also of St. Ignace; a daughter, Daisy Mae Visnaw of California, and one granddaughter. He is also survived by a brother, Joe Visnaw of St. Ignace, and four sisters and their families, Elaine and Ike Bunker of Mackinac Island, Grace and Don Allman, Mary Lannoo and Rose Woodford.

Mr. Visnaw was preceded in death by his parents.

A gathering was held at Dodson Funeral Home Saturday, Sept. 2, with family and friends sharing memories. Mr. Visnaw's ashes will be buried on Mackinac Island next to his parents.

Continued on page 19

Beware of hazardous sleeping locations for babies

FROM THE MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES

The American Academy of Pediatrics recommends firm, flat sleep areas for babies. A crib, portable crib, bassinet or play yard is recommended. Mattresses should be covered by tightly fitted sheets with no other bedding or soft items in the sleep areas.

Below is a list of places that you should not allow your baby to sleep. If your baby falls asleep in one of these places, he or she should be moved to a crib or other appropriate flat surface as soon as it is safe and practical.

Inclines

When sleeping on an incline, your baby's head will likely slump or fall to one side which can cause his or her airway to

become compressed causing an inability to breathe. The straps can also become a strangulation hazard.

- Infant seats, such as bouncy seats or rocker seats.
- Infant sleepers, sometimes called an inclined sleeper, newborn lounger, or an infant napper. Despite the name, these products are not safe for sleep.
- Infant swings or gliders.
- Baby hammocks.
- Car seats. In the car, a car seat is required for the safety of your baby in the event of a car accident. While your baby is at the same risk sleeping in a car seat while in the car as they are sleeping in any other inclined position, the benefit of the car safety outweighs the risk of positional asphyxiation due to sleeping in the car seat.



The MDHHS advises babies that should not sleep on an incline, which can restrict their airway.

When traveling with infants, it is recommended that parents take frequent breaks and limit the number of continuous hours in the car.

In-bed sleepers

In-bed sleepers have soft padded sides and they are unstable when placed on an adult bed. Use of these products encourage bed-sharing with an infant and bed-sharing is the single biggest risk factor for sleep-related infant death.

Sleep positioners

Finally, sleep positioners should not be used. The most common types of sleep positioners feature bolsters attached to each side of a thin mat and wedges to elevate the baby's head. In 2010, due to the suffocation risks with positioners, the FDA asked manufacturers to stop marketing these products.

For more information on infant safe sleep, visit www.michigan.gov/safesleep.

JKL teachers receive National Board Certification

By **BRENDA AUSTIN**

National Board Certification (NBC) is the highest standard of professional teaching excellence and attests to the fact that teachers who have earned it are highly accomplished in their field. Gaining National Board Certification is difficult and takes a great deal of time and perseverance.

Joining the short list of NBC teachers in Michigan are three teachers from JKL Bahweting School, fourth grade teacher Tan-A Hoffman, gifted and talented teacher Susan Solomon and special education teacher Amy Klco.

National Board Certified teacher Michelle Accardi, from the National Boards for Professional Teaching Standards, was there to conduct the school's first pinning ceremony Jan. 17. During her visit, she said, "Watching kids and teachers today, this is the most infused school I've ever seen. It's the largest cohort in the BIA and one of the top five in the nation. It's an amazing achievement and I hope it's celebrated far and wide."

When Hoffman, Solomon and Klco began the certification process, there were 49 teachers in the state who were national board certified or pursuing certification and 25 of them were at JKL Bahweting School. Currently half the teaching staff at JKL School is voluntarily going through the certification process, which is being paid for by the Bureau of Indian Education (BIE). Staff is expecting additional teachers to jump on board next year and begin the program once they have the required three years of teaching experience necessary.

According to its website, the BIE, in partnership with the National Board for Professional Teaching Standards, is providing professional development, support and mentoring for BIE teachers and counselors who want to pursue their NBC. The BIE will pay for NBC training for any teacher interested in pursuing their certification and will award bonuses to individuals who obtain certification.

To be eligible to participate in the NBC process, individuals must be an educator in a tribally-controlled school or BIE-funded school, hold a bachelor's degree, have completed three years of teaching or counseling and possess a valid state teaching or school counseling license.

There are 25 certificate areas in which one can become national board certified, from art to world languages. All 25 areas are based on five core propositions:

- Teachers are committed to students and their learning.
- Teachers know the subjects they teach and how to teach those subjects to students.
- Teachers are responsible for managing and monitoring student learning.
- Teachers think systematically about their practice and learn from experience.
- Teachers are members of learning communities.

Klco earned her certificate as an Exceptional Needs Specialist for early childhood through young adulthood; Solomon

earned hers in English Language Arts for early adolescence; and Hoffman in Literacy: Reading-Language Arts for early and middle childhood.

Klco has been teaching at JKL for the past four years and has been a teacher for 14. Her undergrad degree was a double major in English and art, and she holds three master's degrees in education, literacy education and special education. As a special education teacher at JKL she is currently working with middle school students who need additional help with math.

Klco said the NBC program is about reflecting on being a good teacher and real life applications. "I wanted to explore that and take my teaching skills that next level up," she said.

Solomon has worked for JKL since 2006 and was a fifth grade teacher for 10 years before transitioning over last year to gifted and talented. She did her pre-service teaching at JKL and feels very dedicated to the school. "When I was a pre-service teacher I went to all the schools, including JKL," she said. "Here, the people were so dedicated that it really stuck with me."

Solomon has a bachelor's degree from Ferris State University and an associate's degree from Bay Mills Community College, where she did some Native American studies courses. She earned her master's degree in mid level education in 2010. "It feels great to accomplish something that was a challenge. To see it through and achieve something that I had wanted to do for a long time is very gratifying. The process itself made me feel more confident as a teacher," she said.

Hoffman was hired in 2008 as a reading recovery teacher at JKL, and three years ago went back into the classroom teaching fourth grade. Prior to being hired by JKL, she spent eight years in Rudyard as a fourth grade teacher.

Hoffman graduated in 1999 with her teaching degree, and in 2005 was in the first master's class to graduate from Lake Superior State University. She also has 10 graduate courses in reading recovery from Oakland University and attended Columbia University teacher's college for a reading and writing workshop project. "Going through the national board certification process is one of the most difficult yet rewarding professional developments I think that any teacher could do," Hoffman said. "It takes a lot of time and reflection. It changes you as a teacher as you are constantly reflecting on how you are serving your students needs."



Tan-A Hoffman, Michelle Accardi and Amy Klco. National Board Certified teacher Michelle Accardi, from the National Boards for Professional Teaching Standards, was there to conduct the school's first pinning ceremony Jan. 17.



Michelle Accardi congratulates Tan-A Hoffman with school administration Theresa Kalstrom looking on.



Photos by Jennifer Dale-Burton Reception line after the pinning ceremony.



Joining the short list of NBC teachers in Michigan are three teachers from JKL Bahweting School, gifted and talented teacher Susan Solomon, special education teacher Amy Klco and fourth grade teacher Tan-A Hoffman.

WAWAASHKESH WIIAAS NBOOB

VENISON STEW

INGREDIENTS

- 2-3 LBS VENISON- CUBED (LEAST AMOUNT OF SILVER SKIN & FAT AS POSSIBLE)
- 3/4-1 LBS MARBLEIZED BEEF STEAK- CUBED
- 4 MED CARROTS- 2 SLICED & 2 DICED
- 1 MED VIDALIA ONION- CHOPPED TO MEDIUM PIECES
- 1 CAN OF WHITE OR YELLOW HOMINY- STRAINED & RINSED
- 3-4 LG GARLIC CLOVES- 2 THINLY SLICED & 2 FINELY MINCED
- 2 LG RED POTATOES- CUBED
- 3-5 TBSP CHICKEN BOUILLON OR 5-6 CUPS CHICKEN STOCK
- 1 TBSP SEA SALT
- 3/4 TBSP PAPRIKA
- 1 1/2 TSP GROUND SAGE
- 1 TSP FINE BLACK PEPPER
- 1 TBSP COURSE CRACKED BLACK PEPPER
- 1 TBSP GARLIC POWDER
- 1 CUP FLOUR
- 3 TBSP OIL

PREPARATION

1. TAKE FINE BLACK PEPPER, 1/2 TSP SAGE, 1/2 TBSP GARLIC POWDER AND 1 CLOVE OF MINCED GARLIC. MIX TOGETHER WITH 1/2 CUP OF FLOUR IN MIXING BOWL. ADD VENISON AND WORK MIXTURE INTO THE MEAT.
2. SPREAD THE REMAINING FLOUR ON THE COUNTER & LIGHTLY COAT VENISON IN THE FLOUR
3. IN A LARGE SKILLET, BRING 1 TBSP OF OIL TO A MEDIUM HEAT.
4. GENTLY ADD COATED VENISON TO THE PAN AND COOK TIL SLIGHTLY BROWN (4-5 MINUTES). SET ASIDE.
5. IN LARGE SOUP POT, BRING 1-2 TBSP OF OIL TO MEDIUM HEAT. ADD CARROTS, ONIONS AND REMAINING MINCED GARLIC. COOK UNTIL GARLIC TURNS DARK GOLDEN BROWN. THEN ADD HOMINY & STIR VIGOROUSLY FOR 2 MINUTES.
6. ADD STEAK AND POTATOES. ADD ALL REMAINING SPICES EXCEPT THE REMAINING GARLIC POWDER. LET COOK FOR 2-3 MINS.
7. ADD VENISON TO MIXTURE.
8. MIX CHICKEN BOUILLON WITH LUKE WARM WATER. (USE 1 TBSP TO 1 CUP OF WATER RATIO). ADD TO STEW. OR ADD 5-6 CUPS STOCK TO STEW.
9. BRING MIXTURE TO A BOIL, AND ADD REMAING GARLIC POWDER TO THE STEW.
10. REDUCE HEAT TO LOW AND COVER FOR 45 MINS TO 1 HOUR
11. ALLOW TO COOL AND ENJOY.

Construction continues at JKL Bahweting PSA



Part of the view from the soon to be announcers' box overlooking the JKL gymnasium. Students will be able to act as play-by-play announcers and commentators during games and other functions.



Internal view of the room where an announcers stand will be set up at the windows. The ledge along the bottom of the windows is going to be equipped with microphones and other sound equipment for announcing games.



A science studies laboratory nearing completion.



Work progresses on a cultural studies room. Just one of the class rooms under construction at the JKL Bahweting Middle School.

Photos above and right by Rick Smith

... And the beat goes on among the students



Students at a JKL School drumming and dancing activity in the gym start the Two-Step Dance being performed by the school drum.



Students cross arms and hold hands in the first part of the two-step. Photos by Jennifer Dale-Burton



Dancers form a big ring around the drum.



In the last part of the two-step, dancers rush in forward and rush out backward.

The Sault Tribe Community Health Department is proud to offer a

Snowshoe Making Workshop

MARCH 3, 2018

9:00 am to 5:00 pm
at the Niigaanagizhik Cultural Building
Sault Ste Marie, MI

Come and learn how to create traditional Ojibwe snowshoes with Theresa Neal. This workshop is available to Sault Tribe members that are 18 years and older. The snowshoes are based on weight so please see information below to determine what size you will need.

Medium: 130 lbs- 240 lbs
Large: 6'0 ft tall and 210 lbs and up

Limited space is available for this workshop. Please email Jennifer Eyer (jeyler@saulttribe.net) or call (906)632-5210 to register as soon as possible.

This workshop is made possible with support from the Sault Tribe Good Health and Wellness in Indian Country Project made possible with funding from the Centers for Disease Control and Prevention



Photo by Jennifer Dale Burton
A hallway in the early stages of construction taking place at the JKL Bahweting Middle School. Work on the school began Aug. 22, 2017, and is expected to be completed during the month of February.



Photo by Rick Smith
Another hallway showing progress of the construction.

egg right Academy of Nutrition and Dietetics

National Nutrition Month* 2018

National Nutrition Month® is a nutrition education and information campaign created annually in March by the Academy of Nutrition and Dietetics. The campaign focuses attention on the importance of making informed food choices and developing sound eating and physical activity habits.

"Go Further with Food" is the theme for 2018, and its importance is timely for many reasons. Whether it's starting the day off right with a healthy breakfast or fueling before an athletic event, the foods you choose can make a real difference. Preparing your foods to go further, by planning meals and snacks in advance can also help to reduce food loss and waste. This year's theme for National Nutrition Month® encourages us to achieve the numerous benefits healthy eating habits offer, but it also urges us to find ways to cut back on food waste. Learning how to manage food resources at home will help you "Go Further with Food" while saving both nutrients and money.

Eating Right is Simple!

- 1 Include a variety of healthful foods from all of the food groups on a regular basis.
- 2 Consider the foods you have on hand before buying more at the store.
- 3 Buy only the amount that can be eaten or frozen within a few days and plan ways to use leftovers later in the week.
- 4 Be mindful of portion sizes. Eat and drink the amount that's right for you, as MyPlate encourages us to do.
- 5 Continue to use good food safety practices.
- 6 Find activities that you enjoy and be physically active most days of the week.
- 7 Realize the benefits of healthy eating by consulting with a registered dietitian nutritionist. RDNs can provide sound, easy-to-follow personalized nutrition advice to meet your lifestyle, preferences and health-related needs.

Make an Appointment Today!

Sault Ste. Marie Tribal Health Center
2864 Ashmun,
Sault Ste. Marie, MI 49783
(906) 632-5200; (877) 256-0009

Newberry Tribal Comm. Health Center
4935 Zeez-ba-tik Lane,
Newberry, MI 49868
Phone: (906) 293-8181

Grand Island Chippewa Comm. Ctr.
622 W Superior,
Munising, MI 49862
(906) 387-4721; (800) 236-4705

Marquette Tribal Comm Health Center
1229 W. Washington Street
Marquette, MI 49855
(906) 225-1616

Escanaba Tribal Comm. Health Center
1401 North 26th Street Suite 105
Escanaba, MI 49829
(906) 786-2636

Manistique Tribal Community Center
5698 W Hwy US-2,
Manistique, MI 49854
(906) 341-8469
Toll Free: (866) 401-0043

Sault Tribe Health & Human Serv. Ctr.
1140 N State, Suite 2805,
St. Ignace, MI 49781
(906) 643-8689
Toll Free: (877) 256-0135

Hessel Tribal Community Health Ctr.
3355 N. 3 Mile Rd,
Hessel, MI 49745
(906) 484-2727

Tribe collaborates on local forest projects

BY BRENDA AUSTIN

The Sault Tribe Natural Resource Department and the Inter-Tribal Council of Michigan (ITCM), are collaborating on a forest-planning project for two forest parcels held in trust for the tribe and would like your input. Tribal members use these parcels for recreation, food and medicine gathering and other purposes such as sugar bush.

The parcel located in Sault Ste. Marie includes over 400 acres of forest and is adjacent to the casino and Chi Mukwa, and the parcel in Hessel is over 100 acres and is located next to the Hessel casino. Both parcels include a mix of forests, roads, and tribal buildings, including housing.

Dani Fegan, assessment biologist with the Natural Resources Department, said, “We are interested in learning about how these forest parcels have changed over time, how they have been used and what the community would like to see them used for in the future and how they would like to see the parcels managed.”

Fegan and Robin Clark, environmental specialist with ITCM Environmental Department., are looking to talk with tribal community members about forest history, current uses and traditional knowledge related to management during the month of February.

On Feb. 28 at 5:30 p.m. a community gathering is planned at the Niigaanagizhik Ceremonial Building. Another gathering is planned for March 1 at the Hessel

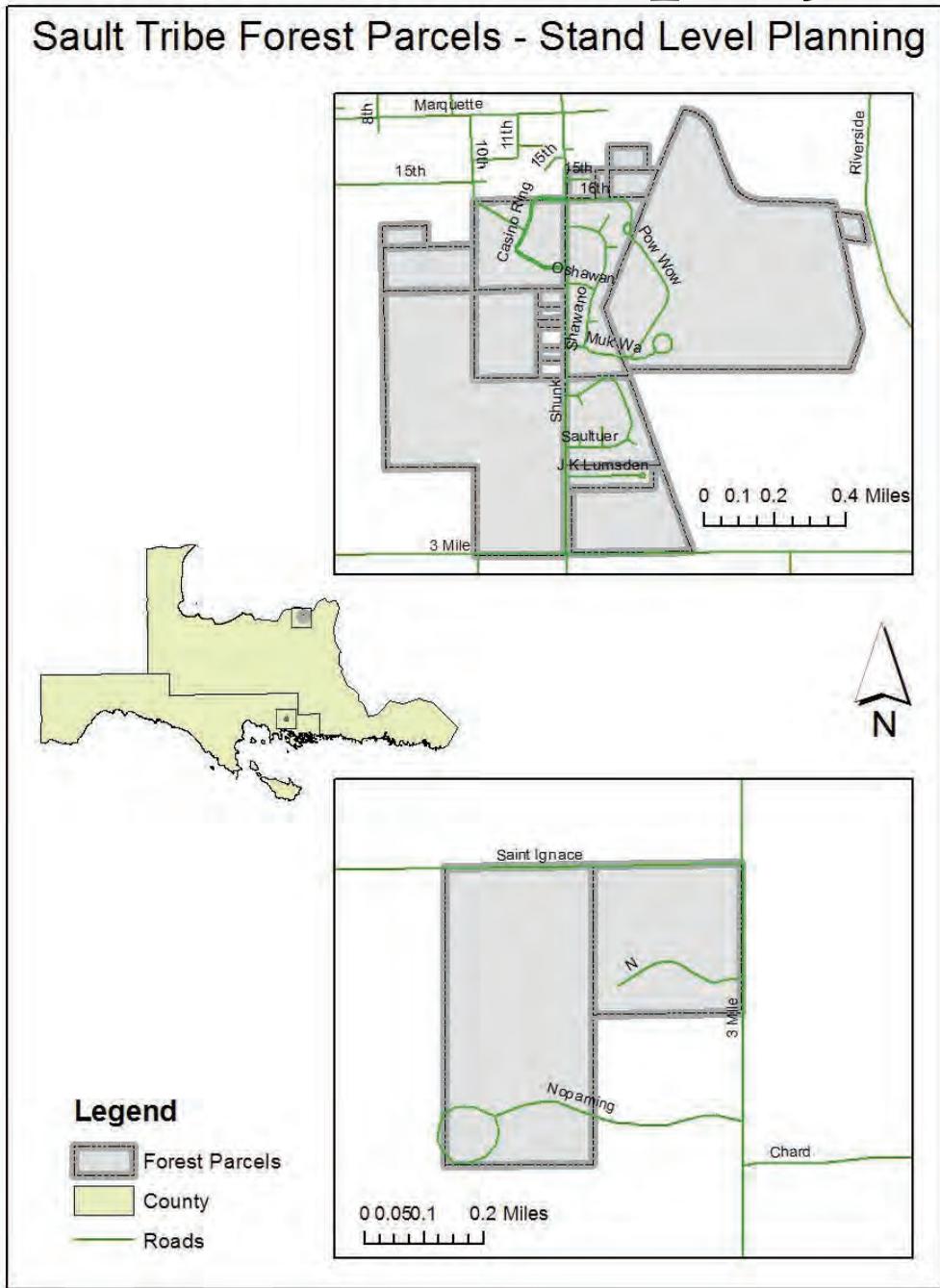
Community Center at 5:30. Both meetings begin with a meal.

