

**Sixty Day Notice**

In order for tribe members to receive tobacco and fuel products discounts, tribal cards must have magnetic strips on the back. If the tribal cards do not have the magnetic strips on the back, please call the Enrollment Department (1-800-251-6597 or 632-8552) for new cards.

As of Jan. 1, 2006, cashiers will no longer accept cards without magnetic strips. This will result in members paying full price for tobacco and fuel products. At gift shops, items purchased will be subject to state sales tax. The tax exempt products are for **personal use only**.

Members shall only purchase tax exempt cigarettes, other tobacco products, diesel fuel or gasoline from tribal outlets for their own use. — Tribal Code 43 B 43.1107.

The tribe tracks all purchases of tobacco products, diesel fuel and gasoline and has a duty to prosecute violators.

# THE SAULT TRIBE NEWS

Visit us online at [www.saulttribe.com](http://www.saulttribe.com)

Mshka'odin Giizis: "Frozen Moon"

Win Awenen Nisitotung "One Who Understands"

November 1, 2005 • Vol. 26 No. 15

## Election Committee holds inspection of spoiled ballots

BY CORY WILSON

The Sault Tribe Election Committee held a public inspection of the spoiled ballots cast in the tribal referendum related to the "Reconciliation of Removal and Election Eligibility Tribal Code Sections." At the Oct. 18 board meeting, the Sault Tribe Board of Directors directed the Election Committee to publicly review the spoiled ballots.

Some tribe members have expressed concerns about the unusually high number of spoiled ballots in the tribe's recent referendum election pertaining to resolution 2005-60, titled "Reconciliation of Removal and Election Eligibility Tribal Code Sections." About five percent of the ballots were spoiled, compared to a spoilage rate of about one percent in most tribal elections. Concerned members were encouraged to attend the public review of the spoiled ballots held on Friday, Oct. 28, at 6:00 p.m. at the Whitefish Point Room at Kewadin Casino in the Sault.

The election committee officially reported they received 3,598 ballots; 1,691 voted to approve, 1,723 to disapprove and 184 ballots were considered spoiled. Of the 184 spoiled ballots, 7 blank ballots were returned with no choice, and 177 ballots were spoiled because the required security measures were missing or altered in some way.

The Election Committee publicly reviewed the 177 spoiled ballots, however, they did not make public the 7 blank ballots. Of the 177 spoiled ballots, a large majority of the ballots were returned with the top portion cut off and missing the top security measure, therefore making the ballot spoiled. As indicated by the Election Committee Chairman Mike McKerchie and as witnessed by the patrons in attendance, none of the ballots were spoiled because the Election Committee could not decipher a clear vote choice.

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Election Committee Chairman Mike McKerchie displays the spoiled ballots on a video projector.

## Bahweting school teachers seek unionization

BY CORY WILSON

On Oct. 5, teachers at the Joseph K. Lumsden Bahweting Public School Academy voted 23-9 in favor of union representation by the Michigan Education Association (MEA). The teachers' apparent motivation for seeking union representation may have to do with their unhappiness with the school's grievance procedure and the teacher's desire to obtain job security.

The teacher's action to unionize, did not go over well with school administrators, the Bahweting school board or the Sault Tribe Board of Directors and has sparked a series of informative meetings and closed door negotiations throughout the months of September and October. Parents of Bahweting School students have also had

serious concerns about the situation and have expressed a need to know what the future entails and how their children will be affected. Several public meetings were held by Bahweting School officials to address parent's concerns in an effort to inform them how this action will affect the school's future and ultimately the student's education.

According to the school administration, the teachers did not bring their concerns to school superintendent Nick Oshelski prior to seeking MEA representation. Because of the teacher's plan of action, the school's administration did not have an opportunity to address their complaints prior to unionization.

**Union threatens tribal sovereignty**

The teacher's desire to unionize

also initiated concern from the Sault Tribe Board of Directors who held a special meeting on Sept. 30. The tribe leases the school building and property to Bahweting, which is located on "trust lands" and is subject to a lease agreement. According to Chairperson Aaron Payment, "This represents a very serious threat to the tribe because the school is located on our reservation. It also threatens our right to self-governance as it introduced a new governing body. Though I am generally supportive of unionization in employment, where past employment practices warrant it, the threat to our ability to operate outside of control from outside of the tribe is too great. Ultimately, unionizing would mean taking valuable resources and decision making away from

the tribe. Federal Indian preference in hiring, for example, would simply not exist."

**Tribal board takes action**

The Sault Tribe board members in attendance at the Sept. 30 meeting voted unanimously to accept the following actions:

- To prohibit unionization of any Sault Tribe reservation property.
- To not enter or continue any lease for any Sault Tribe reservation property where unionization has occurred.
- To prohibit the expenditure of any tribal dollars or any funds for which the Sault Tribe serves as fiduciary for any entity where unionization has occurred.
- To cause an audit and financial separation of funds currently consolidated that originated as funds for which the Sault Tribe

serves as fiduciary where unionization has occurred.

• To schedule a private discussion with affected personnel to explain the above actions taken by the Sault Ste. Marie Tribe Board of Directors.

**Bahweting will finish the school year**

These actions could affect funding for the school obtained from the Bureau of Indians Affairs. BIA funding accounts for approximately 50 percent of the school's funding. The school's state charter, which expires later this year, has also become a concern due to the latest developments. With the school's future uncertain, the school's charter and whether or not it will be renewed could be an issue.

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PRSRRT STD  
U.S. Postage  
PAID  
Permit No. 226  
Gaylord, MI  
49735

# Missing person Yvonne Renee Scott



Endangered missing adult born May 18, 1972, female, height 72 inches, weight 145 pounds, brown eyes, brown hair, American Indian.

Identifying marks include a mole on inside of right ankle, scar under chin and pierced ears.

Last seen wearing a short sleeved white knit pullover shirt, black sweatpants with "Bing Bang" written in pink across the seat, black slip on shoes with medium heels and a long black cotton trench coat.

Circumstances of her disappearance are unknown. Yvonne was last seen at approximately 11 p.m. in the vicinity of the 2900 block of Clyde Park Ave. SW in Wyoming, Mich. She has a medical condition. Missing since Jan. 3, 2004, from Wyoming, Mich. Investigative case 3: 04-2380.

Anyone having information regarding Yvonne Renee Scott, please contact the Kent County Sheriff's Department, 1-616-632-6125.

The National Center for Missing Adults, a division of Nation's Missing Children Organization, Inc., 432 West Peoria Ave., Suite 1286. Phoenix, Arizona, 85029. Phone (602) 749-2000, fax (602) 749-2020. Please visit our Web site at [www.missingadults.org](http://www.missingadults.org).

## Sault Ste Marie Tribe of Chippewa Indians 18th annual Sobriety New Year's Powwow Ice Circle Drive in Sault Ste. Marie, Mich.

Gibisdowaanaa jichaag

We are listening to the spirit

Dec. 30, 2005 — Winter gathering

Niigaanagiizhik Building, 11 Ice Circle Drive

9 a.m. — 7 p.m.

Dec. 31, 2005 — New Year's Eve Sobriety Powwow

Big Bear Arena, 2 Ice Circle Drive

1 p.m. — Grand entry

5 p.m. — Feast

7 p.m. — Grand entry

Come and dance the New Year in!

Due to safety concerns, all vendors will be upstairs!

This is a drug and alcohol free event

If you have any questions please contact Bud, Melissa or Wendi at (906) 632-7494

## Anishinaabemowin Word Search

By Randy Gordon

### Gwiwnan

AAGMAK  
AANHZYAAN  
BAGWEYAAN  
BIISKAWAAGAN  
BOOTSAN  
BSHKWEGIN  
GIISHKJIIYAAN  
GSHKIBDAAGAN  
GWINAANAN  
KCHIPZOWIN  
MDAASAN  
MIKNOOT  
MJIGAAWAN  
MJIGOODENH  
MJIKAAWNAK  
MKIZIN  
MKIZINAN  
MOOSHWEN  
NAGWAY  
PIZWIN  
WIKWAAN  
ZENBAA

### Clothing

SNOWSHOES  
DIAPER  
SHIRT  
COAT  
BOOTS  
LEATHER  
VEST  
POUCH  
CLOTHES  
BELT  
SOCKS  
PANTS  
MITTEN  
DRESS  
GLOVES  
MOCCASIN  
SHOES  
SHAWL  
SLEEVE  
APRON  
HAT  
RIBBON

D C J X K T O N K I I M Y H R  
J H U K A N W A A K I J M Y W J  
G R N N A A Y I I J K H S I I G  
N I E P I Z W I N O T T O N R C  
A S M J I G A A W A N R C A R G  
N N B G B I I S K A W A A G A N  
A A T K C H I P Z O W I N A R H  
A A N B S H K W E G I N M A M N  
N Y N A G W A Y M L G A O D G E  
I E A C A M K I Z I N A O B N D  
W W N U A Y M I K E K W S I A O  
G G I R B T Z I H A E K H K S O  
B A Z R N T B H M F R I W H T G  
O B I A E A M G N S I I E S O I  
B R K N Z P A F G A C W N G O J  
G L M D A A S A N P A R J G B M

*Anishinaabemowin words are found in all directions even backwards.*

# October police report

### Contempt of court

Oct. 10, female, lodged Chippewa County Sheriff's Department (CCSD).

Oct. 16, female, lodged CCSD.

Oct. 28, male, lodged CCSD.

### Placement

Oct. 24, male, Kinross, St. Ignace Detention Center.

### Disorderly conduct

Oct. 3, female, lodged CCSD.  
Oct. 21, male, lodged CCSD.

### Court order violation

Oct. 6, female, lodged CCSD.

### Expired driver's license

Oct. 26, male, lodged CCSD.

### Violation of controlled substance abuse

Oct. 9, male, lodged CCSD.

### Furnishing alcohol to a minor

Oct. 3, male, lodged CCSD.

### Warrants

Oct. 8, failure to appear, male, posted bond.

Oct. 9, male, 17, minor in possession, lodged CCSD.

Oct. 10, female, disorderly, lodged CCSD.

Oct. 11, female St. Ignace, lodged Mackinac County County Jail.

Oct. 13, female, failure to appear, lodged CCSD.

Oct. 13, female, Kinross, lodged CCSD.

Oct. 14, female, Kinross, lodged CCSD.

Oct. 16, male, felony narcotics, lodged CCSD.

Oct. 19, female, lodged CCSD.

Oct. 20, female and domestic abuse, lodged CCSD.

Oct. 26, male, felony, lodged CCSD.

Oct. 28, male, five counts of writing bad checks, lodged CCSD.

### Minor consuming alcohol

Oct. 9, male, 19, lodged CCSD.

### Minor in possession

Oct. 22, male, Kinross, turned over to parents.

### No insurance

Oct. 26, male, lodged CCSD.

### No registration

Oct. 26, male, lodged CCSD.

### Operating while intoxicated

Oct. 8, male, lodged CCSD.

Oct. 10, female, lodged CCSD.

### Free Black Bear hockey tickets for Sault Tribe members

To be eligible for tickets, members must fill out the free Northern Michigan Black Bears hockey ticket application and check off the games they wish to attend. Mail the application, along with a copy of your tribal card, to Chi Mukwa by Nov. 18, 2005. Applications will be reviewed on a first come, first served basis until all tickets are gone. There are a limited number of tickets. Applications received after the deadline will be serviced last with any remaining tickets. Please call (906) 635-7770 for more information or extra applications.

### FREE NORTHERN MICHIGAN BLACK BEARS HOCKEY TICKET APPLICATION FOR SAULT TRIBE MEMBERS

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE \_\_\_\_\_

NUMBER IN HOUSEHOLD \_\_\_\_\_

Please circle the games you wish to attend and indicate the number of tickets you would need for each. **Please note you may not receive tickets for all games indicated.**

### BLACK BEARS HOCKEY

Date	Opponent	# Requested
Friday, Dec. 2	Sudbury Northern Wolves	_____
Saturday, Dec. 3	Manitoulin Wild	_____
Saturday, Dec. 10	North Bay Skyhawks	_____
Sunday, Dec. 11	Blind River Beavers	_____
Wednesday, Jan. 11	Blind River Beavers	_____
Saturday, Jan. 14	Sudbury Northern Wolves	_____
Friday, Jan. 20	Manitoulin Wild	_____
Saturday, Jan. 21	Abitibi Eskimos	_____
Tuesday, Jan. 24	Soo Thunderbirds	_____
Wednesday, Feb. 1	Soo Thunderbirds	_____
Saturday, Feb. 4	Manitoulin Wild	_____
Friday, Feb. 10	Sudbury Northern Wolves	_____
Saturday, Feb. 18	Abitibi Eskimos	_____
Friday, Feb. 24	Soo Thunderbirds	_____

**APPLICATION DEADLINE: NOV. 18, 2005**

**Mail application and copy of tribal card to:**

**Chi Mukwa, ATTN: Jessica Dumback, 2 Ice Circle, Sault Ste. Marie, MI 49783.**



## Some of tribe's elders see Washington D.C.

**SUBMITTED BY ILENE MOSES**  
 Thirty-one elders from St. Ignace traveled to Washington D.C. for their annual trip. The folks from Unit III left on Aug. 25 and returned on Aug. 30. Money for the trip was raised through fund raisers with allocations from the Unit III elders

recreational fund and the tribal board of directors. The trip was scheduled and arranged by Kewadin Travel. The elders saw historic presidential memorials, war memorials, the National Air and Space Museum, the National Museum of the American Indians, a

gallery of arts, and history museums. At the Arlington Cemetery, we saw the grave sites of President John F. Kennedy, his wife Jackie, Senator Bobby Kennedy and Audy Murphy, the most decorated hero of WWII. We also saw the changing of the guard ceremony at the Tomb of

the Unknowns, the White House, Mount Vernon (home of George Washington) and the Capitol Reflecting Pool. We had a great tour guide, Kenny, who lives in Washington D.C. and showed us many great sites to see during our stay. A great time was had by all!



## 2005 tax discount quotas expected to exceed limits in the near future

**SUBMITTED BY SAULT TRIBE ACCOUNTING**  
 The Sault Tribe is predicting quotas on the state-tribe gas and tobacco tax discount benefit will be exceeded in the near future. This means tribe members will not be able to receive tax discounts when buying gas and cigarettes once the quotas are exceeded. According to tribal records, from Jan. 1 to Sept. 30, 2005, members throughout our service area saved a combined amount of nearly \$1 million in cigarette taxes at the Midjim stores and casinos, over a half-million dollars in gas tax savings and \$12,000 in taxes on other tobacco products for a total savings of \$1,525,000. Last year, the number of cartons available for purchase per month per person was reduced to four in November and the quota was exceeded on Dec. 10. This year, there will not be a reduction in the number of cartons

members can buy and the quota is expected to be exceeded in the near future. As of Sept. 30 in 2004, the percentage of the total amount of the cigarette tax quota used was at 76.99 percent. This year, as of the same date, it was at 82.39 percent. In 2004, the five outlying gas stations were brought online one at a time with all five running the last quarter and the gas quota was not exceeded. The percentage of the quota used as of Sept. 30 in 2004 was 64.41 percent. In 2005, all seven stations have functioned for the whole year and the percentage through Sept. 30 was 80.91 percent and is expected to be exceeded in the near future. Quotas for diesel fuel and tobacco products other than cigarettes are not expected to be exceeded. Notices will be posted at all sites as the quota amounts are reached.

## Bush administration plans to withdraw support for Great Lakes restoration

**BY DAVID INOUE, ECOLOGICAL SOCIETY OF AMERICA**  
 The Bush administration plans to withdraw its support for a \$20 billion plan to restore and protect the Great Lakes, according to a draft report obtained by the Chicago Tribune. The administration's reversal comes three months after an original plan was released in July for public comment. Under the origi-

nal plan released by a special restoration task force, Great Lakes states would get a \$20 billion boost to upgrade sewer systems, battle invasive species and clean up contaminated sediments. President Bush created the collaborative effort — which includes federal, state and tribal officials and business and non-profit representatives — in an executive order signed in 2004.

But the draft report says that federal spending on the Great Lakes should remain "within current budget projections." "The federal government will consider the [Great Lakes] plan an advisory document only, and will weigh its recommendations against all other competing priorities within the federal budget," the report states.

## Judges ruling restores U.S. Forest Service permits

Escañaba — Acting Forest Supervisor Beth LeClair announced today that the Hiawatha National Forest is once again able to sell firewood, bough and Christmas tree permits. On Oct. 19, 2005, Judge James Singleton of the Eastern District of California issued an order clarifying what Forest Service decisions are categorically excluded decisions subject to notice, comment and appeal. The judge clari-

fied that the Forest Service would not have to offer public notice, opportunity to comment and/or appeal on all activities that are categorically excluded from documentation in an environmental impact statement or environmental assessment, and instead he reinstated agency rules that were developed in 1993 and supplemented in 2000. Permits for boughs, firewood and Christmas trees may be pur-

chased at any one of the five offices of the Hiawatha National Forest in Rapid River, Manistique, Munising, St. Ignace and Sault Ste. Marie during normal business hours.



# Payment voter registration bill passes



**Aaron Payment, MPA**  
Tribal Chairperson

For years, I have fought the Election Committee and former Chairperson to improve the voter registration process to guarantee your right to vote. Bouschor clearly wanted to limit Members who live outside of Upper Peninsula from participating in our election process by restricting their ability to vote. It is unreasonable and unnecessary to limit voter registration to an eight-week deadline. Why create barriers for Members to exercise their right to vote?

New voters generally vote for change. Some incumbents are afraid of change. During the 2004 Tribal Election, the former Chairperson refused to follow through on his promise to deliver voter registration forms to Members during a meeting he conducted outside of the Upper Peninsula of Michigan. He made up an excuse that the Election Committee prohibited this. Clearly, he did not want new voters to vote for fear he'd lose his seat.

As promised in the September '05 edition of the Sault Tribe News, I drafted and introduced a resolution to open voter registration up immediately. The decision was not unanimous - Director Lana Causley voted no.

## REVIEW OF SPOILED BALLOTS IS ENLIGHTENING

Given the phenomenal increase in the percentage of spoiled ballots in the July 2005 referendum (5 times previous elections) I introduced a resolution to force the Election Committee to publicly review why so many ballots were spoiled. Their previous excuse was that the ballots were spoiled because of security measures.

The Election Code, Sec. 10.114 (c) n Election Procedures, reads:

**Ballots that fail to meet the security measures adopted by the Election Committee will be regarded as spoiled ballots and will not be counted.**

During the public inspection of the spoiled ballots conducted *in camera* for all to see, it was clear that the security measure or 'Unique Validation Number' on the bottom of the ballot was intact for all the ballots they chose to spoil.

With regard to the 177 who cast ballots but nonetheless had their ballot spoiled by the Election Committee, their vote choice was clear but the Election Committee chose not to count your vote. The Election Code, Section 10.114 (c) is specific with regard to vote choice as well as it reads:

**Ballots which do not clearly express the voting choice will be regarded as spoiled ballots and will not be counted.**

The ballots were marked. Those who were in attendance could easily discern the vote choice of the 177. Each of you who voted could be one of the 177. Shouldn't your vote count?

The results prior to counting the so called 'spoiled ballots' were:

1,691 Approved (49.5%)  
**1,723 Disapproved (50.5%)**

When you count the ballots that were arbitrarily spoiled by the Election Committee, the results are:

**1,797 Approved (50.04%)**  
1,794 Disapproved (49.96%)  
**HOW IMPORTANT AN ISSUE IS THIS?**

In the 2004 Chair election. I defeated my opponent by less than the number of votes the Election Committee has the apparent and un-contestable authority to arbitrary spoil ballots. The following individuals also won their election in past elections with less than the number of votes the Election Committee could simply spoil ballots for and not be held accountable:

**Lana Causley won by just 45 votes**

**Rob Lambert won by just 25 votes**

**Dennis McKelvie won by just 3 votes**

On election night 2004, the Election Committee decided that Todd Gravelle and Kim Gravelle had a tie. The recount resulted in a clear victory for Todd Gravelle with a margin of victory less than the 177 spoiled ballots above. Are you comfortable with the kind of discretion that allows the Election Committee to end up in a tie where a tie does not exist? How about spoiling 5% of the ballots when the action of spoiling these ballots changes the very outcome and the will of the people?

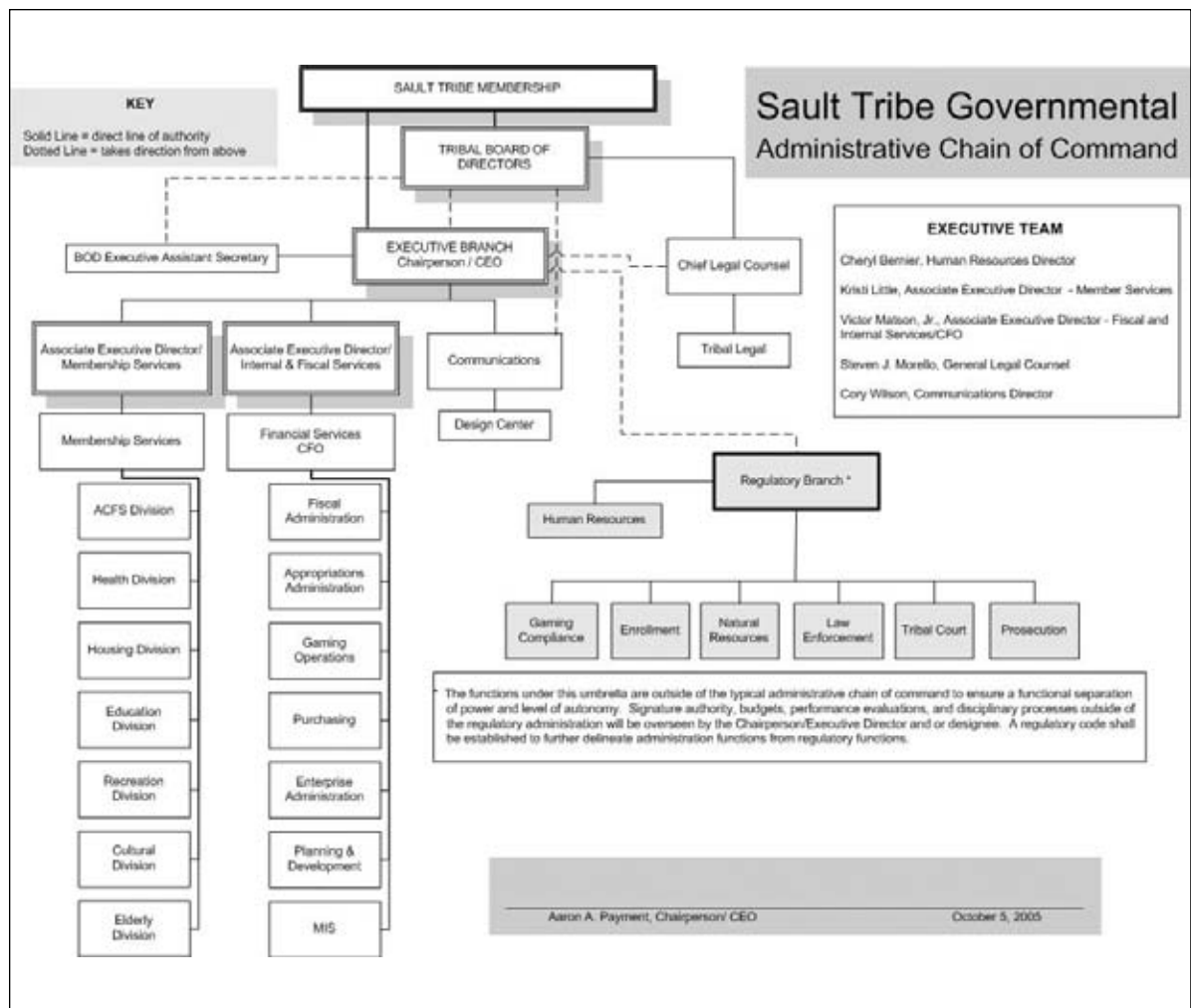
## DECISION TO NOT SUE THE TRIBE?

