



Win Awenen Nisitotung

Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

Mskominike Giizis • Raspberry-Picking Moon

August 16, 2013 • Vol. 34 No. 8

TAP needs our help to combat substance abuse

By JULIE BARBER

The Sault Ste. Marie Tribe of Chippewa Indians received grant funds from the Bureau of Justice Assistance to establish and implement a tribal action plan to combat substance abuse problems among our membership. The Sault Tribal Court is the lead agency for the plan's development, it is working with an advisory board made up of key tribal stakeholders and community members to complete the planning process by October 2014.

The tribe's focus on addressing substance abuse problems gained support and momentum from the community after a series of critical incidents involving tribal members.

In early August 2012, tribal board Chairperson Aaron Payment convened the Crisis Intervention Task Force session that included the board of directors and tribal service providers to begin the dialog about how the tribe would like to see substance abuse issues addressed. This first task force meeting of the tribe overlapped with the Tribal Court's request for technical assistance from Fox Valley Technical College. To meet the tribe's technical assistance request, the college developed a three-visit approach to support development of the tribe's plan. The first phase of technical assistance involved a two-day

onsite training period designed to bring the identified advisory board members together to define the project's vision and mission, develop a timeline for the project and identify dates and times for future meetings.

The advisory board discussed the importance of having clear lines of communication and requested the planning efforts be placed on the agenda as a discussion topic for every tribal council meeting. The board decided to meet every two weeks and conducted its initial meeting two weeks after the phase one meeting with the college. The main results from the first meeting included plans for how the advisory board members would communicate with each other, the board of directors and others who needed to understand the planning process. This was accomplished by creating a shared drive on the tribe's computer network where all documentation would be stored.

Phase two of the technical assistance approach involved another two-day onsite training period designed to map out the tribe's strategy for conducting a needs assessment. The Center for Court Innovation joined the college to facilitate the training. The meeting began with a review of key stakeholders and each agency's relevant data.

See "TAPS," page 2



HEALTH RESEARCH ADVISORY COUNCIL WELCOMES THREE NEW MEMBERS — The U.S. Department of Health and Human Services (HHS) American Indian and Alaska Native Health Research Advisory Council (HRAC) welcomed three new tribal leaders during their annual meeting: Ileen Sylvester representing the Alaska area, Aaron Payment representing the Bemidji area and Patty Quisno representing the Billings area. The new members are a welcome addition to an advisory council that provides HHS with recommendations on health research priorities and advice on how best to conduct research involving American Indians and Alaska Natives. Left to right, council members Daniel Calac, Chester Antone, Cara Cowan Watts, Jennifer Cooper, Steven Kutz, Tom Anderson, Patty Quisno and Aaron Payment. For more information about the HRAC, please visit www.minorityhealth.hhs.gov/hrac.

FAN chapter comes to the EUP

By RICK SMITH

According to Families Against Narcotics (FAN) website, the organization "was born out of a town hall meeting held in 2007 — a result of two teen heroin overdoses just weeks apart in the small, middle-class suburban community of Fraser, Mich. All told, that community suffered 30 overdoses that year — all to heroin. Needing to do something, this determined organization set out to recruit members and educate the public."

Fraser, Mich., is described as a suburb of Detroit with a population of 14,480 residents according to figures from the 2010 U.S. Census — roughly the same number of people populating Sault Ste. Marie.

From the start, FAN included "grieving families, law enforcement, religious leaders, concerned citizens and several young people working on their own recovery programs." They sought answers to questions surrounding the growing popularity of heroin and how it could be stopped. The folks of FAN began reaching out to the town's residents, especially the young in high school, sharing



Families Against Narcotics

Your *connection* for information, resources, and support.

tragic, personal stories brought by drug abuse, a part of FAN operations called Real People Sharing Real Stories.

In time, the organization learned that most people who eventually became involved with heroin started with opiate-based prescription painkillers.

According to the website, the folks of FAN heard hundreds of sorrowful stories from across the state of kids, their families and their hopes and dreams jeopardized by illicit drug use. "Some continue their fight to stay clean, while others have yet to find the strength. Sadly, too many have lost the battle."

The stated mission of the organization is "to raise awareness of the prescription drug abuse epidemic, to reduce the stigma and change the face of addiction, to educate about the dangers of

prescription drug abuse and its potential to lead to illegal narcotic use and to support those affected by drug abuse or addiction." It aims to grow and broaden its goals as it does through open forums for families and professionals and an assortment of alliances and initiatives.

FAN of Chippewa County officially arrived last June as a response to the growing misuse of prescription drugs in the area as noted by the county Health Department and prosecuting attorney. Under grant funding, FAN of Fraser gave presentations in the area last April. The presentations generated a lot of interest and a group began formation of a local FAN chapter. A page on the FAN website indicates FAN of Chippewa County includes parents and families

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Sunday afternoon
Cookout ~ Bring
your Families

Sault Tribe Citizen's meeting in DC!

With sequestration threats to our federal funding, our treaty rights and our programs and services, we plan to come together as tribal members in the DC area to establish strategy to avert these cuts.

Please join us for the first D.C. Sault Tribe citizen's meeting hosted by tribal member Stacy Bohlen with featured guests Tribal Board Secretary Cathy Abramson and Chairperson Aaron Payment.

Sunday, September 15, 2 to 5 p.m.

16770 Claggett Landing Rd. Upper Marlboro, Maryland 20774

Please RSVP by calling 906-635-6050 or emailing aaronpayment@saulttribe.net

Casual cookout, bring your ideas

Get help in Kent County area

The Steepletown Native American Community Services (NACS) of Grand Rapids, Mich., updated their services currently available in Kent County. "Our goal at NACS is to provide Native Americans and their families quality mental health and substance abuse treatment," the organization noted in a recent communiqué.

The notice indicated it has improved the variety of available services and now offers therapy for individuals, families or groups, psychiatric evaluations and outpatient treatment (medication reviews) referrals to community resources, cultural activities, talking circles and supportive services.

Eligibility requirements for services are quite simple, one must

live in Kent County and have American Indian ancestry, be an immediate family member or significantly involved (spouse or partner) with an American Indian experiencing mental illness symptoms or substance abuse disorders, in danger of developing disorders or have co-occurring mental health and substance abuse disorders. Risk factors for developing disorders are teen pregnancy, homelessness, unemployment, substance use or medical issues that call for emotional support.

Steepletown Native American Community Services offices are housed at 671 Avenue N.W., Suite 103, Grand Rapids, MI 49504, the phone number is (616) 451-6767 and the fax number is 451-6766.

LIHEAP seeks community input

The Low Income Home Energy Assistance Program (LIHEAP) fiscal year 2014 plan is open to comments on changes to the program.

The plan is available from Aug. 8 to Aug. 23 at ACFS sites in Sault Ste. Marie (2218 Shunk Road), St. Ignace (1140 N. State Street), Manistique (5698 W. U.S.-2) and Munising (622 W. Superior).

LIHEAP provides assistance

for heating, cooling, crisis and weatherization assistance and is designed to offset energy costs for tribal households in the tribe's seven-county service area. How the program is administered is partly determined by your input.

If you have questions about LIHEAP, please contact the direct service case manager in your county or call toll free at (800) 726-0093.

Canning and preserving workshops

Canning and preserving workshops and classes are offered through the Traditional Foods Grant Project this fall.

September workshops: Green beans and peaches, Sept. 4 from 1-4 p.m. at the Kinross Recreation Center. Red and green salsa, Sept. 10 from 10 a.m. to 2 p.m. at the Hessel Tribal Center. Salsa workshops on Sept. 14, from 10 a.m. to 3 p.m., in St. Ignace at the Zion Lutheran Church and Sept. 30, from 10 a.m. to 3 p.m., in Sault Ste. Marie at the USDA Training

Center.

October workshops: Dedicated to apples! Oct. 17 from 9 a.m. to 3 p.m. at the Grand Island Community Center in Munising; Oct. 18 and Oct. 25 from 9 a.m. to 4 p.m. in Sault Ste. Marie at the Niigaanigiizhik Ceremonial Building.

For more information or to register, contact Connie Watson at 632-5211 or cwatson@saulttribe.net. Workshops are free. Check out the Healthy Sault Tribe website at www.healthysaulttribe.com.