Fegan and Clark will take the information they gather and during the month of March will work to develop forest management plans for each of the parcels.

This project will bring better understanding to the history and current state of the forests; protect and promote tribal community activities in the forests and develop stand-level management prescriptions for forest health and productivity that will support community visions, values and traditional knowledge while protecting culturally important plants and animals. These forests have not been actively managed for decades and are experiencing health issues such as emerald ash borer, beech bark disease and climate-driven changes that may be addressed by good forest management.

Fegan said they have attended some elder meetings to reach out and hope to hear from more elders about their ideas. “The Natural Resource Department wants to learn from the community and to make resource management decisions that are based on the community’s knowledge and values,” she said.

If you would like to share your ideas with Clark or Fegan, they can be contacted at: Robin Clark, (906) 632-6896 ext. 121 or rclark@itcmi.org. Dani Fegan can be reached by email at dfegan1@saulttribe.net.



CONSERVATION CORNER:

SUBMITTED BY ROBERT MARCHAND, CHIEF OF POLICE
Inland hunting, fishing, gathering licenses

PLEASE NOTE: Sault Tribe Law Enforcement (STLE) has been receiving a high volume of 2018 inland harvest license applications due to the application being placed in the newspaper in January instead of February. STLE is unable to process any 2018 applications until March 1. STLE staff have been contacting all those who have already submitted the application with a check or money order to advise that STLE can process the check/money order and issue the licenses in March, or STLE can send it all back to the applicants and they can re-submit their application in March. If we leave a voicemail and do not hear back within a week, we will send your application and payment back to you.

PLEASE NOTE: The application period for 2018 bear and elk lottery is May 1-31. Please do not submit any applications with payment until late April, beginning of May.

2017 Harvest reports were due on Feb. 1, 2018. Whether you hunted, fished, and/or gathered during 2017 licensing season, if you held a 2017 harvest license or non-hunting harvest card, you are required to turn in a 2017 harvest report. These reports should be mailed directly to Sault Tribe’s Natural Resources Department at 2428 Shunk Road, Sault Ste. Marie, MI 49783. You will not be able to obtain a 2018 license

Treaty licensing – Inland and Great Lakes



until this report is turned in. Please ensure the report is filled out in its entirety, and accurately, including the cover page.

The 2017 harvest licenses and non-hunting harvest cards expire March 31, 2018. STLE will make the 2018 licenses available in early March 2018 to avoid lapses in your treaty activity. Even though next year’s licenses are available before the current year expires, 2018 licenses are effective April 1, 2018. You will still need to maintain your 2017 harvest license card through the end of March to ensure you are legally participating in allowable activity prior to April 1, 2018.

Subsistence and subsistence gillnet licenses

Regardless of the method you submit your reports, they must be received in STLE’s office no later than Jan. 10. If you choose to fax your report in, please call STLE to ensure it was received and is legible.

STLE would like to remind all subsistence and subsistence gillnet license holders that when a citation is issued for not filing the required catch reports by the 10th of each month, license holders are still responsible to ensure that they submit the report that they were cited for. This is a require-

ment of CORA Code, Section XXII, subsection (b), which states specifically: **Each person to whom a subsistence fishing license has been issued shall file with his or her tribe an accurate report of his or her harvest for each calendar month not later than the tenth (10th) day of the following month.**

Subsection (b) (3) states specifically: **The holder of a subsistence fishing license who does not fish during a month shall file a report of “no fishing.”**

The reports can be hand delivered, U.S. mailed, or faxed to (906) 635-7707. STLE requires that all license holders who fax their reports to call the office to confirm that the report has been received. Reports must be emailed to BOTH ahornor@saulttribe.net and rshreve@saulttribe.net, and you must receive a confirmation email that your report was received.

Commercial fishing licenses

The 2018 licensing season has begun. STLE would like to remind captains and helpers they can now call STLE to schedule their appointment to renew their license. STLE has been asked why commercial fishermen are required to schedule an appointment to obtain their license. The reason is that STLE has to prepare paperwork that gets sent to Sault Tribe Enrollment for certification, and from there it goes to the chairperson’s office for signature. It can take anywhere from one to five days to complete this process. For those who held a

license in 2017, STLE tries to ensure that this paperwork is completed, signed by Enrollment and the chairperson, and ready to go for 2018 so the wait period for an appointment is drastically reduced. If you are a new helper, we will not schedule you any sooner than three to four days from the day you call to make the appointment, as we have to go through the signature process. STLE works to get all commercial fishermen in for an appointment at the earliest opportunity.

If you are reporting catch for a given period, you must complete both pages of the report **in their entirety**. Failing to do so may result in a citation being issued for inaccurate reporting. If you are reporting no activity, you do not have to use the provided reports, you can submit your report on any type of paper. You are able to fax your reports to (906) 632-0691, but you are **required** to call (906) 635-6065 after you fax to ensure it was received, that it is legible, and that it is complete. Otherwise, please mail with enough advance time for STLE to receive them no later than the 10th of the month for monthly reporting.

STLE is ordering and will be installing a “mailbox” on the outside of the George K. Nolan Judicial Building for commercial and subsistence license holders to drop off their monthly and/or bi-weekly catch reports after hours and on the weekends. It will be clearly marked for this purpose only.

Reminders: Please be mindful of the coming walleye closures in the Bay de Noc tributaries (Escanaba River, Rapid River, Sturgeon River and Days River):

- March 1 through May 15 (Permit only).
- U.P. April 1 through May 14 (Permit only).
- L.P. March 15 through April 28 (Permit only).

Please contact Sault Tribe Natural Resources Department for further information regarding the permits.

Steelhead *See stream restrictions in Tribal Code Chapter 21*

- U.P. – Hook and line closed April 1 through 29.
- L.P. – Hook and line closed March 15 through April 29.
- Can NOT spear April 1 through 15.

Inland (called harvest license or non-hunter harvest card) license **does NOT allow** fishing on the Great Lakes; subsistence and subsistence gillnet license **does NOT allow** fishing on inland lakes and streams. **Both types of licenses** are effective **only within** Sault Tribe’s 1836 Treaty area. Your current, updated (not expired) Sault Tribe membership card **allows fishing only on the Great Lakes, which includes the St. Mary’s River, in the 1836 Treaty area if you follow State of Michigan rules.**

Subsistence/subsistence gillnet: Please remember that if you hold one or both of these licenses, you are required to submit a monthly catch report.

How does road salt affect our water supplies?

BY CRYSTAL FALK, SAULT TRIBE ENVIRONMENT DEPARTMENT

Here in Sault Ste. Marie, Mich., we are accustomed to long winters with a lot of snow and over the years we have learned how to cope with icy roads and walkways. Road salt is used practically everywhere because it really works when it comes to deicing. The use of salt as a deicer has expanded greatly in the last century with more than 18 million tons being spread over roadways in the U.S.

For safety purposes, road salt is definitely a great tool, but where does all that salt go? We have to keep in mind that everything we put on the ground will eventually end up in our water — the water that we use every day for drinking, bathing, swimming and many other uses. Over the winter, the roads are salted often and we salt our driveways and walkways. When the snow melts, all of the salt is washed right into our waters.

Salt enters our waterways through direct runoff to our surface waters or by moving through

soil and groundwater. When it does, the salt water threatens drinking water supplies and can harm fish, freshwater plants and other organisms, while putting at risk wildlife, birds, vegetation and soil organisms in the surrounding ecosystem.

Once salt enters our groundwater it typically takes decades for the salts to disappear due to the slow travel times in groundwater, contaminating our drinking water. The largest issue with salt in public water supplies is the taste preference to consumers, but there are more serious concerns of the impacts of salt on human health. The most well known side effect of too much salt is hypertension, or high blood pressure. Prolonged hypertension increases the risk of heart disease, heart failure, stroke and kidney disease. Another side effect of too much salt is edema, a swelling of the body, usually seen in the hands and legs. Edema occurs when the body retains an excess of fluid in an attempt to balance out the extra sodium.

Salt affects the ecosystem in

many ways. Just like humans, each plant and animal can only handle so much salt before it has negative effects or even death on the organism. Too much salt in soil inhibits plants from getting their water and nutrients from the soil, causing them to not survive, decreasing food and habitat for animals.

The amount of salt going into our environment can be very detrimental to our whole ecosystem. Salt destroys soil structure by killing some soil bacteria. This allows more soil to erode into streams, taking the salt with it. Salt erosion causes contamination of drinking water supplies to levels that exceed standards. Salt doesn't evaporate or otherwise get removed once it's applied, so it remains a persistent risk to aquatic ecosystems and to water quality. Salt slowly kills trees, especially white pines, and other roadside plants. The loss of indigenous plants and trees on roadsides allows hardier salt-tolerant species to take over, often species that are invasive to the ecosystem.

As you may have noticed, salt does not only have an affect on our bodies and the ecosystem that we live in, but it also has an affect on our cars, buildings and roads that is costly to everyone. Salt can penetrate concrete to corrode reinforcing rods, which can damage bridges as well as roads. Salt damage to vehicles includes corrosion of parts like bumpers, brake linings and frames as well as bodywork. Salt also causes cracks in the paws of household pets like cats and dogs.

So how can you stop using salt around your home?

At this time, sodium chloride, also known as salt, is the cheapest and most effective way to deice our roads and walkways. There are other deicers being developed but they are not as cost effective as salt. Knowledge is power, so try and keep up on the advances in this area. Make sure all salt is enclosed properly so not to use it unnecessarily. Encourage your city, county or township to properly house salt piles and look into other salt alternatives.

In your own home:

- Mix your salt with sand so that you're not using as much salt.

- Try proactive shoveling to remove snow before it compacts and melts into that slippery enemy, ice.

- Planning to create or rework your driveway? Consider a porous surface that offers drainage and improves traction, such as gravel or interlocking paving stones.

- Use sand. It's gritty, it's non-perishable and it's natural.

- Use ashes. If you have a wood-burning fireplace, you need to do something with the ash. It's

grippy and it's dark, so it heats up in the sun, melting ice.

- Use kitty litter.

- Use coffee grinds.

- Use a salt alternative such as EcoTraction, CMA (calcium magnesium acetate), and KA (potassium acetate)

CMA is harmless to plants and animals and not corrosive to metals or damaging to concrete. It works best when spread at the beginning of a snowstorm, before temperatures drop low enough to form ice, and on light, non-compacted snow. Disadvantages of CMA include its higher cost and a tendency to blow away and absorb moisture, clogging spreading machines. Potassium acetate (KA) is another alternative to salt that is noncorrosive. It's less harmful to steel structures like bridges.

Sand, gravel, kitty litter and ashes spread on surfaces do not melt the ice, but give drivers and pedestrians extra traction. Some concerns exist that the buildups of materials that are easily washed away when the snow melts, such as sand, add to sediment in streams. If possible, try to cleanup sand when melting starts, by shoveling slush into the garbage or by sweeping up remnants as it continues to warm up. Earth-friendly ways to avoid using any materials to melt ice at home include wearing snow cleats on shoes and investing in a set of snow tires and a snow shovel.

Another alternative is alfalfa meal, a natural fertilizer containing nitrogen, which melts ice. Alfalfa meal is available from local garden centers and increases traction for drivers and those on foot. When looking for alfalfa meal, make sure it's not the kind sold in pellet form by feed stores.

Conservation Corner: Treaty licensing – Inland and Great Lakes

From "Conservation" pg. 18

This report must be turned in whether you fished or not, or whether you caught anything. These reports are due by the 10th of each month and must be filled out in its entirety – Name, ST number, location grid/name, gear used, number **OR** pounds (circle one) of fish caught by type of fish and signature at the bottom of the report. If you did not go fishing during the month you are reporting, please just indicate "Did Not Fish." If you

went fishing, and did not catch anything, please fill out the report with all information, and place a zero across it indicating zero catch.

If you lose your inland harvest card/license and/or tags, subsistence and/or subsistence gillnet, or commercial licenses, there will be a \$10 replacement fee to have new ones issued. This fee applies to any and all license holders, regardless of whether you had to pay to obtain the license. You must

provide a copy of your tribal card with an explanation of why you need replacement license/tags, and sign and date the sheet.

Treaty hunting and fishing rules and regulations can seem complex. Members may always contact STLE's office at (906) 635-6065 with questions or concerns.

Licensing staff are available Monday-Friday from 8 a.m. to 5 p.m. and officers are available 24/7.

Sault Tribe community and family members walk on

DAVID L. CROOK

David Lee Crook passed away on Jan. 8, 2018, in his sleep after a long, courageous battle with cancer.

David was born on Oct. 10, 1943, in Southfield, Mich. He grew up Redford Township, where he was raised by his loving parents, Arnold and Helen Rutila, and shared many fun adventures with his younger brother, Daniel. The family members are proud members of the Sault Ste. Marie Tribe of Chippewa Indians.

At 18, he joined the U.S. Navy. He took a great deal of pride in his service. He did his basic training at Naval Station Great Lakes. He served on the USS Yorktown, where he built lifelong friendships with his fellow sailors. He was eventually stationed in California, where he met his lovely wife, Susan. They moved to Anaheim, Calif., and began their life together. Dave went on to complete his bachelor's and master's degrees from West Coast University and had a long successful career in the computer industry as a quality assurance manager.



Dave created a wonderful life with his wife in Anaheim, where they were married for over 50 years. Together, they raised three children, David, Daniel and Sarah. His children were his greatest pride.

In 2005, he retired and entered the next phase in his life. Sue and Dave traveled, laughed and enjoyed being grandparents. He often bragged that he never knew what day it was anymore.

Dave had many loves in his life, including laughing, telling funny stories but most of all, baseball. He was a die-hard Angels fan. He would have a count down every year to opening day. In his retirement, he had the pleasure of taking a crew to Arizona and watching spring training games.

He also took great pleasure in watching his grandson, David, play little league ball and was sure he would make it to the big leagues someday.

Dave is survived by his wife of 50 years, Susan Crook; his children, David, Daniel and Sarah; his grandchildren, Devon, Anna and David; his brother, Daniel Crook, as well as his many cousins, nieces, nephews and many other friends and relatives.

He was preceded in death by

his parents, Arnold and Helen Rutila.

He will be remembered by all for his amazing sense of humor and hilarious stories. Per his request, there will be no services. He has requested that his ashes be scattered at sea. Once a Navy man, always a Navy man.

MARY C. COLLINS

Mary Carol Collins, 74, of Lapeer, Mich., died on Nov. 11, 2017. Mary was born on Dec. 24, 1942, in Pontiac, Mich. She married Timothy Collins in Brown City; together they had four wonderful children.

When their children were young adults, Mrs. Collins got her driver's license for the first time. She was proud to have gone back to school and received her high school diploma in 1987. Mary went on to work many years as a secretary at the Lapeer County Press and she also worked at the Walmart Store in Lapeer. She was an avid Detroit Red Wings fan and University of Michigan football fan. Mrs. Collins also enjoyed



bird watching at her home, often from the sofa. She was an elder of the Sault Ste. Marie Tribe of Chippewa Indians. Family meant everything to Mary, she loved to spoil her grandchildren. She made great food for them, bought special gifts and orchestrated fun for them at every turn.

Mrs. Collins is survived by her husband, Timothy Collins of Lapeer; children, Mark (Kim) Collins of California, Debra Collins of Lapeer, Timothy Collins of Anchorage, Alaska, and Brenda (Greg) Graham of North Branch; grandchildren, Casey of Lapeer, Andrew of California, Cody of North Branch and Ben of North Branch; and brother, Bob Fischer of Tennessee.

She was preceded in death by her mother, Marie (Speck) Freeman; and brothers, Danny K. Fischer, David Fischer and John Fischer.

Cremation was entrusted to Muir Brothers Funeral Home in Lapeer. A gathering was held at Muir Brothers on Nov. 16, 2017. Burial of Mary's cremains will be in Mt. Pleasant Cemetery, Oakwood, Mich.

Memorial contributions may be made to the Pulmonary Fibrosis Foundation, 230 East Ohio Street, Suite 500, Chicago, IL 60611 (pulmonaryfibrosis.org) or Mott

Children's Hospital, 1540 East Hospital Drive, Ann Arbor, MI 48109 (mottchildren.org).

Condolences and memories may be shared at www.muirbrotherslapeer.com.

CLARILYN A. GOETZ

Clarilyn Ann (nee Cochran) Goetz departed our world on Nov. 24, 2017. Her final days were spent at home reminiscing with her children while in the care of hospice and her daughter, Jennifer. Born in DeTour Village on Oct. 31, 1931, to parents Genevieve (nee Brander) and Marvin Cochran, Clarilyn and her husband, James Anthony Goetz, called DeTour home until they retired to Brooksville, Fla., in 1982.

Left to grieve her loss and cherish their memories are her children, Darrell and Ellen Fountain of Chandler, Ariz., Jennifer Warner of Brooksville and Goetzville, Donald and Helen Goetz of Drummond Island and Todd and Lisa Goetz of Brooksville; brother, Dale



See "Obits" page 20

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Cochran; grandchildren Renee (Jeff) Krueger, Derick Fountain, Andre'a (Jeremy) Duran, Paul (Nichole) Warner, Darrell (Vanessa) Warner, Donald (Amber) Goetz, Krista (Brian) Potoczak, Ryan (Angela) Goetz, Todd Goetz and Jennifer Goetz; 17 great-grandchildren; her sisters-in-law; friends and many nieces and nephews.

Clarilyn was preceded in death by her husband, James, son-in-law, Paul Warner, and her brother, James Cochran. In accordance with her wishes, cremation has taken place and a celebration of her life is planned for a later date.

BETTY J. JOHNSTON-RORLACK

Betty Jane Johnston-Rohrlack, 92, of Mackinaw City and formerly of Bliss Township, died on Dec. 26, 2017, at her home. She was born on June 11, 1925, in Bliss, the daughter of Floyd and Lena (nee Kerridge) Marshall and was raised in Bliss, graduating from the Pellston High School with the Class of 1941.

On Feb. 28, 1942, Betty married Ralph Johnston in Petoskey and the two made their home in Petoskey. Betty went to work as a clerk at Sears for a time before going to work at the Emmet County Clerk's office. She later became the legal secretary for Judge John T. Murphy and continued assisting him for almost 10 years.