Recently a circuit court judge heard my lawsuit against Bernard Bouschor for firing me because I would not heed his threat that, 'If I do not get my money (\$850,000 salary) I will make your [life]s hell.' The judge ruled that I could not sue Bouschor because he had sovereign immunity. The judge did, however, make it clear that I had twenty one days to file a motion to sue our Tribe. The amount would be for over \$324,000 in lost wages and possible damages.

Folks, I didn't even have to think about that one. There is absolutely no way I would sue my Tribe. I only regret the decision because the proceeds from a lawsuit against Bouschor were going to go directly to Tribal charities as I did not file my lawsuit for any personal financial gain but to hold Bouschor accountable for his actions.

## WILL BOUSCHOR SUE THE TRIBE FOR \$ 3,425,100?

Recently, Bouschor and seven others tried to counter sue the Tribe for damages in the lawsuit we originally filed against them



for the \$2.66 million Bouschor gave away to seven of his election supporters on election night. Recently, he was seen at a Tribal Board meeting and afterward huddling with select Members of the Tribal Board including Director Abramson. I am concerned that a deal is in the making to drop the lawsuit. This cannot be allowed to happen.

I would like to publicly challenge Bouschor and the seven who took the money to pay it back and save the Tribe further conflict having to litigate this issue. Though Bouschor assumed it was his right to have the Tribe support his lifestyle at \$856,275 a year, I am challenging Bouschor to release the Tribe and all subsidiaries of any liability for discharging him when he lost the Tribal Chairperson election.

## RESOLUTION TO PROTECT VOTERS FROM CORRUPT CANDIDATES

When Bernard Bouschor showed up at the last Tribal Board meeting on October 18, 2005 after 16 months of obscurity - presumably out of shame for his actions spending \$2.66 million of our Tribal dollars out of spite after losing his re-election, it was clear that he is planning to run for Tribal Board of Directors in Unit 1 next spring. Personally, I think it is a near impossibility that our Members would elect him after taking \$2.66 million on Election night. If I had not directed reductions in operations, it may very well have cost the Elders to have to pay for Bouschor's actions.

Even though his chances may be near existent (In a local school board election, he failed to garner even 200 votes - down from 4,028 as a Chair candidate) countless members have expressed concern that they do not believe he should be eligible to run after what he did, considering he is currently in litigation with the Tribe and tried to sue us for possibly tens of millions of dollars.

I invite all Members' from all election units and at large, to weigh in on this issue. I will be submitting a resolution for Tribal Board consideration to put to a direct referendum of the Members, whether or not such an individual should be eligible to run for Tribal office after taking \$2.66 million on election night.

Our lawsuit against Bouschor cites conspiracy in the planning and execution of this unwarranted payout. I believe that all Members deserve to decide if such an individual is worthy of even being placed on a ballot. After all, we prohibit some Members with relatively minor misdemeanor convictions from running, why not someone who is responsible for taking \$2.66 million of the Tribe's resources when he lost his election?

## NEW TRIBAL ORGANIZATION CHAIN OF COMMAND ANNOUNCED

At first glance, see chart above, our new governmental administration chain of command chart appears complex. A straightforward view, however, can be obtained by knowing that the solid lines represent a direct administrative authority from above. The dotted lines represent a relationship where direction is taken from above but not in day to day operational supervisory relationship.

Several divisions have been placed under a new regulatory branch to create a functional 'separation of powers' to ensure that these functions can be performed irrespective of politics. A Tribal Code (law) will be drafted to further define the authority here.

Prior to the 2004 Tribal Chairperson election, we had a Chairperson/CEO who supervised the Executive Director of the Tribe. The cost for both positions was \$856,275 + \$125,000 for a total of \$981,275. Prior to 2001, this was one position that paid two salaries at \$105,000 + \$160,000 + a travel budget of \$7,500 for a total of \$340,000. I

make about 29% of this amount.

## IS ABRAMSON'S OPPOSITION PERSONAL?

Once again, I was confronted by Director Cathy Abramson during the October 4, 2005, Tribal Board meeting regarding her desire to replace me as the Tribe's lead executive. Director Abramson clearly doesn't agree with a majority of the Members' decision to hire (elect) me as your Chairperson/CEO. In this capacity, I serve at the head of our administrative branch for the Tribe as CEO/Executive Director.

The petty jealousies are sadly beginning to consume some. The energy spent on continuously attempting to undermine the authority of the Office of Chairperson takes valuable time away from addressing the real issues confronting the Membership. It is interesting to note that not once during her first two terms of office (8 years) did Director Abramson complain about Bouschor's \$856,275 salary, nor did she challenge the organizational chart or role or authority of the Tribal Chairperson/CEO.

Clearly, her opposition is to me as Chairperson and it is personal. I believe her animosity is sour grapes for reforms I suggested that improved working conditions, stabilized compensation policy, eradicated nepotism and required jobs to be posted. Unfortunately these actions had a deleterious affect on Director Abramson as her constant mantra at that time was, "Why is everyone always attacking my family?!"

## Director Abramson, isn't it time to leave the past in the past and respect the will of the people in making me your Tribal Chairperson?

If you have any questions, concerns or comments please contact me by E-mail at [apayment@saulttribe.net](mailto:apayment@saulttribe.net) or call (906) 635-6050 or toll free at (888) 94-AARON.

# The good, the bad and the ugly



**Dennis McKelvie**  
Unit I Representative  
Sault Tribe Board of Directors

**THE GOOD** — After a year of being cancer free, I was once again tested and my cancer is gone. However, this could be bad news for the some people; I will not roll over for them, and ugly for them because I will be around for a long time to fight for the membership of our tribe.

**THE BAD** — Our unit reports were not allowed to be submitted to the last tribal paper because our “new” communications director created a new deadline rule without notifying the tribal board of directors in advance. I do not believe the “deadline” is the reason our unit reports were not allowed into the paper. I believe it was the content of our unit reports that kept them from being printed in the paper. I have always gotten my unit report in on the Friday before printing, or later, and it has been included in the paper. However, it now appears that our new “HAND PICKED BY THE CHAIRMAN” COMMUNICATIONS DIREC-

TOR pulled our unit reports off after I was informed that it was on the layout table. I will once again ask: Who is running this tribe, the administration or the board of directors?

If the board of directors does not stand up to this, we might as well all stay home and let the administration continue to control the tribe and save the expenses of our board salaries.

We fought censorship with the past administration and it appears that we will once again have to do the same with our current administration. Censorship is wrong, no matter the avenue taken to provide information to our people. At the last board meeting, it was brought up that our general counsel, who is contracted and not an employee, was able to submit an article to the paper expressing his views on how stupid the board and the membership are? He is going to ride in on his great white horse and tell us how to vote! Director Lambert asked him if he paid for his report, his response was, “Do you pay for yours?” This is totally unacceptable. We were elected to report to the membership. We are responsible for looking out for your best interests by expressing our views in our words and votes. We were voted in by the membership to do this and so much more. This is what you have asked us to do. Who asked the general counsel for his opinion?

Why was the general counsel expressing a political opinion on the current referendum? Do we allow all contractors this option? Should we also allow other employee’s or members this

option at no cost?

With regards to the general counsel, in his last place of employment, when the federal government disagreed with his opinion, did he submit articles to the *Washington Post* exclaiming how foolish his superior’s decisions were and that his opinion was the only fact by which to go by?

At our last meeting, a tribe member was allowed to stand up and give a speech to the audience and to the camera while other members were only allowed to ask questions behind closed doors. Is this censorship of the membership? Can you only express yourself if you are on the side of the administration?

**THE UGLY** — For years we watched the old administration send out letters camouflaged as information sent to the membership to get out the administrations message. We saw it again in the most recent mailing on inland hunting and fishing. The chairman used this opportunity to express his views and how he was voting on an issue that did not pertain to hunting and fishing. I believe the timing of this survey is suspect. The negotiations will be nearly completed well before this survey is even able to be returned.

A young tribe member was arrested on Friday and wasn’t allowed to go to court until Monday. His girlfriend called his employer, the tribe, to let them know he wouldn’t be to work until Monday when his bond was posted. He was terminated as a voluntary quit because of “no call, no show,” with no right to

appeal. When I spoke to the HR director and the CFO, they said it was totally up to management. They concluded his girlfriend’s call didn’t count, as it was not from the individual employee. Thus, as a voluntary quit, he was not entitled to an appeal.

Currently the chairman is claiming to have voluntarily saved the tribe nearly \$300,000 from his past position of deputy executive director. He is stating that by not suing the tribe for his past position, assuming he won, he would save the tribe this amount. Under the current management structure, Chairman Payment’s prior position would have been considered “totally up to management.”

I received a memo from our current chairman recently, and thought it must’ve been something that had gotten lost in the mail. It appeared to be something that the last administration would’ve sent out. However, after checking the date and sender’s name, it, in fact, was sent by our current chairman. The memo stated, “Whenever a board member submits a request to a manager or department head, they must report the request to the chairman of what is asked and what is replied. If they do not want to answer, they have been instructed to send the question to the chairman and he will bring it to the next meeting.

I, as a board member have the rights and responsibility to check with these departments to verify why things are occurring. For “openness,” our chairman insists on all board members knowing what is occurring. I believe it is

not my business to baby-sit other board members while they are conducting business on behalf of their constituents. We were elected by the people, not the administration.

Personal feuds have also reared their ugly heads lately within the tribe. Now that our chairman has a personal feud going with our local newspaper, we are no longer placing ads or posting meetings within this Sault publication. This pettiness has to cease. Unless he plans on sending out a mailing for every job posting and every meeting, this childish action only effects the membership, keeping them uninformed of tribal happenings.

**THE GOOD again** — This past month I traveled to Texas on a reunion with my platoon from Vietnam. I saw people I haven’t seen in over 35 years. Some, the last time I saw them, were leaving by medivac off the field and I thought were surely dead. Finding out they were alive and doing well was incredible. We didn’t dwell on the past, we talked about our new veterans and prayed that they are not treated as we were when we came home. Say thank you whenever you see past and present veterans, and family members, for in most cases it was not their desire to go to war, but they are doing what they believe is right. To all families of veterans, I say thank you, because you have endured as much as we have.

Thank you for your time,  
Dennis McKelvie, Unit I Board of Directors Representative,  
(906) 632-7267.

## Highlights of recent steps



**Tom Miller**  
Unit IV Representative  
Sault Tribe Board of Directors

Fall is fast approaching and I think we are all trying to enjoy the last days of warmth.

The board of directors has been diligently working our way through the enormous amount of items we must look at each and every month. I do believe we are headed in the right direction, despite the naysayers. As with any governmental body, the polit-

ical arena is one of constant turmoil as there are many different agendas on the table. Ours is no different.

Financially (both enterprise and programmatic), I believe the tribe is finally on the right track and is making efforts to correct some very poor decisions that were made in the past. These were not created overnight and they will not be corrected overnight. If there is one area that I am comfortable with, it is that of the finances and I see a very sound financial picture for the future.

Highlights and points of interest are as follows: The Oct. 4 board meeting, for which I was attending the National Indian Education Association meeting, passed a major item and that was the balanced budget requirement. This will greatly help the tribe preserve and plan for the future. At the Oct. 18 meeting held in St Ignace, items that were moved on were as follows: Scholarship winners were read, delegated C.O.R.A to register fishing ves-

sels, Election Committee was directed to hold an open meeting to review the spoiled referendum ballots of recent vote, and Conservation Committee requests were approved. A late item was added to the agenda by one of the board members and it requested the chief legal counsel to do items in the tribal newspaper that were factual.

Also, on the Bahweting School issue, the school itself is in great financial shape and the academics taught are as good as ever. The public school academy, over which the board has no jurisdiction or authority, is being faced with the issue of whether it’s teachers form a union or not. The board has made a decision based upon tribal sovereignty to not allow this union to operate on tribal land if, in fact, it is formed.

I believe we are moving on a positive path and will continue to work for the betterment of the tribe members. If you have any questions, please contact me at (906) 644-3334 or on my cell phone at (906) 440-5737.

## Sault Community Theater auditions

The Sault Community Theater will hold auditions for the play “Little Women” written by John Ravold and directed by Theresa Zednicek.

Auditions will be at the Quality Inn in Sault Ste. Marie, Mich., on Sunday, Nov. 6, from 1:00 to 3:00 p.m.

For more information, please call Colleen at 632-7090 or visit our Web site at [www.saultcommunitytheater.org](http://www.saultcommunitytheater.org).

## Charter Cable televises Sault Tribe general board meetings

Marquette and Alger Counties  
6:30 to 11 p.m., Channel 8, Fridays

Sault Ste. Marie  
3 to 5 p.m., Channel 2, Mondays and Thursdays

St. Ignace  
9 a.m., Channel 12, Mondays

Escanaba and Manistique  
3 to 5 p.m., Channel 8, Wednesdays

### Notice!

**JKL Bahweting Public School Academy Board of Education meetings are scheduled for every second Tuesday of every month in the school cafeteria, 1301 Marquette Avenue in Sault Ste. Marie, at 5:30 p.m**

**If there are any questions, please call Shawnda Kangas, president, or Patti Paris, secretary, at 635-5055.**

# One of the reports omitted in the last issue



**Robert Lambert, Sr.**  
Unit III Representative  
Sault Tribe Board of Directors

For the last issue of the tribal paper, I co-authored a unit report with Denny McKelvie and Joe Eitrem. We submitted our joint unit report only to find out later it would not be accepted. The reason given is it was not submitted by the deadline. In the past we have always been given until 5:00 p.m. on the date of the deadline to submit our reports. Our joint report was submitted before that 5:00 p.m. deadline, but we found out later the deadline was moved to 8:00 a.m. of the same day. I feel our report would have given our membership a better understanding of the latest referendum vote we all received. I am re-submitting our recent report along with my current unit report. I will start with my current unit report and add the joint report at the end.

The Constitution and Bylaws of our tribe were approved by the acting deputy commissioner of Indian Affairs on Nov. 13, 1975, and went into effect on that date. We have been operating under this document for 30 years and we are currently in the process of updating this very special document through the constitutional convention. I will be seeking your input on

things that need to be changed and to let me know what things you believe need to be left as they are.

Recently, I questioned why it is taking so long to get the ball rolling. We have approved the funds necessary to hold a constitutional convention and we need to roll up our sleeves and get to work and make this happen sooner rather than putting it off for several years.

The board of directors is also working with the election committee to update the election ordinance prior to our next general election in June of 2006. One of the more troubling issues is whether to allow our members who live outside the units to register to vote in the unit of their choice at each election or to lock them into a unit for voting purposes to life.

Article V, Section 5 of our tribal Constitution reads, "In any general election called pursuant to this Constitution, each eligible voter shall vote within his unit of residence. Voters residing outside of any unit shall register not less than three months prior to any election and vote in the unit of their choice." The current election ordinance locks our members at large to a unit for the purpose of voting for a term of four years. It is my opinion that this current restriction is unconstitutional and to further restrict them by locking each member who resides outside of any unit for life should not be tolerated.

Some on the board argue that by not violating our tribal Constitution, we give the members at large the opportunity to control elections by letting them choose what unit they desire to vote in at each election. As board members, we represent all members, not just one group or another. This restriction effects about 75 percent of all tribe

members and the minority would be imposing it's will on the majority. This is wrong and we can not allow it to happen. I want to hear from you on this issue. Do you think that the silent majority should allow itself to be bullied by the vocal minority?

The last issue I want to discuss is the recent mailing by the Inland Fishing, Hunting and Gathering Committee. Many members just received a two page letter from this tribally sponsored group. This mailing was paid for using our tribal funds. The return address on the envelope was from the Inland Fishing, Hunting and Gathering Committee but the letter itself was from the office of the tribal chairperson. The content of the letter starts out discussing our tribal inland hunting and fishing rights and ends with our chairperson pushing his side of the recent referendum.

Your elected leaders should never use tribal funds for their own personal use. If the chairperson wanted to send out a mailing to discuss how he would be voting then he should pay for it out of his own pocket. Todd Gravelle sent out literature on the same issue and although he did not sign it, he did not pay for it with our tribal funds. Some other board members, including myself, sent out a mailing and we did it with our own funds. We would have never even considered using our precious funds to send out campaign literature. I believe the chairperson should pay for the mailing. I will make the motion at an upcoming board meeting for him to pay back the money.

Thank you for taking the time to read my report. The opinions expressed are my own and I look forward to discussing them with you.

Rob Lambert, Unit III board

member, 23 Stockbridge St., Saint Ignace, MI 49781. Phone (906) 643-8840 or 1-800-484-7919 pin 8106, roblambertsr@sbcglobal.net.

Below is the recent report that was not allowed to be printed in the last issue of our tribal paper: Explanation of the referendum heading your way — This is a joint unit report from Rob Lambert (Unit III), Joseph Eitrem (Unit I) and Denny McKelvie (Unit One). We wanted to write this report as a group because we agree on the issue our membership will be deciding soon.

On Oct. 21, 2005, referendum ballots will be mailed out to all eligible voters of our tribe. The end result of this ballot will determine if a board member that has been removed is eligible to run again for elective office within our tribe. If this whole thing sounds very familiar, it's because we just voted on this very issue recently. We wanted to tell the whole story. Not just one side or the other.

This issue goes back to the 1994 tribal election. In 1993, one of our former board members was removed and the sitting board wished to stop her from ever running again, so they passed an election ordinance that restricted board members who have been removed from elective office from ever running again.

In May of 2005 the current board of directors rescinded the restriction and once again allowed removed board members to run for elective office within our tribe.

After the May 2005 vote that lifted the restriction on removed board members from running, a group of tribe members exercised their right to put the board vote out to all eligible voters to let the membership decide if

removed board members should be allowed to run for elective office within our tribe. When the vote was over and all the dust had cleared, the membership decided that removed board members should not be allowed to run for elective office within our tribe. Your tribal board voted to uphold the vote of the people and soon after that another tribe member decided to challenge the decision of the board and the people and once again put the question to our membership. So what this means is that you, the members will be voting to uphold your decision to not allow board members who have been removed to run again. Unlike some board members, the three of us do not have the luxury to pick and choose when we will listen to the voice of our members. However the vote turns out, we will honor your decision.

If you vote to approve, you are voting to upholding the membership's previous decision to NOT allow board members who have been removed to run again.

If you vote to disapprove, you are voting to allow board members who have been removed to run again.

Thank you for taking the time to read our joint report and we hope that it helps you make an informed decision.

Rob Lambert, Unit III representative, 23 Stockbridge St., St. Ignace, Mi 49781. Phone (906) 643-8840 or 1-800-484-7919 pin 8106. roblambertsr@sbcglobal.net.

Joe Eitrem, Unit I representative, (906) 632-8567.

Denny McKelvie, Unit I representative, (906) 632-7267.

# We need to build a solid tribal economy



**Robert LaPoint**  
Unit II Representative  
Sault Tribe Board of Directors

It is a good feeling when people tell me they have read my unit report and agree. There are certain realities we share. One is we are all tribal citizens and we should all be able to obtain governance that will meet our personal needs. Another reality is we have commercialized our sovereignty. Our tribal Constitution is a sovereign contract with all of us as tribal citizens. The poor spending habits of the past adminis-

tration has had a negative effect on our nationalist feeling. We are still \$500 million in debt. Over half of this was caused by our past chairman. He sure left us a mess. This tax treaty with the state of Michigan really upsets me. Greektown was a big mistake. It is my opinion the board and members were all misled and sold a bill of goods. The old regime is still trying to find a way to stage a comeback. We should never return to those days.

It wasn't to long ago board members couldn't write about our financial situation. My seat was threatened several times by the past chairman, he operated with gag orders and hid our tribal treasure. Our new chairman is trying to operate in the sunlight, our financial affairs are no longer a secret. The debt that was created by the past administration is our biggest problem. We are obliged to continue paying for all his mistakes. What has happened to our tribe is about as bad as what happened to Enron and the many other corporate scandals.

Our massive debt is being paid by you. All that interest we pay is depriving you of additional services. Is it any wonder we have to debate adding unit six to our budget.

As far as the revision of the Constitution goes, I would like to see us start with ARTICLE IV - GOVERNING BODY Sec. 2, "A chairperson shall be elected at large by the voters of the tribe and shall serve as a member of the board of directors. The voters of the five (5) election units shall elect from within their qualified membership one member to the board to represent each of the five hundred (500) members or a fraction thereof." We all know this portion of the constitution needs to be fixed. What should the number be. As tribal citizens, you have the right and even a duty to refine the government. The requirement to change the Constitution requires a majority to support a democratic system. How to avoid the cumbersome political channels might be contentious, those who demand political expression will want to

express their opinions. Those who support a direct way of revising the Constitution will outline the areas that can be debated. We have to start somewhere.

To create a mandate for the new Constitution, the communication must be reciprocal and not coercive. Open discussion has a much better chance of gaining membership satisfaction at a lower cost and trouble. It will be a real challenge to convert all the political expressions into a single voice. The Constitution we have now is too narrow of a model. Tribal politics is now operating on a national level. Our new Constitution needs to reflect this.

We need hope, vision and optimism for the future. To build a solid tribal future, we need to build a solid tribal economy. Our first priority is to protect our sovereign territory. Our past chairman failed at this by helping to bring non-Indian gaming into our land. We made a mistake by not developing the St. Ignace casino sooner. We might have even lost our com-

petitive edge in our own home market. We should be looking for ways to increase our profits here in the Upper Peninsula so we can protect our domiciles and provide jobs for our members. I see many new possibilities ahead. Right now, I am collecting ideas for the old casino in St. Ignace. As a tribe, we need to promote our local vested interests. The car show and the I-500 are just the tip of the iceberg. A permanent attraction alongside of our casino is one way to help the local economy and increase our business. There have been several ideas presented to me. As soon as I have more information I will give these ideas to the chairman and the board.

If you have questions or need more information please contact me, Bob LaPoint, vice chairman and Unit II representative.

# Balancing unit report contents — positive vs. negative



**Lana Causley**  
Unit II Representative  
Sault Tribe Board of Directors

I did not write a report last month because I'm having a hard time with balancing the content of my unit reports. Some members feel we should lay it all out in the paper, all the lies and political agendas. Some members feel it should only contain positive issues about the tribe. I'm going to attempt to make a balance. I'll start with the old business.

The board members who took the polygraphs have ALL passed the tests. This information was supposed to be made public to you but I have not been made

aware of any communications from the general counsel concerning that communication being passed on to you.

Tribe members received a mailing from Director Todd Gravelle stating his many views on the recent referendum election. He claims eight members of the board of directors are foolish, unfair, unethical, unconstitutional, etc.

Members have called wondering who sent out the letter, there was no name listed.

I think if you write it, own up to it. Director Gravelle stated at the last meeting he mailed the letter out to the membership. Although it is certainly his right to address the membership in any way he feels is appropriate, I am disappointed in this action. The membership is still healing from the all out war in the past election. To again subject the membership to this kind of campaigning is sad.

These kinds of letters, flyers and campaign material are harmful to our communities. Many members have contacted me about the referendum, facts have been given about this issue in my past unit reports. The choice was

made by a super majority of the board of directors to uphold the election community's decision.

Hopefully, you did receive a different kind of mailing/letter from board members Fred Paquin, Robert Lambert, Paul Shagen, Dennis McKelvie, Cathy Abramson, Joseph Eitrem and myself. We signed our names, stated facts and the letter contains no attacks on fellow board members.

We stand behind our decision with the recent referendum.

Our mailing was sent out by funds collected from board members and concerned tribe members.

Contrary to what Director Gravelle states, there were absolutely never blank pieces of paper counted as yes or no votes. This is an outright lie.

Again, it's a shame that you, as members, have to figure out who tells the truth and who does not. It's even worse that the negative campaigning will probably get worse. This is what it has come to. It seems this is the way of politics in our tribe at this time. The key is "at this time".