Families Against Narcotics brings all community members together

From "FAN," page 1

affected by drug abuse and addiction, others trying to understand the situation, law enforcement, education and health professionals along with recovering addicts.

"Our goal is to educate those around us about this drug epidemic, bringing awareness to the forefront in hopes that even more people affected by this insidious problem will feel comfortable joining with us to facilitate a major change in our community," notes a passage on the page.

More information on FAN is at www.familiesagainstnarcotics.org, information on FAN of Chippewa

County is also found on the site by scrolling down to the bottom of the home page and opening the Chippewa County link listed under the locations tab.

Anyone interested in becoming involved with FAN of Chippewa County may attend the organization's monthly meetings scheduled on the third Wednesday of every month from 5:30 to 7:30 p.m. at the Huntington Bank on the southeast corner of Ashmun Avenue and Spruce Street in downtown Sault Ste. Marie, call 203-8959 or send email to Chippewa@families-againstnarcotics.org.

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Rick Smith.....Staff Writer
Sherrie Lucas.....Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of

What is the Michigan Indian Elders Association?

By TOM DERWIN

The Michigan Indian Elders Association (MIEA) was formed in 1997. The association is made up of elders from 12 Michigan Indian tribes: Bay Mills Indian Community, Grand Traverse Band Of Ottawa and Chippewa Indians, Hannahville Band of Potawatomi Indians, Keweenaw Bay Indian Community, Lac Vieux Desert Band of Lake Superior Chippewa Indians, Little River Band of Ottawa Indians, Little Traverse Bay Bands of Odawa Indians, Match-E-Be-Nash-She-Wish Band of Potawatomi Indians (Gun Lake), Nottawaseppi Huron Band of Potawatomi, Pokagon Band of Potawatomi Indians, Saginaw

Chippewa Indian Tribe and Sault Ste. Marie Tribe of Chippewa Indians.

The purpose of the association is to aid and assist in the improvement of the economic, social, healthful and spiritual well being of American Indian elders of Michigan. It is organized exclusively for charitable, religious, educational and scientific purposes. The association provides a forum in which American Indian elders may speak, learn, grow and exercise control over their environments.

The MIEA meets three times a year to conduct its business. The conferences are hosted by one of the 12 tribes. Two important services they provide are monetary

incentives for students in grades K-12 for perfect attendance and grades 4-12 for A grades in all courses of study on report cards. They also provide post-high school scholarships.

For information about MIEA visit its website, www.michigan-indianelders.org.

Tom Derwin is an elder of the Sault Tribe.



Completing and returning TAP survey crucial to action plan

From "TAPS," Page 1

The advisory board outlined the types of information they would like to gather and discussed questions. The advisory board members participated in role-playing for stakeholder interviews, a community forum and focus groups. The facilitators also had the opportunity to conduct a focus group with the tribe's grand youth council, who were scheduled to meet on the day after the meeting concluded. The main results from the second meeting included the Sault Tribe's Board of Directors passing a resolution in support of the action plan.

After the second training, the advisory board recognized that additional skill-building would be needed before the advisory board members would feel comfortable conducting focus groups and stakeholder interviews on their own. To meet this need, the college made arrangements for a follow-up training that took place over two days in January of 2013 to provide additional hands-on facilitation skill building training.

As of July 2013, focus groups and community forums have been conducted across Sault Tribe's seven-county service area to spearhead a community driven planning effort. The information gathered

is used to help develop a community survey that will be sent to a sampling of adult tribal members this fall. Once the survey has been distributed and returned, results will be compiled and analyzed to showcase the identified needs within our various communities.

Future plans include finalization of the needs assessment by September of 2013. This will be followed by a two to three-day strategy development session that will include half-day periods of time to focus on each key planning area, which will allow focused attention to the development of each aspect of the tribal action plan. Additional technical support from the college will be provided to assist the tribe in development of their plan.

All of this work is in progress because drug use and abuse is prevalent in our communities. Even though each community in our service area may have its own unique drugs of choice, one thing that is painfully apparent is that substance abuse is on the rise and it is killing tribal members at an alarming rate. There has been an outcry for help from the members we listened to in our community forums and focus groups. Our goals are to effectively prevent the development of substance abuse

problems in our tribal children and to effectively assist those who have already been negatively affected. In order to accomplish these lofty goals, the tribal leadership needs the help of everyone. Therefore, if you are selected to participate in the survey process, please complete the survey and return it, because IT IS VERY IMPORTANT.

Chi Miigwech to the Sault Tribe Board of Directors, the Tribal Action Plan Advisory Board and all the tribal service providers who have worked so diligently over the past several months to make these goals a reality.

Julie Barber LLMSW ICAADC, is the Sault Tribe Behavioral Health clinical supervisor.

Causley benefit Aug. 30

A fundraiser for Anne Causley is scheduled at the Niigaanigiizhik Ceremonial Building on Friday, Aug. 30, 2-6 p.m. Anne was diagnosed with terminal liver cancer and proceeds will go toward helping with expenses.

Menu options: \$7 for a spaghetti dinner or \$6 for chili and fry-bread, dessert and drinks.

Event includes a silent auction and live music by Bob Hammonds, Bunsie Germaine and Joe Menard.

Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services as well as cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Aniswabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng" See our full, online edition at www.saulttribe.com.

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House fails to address Indian Health Service 2014 sequestration cuts

INDIAN HEALTH SERVICE FUNDED AT \$4.1 BILLION

WASHINGTON, D.C. — The U.S. House of Representatives Interior, Environment and Related Agencies Appropriations Subcommittee recently approved the fiscal year (FY) 2014 Interior and Environment funding bill today on a party line vote of 7-4. The budget funds the U.S. Department of the Interior, which oversees the Bureau of Indian Affairs and numerous programs for American Indians and Alaska Natives. Specifically, the bill funds the Indian Health Service (IHS) at \$4.1 billion, which is a \$227 million reduction from FY 2013 enacted level but level funded at FY 2013 post-sequestration levels.

The overall funding bill of \$24.3 billion shows a cut of 19

percent from fiscal year 2013 enacted levels and a 14 percent cut from post-sequestration levels. Members of the subcommittee on both sides of the aisle expressed frustration at the low budget numbers that were allocated for the bill.

National Indian Health Board Chairperson Cathy Abramson said in a release, "We appreciate the House Appropriations Committee leadership and members for prioritizing funding for the Indian Health Service. It is a clear indication of the committee's commitment to fund health care for this country's first peoples. Unfortunately, American Indians and Alaska Natives suffer disproportionately from a variety of health afflic-

tions including diabetes, heart disease, tuberculosis and cancer. Adequate federal funding for Tribal health care through IHS is not only a legal obligation, but it helps to save lives."

Abramson added, "While NIHB understands there are many difficult budget decisions to be made during these complicated fiscal times, these funding levels will mean widening health disparities and even worse health outcomes for American Indian and Alaska Native people. Tribes have prepaid for their health care through cession of millions of acres of land and should not lose additional lives due to perpetual gridlock in Washington on budget issues. We urge the committee to restore funding for the

Indian Health Service and hold the agency exempt from sequestration and future automatic cuts. Other health programs, such as Medicaid, Medicare and veterans health have been held harmless from sequestration and the Indian Health Service should be included in this exemption. Funding for tribal health care is not only a legal obligation, but a moral one as well."

Currently, the Indian Health Service is funded at only 56 percent of total need. American Indians and Alaska Natives suffer disproportionately from a variety of health afflictions including diabetes, heart disease, tuberculosis, and cancer. Additional reduced age-adjusted mortality rates include: homicide

(55 percent), cerebrovascular (49 percent), alcohol-induced (44 percent), and heart disease (32 percent). Some areas see even greater disparities for American Indians compared to rates in the U.S. population, for example: tuberculosis rates are 8.5 times higher; chronic liver disease and cirrhosis, 4.2 times; diabetes, 2.9 times; unintentional injuries, 2.5 times, and homicide, 2.0 times.

The FY 14 House Interior and Environment appropriations bill can be read at online at <http://appropriations.house.gov/uploadedfiles/bills-113hr-sc-ap-fy2014-interior-.pdf>, a summary of the bill is found at <http://appropriations.house.gov/news/documentsingle.aspx?DocumentID=343384>.