Betty and Ralph then moved to New Port Richie, Fla., and Ralph preceded Betty in death on March 8, 1993. Betty later married Art Rohrlack in 1998 and he preceded her in death in 2008. In 2013, Betty returned home to northern Michigan and moved to her current residence at the Pinecrest Village in Mackinaw City and attended the Church of the Straits.

Betty enjoyed going out for a drive, especially back to Bliss, where she enjoyed reminiscing about her family as she walked through the Bliss Cemetery. She also loved to walk and began to do so on her lunches at the county clerk's office which carried into joining walking groups in Florida as well as back here at home.

Betty is survived by three children, Stanley (Pat) Johnston of Hulbert, Mich., John (Merri-Kay) Johnston of Petoskey and Shirley (Wilbur) Fosmore of Charlevoix; a sister, Shirley Hartung of Mobile, Al.; 10 grandchildren; and several great-grandchildren.

Betty was preceded in death by her parents; two husbands; two children, Gloria Whipple and James "Jim" Johnston; three brothers, Stanley, Norman and Lee; and three sisters, Esther, Lucille and Helen Irene.

The family thanks the wonderful staff at the Pinecrest Village for the wonderful care Betty received over the last four years. They greatly appreciate everything you've done. A service celebrating her life is planned in the coming spring at Pinecrest Village in Mackinaw City.

Arrangements are in the care of the Stone Funeral Home of Petoskey.

WILLIAM D. MENARD

William "Bill" David Menard of Sault Ste. Marie, Mich., was called home on Feb. 4, 2018, after a brief battle with cancer, which he fought until his final breath. Bill had exceptional care at home by his wife, daughter and son in law,

with the help of home hospice. He was able to fulfill his wish of saying "see you when I see you" on his terms and was surrounded by family.

Bill was born on June 16, 1952 in Sault Ste. Marie to the late Philip L. and Lorraine E. (nee McCoy) Menard. He married the love of his life, Debra A. (Arsenault) on June 30, 1983 in Lynn, Mass., and moved back to Sault Ste. Marie in 1984.

Bill was a graduate of Sault Area High School with the Class of 1971 and left for the United States Marine Corps right after. He was honorably discharged in 1973 and re-enlisted in the United States Army in 1976 where he remained until 1981. After his career in the military he held many hats until he was employed with Sault Kewadin Casino. He started as a security guard and moved to the slot department until December 2017. Bill was also a member of the Sault Tribe of Chippewa Indians.

Bill loved spending time with his family, especially his grandchildren, who called him "papa grump." He always looked grumpy but had a heart of gold. He had a passion for hockey, which he played during his youth, and was an avid Detroit Red Wings and Soo Eagles fan. He was also an avid golfer and could find him on the course during one of the two leagues he played in during the summer. His main love was hunting. For many, many years he could be found in the same spot with his brothers on opening day of hunting season. He enjoyed being in the woods with any of his family who loved it as much as he did. His proud moment is when his daughter joined him in this passion. Bill also had the pleasure of working the same shift as his wife where they would meet every night and eat dinner together. They were best friends and enjoyed their life together.

Bill is survived by his wife of 35 years, Debra A Menard; daughters, Theresa (Jamie) Ailing and Nicole (Scott) Koester; and son, Raymond King; eight grandchildren, Cecilia and Hunter Sicotte, Teanna and Isabella Ailing, Emma Jourden, Anthony Backus, and Brandon and Caitlyn King. He also has a great grandchild due in September of 2018. Also surviving are four brothers, Philip "Joe" (Sharon) Menard, Alfred (Joan) Menard, Dennis (Carol) Menard and Donald (Joyce) Menard; and two sisters, Patricia Menard-Rudis and Marie (Rick Osbourne) Menard; many nieces, nephews, great and great-great nieces and nephews, aunts and uncles on both the McCoy and Menard sides.

Bill is preceded in death by his parents Philip and Lorraine Menard; an infant brother, Eugene B. Menard; grandparents; several aunts and uncles.

A celebration of life took place on Feb. 10 at the Niigaanagizhik Ceremonial Building in Sault Ste. Marie with Brother John Hascall officiating. C.S Mulder Funeral Home of Sault Ste. Marie has handled his arrangements. Condolences may be left online at www.csmulder.com.

FRDERICK KELLY, JR.

Frederick Kelly Jr., aged 87,

of Port Huron passed away on Jan. 24, 2018, at Marwood Nursing and Rehab after a short illness. He was born on July 13, 1930, in Oscoda, Mich., and was a lifelong resident of Port Huron.

He married Priscilla "Peggy" Munro on March 21, 1951, in Port Huron. She preceded him in death on April 27, 1995. He married Betty Ann Britz on July 5, 1996.

Fred was a member of the Sault Ste. Marie Tribe of Chippewa Indians. He served in the U.S. Army during the Korean War.

He is survived by his wife, Betty Ann Kelly; two sons, Lance (Leslie Condon) Kelly and Jeffrey (Nancy Fore) Kelly; seven grandchildren, Gregory (Jonathan) Kelly, Liza (David) Glanton-Miles, Jeffrey Kelly, Lauren Kelly, Zachary (Jackie) Davis, Alexander (Melinda) Fore and Allyson (Adam) Fore; eight great-grandchildren; two sisters, Sally Smith and Linda Kelly; three brothers, Harry (Rose) Kelly, Neil (Charlotte) Kelly and Richard (Alberta) Kelly; many nieces and nephews; step-children and their families, Stephen (Barbara) Britz, Sue (Douglas) Knowlton, John (Deborah) Britz and Lisa (Todd) Wagner; 16 grandchildren; 20 great-grandchildren; and one great-great-grandson.

Visitation and services took place at the Smith Family Funeral Home. Burial took place at Lakeside Cemetery under the auspices of the St. Clair County Allied Veterans Council. Visitation followed.

Memorials may be made to the American Heart Association or the American Cancer Society. To send family condolences, visit www.smithfamilyfuneralhome.com.

SANDRA C. KOMARNIZKI

Sandra Collette (nee Mayer) Komarnizki, 66, of Sault Ste. Marie, Mich., passed away on Jan. 28, 2018.

Sandy was born in Sault Ste. Marie to Delores (nee Thorne) and Orel Mayer on March 15, 1951. She was a graduate of Sault Area High School. She married Walter Komarnizki on July 6, 1968.

Sandy enjoyed baking, gardening, crocheting, painting and backyard swimming pool barbecues while spending time with her family. Sandy was also an avid fan of dancing and listening to music, especially Elvis Presley, Roy Orbison and Boy George.

Sandy is survived by her husband, Walter; her children, Dee (Michael) Berry, Carrie (Luis) Perez, Walter (Stephanie) Komarnizki II, Jason (Julie) Komarnizki, Christine (Brandon) Miller and Linda Komarnizki; her siblings, Ray Mayer, Diance Ancil, Lorel Mayer-Neal and Cory Mayer. Sandy had 19 grandchildren, Ashley, Kaylene, Jake, Chance, Taylor, Alma, Mercedes, Kendall, Courtney, Kevin, Gage, Drake, Brighton, Evan, Darrah, River, Korah, Kaden and Reece; and three great-grandchildren, Emery, Edward and Abel.

She was preceded in death by her infant daughter, Coral, and her



loving parents, Delores and Orel.

The family of Sandy wishes to extend its thanks to Sault Tribe Health, Arfstrom's Pharmacy, Chippewa County Health Department, Hospice of the EUP, Prescription Oxygen, and special thanks to Dr. Garlinghouse, Tracey Holt, Bridgette Bebe, Michelle Anderson, Jenna Holt, Kim Smith and Katie Smith.

Sandy was a wife, mother, grandmother, sister, aunt and friend to many. She was loved immensely and will be greatly missed and forever in our hearts and memories.

Mass of Christian Burial took place at St Isaac Jogues Catholic Church on Feb. 2, 2018, with Brother John Hascall as celebrant. Pallbearers were Gage Komarnizki, Kendall Miller-Mather, Chance Hallas, Jake Komarnizki, Cody Mayer and Dillon Mayer. Burial at Oaklawn Chapel Gardens followed.

In lieu of flowers, donations to the Hospice of the EUP would be greatly appreciated. Online condolences may be left at www.clark-baileynewhouse.com.

RAYMOND W. MANTOWABI

Our brother, uncle and friend, Raymond Wayne Manitowabi, started his journey into the spirit world on Jan. 14, 2018, while residing at the Lighthouse Health and Rehab, Ishpeming, Mich. Raymond was born on Nov. 2, 1955, and raised in Sault Ste. Marie, Mich.

He was a member of Wiikwemikoong First Nation Unceded Indian Reserve, Manitoulin Island, Ontario, Canada. Raymond worked on the Great Lakes as a deckhand on several different ships for many years. He loved to spend his time reading, camping, fishing and with his many nieces and nephews. He loved his family very much and he was very much a free spirit.

Raymond is survived by his siblings, Mary Lenore Green (Rick Steinhaus), Bernard P. Manitowabi, Virginia Manitowabi, all of Sault Ste. Marie, Joseph Manitowabi of Kincheloe, Mich., Lori Boulley of Rapid River, Mich., Luanne Manitowabi of Escanaba, Mich., Louis Manitowabi (Natalie) of Fargo, N.D., and Lisa Manitowabi of Oshkosh, Wis.; and several nieces and nephews across Turtle Island.

Raymond was preceded in death by his parents, Bernard and Myra Manitowabi; brothers, Kenneth J. Green and Roger Manitowabi; and one sister, Roberta Manitowabi.

Traditional Native American services took place on Jan. 21, 2018 at Niigaanagizhik Ceremonial Building in Sault Ste. Marie, with a gathering, luncheon and pipe ceremony.

Clark Bailey Newhouse Funeral Home assisted the family with arrangements. Online condolences may be left at www.clarkbaileynewhouse.com.

GARRY R. PAYMENT

Garry Roy Payment, 63, of Suomi Location, died Jan. 31, 2018, at the Lighthouse at Ishpeming Health and Rehab Center.

Garry was born July 7, 1954, in Dearborn, to Glenn Roy and Mary Alice (Shannon) Payment

and graduated from Sault Ste. Marie High School, Class of 1973. He then earned his criminal justice degree from Lake Superior State University. Garry met Dorothy Anderson of Suomi Location in 2000 and they were united in marriage on Sept. 22, 2001. They lived in Suomi and Garry was employed as a maintenance mechanic at Greywalls Golf Course.

He was a proud member of the Sault Tribe of Chippewa Indians. He was an avid outdoorsman who enjoyed hunting, camping, four wheeling and riding his motorcycle.

Surviving are his wife, Dorothy Payment; daughter, Pamela (Jason) Payment-Pasanski of Clinton Township; eight grandchildren; sister, Marjorie (Bob Meyer) Arning of Tecumseh; special nephew, Greg Gierke of Ann Arbor; brother-in-law, Bruce (Zita) Anderson of Suomi Location; two sisters-in-law, Dolores Chevrette of Ishpeming and Darlene (George) Reed of Sundance, Wyo.; and numerous other nieces, nephews and cousins.

He was preceded in death by his parents; his daughter, Kimberly Payment, in April 2017; and his mother- and father-in-law, Bertha and Todd Anderson.

Memorial services were held Feb. 9 at Koskey Funeral Home with Rev. Charles Tooman officiating, followed by a dinner at Mitchell United Methodist Church Hall. Interment will be in Bakkala Cemetery.

In lieu of flowers, memorial contributions may be directed in Garry's memory to UPAWS, 84 Snowfield Rd., Negaunee, MI 49866.

Garry's memorial page may be viewed at koskeyfuneralhome.com, where memories and condolences may be shared.

LORRAINE M. WEST

Lorraine Marrie (nee Merriam) West peacefully passed away in the early morning on Jan. 3, 2018, while living with her son. She was 86.

A memorial service is scheduled at a later date at St. Patrick Catholic Church.

Lorraine was born in Saginaw, Mich., on March 24, 1931, to Fredrick and Leona Merriam. She was the second to the youngest in the family with older brother, Merle, older sister, Arlean and younger brother, Glenn. Shortly after graduating, Lorraine joined the Air Force and served as a document specialist. In the Air Force, she met the love of her life, Thomas West, and they were happily married for over 57 years until his death in 2010. She and Thomas moved to Grass Valley, Calif., in 1959 and raised a family of two girls and three boys. After raising their family, she took pride in working as a housekeeper and cook for St. Patrick's Parish in Grass Valley. Lorraine was always devoted to family, church and a supporter for women in military service.

For many years, Lorraine was a member of St. Patrick's choir, past
See "Obits," page 25



FIGHTING TO PROTECT OUR NATIVE AMERICAN CHILDREN



Introducing Congressman Jack Bergman (MI-01) during a town hall meeting in the Sault. My job is to advocate for our people in a non-partisan way. Congressman Bergman joined the Native Congressional Caucus at my urging.

Ahneen, Boozho, Negee,

While the Tribal Board (or a faction therein) are working hard to continue to dismantle the authority and effectiveness of the Tribal Chairperson position and replace the previous structure with one fraught with micromanagement and political favor seeking behavior, I am doing my job to the best of my ability including fighting for our people. Below is testimony I delivered to protect our Indian children. Michigan Senate Bill 616 is poised for passage.

My name is Aaron Payment. I am Chairperson of the Sault Ste. Marie Tribe of Chippewa Indians. I testify on behalf of my tribe regarding proposed legislation that would allow tribal access to pre-petition/ pre-removal information regarding our children with whom the State of Michigan is: investigating; has substantiated an investigation; and is engaging in services. My Tribe supports the legislation going forward in the form as agreed to by the United Tribes of Michigan for which I also serve as President.

Background:

The 1978 Indian Child Welfare Act (ICWA) has begun to address a long-critical problem. For decades, non-Indian social workers typically evaluated Indian family problems from their own cultural biases. Ignorance or prejudice of

our traditions and values, combined with racism and ethnocentrism, and forced assimilation resulted in the tragic separation of large numbers of Indian children from their families and tribal communities.

ICWA recognizes:

(4) that an alarmingly high percentage of Indian families are broken up by the removal, often unwarranted, of their children from them by nontribal public and private agencies and that an alarmingly high percentage of such children are placed...; and

(5) that the States...have often failed to recognize the essential tribal relations of Indian people and the cultural and social standards prevailing in Indian communities and families (25 USC 1901).

US Congressional policy as stated in ICWA is:

"To protect the best interest of Indian children and to promote the stability and security of Indian tribes and families by the establishment of minimum Federal standards for the removal of Indian children from their homes which will reflect the unique values of Indian culture, and by providing for assistance to Indian tribes in the operation of child and family service programs" (25 USC 1902).

To bring an end to the separation of Indian children from their families, Congress affirmatively, purposefully, and dramatically restricted the role of the states in Indian child welfare proceedings; and affirmed and increased the

role of tribes and their governmental units. (Myers, at 57). Although the number of Indian children removals have decreased since the enactment of ICWA, Indian child placements are still multiples greater than for other children; proving that continued protections are necessary.

Research and data from states tell us that Native children are overrepresented in the child welfare system nationwide, especially in foster care. One study found that, our children are 2 X more likely to be investigated, 2 X more likely to have allegations of abuse substantiated, and 4 X more likely than Caucasian children to be placed in foster care. This is due in large part to systematic cultural bias; the kind that is demonstrated through purporting to know better than us what is in our Indian child's best interest.

The Michigan Indian Family Preservation Act REAFFIRMS that Indian tribes know what is in the best interests of their children. MCL 712B.5. "In Indian child custody proceedings, the best interests of the Indian child shall be determined, in consultation with the Indian child's tribe, in accordance with the Indian child welfare act. . ." MCL 712B.5. It jurisdictional that MDHHS consult with the Indian child's tribe when working with the child's family to offer preventative services, in preventing a removal, and when determining what is in the best interests of Indian children. The proposed language would clarify to MDHHS their requirement to meaningfully engage in that consultation.

Current Issue:

Again, the law requires the state to involve the Indian child's tribe in efforts to prevent the breakup of Indian families that in the majority of cases would occur prior to removal. MDHHS, however, states they cannot provide tribes ANY information about the tribal families they are working with until a court action commences (MDHHS Communication Issu-

ance 17-0065, May 30, 2017). Federal law, however, provides:

[A]gencies of any Indian tribe, of any State, or of the Federal Government that investigate and treat incidents of abuse of children may provide information and records to those agencies of any Indian tribe, any State, or the Federal Government that need to know the information in performance of their duties. For purposes of this section, Indian tribal governments shall be treated the same as other Federal Government entities. (25 USC 3205)

The proposed language would clarify that such information is necessary, required, and jurisdictional.

Next, let's talk about active efforts of the State to work with Tribes at the pre-removal stage. Access to pre-removal information is necessary in order for MDHHS to engage tribes through the provision of active efforts to prevent the breakup of the Indian family. Federal Rules (25 CFR 23) requires the State to engage the tribe through active efforts and make preventing removals one of the primary goals of the law. MCL 712B.3(a); 25 CFR 23.2 (81 FR 38865). Tribes, when engaged prior to a removal, can collaborate to prevent the breakup of Indian families through discussions regarding culturally appropriate services. MCL 712B.3(a)(1).

The Final Rule states "active efforts means affirmative, active, thorough and timely efforts intended primarily to maintain or reunite an Indian child with his/her family." & "To the maximum extent possible, active efforts should be provided in a manner consistent with the prevailing social/ cultural conditions and way of life of the Indian child's Tribe..." 25 CFR 23.2 (81FR 38865) (emphasis added).

Faulty interpretation of the law (that prevents tribes from having information prior to removals to exercise their rights and fulfill the tasks outlined in the law) IS re-

sponsible for MDHHS currently failing to perform it's duties under the law. This instrumentality of the State has indicated that it believes it is able to determine what the culturally appropriate services are for each of the tribes in Michigan. This ideology is patently offensive, paternalistic and precisely why Congress enacted ICWA.

The proposed language allows each Indian tribe to determine based on their own customs, sovereignty, laws, structure, and concurrent jurisdiction over their citizens who within the tribe should be able to receive the child protection services information. When tribes are purposely excluded from information regarding our binogii or children, it is impossible to assert that active efforts to prevent removal were provided. MIFPA is meaningless without full and culturally appropriate implementation.

The Sault Tribe supports the proposed language to allow federally recognized Indian tribes to have access to the child protection services information and appreciates the opportunity to provide this information today. Finally, any additional changes or amendments are not advised as it risks losing ground and unraveling the goodwill this legislature demonstrated when it enacted the MIFPA. Thank you.

AUDIT WAGES & TAXES

Recently, I requested the external auditor investigate two issues that may represent a problem for our downstate license. Next month, I will report on this, the state our downstate projects are in and possible conflicts of interest in past business dealings.

Chi McGwitch, Negee!