I am going to be part of the positive change within our tribe!

Leadership is a learning experience. You're a true leader if you move in a direction to benefit your people.

As a self-governing organization, we have a responsibility to move forward everyday. We will move forward for our tribe and give you the leadership you deserve.

If you still have questions about the referendum, please contact a board member you trust to find out the facts.

Recently, our CEO/chairman/executive director, Aaron Payment, restructured our governmental organization chart. Chairman Payment now directly oversees our "regulatory services" which is the tribal judge, the tribal court, the tribal prosecutor, tribal law enforcement, human resources, tribal fisheries, enrollment/elections and others. I do not agree with this and did object to this new structure. But, as stated to me, there is no vote by the board of directors, this is an executive decision!

Our chairman directly oversees our communications department (newspaper) as well. Some had a plan/promise for the separation of powers. Where is the separation?

This is one area that must be addressed and will be brought up for discussion and review at the next meeting.

For a copy of the new organization chart, please contact a membership liaison at (800) 793-0660.

I will be holding office hours and a unit meeting (5 p.m.) in Newberry on Oct. 28. Office hours will also be held in Hessel on Nov. 21. Please contact me if you would like to meet in the evening.

Veteran's Day is Friday, Nov. 11. I would like to personally say megwetch to all the veterans and veterans' families in our communities.

I also hope to see you in Kinross on Nov. 12 for the veterans powwow. For more into about the powwow, please contact Mellissa Causley at 1-800-793-0660.

In closing, the the best positive I can give you is this: Moving forward for our people is a priority to me and other board members. It will happen.

Baamaapi, Lana Causley, (906) 484-2954.

## TRIBAL ELECTION COMMITTEE — UNDULY CONDEMNED



**Cathy Abramson**  
Unit I Representative  
Sault Tribe Board of Directors

Like many Anishinabe people, I have also endured many rude, racist and downright nasty remarks from non-Natives who looked down on us because of the color of our skin and because of our way of life. Fortunately, I was blessed with great parents who instilled in me the confidence and self-esteem I needed to survive my youth.

One particular day, someone finally got to me. I came home crying because I had received one insult too many. I went to my mother, Helen Gurnoe McCoy, and told her of the treatment I had received. It was obvious to her that someone's vicious words had finally crushed my spirit. After carefully listening to me, my mother gave me one of the most important teachings that I have since carried with me all of my life. Having three children myself, I know that a mother feels every pain her child goes through. You

might expect she would tell me to stand up and give it right back to them. She did not. She told me this, "Remember what it feels like and don't ever do that to anyone else." Those are the wisest words ever spoken to me. I'm far from perfect but I do my best to follow her words of wisdom.

With all the problems we have outside our tribal circle, we do not need to create them for ourselves inside. We need to build each other up, not tear each other down.

Our tribal chairman is the elected voice of our people — all of our people. When he speaks — or writes — he should be representing both sides of an issue fairly and give positive direction for the best resolution that benefits the tribe as a whole. Personal opinions should be replaced with the opinion of the people. When our chairman attacks an individual or group he is tearing away a piece of our tribe. It makes us all just a little bit weaker.

The Election Committee is a volunteer group. Tribe members serve on this committee giving up countless hours of personal time to ensure that our tribal elections — one of the most important exercises of our sovereign rights — are carried out fairly and honestly. For years he has complained of "corrupt" activities by this committee. This continues despite the fact that many of the faces have changed and all members of this committee have been unanimously approved by the board of directors. The committee has taken accusation after accusation of being untrustworthy. This

has to stop! This committee has always conducted itself in a professional manner, never striking back at unfounded allegations. How long are we, as a tribe, going to allow good people to be treated like this?

Members of the Election Committee are as follows: Michael McKerchie, chairperson; Vicki Hank Puidokas, Diane Moore, Debra Crozier, Don Martin, Patricia Allard, Carol Pages-Montie, Bridget Schoop, James McKerchie, Terry Perry, Isaac McKechnie, Teri Lamoreaux and Dee Eggert.

As I have said before, these people work hard to conduct a fair and honest election. The committee should be congratulated and thanked for all the hard work they have accomplished over this past year, not condemned and accused of having something to hide. I am embarrassed our tribal members who have worked so selflessly towards a better system are treated so disrespectfully. THANK YOU ELECTION COMMITTEE!

In regards to the voter registration, an overall registration was one of the many changes discussed during a joint meeting of the Election Committee and the board of directors in May, 2005. It is already slated for inclusion in the next round of changes in the tribal Election Code. A draft of the Election Code is nearly completed and will be scheduled before a board workshop very soon. Obviously, having two referenda take precedence in the last four months slowed down completing the draft process. This

needs to be taken into consideration before making hasty demands to change the code.

Change has occurred in leaps and bounds since our tribal organization was federally recognized. We have been able to progress due to the commitment and diligence of the leadership in our communities. Leaders come from all walks of life and we have many excellent examples of various people in all kinds of positions who have developed and shaped the destiny of our tribe. Everyone who contributes to the well being of our tribe should be respected for their part.

Right now we need leaders to unite on the issues of our environment. An example is our waters and the blatant pollution of the St. Mary's River by our neighboring country. Routine releases of partially treated sewage are discharged into the North Channel which threatens the health of our members, fish, birds and other aquatic wildlife. Please join in our efforts to raise this concern with other environmental groups and regulators, state and federal legislators and the Province of Ontario. Polluting our water by easily remedied sewage treatment systems must stop and we need everyone's help in addressing this environmental tragedy. Please attend the St. Mary's River Binational Public Advisory Council (BPAC) meeting scheduled for Oct. 27 at the Lake Superior State University Cislser. Please help us show our concern! Please contact me at (906) 635-3054 if you would like to assist in this environmental initiative.

### BOARD MEMBERS' UNIT REPORTS — CENSORED

At our last Board meeting, I was accused of trying to censor general counsel's news column by our chairperson and Director Gravelle. The fact of the matter is the majority of the board voted that Mr. Morello should write about various key issues such as updates on Greektown and the tax agreements, etc. Everyone agreed he should keep politically slanted opinions out of his column.

In regards to censorship, the above unit report was not published in the last newspaper. I was informed by our communications director (who now reports directly to our chairperson) at 6:47 p.m. the night before the newspaper was going to print that the unit reports from Directors Lambert, McKelvie and Eitrem and myself were not going to be printed because they did not meet the deadline. This has never happened before. I don't have a problem following rules, but not when they are changed midstream. We know it was the content in our reports which lead to this censoring.

Lastly, Director Gravelle has admitted that he has done the massive mailings condemning the Election Committee for counting blank pieces of paper as ballots. This is an outright lie, no blank pieces of paper are counted as ballots and this action was done to deceive our voting members. Again, if you have any questions or comments, please contact me at (906) 635-3054.

# Former chairman should pay back \$2.7 million



**Todd Gravelle**  
Unit I Representative  
Sault Tribe Board of Directors

If you haven't voted yet please vote to disapprove Resolution No. 2005-119 and mail your ballot back to the tribe right away! They must be returned by Nov. 10. You can feel proud that you voted to disapprove the crazy practice of counting blank and spoiled ballots as votes.

Firstly, I want to thank everyone who voted to disapprove Resolution No. 2005-119 and send a message to the board that we don't accept the insane practice of counting blank pieces of paper and spoiled ballots as votes cast. Yes, I know it sounds so ridiculous it's hard to believe but the board actually approved the counting of blank pieces of paper and spoiled ballots as votes. No legitimate government conducts elections like this because it guarantees corruption. They did this so their buddies on the Election Committee could continue to corrupt election results to the board's satisfaction. They are working in concert to deliberately hold back the enactment of election policies that would ensure fair elections. They want a system that's weak so it can be easily corrupted if tribal voters approve referenda that the board or Election Committee doesn't like. They don't care about conducting fair elections they are focused on achieving the election results they desire by taking advantage of glaring weaknesses in the system

that they refuse to fix. Weaknesses they will never address unless they are forced to. So it's time to turn up the heat on these people and force them to do the right thing; repair the election process.

Recently, there has been talk on the street about the tribe's former chairman trying to cut deals with individual board members in an effort to get himself off the hook for the \$2.7 million that our tribe is presently suing him for. I will never vote to allow this scoundrel to keep the \$2.7 million he defrauded our tribe of. As outrageous as it may sound there is talk that some board members may want to forgive him for walking off with \$2.7 million so he can run for the board of directors. This fool thinks he can defraud our tribe of \$2.7 million and the people will put him back to raid the tribal coffers again. I will do everything to prevent such a tragedy from befalling our tribe. This can never be allowed to happen.

I was floored when I heard these ridiculous murmurings and could hardly believe my ears. I want to make my position on the lawsuit clear to the membership. The former chairperson and the infamous seven, his co-conspirators, must be forced by court order to return every penny that they took from our tribe. Anything less is totally unacceptable. Any board member that would defend the actions of the former chairman and his co-conspirators is betraying the entire membership. These people should return the \$2.7 million immediately and apologize to the membership. The currently seated board member who was involved in this scandal should resign as well.

The former chairman and his co-conspirators will have their day in court. They will have the opportunity to get up on the witness stand and explain to the entire community what happened to the \$2.7 million. They will get a fair trial. They will have the opportunity to testify in their defense and be judged by a jury

of their peers. They won't have to worry about being tried by the kangaroo tribunal that they used to conduct Salem style witch trials against the brave people that exposed their corrupt government. Tribe members will be able to attend the public trial and hear firsthand where the \$2.7 million ended-up. It's time the trial was held and the truth forced out into the public. We have a right to know what the former chairman and his co-conspirators did with the money. Where is the money? People want to know. For months now thousands of tribe members have been wondering when the former chairman's trial would be held. I think it's time the trial was held and the questions surrounding the \$2.7 million were answered. I hope a trial can be held soon and this matter can be settled by a court once and for all. I want our \$2.7 million back were it belongs in the tribal treasury.

I was elected to protect our tribe's resources and that's what I'm going to do regardless of whose actions are in question. I don't care how long this man was chairperson or what he thinks he accomplished during his corrupt administration because when his time was up he revealed his true character by walking off with the money. In the end he disgraced himself by betraying the trust of every tribe member and cemented his place in our tribal history as just another third-rate elected tribal official who raided the coffers when his time was up. His final actions in office proved without a doubt that he was not fit to lead our tribe and should never be in a leadership position ever again. We must move forward not backwards into what I refer to as our tribe's dark age where dishonesty and corruption was the norm. I will fight to ensure that the former chairperson and his co-conspirators are forced to return every dollar that they owe our tribe. I'm confident that we will recover the entire \$2.7 million. I ask him to act like a man and come forward, to turnover the cash to tribal law enforcement.

It's up to him, he can end this crisis by simply turning over the cash to its rightful owner, our tribe. He's had plenty of time to give back the cash but he still refuses to do so. It's obvious that his plan is to not give back a penny, to get back on the board and fill his pockets with cold hard tribal cash one more time. He must never be elected to office ever again. There are plenty of talented, honest people ready to serve on our board, we must avoid a return to the state of chaos and tyranny that persisted under the reign of this man.

When I think of the former chairman's administration, I think of a weak man who used tremendous amounts of our tribe's resources to convince us he was a shrewd businessman, now we know the truth. A truly talented businessman would have landed a high level management job by now instead of wasting his time hanging around to try to regain his past glory days at the tribe. I think of the tens of millions of dollars wasted on failed, foolish business ventures (Northstar Neon, Phoenix Accudrive, Special Plastics, barge, several hotels etc., etc.). I think of his ridiculous \$850,000.00 salary and his outrageous \$4 million employment contract. I think of the kangaroo, witch-hunting tribunals that he hired to put his political opponents on trial for baseless allegations made by his political supporters who were promised jobs, promotions and pay increases for their participation in tribal witch trials. I think about wasting millions of dollars purchasing a barge that is abandoned and left to sink at its mooring. I think about our tribe borrowing hundreds of millions of dollars to realize our former chairman's dream of a Greektown Casino which has never performed as promised and left our tribe mired deep in debt. I think about his failure to establish a casino in Romulus. I think about the purchase of thousands of shares of North Country Bank which resulted in a loss of hun-

dreds of thousands of dollars. I think about the forgotten, hard-working lower paid tribe member employees who toiled in obscurity while the former chairman's crony employees received raises and/or bonuses every year. I think about being afraid to express my opinion about my tribe for fear of losing my job.

Voters made the right choice when they fired the former chairman in the last election. His outrageous actions following his defeat prove that. I've heard many tribe members talk about declaring the day the former chairman was defeated a tribal holiday so none of us ever forgets the darkness this man brought to our tribe. A day we can all reflect on the nightmare that existed under the rule of an ignorant despot. Every year we should commemorate the defeat of this evil. It's time we all celebrated his defeat and the upcoming trial will give us that opportunity.

It's time this man and his co-conspirators gave back the \$2.7 million and took responsibility for what they did. What I want is justice for our tribe. Members deserve the truth about this scandal and I will not rest until they have it. Demand that your board members stay the course and hold the former chairman and his co-conspirators responsible for their actions. Demand that your board members fight for the return of the money. The lawsuit must not be withdrawn, we must re-double our efforts and go after the former chairman and his co-conspirators more vigorously than ever before. To do anything less would be unjust. I will continue to report on this scandal and will not allow it to be swept under the carpet. I ask the membership to pledge their support for our lawsuit against the former chairman and his co-conspirators. This is the only way to ensure that such a tragedy never happens again. Make no mistake they all will be held accountable! I hope to see everyone at the trial.

## Board of directors meeting briefing

### COMPILED BY RICK SMITH

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors met for a general meeting on Oct. 18 in St. Ignace. The minutes were approved from the board meetings on Sept. 30 and Oct. 4.

### Scholarship announcement

Jack Kibble, education director, named 17 scholarship awardees for the 2005-06 school year.

Heather Tiglas was the sole recipient of the Pamela Cable Gershon Memorial Scholarship for \$150. She is freshman from Manistique working towards an associate's degree in accounting at Bay de Noc Community College.

Joseph K. Lumsden Memorial Scholarships were awarded to five students for \$1,000 each: Hannah Bobee from Garden City, Mich., a law student working towards a law degree at Michigan State University.

Elizabeth Carr from Sault Ste. Marie, a junior pursuing a bachelor's degree in athletic training at Grand Valley State University.

Jesus Rapin from Saginaw, a graduate student studying for a master's in communication at Saginaw Valley State.

Danielle Sigelko from Portland, Mich., a medical student working for a degree in osteopathic medicine at MSU.

Leona Spencer from the Sault, a senior at LSSU targeting a bachelor's in liberal arts.

The George K. Nolan Tribal Judicial Scholarship of \$1,000 went to Marilyn Phelps from Santa Monica, Calif., a tribal environmental law student at UCLA.

Bernard Bouschor Honorary Scholarships of \$1,000 each: Chelsea Bug of Escanaba, a sophomore aiming for an associate's degree in nursing at Bay de Noc.

Maya Goeman from Tempe,

Ariz., a freshman shooting for a bachelor's in social science at Mesa Community College.

Julie Malcom from Oakley, Mich., a sophomore working on a bachelor's in pre-med at SVSU.

Natassia McKillip, Cheboygan, a junior studying for a bachelor's in education at Western Michigan University.

Jamison Miller of Gladstone, a graduate student set on a master's in public administration.

Crystal L. Mondeau of Swartz Creek, working on a bachelor's in human biology at Michigan Tech.

Tyler Moody of the Sault, a senior aiming at a bachelor's in electrical engineering at Michigan Tech.

Mary Jo Rindy of Brimley, a senior studying for a bachelor's in nursing at LSSU.

There were two recipients for Fred L. Hatch Memorial Teacher Scholarships: Shawn Menard of the Sault, working on a bachelor's in exercise science at LSSU.

Theresa Oven from Grand Rapids, a senior studying for a bachelor's in elementary education at GVSU.

### Resolutions

The board authorized the Chippewa-Ottawa Resource Authority to issue fishing vessel registration to members of Sault Tribe and vessels used by the tribe in carrying out management and enforcement activities. The measure was approved unanimously. All board members were present.

An open and continuous voter registration was enacted for members who reside outside of any election unit, with the exception of the three month prohibition period prior to any election in accordance with the tribal Constitution. The resolution is effective since passage. All board members were present. Board members Cathy Abramson, Joe Eitrem, Todd Gravelle, Dennis McKelvie, Paul Shagen, Robert

LaPoint, Robert Lambert, Sr., Denise Chase, Tom Miller and Victor Matson, Sr., favored the measure. Board member Lana Causley opposed and Fred Paquin abstained.

A motion passed for a public ballot review with the tribal Election Committee regarding a sharp increase in spoiled ballots. All board members were present. Board members Eitrem, Gravelle, Shagen, LaPoint, Lambert, Miller and Matson favored the motion. Board members Abramson, McKelvie, Causley, Paquin and Chase opposed. None abstained.

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors meets on the first and third Tuesdays of each month and members are invited to attend. Call 635-6050 to get date, time and location information.



# November is National Alzheimer's Disease Month

Marquette — November is National Alzheimer's Disease Month (NADM), first established by former President Ronald Reagan in 1983. Since that time, the number of people with Alzheimer's has increased from two million to 4.5 million. In Michigan, there are 175,000 people with the disease.

When it comes to Alzheimer's disease, you are not alone. That is the message the Alzheimer's Association Greater Michigan Chapter is sending out to people with Alzheimer's, their families and caregivers across Michigan.

During this year's NADM, the Alzheimer's Association launches its "Make the First Call" campaign to educate the public to reach out for information and assistance by calling the association any time of the day, seven days a week, at 1-800-272-3900.

The association offers a confidential service staffed by trained personnel who provide callers with information about understanding dementia. Alzheimer's diagnosis treatment options and care information, such as support groups, safe return and crisis assistance. Callers can access care

and support services and other assistance in more than 140 languages.

"Alzheimer's is a devastating disease and people often feel overwhelmed by it and don't know where to turn for help. We want people to know that the Alzheimer's Association is here to help," said Beverly Bartlett, Upper Peninsula regional director. "One simple call to the Alzheimer's Association can be the first step to helping individuals and families."

## CDC seeks stronger improvements for health of American Indians

In an effort to strengthen the involvement of American Indians and Alaska Natives in federal programs and policy decisions, the Centers for Disease Control and Prevention (CDC) and its sister agency, the Agency for Toxic Substances and Disease Registry (ATSDR), are adopting a new policy that requires CDC and ATSDR programs to consult with tribal governments when developing programs and activities affecting Indian populations.

"We recognize the importance of seeking involvement and advice early from the people who may be effected by our programs and policies," said Walter W. Williams, M.D., M.P.H., CDC's associate director for minority health and director of the Office of Minority Health and Health Disparities. "Our new tribal consultation policy helps us make that a standard operating procedure for our programs. This policy recognizes the need for engaging tribal leaders and members of Indian populations as early as possible. Doing so helps everyone — it helps us to build trust and understanding, and it helps everyone provide better programs and services."

In the United States, a unique

legal status and their special relationship with the federal government makes American Indians and Alaska Natives distinct from other traditionally defined minority and special population groups. Each of the more than 560 federally recognized tribes is a sovereign entity with an inherent right to self govern. There are more than 4 million Americans who identify themselves as American Indians or Alaska Natives.

With this new policy, CDC and ATSDR become the first of eleven U.S. Health and Human Services (HHS) operating divisions to establish consultation procedures that comply with the recently revised HHS tribal consultation policy, released in January 2005. The CDC/ATSDR policy outlines the need for, and importance of, coordinating, communicating, and collaborating with tribal governments on issues affecting American Indians and Alaska Natives. It also calls for the establishment of a standing committee of tribal leaders, the Tribal Consultation Advisory Committee, to advise the agencies on issues relevant to tribal consultation and the health threats facing Indian Country.

The new CDC/ATSDR tribal consultation policy describes steps CDC programs should take toward working effectively with Indian communities and organizations. The policy identifies when CDC programs should involve tribal leaders and outlines specific responsibilities regarding program activities, including mutual participation in setting program and budget priorities. The policy also recognizes the importance and value of enhancing American Indian and Alaska Native access to CDC programs.

With assistance from the National Indian Health Board — the largest and best known national tribal health organization — CDC and ATSDR will begin implementation of this consultation plan immediately by educating and informing both internal program staff and external American Indian and Alaska Native stakeholders about the policy. Notes Dr. Williams, "Implementation of this policy will strengthen our tribal partnerships and thus our ability to work together toward our mutual goals of reducing health disparities and securing the health and safety of all Indian people."

## Cancer research benefits many

Ann Arbor — Researchers at the University of Michigan's Comprehensive Cancer Center have discovered the secret weapon behind the most powerful form of cancer immunotherapy known to medicine.

Scientists call it the graft-versus-leukemia effect and it occurs when new immune cells from donated bone marrow, called the graft, attack malignant cells in the patient and destroy them. This intense immune reaction between donor and host cells, which follows a bone marrow transplant from a healthy donor, has saved the lives of thousands of patients with leukemia, lymphoma and other types of blood and immune system cancers.

In a study to be published Oct. 16 in the advanced online edition of *Nature Medicine*, U-M scientists describe how antigen presenting cells are crucial to graft-versus-

leukemia's cancer-killing effect.

The discovery is significant, because it could help make cellular immunotherapy safer, more effective and an option for more cancer patients — especially those for whom a donor is unavailable or those who cannot tolerate the procedure's side-effects.

"We already knew that donor T cells were important for an effective GVL response, but now we know there's another cell — the antigen presenting cell or APC — which plays a critical role in the process," says James L.M. Ferrara, M.D., who directs the U-M Cancer Center's Blood and Marrow Transplant Program.

Antigen presenting cells are rare immune system cells, which look something like a starfish. Their job is to digest proteins called antigens from foreign cells or pathogens and

present them to T cells. This alerts the immune system to prepare to fight the invader. When APCs present cancer cell proteins to T cells, the T cells are primed to attack the cancer.

According to Pavan R. Reddy, M.D., an assistant professor of internal medicine in the University of Michigan Medical School, who led the research study, the research results suggest that manipulating the number and activity of APCs could improve the GVL response, while reducing the risk of a common post-transplant complication called graft-versus-host disease, or GVHD.

"If we can find ways to reduce GVHD's toxic effects, immunotherapy could become a viable option for many more cancer patients."

## Yoga for your health

Yoga for health, relaxation and stress management with instructor Lee Carlson.

Lee Carlson is a registered social worker and certified yoga therapist with an M.A. in health education. She has taught yoga classes and stress management for more than 25 years in lower Michigan and across the Upper Peninsula.

Classes are held Tuesday evenings at the Health and Human Service Center auditorium at 2864 Ashmun St. in Sault Ste. Marie.

Classes run from Nov. 1 to Dec. 20, from 7:00 to 8:30 p.m. Classes may run 15 minutes longer than scheduled.

Costs are \$55 for eight sessions, \$45 for six sessions.

Pay for six and attend any six sessions during the eight weeks.

Yoga is a form of exercise promoting flexibility, strength, and relaxation. It is noncompetitive and enhances physical and emotional health through the coordination of slow, purposeful movements, deep breathing and conscious muscle relaxation. Anyone can benefit, regardless of your previous level of experience or flexibility. Wear loose, comfortable clothing or footless tights. There is a class limit of 15.

Please bring a blanket to class.

For more information, call Betty Noland at 632-5210 or extension 25212.

## From the kitchen of Bob Flowers

### Pork chops

Better than basic pork chops, with sweet potatoes and garden salad. This recipe uses a method called brining to produce juicy and tender pork chops with excellent flavor.