Alliance aims to spur small business growth in Indian Country

U.S. SMALL BUSINESS ADMINISTRATION TEAMING WITH THE NATIVE AMERICAN CONTRACTORS ASSOCIATION

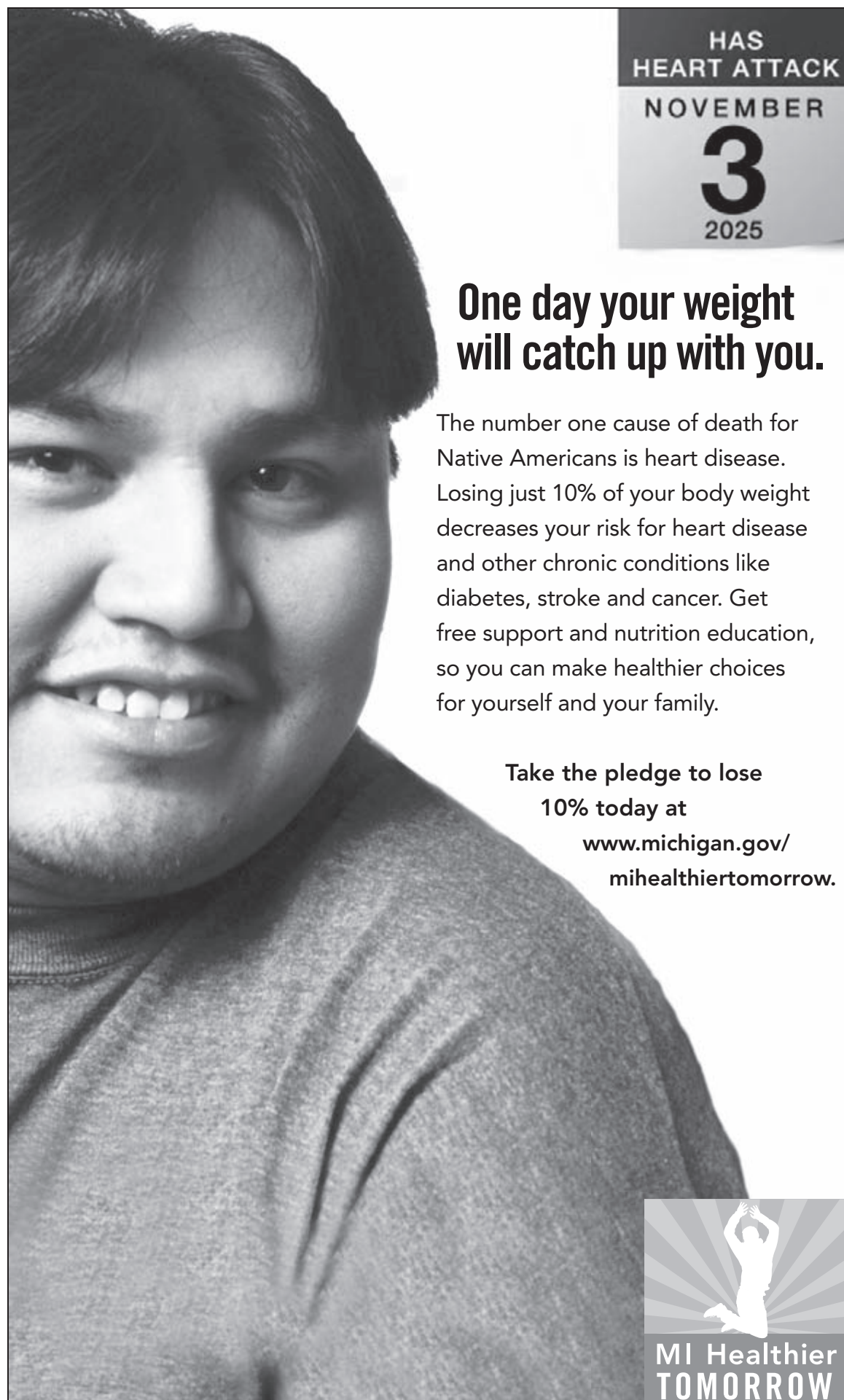
By Rick Smith

Leaders of the U.S. Small Business Administration (SBA) and the Native American Contractors Association (NACA) signed a memorandum on June 28 forming an alliance to bolster small business growth in Indian Country. Widely hailed as an historic instrument, the agreement calls for the agencies to work together to help create, strengthen and expand small business entrepreneurship in American Indian communities across the United States through support and education.

According to NACA, Indians own nearly 240,000 small businesses. NACA Executive Director Kevin Allis hailed the agreement as an exciting time for both agencies, which support small business growth through the SBA 8(a) Business Development Program.

According to its website, NACA is a national American Indian advocacy organization based in Washington, D.C., that represents tribes across the country as well as Alaska Native corporations and Native Hawaiian organizations. The organization acts on behalf of indigenous people through participation in the SBA 8(a) program. Its members represent and provide benefits for nearly 700,000 tribal members, Alaska Natives and Native Hawaiians. More information about NACA is online at www.nativecontractors.org, questions may be directed to Ricki McCarroll at (202) 758-2676 or ricketi@nativecontractors.org.

The SBA is an independent agency of the federal government tasked with assistance and protection small businesses. More on the SBA is at www.sba.gov.




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New White House council begins initiative



Photo courtesy of the White House

Secretary of the Interior Sally Jewell convened the inaugural meeting of the White House Council on Native American Affairs, launching President Obama's national policy initiative to make federal agencies work more collaboratively and effectively with federally recognized tribes to advance their vital economic and social priorities.

WASHINGTON, D.C. — Secretary of the Interior Sally Jewell convened the inaugural meeting of the White House Council on Native American Affairs on July 29 launching President Obama's national policy initiative to make federal agencies work more collaboratively and effectively with federally recognized tribes to advance their vital economic and social priorities.

"Today's meeting underscores President Obama's commitment to build effective partnerships with American Indian and Alaska Native communities and make the federal government work more efficiently to find solutions to the challenges facing Indian Country," said Jewell in a press release. "I am honored to play a

role in the President's initiative to maximize federal efforts to support the tribes as they tackle pressing issues, such as educational achievement and economic development. The federal government's unique trust relationship with tribes as well as the nation's legal and treaty obligations call for a priority effort to promote prosperous and resilient communities."

According to the White House release, discussions focused on initial efforts to implement President Obama's executive order that established the White House Council on Native American Affairs. Joining Secretary Jewell at the White House meeting were Senior Advisor to the President Valerie Jarrett, White House

Domestic Policy Director Cecilia Muñoz, Agriculture Secretary Tom Vilsack, Labor Secretary Thomas Perez, Health and Human Services Secretary Kathleen Sebelius, Transportation Secretary Anthony Foxx and Education Secretary Arne Duncan.

The council, which includes more than 30 federal departments and agencies, coordinates the administration's engagement with tribal governments and works across executive departments, agencies and offices to develop policy recommendations and expand efforts to leverage federal programs and resources available to tribal communities.

The council, according to the release, will meet at least three times a year and focus its efforts

on advancing five priorities that mirror the issues tribal leaders have raised during previous White House Tribal Nations Conferences:

- Promoting sustainable economic development;
- Supporting greater access to and control over healthcare;
- Improving the effectiveness and efficiency of tribal justice systems;
- Expanding and improving educational opportunities for Native American youth; and
- Protecting and supporting the sustainable management of Native lands, environments and natural resources.

The executive order that established the council also institutionalized the White House Tribal Nation Conference as an annual

event. Held each year since the president came into office, the conferences have brought together leaders from all federally recognized tribes with cabinet members and senior administration officials. President Obama has hosted the conference four times since 2009.

According to the release, the president's national policy initiative advances his administration's concerted efforts to restore and heal relations with Native Americans and strengthen the nation-to-nation relationship between the United States and tribal governments, bolstering the federal policies of self-determination and self-governance that will help American Indian and Alaska Native leaders build and sustain their own communities.

New participants in leadership program selected

ALBUQUERQUE, N.M. — Eighteen emerging indigenous leaders from around the world were recently selected to be a part of a one of a kind leadership development initiative, the Ambassadors Program. Americans for Indian Opportunity (AIO) spearheads the program in the belief that today's indigenous communities and tribal governments require strong leadership to ensure their cultural, political and economic growth and well being.

The program is unlike any other leadership initiative in the country in so far that it draws upon traditional indigenous values (not leadership as defined in a Western paradigm) to empower a new generation of indigenous leaders.