Call: 800-793-0660 Cell: 906-440-5937 Email: aaronpayment@yahoo.com Facebook 'Aaron Payment'

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SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS VOTER REGISTRATION FORM

Non-resident Members must choose one of the five election units in order to vote in Tribal Elections. They should consider selecting the unit in which they have the closest ties and indicate below the unit they select. Registration is permanent unless you move in/out of an election unit. This form must be received by the Tribal Election Committee ninety (90) days prior to a general election in order for the registration to be valid. The address to which my ballot should be sent is:

Please Print

NAME _____ MAILING ADDRESS _____

STREET (PHYSICAL) ADDRESS _____

CITY & STATE _____ ZIP CODE _____

To verify identity, please include last four numbers of your social security: - - -

I understand that this voter registration card must be completed and received at least 90 days prior to a general election to be eligible to vote in Tribal Elections.

I register to vote in Unit _____ SIGNATURE _____ (Must have signature to be Valid.)

Mail to: Sault Tribe Election Committee, PO Box 102, Sault Ste. Marie, MI 49783

Our tribe needs short-term and long-term plan



DJ HOFFMAN
DIRECTOR, UNIT I

I am an elected representative of the Sault Tribe of Chippewa Indians. As such, it is my responsibility to report to the membership (pursuant to Constitution) on a monthly basis. Since election, it has been my intent to provide as much information as possible within the confines of time and space restrictions. Maligning or attacking other board members, or the chairperson, individually in these reports serves no productive purpose.

I am a member of the board, and as such I am also responsible for the actions taken by the board of directors, whether I am in favor of such actions or not. If one is fortunate enough to serve as a member of the board of directors, they cannot take credit when times are good and cast blame when they are bad.

We have many issues before us and should be focused on actually being productive for the benefit of the membership as a whole.

PLANNING

Our tribe needs to develop and adopt both short-term and long-term plans in our governmental structure, as well as our enterprise structure. Without proper planning there is no reasonable manner with which to gauge our tribe's needs, successes, failures, goals and objectives. Within the confines of several of the topics in this report, the essential nature of proper planning: "IF YOU FAIL TO PLAN, YOU ARE PLANNING TO FAIL!"

CASINOS

The board will be reviewing the casino budgets on Feb. 6, 2018, and considering them for approval. It is truly unfortunate the budget presentations have taken this long for final approval

and the issue must be addressed so that it does not continue to occur in the future. The casinos are the driving force behind the majority of our non-grant tribal operations revenues. Without these approved budgets, it is not only dysfunctional to operate as a business, but it directly affects how we operate and budget for governmental and membership services.

SCHEDULE C BUDGETS

In December, the tribal board reviewed Schedule C approved a (90 day) Continuing Funding Resolution to conduct business as normal until the Schedule C are finally approved. Schedule C budgets are the largest tribal support funded budgets. As stated in the above, Schedule C budgets are dependent upon this income. Without an approved casino budget, the only responsible approach to Schedule C is a continuing funding resolution. I anticipate that the Schedule C budgets will be approved at the March 2018 board meeting.

STABILITY

In this paper, as well as historical issues of the paper, readers will consistently find correspondence on the financial status of the tribe. It is amazing to find that in some months the tribe is balancing budgets and has reserves, while merely months later it is facing looming budgetary issues. This type of correspondence is repetitive over the years and it needs to be corrected. We need to stop focusing merely upon today with the tribe and its resources and concentrate upon the future.

In the coming months I will once again propose adopting legislation requiring that no budget may be approved without a detailed plan in place. Stability for our tribe can be found in long-term planning, economic diversification, open communication with our membership, and right-sizing the tribe so that we operate efficiently in the present and future.

To do this, your help is needed. Encourage your representatives to adopt both short-term and long-term plans for the tribe. Encourage your representatives to budget for more than one fiscal year at a time to ensure financial stability. Hold representatives accountable for following adopted tribal policies, rules and regulations.



Tribal member Nate LaCoste got himself this mule deer for his birthday after 1,200 miles on truck, two weeks of glassing and no sleep, he said.



RESOLUTION NO: 2017-202

BIG BEAR COMMUNITY CENTER BASED APPROACH

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, the Chi Mukwa Community Recreation Center opened September 27, 1996. The facility was named "Chi Mukwa," which is *Ojibwe* for Big Bear. The multi-million 150,000 sq. ft. state-of-the-art recreation facility was one of Northern Michigan's largest sports and fitness venues as well as one of the only ice arenas in the Upper Peninsula equipped with 2-ice rinks under one roof; and

WHEREAS, the Big Bear Arena has consistently depended upon Tribal Support funding since its inception and the Tribe has identified an opportunity to utilize our existing resources and departments to make Big Bear a more productive and impactful force for the maximum benefit of our Tribal Community.

NOW, THEREFORE, BE IT RESOLVED, the Executive Director (or their designee) is directed to incorporate Educational and Cultural programming/staffing (on site) within the Chi-Mukwa (Big Bear) Arena in a Community Center based approach.

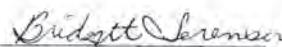
BE IT FURTHER RESOLVED, within the Community Center based approach the Tribe's Education, Culture, and YEA programming shall take priority in office locations and space utilization (with the exception of the functioning Ice Rinks) to ensure proper access and programming to the Membership.

BE IT FURTHER RESOLVED, within the Community Center based approach The Tribe's Education, Culture, and YEA programming shall not be assessed any costs for utilization of the facility (aside from offices) as Tribal support is currently utilized to offset these expenses for the facility.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 3 day of October 2017; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BIG BEAR COMMUNITY CENTER

Another month has passed and still nothing has changed regarding the board approved move to a more community center based approach for this facility. This action was approved by Resolution 2017-202 (Big Bear Community Center Based Approach) on Oct. 3, 2017. As I previously stated and will continue to do so until the resolution is adhered to:

"I am eagerly anticipating the new layout of the Big Bear to focus upon our youth. While "only one member, I am still awaiting the transition of this phenomenal opportunity for our tribal children and membership."
"I am hopeful that administration will adhere to the resolution and provide 'priority' in locations and space to ensure the smoothest transition and most effective access to services and programming to the membership."

POLICY

I will continue to stress the importance of policy and adherence to our personnel policies and Tribal Code. As I have noted in the past, these policies are being abused and policies are being selectively ignored, positions are being "hand picked," and, ultimately, the abuses that many have championed against are still being allowed to continue. I will be requesting an update from Legal on the proposed tribal labor laws and policies to ensure that everyone, including the tribal board of directors, adheres to the policies and procedures of the

tribe.

JKL BAHWETING SCHOOL

The middle school expansion is ready for inspection. All of the carpeting, ceiling, painting, electrical, HVAC and plumbing have been completed. There are just a few touch ups here and there and the desks and children will begin to flood in. Once again, this is truly an example of what can be accomplished when we collectively work together for a common goal for the benefit of the children and community.

ECONOMIC DEVELOPMENT

The key to our long term financial stability is economic development and diversification. I write about this every month to stress its importance to our tribe and to acknowledge how far we have come in the last two years in building towards this goal. We have all heard of the proposed casino projects throughout the state. While these are promising financial projects with potential for large financial growth, they do not diversify our tribal economy. Fortunately, we finally have an Economic Development Department fully operational after years of rhetoric and it is taking the necessary steps to diversify our tribe's business ventures.

In this short period of time we now have revenue streams from billboards, as well as several tribally-owned storage buildings (Sanjgon Mini Storage) and multiple new rental properties. While these are only a few of the areas (which may not appear large business ventures), they are producing

much needed new revenue to the tribe. We do not always need to swing for the fence to score, four consecutive singles is still a run.

It is my hope the economic development director will be able to continue to move our businesses in a more profitable manner, as well as lead the charge towards new business development and diversification. I am also hopeful that our corporate charter, approved by the BIA, will one day be utilized. This would afford our tribe with the opportunity to develop, and maintain businesses free from the meddling of politics. Thus ensuring they have a chance to be successful and provide revenue to tribal services.

The most successful tribes in America run their businesses through their corporate charter. Examples include Seminoles Inc., Ho Chunk Inc., and hopefully one day Sault Tribe will share in this success.

In closing, I will continue to push forward with members of the board who wish to be progressive. I will also continue to work with members of the board to ensure we become innovative in our approach to economic diversification, membership services and stepping out of the non-progressive box we appear to be confined to.

Sincerely,
DJ Hoffman
Cell: (906) 203-0510
Tribal email: djhoffman@saulttribe.net
Personal email: djwhoffman@hotmail.com

Remembrance and a prayer for some wisdom



**JENNIFER MCLEOD,
DIRECTOR, UNIT I**

Aanii Anishnaabek! In February, many people are thinking about Valentine's Day, not me! I'm thinking about bears. I know that at this time of the year, mother bears doze in their dens while the baby bears are being born. It is a survival of the fittest battle, as the nearly hairless baby comes into the world, and, with little assistance from Mom, makes its

way to her bosom and latches on for dear life! Safe and warm, the baby emerges in the spring, ready to explore the world and learn all that is necessary in the life of a bear. Mother bear is always close by to protect, feed and teach her babies how to someday stand on their own in a sometimes dangerous world. I think about those bears and all the lessons we can learn from them. In our Anishnaabe way, we hold bears in a sacred manner and there are many who are members of the Bear Clan.

At this time of year, I think about four-legged and two-legged bears and all of the lessons they have taught (and continue to teach) me. My Uncle Owen was Bear Clan. When I told him about my plans to run for tribal council he was so proud, but he worried about me. He knew me, and knew this would be a difficult journey. He was one of my biggest cheerleaders and protectors. He warned me about the games that people

would play. He explained to me about the "dangerous world of politics," and somehow, he always knew when my heart was at its lowest with this "new world" I had entered. From time to time, Uncle Owen would share some teachings about human behavior and always, always leave me feeling stronger, safer and prepared to meet all the ugliness and hatred that swirled around in the world of politics. But, most importantly, he left me feeling loved.

My uncle has left this physical realm and at this time of year, I miss him the most, probably because I'm thinking about bears, lol. But, I am very blessed. My mother and, of course, my aunts and uncles are all bear clan. My extended family here in the Sault are also Bear Clan. Like my Uncle Owen, they give me the same strength and feeling of being protected and loved. My uncle's last words to me were a reminder to always be "for the people" — it is the same message that ALL my

Bear Clan relatives continue to give me and a good one to share with those who serve on our tribal council and to those who wish to serve.

Our tribal election has been announced. I am not running this time, as my term of office is not yet up. But I would like to offer some advice and a prayer for all who serve and for those who wish to serve: ALWAYS be for the people. The following prayer I found in a reference book on tribal council training. It is a good one! I made some tiny changes to include those who want to be tribal council members. Enjoy!

TRIBAL COUNCIL MEMBERS PRAYER (Author unknown)

Creator (Lord), thou knowest I have been (or want to be) elected to the tribal council.

Keep me from becoming talkative and possessed with the idea that I must express myself on every subject.

Release me from the craving of

getting involved with everyone's affairs.

Keep my mind free from the recital of endless detail, give me wings to get to the point.

Seal my lips when I am inclined to talk about my own complaints. My love to talk about them has grown sweeter as they are oft repeated.

Teach me the glorious lesson that (occasionally) I am wrong. Make me thoughtful, not nosey; helpful, not bossy.

With my vast store of wisdom and experience it does seem a pity not to use it all. But thou knowest Creator (Lord), that I want a few friends when my term expires.

A safe and happy February to all, especially to those of the Bear Clan.

Anishnaabe gagige! (Anishnaabe for always!) miin-waa shawiindekaa (with many blessings),

Jennifer McLeod, (906) 440-9151, JmcLeod1@saulttribe.net, jennifer.mcleod.2012@gmail.com

Marrow Unit IV report for February 16, 2018



**DARCY MORROW,
DIRECTOR, UNIT IV**

Another successful year of childrens' and elders' Christmas parties. It is always a great time when you see those happy little faces light up when they get to talk to Santa! Thank you to all our volunteers; we really appreciate all your help!

Great news now that the referendum election vote for Resolution 2017-135 has concluded. Total number of ballots mailed out were 14,513 with 4,716 ballots received back from the membership. The membership has voted and agreed (2,647

approved and 2,057 disapproved) with the board-approved resolution to combine both the Great Lakes and Inland committees back to one committee with 13 members total. By the time this paper comes out we will have a new committee that will be selected at the next board meeting in the Sault on Feb. 6, 2018. With our 2020 Great Lakes Consent Decree coming up we need all members engaged in protecting our treaty rights. I will ask for a schedule of the committee meetings to be posted with dates and times so members can attend. We also host the meetings via teleconference from the Manistique Tribal Center, so you can participate and do not have to drive to the Sault to attend the meetings.

March 31 will be the fourth annual Caring for Our Elders Traditional Powwow held at the Escanaba High School gym, 500 S. Lincoln Rd., Escanaba, Mich. Grand Entry is at noon, Pot luck feast to be held at 5 p.m. and retiring of staffs at 7 p.m. Free entry — hope to see you there! Marquette elders meeting place has changed for March 1, April 5 and May 3 — meetings will

be held at the Ramada Inn, 412 W Washington St., Marquette, Mich., at 6 p.m. Hope to see you there!

The board continues to work on Schedule C budgets. The casino has provided the board with its budgets, but we did not receive a written comprehensible plan on how the casino plans to create new revenue. The bottom line is, we look to the casinos to provide tribal support dollars for services. We have competition expanding across the bridge in Mackinac City and we need to take a serious look at what we are doing and changes need to be made. With a Republican government, we will continue to see grants and funding for tribes go away. We need to be self-sustaining and currently we are not.

At the Jan. 16 board meeting, Director Chase introduced a resolution for an acreage parcel of land in the Escanaba area. I do not want to go into much detail on the exact size or location at this time, because I know Director Chase will bring it back to the table for another vote. The resolution presented was to authorize Joel Schultz, EDC

director, to approach the owner, get a purchase price and bring it back to the board for approval or disapproval. Unfortunately, we could not even garner enough support to have the EDC director get a purchase price. Is the reason why because it would be in Unit IV? I have no idea how they can continue to purchase property in all other areas but the west end. I asked for a list of the last 10 years property purchase, property size, cost and value at time of purchase to show you, the membership, the board isn't against purchasing property, just not property on the west end of our tribal community.

Property purchased per county from 2008 to January 2018

Alger County — NO properties purchased.

Luce County — NO properties purchased.

Marquette — NO properties purchased.

Schoolcraft — NO properties purchased.

County, no. of properties purchased, purchase price, total property, value of property:

Delta County — One purchased, \$300,000, 5.36 acres, value \$340,000.

Mackinac County — Three purchased, \$402,685, 27 acres, value \$367,110.

Chippewa County — 30 purchased, \$1,190,039, 82.19 acres plus another 18 parcels under 1 acre; value \$1,202,092.

As you can see, other properties have been purchased in the last 10 years, and in 2017 alone, 17 properties were purchased in Chippewa County. The property purchased in Delta County was purchased with the Fisherman's Fund — this fund can be used for access. The fishermen supported this purchase to allow them access. This property is situated on over 5 acres of land at the end of the Garden Peninsula.

The community can access and utilize this property also. All our members ask is that everyone be treated equal and start to make purchases in other areas.

If you have any questions, feel free to contact me at (906) 298-1888.

Thank you
Darcy Morrow
Unit IV Representative
dmorrow@saulttribe.net

Join 100+ Women With Heart to make an impact in Chippewa County

Women in Chippewa County are passionate about our community. We invite you to become a part of our dynamic group and make a BIG impact! Every year, we have a social event, in which YOU get to nominate a cause project you care about. Every attendee will vote for the recipient of her choice and will write a \$100 (tax deductible) check to the recipient organization. Our goal is to engage 100 women and disperse \$10,000 in our community that night!

The event takes place Thursday, Feb. 22, 6-8 p.m. at Moloney's Alley, Sault Ste. Marie. For more information, visit our Facebook page, 100+Women With Heart-Chippewa County



Left to right: Ruth McCord, Teresa Dwyer-Armstrong, Francene Barbro, Nikki Dowd-McKechnie and Lindsay Ellis.

Parents welcome Madilynn McLean

MADILYNN R. MCLEAN
Madilynn Rae McLean is here. She was born on Jan. 18, 2018, to Mitchell McLean and Rachel Allsbury of Portage, Ind. She weighed 6 pounds, 9 ounces.

Grandparents are Bryan and Mary McLean of Kincheloe, Selina and Darin Smith of Sault Ste. Marie, and Linda and Gary Allsbury of Valperiso, Ind.

Great-grandparents are Judith Allsbury and the late Billy Joe Allsbury, Gerald and Peggy Gibson, Tandy and the



late Tom McLean, and Victoria Johndrow and the late James Pine.

Reporting Unit IV's news, updates and issues



**DENISE CHASE,
DIRECTOR, UNIT IV**

instead of leasing from outside entities or landlords. "That's a no brainer!"

But, of course, the majority of the board denied the resolution to even bring back a negotiated price to consider. There was no obligation to purchase. Some of them who denied the resolution were the same board members who took your services and building away in 2008. They were playing games on where the funds to purchase land would come from. It would be like any other land purchase the tribe does — it would come from the Building Fund, EDC budget, Housing Authority, or third-party revenue, or any combination of them all, etc. They don't worry about that when something is being purchase in their units. Myself and Director Morrow have voted many times to purchase property in other units. I will bring the purchase of property back to the board for consideration again.

There also needs to be a centralized tribally-owned community center for Units IV and V (Marquette County) who also lost their services in 2008. Although the tribe currently leases office/satellite space in the Marquette and Escanaba areas, there is no space for elders to meet in those buildings and Traditional Medicine cannot see patients there. I know the tribe's executive director and staff are coming up with a report of the services the tribe currently provides and looking to see what services the tribe's are lacking in all areas. Look forward to getting that information.

Telemedicine clinic project

On Jan. 16, the first successful telemedicine clinic was

held at the Escanaba Tribal Clinic via telemedicine with Dr. VanKlompberd, located at the Manistique Health Center. According to Rural Health Director Marlene Glaesmann, this is the first ever state-of-the-art initiative for the tribe's Health Division and will provide our patients better access to health care services in the rural areas.

For more information on telemedicine services or to make an appointment, call the Escanaba Health Center at (906) 786-2636.

Free elder transportation

I'm glad to announce that finally a driver was recently hired for the Elder Services Program. Mr. Ron Nelson of the Escanaba area will be the driver for the western end. Ron also sits on the Escanaba Elder Committee.

Please see the elder transportation information and telephone number on this page. Please cut it out and put it on your refrigerator for future reference.

Veterans service officer

The American Legion will be scheduling interviews soon for the tribal veterans representative who will cover the seven-county service area. It was reported to us last week that there were 19 individuals who applied for the position.