#### Ingredients:

1 pork chop per person  
1/3 cup salt  
2 cups water  
2 tbs. sunflower oil  
1 tbs. meat tenderizer  
1 sweet potato per person  
3 cups red-leaf lettuce  
1/4 cup minced onion  
1 sliced English cucumber  
1 cubed ripe tomato  
2 cubed medium zucchini  
1 tsp. unsulphured molasses  
1/2 cup Splenda sweetener  
1/8 tsp. ground cloves  
1/2 tsp. ground cinnamon  
1/8 tsp. ground ginger

Place the salt and water in a watertight, zipper-style plastic freezer bag. Stir until the salt is dissolved. Add the pork chops. Cover and place in the refrigerator. Let set for a minimum of four hours.

To start this meal preparation, peel and boil the sweet potatoes in water until tender. Set aside. Next, tear the lettuce into bite-sized pieces and combine with the other veggies. Cover and refrigerate.

Remove the chops from the water and sprinkle with the meat tenderizer. Pierce with a fork and place in a pre-heated heavy skillet. Cover and pan fry in the hot oil for six minutes per side. Remove from heat.

Mash the sweet potatoes. Add the spices, molasses, and Splenda to the sweet potatoes and stir until well combined.

Serve the chops and sweet potatoes with a healthy beverage. Follow up with the salad and a light salad dressing like raspberry vinaigrette. Enjoy.

### Healthy popcorn snacks

Popcorn can be a healthy snack, if you make the right choices. Popcorn itself is a nutritious, whole grain snack choice, containing more fiber than snacks

made with refined flour. In a three-cup serving (the size of a small mixing bowl), air-popped popcorn contains just 93 calories and less than 1.5 grams of fat.

The problem arises with the toppings added to popcorn. Toppings, such as butter, oil, cheese or caramel, can turn popcorn into a snack that is high in fat and calories. Here are some tips to keep your snack healthy:

- Try air-popping popcorn. If it tastes too bland, spray a little non-fat butter flavored cooking spray on it or sprinkle it with fat-free cheese powder.
- If you buy microwave popcorn, choose the "light" versions rather than "extra butter" or "movie theater" style. But beware that even the "light" versions usually contain trans fatty acids or hydrogenated oils, which raise our risk of heart disease because they not only raise total cholesterol levels, they also deplete good cholesterol (HDL), which helps protect against heart disease. Look for brands that say "no trans fats" or "non-hydrogenated".

- Add air-popped popcorn to mixes with dry cereal or fruit for a healthy snack. Check out these recipes:

### Cheery cherry popcorn

half-quart air-popped popcorn  
Butter flavored spray (like PAM)  
1 package cherry flavored gelatin  
Put popcorn into a very large bowl and spray lightly with butter flavored oil. Sprinkle with gelatin. Put in 350 degree oven for five minutes. Gelatin will dissolve slightly and stick to the popcorn.

### Popcorn trail mix

8 oz. raisins  
6 oz. diced, dried fruit (apricots, apples, etc.)  
1 quart popped popcorn (air popped)  
Set freshly popped popcorn in large bowl. Add diced fruit and raisins. Toss popcorn and fruit until combined thoroughly.

### Attention veterans — fraud warning!

Veterans around the country are reporting they are getting calls from a company identifying itself as the "Patient Care Group."

This company is claiming that VA prescriptions are now being dispensed through them and that if veterans want to continue to receive their medications, they must provide a credit card number.

VA has not changed the process of receiving and dispensing prescriptions. Do not give your credit card number to anyone who calls you. Contact your local VA medical center if you have questions.

## Bowlers for a cause



These two young Sault Tribe members were participants in the 2005 Big Brothers and Big Sisters Bowl-A-Rama at Dondee Lanes in Sault Ste. Marie on Oct. 15. The event raised over \$1,600 for the organization which provides mentors for children. Pictured are Jeffrey Moran, 11, and Kelsey Moran, 10.

Photo by Rick Smith

## Couple marks 55 years together

Fred and Norma (nee LaPoint) Case celebrated their 55th wedding anniversary on Oct. 28.

The couple married in 1950 at St. Gregory rectory in Newberry by Father William Oremus. Doris Boucher, a friend of the bride, was maid of honor, and Charles LaPoint, brother of the bride, was best man.

The couple have four children, Mr. and Mrs. James (Gail)

McCormick, Mr. and Mrs. Don (Thelma) Kimbles, Mr. and Mrs. Fred (Debbie) Case, all of Newberry, and Mr. and Mrs. Joseph (Nora) Case of Manistique. They have 14 grandchildren. and 13 great-grandchildren.

The celebrants took a trip to Agawa Canyon with some of their family to commemorate their anniversary.

## McKerchie, Ryan married



Rebecca Lyn McKerchie and Shaunessy Devlin Ryan, both alumni of Daemen College in Buffalo, N.Y., were united in marriage during a ceremony on Sept. 24, 2005, in the college's athletic facility, where they met and are assistant basketball coaches.

The Rev. Barbara Damaske heard their exchange of nuptial vows in an American Indian ceremony, followed by bagpipe music upon their exit from the building.

A reception was held at the Pearl Street Grill and Brewery in Buffalo for the daughter of Marilyn and William McKerchie of Pennellville, N.Y., and the son of Kathleen and Daniel Ryan of Kenmore, N.Y.

The bride is a member of the Sault Ste. Marie Tribe of Chippewa Indians and has a master's degree in education from Buffalo State College. She is a second-grade teacher in the Buffalo City School District.

The bridegroom is a history teacher in Grover Cleveland High School in Buffalo. They will reside in Buffalo.



## Sault High retiring coach Nertoli's jersey

Sault Ste. Marie — Tony Nertoli, longtime Sault High baseball coach, had his No. 27 jersey retired at halftime of a varsity football game against Ogemaw Heights on Oct. 14.

Nertoli took the baseball job in 1981, and guided the Blue Devils to an overall record of 375-261-3 through his retirement at the end of the 2004-05 season.

During his tenure, Nertoli coached nearly 400 players, 22 of which went on to play college baseball. Three Sault alumni went on to play professionally. His teams won nine district titles, three regional championships, and also earned a berth to the 1998 state semifinals. They also captured nine Michigan Huron Shores League conference championships.



Tony Nertoli

"Tony's legacy is something he can be very proud of," said Sault High athletic director Tim Hall. "His commitment to the players, the program and the

community has been unwavering."

Nertoli was elected to the Michigan High School Baseball Coaches Hall of Fame in 2000. In 2000 and 2004, he also received Coach of the Year honors from the MHSBCA. In 1997, Nertoli received the Gordon W. Malcolm Sportsman of the Year Award for his many years of service to local sports.

"Having a jersey number retired is one of the highest forms of recognition in the sport of baseball," said Nertoli. "I have thoroughly enjoyed my coaching career. I thank the players and coaches for all they've given me over the years, along with the school district for giving me the opportunity to do something I love to do."

## Horn, Baker exchange vows



Dawn Lynn Horn, formerly of St. Ignace, and Nick E. Baker, formerly of Three Rivers, were remarried on Aug. 27, 2005, on Waterfall Island by the lower falls of the Tahquamenon River in Paradise, Mich.

Reverend Jan Sweet officiated the ceremony next to a cascading and beautiful waterfall while the couple made up their own special and heartfelt vows.

A part of Nick's vow to Dawn said, "I live with you not because a legal document says I am your husband, but because, in my heart, I still want to be by your side more than I want to be anywhere else. Dawn, Brittany and Brendan, you are my family and I love you."

A part of Dawn's vow to Nick said, "We have weathered a good many storms and some of the things we worried about turned out not to matter at all and be insignificant in light of the whole

picture. What really mattered was our love, our happiness, our health, but our greatest treasure is our children and our second chance to be together as a family and a second chance at love!"

Reverend Jan Sweet concluded the wedding with an Apache blessing.

The bride wore an ice-blue satin top with spaghetti straps, a bare criss-cross back with crystals embellished along the bottom with a matching floor-length skirt embellished with a rose design and silver threads. The bridal bouquet was a beautiful variety of all roses, fuschia pink, peach, yellow and yellow with pink trim with a silver ribbon.

Dara Lee Kellan, sister and best friend of the bride, served as matron of honor. Dara wore a fuschia pink chiffon A-lined dress and carried a bouquet of multi-colored roses like the bride's with a pale pink ribbon.

The best man was Robert Roger Horn, father of the bride. Elaine Horn, mother of the bride, read a special poem titled, "The Key To Love."

Flower girl was Brittany Rose Baker, daughter of the bride and groom and their own special "Rose." Brittany wore a floor length gown of white satin embellished with a lace overlay, a satin rose and pearls and ribbons. Brittany Rose wore a rose headpiece with a long white tulle veil and carried a silver satin basket of multi-colored roses to match her mother's and aunt's bouquet.

Ring bearers were Brendan Reece Baker, son of the bride and groom, Garrett Horn and Gaven Gustafson, nephews of the bride and groom. Brendan and Garrett carried silver satin pillows and Gaven carried a white satin heart pillow.

Darren Horn, brother of the bride, was a groomsman who helped row guests across to Waterfall Island in rowboats and videotaped the wedding.

David Kellan, brother-in-law to the bride and groom, and Kevin Jaskowski, cousin of the bride, were photographers and also rowed the guests across to the ceremony.

Guests joined the bride and groom for a crab leg and prime rib buffet at Stacy's Restaurant in the Brimley casino.

Dawn Horn is the daughter of Robert Roger and Elaine Horn of St. Ignace. Nick Baker is the son of Robert F. and Wiletta Baker of Three Rivers. The couple resides in Roscommon with their children in a custom-built home they recently purchased. Nick works full time as a Delta coordinator for Kirtland Community College. Nick and Dawn will be taking their honeymoon as part of their six-day family vacation with their children to the island of Oahu, Hawaii.

**The next deadline for submissions to *The Sault Tribe News* is 5 p.m., Monday, Nov. 14. Look for your next issue after Nov. 22.**

# Aslyn honored with a drum



Jim Maddox presents a drum to his sister, Fannie Aslyn in Eppoufette in recognition of her work in genealogy and establishing an elders council in Newberry.

On Aug. 20, 2005, at a reunion of the area descendants held in Epoufette, Fannie Aslyn of Newberry was presented with a courting drum.

Ken Mudgett, an elderly skilled craftsman from Vanderbilt, made the drum especially for Fanny. He created the body of the drum from maple and black walnut woods he harvested on his own property. The drum head he made from rawhide of

goatskin.

The drum was made for and presented to Fannie in recognition of all of her work in genealogy for her extended family and her determination in the establishment of an elders division of the Sault Tribe in Newberry.

Her kid brother, Jim Maddix, presented the drum to Fannie. Both Fannie and Jim are elders of the Sault Tribe.

# Birth announcements



**Joseph Dillon LaVake** was born Oct. 7, 2005, at Northern Michigan Hospital at 2:58 p.m. weighing seven pounds, eight ounces and was 18.5 inches in length.

His parents are Charles "Joe" LaVake and Jennifer Smith of St. Ignace.

Joseph joins his four sisters, Cassie, Shana and Kristy LaVake and Emma Ingalls.

Grandparents are Melvin "Joe" and Janet LaVake of St. Ignace.



**Issac James Kinney**, born Sept. 12, 10:55 p.m. at War Memorial Hospital in Sault Ste. Marie. He weighed seven pounds, 8.2 ounces and was 18.5 inches long.

Proud parents are Kyle Kinney and Chantay Wall and he has a big brother, Raven.

Grandparents are Robert Wall of California, Elizabeth Wall of the Sault, Harold and Julie Kinney of the Sault. Great grandparents are Bill and Jean Perry, Cub and Mary Joyce McKerchie and Bertha Merchberger.



**Autumn Delia Wright** was born Oct. 11, 2005, at War Memorial Hospital in Sault Ste. Marie, weighing eight pounds, 6.9 ounces.

Proud parents are Nathan and Elaine Wright of Sault Ste. Marie. Autumn joins sister Alicia and brother Alex at home.

Grandparents are Michael James Wright of Sault Ste. Marie and Mary Wright (nee Avalos) of Eagle Pass, Texas, and James "Frisky" and Elizabeth Young of Sault Ste. Marie.

Great-grandparents are Marie Avalos, Eagle Pass, Texas, Josphine Santiago (nee Peltier), Sult Ste. Marie and Catherine Young, Sault Ste. Marie.

Great-great grandparents Cecilia Peltier of Wikwemikong, Ontario, Canada.



**Maria Sophia Williams** was born June 23, 2005, in Minneapolis, Minn.

Proud parents are Nicholas and Anna Williams.

Maria was born at 1:17 p.m. and weighed seven pounds and 14 ounces.



**Autumn Sun Kuzmik**, born July 23, 2005, at 5:01 a.m. at Northern Michigan Hospital in Petoskey. She weighed three pounds, 10 ounces and was 15.5 inches long.

Proud parents are Stephanie Vittitow and Arlen Kuzmik of Bay Mills.

Grandparents are Randall and Teri Vittitow of Sault Ste. Marie, Carrie Kuzmik of Bay Mills and Paul Kuzmik of Boyne Falls.

Surviving great-grandparents are Fay Marble of Sault Ste. Marie and Norma Jesse of Bay Mills.



## New assistant



Lena Quinlan hails from the Battle Creek, Mich., area and, last April, graduated from Lake Superior State University where she majored in English language and literature with a minor in psychology.

Recently, she accepted a position with our tribe as an assistant victim advocate in Sault Ste. Marie.

The young member has relatives in the Sault area and she enjoys reading and the great outdoors in her spare time.

## Birthday coming



Sault Tribe elder Theodore (Ted) Warner will be celebrating his 75th birthday on Nov. 21, 2005. He was born, raised and lived most of his adult life in Michigan but is currently living in Vermont close to his children. He is shown in the picture with his great-grandson, Brandon Isaac. The truly value their time together.



Larry and Noreen Van Hautte of Sugar Island are the grandparents of Kevin Cragg, 14, who shot his first deer, a beautiful seven point, during the youth hunt in Pinconning, Mich., on Sept. 24, 2005. Kevin's proud parents are Ken and Kim Cragg of Freeland, Mich.

**Listen for "Sault Tribe This Week" on WSUE (Rock 101) in Sault Ste. Marie on Thursdays, WNBY in Newberry on Tuesdays and Wednesdays and WIDG in St. Ignace.**

*Moving? Don't forget to bring us along by calling the Sault Tribe Enrollment Department with your news address at (906) 632-5221 as soon as possible so you won't miss a single issue of The Sault Tribe News, your source for tribal news and events.*

# Sault Tribe Head Start children learn fire safety

BY TERRI A. ALLAN  
HEAD START TEACHER

During the first week of October, the children in Sault Tribe Head Start in St. Ignace learned fire safety. They had many opportunities to pretend, learn and explore fire safety and being a firefighter.

Bill Fraser, father of student Jayde Fraser and a volunteer firefighter on the St. Ignace Fire Department, arranged for appearances by Firepup the mascot, a fire truck and several firefighters to visit the classroom. They showed the children what a firefighter looked like in all his gear.

The firefighters explained the use of air tanks, masks and showed them features and tools on a fire truck. They answered many questions the children had and let the children sit in the firefighter seats on the truck.

Shyanne Bird, one of the children, asked, "Do firefighters like candy?" As you might expect, Firepup had a piece of candy for everyone.



Sault Tribe Head Start students with the St. Ignace firefighters and fire truck.

Johnathon Gugin asked, "Where do you get water from to put out the fire?" Fire Chief Bucky Robinson answered, "From hydrants or anywhere we can."

Michael McQuiston asked, "Is there water on that truck?" Dave Gicherio, firefighter, answered this question with a "Yes! This

truck holds 700 gallons of water."

The best part of the visit was when Firepup unveiled himself and the children found out it was just Parker Tracy's dad, Bryce Tracy, another firefighter from the St. Ignace Fire Department. Giggles could be heard from all the children.

# Hicks receives master's degree in social work

Grand Valley State University announced Stephanie Nicole Hicks received a master's degree in social work during commencement ceremonies held at the Grand Traverse Resort Ballroom in Acme on May 2, 2005.

An honors graduate who maintained a 4.0 GPA during much of her graduate studies, Hicks graduated cum laude with a cumulative GPA of 3.8. She is a member of the Phi Alpha Honor Society.

Hicks is a 1997 graduate of Newberry High School and a 2001 graduate of Lake Superior State University with a bachelor's degree in psychology and counseling.

A former instructor at Endahyon, she performed with the Sweet Earth Singers. After the release of their CD, Hicks left the group to pursue her graduate studies and internship. She is currently employed by the Chippewa



County Health Department in Sault Ste. Marie. She is pursuing a doctorate in psychology.

The daughter of Mary Lou Hicks of Newberry and the late Dr. Sam Hicks, she is also the granddaughter of the late Dr. R.P. and Cleo Hicks and Leroy and Lotus Derusha, all of Newberry.

# Weber is finalist for Nathalie Ross Parent of the Year Award

SUBMITTED BY ANNE SUGGITT

Nathalie Jackson Ross was a Head Start mother of six who died in 1998. She wrote a song about her experience with the Head Start program in Los Angeles that was eventually adapted by the National Head Start Association as the first official Head Start song.

Naomi FullMoon Weber, has been selected as a finalist in the National Head Start Association's Nathalie Jackson Ross Parent of the Year Award. Mrs. Weber will be the parent finalist for Region 11, American Indian and Alaskan Natives Program Branch of the Head Start Bureau. Only one parent from the entire region is chosen to go on to the finals. Naomi is the wife of Scott Weber, a Sault Tribe member, and has two children, Madison and Sara.

Naomi was nominated by the Sault Tribe Head Start and Early Head Start Programs. In order to be nominated, Naomi had to have volunteered in the program, participated in strides toward self-sufficiency and have a child in the program. Naomi also had to submit a one-page summary describing her personal goals.

Naomi has served on the Head Start Policy Council for three years, has been an active



Naomi FullMoon Weber

member on the Center Parent Committee for three years and is the Early Head Start Program's parent representative for SpecialQuest. SpecialQuest is a four year initiative to assist programs in the development and service delivery for special needs children. She has also volunteered many hours at the center (169, last school year), and has participated in assisting the management staff with interviews for open positions.

Naomi will be traveling to Washington D.C. in December to attend the National Head Start Associations Parent Conference and will be a guest at the parent award ceremony where the final awards will be presented.

# College success tips for non-traditional students

You've decided to continue your formal education. But how can you make college a success while still meeting work and family obligations? Check out these expert tips to help you during that all-important first term: Begin with classes that you feel confident about. Sure, it's good to get requirements out of the way. But don't feel you must tackle the most challenging subjects first. "Students should begin by taking something they enjoy," recommends Hilary Ward Schnadt, associate dean of Northwestern University's University College Program. "That way they can acclimate themselves to the college environment before they undertake more challenging areas of study."

Get wired. If at all possible, make sure you have access to e-mail and the Internet when you begin taking classes. This will give you easy access to many library databases and allow you to do online research. You'll also be able to communicate quickly with professors and other students. You might even be able to e-mail your assignments if you can't attend class.

Schedule a campus resources tour. These tours help orient new students to facilities and services available both on and off campus. What you learn can save you time

down the line when you have class projects to complete.

Take time to prepare for unfamiliar fields. Need to take differential calculus, but haven't had math in years? "If students want to refresh their knowledge of certain subject areas, they should consider taking appropriate introductory courses at a local community college," suggests Schnadt. "That keeps costs down and helps them before becoming more fluent in the basic knowledge they'll need when they tackle more advanced courses."

Know your time frame. Mapping out your schedule for completing the degree can help you set realistic goals and budget your time efficiently. A typical bachelor's program may require that you complete 120 semester hours, or about 40 courses. For a full-time student, that works out to about four years. Part-time students face a different schedule — if you take an average of five classes per year, it'll take about eight years to finish the degree.

Make sure your work schedule can accommodate your class schedule. This is especially important if you receive tuition assistance from your workplace. Since the assistance is usually tied to your grades, a single "minus" can cost you thousands of dollars in tuition. If you miss class because

you have to work late, discuss your situation with your professor and employer. Chances are you can negotiate a compromise that won't affect your grades.

Know your drop deadlines and book return policies. It pays — literally — to be aware of your school's drop deadlines. Many schools will not refund your tuition, or will refund only a percentage, if you drop a course more than one or two weeks into the term. And many bookstores will not accept returns after a certain date.

Consider taking summer classes — but schedule carefully. Most summer terms are compressed, so it's wise to take fewer classes than you would in a standard term. And don't forget to save some time for vacation.

Check out alumni networking services. Don't wait until you graduate! These degreed professionals can give you the advice you need to smooth your path to graduation.

The key to college success is to give yourself time to get comfortable in the new environment. Schnadt notes, "Our office has a motto, 'Festina lente,' 'Make haste slowly.' Don't overburden yourself by trying to do too much too quickly. The most satisfied students are those who take time to enjoy their work in college."

# 2005-06 Higher Education Self-Sufficiency Fund Program

BY: JANICE M. LEWTON,  
PROGRAM ADMINISTRATOR

Currently, we have 1,110 applications on file. If you haven't turned yours in yet, it's not too late.

Keep in mind to send in your grade reports as soon as grades are posted for the fall 2005 session. Grade reports need to include your name, your school's name, fall 2005, your classes and, of course, your grades. You do not have to submit an official grade report from your school. If you have your school send us a tran-

script or grade report, call us to make sure we received it. The earlier you submit your grades, the quicker you can receive your check.

We cannot process any incentive award checks until late January.

The 2005-06 Higher Education Grant Program for the Fall 2005 Semester funded 246 students \$89,468 in grants. Students funded were; 1 at Alpena Community College, \$375; 7 at Bay Mills Community College, \$4,549; 23 at Central Michigan University, \$8,625; 5 at Delta College,

\$1,875; 1 at Eastern Michigan University, \$375; 13 at Ferris State University, \$4,875; 3 at Grand Rapids Community College, \$804; 20 at Grand Valley State University, \$7,270; 1 at Henry Ford Community College, \$375; 1 at Kalamazoo Valley Community College, \$375; 1 at Kirtland Community College, \$375; 49 at Lake Superior State University, \$17,645; 2 at Lansing Community College, \$750; 1 at MaComb Community College, \$375; 14 at Michigan State University, \$5,250; 5 at Michigan Tech University, \$1,875; 1 at

Mid-Michigan Community College, \$375; 1 at Montcalm Community College, \$375; 1 at Mott Community College; 4 at North Central Michigan College, \$1,500; 40 at Northern Michigan University, \$14,195; 3 at Northwestern Michigan College, \$1,125; 1 at Oakland Community College, \$375; 2 at Oakland University, \$750; 6 at Saginaw Valley State University, \$2,250; 1 at Schoolcraft College, \$375; 7 at University of Michigan - Ann Arbor, \$2,625; 1 at University of Michigan - Flint, \$375; 2 at Wayne State University, \$750;

and 16 at Western Michigan University, \$6,000. To be eligible for this program, these students had to be attending a Michigan state-supported school full-time and show an additional unmet need.

As always, if you have any questions or concerns, please contact us at any time. Call us at (906) 635-7784 or (800) 793-0660 (ask for Higher Education) or e-mail jlewton@saulttribe. Our mailing address is Sault Tribe Higher Education, 2 Ice Circle, Sault Ste Marie, MI 49783.

# Children's Christmas Charity Committee

*Helping others this holiday season*



SUBMITTED BY CARYN ROYER

The Children's Christmas Charity Committee consists of many volunteers including team members from ACFS, various other departments and individuals. These dedicated people work all year long in preparation for the coming Christmas season. They spend their time planning, raising funds, shopping, packing, making phone calls, delivering gifts and food baskets and reconciling the year's gift giving. Last year, the committee

served 271 families for a total of 698 children receiving generous gifts and a \$50.00 gift certificate for their local grocery store. This is what these little elves work for all year long, helping as many unfortunate families of tribe members as possible with gifts and a warm Christmas dinner.

This committee is separate from the children's Christmas party. The committee folks serve families who otherwise would not have gifts under the tree or the wonderful smell of turkey or ham

baking on Christmas day. We all deserve to have warm holiday memories to cherish as we grow.