This year's class of ambassadors represents eight states and 16 tribal communities and includes, for the first time, international participants from Peru, Bolivia, Samoa and Japan.

The Ambassadors Program is the only leadership initiative in the United States encouraging participants to weave their respective traditional tribal values into a contemporary reality.

It provides a creative combination of curriculum including mentorship, dialogue with national and international decision-makers, community involvement, communications training and a discovery process into tribal values.

Ambassadors are usually in the age range of 25-35. They represent a cross section of the Native American population. Both urban

and reservation-based individuals are selected.

Program selectors attempt to build a class of diverse individuals through a selection matrix that accounts for gender, regional, tribal, social, educational and professional consideration. Ambassadors selected tend to be early to mid-career, representing an array of professions, including law enforcement, health, public administration, politics, the arts, business, telecommunications, education and tribal governance.

"Our applicant pool was especially competitive this year, especially with first ever cohort that includes international participants," said Laura Harris (Comanche), executive director of AIO. "The 18 individuals chosen already exhibit exceptional leadership skills, so the program aims to further strengthen their talents by reaffirming their cultural values, cultivating their community organizing skills, and building a network of people and resources they can use throughout their careers."

During the two-year program, ambassadors will meet with leading Native decision-makers, national policymakers and international dignitaries. They will develop and implement a community-based initiative, explore family and tribal histories, expand their knowledge of personal "medicine" (or inner strength), and gain a more global perspective.

Program participants will attend four-week long gather-

ings, the first of which will be in July 6-12, 2013, in Albuquerque, N.M. The second gathering is set for Washington, D.C., the third an international trip to meet with other indigenous communities and the fourth in an urban or rural setting in U.S. Indian Country.

"In today's globalized world, the challenges we face are complex and carry dangerous ramifications if we don't develop Indigenous leaders with the skills to build politically sustainable communities," said LaDonna Harris, president of AIO, who helped create the Ambassadors Program in 1993 to nurture culturally grounded Indigenous leaders and strengthen their self-determination capabilities. The program is designed around four core cultural values: relationships, responsibility, reciprocity and redistribution.

Americans for Indian Opportunity (www.aio.org) advances, from an indigenous worldview, the cultural, political and economic rights of indigenous peoples in the United States and around the world. Founded by LaDonna Harris (Comanche) and a cohort of her fellow Native American activists in 1970, AIO draws upon traditional Indigenous philosophies to foster value-based leadership, inspire stakeholder-driven solutions and convene visionary leaders to probe contemporary issues and address the challenges of the new century. Governed by a board of international indigenous leaders, AIO also seeks to create innovative

international indigenous interactions that contribute indigenous worldviews to the global discus-

sion. AIO is a national nonprofit organization, headquartered in Albuquerque, N.M.

owns their home, and has acceptable credit history. Grants may also be available to qualified homeowners age 62 years and older.

This past year, USDA Rural Development processed 7,226 home loans across Michigan, investing \$706 million in the state. Despite the enormous volume and Michigan's challenging real estate market and existing loans, USDA Rural Development has a low foreclosure rate and a majority of the agency's mortgages that do run into difficulty are able to avoid actual foreclosure by working with the agency.

USDA, through its Rural Development mission, administers and manages housing, business and community infrastructure programs through a national network of state and local offices. These programs are designed to improve the economic stability of rural communities, businesses, residents, farmers and ranchers and improve the quality of life in rural America. Rural Development has an existing portfolio of more than \$181 billion in loans and loan guarantees.

For more information, call (800) 944-8119 and ask for the Sault Ste. Marie office or dial direct at 632-9611, extension 4.

Home buyers and home owners wanted

BY USDA RURAL DEVELOPMENT

Michigan residents in need of a loan to buy or repair their own home find help from the U.S. Department of Agriculture. USDA Rural Development can make owning a home affordable for lower income buyers.

Rural Development is one of few lenders still offering 100 percent financing on home loans, with no money down and a current low fixed rate for lower income families. Subsidies are available for qualified applicants with acceptable credit to qualify. Loan specialists are available to assist interested residents. A borrower who qualifies has the flexibility to choose from purchasing an existing home, building a traditionally constructed new home, or purchasing a new modular or manufactured home.

The agency also provides home repair loans to income eligible homeowners at 1 percent interest. The loans must be used for vital repairs such as roofs, replacing furnaces, well and septic system repairs or connecting your home to a municipal water and sewer system. It can also be used for making a home accessible for people with disabilities. This program is open to anyone who meets income requirements,

Cirque Shanghai Bai Xi coming to Kewadin Casino



Kewadin Casinos first cirque show is coming! The world's premiere company of Chinese acrobats makes the impossible look effortless as they perform astounding feats with mind-blowing perfection. See it for yourself on Sept. 12-14 as Cirque Shanghai Bai Xi performs in the DreamMakers Theater at the Kewadin Casino in Sault Ste. Marie. Tickets are \$32.50 and \$25.50 and on sale now. Shows begin at 7 p.m. each night.

Cirque Shanghai is a spectacle for audiences of all ages, featuring performers direct from China who are leaders in their craft of tumbling, juggling, balancing

and more. From Memorial Day to Labor Day for the past eight years, the show has made its home at the Pepsi Skyline Stage on Chicago's Navy Pier. Cirque Shanghai has also toured North America, performing in such famed locales as Broadway's New Victory Theatre, Dollywood and the Epcot Center to name a few. This year's cast is the largest Cirque Shanghai troupe to ever visit the U.S.

Audiences and critics alike have lauded this year's production. The *Chicago Sun-Times* said, "Cirque Shanghai is a circus everyone can feel good about," while the *Northwest Indiana*

Times raved that "the performers of the Cirque Shanghai have mastered the 'wow factor.'"

Cirque Shanghai is produced by International Special Attractions (ISA) out of Beverly Hills, Calif., and is directed by Miao Miao Chen, a former acrobat and contortionist. ISA is a worldwide producer of shows and attractions and is most well known for producing large-scale ICE! attractions in partnership with Gaylord Hotels and Resorts in the United States.

For more about the company, visit www.isaatractions.com; to buy tickets, visit www.kewadin.com or call (800) KEWADIN.



CONGRATULATIONS TO SHEILA GUTHRIE, KEWADIN SHORES PORTER — Sheila began working with Kewadin in 1996. She also worked in the gift shop. Born and raised in Pontiac, Mich., she moved her family to the area in 1992. She and her husband, Randall, have four children. Sheila said she finds meeting new people and working with her co-workers the most rewarding part of her job. She said she felt "awesome" when receiving the Team Member of the Month award. "It makes you feel like you have been doing something good after all." Congrats, Sheila!

St. Ignace hotel recognized

Kewadin Casinos Hotel in St. Ignace recently received a TripAdvisor® Certificate of Excellence Award, which honors hospitality excellence and is only given to establishments that consistently achieve top 10 percent outstanding reviews on TripAdvisor and is extended to businesses worldwide.

To qualify, businesses must maintain an overall rating of four or higher out of a possible five as reviewed by travelers and be listed on TripAdvisor for at least 12 months. Other criteria include the volume of reviews received within the last 12 months.

"Kewadin Casinos is pleased to receive the certificate," said Tony Goetz, COO of Kewadin Casinos "We strive to offer our customers a memorable experience and this is evidence our hard work translates into positive reviews on TripAdvisor."

"We are delighted to celebrate the success of businesses around the globe, which consistently offer travelers a great experience," said Alison Copus, vice president of marketing for TripAdvisor for Business. "The award provides top establishments the recognition they deserve."

TOURNAMENTS

\$15,000 Spin to Win - Sault Ste. Marie
August 23-25, 2013

\$8,000 Spin to Win - Hessel
September 6-8, 2013

\$15,000 Video Poker - Sault Ste. Marie
September 13-15, 2013

\$15,000 Keno - St. Ignace
September 20-22, 2013

\$30,000 Blackjack - Sault Ste. Marie
September 27-29, 2013

\$8,000 Spin to Win - Christmas
September 27-29, 2013

DINING

DreamCatchers Restaurant
KEWADIN SAULT STE. MARIE

LOBSTER SPECIALS
FRIDAY NIGHTS 4 P.M.-9 P.M.

2 Whole Atlantic Lobsters -
Fresh Rolls & Butter, Garden Salad, Red Potatoes & Corn on the Cob. **ONLY \$16.95**

Steak and Lobster -
A 5-oz. Bistro Filet & Atlantic Lobster, Red Potatoes & Corn on the Cob. **ONLY \$17.95**
Available for a limited time only.