The tribe and the American Legion collaborated on this tribal veterans representative position. The tribe provided the funding for the position, from the third-party revenue, and the American Legion will do the interviews, selection and supervision.

Hopefully, by the next paper, there will be an article announc-

ing who was hired and how you can contact him or her for an appointment.

Please note elders' monthly meeting changes

Escanaba Elder Subcommittee meetings and dinner are now being held at the Terrace Bay Inn starting at 5:30 p.m.

The Marquette elders meetings in Units IV and V will be temporarily held for the next three months on the first Thursday of the month at 6 p.m. at the Ramada Inn.

For more info on either meeting please call the Elder Division at (906) 635-4971.

NMU Fitness Recreation Access

As soon as we heard the service was cut off, Director

Morrow and myself brought it to the attention of tribal administration and Chairperson Payment's attention. Although NMU is located within Unit V, all tribal members can use this recreation opportunity, including Unit IV members. We have been working with tribal board Chairperson Aaron Payment and the administration to correct the suspension of this recreation service.

The chair has been in contact with the president of NMU and there will be a budget mod considered at the next board meeting to re-establish the exercise/recreation service.

Please contact me at (906) 203-2471.

Thank you,
Denise Chase

Land purchases

I brought forward a parcel of land in Delta County last June for the board to consider. I took it off the agenda for action that night after a workshop discussion. It would be referred to our EDC director to negotiate and come back with a final purchase price for the board to consider.

Unfortunately, months went by and I talked to the EDC director to check on the status and was informed the directive was not passed on to him. It's so frustrating trying to weave through the red tape to get anything done.

I put the land purchase back on the board agenda to consider a purchase price to kick off a discussion. The resolution was changed to direct the EDC director to negotiate a price for the property and bring back to the board for consideration to purchase. For it's size, our tribe is very land poor. We should be purchasing property and putting up community centers in areas where our satellite health clinics are so we can lease to ourselves

Elder Services transportation

Provides free transportation to tribal elders (60 years and over) for medical appointments. (Does not include emergency and surgical transportation.)

How do I use the transportation plan?

Call Elder Services Division, 635-4971.

Toll free, 1 (888) 711-7356

Ask for transportation.

Call as far in advance as possible to reserve your reservation.

You will need to provide the following:

1. Date, time and place of your medical appointment.
2. Physician's name, address and phone number.

This service is free to tribal elders (60 years and older)

Clip & Save

Elders needed for Unit V elder subcommittee



**ANITA NELSON,
DIRECTOR, UNIT V**

at 387 Restaurant in Munising. So, if you intend to take part in the meals, please contact Cheri at 387-4067 to sign up. If you are interested in a position on the elder board please contact Latisha at Elder Services (906) 635-4971. The meals are the first and third Thursday of the month at noon.

The PEIF program (Physical Education Instructional Facility) through Northern Michigan University was halted over a contract renewal. I appreciate the calls from affected members on this. As soon as it was brought to my attention, a solution was in effect. This problem will be rectified soon. If you have any additional questions regarding facility use, please call Jessica Dumback at (906) 632-6697.

Since the holidays, the board has been concentrating on economic funding projects and passing a final budget, in addition to, the reorganization of the new Conservation Committee. This will take place at our Feb. 6, 2018, board meeting at the Sault casino. Best of luck to those who are applying!

I noticed in the tribal newspaper that there are many committees that need your help. Please consider serving your tribe by volunteering to serve if you have

the time. The tribal election is coming up soon and so the election committee needs volunteers and the powwow committees. Kris Leveque is the coordinator for our local powwow if you would like to offer your help, (906) 387-2368.

The Marquette Tribal Elder Subcommittee meets at 6 p.m. at the Holiday Inn in Marquette. I truly appreciate those individuals who bring concerns to my attention and have confidence that I will address the issue. Please continue to contact me

with any concerns. Quote: "Be happy not because everything is good, but because you see the good side of everything." #Optimism Anita L. Nelson, Unit V Director, (906) 379-7825

Educating our congressman



**KIMBERLE GRAVELLE
DIRECTOR, UNIT I**

Hello, I hope this finds everyone healthy and free of the nasty flu going around. On Jan. 25, Congressman Bergman from the First District was at the tribe for a community Q&A. After the session, the congressman approached our legislative director, Mike McCoy, and myself and asked if we could set up a

hearing to discuss the opioid epidemic in our communities.

During this session, we discussed our Tribal Action Plan (TAP), our concerns about how grant dollars go to the state and the state decides what shares the tribes will receive. We should be on the same level as the state and receive the funding directly to us. We shouldn't have to wait for funds to pass through them.

We urged him to include tribal representation on various federal task forces, which address the opioid epidemic.

We explained how we are being pro-active in planning for treatment with continued care for re-entry into society as a sober person.

Because our communities are so affected by this disease we see fruition of our treatment center.

We also had in attendance Senator Wayne Schmidt, a representative from Sen. Debbie

Stabenow's office, tribal health and Behavioral Health staff, along with local court officials.

We would like to thank the staff for pulling this together on such short notice.

On another note, our tribe owns a construction company, which we are not utilizing to its fullest potential. We should be receiving all bids on jobs and if we don't have enough workers to fill these jobs then we should be hiring more employees to get the job done.

I would like to thank our front line team members for all their hard work and dedication to the tribe and to the men and women who serve in our armed forces.

Please feel free to call me at (906) 203-6083 and leave a message if you get my voice-mail. You can also email me at kkgavelle@saulttribe.net.

Thank you,
Kim Gravelle

This is really not the way to start the new year, but I'm in desperate need of help from the Munising Unit V elders. As of this month, our entire elder board has resigned. This also affects our Newberry Elder Advisory Board as one of our elder advocates to that board resigned as well. We will need to push the heavy recruitment of these positions so it does not, in turn, affect our monthly meetings. Please spread the word if you know of anyone who would be interested.

For the time being, Elder Services has extended our meals for a couple months in order for us to recruit new members. The meals are now being served

Governor's last minute Line 5 deal disrespectful



**CATHERINE HOLLOWELL,
DIRECTOR, UNIT II**

Is it spring yet? It's been a great ice-fishing season and the perch have been biting. Plenty cold and lots of sunshine. The 1-500 snowmobile event was last weekend in the Sault and from all reports it was a great success for the community. Seed catalogs are now arriving in the mail. Is it Spring yet? This is the best time for planning and that goes for the tribe, too.

But that means the tribal council needs to pass the final (and largest) Schedule C budgets for FY 2018. Staff has worked hard to bring a balanced budget forward for approval. We are

already two months into 2018 and there is no reason for further delay. Department operations are difficult to manage under "continuing resolutions" and prevents future forward planning. And, with the uncertainty coming out of D.C., we need to position ourselves for contingency plans if there is a lapse in appropriations.

At this writing, I will be in Lansing this week attending the United Tribes of Michigan quarterly conference, where Michigan tribes come together to discuss mutual areas of concern. This particular conference will include engagement with the State of Michigan and its legislatures. I will be giving testimony before Michigan DNR regarding the agreement between the State of Michigan and Enbridge Line 5 to build a tunnel below the Straits of Mackinac. This promises to be a barnburner topic moving forward.

Thanks to Legislative Director Mike McCoy and Environmental Department Manager Kathie Brosemer for their technical support. Those who have been following along know that for the last three years the governor relied on a task force and then an advisory board to study the risks of a spill in the Straits

of Mackinac. We've argued throughout the process that even a small spill would cause irreversible damage to the spawning beds our fishery relies on.

Gov. Snyder's last-minute announcement of a legal agreement with Enbridge — requiring the Canadian company to replace a section of Line 5 among other safety precautions the energy company will be required to enact — came as a big surprise. We first learned about it through the news media. This was not very respectful of the state and shows a lack of commitment or acknowledgement that these are treaty-protected waters.

There have been quite a few aggressive moves by the state and federal agencies related to natural resource management of late. I can only surmise these are tactical volleys in anticipation for 2020 Consent Decree negotiations. Its past time to "get with it" and begin strategizing for the very best outcomes for our fishery, those who fish the waters and our communities that depend on a healthy, sustainable fishery.

Likewise on the inland side of resource management, we can see aggressive moves by the state, as well as lack of action in other areas that are important to

our harvesting rights.

I expect members of the newly formed Conservation Committee will have their work cut out for them right from the get go. The board, as policymakers and legislators, will be depending on a transparent and robust advisory product to come out of committee, so that we can make the very decisions on behalf of the tribe and our people.

As well, Michigan Senate Bill 616 is of concern to all tribes in Michigan. This has to do with an amendment to the current bill (Section 7) and the electronic registry the state maintains on all child welfare cases. The amendment pertains to confidential records, closed court proceedings, notifications, expungements, release of reports compiled by law enforcement agencies and information obtained by citizen review panels. We want to make sure that we have access to information so that we can protect tribal children. And once again, our child welfare legal staff will accompany us to educate and resolve any issues that may arise with passage of this amendment.

We always have to give thanks to our Education and Culture staff. There is a huge gap in the

allocation of funds and resources to our tribal unit. It really ticks me off to see the disparity in how budget resources are allocated across the seven-county service area. It's hard to get the board to look at the tribe **AS A WHOLE** when it comes to the purse strings. We need some strong leadership from the very top in order to execute long-range vision and planning.

Having said that, it's incredible to see the dedication, innovation and commitment from Lisa Burnside, Dawn Schlehuber Griffin (YEA); Jackie Minton, Colleen Medicine and language staff (Culture); our Community Health staff in Newberry and Hessel; and those health employees who volunteer their personal time to bring cultural teachings and healthy lifestyle living to our youth in Unit II. And, all the community members who pitch in and volunteer their time — too many to mention — you know who you are! Chi miigwech. We are resilient people.

Stay warm and healthy folks. Any questions, concerns, inputs, please feel free to contact me at (906) 430-5551 or chollowell@saulttribe.net.

Catherine Hollowell,
Unit II Director

February 2018 unit report by Director Sorenson



**BRIDGETT SORENSON,
DIRECTOR, UNIT III**

Jan. 22 was the deadline to submit for an appointment for the Conservation Committee. We have received 23 applications with 10 members for a non-fishing seat (Inland) and 13 for a fishing seat. We will need to appoint a total of 13 members including a chair.

I was hoping that each applicant would have included on their letter of interest as well as their letters of support and why they are qualified to serve. Letters of support should be from community members.

Since this is the first time that the board will have to fill an entire committee, there was a request for the general counsel to come up with a fair process. The chair was not in the workshop when the general counsel presented an example of how to select members in a diplomatic way. When the chair appeared he was raising cane that we were trying to do something shady as usual.

Normally, when there is a committee vacancy and it is printed in the newspaper for two months. A member then submits their required paperwork and it

appears on the board's meeting agenda for a vote. Myself as the secretary will read the person's name and appointment to that committee. A board member will then motion and another one second the motion and a vote is taken. Usually there are not more applicants than vacancies.

Since we have 23 applicants it will be utter chaos for board members to motion and second, discuss and vote. The board would like for there to be a better process than a live auction. During the workshop, each applicant will be able to have 5 minutes to convince the board why we should appoint them.

Unfortunately, no matter which process is used, there will be lies and accusations of why members were appointed.

Last month in the tribal paper, there was an article that stated once again that St. Ignace has no weekend walk-in clinic hours. This is not true, the walk-in clinic is open seven days a week and there should be a correction in this issue of the paper. As a reminder, you must call the 643-8689 triage line in St. Ignace before you access the walk-in clinic. If you do not get authorization in this manner, the tribal clinic will not fill your prescriptions.

At the time of this article, our Schedule C budget has not been passed nor the casino budgets. There was a deficit in the Schedule C budget when it was presented in December. Since then, the executive director has met with staff to bring forth a balanced budget by using contract support settlement dollars and hotel tax dollars.

We all want to have a balanced budget, but my usual disappointment is really having set priorities when spending the \$18

million in tribal support dollars. (\$17 million from the casinos and \$1 million plus from our other businesses.) Are we really using this money to get the biggest bang for our buck? Could we be putting more in services instead of wages? Many of our departments apply and receive grants, which are great but when the grants expire and we have staff that lose their jobs or tribal support is used to back fill these positions. Job postings now list whether a position is grant funded so the applicant is aware that they may lose their job once the grant ends. One thing we do not do is, prioritize to see if some of these positions are vital to the organization.

If the positions are not vital, can we justify using tribal support that will continue to decline without new market share and new businesses? When I think of vital, I think of actually providing a service, being hands on.

One issue in all our communities is lack of transportation. The great news is that St. Ignace will be getting some relief in the coming months. The St. Ignace Visitors Bureau has purchased four trolleys that will be operated from May–October with a route from the Shores Casino to the Super 8 motel with possibilities of businesses out further on US-2. Anybody will be able to get on at the 20-plus stops by either getting a local's \$100 season pass or by purchasing \$1 wooden nickels to be used each time you board at a stop.

The hours of operation will be 7 a.m.-11 p.m., seven days a week. Stops will include the tribal clinic/hospital, First National Bank, Family Fare/Family Dollar close to the post office, the library, museums, many hotels and restaurants, etc.

We are also looking for drivers. If you are interested, please either call the visitors bureau at 643-6950 or George's Body Shop at 643-8464 to apply.

Kewadin Casinos lost a very valuable and long-term team member a few weeks ago. I had the pleasure of working with this individual for 10 years. She was a true team player. There wasn't anything that she wouldn't do for a fellow manager or team member. She was a mentor and crying shoulder to many. The Shores team had a wonderful celebration of her life. It was great to see so many of my previous co-workers and I wish I could have stayed the entire time to visit with many more.

When I sit back and think of all the team members who have passed on from cancer and those that continue to work after their battle, it seems like such an alarming amount. One thing that you can count on is the support you get from the team at the Shores. You guys and gals are a class act!

In case you didn't know, tribal members can access the Little Bear East's fitness center for free. You will need to fill out an application and sign in each time you attend. The entire public can also skate or play drop in hockey for free.

The Annual Family Fun Day

From "Obits," page 20

member and president of the Young Ladies Institute. She enjoyed and excelled at playing piano, sewing, quilting and crochet needle work.

She will be missed by everyone for her endless smile, hard work for others and strong supporter of family, church and faith.

Lorraine is survived by her brother, Glenn, in Hoover, Ala.; daughter, Paula in San Diego, Calif.; sons, Fredrick in San Diego, Michael in Bremerton, Wash., and Edmon in Grass Valley; grandchildren, Michael in Carson City, Nev., and Courtney in Murry, Utah.

She was preceded in death by her loving husband Thomas; daughter, Michele; sister, Arlean; and brother, Merle.

Arrangements are under the care of Hooper and Weaver Mortuary.

(Shirley Goudreau), will be at the Shores Event Center on Saturday, March 10, from 12 to 2 p.m. Please bring your family for free games, information, prizes and food.

The St. Ignace elders complex is taking applications by calling (906) 495-1450 and is targeted to be ready at the end of the summer. There are 20 2-bedroom low-income apartments and a community room with a commercial kitchen.

Director Massaway and I continue to have unit meetings on the third Monday of every month at the McCann building at 6pm.

If you move, please make sure to notify the Tribal Tax Office (635-6050) so you are still eligible for tax exemptions and also the Enrollment Office (635-3396) so you can receive any ballots or membership information.

There will be a powwow and round dance at the Kewadin Shores Events Center on Feb. 24-25, 2018. The grand entry is at noon on Saturday and 1 pm on Sunday. The round dance will be on Saturday at 7 p.m. and dinner at 5 p.m.

As always please contact me with any questions or concerns at Bridgett91@yahoo.com, bsorenson@saulttribe.net or (906) 430-0536.

Tribal members with “bad addresses” listed:

Kevin E Abear
Steve M Abear
Shawn M Achilles
Amanda M Ackley
April L Adamczak
Anthony R Adams
Courtney N Adams
Craig P Adams
Crystal J Adams
David L Adams
David M Adams
Donald H Adams Jr.
Mark W Adams
Mary A Adams
Mindi L Adams
Scott M Adams
Aaron C Adkins
Savanna G Adkins
Lacey J Agawa
Thomas A Agawa
Louis T Agee
Mathew T Aguirre
Walter D Ahrens II
Lita M Aikens
Brandon D Akers
Hailee S Akers
Jacob R Albert
Shane T Albon
Lenny R Alden
Jessica R Alderman
Rachel M Alderman
Kelly A Aldret
Cory M Alexander
Donald W Alexander
Laurie J Alexander
Paxton C Alexander
Travis C Alexander-
Mangone
Adam M Allard
Jeth M Allard
Thomas E Allard
Haley M Allen
Jessica L Allen
Mary C Allen
Ronald J Allen
Doralee M Alleyne
Raymond D Allison
Phoebe R Allport
Chelsi G Alvarado
Rickie M Amenowicz
Corinne M Amerman
Adam J Amshey
Wesley J Andary
Andrea N Anderson
Brian S Anderson
Charles F Anderson
Grayce D Anderson
Lisa L Anderson
Melissa S Anderson
Mitchell E Anderson
Ruth A Anderson
Pheran J Anderson
Theresa R Anderson
William A Anderson
David J Andress Jr.
Jessica L Andress
Tammy Andrews
Ryan C Andrus
Shannon D Anguilm
Todd J Anguilm
Erica A Angulo
Larry J Annand
Daniel R Anthony Jr.
John R Anthony
Kathryn Anthony
Stanley W Anthony
Brandon M Apitz
Darick A Apitz
David A Archambeau
Kelly M Archdale
Jessica C Archer
Justin P Ardoin
Adam N Arentz
Leah R Armstrong
Andrew G Arnold
Christine M Arnold
Ruth A Arnold
Don M Arnott
Debra E Arntz
Lawrence R Arseneau
Clinton J Arthur
Kayla A Arts
Joseph A Atkinson
Kole M Auger

Inez A Aultman
Deanna M Aune
Delynn M Avery
Nichole M Ayers
Andy J Ayotte
Jason M Ayotte
Anthony A Babich
Michael M Babich II
Regina M Babich
Andrew J Bach
Ellen K Bach
Maggie L Badgley
Peggy S Badour
Aaron A Bailey
Donalee J Bailey
Johnathon E Bailey
Kyle S Bailey
Marie E Bailey
Matthew T Bailey
Seth T Bailey
Stephanie R Bailey
Brandon J Baker
Chelsey D Baker
Daniel R Baker
Denver J Baker
Emily A Baker
Gordon D Baker III
Jerry R Baker
Kelli J Baker
Madison L Baker
Nicole R Baker
Aaron P Baldwin
Ryan C Ballard
Jordan J Ballingash
Joshua R Ballingash
Nichole M Banach
Bailey J Banks
Carrie L Banks
Cherie L Banks
Brian D Barbeaux
Alicia E Barber
Gary L Barber
Jessica R Barber
Charlene A Barends
Stephanie M Barends
Stephen J Barker
Jonah M Barnes
Noah D Barnes
Kathleen E Barnett
Brian J Barr
Kellie E Barras
Adrienne A Barrett
Brandon K Barrett
Dolores E Barriner
Kristen L Barry
Arthur D Bartlett IV
Michael L Bartok
Lawrence D Barzda
Angela D Basham
John C Basse
Patty M Basse
Derek J Bates
Jordan D Bates
Kathy J Bates
Michelle L Bates
Douglas J Batho
Sheila L Batho
Charles C Battin Jr.
Sean P Bauers
Heather M Baugh
Linda A Baum
David A Baumia
Audrey F Baumler
Kenneth J Baynton
Jaysen D Bazinau
Tonya M Bazinau
Timothy F Bazinau
Joshua A Beahm
Jennifer L Beatty
Elizabeth D Beauchamp
Angela M Beaudoin
Curtis M Beaudoin
Jesse D Beaudoin
Seth E Beaudoin
Courtney L Beaudry
David M Beaudry
Katie M Beaudry
Michelle A Beaudry
Shelly J Beaudry
Neal J Beaumont Jr.
Tina L Beaune
Angela B Beauvais
Jason C Beaver
Kelly F Bebo

Sault Tribe members whose addresses are not up to date have “bad addresses” with the tribe’s Enrollment Department. Please check over these names and if you see a friend or relative on this “bad address” list, please let them know they need to update their address. It’s very simple and quick! Just call (800) 251-6597 or email enrollment@saulttribe.net.