Those working within our tribal community who have first hand knowledge of who is unfortunate make referrals to the Children's Christmas Charity Committee. These requests to assist families come from tribal social workers, tribal departments and our fellow community members.

The committee raises funds all year long. Monies to serve our community through this committee come in by donations of departmental dress down money with a match from the board of directors, individual and community donations, contributions from the Children's Christmas Party Committee, and by wonderful individuals "adopting" families for whom to purchase gifts.

If you would like to volunteer, donate or adopt a family, please feel free to call Teri Romano or Caryn Royer at (906) 632-5250. This is a great cause. Please help us make Christmas bright for our communities' less fortunate families and most importantly, our children!

# Third annual ACFS child care conference slated



Submitted by Angel Peer

For the past two years, the Child Care and Development Fund, a program of Anishnaabek Community and Family Services, has successfully sponsored a child care conference for those who provide child care across our tribe's service area. This year's conference is expected to be an equal, if not greater, success.

Scheduled for Nov. 19, 2005, at the Kewadin Casino and Convention Center, the third annual Sault Tribe Child Care Conference will offer providers a wealth of information to help them in their endeavors to care for our children.

Speakers at this year's conference include Harlan Downwind, traditional healer; Becky Davis, M.Ed., early childhood coordinator for the eastern Upper Peninsula Intermediate School District; from the tribe's Head Start/Early Head Start Programs, instructors Jaci Clerc, who holds a bachelor's of science degree in elementary education and an associate's degree in early child-

hood development, and Amie Lawson, with an associate's degree in early childhood education; Dan Tadgerson, registered sanitarian with the environmental contracts department; Melissa VanLuven, child placement supervisor for the ACFS Binogii Placement Agency; Wm. Lane Barber, ACFS Behavioral Health Program counselor; and Dr. Robert Devers, PsyD., psychologist for the medical services division of the tribal health center and partner at Weber and Devers Psychological Services PC.

With the help of our presenters, it is our plan to ensure our children are cared for by individuals who possess not only the love and desire to provide for those children, but also the knowledge and resources that will enable them to offer the best care possible.

For more information on child care training or other services the Child Care and Development Fund provides, please call 632-5250 or call our toll free number at 1-800-726-0093.

*Anishnaabek Community and Family Services  
Biidaajmowin  
Bringing news from ACFS*



# Discipline vs. punishment

SUBMITTED BY ACFS STAFF

At the time when your child is becoming an adolescent it is crucial, then more than ever, to establish clear rules in your home. Rules filled with structure, stability and discipline will help a teenager discover where their boundaries are in regards to for what they are still too young or old enough. But what happens when your teenager breaks these rules or tests the limits on the boundaries you have created for them? The answer is discipline. Your teenager must have consequences for their actions and be held responsible for their actions. First of all, you need to know the difference between discipline and punishment. Disciplining your teenager is not the same as punishing them. Discipline is an effective parenting tool, punishment is not. Discipline is designed to develop self-control and character and helps a child build self-esteem and feel loved, important and powerful. It offers explanations and solutions and tells teens that people who love each other do not hurt each other.

Punishment, on the other hand, means to cause pain, suffering and loss. Punishment creates fear

and hurt and tears away at a child's self esteem, teens feel small unloved, and powerless. It does not offer any solutions or explanations and it sends them the message that it is okay for people who love each other to hurt each other.

Some parents say discipline does not work or it isn't effective because it allows children to do whatever they want. These parents also state children need to be "taught" a lesson in a strict manner with a firm hand in the form of punishment.

Remember, discipline will set limits but it does so in healthy, constructive ways.

Another fact to consider is neither punishment nor discipline is guaranteed to work. However, the use of discipline will ensure that the child leaves the experience feeling better about themselves, more respected and more in control of their lives.

Another important thing to remember is teenagers will model what they see. One of the most effective ways a parent can show their child the difference between right and wrong is admitting to and taking responsibility for your actions as a parent. For example,

when a parent is angry, takes a time-out, then imposes a reasonable consequence, the child learns about self-discipline as well as imposed discipline.

The bottom line is this — teenagers are at a new stage in their lives where they are testing out everything and everyone around them. Your job as a parent is to make this transition easier for them by giving them rules and boundaries, schedules and structure. Even if your teen is resistant at first, eventually they will thrive in this environment. What's more important though, is to ensure every action has a consequence. Teenagers need just as much, if not more, reinforcement than little children. If they do something good, give them positive praise. If they do not succeed at following every rule, and they won't because they are still kids, give them consequences appropriate to their action. This is discipline. You are not punishing them because punishment hurts and tears down their self-esteem. Help your children find their way by guiding them and if you ever need help you can call ACFS at 632-5250 for assistance with your teens.

# Looking through a child's eyes

*"I'm scared! My mom and dad are fighting all the time. They drink and take lots of pills. When they do, they yell at me and hit me. Why am I such a bad girl? What am I doing wrong? How can I make my mommy and daddy like me?"*

*"Oh no, that lady is back at our house. She's telling my mom and dad that I have to go with her. What did I do wrong? Where will they put me? Will those people yell at me and hurt me like my mommy and daddy? Why is the lady talking about a foster home? What is a foster home?"*

## YOU CAN GIVE A CHILD NEW MEANING TO LIFE!

Our children need to live in a safe, loving environment. When a child is placed in foster care, the child is safe, loved and treasured. He or she learns all homes are not chaotic, where their parents abuse or neglect them. The child can get his or her self confidence back. They can do better in school because they don't have to worry about their parents all the time.

The problem is, there aren't enough foster homes for children who need to be placed in foster care.

Many children are waiting for a chance to experience a good life. Will you help? If you have love, patience and a desire to see a child thrive and prosper, call 1-800-347-7137 and talk to the foster home licensing worker for details on what's involved in becoming licensed for foster care.

*"I'm not scared anymore. These foster parents are so nice. My mommy and daddy are seeing someone and they aren't fighting so much. The lady told me I'll be able to go home when my mommy and daddy have made a safe home for me. Until then, I get to stay with these foster parents. I'm a lucky little girl, after all!"*

**Tune in to Sault Tribe This Week, the Saturday Morning Show, with George Snider on AM 1230, WSOO, at 10 a.m. in Sault Ste. Marie! The last live broadcast in the area. News, weather, information, live interviews and local musicians performances!**



# International indigenous news



"What we have is because someone stood up before us. What our seventh generation will have is a consequence of our actions today." —Winona LaDuke, Annishnabe

COMPILED BY RICK SMITH

## 2005 Right Livelihood Awards

Sweden — Founded in 1980, the Right Livelihood Awards are often referred to as the "alternative Nobel Prizes." While Alfred Nobel wanted to honor those whose works "brought the greatest benefit to humanity," Jakob von Uexkull, felt that today's Nobel Prizes ignore much work and knowledge vital to our world. In 1980, he sold his valuable postage stamps to provide the original endowment for the Right Livelihood Awards which, "Honor and support those offering practical and exemplary answers to the most urgent challenges facing us today."

The 2005 Right Livelihood Awards go to:

Francisco Toledo (Mexico), for devoting himself and his art to protect, enhance and renew the architecture, heritage, natural environment and community life of his native Oaxaca. Toledo is one of Mexico's greatest living artists and community philanthropists.

Maude Barlow and Tony Clarke (Canada), for their worldwide work for trade justice and the recognition of human rights to water.

Irene Fernandez (Malaysia), for her work to stop violence against women and abuses of migrant and poor workers.

The First People of the Kalahari, and its founder Roy Sesana (Botswana), for resisting eviction from their ancestral lands and for upholding the right to their traditional way of life.

This year's awards ceremony will be held Dec. 9 in the Swedish Parliament. There were 77 candidates from 39 countries on this year's nomination list, four from Africa, four from the Arab world, 20 from Asia, one from Australia, 26 from Europe, 12 from Latin America and 10 from North America.

— *The Right Livelihood Award Foundation*

## Bushmen leaders beaten in custody

Botswana — Twenty-eight Bushmen leaders were arrested as they attempted to transport water and food to their relatives in the Central Kalahari Game Reserve. Once in custody, five Bushmen were beaten by police. Bushmen leader Roy Sesana was one of those beaten, a spokesman reports, "Sesana was sitting in the car. He put up his hands. They handcuffed him then Ishmael (the police superintendent) punched him on his thighs after he was handcuffed. When he was down they were jumping on him with big boots." After four days in jail, the Bushmen were released on bail and now face charges of "unlawful assembly." If convicted, they could spend up to one year in prison. The Bushmen represented the First People of the Kalahari, a grass roots organization fighting for the rights of the Gana and Gwi Bushmen to return to their ancestral homeland. "No matter what they do to us we will keep on peacefully fighting for our land rights," said a Bushmen spokesman. Seven of those detained were children, including a seven-month old baby.

— *Survival International*

## Guarani of Yvy Katu keep their land

Brazil — A Brazilian appeals court has ruled that the Guarani Nandeva Indians of Yvy Katu can keep their land. This is a great victory for the Indians who returned to Yvy Katu in 2004, after land owners evicted them about 30 years ago. The Yvy Katu community had feared they would face eviction and destitution if the land owners won their case. Now, the official process of recognizing and protecting their land can continue.

— *Survival International*

## UNESCO treaty designed to protect traditions

New York — The "Convention for the Safeguarding of the Intangible Cultural Heritage" was adopted by the United Nations in 2003. The convention is a treaty to protect the world's oral traditions, performing arts, social practices, craftsmanship and knowledge of nature. Twenty countries have already ratified the treaty which will enter into force next year. "Few UNESCO conventions have been ratified by as many states in such a short time," said UNESCO Director-General Koichiro Matsuura. "The interest shown by states for intangible cultural heritage is a source of joy and comfort for all who are concerned about its vulnerability."

— *United Nations*

## Caribou People wage last stand in the Arctic

Canada — A catastrophe is facing the Gwitchin Indian tribe— the once-mighty Porcupine caribou herd, which has been their main food source since the last Ice Age, is dwindling. Nobody knows exactly why, and now the U.S. government wants to drill for oil in the caribou's calving grounds in the Arctic National Wildlife Refuge (ANWR).

The Inupiat, or Eskimos, generally support drilling in ANWR for the jobs and revenues it will bring to Alaska's frozen North Slope. But further south in the Canadian Yukon, the Gwitchin Indian tribe views the new oil rigs in the same light as the Great Plains Indians watched wagon trains cross the prairie horizon. For the 7,000 Gwitchin - "Caribou People" — whose population is divided between Canada and Alaska — the stakes couldn't be higher.

The Gwitchin fear that oil rigs in the refuge will herald the slow death of the caribou and the tribe's 13,000-year old subsistence culture, the last of its kind in North America.

Sometime later this month, Congress is set to decide whether to allow oil exploration to proceed in ANWR, the country's premier wildlife refuge. It will take 10 years before a drop of oil from the Arctic National Wildlife Refuge reaches the gas pump and another 10 years after that before the drilling is at peak production. Only then, 20 years down the road, will Americans save a penny per gallon. Help protect the Arctic Refuge.

— *www.savearcticrefuge.org*

## Storytelling with technology

New Mexico — Many American Indian languages are endangered, and Indian communities are responding to this crisis in various ways. On Oct. 6, representatives from 11 American Indian tribes will gather at the Pueblo of Pojoaque Training Center for a three-day workshop titled Storytelling with Technology. The workshop will feature Indian language keyboarding, producing books and materials using desktop publishing, scanning and inserting images and lab time to create materials with instructor guidance. This is the second in a series of regional workshops that the Indigenous Language Institute will conduct in partnership with the IBM Corporation.

— *Indigenous Language Institute*

## IMLS announces awards of \$36.8 million

Washington D.C. — The Institute of Museum and Library Services recently announced more than \$36,800,000 in federal funding to libraries and museums throughout the nation.

Some of the American Indian and Alaska Native organizations which received funding are:

Chilkat Indian Village, Haines, Alaska, \$146,692.

Native Village of Afognak, Kodiak, Alaska, \$107,934.

Sealaska Corporation, Juneau, Alaska, \$140,606.

Pauma Band of Luiseno Mission Indians, Pauma Valley, Calif., \$142,097.

Grand Traverse Band of Ottawa and Chippewa Indians, Peshawbestown, Mich., \$148,948.

Saginaw Chippewa Indian Tribe, Mount Pleasant, Mich., \$119,810.

Assiniboine and Sioux Tribes of the Fort Peck Indian Reservation, Poplar, Mont., \$134,015.

Three Affiliated Tribes, New Town, N.D., \$139,856.

Rosebud Sioux Tribe Indian Reservation, Rosebud, S.D., \$149,600.

Makah Indian Tribe, Neah Bay, Wash., \$40,000.

Lac Courte Oreilles Band of Lake Superior Chippewa Indians, Hayward, Wisc., \$149,183.

Red Cliff Band of Lake Superior Chippewa Indians, Bayfield, Wisc., \$35,273.

— *Institute of Museum and Library Services*

## Wild rice sales are booming; threat of contamination looms

Minnesota — Observers say Minnesota's 2005 wild rice harvest is spotty. On some lakes, the harvest is down significantly. One exception is Big Rice Lake on the White Earth Indian Reservation where tribe members have harvested thousands of pounds of rice.

Hand-harvesting wild rice by canoe is a lot of work, but John Shimek's family has been ricing for as long as he can remember. He says a couple of experienced ricers can earn hundreds of dollars in just a few hours' work.

"They establish a rhythm and they just bring it over the side," said Shimek, 22, who uses wooden sticks to knock

the rice from tall plants into the bottom of the boat. He says for many American Indian people, wild rice is an important source of income.

"The economy around here does depend on it," he said. "My dad, he put me through school with the wild rice. That's what we would do to make our money to get through the year."

But for many, the threat of genetically contaminated rice is a major concern. Wild rice carries enormous cultural and spiritual importance for the Ojibwe people. Tribal elder Earl Hoagland says the Ojibwe tradition teaches that it was the rice that led them centuries ago from the East Coast to their home in Minnesota.

He worries genetic contamination might destroy what they cherish so much. "We consider the wild rice to be a sacred gift from the Creator and it's always been here for us," said Hoagland. "Now, if the rice is altered genetically, it may be a strain that will take over the wild rice, and we will lose what was given to us by the Creator."

— *Minnesota Public Radio*

## Program aims at keeping American Indian language alive

Minnesota — As child, Emma Fairbanks was sent to an Indian boarding school, where she was hit with a ruler if she spoke Ojibwe. She says that in ten years, most reservation elders will be gone, taking the languages with them. But Emma's daughter, Cleone Thompson, is helping to save their language. She runs Nokomis Child Care Center in Minneapolis where young children are enrolled in an Ojibwe language immersion program. Nokomis is one of the nation's first Indian language immersion program for urban preschoolers. Similar immersion programs will be launched in other preschool programs. The first batch of Ojibwe speakers are expected to graduate from these programs in three years. Research shows that immersion programs -- from preschool to high school -- have the best results. Professionals hope for a ripple effect--the students' parents must take a class to learn the same materials as their children.

—*American Indian Listserve*

## American Indians can "come home" to Indiana for graduate study

Indiana — A new scholarship program called the Coming Home Initiative has been created by Indiana University-Purdue University Indianapolis (IUPUI). Coming Home provides financial help for American Indian graduate students whose tribes are native to Indiana. Included in that list are the Ojibwe, Potawatomi, Miami, Wea, Ottawa, Winnebago, Sac and Fox, Mesquaki, Mahican, Shawnee, Cherokee and others. Financial help includes out of state tuition waivers, special financial aid packages, and scholarships earmarked for students from those tribes. Students will also be eligible for other financial aid assistance. IUPUI has a working group of American Indian faculty, staff and students and are now creating a American Indian Studies minor as the first step in establishing a permanent program.

— *IUPUI*

## Teaching native culture

Maine — About a year ago, Julia Sockbeson's classmates played a game called "kill the Indians." Julia, who is a member of the Penobscot tribe, knew enough not to play along. When she arrived home, she told her mother, "Momma, they just don't know enough about us. That's why they want to kill us."

Julia's mother, Rebecca, is director of multicultural affairs at the University of Southern Maine. Recently, she told her daughter's story to Maine social-studies teachers attending a workshop about new state requirements for teaching American Indian culture. Students will now learn about the Wabanaki Confederacy (which includes the Passamaquoddy, Penobscot, Maliseet and Micmac tribes), and the history of American Indians. This history includes a time when the governing white people issued bounties on scalps of Penobscot men, women and children. "One time, this was a real game," Sockbeson told the gathering where many reacted with surprise when told of government bounties on Indians.

Donna Loring, a former tribal representative in the Maine Legislature, said the Indian education bill passed in Maine's legislature (LD 291) is the nation's most innovative and complete plan for teaching Native American history.

Read more about LD 291 at [www.mainelegislature.org](http://www.mainelegislature.org).

— *Blethen Maine Newspapers, Inc.*

**For more indigenous news from around the world, visit [www.nativevillage.com](http://www.nativevillage.com).**

# Teachers seeking union

—Continued from page 1

The JKL Bahweting School would be the first Native American school in Michigan to unionize. Compared to other charter schools in Michigan, a very small percentage of schools have a need or desire to become unionized.

Despite financial uncertainty, school officials, the Bahweting School Board, and the Sault Tribe Board of Directors have publicly indicated they will work together to make sure they are able to finish out the current school year without interruption.

Payment, who has served as the president of the School Board for several years, also stated, "I am surprised that our teachers feel the need to unionize. From my recollection, the benefits are much better than the surrounding public schools."

### MEA claims unfair labor practices

Following these actions, the teacher's union (MEA) filed unfair labor practice charges on Oct. 18 against the school and school board.

Since the MEA has filed their claim, the Sault Tribe Board of Directors still stands firm on their decisions related to the school. Payment said the tribe "will do everything in our power" to prevent the MEA from moving forward with its organizing efforts at the tribe's Bahweting school, which is located on reservation land in Sault Ste. Marie.

"I have deep respect for the achievements of organized labor in Michigan, but tribal schools are different and are no places for union activities that have no understanding of or respect for the unique cultural needs of our students and our sovereign nation," Payment said.

Payment noted that academic achievement of the school's students "is superior and annually far exceeds the performance of students at most public schools."

"Our school is doing what it's supposed to do, it's helping Indian kids and non-Indians alike achieve at a level superior to students at most public schools in Michigan," Payment said. "We achieve high results in basic academics and in core subjects, but we also preserve and teach our Anishnaabe culture."

Payment said the "most distressing" thing is the school's teachers and union organizers made no attempt to discuss any apparent issues with school administrators, tribal leaders or

the parents of the students who will be negatively affected.

"This was a unilateral move by the teachers to schedule an organizing vote," Payment said. "I'm certain that, collectively, we would have been able to address any issues and concerns the teachers may have but we were never given a chance."

Payment added, "The teachers' actions were offensive to us as a tribe because they threaten our sovereignty as a people and a government. Our needs as a tribe and the needs of our children must take priority over the desire of our teachers to organize as a union."

### Latest developments in negotiation

On Oct. 24, a written request was submitted to the Sault Tribe Board of Directors on behalf of the teachers and the MEA to negotiate an agreement, which indicated the MEA is prepared to make an agreement with the tribe to recognize its sovereignty as it pertains to all other tribal entities.

Following another special meeting of the tribal board on Oct. 26, the board reaffirmed their previous actions and proposed alternative employment options in an effort to avoid unionization.

As indicated by Payment on behalf of the board, the following statements and options were presented to the teacher's representatives.

1. The tribal board stands firm on the action taken on Sept. 30, 2005. This was reiterated by several board members, and no one — no one — advocated rescinding our action;

2. The board clarified that we will not disrupt the 2005-06 academic year by terminating the building lease early or by unduly withholding funding to the school.

3. Regarding funding, the board's fiduciary subcommittee will immediately schedule a meeting with the school administrator to prepare our spending priorities and to determine what portion of the funding will be passed through to the school. We will comply with all applicable BIA funding requirements, and we will consult with the BIA in setting spending priorities;

4. We will not renew the building lease at the conclusion of this 2005-06 academic year.

5. We will actively seek to enter a new Charter;

6. If charter funding is unavailable, we will examine the possibility of operating a tribal

school without charter funding;

7. In order to ensure continuity in the education of the children who attend the JKL Bahweting school, the Sault Tribe will offer 'tribal governmental employment' to teachers who currently work at the school and who wish to work as a teacher on Sault Tribe trust land. The official name is likely to be the Joseph K. Lumsden Tribal School.

Payment indicated in his statement, "We will spend considerable effort carving out an enforceable employment contract that meets with the expectations and satisfaction of those teachers who wish to continue to be employed."

He also added, "With the possible exception of the teacher's retirement plan, all benefits will exceed the local public teacher benefit plan. We will work to develop a comparable retirement benefit plan and realize it will likely cost the company more in order to match the existing benefit of the state teacher's retirement benefit."

Payment concluded by stating, "The tribe clearly has alternatives. Listed above, was the possibility of hiring teachers after the formal dissolution of the school, to come to work for the Sault Tribe as governmental employees leased to the school. In the coming months, we will work to carve out an employment agreement that meets with all of the teacher's expectations without the aid of unionization. This is not a decision being made by neither the school administration nor the school board. I fully expect that both the school board and the school administration will continue to be a part of our effort. I personally welcome it. I have a great respect for them and cannot imagine a scenario where 100 percent of them are not part of our effort during the 2006-07 academic year and beyond."

Following these statements, an open invitation was sent on behalf of the chairperson to the teachers of Bahweting School asking if anyone would be interested in being employed as a Sault Tribe governmental employee leased to the school as a teacher. The teachers were also asked to give their suggestions regarding the terms and conditions regarding this new employment.

"I fully expect to develop an employment contract that is enforceable to (the teacher's) satisfaction," Payment stated.

# Sault Tribe to conduct voter registration drive

The Sault Tribe will soon conduct a major voter registration drive aimed at increasing the number of tribe members who vote in future tribal elections.

The voter registration drive was proposed, drafted and presented by tribal Chairperson Aaron Payment and approved by the tribe's board of directors by a 10-1 vote on Oct. 18. Lana Causley was the only board member to vote against the resolution, while fellow board member Fred Paquin abstained.

Details of the registration drive are still being finalized. However, in the next few weeks about 8,000 members who are currently not registered to vote will be contacted and supplied with the necessary forms to become registered voters. Payment and the board of directors look forward to increased voter participation in future elections.

All members who are currently enrolled but not registered to vote

are encouraged to watch their mailboxes and register when they receive the registration cards in the near future. At the core of any democracy is the right for citizens to vote. Conducting a voter registration drive will make it easier for more members to participate in electing future Sault Tribe leaders to represent their interests.

"For several years now, I've fought for ways to make it easier for more tribal members to vote and to make voter registration easier," said Payment. "We need to thank those board members who voted in favor of making registration easier for all tribal members."

Although there are about 20,000 adults among the tribe's 33,000 total members, only 11,147 ballots were sent out in the most recent election. Payment and board members urge all members to vote so their voices and choices count in electing their future leaders.

# Most economic cars of 2006

The U.S. Environmental Protection Agency (EPA) and the U.S. Department of Energy (DOE) have released the 2006 *Fuel Economy Guide* to help consumers make well-informed choices when purchasing new vehicles. "We know that when consumers are provided the information they need to make informed, educated decisions they choose products that will both save them money and help protect our shared environment," said EPA Administrator Stephen L. Johnson.

Hybrid and diesel vehicles continue to lead the government's fuel economy ratings, with the Honda Insight and Toyota Prius hybrids and Volkswagen New Beetle and Golf diesels topping the list. Several hybrid SUVs are ranked in the top-ten for model year 2006, including the Lexus RX 400h, Ford Escape Hybrid, Mazda Tribute Hybrid, Mercury Mariner Hybrid and Toyota Highlander Hybrid.

Hybrid technology can be used to improve fuel economy and

performance. One conventional gasoline-fueled vehicle made the 2006 top-ten list: The Toyota Corolla with manual transmission.