Horseshoe Bay Restaurant
KEWADIN ST. IGNACE

FRIDAY SURF & TURF
FRIDAY NIGHTS 4 P.M.-10 P.M.

Slow Roasted Strip Loin, Shrimp, Whitefish, Pork, Chicken, Wild Rice, Assorted Vegetables, Potatoes and Gravy and more.
\$19.99 adults
\$9.99 children 5 through 12 years of age



August 24th, 2013
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Win your share of up to **\$50,000 !!!**

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ENTERTAINMENT

NIGHT RANGER

SUNDAY
September 22
7:00 p.m.

SAULT STE. MARIE
KEWADIN CASINOS
DREAMMAKERS
THEATER

AND
JOHN WAITE
Tickets \$48.50 & \$38.50

Kewadin's DreamMakers Theater Voted Best Entertainment Venue in the Eastern U.P.



Kewadin St. Ignace Voted #1 Casino in Michigan

EVENTS

Kewadin's Northern Lights
All Kewadin Sites
September 21, 2013 from 3-10 p.m.
WIN Your Share of \$50,000
in Kewadin Credits

Keys & Credits Monday
St. Ignace, Christmas, Hessel, Manistique
Every Monday: 9 a.m.-9 p.m.
Your Chance to Win a Car!
PLUS ... Win Your Share of Over \$2,500 in Kewadin Credits!
For details and official rules see kewadin.com.

Fantastic Friday Social
All Kewadin Sites
Every Friday from 4-10 p.m.
• Random draws on slots and tables
• Earn double & triple points
• Top 3 each Friday
PLUS ... one entry each Friday for the Grand Prize Draw!

Kewadin Party Pits
Kewadin St. Ignace & Christmas
1st & 3rd Tuesday of the Month 7-11 p.m.
Kewadin Sault Ste. Marie & Manistique
2nd & 4th Tuesday of the Month 7-11 p.m.
Prizes • Match Play • Kewadin Credits

Petition drive launched on behalf of wolves

By RICK SMITH

Keep Michigan Wolves Protected recently launched a campaign to protect the state's precarious wolf population and, further, to restore the right of the state's voters to have a say in whether or not wolves in the state should be hunted.

The organization is described on its website as a coalition of conservation groups, animal welfare organizations, American Indian tribes, wildlife scientists, veterinarians, hunters, farmers and everyday Michigan citizens working to protect the fragile wolf population.

According to the U.S. Fish and Wildlife Service, eastern timber wolves were listed as endangered in 1967, gray wolves were officially listed as an endangered species in the lower 48 states and Mexico in 1974. The states of Minnesota and Michigan were determined to be critical habitats for wolves in 1978.

Going forward to December of 2011, a final rule was published to remove the Endangered Species Act protections for gray wolves in the Great Lakes population, even though the estimated population is about 658 wolves in Michigan. The Michigan legislature passed a law in December of 2012 that added wolves to the list of game species in the state. In response, the Keep Michigan Wolves Protected organization was formed, which gathered 255,000 signatures in a petition drive in just over two months to



Photos by Rick Smith

Above, from left, Jill Fritz of the Human Society of the United States, Aaron Payment of the Sault Tribe Board of Directors and Ellie Hayes of Keep Michigan Wolves Protected speaking during a recent petition drive campaign stop in Sault Ste. Marie at the Kewadin facilities. They spoke on issues related to the circumstances surrounding wolves in Michigan and legislative actions that removed the voice of the state's voters on removing animals from protections as endangered species. Attendees also received instruction on proper methods of circulating petitions for signatures.

place a stay on the new law until the matter could be put up for a vote by the state's citizenry in November of 2014. Soon after, however, state legislators placed the authority of adding animals to the list of game species on to the Natural Resources Commission, a group of seven governor's appointees subject to the advice of the state Senate, according to the Michigan Department of Natural Resources.

The referendum question of whether wolves should be removed from protections of the Endangered Species Act will appear on the November 2014 ballot, but authorizing the commission to declare animals as game species would negate

the question, so now the Keep Michigan Wolves Protected organization must petition to reject the law authorizing the Natural Resources Commission to designate game species.

The Humane Society of the United States and the Keep Michigan Wolves Protected organizations assert that hunting wolves is driven by financial greed and irrational fear or hatred of wolves. Of course, businesses would welcome revenue from hunters who may be able to acquire one of 1,200 wolf-hunt permits. The permits go to any Michigan resident with \$100 or any non-resident with \$500 until the state runs out of them. But are businesses in such bad shape

that there is a need to jeopardize the delicate population of a native animal? And procedures are in place to deal with any wolf predation on farm livestock and the animals pose little threat to humans or whitetail deer populations in the state. So, in the view of the organizations, hunting wolves for sport in Michigan is not only unnecessary, it is a poorly considered and cold-blooded flirtation with the extinction of the species in this state.

Keep Michigan Wolves Protected and the Humane Society of the United States launched a second petition drive and, with the aid of about 7,000 volunteers since January, are canvassing the state spreading the

word, recruiting help and gathering signatures. The organizations have until March 5 to acquire all of the signatures required needed to place a measure on the November 2014 ballot for voters to either approve or disapprove of the laws allowing wolf hunting for sport in Michigan.

Both organizations question the qualifications and spirit of the Natural Resources Commission. Keep Michigan Wolves Protected indicates the commission disregarded assertions from scientists who study the states' wolves that there is no justification for wolf hunting or trapping in Michigan, but promote a proposal to begin trophy hunting of wolves.

Further, last May, the commission approved a wolf-trapping season on public lands, expanding trapping that was previously authorized only on private lands.

If both laws (Public Act 21 and Public Act 520) are overturned by voters in November of 2014, wolf hunting and trapping will come to a halt and Michigan voters will continue to have the right to make important decisions about the state's wildlife.

The organization recently came to Sault Ste. Marie at the Kewadin Casino and Convention Center seeking to educate locals about the cause and provide guidance for petition drive volunteers. While turnout was very light, folks can still become involved or find more information by visiting www.keepwolvesprotected.com or calling (517) 993-5201.

I don't have a problem.

I can stop at any time.

I'm having some bad luck now, but things will change.

If I can just borrow 20 bucks I'll be fine.

I can pay it back next week.

How am I going to make my car payment?

What do you mean I'm going to lose my house?

How do I break this to my family?

I need help.

Now that you've recognized you may have a gambling problem, the next step is to call the Michigan Problem Gambling Helpline at 1-800-270-7117 to speak with a counselor. It's free and confidential. Isn't it time you started beating a gambling problem?

Michigan Department
of Community Health



Rick Snyder, Governor
James K. Haveman, Director

Project Backpack for disadvantaged school kids

SAULT STE MARIE — United Way of the Eastern Upper Peninsula is teaming up with the Salvation Army and Chippewa County Department of Human Resources for the third year to co-host Project Backpack.

On Aug. 23, hundreds of Chippewa County children, pre-kindergarten to grade 5, will converge for a mini-carnival on the A.J. Van Citters Athletic Field, at the corner of Seymour Street and Newton Avenue in Sault Ste. Marie, from 11 a.m. to 1 p.m. Any family struggling with financial hardship will be able to receive a free age appropriate backpack

filled with school supplies for their children.

This year marks the third year for this event in Chippewa County and it's shaping up to be another fun-filled day. Not only will families be able to pick up school supplies to help ease back-to-school budgets, but kids of all ages will be able to attend a petting zoo onsite hosted by Tapawingo Farms of the Sault, learn about fire safety from Sault Ste. Marie Fire Department's fire pup and talk with Smokey the Bear about the danger of wildfires. In addition to these activities, kids can enjoy a bouncy house (weather

permitting) and hot dogs provided by the Salvation Army free of charge for all attendees.

"We expect to distribute about 500 to 600 backpacks this year," said Tracey Laitinen, director of the United Way of the Eastern Upper Peninsula. "That's almost 200 more than we handed out last year."

For those attending to receive backpacks, they are distributed on a first-come, first-served basis.

Leading up to the main event were several opportunities to donate for those in the area who like to help out. A Stuff the Bus donation drive event took place

on Aug. 15-16 in the Walmart parking lot on Friday from 5-7 p.m. On Saturday, the hours were 11 a.m. to 3 p.m. and coincided with the Community Family Fun Day hosted by the Walmart Vision Center which included a petting zoo, rummage sale, lots of kids games and much more.