Teresa D Bebo
Charlie S Becerril
Donald B Beck
Cheryl A Beckley
David C Beckman
Jason J Beckman
Kristin A Beckman
Lexi A Bedell
Richard A Bedell
Michele M Bedford
AnnaMarie P Bedtelyon
Jonathan M Bedtelyon
Karen L Bedtelyon
Gary M Behling
Leon J Beigel
Jerome F Belanger
Kyle J Belanger
Loretta A Belanger
Lyndon B Belanger
Sinjin M Belanger
Danny L Belisle
Micheal R Belisle
Wendy S Bell
Adam W Bellant
Andrew E Bellant
Brian F Bellant
Brian L Bellant
Charles M Bellant
Jason R Bellant
Jesse A Bellant
Johnathon A Bellant
Kandy M Bellant
Nicole M Bellant
Richard P Bellant
Sandra K Bellant
Joshua D Bellefeuille
Aaron M Belonga
Francis J Belonga
Greg O Belonga
James A Belonga
Jeffery L Belonga
Jill M Belonga
Kimberly M Belonga
Lawrence R Belonga
Charles W Belonga-Torres
Jacob A Belonga-Torres
JuanMarcos P Beltran
John A Benedict
Kristen N Benedict
Marcus A Benedict
Travis L Benedict
Brian G Bennett
Gregory L Bennett
Jessica A Bennett
Kevin T Bennett
Richard M Bennett
Tara L Bennett
Matthew J Bennin
David A Benoit
Kristi L Benoit
Justin R Bensinger
Nathan J Bensinger
Ryan C Benson
Bruce M Benzie
Hannah B Bergstrom
Robert E Berkland
Cody R Bernard
Joshua M Bernard
Lawrence G Bernard Jr.
Nichole R Bernard
Wayne B Bernard
Paul J Bernier
Richard L Berry
Thomas S Berry
Emmanuel F Bezzina
Bryana M Biang
Nanette G Biang
Gerald A Bicknell V
Fahtia L Bier
Brandie L Billings
Tracy R Billings
Vickie L Billings

Christina L Birkbeck
Bradley J Biron
Joseph A Biron II
Benjamin R Bisbee
Elizabeth I Bisbee
Baileah M Bishop
Michael T Bishop
Troy A Bishop
Shirley M Bizeau
Cynthia R Black
Renee L Black
Eleanore A Blackburn
Areka A Blain
Brandis L Blair
Tammie G Blaisdell
Shane M Blake
Roxanne E Blalock
Joseph P Blanchard III
Noah L Blanchard
Leland J Blank
Margaret S Blankenship
Dylan C Bloodworth
Robert E Bloss Jr.
Michael G Bluemlein
Dustin E Bobee
Joseph F Bobee
Anthony C Boda
Starla D Boda
Jessica J Boden
Benjamin P Bodwin
Rebecca A Bodwin
Marc N Bogart
Kevin E Boggs
Thomas M Boggs
Bethany A Bohn
Michael G Bohrer
Heather A Boissoneau
Melanie L Bomia
Joseph A Bonneau
Brenda L Bonnier
Angel D Bonno
Clyde A Bonno
Kandice L Bonno
Steve A Bonno
William R Bonno Jr.
Jessica R Bonno-Garrett
Alexandra K Bootz
Shannon M Border
Ashley M Borgeson
William L Borland II
Ashlyn T Bosley
Samantha J Bosley
Deborah R Bosley-Neff
Julie A Boston
David Botsford
Ashley N Bouchard
Jerry A Bouchard
Woallen Bouchard
Henry Bouley Jr.
Angela R Bourasaw
Peter J Bourasaw
Troy A Bourasaw
Roy L Bourne
Leo S Bourque
Cathline R Bowen
Hannah M Bowen
Kimberly M Bowen
April M Bowerman
Michael B Bowerman
Aaron M Bowers
Tricia A Bowman
Tina M Boyd
Tyler J Boyer
Renee M Boynton
Tanya S Brabo
Lindsey M Bradley
Andrea M Bradshaw
Karri E Brady
Kelly P Brady
Kimberly A Brady
Scott A Brady
Kris Brainerd

Ryan A Brainerd
Scott A Brainerd
Sharon L Braley
Joe K Brandemihl
Roy S Brantley
Felicia M Brasseur
Sarah A Brasseur
Ashley K Brauer
David J Brauer
David T Brauer
Edward A Brauer
Edward A Brauer
John M Brauer Jr.
Aimee M Bray
Heather S Breakie
Hope M Breakie
Tyler J Breeden
James A Bremer III
Frederick K Brenchley
Benny Brewer
Justine M Brewer
Karen Brewer
Adam J Brewster
Natasha R Brewster
Taylor E Bridson
Cassandra N Bright
Hans R Brigman
Heather R Brigman
Rod R Brigman
Samuel L Brimmer
Jonathan M Brodeur
Susan L Brody
Tara J Brody
Jason A Brommenschenkel
Corey M Brooks
Bayley T Brothers
Keith A Brothers
Benjamin J Brown III
Bertha Brown
Bruce A Brown
Bryan J Brown
Crystal M Brown
Curtis J Brown
Cynthia A Brown
Gregory Brown
Jacqueline A Brown
Jason G Brown
Jeffrey A Brown
John W Brown
Kimberly I Brown
Kyli K Brown
Laurie A Brown
Lloyd Brown
Loyal E Brown Jr.
Michael D Brown
Michael W Brown
Peter J Brown
Robert L Brown II
Robert T Brown
Shannon L Brown
Stacy M Brownell
Stephanie M Browning
Brittany M Brownlee
Jessica N Brownlee
Brandi J Brozzo
Steven E Brozzo
Anthony J Bruce
Christine M Bruce
James R Bruce
Joshua D Bruce
Justin A Bruce
Robert L Bruce Jr.
Donald H Bruder
John T Brunet
Erich V Brungraber
Stacy M Brussveen
Amanda Y Bryant
Benjamin J Bryer
Evelyn J Buffton
Brandi A Bukowski
Zachary A Bukowski
Thomas D Bunker Jr.
Alison A Burch
Joshua D Burch
David Burcham
Elizabeth Burcham
Danette C Burfield
Michael D Burfield
Deborah C Burger
Laura E Burger
Betsy M Burke
Falisha M Burke
Derek P Burkett
Susan M Burling

Charles M Burns
Christopher M Burrowes
Nicholas R Burrowes
Russell A Bushong
Laura A Butzin
Timothy R Butzin
Patricia A Bynoe
Caity R Cable
Laurie K Cable
Amber L Cadotte
Clarence Cadotte
Jerry Cadotte
Justin D Cadotte
Patricia A Cadotte
Erica L Cadreau
Michael D Cadreau
Nicole M Cadreau
Teresa A Cadreau
Stephanie D Cafek
Brian W Cahill
Jessica L Cain
Wayne J Cairns
Nicole A Calderon
Kimberly A Calhoun
Robbie E Calkins
Benjamin J Callahan
Janice M Callahan
Alexander Camp
Christopher T Camp
Heather L Camp
Heather M Campagnola
Barton T Campbell
Brett M Campbell
Desiree P Campbell
Erica L Campbell
Holly A Campbell
Julie M Campbell
Kristi M Campbell
Shawna M Campbell
Lorna M Canterbury
Kandy M Cantrell
Kaycee D Cantrell
Mykel A Cantrell
Angela C Captain
Chad M Captain
Summers J Captain
Tamika M Captain
Stephanie N Carbone
Karen C Cardwell
Cheryl A Carlson
Jennifer M Carmichael
Kasey J Carmody
Amber D Caron
Darryl R Caron
David K Carpenter
Charles H Carpentier Jr.
Alexander L Carr
Christopher D Carr
Daniel A Carr
Eugene P Carr
Garry L Carr
Jessica A Carr
Lester J Carr
Patricia M Carr
Rebecca S Carr
Sarah C Carr
Kimberly L Carrick
Robin Y Carrick
Amanda A Carroll
Raymond A Carroll
Michelle C Carrothers
David J Carson
James P Carson
Jason L Carson
Jonathan A Carson
Matthew A Carson
Michelle L Carson
Timothy C Carson
Donell L Carter Jr.
Matthew R Carter
John W Carty
Joshua N Carver
Peter M Cary
Joseph R Case
Brendan H Casey
Christopher L Caskey
Cheyanne J Cassibo
James L Caswell
Shawn T Caswell II
Teandra L Caswell
Christopher D Causley
David L Causley
Jane M Causley
Nathan M Causley

Amanda L Cayer	Kari A Crane	Killian D Derusha	Amber N Edwards	Christopher M Foss	Deborah L Gereau
Julie A Ceccacci	Cheyenne L Crawford	Kristen L Derusha	Taylor J Edwards	David W Foster	Larry H Gereau
Amanda L Cerchiori	Dominic C Crawford	Sara E Derusha	Laressa L Eggert	Matthew T Foster	Lawrence E Gereau
Angela A Cervera	Dusty B Crawford	Phillip F Derwin	Melissa E Ehrenbeit	Simeon S Fountain Jr.	Retha R Gereau
Claudia E Cervera	Sonya M Cregar	Cynthia A Desjardins	Erik J Eichhorn	Joseph L Fountaine Jr.	Christopher L Geronimi
Jason R Chaffer	Daniel J Crisp	Preston W Desjardins	Christina A Eldridge	Lucas V Fouracre	Anthony R Gerou
Daryn R Chambers	Marcella J Crist	Tracy L Desormeaux	Bridgette L Elgas	Anna M Fournier	Duane T Gerou
Rosemary E Charbeneau	Gabrielle M Croad	Billy L Dessenberg	Heather M Elkins	Jazmyn M Fournier	Mark A Gerou
Megan M Charles	Gary M Croad	Christopher P Dessenberg	Danielle M Ellis	Brittney R Fox	Michael J Gerou
Michael M Charlot	Liam M Croad	Bradley R Desy	Cassandra M Emery	Bryant L Fox	Paul M Gerou
Clare R Chase	Joshua R Cronan	Amanda M Detmer	Eric R Emery	David R Fox	Bradley T Gessinger
Leon E Cherette	Kellie M Crook	Jacqueline L Detmer	Heather N Emmons	Dawn M Fox	Heather Gessinger
Jamie T Chevalier	Jennifer Croschere	Carolyn M Dettmer	Heide C Englehart	Stacy M Fox	Takesha M Ghee
Landon A Chie	Ashley L Cross	Glenn E Deuman	Alexandria D Engler	Steve J Fox	Jesse J Gibbs
Nicole D Chie	Carrie L Cross	Kari K Deverney	Jessica L Erber	Tammy L Fox	Felicia M Gibson
Michael L Chingwa	Heather M Cross	Matthew M Deverney Jr.	James S Erickson	Jody L Franklin	Nicole L Giel
Steven G Chippewa	Brandi J Crothers	Todd C Devitt	Christi M Ermatinger	Nichelle R Franklin	Cody T Gierke
Lori B Chispell	Collin R Crowder	Andrew H Devlin	Adam L Erskine	Randy S Franklin	Poncho C Gigoon
Brette S Christie	Laura J Crowder-Simmons	Debra L Dewar	Misty A Erskine	Donald L Fraser	Andrea R Gilbert
Robert O Christensen	Dawn M Cruickshank	Leslie A Deweerd	Kim M Ervick	Jeanette L Fraser	Brandon E Giles
Thomas L Christensen	Anthony R Cruz	Brittany M Dewit	Steven M Eson	Jodi A Fraser	Brad S Gillmore
Cory D Christopher	Helen S Cruz	Matthew R Dewitt	Todd J Estes	Nathaniel A Fraser	Destiny E Glass
Karmen A Christopher	Rhonda B Cruz	Arthur A Diccico	Joel Q Ettawageshik	Mark R Frasier	Marcia A Glass
Kevin S Christopher	Darrell J Cryderman Jr.	Brian P Dickson	John L Ettawageshik	Sierra R Frasier	Angela R Gleason
Victoria L Christopher	Justine A Cryderman	Sarah K Dickson	Danielle L Evans	Joseph A Frato III	David J Gleason
Mary A Chumney	Robert J Cryderman	Susan Diehr	John R Evans	Donald E Fravel	Lena Godin
Amy M Clark	Trevor W Cryderman	Arthur O Dietz	Megan R Evans	David P Frazier	Travis W Godin
Dawn M Clark	Anne T Cumming	Mark O Dietz	Michelle L Evans	Gerald G Frazier	Barbara L Goetz
Eric B Clark	Catherine A Cumming	Randy E Dietz	Timothy Everson F	Ingrid A Frazier	Christi L Goetz
Joshua P Clark	Robert M Cumming III	Rylie J Dillon	Jessica M Ewalt	Kara E Frazier	Corey A Goetz
Robert J Clark	Roy A Currie	Sean R Dine	George F Exford IV	Kelli J Frazier	Daniel L Goetz
Robin L Clark	Ryan L Currie	Charles J Dinnan	Brian D Falbe	William J Frazier	Jordan M Goetz
Scott O Clark	Jamey F Curtis	Joshua L Dinnan	Kim P Falkenberg	Kaitlin A Frederickson	Kevin J Goetz
Stephanie A Clark	Rachel M Curtis	Andrea L Divetta	Chelsea A Fallstich	Robert G Frederickson	Peter J Goetz
Mark A Clauss	Joseph P Cuty II	Randall W Dixon	Erich A Fallstich	Brian M Freeland	Robert A Goetz
Teela M Claydon	Jason S Cvangros	Aaron J Dobos	Jessica J Fallstich	Jessica R Freeman	James R Goga
Lacey D Clement	Jessica M Cvangros	Anastasia J Dobos	Lois M Farber	Amanda N French	Michael S Gokey
Laura A Clement	Joseph H Cvangros	Joseph R Doe	Katherine A Farero	Ida R French	Pierce E Gokey
Ronald L Clement	Holly L Cwiklinski	Cheyenne A Dolaskie	Matthew W Farley	Andrew R Frick	Sara E Gokey
Casey J Cline	Roy S Czapek	Patrick Dollar	Nathan A Farley	Melissa M Frick	Todd S Gokey
Joel R Closs	Margaret M Dahms	Zura S Dolly	Steven W Farley	Stacy J Frick	Dennis P Gollehur
Michael J Clyne	Heather A Dalimonte	Dixie M Donn	Jonathan S Farris	Jchon E Fricke	Derrick A Gomez
Bryan J Cody	Lacey A Dalimonte	Chelsea M Donnay	Amber C Fater	Andrew C Frisina	Dustin A Gomez
Camille A Coffelt	Linc N Dalimonte	Emma A Donnay	Stephanie A Fater	April M Frontino	Daniel A Gonzales
Danielle M Cole	Kayla N Daly	Kyle L Dorow	Sheena M Faulkner	Michelle A Frush	Jean A Gooch
Cathleen Collard	Kelly L Daniels	Bronson R Double	Randall J Faustin	Christopher L Fuentes	Ashley A Goodemoot
Sean Collard	Charley B Darnell III	Aaron P Dougherty	Cooper J Feathers	Joshua D Fulcher	Kenneth D Goodemoot Jr.
Cindy Collelo	Mickie J Darnell	Daniel P Dougherty	Randy J Feathers	Kelvan A Fulcher	Crystal M Gorney
Jennifer L Collier	Joshua A D'Autremont	Melissa A Dougherty	Donald V Fecteau Jr.	Cody L Fuller	Adrien L Gorny
Sarah M Collier	Gerry A Davenport	Stacie M Dougherty	Abigail M Fegan	Dakota J Fuller	Ariana R Gorny
Brian A Collins	Lorrie A Davenport	Valerie J Dow	Joseph P Fegan	Ronni J Furlong	Dawn R Gorny
Michelle G Collins	Roger A Davenport Jr.	Virginia C Dow	Asa J Ferguson	Mary E Furness	Derrick B Gorny
Jamie L Collins-Schram	Brandon S Davey	Allison W Dowling	Patricia L Fernandez	Nicholas M Furness	Michael S Gorny
Jose F Comez	Alexis R David	Bobbi S Doyle	Brittany L Ferrari-Willis	Alisha J Furney	Thomas E Gorny
Frankie A Concord II	Dawn M David	Vickie S Doyle	Randi L Ferreebe	Bonnie L Furney	Thomas L Gorny
Madelyn M Concord	Trudy K David	Brandon L Drake	Sumiko A Ferris	Crystal M Furney	Joshua T Gosseck
Hillery L Conley	Candace L Davis	Michelle J Drake	Jamie L Fetterhoff	Tiffany S Furney	Nicholas J Gotts
Courtney R Conner	Carly R Davis	Nicole M Drayer	Rikki M Fetterhoff	Daniel H Gable	Jeremy C Goudreau
Desiree D Cook	Cecil E Davis	Robert A Driscoll	Sophia R Fetterhoff	Danna K Gaede	Peter M Goudreau
James E Cook	Christopher L Davis	Lorraine L Duff	Shelby D File	Lynne M Gagnon	Christina L Gouge
Kevin R Cook	Cristine A Davis	Robert C Duff	Tammy M File	Amy L Gahl	Gerald Gouine
Natasha A Cook	Donna M Davis	Erica L Dufrin	William M File	Britni M Gahn	Joshua E Gould
Elizebeth G Coolbaugh	Kimberly A Davis	Amanda F Dunford	Cassandra M Finch	Danny M Gale	Michelle L Graber
Tara L Coombs	Martin O Davis	Arthur L Dunford III	Adam V Fink	Mario R Gale	Duncan G Graham
Ashley N Coons	Micki J Davis	Johnnie L Dunford	Melissa R Fink	Veronica R Gale	Michael J Graham
Andrew W Cooper	Sarah J Davis	Krystle M Dunford	Elizabeth L Finke	Daniel J Gallagher	Sheila A Graham
Jean M Cooper	Scott B Davis	Oscar J Dunford	Dale A Fischer	Robert J Gallagher	Theresa M Graham
Jordan M Cope	Sierra D Davis	Sherri A Dunford	David A Fischer Jr.	Shayla M Gallagher	Brien M Grande
Emery J Corbiere III	Darla D Davlin	Tashina L Dunham	Dawn A Fischer	Eric P Gallegos	Brett M Gravelle
Raymond T Corbiere	Kevin L Debusk	James M Dunlap	Jeanie M Fischer	Melissa E Galloway	Brody J Gravelle
Christopher R Corbisier	Ashley M Decker	Leah Dunleavy	Kyle T Fischer	Austin C Gambardella	Matthew J Gravelle
Megan M Corbisier	Brian S Decker	Amy R Dunn	Christopher A Fish	Jason C Gambardella	Earl D Gray
Brandon L Corns	Brittany M Decker	Melissa A Dunn	Lindsay M Fish	Keri L Gambardella	Allen R Green III
Travis D Cosens	James A Decker	Seanna M Dunn	Nicole M Fish	Aristeo M Garcia III	Amanda M Green
Kyle L Cotton	Laura L Decker	James E Dupont	Randy J Fish	Michael R Garcia	Amber L Green
Francis R Coughlin	Makisha E Decker	Rico A Dupont	Sonya L Fish	Robert A Garcia	Andrew C Green
Brian J Couillard	Noelle M Decker	Ashton L Duran	Adam J Fisher	Justin Z Gardner	Anthony C Green
Daniel J Couillard	Sherri L Decker	Michelle A Duran	Crystal A Fisher	Theresa M Gardynik	Derek A Green
Anna M Cournaya	Skylar R Deel	Joann L Dutcher	Michele A Fisher	Thomas R Gardynik	Donivan J Green
Jami F Cournaya	Brian K Dekoski	Kerry J Duty	Jaylene M Flinn	Timothy J Gardynik Jr.	Gerald D Green Jr.
Jerry L Cournaya	Marcie M Dekreek	Stacy L Duvall	Christopher B Flood	Wayne L Garries	Heather A Green
Jessica L Cournaya	Brent G Deline	Robert E Eagle Jr.	Nicholas W Florek	Peggy L Garrow	Jacuelin E Green
Melanie D Cournaya	Stacy M DeLong	Bridget N Eagy	Geneive A Florek Briceno	William A Garrow	Richard G Green
Melissa A Couture	Cheryl L Delpriore	Jessica L Eagy	Ashley L Flores	Andrew R Garvin III	Samantha Green
Daniel D Coveyou II	Nicole A Demers	Kimberly A Eardley	Patrick Flynn	Jenny R Gasparik	Samantha J Green
Joshua M Coveyou	Jennifer S Demrose	David F Eastman	Aaron M Fochtman	Katherine J Gates	Scott E Green
Megan C Coveyou	Samantha J Demrose	Tracy L Eastman	Richelle L Foldi	Kelly J Gates	Sheri A Green
Paul J Coveyou	Daniel J Denkins	Gregory A Eaton	Lana T Foley	Larry D Gates Jr.	Timothy C Green
Corina M Cowell	Shawna L Denkins	Joshua D Eaton	Christy M Follbaum	Nancy R Gates	Vicki L Green
Jessica A Cowell	Robert J Denman	Victoria Eckhart	Clay R Folsom	Shawn J Gates	David G Greene
Samantha L Cowell	Garrett N Dennis	Daniel M Ecklund	Deborah M Ford	Tina L Gaus	Gordon S Greene
Tina M Cox	Justin M Dent	Joni M Eddy	Curtis W Fordyce	William R Gaus	Jacob D Greer
Angela L Cozart	Vicki L Dent	Alexandra R Edgar	Billie R Formolo	Juanita M Gee	Joshua W Greer
Stephanie A Craddock	Joel T Depew	Valerie J Edgington	Katie M Forry	Mark P Geiger	Adam C Greggs
Dennis M Craft	Darryl P Derouin	James B Edmonds	Kimberly A Fortenberry	Sonja M Geiger	Jason J Greggs
Sean Z Crampton	Taylor J Derouin	Joseph A Edmonds	Mark A Fortin	Timothy E Geiger	Richard J Gregory
Curtis A Crane	David J Derusha	Sherry A Edmonds	Thomas H Fosmore Jr.	Jessica N George	Robert S Grenke