The following are online sources for more fuel economy information: The joint EPA and Department of Energy fuel economy Web site offers detailed information on vehicle fuel economy, including a complete downloadable version of the *Fuel Economy Guide*. The Web site is at [fuelconomy.gov](http://fuelconomy.gov).

Comprehensive information about EPA's fuel economy program is available at [epa.gov/fueleconomy](http://epa.gov/fueleconomy).

The *Green Vehicle Guide* Web site can give consumers a better picture of fuel economy and automobile emissions. Consumers can use this guide to locate the cleanest running and most fuel efficient vehicle that meets their needs. To access this guide, visit the Web site [epa.gov/greenvehicles](http://epa.gov/greenvehicles).

## THE SAULT TRIBE NEWS

The newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

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The Sault Tribe News welcomes submissions of news articles, feature stories,

photographs, columns and announcements of Native American or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

The Sault Tribe News is not an independent newspaper, it is funded by the Sault Tribe and published 17 times a year by the Communications Department. Its mission is to inform tribe members and non-members on the activities of the tribal government, member programs and services and cultural, social and spiritual activities of tribal members.

Subscriptions: regular rate \$15 per year; \$10.50 for senior citizens; \$22 to Canada;

\$32 to other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to *The Sault Tribe News*.

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# Meet Kewadin Casino's management



**Tony Goetz**



**Steve Sprecker**

By **MICHELLE BOUSCHOR**

Experience, talent and professionalism describe all of the Kewadin Casinos management team members. In the coming issues, we will feature a Kewadin Casinos management team member for you to get to know them and their responsibilities.

To start, we are featuring Tony Goetz, the current interim chief operating officer for all five Kewadin Casinos locations in the Upper Peninsula and Steve Sprecker, general manager of the Sault Ste Marie Kewadin Casino.

**Interim Chief Operating Officer Tony Goetz** has worked in the gaming industry for 17 years.

He began his gaming career in 1988 at the Kewadin Casino in

Sault Ste. Marie as a blackjack dealer. In 1989, he advanced to the position of pit boss and, in 1991, he accepted the position of casino manager at the Kewadin Shores Casino in St. Ignace. Mr. Goetz has been at the helm of the St. Ignace casino since the inception of the casino in 1989 and through six expansions. He has been highly involved in the planning and development of the new property scheduled to open in May 2006.

In 1998, Mr. Goetz's responsibilities were elevated to the level of general manager over the Kewadin properties in St. Ignace, Manistique and Hessel. Earlier this year, he was appointed as the interim chief operating officer over all five of Kewadin Casinos

properties. Mr. Goetz is an active member of the community and is a member of the Sault Ste. Marie Tribe of Chippewa Indians.

**General Manager Steve Sprecker**, has 20 years of experience in the gaming industry.

He began his career in 1986 as a blackjack dealer with the recently opened Kewadin Casinos in Sault Ste. Marie.

Mr. Sprecker has worked his way up to his position by learning about the gaming industry through first hand experience.

During his time spent with Kewadin Casinos, Mr. Sprecker has held many gaming positions including floorman, pit boss, shift manager, satellite casino manager and assistant general manager.

Since 1998, he has been in his current position as the general manager of the Sault Ste. Marie Kewadin Casinos site.

Mr. Sprecker oversees daily activities of the gaming operation and has seen the facility through its current renovation project since late 2003.

Recently, Mr. Sprecker's responsibilities expanded to include the direct oversight of the casino's entertainment bookings at all five properties.

Mr. Sprecker is a strong supporter of the communities which include Kewadin Casinos.



## *Kewadin's staff has green thumb*

The grounds at Kewadin Sault never looked better this past summer, thanks to the beautiful flower beds created and maintained by our team members during the first departmental flower bed contest. Pictured here, left to right, are Robert Collins, Derek Hill, Jim Phillips, Cecelia Ashley and kneeling from left to right Debbie McLaughlin, Dorene Clark, and Denise Osterhout, the first place winners from this year's contest who work day shift housekeeping. They worked long and hard to keep up this beautiful flower bed. When asked their secret to maintaining a beautiful bed, they said a lot of water and tender loving care!

All departments participating in the promotion received a pizza party with the winning team receiving show tickets for two.

*Good news from*



## National Indian Gaming Association Helping American Indian tribes succeed in the gaming industry

The National Indian Gaming Association (NIGA), established in 1985, is a non-profit organization of 168 Indian Nations with other non-voting associate members representing organizations, tribes, and businesses engaged in tribal gaming enterprises from around the country.

The purpose of NIGA is to advance the lives of Indian peoples-economically, socially, and politically. NIGA gives all Indian Nations a united voice. They operate as a clearinghouse and educational legislative and public policy resource for tribes, policy makers and the public on Indian gaming issues and tribal development.

The Sault Tribe and Kewadin Casinos are members of NIGA and have been involved on a variety of levels with the organization for many years. Ken Ermatinger, executive director of the Gaming Commission is our tribal delegate and attends many conferences and events representing the Sault

Tribe and Kewadin Casinos.

"Being a delegate for NIGA allows us to be involved in the issues that they are fighting for to improve tribal gaming and Indian community services," said Ermatinger. "They help us protect our rights to offer tribal gaming."

In addition, many of our casino management attend seminars and conferences hosted by NIGA on an annual basis to receive updates on current trends in Indian gaming, casino technology and up and coming issues in the legislature and within the gaming environment.

Current executive committee members of NIGA include tribal representatives from the Oneida Nations of Wisconsin, the Boise Fort Band of Minnesota Chippewa Tribe, the San Manuel Band of Mission Indians, and the Rosebud Sioux Tribe.

For more information on NIGA, visit their web site at [www.indiangaming.org](http://www.indiangaming.org).

# Start the New Year off with some extra cash!

Get into the holiday spirit with Kewadin Casinos! Looking for an early holiday gift, look no further. Tickets are on sale now for a special holiday concert featuring country greats Lorrie Morgan and Ronnie Milsap performing in the Dream Maker's Theater on Dec. 18 at 7 p.m. Kewadin Casino gift certificates also make great gifts! Call us today for more information.

New Years Eve is just around the corner and why not bring in 2006 with a bang and win some additional cash by participating in Kewadin's New Year's Eve promotion! Join us at any of our casino locations for your chance to win over \$165,000 in cash prizes, between all five sites.

We'll have live entertainment at all five of our casino locations so stop on in and have some fun with us.

Winter is the perfect time to visit Kewadin Casinos in Michigan's Upper Peninsula. There are over 2,500 miles of groomed snowmobile trails leading to all five of Kewadin's locations in Sault Ste. Marie, St. Ignace, Hessel, Manistique, and Christmas. All sites offer secured snowmobile parking and coat check for suits and helmets. Cross-country skiers will also find a wealth of groomed trails in the area to enjoy. In addition, winter bird watching or ice fishing on one of our picturesque lakes is a must. With an abun-

dance of snow throughout the winter months, this is a winter paradise.

Race fans will flock to Kewadin Casinos again this year for the Michigan Snow X Series Races. Enjoy these extreme racing events on Jan. 14-15 in Sault Ste. Marie, Feb. 18-19 in St. Ignace, and March 4 in Manistique. Visitors can hear the roar of the engines and feel the spray of the snow as sleds hit the track with the Michigan Snow X Racing Association's oldest and largest snowcross circuit.

For more information or to purchase entertainment tickets, call us at 1-800-KEWADIN or visit [www.kewadin.com](http://www.kewadin.com).

## Kudos to Kewadin's marketing team for a job well done

During the "Grand re-opening" at the Sault location, customers flocked in to see the new renovations and win great cash prizes.

Kewadin received these letters regarding the event and the new look of Kewadin — way to go guys, thanks to the Kewadin team members for a job very well done!

*Hello, my name is Randal Servis and we were there on Oct. 15 for the big drawing (during the grand re-opening event). We spun the wheel and won a backpack and coasters (which was great). While playing a slot, my name was called for the drawing (what a surprise!) I was asked to pick a duck, another surprise! I picked a \$1,000 duck! Just wanted to say a big thank you, what a fun trip.*

— **Randal S.**

*Hi Michelle, yes we did come up on Saturday night for the grand re-opening. Most of the folks we saw were quite impressed with the spin on the wheel for a prize. The renovations are great! The surroundings are quite peaceful with the waterfalls, etc. We also like the ticket in and out quite a lot too. The slot assortment is modernized and quite good as compared to other places we go to. Best of all we always feel at ease there.*

*There is a great feeling at Kewadin Sault and that is a big part of why we keep coming back, nice safe surroundings, wonderful staff, great food and a fine comping system. We look forward to the deals that come in the mail and on the Internet each month. The cash incentive doesn't hurt also! Whether you win or lose you always want to go back because you were treated well and had good value for your buck.*

— **Stu and Helen S.**



# We Wish A Safe and a Happy Thanksgiving to All Sault Tribe Members, Employees and Friends!



**Aaron Payment**  
Chairperson



**Cathy Abramson**  
Unit I Representative



**Joseph Eitrem**  
Unit I Representative



**Todd K. Gravelle**  
Unit I Representative



**Dennis McKelvie**  
Unit I Representative



*The Sault Ste.  
Marie  
Tribe Of  
Chippewa  
Indians  
Board of  
Directors*



**Paul Shagen**  
Unit I Representative



**Lana Causley**  
Unit II Representative



**Robert LaPoint**  
Unit II Representative



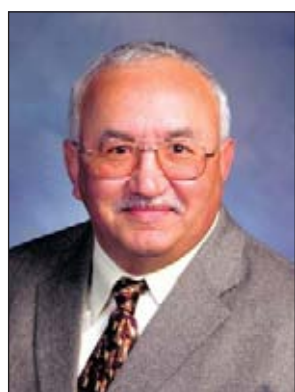
**Robert Lambert**  
Unit III Representative



**Fred Paquin**  
Unit III Representative



**Denise Chase**  
Unit IV Representative



**Tom Miller**  
Unit IV Representative



**Victor Matson Sr.**  
Unit V Representative



# Spoiled ballots shown to the public

—continued from page 1

The referendum in question was disapproved by a difference of 32 votes as previously announced by the Election Committee. If the spoiled ballots were to be counted in the grand total, the total voting results indicated those members who returned ballots voted to approve the referendum by just a handful of votes.

The Communications Department was prevented from verifying the official count of the spoiled ballots due to the Election Committee's lack of

cooperation to meet the proposed newspaper deadline. The Communications Department requested to review the video footage of the public inspection to verify the number of ballots reviewed and the voting results. However, count comparisons with various patrons in attendance indicated if the voting results from the spoiled ballots were counted in the grand total, the referendum regarding resolution 2005-60 would have been approved instead of disapproved. The Communications Department did verify that the majority of the

spoiled ballots indicated a vote to approve the resolution.

Because the contest period has lapsed, the public review of the spoiled ballots has not and will not affect the outcome of the previous voting results pertaining to this referendum that was certified by the Election Committee. The goal of this review was to show tribe members how and why ballots are considered spoiled and, therefore, not counted as valid votes. Ballots that are torn, cut in half, mutilated in any way, contain excessive writings or are not returned whole are considered

spoiled.

"Holding open inspections is a move in the right direction," said Payment. "In the name of democracy, it is good to subject the Election Committee's actions to open inspections by those who have a right to know — the tribal members."

The board of directors and the Election Committee remind all tribe members to return their marked ballots in the envelopes provided. In addition, there is no way for the Election Committee to "trace" any ballot back to the member who completed it. The

official numbers on a ballot simply help the tribe verify the ballot is authentic. The numbers do not, in any way, identify who completed the ballot. Therefore, members should not tear or cut off the official numbers or marks on their ballot.

A public count of the most recent referendum mailed to Sault Tribe members will be held on Nov. 10. The time and location of the public count will be announced by the Election Committee at a later date.

SECTION 00020

## ADVERTISEMENT FOR BIDS

Notice is given hereby that

### SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS

Will be accepting Bids for Construction / Renovation / Retrofit of the former Lincoln School for a:

### NEW MUNISING TRIBAL COMMUNITY CENTER

According to drawings and specifications as prepared by the Architect, Goudreau & Associates, Inc., and described in general as:

#### I. DESCRIPTION OF THE WORK:

Renovation of an existing 21,000 GSF, 3 story early 1900 school building. Renovation to convert existing GSF into offices and services for Elder Services, Health Services, Medical Services, Social Services and Traditional Medicine on an existing site located at 615 W. Munising Avenue (M-28), Munising, Michigan. Work shall include site development, architectural, structural, mechanical, and electrical trades.

#### II. CONSTRUCTION PHASING: (Not Used)

#### III. TYPES OF PROPOSALS:

Proposals for the above work will be received in the following trade areas:

- |       |   |   |
|-------|---|---|
| S & A | - | Site work Trades / Architectural Trades                               |
| F & W | - | Flooring & Window Treatments  |
| M     | - | Mechanical Trades   |
| E     | - | Electrical Trades   |
| FP    | - | Fire Protection   |
| TC    | - | Temperature Controls  |
| TAB   | - | Test and Balance  |
| C     | - | Combined Proposal for Above Trades (S & A, F & W, M, E, FP, TC & TAB) |

The awarded contractors in each of the above trade areas will have their contracts assigned to the awarded Architectural Trades Contractor. The Owner will then enter into a single contract with the architectural trades contractor who shall be the General Contractor for the project.

#### IV. ALTERNATE / ALLOWANCES:

All contractors, subcontractors, sub-subcontractors and suppliers shall acquaint themselves with Section 01021, Cash Allowances, and 01030, Alternates, under Division 1, General Requirements, of the Contract Documents.

#### V. PROPOSAL REQUIREMENTS:

The Sault Ste Marie Tribe of Chippewa Indians will receive sealed bid proposals until 2:00 p.m., local time, December 29, 2005 at the Sault Ste. Marie Tribe of Chippewa Indians Administration Building in Sault Ste Marie, Michigan at which time all proposals will be publicly opened and read aloud. Proposals received after the specified time will not be accepted and shall be returned to the bidder unopened. Sealed bid proposals must be on the forms furnished by the Architect and be accompanied by a bid bond from an authorized surety company or certified check in the amount of 5% of the bid proposal submitted. Bid Breakdown and USDA Rural Development (RD) forms indicated in the specifications are also required with the submission of the bid.

#### VI. CONTRACT DOCUMENTS:

Contract Documents (Project Manual, Plans and Technical Specifications) may be obtained at the office of the Architect: Goudreau & Associates, Inc., 131 South Main Street, Mt. Pleasant, Michigan 48858, and will be on file on and after November 29, 2005 and may be examined at the following locations: Builders Exchange in Marquette, Escanaba, Iron Mountain, Grand Rapids, Saginaw, Lansing, & Traverse City, MI.

Dodge Reports in Flint, Grand Rapids, & Lansing, MI.

Goudreau & Associates, Inc., 131 S. Main Street, Mt. Pleasant MI 48858

Sault Ste. Marie Tribe of Chippewa Indians Administration Building, 523 Ashmun Street, Sault Ste Marie, MI 49783

A check in the amount of \$150.00, payable to Sault Ste. Marie Tribe of Chippewa Indians, must be submitted by Prime Bidders as a deposit for each set of plans and specifications, same to be refunded to prime bidders submitting proposals upon return of plans and specifications in good condition within ten (10) days of the opening of bids. Maximum per contractor - two (2) sets on a deposit basis.

Plans may be obtained by subcontractors, sub-sub contractors and suppliers at the cost of reproduction and handling, \$150.00 (non-refundable). Prime Contractors may obtain sets beyond the second set at cost of reproduction and handling, \$150.00 (non-refundable).

#### VII. PRE-BID CONFERENCE:

A Pre-Bid Conference will be conducted at 1:30 p.m. on December 13, 2005 in the American Legion 1 Building directly across from the site. Questions and discussions will be entertained regarding the bidding process, construction phasing, Owner occupancy, site conditions, and any other matters that are of interest. The Owner will also provide a tour of the existing site. It is highly recommended that any contractor or subcontractor submitting a proposal attend. Failure to do so will constitute material non-compliance with the bid conditions.

#### VIII. ACCEPTANCE OF PROPOSALS:

Substantial completion date for this project shall be as indicated under the Supplemental Conditions, Section 00800.

The Sault Ste Marie Tribe of Chippewa Indians reserves the right to accept and/or reject any or all bid proposals and to waive any and all informalities and/or irregularities in bid proposal submitted. This right shall be exercised at the sole discretion of the Owner. The Sault Ste Marie Tribe of Chippewa Indians will make award as may appear to be in the best interest of the Sault Ste Marie Tribe of Chippewa Indians.

## Membership Q and A

During the course of assisting Sault Tribe members across the nation, we membership liaisons must field questions relating to every facet of our tribe. Some are personal in nature, some are directed to remedy a complaint and some are inquiries related to accessing the myriad programs and services offered by Sault Tribe. Many others are just general questions from people who are seeking knowledge about their tribal rights, privileges and culture.

The role of the membership liaison is to provide an information highway for tribe members to obtain answers. In doing so, we have become quite familiar with what our Tribe has to offer, what department it falls under, who the contacts are and how to access the service, program or information. This advantage alleviates the need for members to spend what must seem like a time warp of call transfers from desk to desk.

In the time it takes to place one call to a toll free number, Tribe members can be assured their interests will be addressed in a timely and professional manner.

Each day we receive inquiries via personal appointments, fax, e-mail, phone calls, the tribal Web site, the U.S. mail and, of course, tribal meetings and functions.

While many times we are able to satisfy members during the course of their initial call, other inquiries require us to do some research and call the person back. From time to time, we find occasion to walk a tribe member through the system personally. Providing this service to a potential customer base of over 33,000 Sault Tribe members is a formidable task that often brings a great sense of fulfillment at the end of the day.

If you are a tribe member and have a question, need assistance accessing tribal programs and services or would like information on your tribal rights, privileges or culture, you may get in touch with us through the contact information provided at the bottom of this column. Clip and save the information for future use.

**Q** – I missed the April deadline to apply for the inland fishing, hunting and gathering permit. Will the Sault Tribe ever allow members an opportunity to request these permits on a year round basis?

**A** – Pending a favorable U.S. vs. Mich. treaty rights court decision, the Conservation Committee

may choose to revisit this current policy and might recommend a change is warranted to the tribal board of directors allowing members to apply for this permit anytime during the year.

**Q** – I am a tribal permit holder. Why do we have to file these monthly catch reports? What difference does it make anyway? It seems silly to have to list that I caught 23 perch last Saturday with my kids.

**A** – Although this seems silly and possibly even burdensome, there is a good reason behind this. The figures gathered from these reports will be used in the coming U.S. vs. Mich. treaty rights court case. It will be entered as evidence showing the Sault Tribe can manage resources responsibly and without exploitation thereby preserving those resources for our future generations.

**Q** – I sent an application for the special needs enrollment and I got a letter from them saying they are denying me membership in Sault Tribe. I gave proof my direct relatives are listed on the rolls. Why am I being denied membership?

**A** – The Sault Tribe Board of Directors approved a period to open the rolls to "special needs" cases. The criteria necessary to meet the description of "special needs" was divided into seven distinct categories. Each category was listed on the application with language identifying the particulars of each criterion. This period of enrollment was not an "open enrollment" as in the past. In order to be accepted during this period, your circumstances **must** have met the eligibility requirements outlined in any one of the seven cases. Hang on to your documentation as we do not know when an opportunity may come along for you to gain membership. Sometimes the BIA can provide you with certification of Indian ancestry. This may be of assistance when applying for minority status for school, employment or business opportunities.

To contact membership liaisons, DJ Malloy or Clarence Hudak, with questions or concerns, call 632-6578 or 1-888-94-AARON; ore-mail: dmalloy@saulttribe.net or chudak@saulttribe.net or post your question on the Web site at www.saulttribe.org

**Jonathon Lawrence Gugin**, infant son of Katti Gamble and John Gugin, died Oct. 5 at Northern Michigan Hospital. He is survived by his parents; grandparents, Cathy Paquin and James Hettel, Nichole and Lawrence Gugin and Lisa and Jeff Gamble; great-grandparents, Eudene McDowell, Marianna Paquin, and Dorothy and Duane Gamble.

Graveside services were held at St. Ignatius Cemetery on Oct. 7 with Father Norbert Landreville officiating.

Dodson Funeral Home assisted the family with arrangements.

**Corey Ann Hallesy**, of Sault Ste. Marie died Oct. 8, 2005, at War Memorial Hospital. She was born Feb. 25, 1973, in Sault Ste. Marie.

She is survived by her mother, Lori M. Hallesy, of Sault Ste. Marie; father, Kent Christie of Sault Ste. Marie; sister, Alicia Hallesy of Sault Ste. Marie; grandparents, Maureen and Dennis Hallesy of Brimley; niece, Jaden Hallesy of Sault Ste. Marie; and several aunts, uncles and cousins.

Visitation and funeral services were on Oct. 11, 2005, at the Niigaanaagizhik Ceremonial Building.

Memorial contributions to the Hospice of Chippewa County would be appreciated.

Clark Bailey Newhouse Funeral Home assisted the family.

**Brian Lee Superczynski** was taken to be with the Lord on Sept. 22, 2005. He passed away at Munson Medical Center surrounded by loving family members.

Bryan was born on July 31, 1955, to loving parents, Don and Betty (nee Malkowski) Superczynski. He was a graduate of Manistee High School class of 1974. After high school, Bryan moved to California to fulfill his dreams.

Bryan acquired many great friends while living out there. He later moved back home to be close to his family and friends.

Bryan had the biggest heart and a smile to match. One of his passions was restoring old cars but, later in life, because of his health problems, he was thinking about changing career directions and going to culinary art school to be a chef. He had found a love for cooking. Bryan was a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Bryan is survived by his loving mother, Betty; one brother, Don Superczynski of Manistee; two sisters, Karen (Don) Alfred and their children, Erik, Don, Sarah and Brittany, Jusy (Richard) Lonsberry Superczynski and their children, Nicole (Ryan), Ricky, Kellie and Keely; one brother-in-law, Phil Mackin and his children, Lisa (Brian), Michael and Andrew; great-nieces and nephews; three aunts, Mrs. Irene Zielinski of Manistee, Janet Celesky of Bear Lake, and Marie Smith of Detroit. Bryan also leaves behind a very special friend, Chip Miller of Iowa. He was a very loving and special person, and will be greatly missed by all of his family and wonderful friends, whom he cherished. Bryan was very thankful to have them in his life.

He was preceded in death by his father, Donald Superczynski, Sr., April 1992; one sister, Susan A. Mackin, March 2005; one great-uncle, Gerald Superczynski; and one aunt, Marilyn Maxwell.

Mass from the Order of Christian Funerals was celebrated on Sept. 27 at St. Joseph Catholic Church in Manistee with Reverend William Zwiefka celebrant. Burial followed in Mount Carmel Cemetery.

The Herbert Funeral Home of Manistee was in charge of funeral arrangements.

**Thelma Lillian (nee Hipkins) Taylor**, 79, of Bonifay, Fla., journeyed home June 27, 2005. Thelma was lovingly cared for in her home those last hours by family members.

Mrs. Taylor was born April 26, 1926, and from her first breath to just days before her journey

home she indeed enjoyed life to the fullest, giving her all in everything she did for family and friends. Thelma had many hobbies that kept her life ever so active, ceramics, sewing, painting and crocheting, to name just a few. She also spent hours in her flower garden caring for her lovely roses, but her greatest hobby of all was her children, each of whom will now dearly miss her reassuring words, gentle touch and, most of all, her cheerful laughter.

Thelma was a member of the Sault Ste. Marie Tribe of Chippewa Indians for years. She loved the tribe and was very active in keeping her children aware of tribal matters so they too could support their tribe's decision making as she once did herself.