For more information or to help as a volunteer on Aug. 23 during the Project Backpack mini-carnival, contact Tracey Laitinen, 632-3700, extension 2 or Stephen Carey, United Way EUP Volunteer Center coordinator, at 632-3700, ext. 3.

Carapella releases new map of Canadian indigenous peoples



Above, a likeness of the second map of pre-European civilizations of the Americas by Aaron Carapella was recently made available. The first map depicted pre-European civilizations in what is now the contiguous 48 states of the United States.

BY RICK SMITH

Regular readers of *Win Awenen Nisitotung* may remember a news item that appeared last February about the availability of a new U.S. map of pre-Euro American Indian nations. The sizes and ranges of the nations are indicated by the size and placement of the typography of their names as they call themselves — in their own languages. It is the only known map of its kind.

Now, Aaron Carapella, the creator of the map, recently released another map using the same elements. The new map features the pre-Euro American Indian nations of Canada.

As reported last February, Carapella realized years ago that no maps existed using the self-originated names of tribes in depicting Indian Country before the arrival of Europeans. At the age of 19, he started working on a project to develop a map employing the names of tribes as

they call themselves. Further, he determined such a map should, in some way, indicate the sizes of the populations and regions inhabited by the indigenous nations. It would take him about 14 years, spending thousands of hours off and on in research through books, library resources, Internet and traveling to different reservations and museums. "Many of the names on this map are not accessible in either books or online, so I had to make a lot of phone calls or find them in very small local museums," said Carapella.

The maps were developed with technical consultation and printing services from Overdrive Media and Printing of Flagstaff, Ariz. The maps feature illustrations and photos placed in appropriate areas highlighting regional artifacts, dwellings and clothing.

"As a young kid, I had always sought more knowledge about Native history and cultures," said

Carapella, who has Cherokee ancestry. "I would attend powwows and scour through the items vendors had for sell. From time to time I would see maps of the traditional territories of our tribes, but thought they looked incomplete, and the names mostly inaccurate. I filed away the idea of one day creating a more authentic-looking one myself."

Years went by and Carapella never saw the kind of maps he envisioned. One day, he decided it was time to start development on the map for which he saw a need. He began with poster boards and a rough pencil drawing of the United States.

The U.S. and Canadian maps are available in different materials, forms and prices, those interested in learning more or ordering may call (949) 415-4981 or visit <https://aaron-carapella.squarespace.com> or the new site at www.tribalnationsmaps.com.

forces causing the civilization to evolve since arriving on the continent. The book examines a culture that tells a story not well known by the dominant society or by many Anishinaabeg by an Anishinaabe descendent with first-hand knowledge of the cul-

ture. Adams provides environmental consultant services and conducted scientific studies in Africa and Asia. He is the principal author of 24 peer-reviewed scientific articles and 25 technical reports. *Assault on a Culture* is his first book.

Sault Tribe, LSSU developing 2013 census of members; incentives offered

The Sault Ste. Marie Tribe of Chippewa Indians has been working with Lake Superior State University to develop and conduct a census of Sault Tribe members. A census is much more than a head count. The responses provided on the census form will be used in many ways that can benefit the tribe and its members.

Every household that returns a census form will be eligible for a monetary incentive award! There will be one big grand prize of \$2,500 and several smaller cash prizes.

The census information will

Check online for traffic delays on Int'l Bridge

BY RICK SMITH

Folks planning to travel across the International Bridge in Sault Ste. Marie now have the ability to look at traffic backups by visiting www.saultbridge.com.

The website was originally established in May of 2008, its newest feature, several traffic cameras, launched last March helps travelers to get estimates of the length of delays to expect for checking through customs on both sides of the bridge.

Those crossing the bridge can visit www.saultbridge.com to view the latest photos of traffic conditions from five cameras sta-

tioned along the bridge. The photos provide updated views every 15 minutes.

In addition the site gives forecasts for the length of expected waiting periods into the United States and into Canada.

The site also features photo galleries of the bridge construction, information on toll rates, mailing address and telephone numbers plus informative links about crossing the border as well as links to the U.S. Customs and Border Protection and the Canada Border Services Agency.

Investigate the site at www.saultbridge.com.

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Book signing event on Aug. 23 at Kewadin Sault

Author Charles E. Adams Jr. book signing at the Sault Kewadin Casino on Friday, Aug. 23 on the main floor from 1 to 4 p.m. *Assault on a Culture* (See *Win Awenen Nisitotung*, June 2013, p. 5) unravels the Anishinaabe culture and the

NRC consulting with tribes on protocol manual

BY BRENDA AUSTIN

The U.S. Nuclear Regulatory Commission (NRC) is in the process of correlating input from Native American tribes across the country on a draft proposal of a Tribal Protocol Manual for tribal consultation practices to address the transporting and/or recovery of nuclear materials on/ or across tribal lands.

The NRC is a quasi-federal agency whose mission is to license and regulate the Nation's civilian use of byproduct, source and special nuclear materials to ensure adequate protection of public health and safety, promote defense and security and protect the environment.

Sault Tribe elder and former business owner of Quality Service Associates, Inc., Clyde Morell was hired by the NRC in 2008 as a Storage and Transportation Safety Inspector. Prior to his current commitment with the NRC however, he had set his sights on his second

retirement after closing his consulting business of 30 years in 2006, which at the time had a contract with the NRC.

In preparation for retirement he informed the NRC in 2006 that he was planning to not renew his contract as a Storage and Transportation Inspector. However, in 2008 because of his in-depth knowledge of fabrication, welding and inspection processes, the NRC offered him a full time Storage and Transportation Inspection position. He said they needed to bring him on board to train a new generation of Storage and Transportation Safety inspectors prior to his retiring from the NRC.

Now at 74-years old, he says he may retire in 2016, and for his services he will receive a 10 year government pension from the NRC when he does.

Morell accompanies NRC Storage and Transportation Safety inspection teams as



Clyde Morell

they travel around the world to inspect the fabrication of containers used for transportation and dry storage of nuclear spent fuel. He said the containers are licensed by the NRC to be fabricated in the United States and foreign countries such as India, South Korea, England, France, Germany and Spain. Morell has also traveled throughout the U.S.

and to Japan and England as a part the inspection team.

In addition to his travels and training duties, he serves as the Native American Cultural Advisor for the NRC Native American Advisory Committee and he was selected by the NRC Office of Human Resources as an employment recruiter to assist them in recruiting a new generation of Native American engineers.

Morell is also a member of the NRC tribal policy protocol working group that was formed for the purpose of developing a Tribal Protocol Manual for tribal consultation to address the transporting and/or recovery of nuclear materials on/ or across tribal lands. "In 2012 the draft was submitted for comment in the Federal Register and all federally recognized tribal sovereign nations were offered an opportunity to comment on the draft. We are currently in the process of evaluating comments from

responding tribes. We did have a good response from the tribes and the NRC working group is proceeding to acknowledge comments and concerns and where possible resolve any issues the tribes may have," he said.

Morell said the common thread in the comments the NRC has received from the tribes is the need for cultural awareness and to treat each tribe as a sovereign nation. "The common theme we are hearing is respect tribal sovereignty, sacred lands and traditions," he said.

Information on the draft Tribal Protocol Manual can be found by searching "Regulations.gov" under Docket ID NRC-2012-0235. For instructions on submitting comments, see the Federal Register Notice. You can also visit the NRC website and under the "Contact Us" tab, offer comments on the manual or suggestions regarding the proposed formal tribal consultation policy statement.

Tribal community celebrates the life of Jim Ailing

BY BRENDA AUSTIN

The Sault Ste. Marie tribal community recently lost a respected elder when James "Jim" Lawrence Ailing passed on to the spirit world after a two-year battle with lung cancer on July 16.

Ailing (November 22, 1954 - July 16, 2013) was the director of surveillance and security at Kewadin Casinos for decades and was involved in the development and implementation of security systems for all five of the tribe's casinos.

Ailing began his career with Kewadin Casino on Nov 13, 1985 and remained there until he went on leave on June 17, 2013.

A celebration of Ailing's life, contributions and legacy, and an open house in his honor, was held at the Sault Kewadin Casino on July 23.