Horst G Griessmann II	Stephen P Hartwell	Brandy L Holmberg	Bradley J Javner	Rachel F Kelly	Patrick T LaBlance
Silka A Griessmann	Bryan J Hascall	Buddy A Holmberg	Rebecca M Jeczmiotka	Samantha M Kelly	Paul E LaBlance III
Lacey D Griggs	Stanley Hascall	Patti A Holmberg	Felicia J Jenerou	Timothy S Kelly	Ruthann L LaBlance
Michael I Griggs	Autumn R Hassen	Donald J Holmes	Angela J Jennings	Grace E Kemeny	Tracy L LaBranch
Joseph P Grimmer	Jody L Hassen	Dorothy A Holmes-	Elaine K Jennings	Darryl A Kemp	Jordan M LaBranche
Joseph P Grimmer Jr.	Kenneth A Hatch	Johnson	Ashley Jewell	Russell A Kemp	Charles E Labron
Kathryn M Grimmer	Mark H Hatch	Rayanne J Holt	Brandon Jewell	Amanda R Kempf	Lawrence W Laceby
Matthew P Grimmer	Daniel D Hautamaki	Joan L Honeman	George W Jewell	Joseph W Kennedy	Rebecca J LaClair
Paige E Grimmer	Kati L Hayden	Britiany N Honeycutt	Jason E Jewell	Markus W Kennedy	Amanda E LaCombe
Timothy G Grimmer	Samantha J Hayden	Ronda L Honke	Jenny L Jewell	Amy S Kerckaert	Jason W LaCombe
Matthew M Groleau	George A Hayes	Chelsee K Hood	Jeremiah L Jewell	Krystle M Kerr	Brandon T LaCosse
Amy E Grondin	Kenna C Hayes	Jennifer Hood	Rodger L Jewell	Richard J Kerr	Jennifer A LaCoy
Charles J Grondin	Kimberly J Hayes	Robert Hood	Ronald C Jewell	Allen M Kerridge	Donald K LaCross
Jay W Grondin	Eric J Hazen	Trevor D Hood	Andrea L Jewett	Bryan W Kerridge	Weston M LaCross
Michael C Grondin	Susan M Hazen	Cory S Hoornstra	Danielle L Jewett	Cheryl A Kerridge	Jamie R Ladronka
Thomas J Grondin	Megan E Hazle	Kayla A Hoornstra	Wendy J Jimenez	Jeffrey J Kerridge	Darcie R LaDuke
Melesa M Gross	Cedric S Head	Kirsten J Hoover	Thomas M Job	Jewlianna E Kerridge	Derrick R LaDuke
Tonya H Grotewold	Douglas W Heckert	Thomas G Hoover Jr.	Amber R Jobson	Kelly K Kerridge	Keith A LaDuke
Angelina M Guerra	Leon L Heckert	Kevin S Horn	Tiffany L Jobson	Leo V Kerridge	Norman R LaDuke
Gabrielle D Guerra	Rachele L Heckert	Scott F Horn	Carolyn M Jochman	Shawna L Kerridge	Richard T LaDuke
Ryan M Guertin	Sharon D Heckert	Andrew J Horning	Alexis A Johnson	Trafton G Kerridge	Jenna N LaFave
Adam J Gugin	Brad Hedges	Karin M Horning	Allen K Johnson	Dawn M Keyandwy	Jessica N LaFaver
Terry A Gugin	Robin L Heider	Leanna L Horton	Andrew D Johnson	Jacqueline B Keyandwy	Jolene LaFleche
Daniel J Guillard	Tricia Height	Lisa M Horton	Benjamin L Johnson	Jerri K Keyandwy	Nancy M LaFleche
Roger K Guillard	William P Heimerberger	Jennifer A Houghton	Courtney M Johnson	Katie L Keyandwy	Craig A LaFoille
Anastasia A Guillen	Jason W Heldt	Michael V Houghton	Debbie L Johnson	Shaine A Keyandwy	Jeffrey R LaFoille
Patricia L Gulseth	Michelle J Helms	Stephen J Houghton	Doreen M Johnson	Carl R Keyser II	Lauryn G LaFoille
Chelsea E Gunders	Diane T Hemmings	Albert Houle	Holly L Johnson	Adam N Khalil	Alexander V LaFountain
Krysteena A Gunderson	Robert S Henderson	Jason M Houle	James L Johnson Jr.	Nicholas J Kibble	Jeremy J LaFray
Bryan E Gunsell	Amy L Hendrix	Ericca S Hovie	Jeremiah C Johnson	Tara L Kilty	Richard A LaFray Jr.
Lisa Gurnoe	Autumn R Henry	Johnathan R Hovinga	Jeremiah E Johnson	Amanda R Killgo	Laurie A LaFreniere
Stanley Gurnoe	Jason W Henry	Deanne M Howard	Kari E Johnson	Hope E Kilpatrick	Kristine M LaHaie
Daniel J Gustafson	Scott M Henry	Kimberly A Howard	Katelyn M Johnson	Tammy K Kilstofte	Joseph M LaJoice
Wendy J Gutierrez	Stanley N Henry Jr.	Laurie A Howard	Kevin J Johnson	Amanda M Kimmins	Michael A LaJoice
Angie J Gwaltney	Susan Henry	Daniel J Howell	Kirk D Johnson	Alexandra M King	Shelley I LaJoice
Jesse L Gwaltney	Tammie J Henry	Jessica B Howell	Kory W Johnson	Anthony W King	Lydon J LaJoie
Scott L Haanpaa	Amber K Henschel	Kelly J Howell	Malinda S Johnson	Ashley A King	Shaun A Lake
Eric D Haas	Michael F Henschel	Michelle M Hoyt	Nichol R Johnson	Barry A King	Christopher D LaLonde
Jonathon A Hackworth	Jackie L Hensley	Jacob F Hromek	Rebecca E Johnson	Craig E King	Dennis G LaLonde
Bradley Haddix IV	Robert L Hensley	Jordan P Hubble	Rebecca J Johnson	Edward A King II	Donald G LaLonde
Michael Hager Jr.	Cynthia G Hercules	Marina M Hubble	Robert L Johnson	Erik L King	Douglas T LaLonde
Sandra J Haggadone	Bonnie Herman	Hannah H Hudak	Samantha B Johnson	Joseph P King	Lindsey L LaMack
Brian J Hagle	Elizabeth G Herman	Joshua C Hudgins	Ashley N Johnston	Michael King	Gregory D Lambert Jr.
James N Haiss	Jennifer A Herman	Harvey D Hudson II	Donald J Johnston Jr.	Sabrina L King	Halona L Lambert
Linda R Halberg	Melda G Hernden	Kelly A Hudson	Jeffery W Johnston	Shannon C King	Jennifer M Lambert
Annemarie C Hall	Christina E Herrman	Katherine I Hudson-Leon	Mark E Johnston	Stacy A King	Michael K Lambert
Brittany M Hall	Kevin L Herrman Jr.	Scott A Hudspeth	Paige M Johnston	Timothy G King	Robert J Lambert
Shantelle R Hall	Guy C Herro	Connie J Huffaker	Shawnda L Johnston	Shane N Kinney	Robert J Lambert Jr.
Gabriel M Hallesy	Lance J Herro	Jacob T Huffaker	Scott M Jonas	Douglas J Kivisto	Michael R Landers
Gordon M Hallesy	Michael K Herro	Christina M Huffman	Gregory M Jones	Eric J Kjos	Lucian A Landreville III
James F Hallesy	Tessa J Herro	Olivia J Huffman	Michelle L Jones	Mark E Klikuszewski	Brian D Landsparger
Loretta M Hallesy	Dennis Hershey	Jennifer L Hufford	Paul E Jones	Michael J Klikuszewski	John C Lane
Naomis G Hallesy	Joni Hershey	Joshua M Hufford	Rachel L Jones	Justin M Kline	Shalee S Lang
David J Hamel	Kenneth Hershey	Brian M Hughes	Renee L Jones	Kimberly M Kobylarz	Joshua B Langbehn
Leigh Ann D Hamel	Alaina M Hesperheide	Colin M Hughes	Thea W Jones	Kelly A Komander	Dale A Lansky
Sandra D Hamerle	Sarah A Heusinger	Nikole K Hughes	Joseph D Jonker	Walter Komarnizki II	Daran F Lansky
David A Hamilton	Richard A Hewitt	Gabriel A Hughey	Jacqueline P Jorgensen	Erik E Komendera	Alissa M LaPine
James L Hamilton Jr.	Matthew W Hiatt	Ian S Hughey	Edward J Joseph	Erik E Komendera II	Amanda G LaPine
Kevin L Hamilton	James M Hibbs	Martha J Hughey	Dion M Josiah	Jacquelynne A Komendera	Armand D LaPine
William A Hamilton IV	Tessa M Hibbs	Devon J Hunt	Terry O Joyner Jr.	Christie M Konieczny	Chrystal F LaPine
Cody S Hamlin	Tyler J Hibbs	Gary W Huskey	Paula M Juillet	Cynthia E Konkel	Darrin S LaPine
Kyle F Hamlin	Alison M Hibner	Jessica V Huskey	Jaquetta F Jungenberg	Tamara D Konkel	Edward V LaPine II
Pamela A Hamlin	Jeremy A Hibner	Andrew L Hutchinson	Jason A Juska	Lee C Koprowski	Frederick L LaPine
Eric H Hancock	Nathaniel T Hibner	Julia A Hutsko	Walter I Kaechele IV	Danny F Kort	George A LaPine
Katherine E Hanna	Alex B Hicks	Justin M Hutsko	Aubrey R Kaiser	Kenneth R Koschmider	Michael T LaPine
Brenden A Hannah	Kelly M Hicks	Cecelia N Hutte	Natalia A Kaiser	Scott J Kosiewicz	Amanda M LaPlaunt
Susan M Hannan	Michael V Hietikko	Daniel J Hutte	Micheal F Kalbfleisch	Meri E Koski	Charles F LaPlaunt
James T Hansen	Derrick P Hilberg	Nicole L Hutto	Peter J Kalbfleisch	Tawnee E Kotarski	Christopher A LaPlaunt
Jennifer E Hansen	Dwayne A Hildreth	Charles A Huyck	Nicole L Kangas	Melissa M Kowalski	David W LaPlaunt
Marianne Hansen	Daniel L Hill	Adam B Hyde	Shawntae M Kantola	Corey E Kowtko	Edwin V LaPlaunt
Charles P Hanson II	Frederick A Hill	Benjamin C Hyde	Courtnei M Kanzig-	Frederick G Krajewski III	Gary L LaPlaunt Jr.
Lynn M Hanson	Claire E Hillier	George W Hyde III	Christie	Nathaniel J Krajewski	Gerald W LaPlaunt
Henry L Harden	Jason G Hincka	Justin J Hyde	John J Kaplan	James E Krause	Jesse LaPlaunt
Roscoe W Harden III	Bartholomew Hintz	Christie L Hyland	Lynda M Karim	Megan K Kraushaar	Kyle C LaPlaunt
Tala N Harden	Michael D Hipkins	Jaclynn S Hylo	Jordan J Karr	Rachel A Kraushaar	Robert J LaPlaunt III
Bruce A Hardwick	Rebecca A Hobbs	Melody R Hyndman	Merle J Karr	Valerie K Kravis	Sherri A LaPlaunt
Carol L Hardwick	Erin E Hocking	Crystal L Idalski	Amanda K Kartes	Eugena L Kreger	Niceta R LaPonsie
Gary J Hardwick	Joseph R Hodges	David S Illikainen	Anthony J Kartes	Debora A Kreinbrink	Angel M LaPorte
Gerald F Hardwick Jr.	Summer S Hodges	Michael M Ingleston	Jeffrey J Kartes	Kara L Krieg	Jenny Larsen
Jason A Hardwick	Madalyn J Hoerz	Tammie E Insko	Kristin L Kartes	Matthew D Krol Jr.	Lars K Larson
Jeremy C Hardwick	Brenan D Hoffman	Robert J Isrow	Michael J Kauffman	Linette K Krook	Aleisha M Lasley
Michelle L Hardwick	Gina L Hoffman	Jeanna E Iverson	Gena M Kay	Darla R Kroupa	Kenneth L Lasley
Nicole J Hardwick	Laura May K Hoffman	Amanda L Jackson	Jared R Kee	Jennifer L Krueger	Nathan P LaTour
Ryan D Hardwick	Thomas L Hoffman Jr.	Angela M Jackson	Jeremy R Kee	Margie L Krueger	Patrick LaTour
Sharon L Hardwick	Gina E Hogleund	Charles D Jackson	Peter J Keener	Steven D Krueger	Travis G LaTour
Todd Harned	Margaret M Hogue	Cheyenne G Jackson	Anita M Keidel	John D Krull	Zoe Y LaTour
Jana J Harper	Kyle J Hoig	Destiny C Jackson	Jessica J Keiser	Diane M Kuchan	Jerry D Laughton
Adam R Harrington	Lysa M Hoig	Holly M Jackson	Heather M Kelemen	Johnathon G Kudla	Charles J LaVake
Bruce K Harris	Ronald A Hojnowski	Jennie M Jackson	Stephen A Keller	Jaime C Kuntz	Earl R LaVake Jr.
Curtis T Harris	Sherrie A Holland	Leon A Jackson	John W Kellis	Kacie L Kuusisto	Michael A LaVake
Jennifer E Harris	Justine A Holliday	Tonya A Jackson	Antoinette M Kelly	Nancy A Laatz	Ashley M LaVasseur
Jill M Harris	Kyle P Holliday	Forest M Jacobs	Carrie Kelly	Christopher M Labadie	Delia M LaVictor
Nolan W Harris	Danielle M Hollifield	Nicole R Jaeger	Chelsea A Kelly	Alfred C LaBlance	John S LaVictor
Patricia A Harris	Corra J Hollingback	Christopher J Jago	Christopher R Kelly	Eric J LaBlance	Hailey A LaVigne
Melinda M Harrison	Jessica L Hollman	Cala C James	Heather L Kelly	Jill H LaBlance	Shianne S LaVigne
Kelly A Harter	Andrea L Holmberg	Janaan R James	Kristina M Kelly	Joan S LaBlance	Jennifer A Lawless
Tim M Hartrick	Bradley N Holmberg	Lacie A Jarvey	Melissa R Kelly	Maro L LaBlance	Sonja M Lawlor