Thelma is survived by her five remaining children, Charles Taylor of Plymouth, Idaho, Jerry Taylor of Englewood, Fla., Roger Taylor of Bonifay, Fla., Carol Turner of Durand Mich., Vicky Hescott of Montrose, Mich.; many grandchildren and great grandchildren, nieces, and nephews; sisters-in-law, Joyce Hipkins of Flint, Mich., and Dorothy Hipkins of Michigan, whom she loved very much.

Thelma will be fondly remembered through her letters, cards and chats on the phone that will now be sadly missed by all who knew her.

Thelma's niece Laura wrote about her memories of her aunt and how she would miss her wonderful laughter, her excitement for life, her bubbly character, her artistic talents, her long talks on the phone and the many hours they talked about family history and all the detailed stories she would tell. Laura ended her letter with, "... aunt Thelma was a true Indian story teller." Yes, she indeed was a knowledgeable storyteller, one who will be greatly missed by all of us.

Thelma is preceded in death by her parents, Fred and Alberta Hipkins; sister, Vera Rose; brothers, Charles, Howard and Tom

Hipkins; and one of her own six children, David Taylor.

Thelma L. Taylor was cremated June 29, 2005, in DeFuniak Springs, Fla. Her memorial service was held at the Owosso Spiritual Episcopal Church on July 15, 2005. Her committal and final resting place was Aug. 12, 2005, at Flint Memorial Park Cemetery.

**Jason P. Walters**, 29, former resident of Burton, Michigan and residing in Fort Myers Beach, Florida, passed away at Lee Memorial Hospital, Fort Myers, on October 24, 2005.

Jason attended Kearsley High School and excelled in soccer.

Graduating in 1996, he joined the U.S. Army, 3rd Division, serving his country both in South Korea and Iraq and received a medical discharge.

Jason was a loving husband, father, son and brother, bringing happiness and laughter to his family, his friends, and even strangers. His children were a delight to him. He cared deeply about others and was a long time volunteer "buddy" counselor, assisting other soldiers experiencing problems.

Jason is survived by his wife Luneza, children Cheyenne, 6, and Jason David, 4, parents Roberta (Bobbie) Walters of Fort Myers Beach, David and Lynette Walters, Burton, Michigan, brothers Christopher (Tina), Valdosta, Georgia, Adrian, Fort Myers Beach Florida, and Andrew, Fenton, Michigan and other grandparents, aunts, uncles, nephews, nieces, cousins and dear friends.

A memorial service will be held at a later date.

Memorial contributions may be made for the benefit of his wife and children, addressed to Luneza Walters c/o St. Andrew's Presbyterian Church, P.O. Box 386, Davison, MI 48423.



**Nancy Ann Green**, age 62, lost her battle with cancer on Sunday, October 16, 2005. She was born in Sault Ste. Marie, on October 9, 1943.

Nancy was raised in Sault Ste. Marie and moved to Phoenix, Ariz. as a teenager. She moved back home to Sault Ste. Marie to enjoy her retirement. She loved reading and spending time in her comfortable home with her dog Billie. She was an avid collector of birdhouses and enjoyed bird watching and gardening. She was a member of the Sault Ste. Marie Tribe of Chippewa Indians. She was preceded in death by her parents, Al and Adeline McCondra, her brother Bernard "Sid" McCondra, and her husband William Green. She is survived by her daughters; Kristin Green, Tammi (Scott) Proulx, Kimberly Green, SueAnn (Tony) Pearce, Sheri Green and Teri (Dan) Boos. She is also survived by her three granddaughters; Danielle, Alexandra, and Brianna Boos.

Private family services will be held. Arrangements are being handled by C.S. Mulder Funeral Home. Memorials may be made to the American Cancer Society. Condolences may be left online at [www.csmulder.com](http://www.csmulder.com).

**Roger Albert Young, Jr.**, 38, of Hamtramck, Mich., passed away unexpectedly on Oct. 25 in Hamtramck. He was born to Roger, Sr. and Virginia Young in Newberry, Mich., on March 17, 1967.

He is survived by his parents of Dafer, Mich.; children, Ashley and Roger III; sister, Marie; grandmother, Sophie Willis; uncle and aunts, Ernest, Elaine and Marie Kinville.

Visitation and services were on Oct. 29, at Jurkiewicz and Wilk Funeral Home in Hamtramck and at the Niigaanaagizhik Ceremonial Building in Sault Ste. Marie on Oct. 31 with Father John Hascall officiating.

## Does smoking cloud the brain and lower IQs? A new study suggests it could

Ann Arbor — Smokers often say that smoking a cigarette helps them concentrate and feel more alert, but years of tobacco use may have the opposite effect, dimming the speed and accuracy of a person's thinking ability and bringing down their IQ, according to a new study led by University of Michigan researchers.

The association between long-term smoking and diminished mental proficiency in 172 alcoholic and non-alcoholic men was a surprising finding from a study that set out to examine alcoholism's long-term effect on the brain and thinking skills.

While the researchers confirmed previous findings that alcoholism is associated with thinking problems and lower IQ, their analysis also revealed that long-term smoking is too. The effect on memory, problem-solving and IQ was most pronounced among those who had smoked for years. Among the alcoholic men, smoking was associated with diminished thinking ability even after alcohol and drug use were accounted for.

The findings are the first to suggest a direct relationship between smoking and neurocogni-

tive function among men with alcoholism, and, the results suggest that smoking is associated with diminished thinking ability even among men without alcohol problems.

The new findings, released online before publication by the journal *Drug and Alcohol Dependence*, were made by a team from the U-M Medical School's Addiction Research Center, or UMARC, and their colleagues at the VA Ann Arbor Healthcare System and Michigan State University.

Lead author Jennifer Glass, Ph.D., a research assistant professor in the U-M Department of Psychiatry, cautions that the findings need to be duplicated by other studies before any conclusions are made about smoking's effect on the brain, or before the findings can be considered relevant to women.

But, she says, the findings should prompt alcoholism researchers to re-examine their data for any impact from smoking, a factor that is not usually taken into account in studies of alcoholism's effects on the brain, despite the fact that 50 percent to 80 percent of alcoholics smoke.

Meanwhile, the U-M-led team is launching a study that will examine the issue in adolescents, and plans to test the 172 men again soon.

"We can't say that we've found a cause-and-effect relationship between smoking and decreased thinking ability or neurocognitive proficiency," says Glass. "But we hope our findings of an association will lead to further examination of this important issue. Perhaps it will help give smokers one more reason to quit, and encourage quitting smoking among those who are also trying to control their drinking."

Glass notes that her team's paper is being published, coincidentally, at the same time as a paper from a team at the University of California, San Francisco, in which brain scans showed that alcoholics who smoke have lower brain volume than alcoholics who don't smoke.

Taken together with previous epidemiological studies, the two new papers feed a growing body of evidence for a link between long-term smoking and thinking ability, says Robert Zucker, Ph.D., professor of Psychology in the U-M Departments of

Psychiatry and Psychology, and director of the UMARC. Zucker is senior author on the new paper led by Glass.

The data for the new paper by Glass, Zucker and their colleagues at U-M and Michigan State University, come from a long-term project that uses interviews and standardized research questionnaires to look at mental and physical health issues in families, measured every three years.

The study has run for more than 15 years and recently was funded for another five.

In their ninth year in the study, participants completed the MicroCog Assessment of Cognitive Function, a well-established standard battery of tests that assess short-term memory, immediate and delayed story recall, verbal analogies, mathematical reasoning and visual-spatial processing.

Scores for each test, and a global proficiency score, are based on the speed and accuracy of a person's responses, adjusted for age and education level. The participants also took a short form of the standard IQ test, and their scores were adjusted for age.

Forty of the men had clinically

diagnosable alcoholism at the time of the test, though none had been drinking within an hour of the tests. Twenty-four of these men also were smokers. The study also included 63 men who had had alcoholism earlier in life, 29 of whom smoked; and 69 men who had never been alcoholic, 13 of whom smoked. All smokers were allowed to smoke at will during the testing session, so none were in a nicotine-deprived state when they took the neurocognitive tests.

Glass and her colleagues analyzed the participants' scores using two standard measures of long-term drinking and smoking behavior: Lifetime alcohol problem severity, or LAPS, and pack-years, a measure that takes into account the number of packs of cigarettes a person smoked each day and the number of years they smoked that much.

Across the board, both smoking and drinking showed an effect: Higher pack-years and LAPS scores were both significantly associated with lower global cognitive proficiency scores and IQ.

# Meet the Youth Education and Activities staff

## Unit 1



**Barb Gravelle**  
Youth Services Coordinator



**Dee Eggert**  
Administrator



**James McKelvie**  
Student Worker



**Jill King**  
Student Services Asst.



**Laura Ermatinger**  
Student Services Asst.



**Pat Bissell**  
Computer Lab  
Coordinator



**Kilee Behrens**  
Student Worker



**Tim Haller**  
Kinross Youth  
Services Coordinator



**Mike Leon**  
Student Worker

### Activities

Homework lab, Monday-Friday, 3:30-6:30 p.m.  
Tribal Youth Council, Wednesdays, 4 p.m.  
Sault open computer lab, Mondays, Wednesdays,  
Thursday and Fridays, 3:30 - 6:30 p.m. and Satur-  
days, 1-4 p.m.  
Kinross open computer and homework lab, Mon-  
days and Fridays, 3:30 - 6:30  
Parent's night last Friday of every month, 5:30 p.m.  
Art club, every other Saturday (906) 635-7010



**Sue St.Onge**  
Youth Services Coordinator



**Roberta Robinson**  
Tutor

### Activities

In-class tutoring K-4 grade levels Mondays and  
Thursdays.  
Homework labs Mondays, Wednesdays and  
Thursdays after school until 5:30 p.m.  
Cultural activities, second and fourth Friday of  
every month from 3:05-5:30 p.m.  
Tribal Youth Council (grades 8-12) every  
Monday from 7:30-9 p.m., (906) 643-7262.

## Unit 3



**Debbie Reynolds**  
Youth Services Coordinator



**Carol Cabanaw**  
Tutor

Transportation provided from Ishpeming,  
Negaunee and Marquette to Marquette for the  
American Indian Coordinating Council and the  
Circle of Life summer programs.  
(906) 485-4315.

## Unit 5

### Activities

Escanaba is in the process of plan-  
ning and organizing. There will be  
craft days offered and after school  
homework zones. Call (906) 789-  
0976 for more information.  
In Manistique, school tutoring with  
second and third grades on  
Tuesdays and Wednesdays, fourth  
and fifth grades on Mondays and

Wednesdays and after school on  
Mondays and Wednesdays at the  
high school and Tuesdays and  
Thursdays at the YEA building at  
the hang out zone (906) 341-3363.  
The Hang-out Zone, Tuesdays and  
Fridays, from 3:30-5 p.m. Rides are  
available to and from the YEA  
building. Tribal Youth Council  
meets every Monday after school.

## Unit 4



**Lisa Burnside**  
Youth Services  
Coordinator



**Judy Hammel**  
Tutor



**Arlene Graham**  
Youth Services Asst.

## Unit 2

### Activities

Peer tutoring, Wednesdays, Hessel Tribal  
Center 3:30-4:30 p.m.  
Character education, Drummond Island,  
Thursdays, 3:30-4:30 p.m.  
Drop-in Zone Hessel Tribal Center, Fridays,  
3:30-5 p.m.

Tribal Youth Council, Hessel Tribal Center  
Mondays 6:30-8:30 p.m.  
Newberry Tribal Center family fun night,  
Tuesday, Nov. 8, 6-8 p.m.  
Youth activities, Nov. 29 and Dec. 13, 6-8 p.m.  
(906) 484-2298, extension 28907.



**Patty Teeples**  
Youth Services  
Coordinator



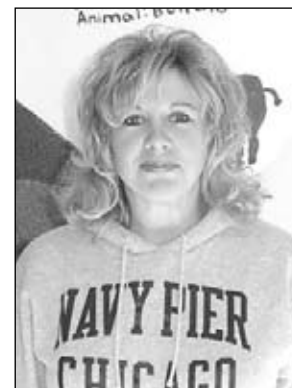
**Bill Sirtola**  
Tutor



**Roberta Weinert**  
Elder Worker



**Dawn Hampton**  
Tutor



**Kelly Constantino**  
Youth Services  
Coordinator



**Michelle Roberts**  
Student Services  
Assistant

# Sault Tribe Youth Education and Activities Program bound for Youth Leadership Conference

# Adult Education

SUBMITTED BY GEORGE SNIDER

Each year nearly 80,000 students enroll in adult education

classes in Michigan and there are a variety of reasons students return to the class room.



Locally, those reasons do not differ from those around the state or around the country.

The primary reason for most everyone is to get their GED certificate and, for many, they realize by getting a GED they will be able to find a better job or continue their education by going on to college or enrolling in a voc-tech program.

The average age for adults returning to school is around 30 years old. Many times I have had young adults come in to our program lamenting their decision to drop out of school. Of course the good news is they have returned.

Although our first night of class was a bit disappointing with a lower than expected number of students, those numbers have continued to rise almost nightly. To date, there are 24 students enrolled in our adult education classes. Several have taken some of the five tests and one student who started last year has finished the last of the tests.

We will continue enrolling students and would like to invite you to stop by or call if you are interested. Our classes are held Monday through Thursday evenings from 6 to 9 p.m. at the JKL Bahweting School.

For more information, I can be reached at (906) 635-7786 or by e-mail at gsnider@saulttribe.net

## Tribal Youth Council 10-year reunion banquet

6 - 8 p.m.  
Saturday,  
Nov. 19, 2005  
Kewadin Casino and Convention Center  
(906) 635-7010.

We would like to invite you or your group of youth to our coming Youth Leadership Conference at the Kewadin Casino and Convention Center in Sault Ste. Marie, Mich.

The conference is on Friday, Nov. 18, 2005, to Sunday, Nov. 20, 2005.

Hotel rooms are being offered at a discounted rate and reservation can be made by calling 1-800-Kewadin. Just mention the Youth Education Conference during booking.

The conference is geared towards tribal youth who want to make positive changes in their communities. Please refer to the attached agenda for more information.

It is going to be an action packed weekend with lots of great information. Meet other American Indian youth from across Michigan and learn how to be an active citizen in your own community.

If you have any questions, please contact the Youth Education and Activities Program at (906) 635-7010 or Barb Gravelle at bgravelle@saulttribe.net.

Register soon because we can't wait to meet you at the conference!

### “THE LEADERS OF TOMORROW ARE HERE TODAY”

A CONFERENCE TO CHANGE THE UNCHANGEABLE  
Conference Agenda

Friday, Nov. 18,--Registration 8 a.m. until 5 p.m.

#### MORNING SESSIONS — PRE CONFERENCE WORKSHOPS

9 - 10 a.m. Native American drum Ojibway regalia styles Basket making Women's hand drum Seven Grandfathers teachings	10:15-11 a.m. Break Break Break Break Break	11 a.m.-Noon Native American drum Ojibway regalia styles Basket making Women's hand drum Seven Grandfathers teachings	Noon-1p.m. Lunch on your own Lunch on your own Lunch on your own Lunch on your own Lunch on your own
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#### AFTERNOON SESSIONS

1:10-2:30 p.m. Grand assembly with key note speaker	2:30-2:45 p.m. Break	2:45-4:00 p.m. Clan teaching	4:10-5:30 p.m. Responsibility of clans
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#### EVENING

5:30 p.m.-6 p.m. Free time	6- 8 p.m. Dinner	7- 10 p.m. Talent show
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#### Saturday, November 19 MORNING SESSIONS

8:30-9:20 a.m. Finding the right college Cultural government Community awareness and mapping Teen violence Public speaking	9:30-10:20 a.m. Finding the right college Cultural government Community awareness and mapping Teen violence Public speaking	10:20-10:40 a.m. Break Break Break Break Break	10:40-11:30 a.m. Finding the right college Cultural government Community awareness and mapping Teen violence Public speaking	11:30 a.m.-1:00 p.m. Lunch Lunch Lunch Lunch Lunch
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#### AFTERNOON SESSIONS

1-1:50 p.m. Employment in and out of school Politics Community service/giving back Spiritual, emotional and mental health Self improvement, following your dreams	2-2:50 p.m. Employment in and out of school Politics Community service/giving back Spiritual, emotional and mental health Self improvement, following your dreams	2:50-3:10 p.m. Break Break Break Break Break	3:10-4 p.m. Employment in and out of school Politics Community service/giving back Spiritual, emotional and mental health Self improvement, following your dreams	4:10-5 p.m. Employment in and out of school Politics Community service/giving back Spiritual, emotional and mental health Self improvement following your dreams
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#### EVENING

6-8 p.m. Formal dinner banquet	9 p.m.-Midnight Dance
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#### Sunday, November 20 MORNING SESSIONS

8:00-9:00 a.m. Continental breakfast	9:00-10:45 a.m. Grand assembly with key note speaker	10:45-11:00 a.m. Break	11:00 a.m.-Noon Clan discussion/action plan <b>CLOSING</b>
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## Social Security survivors benefits offer financial support

By Ed Dwyer, Social Security Manager in Escanaba

Social Security survivors insurance is among those cornerstones of support that can help families that have suffered the worst consequences of a disaster.

People who had a family member die as a result of Hurricane Katrina may now be eligible for survivors benefits, just as any family who loses a wage earner or Social Security beneficiary may be eligible.

Each month, Social Security provides benefits to American families across the country in which a working mother or father has died as the result of an accident or illness. The average monthly payment in 2005 for a family consisting of a widow or widower with two dependent children is more than \$1,900 per month. Social Security now makes payments to more than 6.5 million dependents of deceased workers, including almost two

million children.

About 97 percent of men and women aged 20-49 have Social Security survivors insurance through their payroll tax contributions, and the chances are that you do, too. The next time you receive your Social Security Statement — which should arrive in the mail two to three months before your birthday — look for the line on page two that refers to potential survivors benefits. That will tell you just what

your family could expect in survivors insurance benefit payments, based on your work history.

If you would like to learn more about these benefits, read our pamphlet, *Social Security Survivors Benefits*. You can get a copy online by visiting us at socialsecurity.gov/pubs/10084 or you can request a copy be mailed to you by calling 1-800-772-1213 (TTY 1-800-325-0778).

# Community Calendar

**Nov. 1 - Dec. 20** — Yoga for health, relaxation and stress management. Instructor Lee Carlson is a registered social worker and certified yoga therapist with an M.A. in health education. She has taught yoga classes and stress management for more than 25 years in lower Michigan and across the Upper Peninsula. Tuesday nights at the Health Center Auditorium, 2864 Ashmun from Nov. 1 to Dec. 20, 2005, 7 to 8:30 p.m. Classes may run 15 minutes longer than scheduled. Cost: Holiday Special-\$55 for eight sessions or \$45 for six sessions. Pay for six and attend any six sessions during the eight weeks. Yoga is a form of exercise promoting flexibility, strength and relaxation. It is noncompetitive and enhances physical and emotional health through the coordination of slow, purposeful movements, deep breathing and conscious muscle relaxation. Anyone can benefit, regardless of your previous level of experience or flexibility. Wear loose, comfortable clothing or footless tights. There is a class limit of 15. Please bring a blanket to class. For more information, call Betty Nolan at 632-5210 or extension 25212.

**Nov. 3-4** — Healer clinic with Jake Agoneh at the Sault Ste. Marie clinic. For more information call 632-5210.

**Nov. 4** — MC Hammer concert at 8 p.m. at the Kewadin Casino Dream Maker's Theater in Sault Ste. Marie. Tickets are \$28.50.

**Nov. 4** — Family Fun Night at the Hessel tribal center from 6 to 8:00 p.m. Admission is by donations of empty pop cans or baked goods for the bake sale. Come and have supper, play games and have fun. Games, prizes, 50/50 draw and bake sale. This event is sponsored by the Youth Education and

Activities and the OJJP programs. For more information contact Lisa Burnside at 484-2298 or by e-mail at lburnside@saulttribe.net.

**Nov. 7** — Healer clinic with Jake Agoneh at the Newberry clinic. For more information call 293-8181.

**Nov. 8** — Healer clinic with Jake Agoneh at St. Ignace — morning. For more information call 643-8689.

**Nov. 8** — Healer clinic with Jake Agoneh at Hessel — afternoon. For more information call 484-2727.

**Nov. 9** — Healer clinic with Jake Agoneh at Manistique. For more information call 341-8469.

**Nov. 10** — Healer clinic with Jake Agoneh at Escanaba. For more information call 786-9211.

**Nov. 11** — Healer clinic with Jake Agoneh at Munising — traditional teachings. For more information call 387-4614.

**Nov. 11 - 13** — Traditional medicine women's health gathering on Sugar Island.

**Nov. 12** — Honoring Area Veteran's Powwow at the Kinross Recreation Center. First grand entry and potluck feast is at 1 p.m. Bring a dish to pass. Second grand entry is at 7 p.m. All traders are welcome. For more information call Bud or Melissa at 635-1392 or 253-1440. This is a drug and alcohol free event.

**Nov. 15** — Sault Tribe board of directors meeting in Hessel at 6 p.m. Open community hour from 5 to 6 p.m. For information call Joanne Carr at 635-6050 ext. 26337.

**Nov. 15** — Women only night at the STEPS Group at 5:30-6:30 p.m. at the Sault Tribe Health and Human Services Center auditorium. Special note: With supervisor's approval, Sault Tribe employees may attend on work time. Our receptionists are waiting

to take your call. Register now by calling 632-5210 or e-mail Charla Gordon, cjgordon@saulttribe.net. This is a free service made available to all members of the community by Sault Tribe Community Health.

**Nov. 17** — Comedy Central presents Drew Carey's Improv All-Stars. Show times are at 7 and 10 p.m. at the Kewadin Casino Dream Maker's Theater in Sault Ste. Marie. Tickets are \$35.

**November 18 - 20** — Men's spiritual wellness gathering. Come and enjoy a great time relaxing and learning. Cultural teachings, job fair, nutrition, relaxation, great food, pouch making, sweat lodge, talking circles and so much more! The gathering is at the Mary Murray Culture Camp, Sugar Island, Mich., and will be held from Friday, Nov. 18, 6 p.m., to noon Sunday, Nov. 20. If you are interested in an application please contact us by mail, phone or e-mail: Karen Howell or Selina McLean 1022 E. Portage Ave, Sault Ste. Marie MI 49783, Phone: 635 6075 or 800-726 9105. E-mail: sskarenh@saulttribe.net. Funding assistance made possible through the Sault Ste. Marie Tribe of Chippewa Indians' ACFS and the state of Michigan. Transportation: We will provide vans to pick up participants at the Sault side of the ferry at 5:30 p.m. on Nov 18. We'll catch the noon ferry back to the Sault on Sunday, Nov 20. We will also provide ferry tickets to those bringing their own vehicles. Bring sleeping bag or blankets, towel, warm clothes, sweat clothes, poncho in case of rain, tobacco, shampoo, soap, etc. We do have comfortable sleeping arrangements and showers.

**Nov. 19** — "Turkey Day" Totzone at Chi Mukwa in Sault Ste. Marie. For more information call 635-

RINK.

**Dec. 3** — Munising kid's Christmas party from 1 to 3 p.m. at the Central School cafeteria. Members ages 0-12 are eligible to receive a gift. To register, please call April Nagelkerk, 387-4821 or Kim Swanberg, 387-3861.

**Dec. 6** — Sault Tribe board of directors meeting in Sault Ste. Marie at 6 p.m. Open community hour 5-6 p.m. For information call Joanne Carr at 635-6050 ext. 26337.

**Dec. 10** — St. Ignace, children's Christmas party from noon to 2 p.m. at Little Bear East, 275 Marquette St., St. Ignace. For more information call Hope Colliat at 635-6065, ext. 55292.

**Dec. 10** — Kids Christmas party from 11 a.m. to 2 p.m. at the Manistique tribal center community room.

**Dec. 10** — Annual children's Christmas party from 11 a.m. to 2 p.m. at Chi Mukwa in Sault Ste. Marie. For more information call Sue Henderlite at 635-6050 ext. 26517.