Sault Tribe Chairman Aaron Payment, said, "I just spoke with Jim about retiring during his mother Vida Captain's 80th birthday celebration. He was looking forward to it, so it is difficult to imagine he left us so soon."

Although Ailing was undergoing chemo and radiation treatments for his cancer he continued to work full time. Ailing's advise to those willing to listen was, "Quit smoking!"

Ailing was well known for his love of coffee, joking, quick wit and love of pranks. His co-workers, friends and family remember many good stories they shared and laughed at with Ailing throughout the years. He enjoyed a simple life and loved doing things with his family, including grilling good food, spending time at their cabin and watching his children and 10 grandchildren grow up.

Although Ailing dropped out of high school, later in life he

made the decision to take correspondence courses and graduated in 1997, about the same time as his daughter April.

He enjoyed golfing and could often be found at Tanglewood Marsh Golf Course, where he was a member for about 10 years. He also enjoyed playing at other courses around the U.P. and in tournaments such as the Hessel, Sault and Sugar Island Golf Tournaments.

Ailing loved to spend time fishing with his family and recently took his grandchildren fishing. A hunter in his youth, he loved venison and other wild game. Most summers you could find Ailing riding the trails around the Brimley area on his ATV - he enjoyed going with family and friends to Ashmun Bay, Mission Hill and Soldiers Lake.

His wife Sheri, who he celebrated 35 years of marriage to on June 16, survives Ailing. His children are April (Bill) Pinkerton of Oshkosh, WI and Jamie (Theresa) Ailing of the Sault. His grandchildren are Bianca, Cammie, Alexx, Shawn, Brandon and Gavin Pinkerton of Oshkosh, Teanna and Isabella Ailing, Cecilia and Hunter Sicotte of the Sault. He is also survived by his mother Vida (Glen) Captain, brother Robert Captain of the Sault, sisters Ada (John) Dalgleish of Marquette, MI and Kathy (Hank) Sower of Illinois and his father-in-law Rolland Wiertalla of the Sault. His sisters and brothers-in-law Pat (Will) Kemp, Mary Hertel, Mike (Beth) Hertel, Ron Hertel, Elaine Hertel, Bill (Chaunda) Hertel, Tim (Anne) Hertel, all of New York, as well as many aunts, uncles, nieces and nephews also survive him.

He was predeceased by his father Russell Ailing, his brother-in-law Dale Wiertalla, his mother-in-law and her husband Joline (William) Hertel, his grandparents, several aunts, uncles and cousins.



Help and support can be as easy as a phone call away. Our specially trained counselors offer free one-on-one cessation counseling for pregnant smokers 24 hours a day. They understand that quitting is about so much more than just not smoking and that so often feelings of stress and guilt can play huge roles in wanting to, but not being able to quit. It's worth the health of you and your unborn child to give them a call.



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Mackey receives doctorate from U-M

Sault Tribe member Meagan Mackey earned a doctorate in medicine from University of Michigan during its May 2013 commencement exercises. Dr. Meagan Mackey was elected into Alpha Omega Alpha Honor Medical Society.

She received an undergraduate degree from Michigan State University in physiology with a 4.0 GPA. She was a three-year member of the Ultimate Frisbee Team at MSU and went to nationals during her senior year. She commissioned with the United States Navy in 2009 and was promoted to lieutenant upon graduation in May 2013.

Mackey was born in Texas and raised in Marshall, Mich. She is the daughter of Eban and Rose Mackey of Marshall and granddaughter of the late Yvonne



Meagan Mackey

O'Rourke of St Ignace. She attended Marshall High School and received nine varsity letters. She is doing her residency in emergency medicine at the University of California, Los Angeles.

Walking on

JAMES L. AILING

James (Jim) Lawrence Ailing passed away peacefully at his

home in Sault Ste. Marie, Mich., on July 16, 2013. He was born on Nov. 22, 1954, in Sault Ste. Marie and lived his entire life there. Jim

fought cancer for the past two-and-a-half years of his life with us.

Jim was a member of the Sault Ste. Marie Tribe of Chippewa Indians and worked for Sault Tribe for the past 28 years up to his passing. He started out as one of the first security guards for the tribe's first casino in the Sault in early November of 1985. He later became the security director and put together Kewadin Casino's security services, which led Jim to be involved in the security development of all five Kewadin Casino properties in the U.P.

He was an avid golfer and loved attending several golf tournaments throughout Michigan. He also enjoyed several other sporting events, such as the Junior Hockey League, Soo Eagles and many other hockey leagues. He also enjoyed hunting and fishing, as he had done several times with his grandchildren, as well as taking them all on trail rides on his ATVs.

Surviving Jim are his mother and step-father, Vida and Glen Captain of the Sault; his wife, Sheri (Weirtalla) Ailing of the Sault; son, Jamie (Theresa) Ailing of the Sault; daughter, April (Bill) Pinkerton of Wisconsin; five grandchildren; sisters, Ada (John) Dalglish of Marquette Mich., and Kathy (Hank) Sower of Illinois; brother, Robert Captain of the Sault; father-in-law, Rolland Weirtalla; and many nieces and nephews.

Jim was preceded by his father, Russell Ailing Jr.; grandparents, Russell and Mabel Ailing and Archie and Louise Cadreau; several aunts, uncles and cousins.

Jim has touched many lives of countless people and was a help-

ing hand to so many and always had an open door. He will not be forgotten.

JOHN M. BISSELL

John Mark Bissell, 62, formerly of Ludington, Mich., passed away unexpectedly at his home in Lansing, Mich., on June 2, 2013.

His family moved to Ludington in 1954 where John attended school at St. Stanislaus, St. Simons, and graduated from Ludington High School. He spent his entire life in the music business, from starting bands which received local fame such as "Capone" to managing other artists as well as working with many famous acts including ZZ Top and Alan Jackson while running sound for Sound Effects. Most recently he was a self-employed sound engineer working with Merging Media in Lansing. He also worked for the Harley Owners Group, better known as HOG, putting on presentations at various cities across the U.S.

John had many hobbies, he was a talented guitar player, loved to hunt and fish as well as ride his Harley.

He was preceded in death by his mother, Theresa S. Bissell, and more recently by his father, Captain John F. Bissell.

His son, Shawn W. Bissell; his longtime friend and Shawn's mother, Sue Renwick Poufcas, both of Buckeye, Ariz., survive him along with his step-daughter, Kelly Peterson, of Lapeer, Mich.; granddaughter, Brittany Bissell of Lansing, Mich; two step-grandchildren; two great-grandsons; two brothers, Joseph G. Bissell, (Deb) of Redding, Calif., and Daniel F. Bissell (Elizabeth) of Ludington; sisters, Mary Bissell Thrash of Summerfield, Fla., Laura A. Davis (Lou) of Bruceton, Mills, W.Va. and Patricia M. Bissell of Pickford, Mich.; many aunts, uncles, nieces, nephews and cousins.

— See "Walking on" page 10

Austin graduates from basic military training

Airman Travis A. Austin graduated from Basic Military Training on July 19 at Joint Base Lackland, San Antonio, Texas.

Travis is a graduate of Sault Area High School class of 2009 and a member of the Sault Tribe.

He is currently stationed at Keesler AFB, in Biloxi, Mississippi studying radio frequency transmission systems.

His proud parents are Ken Austin and Robin Hovie of Soo Township and Brenda Austin of Sault Ste. Marie.

His younger sister, Holly Austin, is a student at Colorado State University in Fort Collins, Colorado.

Congratulations Airman Austin!



Diana Kim Cryderman receives doctorate in toxicology from U-M

Diana Kim Cryderman recently received a Ph.D in toxicology from the University of Michigan. She is a 2004 graduate of Sault Area High School and the daughter of Dale and Dena Cryderman.

Diana received a bachelor's degree from Lake Superior State University, with a major in biology and a minor in chemistry and a concentration in secondary education.

While attending UM, Diana was awarded the Rackham Merit Fellowship and the Environmental Toxicology and Epidemiology Training Grant. Through the course of her studies she traveled nationally and



internationally presenting at the Society of Environmental Toxicology and Chemistry,

International Conference on Mercury as a Global Pollutant, Society of Toxicology and the National Environmental Justice Conference.

Diana's dissertation focused on chemical exposure at the Aamjiwnaang First Nation in Canada's (Chemical Valley) Sarnia, Ontario.