Rene`e Leask	Rochelle L Lovell	Ryan A Massey	Nichole M McGowan	John A Miron	Danielle J Nelson
Samantha K Leask	Jennifer M Lowe	William C Massey	William R McGowan	Avery Mitchell	Justin Nelson
Naomi P Leatherman	Jessica M Lowe	Steven P Massie	Holly R McGregor	Tracey C Mitchell	Linda G Nelson
Christopher J LeBlanc	Austin A Lowes	Anthony J Masta	Joseph M McGruther	Tarra L Mobley	Michaela A Nelson
George A LeBlanc III	Tyler W Lowes	Cheyenne K Masta	Susan A McGuire	Lisa K Moffat	Rose M Nelson
Stephanie V LeBlanc	Dennis G Lucarelli	Jacqueline A Masta	Joseph A McIntire	Nathan R Moffat	Shianne M Nelson
Daniel W LeClaire	Gina M Lucarelli	Micah J Masta	Christopher L McKechnie	Tiffanie A Moglovkin	William D Nelson III
Darrin W LeClaire	David L Lucas	Stephanie J Masta	Sally A McKechnie	Stephen B Mohler II	Marcella A Nemecek
Jason D LeClear	Michael J Lucas	Rita D Masta-Adams	Cassandra L McKelvie	Jennifer D Monk	James D Nemecek
Amy L LeDuc	Robert J Lucas	Christopher C Mastaw	Brent R McKerchie	Jeremy J Montague	Jessica M Nertoli
Adam G Ledy	Jessica K Lucha	Steven Mastaw	Burton S McKerchie	Lark L Montague	Diane Nesberg
Jason K Ledy	Gerald P Luczyk	Samantha L Masterson	Canaan N McKerchie	Cheryl Montgomery	Rebecca L Nesbitt
Lawrence M Ledy	Stephanie G Ludlow	Kathryn A Matheson	Holly A McKerchie	Debra S Montgomery	Chandra L Ness
Ashley M Lee	Lauren M Luellwitz	Brent D Mathews	Lawrence E McKerchie	Robert Montgomery	Drew A Ness
Dana C Lee	Halle M Lumsden	Carolyn S Mathews	Michael W McKerchie	Sharon E Montgomery Jr.	Diedra K Nesselrodt
Dustin C Lee	Kelly J Lund	David A Mathews	Tyler T McKerchie	William Montgomery	Erik L Nesseth
Jason M Lee	Heidi M Lundberg	Whitney J Matson	Joshua M McLarahmore	Ashley A Moody	Jamie P Neuman
Lawrence N Lee	Avalon M Luther	Jennifer A Matteson	Jenna M McLaren	Joseph P Mooney	Carolyn D Neumann
Rodney J Lee	Thomas A Luttenberger Jr.	Justin S Matteson	Darcy R McLean	Bernard J Moore	Justin A Neumann
Timothy M Lee	Deanna M Luzanilla	Marty L Matteson	Stacey McLean	Harley A Moore	Kenneth J Neumann
William J Lee	Kai M Lynch	Richard C Matteson	Brian K McLeod	Heath C Moore	Nickolaus A Neumann
Zachary M Lee	Kim M Lynch	Patrick T Matthew	Metta P McLeod	Lynne M Moore	Michelle B Nguyen
Jon L Lehman	Ginger L Lyons	Melanie A Mattson	Anthony R McMahan	Matthew J Moore	Bobbie J Nichols
Kaylee D Lehman	Nicholas R Lyons	Robert J Mattson	Michael P McMahan	Michael C Moore	Darwin J Nichols
Misti B Lehman	Daniel J MacArthur	Mandy S Matula	Billy J McMillan	Michelle A Moore	Elizabeth L Nichols
Erik M Lehnert	Andrew P MacDonald	Judith A Mayer	Natalie J McNally	Ralph G Moore	Rusty A Nichols II
Troy D Lehre Jr.	Eric E MacDonald	Mandy M Mayer	Molly A McNamara	Scott J Moore	Kamryn K Nickerson
Edwin J Lemieux Jr.	Mitchell S MacDonald	Paulette M Mayer	Kayla M McNeely	Christopher T Moquin	Anthony J Nikunen Jr.
Melinda L Lemire	Jessica J MacInnis	Robert O Mayer	Wednesday L McNeely	Joseph V Morales	Jasmine L Nikunen
Dana L Lenius	Amanda J MacKenzie	Ronald L Mayer	Alyssa C McNickle	Teresa Y Morales	Bambi L Noble
Christopher H Lennox	Jeffry S Mackenzie	Justin M Mayville	Wayne McPhall	Jeffrey M Moran	Blaine A Noble
Charles P Leonard	Andrew J Madagame	Dawn M Mazurek	Amanda M McPherson	Dominic A Moreau	Alexis M Nolan
Amber R Leopold	Karie H Madigan	Kyle J McAllister	Darcy J McPherson	Anthony E Morgan	Catherine J Nolan
Karen J Letchworth	April E Madosh	Jordan A McCabe	Jessica M McPherson	Christopher C Morley	Christopher J Nolan
Kaylee A Leverance-	Tami L Magee	Laura L McCall	Kara H McPherson	John P Morris	Francis D Nolan
Harrison	Ryan D Mahan	Loren M McCall	Megan L McPherson	Larry A Morris	Janet M Nolan
Ernest P Levesque	Alexander R Mahanna	Michelle L McCarrick	Sarah L McPherson	Gabrielle J Morrison	Jocque Nolan
Allan J Lewis	Joshua P Maijala	Kenneth P McCarthy	Brandon S McRorie	John L Morrison	Mark Nolan II
Anna M Lewis	Elicia R Majkrzak	Krystal D McCarthy	Tommy L McSweeney	Chad A Morrow	Monique M Nolan
Dawn M Lewis	Gregory L Majkrzak II	Matthew V McCarthy	Ashley F Mead	Barbara A Morse	Aaron L Nolf-Petoskey
James E Lewis	Misty R Majkrzak	Richard J McCarthy	Benjamin K Mead	Matthew C Morse	Timothy A Nolf-Petoskey
Jeffrey A Lewis	Tara M Maki	Amanda A McClanahan	Dustin R Meggison	Phillip J Morse Jr.	David M Norden
Kody L Lewis	Timothy R Maki	Chelsie M McClara	Lorea L Melvin	Spencer G Morse	Julie A Norden
Matthew L Lewis	Jodi L Malchow	James E McClara Jr.	Dustin A Menard	Ernie T Moses	Jeffrey R Norkoli
Michael E Lewis	Laurie A Maleport	John J McClellan	Jennifer L Menard	Faun M Moses	Douglas E Norton Jr.
Raymond M Lewis	Robert W Maleport	Roger D McClellan	John R Menard	Jeania M Moses	Kevin W Norton
Robin J Lewis	Sharolyn Maleport	Shannon D McClellan	Nicole D Menard	Joseph J Moses	Kiley E Norvell
Ryan E Lewis	Allison R Malin	Eric W McClelland	Melody M Mendis	Joseph P Moses	Jerry T Nosek
Shiann M Lewis	Jennifer L Mallory	Gary W McClelland	Rose M Mendoskin	Kenneth T Moses	Victor L Nowlin
Steven M Lewis	Susan R Mallory	Michael J McCloskey	Shannon M Mendoskin	Michael J Moses	Walter N Nutt III
Tina M Lewis	Tia M Maloney	Charles L McClusky	Tommy R Mendoskin	Tashina R Moses	Jamie G Nye
Douglas L Libby	Sarah M Mandelstamm	George A McClusky	Donald E Merchant	Christopher S Mosher	Wendy L Oakley
Nicholas A Libby	Gina R Maniaci	Ronald R McClusky Jr.	Jean C Merchant	Claudine N Mosher	Joseph E O'Bara
Rebecca M Lichtenberger	John M Maniaci	Tonya M McClusky	Ronald D Merchberger Jr.	Tempeste J Mosher	Lance A Oberlin
Stacie M Liebrecht	Jamie L Mann	John M McCondra	Leona C Merriam	Nicholas G Mourufas	Brandie L O'Berry
Candise L Liford	Neal M Mannisto	Raymond P McCondra	Daniel A Merrifield	Thomas J Mraz	Bryan K O'Berry
Kristopher L Liford	Michelle R Mapes	Ronald K McCondra	Justin L Mertz	Melissa A Mueller	Conary T O'Berry
Nicole M Lincoln	Donna F Marble	Adam D McCoy	Tammy S Mertz	James T Mulholland	Jill M O'Berry
Heather A Lindeblad	Veronica J Marcou	Amanda J McCoy	Nicole L Merz	Brett J Mullenbrock	Mark D O'Berry
Tabatha M Lindeblad	John D Marcus	Amy S McCoy	Evelyn A Metivier	Carolyn M Mullendore	Robb A O'Berry
Travis W Lindeblad	Donna L Mari	Crystal L McCoy	Lynette S Metivier	William D Munro	Samantha C O'Berry
John R Lindsay	Aric W Marker	Faith D McCoy	Lynette S Metivier	Ashley M Munroe	Michael T Obeshaw
Joseph J Lindsay	Jeremy M Marker	Gina K McCoy	Christine J Meyer	Jennifer A Munsell	Claudissa R O'Conner
Gregory A Lipponen	Bronson J Marsh	Jeremy J McCoy	Rebecca A Meyer	Jeffrey L Murkot	Jaiden C O'Connor
Kimberley K Lipponen	Daniel W Marsh	Kasey L McCoy	Shara R Meyer	Robert W Murkot	Joseph B O'Connor
Megan N Lipponen	Chadwick Marshall	Lisa M McCoy	Andrew R Meyerholtz	Amanda M Murphy	Christopher A Oderfer
Andrea K Littell	Craig P Marshall	Lisa M McCoy	Asim Z Mian	Arrin J Murray	Desiree R Odria
Ashley N Little-Crawford	Ian G Marshall	Shawn M McCoy	Jessica D Michael	Charles E Murray	Anthony J Ogle
Alisha M Litzner	Jeffery J Marshall	Steven B McCoy	Christa R Micheau	Janelle A Murray	Heather M Ogle
Jordan G Litzner	Kathy S Marshall	Tamara S McCoy	Joshua J Micheau	Jeremy D Murray	Michele M Ogle
Justin W Litzner	Kimberly A Marshall	Tyler J McCoy	Adam L Michel	Rene A Murray	Jay W Ojibway
Erin G Livermore	Ryan L Marshall	William F McCoy	Anne M Michelin	Shane S Murray	Jeffrey P Ojibway
JD Livermore III	Nicole K Martell	Rebecca D McCreary	Joshua J Michelin	Buffy F Muscoe	Therese G Ojibway
Paula S Livermore	Alicia M Martin	Jesse J McCrory	Jason C Michels	Jamie D Muscoe	Scott R Okopski
Robert A Livingston Jr.	April M Martin	Lisa McCuaig	Joeseeph E Michels	David A Musser	Christopher J Oleson
Stephen O Livingston	Cayhra A Martin	Kimberley D McCullough	Jeremiah G Middleton	Chelsey R Myott	Rachel A Olivier
Mary K Locke	Chad A Martin	Victor A McCune	Daniel A Miles	Nathan A Myotte	Casey M Olli
April L Lockhart	James A Martin	Douglas L McDaniel	Jason R Miles	Timothy J Myotte	Dylan S Olli
Eric A Lockhart	Jessica M Martin	Casey L McDonald	Laura N Miles	Jordan P Nadeau	Michael V Olli
James M Lockhart	Kenneth T Martin III	John McDonald Jr.	Christopher L Miller	Ryan A Nadeau	David J Olmstead
Nicole D Lockhart	Micheal S Martin	John E McDonald	Frank I Miller	May Nagelkerk	Michelle Olmstead
Jessica A Lockwood	Rex K Martin	Joseph M McDonald	Gary B Miller	Daniel R Napoletano	Eric Olson
Stephanie D Lockwood	Michael J Martineau	Lisa D McDonald	Jean A Miller	Anastasia E Nash	Joshua J Olson
Taylor B Lockwood	Teresa L Martineau	Tom McDonald	Jeffrey D Miller	Brian M Nash	Joshua J Olson
Timothy J Lockwood Jr.	Tiffany E Martineau	Mechelle D McDonnald	John P Miller	Duane T Nash	Kathleen A Olson
Robert A Lokey	Desiree A Martz	Michael J McDowell	Joseph D Miller	Ryan J Nault	Kathleen S Olson
Jeremy H Long	Adrian N Mason	Courtney S McElroy	Joshua G Miller	Brandon L Neal	Liane M Olson
Linda K Long	Michael D Massaway	Danielle N McFarland	Matthew D Miller	Krissy L Neal	Lloyd J Olson
Ronald E Long	Roger M Massaway	Chester A McGahey	Matthew J Miller	Chad M Nedeau	Scott A Olson
Timothy R Longnecker II	Stephen T Massaway	Josie A McGahey	Michael J Miller	Katie N Nedeau	Shane M Olson
Tracy L Longtine	Todd A Massaway Sr	Justin A McGahey	Pamela M Miller	Daniel R Nedwash	Jay A Omans
Amy Beth Lopez	Amy M Massey	Sean R Mcahey	Richard V Miller Jr.	Samantha H Nedwash	Monica R Omans
Henry J Lopez	Angela M Massey	Christina M McGinnis	Samantha J Miller	Derek C Neelis	James D O'Nan
Robert J Lopez	Brett C Massey	Jason S McGinnis	Shari L Miller	Erica E Neelis	Brian K O'Neil
Vincent Louis Jr.	Christopher M Massey	Anna-Marie McGinty	Zachary J Miller	Maribeth T Neelis	Jeannette A O'Neil
Glenn M Love	Justin R Massey	Joshua J McGlinch	Jessica A Minder	Rebecca S Neelis	Jonathan P O'Neil
Jody L Love	Kelley L Massey	Ashley N McGowan	Mary S Mintline	Angela M Nefcy	Paul D O'Neil
Dustin R Lovell	Michael J Massey	Kristy M McGowan	Michael R Mion	Christopher A Nelson	Paula J O'Neil
					Rachael L O'Neill

Jamie M Orr	Jennifer E Pennington	John H Price	Martin J Robinson	Kristin A Scaife	Joshua D Simpson
Jessamyn A Orr-Obeshaw	Jon S Penton	Pamela L Proctor	Michael H Robinson	Angela M Schadel	Kelly S Simpson
Jacob K Orvis	Angelica G Peralez	Victor J Proton	Alexander A Robles	Laura M Schadel	Mindy L Simpson
Thomas A Oryall Jr.	Brandon M Perault	Aaron W Prout	Jamie L Robles	Richard A Schadel	Kathryn V Sims
Stacy R Osborn Jr.	Travis J Perault	Michael S Prout	Shayna L Robles	Kirk A Scharp	Mary E Sims
Brandon T Osborne	Patricia A Perkette	Samuel T Pruitt	Korine R Rochefort	Sara R Schaumburger	Marcia L Sindles
Trevor M Osburn	Angela L Perkins	Christopher J Pryor	Keith R Roderick	Christopher S Scheil	Brandon M Singleton
Wendy M Osentoski	Dustin M Perkins	Joshua W Pryor	Aaron C Roe	Amy M Schemidt	Kayla M Singleton
David J Osogwin	Natalie A Perkins-Grubbs	Edward A Quantz	Austin R Rogers	James W Scheuring III	Daniel D Sippola
Kristina B Osogwin	David L Perlaki	Alicia A Quick	Brittany J Rogers	Krista A Schlehuder	Joshua L Skilton
Odin M Osogwin	Brent M Perry	Casey A Quick	Richard J Rogers	Jesse C Schmalzried	Kimberly K Skipper
Ward T Osterhout	Curtis Perry	Jessi M Quigley	Alana A Roland	Raymond L Schmid	Joseph M Skrzypek
Kacee B Ouellette	George J Perry	Joseph D Quinn	Lucas L Rolston	Charles C Schmidt	Emmalene R Sky-Gaskin
Kenneth J Oven	Heidi R Perry	Suzanne M Quinn	Lindsey I Roman	Sean S Schmidt-Beatty	Miranda C Slinger
Paul E Overland	James E Perry	Victor Quintanilla	Aaron M Romero	Jordan W Schneider	Scott D Slinger
Karen S Owen	Jennifer L Perry	Ashley L Racette	Mandie N Romig	Shalyn M Schopp	Adam D Smart
Darlene M Owens	Jonathon P Perry	Melissa A Racette	Douglas E Root	Lucas W Schork	Bobbie J Smart
Jeffery A Owens	Joseph P Perry Sr	Nicholas J Racine	Michell Rosati	Traci A Schroeder	Devan K Smart
Gregory K Ozant	Nicholas A Perry	Zoie M Racine	Timothy L Rose	Stephen D Schuetter	Jason L Smart
Stephen J Paciocco	Raymond A Perry	Mandy M Radomile	Chelsea M Ross	Brook L Schultz	Jennifer L Smart
Michael S Packard	Robert F Perry	Theresa M Raikko	Lindsay A Ross	Katrina M Schultz	Jillian T Smart
Carmen R Page	Samantha L Perry	Jeanne R Raisanen	Rita M Ross	Zachary J Schultz	Jordan D Smart
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BMCC Alumni Spotlight: Ann Cameron

Ann Cameron, 2006 alumna of Bay Mills Community College's Early Childhood Education (ECE) program, has accomplished much in her career since attending BMCC. She is currently the Head Start director at Inter-Tribal Council of Michigan. The Head Start Program provides early childhood services to close to 400 children and families at several tribal communities throughout the state. In addition, Ann serves as a member of the Early Childhood Advisory Committee at BMCC and school board president for the Ojibwe Charter School, and she is a university-community senior fellow with Michigan State University Outreach and Engagement.

Finally, all these achievements earned Ann a national reputation too, and she is involved with several national early childhood groups and is a member of the national workgroup, American Indian and Alaska Native Head Start Family and Child Experiences Survey (AI/AN FACES study). Ann is also a board member for the National Indian Head Start Directors Association, and serves as a steering



Ann Cameron pictured with W.J. Strickland, her former program specialist from Office of Head Start.

committee member of the Tribal Early Childhood Research Center.

Ann said, "I enjoy all of my work and am fortunate to be able to work on national level workgroups to represent tribal early childhood issues. BMCC prepared me for my work in the early childhood field. Online learning made it possible for me to continue learning while working."

What an amazing career so far. We can't wait to see what else you do, Ann!

To find out more about BMCC's ECE program, visit the BMCC's website at www.bmcc.edu/early-childhood-education-program.



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