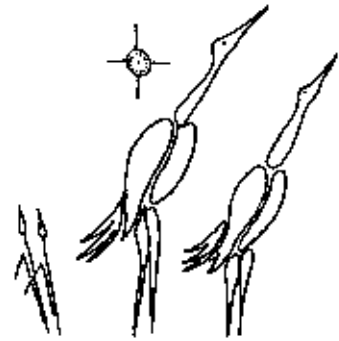
**Dec. 16** — Escanaba kids Christmas Party from, 6 to 8:30 p.m. at the Flat Rock Township Hall.

**Dec. 17** — Mackinac Island, children's Christmas party from Noon to 2 p.m. at Mackinac Island County Courthouse. For more information call Hope Colliat at 635-6065, ext. 55292

**Dec. 30** — Winter gathering at the Niigaanagizhik Building at 11 Ice Circle Drive in Sault Ste. Marie from 9 a.m. - 7 p.m.

**Dec. 31** — 18th Annual Sault Tribe Sobriety New Year's Powwow "Gibisdowaanaa jichaag: We are listening to the spirit" at Chi Mukwa, 2-Ice Circle Drive in Sault Ste. Marie. Grand entry 1 p.m. and 5 p.m. Feast, 7 p.m. and grand entry. Come and dance the

New Year in! Due to safety concerns all vendors will be upstairs! This is a drug and alcohol free event. If you have any questions please contact Bud, Melissa or Wendi at 632-7494.



*If you move, don't forget to bring us along by contacting the Sault Tribe Enrollment Department and giving them your new address as soon as possible so that you won't miss a single issue of The Sault Tribe News. You can call enrollment at (906) 632-5221.*

## Human Resources 100 percent Sault Tribe members

**SUBMITTED BY LYNN M. TROZZO RECRUITER DANA ANDREWS EMPLOYMENT CLERK**

Sault Tribe Human Resources is fully 100 percent Sault Tribe owned and operated. Literally, as a department with 22 individuals with different tasks, different job descriptions, different fields, different personalities and every one is very unique with much to offer and all are Sault Tribe members.

As I sit here pondering on what to write for this article for the Thanksgiving issue of our newspaper, it occurs to me that we all appreciate being where we are at for various reasons. I thought to myself, I should get my co-workers to tell me why they appreciate their jobs and what makes them most thankful and so I did, and this is what they told me.

"Being on the front line, my inspiration comes purely out of helping a member get a job in such hard economic times. There are many faces that come into our office daily, so when I come across an eager individual who is willing to take any job to feed their family, it gives me great pleasure to see that person rewarded with employment," said Jen Torstenson, employment clerk Diane Dias, employment man-

ager said, "The best part of my job is the offering of a position, because it makes the applicant so happy and appreciative and excited to work for Sault Tribe."

Our compensation manager, Betty Smith, said she is thankful for the "new and rewarding challenges each day brings." Guess she doesn't like to get bored! HR director, Cheryl Bernier, has some inspiring words of wisdom, which makes me think she is trying to take my recruiting job, but says, "there are so many things to be thankful for, but I am thankful for the opportunity to be part of such a dynamic organization. I have seen the tribe grow and prosper over the years to provide members employment and good benefits. We are blessed to be able to provide for our families and live in the Upper Peninsula. It took us a long time to get where we are at today."

Our records clerk, Sandy Kempf said, "I love to be able to help team members with copies of whatever they might need from their files. They're so appreciative that it makes me feel good to have been able to help them." Dana Andrews, employment clerk, responded by telling of her inspiration like this, "I am inspired by our goals of employing members. I am one of those

who was recruited back home by the tribe. I was working in Southfield, Mich., when I saw a position I was interested in on the Web site and applied, shortly after that I found myself working in the Employment Department. I am thankful for all the opportunities working for the tribe has presented me."

Ms. Vicki Sumner, H.R. rep. (formerly employment rep.) has shared a short story, but with big heartfelt thanks and it goes like this, "About three years ago, I had a Native woman from Canada come over and apply for work with our organization. She had never worked in her life, and did not know how to fill out an application herself. I saw the 'fear of the unknown' in her eyes. I helped her fill out the application and gave her words of encouragement. She ended up hired as a guest room attendant with our hotel. She worked for us for about a year and I could see my shy little friend blossoming into a beautiful young person. Well, one day she came to see me in the office and she had a beautiful red, white and blue quilt she had made me. She presented it to me and in her language stated that 'my kindness and warm heart at a time when she needed it, she was blessed to know me,' and she gave me with

the quilt and in her quiet way said a simple, 'thank you.' This touched me so deeply and the memory has stayed with me forever. I was the honored one to have known her."

In order to grasp the full meaning of this team member's thoughts, you have to know just how much she loves Christmas and the whole Christmas/snow, winter season, but Dusty TenEyck, employment rep., says she is most thankful for the holiday time off from the office to spend with her family at Christmas. For extra good measure though, she added she is thankful for the opportunity for advancement within our tribe.

Sherri O'Crotty, training instructor, said, "I like helping

### A personal invitation to meet the recruiter

Sault Tribe recruiter, Lynn Trozzo, invites you to the following coming events to discuss employment opportunities:

Nov. 8: Manistique Health Center health fair, 10 a.m. to 2 p.m.

Nov. 19: Men's culture camp, Sugar Island, 10 a.m. to 11:30 a.m. presentation.

people learn new skills to help them do their job better or make their lives better. I also like that I get to meet employees from every department and every entity and every tribal business site. I am thankful to be able to work at a job that I enjoy." Kristin Green, HRIS manager, echoed my thoughts, "we are grateful for the opportunity to grow and learn through our experiences working for the tribe." We all have great opportunities here and are thankful for these and many more.

Employment is always trying to recruit our members back 'home,' for instance we have a pharmacist supervisor position open in Manistique for which no qualified Sault Tribe member applied for. This spring we will have an abundance of openings at the new Kewadin Shores. So if you know of someone who would like to return 'home' or know someone who has yet to experience the Upper Peninsula, have them contact our Employment Department at 1-800-635-7032 or visit our Web site found at www.saulttribe.org, where job postings are updated on a daily basis and applications can be submitted online.

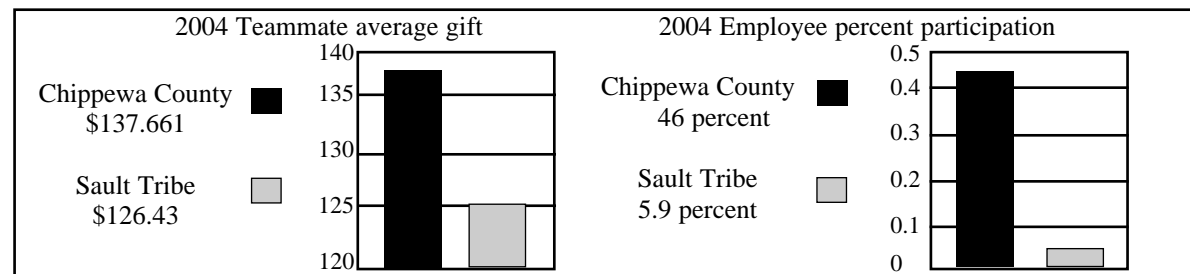
# Sault Tribe half way to the United Way goal

SUBMITTED BY HEATHER SMITH, UNITED WAY WORKPLACE COORDINATOR

Tuesday, Sept. 13 was the kick-off of the United Way of Chippewa County's 2005-2006 Campaign. This year's total goal is \$365,000. The Sault Tribe of Chippewa Indians' employee goal is \$20,000 with a participation rate of 15 percent. To date we have raised \$10,000 with a participation rate of five percent.

## Past campaign performance Sault Tribe of Chippewa Indians

Year	Employees	Team members	Leadership givers	Team member gifts total	Gift average	Percentage of participation	Corporate gift	Gift per capita	Total gift
2000				\$14,908			\$12,500		\$27,408
2001	1800	108	7	\$12,063	\$111.69	6	\$14,349	\$6.70	\$26,412
2002	1800	129	7	\$14,858	\$115.18	7.2	\$15,891	\$8.25	\$30,749
2003	1800	124	9	\$16,542	\$133.40	6.9	\$17,180	\$9.54	\$33,722
2004	1800	106	10	\$13,380	\$126.23	5.9	\$18,776	\$10.43	\$32,156



The tribal board of directors generously agreed to match this employee goal. This would mean a possible \$40,000 to our local United Way campaign.

As further incentive, Chairperson Payment will personally contribute five dollars for every employee who makes a pledge up to 200 employees for \$1,000.

Here is a statistic that may make the picture clearer — If you payroll-deduct one dollar per pay period, that is giving 50 cents a week. Let's reach for the stars and make this happen.

For more information or to return pledge cards, please contact Heather Smith at Chi Mukwa 635-6510.

## Win a new 51 inch TV

As a further incentive for supporting a worthy cause, tribal employees pledging at least \$50 to the United Way will receive a chance to win a television. Those pledging \$50 will receive one entry, \$100 will receive two entries, and your entries will multiply by each additional \$100 that you pledge.

The winner of the 51 inch Magnavox television will be drawn at the Dec. 6 Sault Tribe Board of Director's meeting. For further information or to request a pledge card, please contact Heather Smith at Chi Mukwa (56510) as soon as possible.

### SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS COMMITTEE VACANCIES

#### JOM COMMITTEE

3 Vacancies (different units)

#### SPECIAL NEEDS/ENROLLMENT COMMITTEE

3 Vacancies (different units)

#### HIGHER EDUCATION COMMITTEE

1 Vacancy

#### CULTURAL COMMITTEE

1 Vacancy

#### CONSERVATION COMMITTEE

1 Non-commercial fisherman

#### ELDER ADVISORY SUB-COMMITTEE

Unit I - 1 Vacancy

Unit II - 1 Vacancy

Unit III - 1 Vacancy

Unit IV - 1 Vacancy (Munising)

Unit V - 1 Vacancy

Send one letter of intent and three letters of recommendation (tribe members only) to:  
Sault Ste. Marie Tribe of Chippewa Indians

Board of Directors

Attn: Joanne Carr

523 Ashmun Street

Sault Ste. Marie, MI. 49783

(906) 635-6050, toll free 800-793-0660,

fax (906) 632-6696

Email: [jcarr@saulttribe.net](mailto:jcarr@saulttribe.net)

## Calling All Veterans...

The Sault Tribe is currently gathering a list of tribal members who served in our armed services. This information will be used to help honor both current veterans and those who have passed away, who selflessly served their country.

We need the following information for this database:

- The number of years you were in the service
- What branch of the military you served in
  - The highest rank you achieved
- Your current contact information including name, address, city, state, zip, phone, and email-if applicable.

To help us recognize those who sacrificed so we can enjoy our freedom and American way of life, please fill out the form below and mail to The Sault Tribe News, ATTN: Tribal Veteran Search, 523 Ashmun Street, or call 906-635-6050 to provide us with the information listed above. Veterans can also submit their information online at [www.saulttribe.com](http://www.saulttribe.com) via the "Contact Us" section. For more information contact Joanne Carr at 906-635-6050.

### I am a Sault Tribe Member Veteran.

Name: \_\_\_\_\_

Branch of Service: \_\_\_\_\_

Year's Served: 19 \_\_\_\_ to 19 \_\_\_\_ Total Years: \_\_\_\_\_

Rank: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Please Circle: Current Veteran / Deceased / POW / MIA

# The next deadline for submissions to *The Sault Tribe News* is Nov. 14.

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6318	1997	CHEVY	SUBURBAN	PURPLE	\$6,995
6259	2002	SATURN	SL1	Silver	\$7,995
6342	2002	FORD	TAURUS	BLACK	\$8,995
6400	1998	DODGE	RAM	BLACK	\$8,995
6412	2001	MERCURY	SABLE	RED	\$8,995
6462	1998	MERCURY	MOUNTAINEER	BLUE	\$8,995
6464	2002	GMC	SAFARI	MAROON	\$8,995
6465	2001	CHEVY	BLAZER	BLUE	\$8,995
6408	2000	CHEVY	SILVERADO	BLUE	\$9,995
6470	2005	PONTIAC	SUNFIRE	GOLD	\$10,495
6480	2005	CHEV	CAVALIER	SILVER	\$10,495
6295	2003	PONTIAC	GRAND AM	WHITE	\$10,900
6378	1998	JEEP	WRANGLER	WHITE	\$10,995
6386	2003	CHEVY	IMPALA	SILVER	\$10,995
6475	2005	CHEVY	MALIBU	TAN	\$10,995
6244	2002	CHEVY	BLAZER	BLUE	\$12,995
6329	2003	PONTIAC	MONTANA	SILVER	\$12,995
6402	2005	CHEVY	IMPALA	SAND	\$13,995
6209	2002	GMC	SIERRA	BLUE	\$14,900
6414	2003	PONTIAC	MONTANA	GOLD	\$14,995
6445	2005	PONTIAC	AZTEK	SILVER	\$14,995
6446	2005	PONTIAC	VIBE	WHITE	\$14,995
6447	2005	PONTIAC	VIBE	WHITE	\$14,995
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6483	2002	OLDSMOBILE	BRAVADA	WHITE	\$15,995
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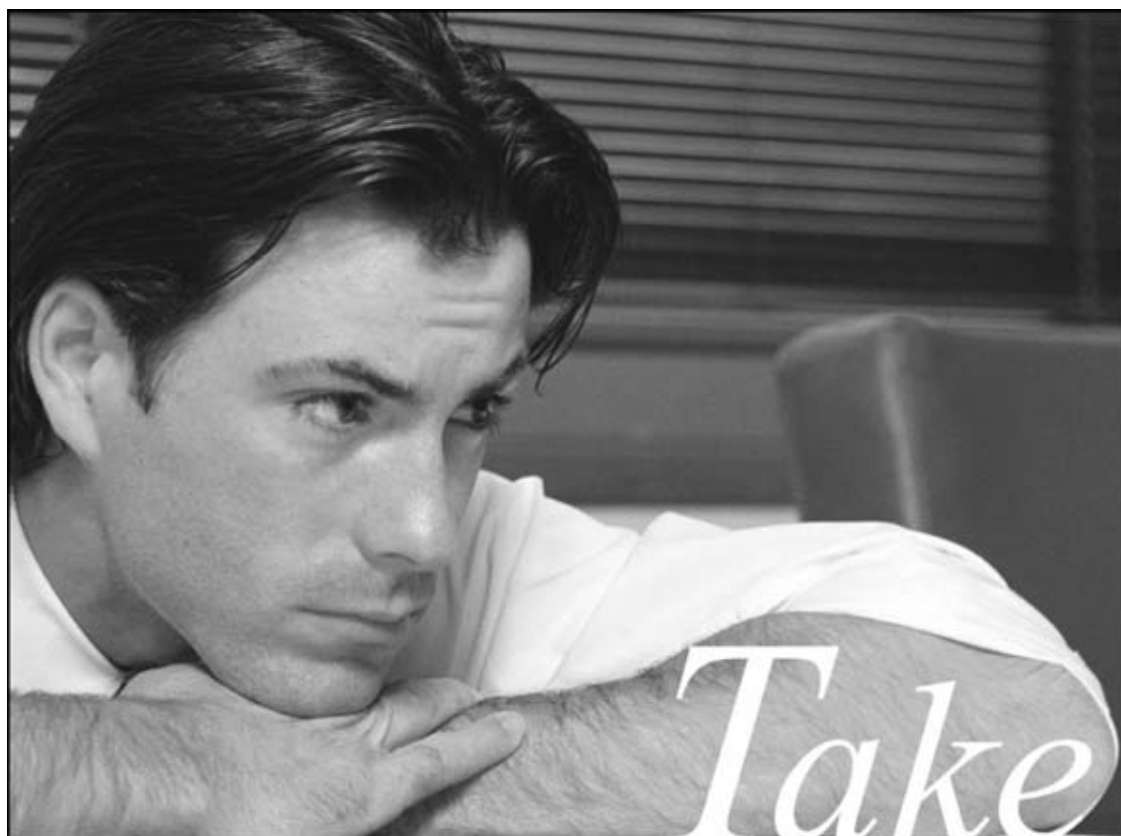
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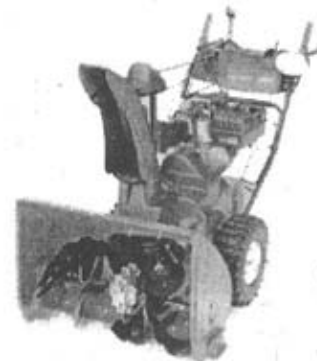
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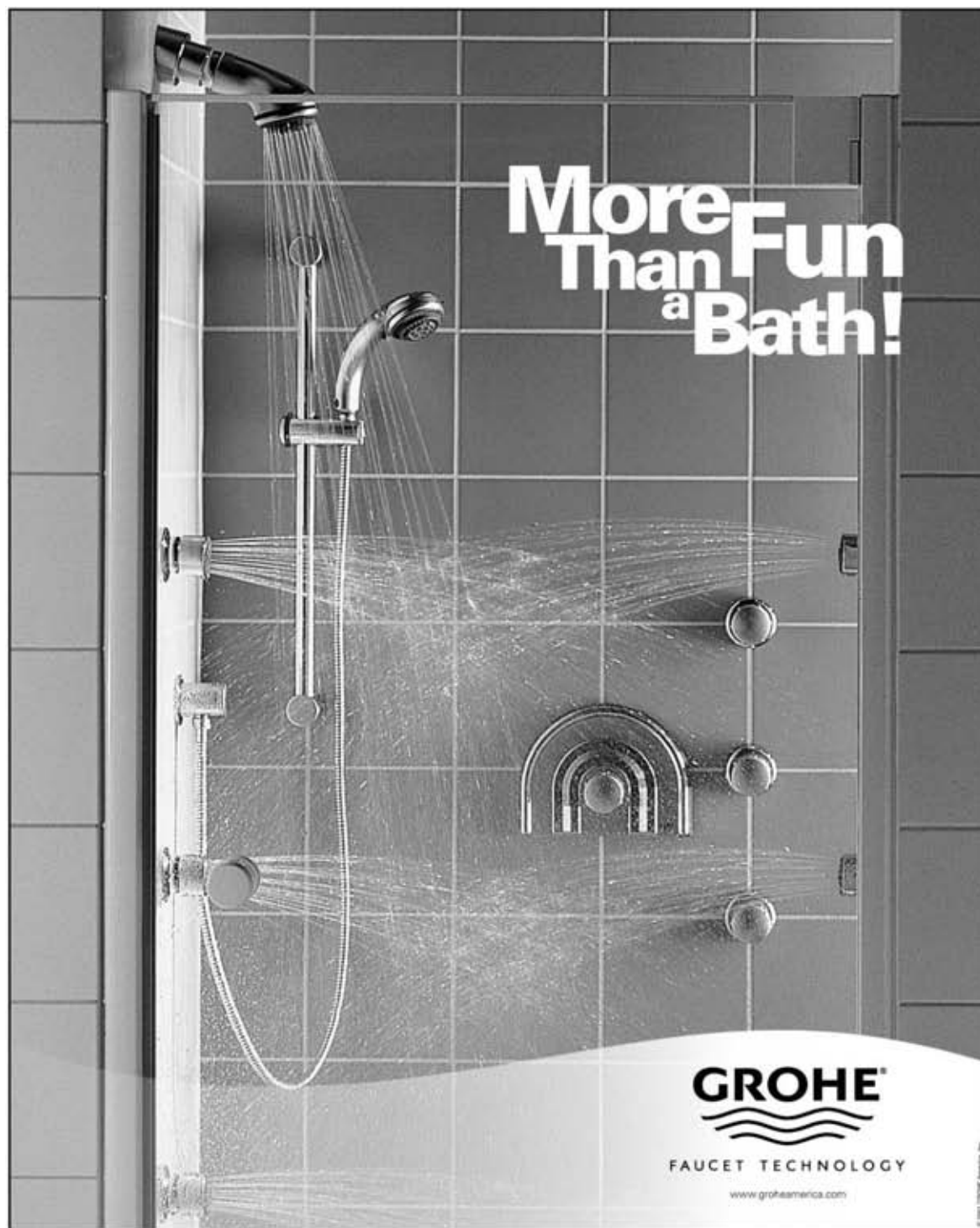


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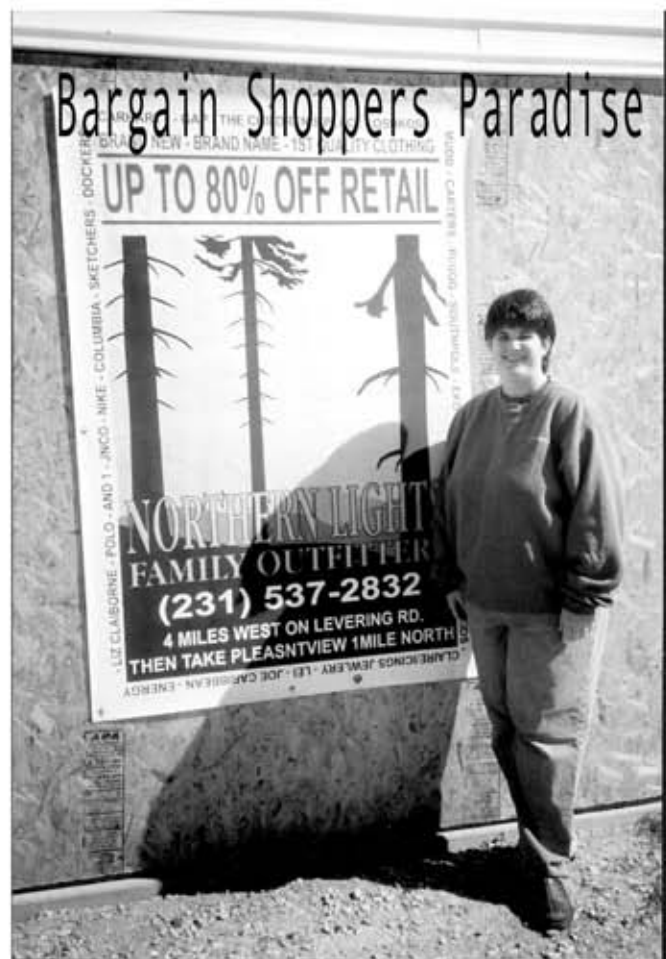
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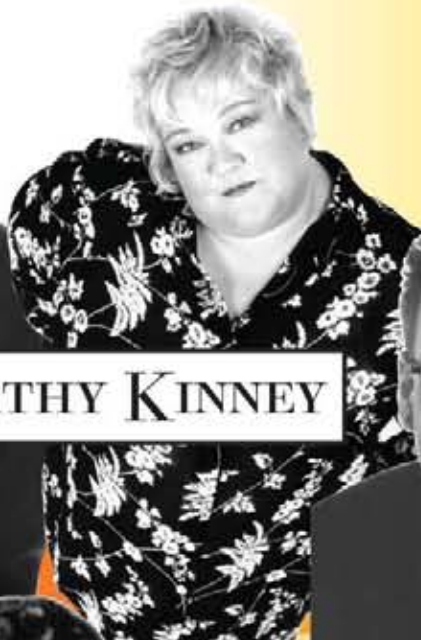
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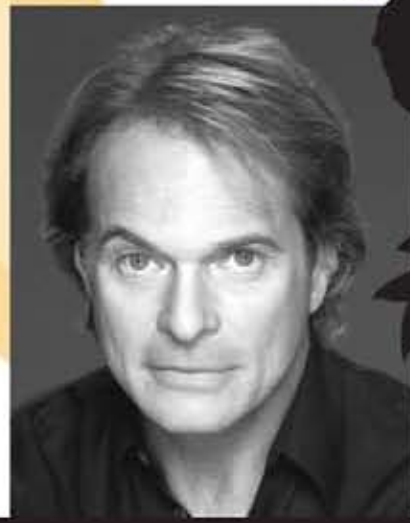


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