She recently returned from the National Partnership for the Environmental Technology Education's Indigenous Fellows Institute in Guam.

Diana is currently an instructor in the science department at Bay Mills Community College.

Go, blue!

Fraziers and Kings celebrate 50th anniversaries together

Don and Keren (nee Beckman) Frazier and Janet (nee Beckman) and Wayne "Teto" King celebrated their fiftieth wedding anniversaries together, the sisters also celebrated their twenty-fifth and fortieth anniversaries together.

The Frazier's were married on July 6, 1963, and have two sons, Dwight and Brenda Frazier of Brimley and Doug and Tonda Frazier of Engadine. They also have four grandkids, Josh, Whitney, Dylan and Drew.

The Kings have one daughter, Tammy King of Romulus. They married Jan. 5, 1963. Don is a commercial fisherman. He has a business with his brother Carl in Naubinway — Carl and Don Frazier, Inc. Karen works at the Cut River Inn in Epoufette.

Teto is retired now. He was a maintenance man for several apartment complexes in Detroit. Janet was a nurse before moving to Detroit. They have the King family home in Naubinway and enjoy returning several times a



Left: Don and Karen Frazier with Janet and Wayne "Teto" King.

year for a visit.

The gathering was held at the Naubinway Pavillion, where about 200 family and friends attended.

We would like to thank all the friends and families who helped make our day a very special one. They all are Sault Tribe members.

We would also like to congratulate our grandson, Josh Frazier, for getting his GED in June. We are very proud of him.

Josh is fishing for his granddad, Don, and uncle, Carl Frazier, in Naubinway. Good job, Josh, we love you! Gram and grandpa Frazier.

Birth

PAIGE IRENE NOWICKI

Big sister, Hailey Helen, is proud to announce the birth of her sister, Paige Irene, on June 13 at 10:23 a.m. in Metro Health Hospital Wyoming, Mich.

Paige weighed 6 pounds, 11 ounces and was 19 inches in length.

Parents are Chad and Missy Nowicki. Grandparents are Tim and Kathy Jewett, and Virginia and the late Dave Nowicki. Great-grandparents are Ida and the late Charles Jewett, the late Albert and Helen Halasz, Florence and the late Frank Sperling and the late Leonard and Irene Nowicki.



From "Walking On" page 9

John's ashes were interred in a double ceremony along with his father in Charlevoix, Mich., on Aug. 3, 2013. A celebration of his life took place on Aug. 4 in Lansing.

In lieu of flowers, donations can be sent to John M Bissell Memorial Fund, 13905 Forest Hill Road, Grand Ledge, MI 48837-9253.

ALFRED W. FISH

Alfred Wayne Fish of Sault Ste. Marie, Mich. passed away on July 17, 2013, at his home. He was born Aug. 30, 1946, in Sault Ste. Marie.

Alfred was a member of the Sault Tribe of Chippewa Indians. He enjoyed beading, upholstery, woodworking, NASCAR, Detroit Tigers, Detroit Red Wings, music, being outdoors, reading, crossword puzzles, shooting pool, drawing, drafting, good times with old and new friends and family.

He is survived by his sisters, Marjorie Kavo, Tina Fish, Sherri Brussveen, Ethel LaBranch, Deanna Ryder, Betty Gravelle, Nancy Cook, Geraldine Bourne, Helen Fish, Sandra Hall; brothers, Richard Fish and Rodney Fish; nieces and nephews and special family Kim Oga.

Alfred is preceded in death by his parents, Alvin and Helen Fish; brothers, Larry Fish and William Fish; sister Virginia Brommerich; and son, Kevin Daniel Oga.

Visitation and services took place on July 26, 2013, at the Niigaanaagizhik Ceremonial Building. Final resting place is Mission Hill Cemetery.

Clark Bailey Newhouse Funeral Home and Cremation Center assisted the family with arrangements. Online condolences may be left at www.clarkbaileynewhouse.com.

FRANCIS J. GALLAGHER

Francis Joan Gallagher, 86, of St. Ignace Township passed away on July 27, 2013, at Mackinac Straits Health System.

She was born to Elmer and Alberta (nee Garrison) Gallagher July 9, 1927, on Mackinac Island.

She graduated from Thomas W. Ferry School on Mackinac Island and was the first woman carriage driver licensed by the Michigan State Park Commission. She moved away in 1961 and moved back to St. Ignace in 2000.

She was an elder of the Sault Ste. Marie Tribe of Chippewa Indians.

She is survived by her children and their families, Rosan and Bryan Riedle of Alabama, Cheryl and Craig Chapman of Hawaii, and Gary Chapman of St. Ignace; her grandchildren and their families, Stacy Megli of Alabama, Shawn and Natasha Briley, and Kalani Chapman, all of Hawaii, Lindzay and Garrett Chapman of Maine, Cheyenne and Chris Chapman of Hills, South Carolina; great-grandchildren, Isaiah, Dakota, and Ryder Briley of Hawaii, and Mirielle Chapman of Hills, South Carolina; her brothers and their families, John and J.K. Gallagher of Cheboygan,

and Dale Gallagher of Mackinac Island; her sister and her family, Darlene and Ted Olson of St. Ignace, and numerous nieces and nephews.

Ms. Gallagher was preceded in death by her husband, Garrett Chapman, and her siblings, Rose, Joyce, and Don Gallagher and Sandra Gugin.

A memorial service will take place at Ste. Anne's Cemetery on Mackinac Island in the fall with date to be announced.

Dodson Funeral Home assisted the family with arrangements.

JANE M. HOMMINGA

Jane Marilyn "Granny" Homminga, age 73, of Sault Ste. Marie, Mich., passed away on Aug. 2, 2013, at her home. She was born on March 2, 1940, the daughter of the late George and Rita (nee Hatch) Bouschor.

She worked in many capacities for Sault Tribe. She managed the original Sault Tribe bingo, she was also the first manager for the Sault Tribe art gallery. She truly loved her crafts and often had craft stands at powwows where she displayed porcelain dolls and all forms of bead work. Not only was she a member of the Sault Tribe of Chippewa Indians, but she was also a member of St. Isaac Jogues Catholic Church where she was on the counsel and was in charge of fund raisers and an elder of the Bahweting Singers.

Jane is survived by five children, Gary (Louise) Homminga, Vern (Christine) Homminga, Debbie (Ed Cook) Ailing, Chris (Pauline) Homminga, and Cathy Boling all of Sault Ste. Marie; several grandchildren, including her oldest grandson and caregiver, Josh (Sarah) Homminga; several great-grandchildren; brothers, Pat (Michelle) Bouschor and Bernard (Laura) Bouschor, both of Sault Ste. Marie; sisters, Bernadette (Roger) Azeveto of Sugar Island and Beverly (Sandy) Bouschor of Brimley, Mich.; and sister-in-law, Darlene Bouschor of Sault Ste. Marie.

Jane was preceded in death by her life long friend, James Baron; two sons, George and Mike Homminga; and three brothers, Bill, Raymond "Micky" and Alvin Bouschor.

Visitation and ceremonies took place from Aug. 4 to Aug. 6 at the Niigaanaagizhik Ceremonial Building and services took place on Aug. 6 at St. Isaac Jogues Catholic Church with Brother John Hascall as celebrant. Interment is at Oaklawn Chapel Gardens.

In lieu of flowers, memorials may be left to help the family with funeral expenses. Arrangements are being handled by C.S. Mulder Funeral Home and Cremation Services.

MARY A. LESTER

Mary A. Lester, 55, of Gulliver, Mich., died on July 20, 2013, at the Schoolcraft Memorial Hospital in Manistique.

She was born June 24, 1958, in Manistique, the daughter of Eugene and Viola (nee Miller) Neadow and was raised in the

Cooks area. She attended Big Bay de Noc School.

Mary was employed as a housing residential services specialist for the Sault Ste.

Marie Tribe of Chippewa Indians throughout the Upper Peninsula.

She was a Sault Tribe member who enjoyed attending powwows and doing Native American crafts. She also enjoyed quilting, reading, spoiling her grandchildren and wrote children's books.

Mary is survived by her sons, William (Jennifer) Neadow of Gulliver and Jarrod (Muge) Cole of Okinawa, Japan; her soul mate, Edward Goudreau of Gulliver; brother, Eugene "Chum" Neadow Jr. of Cooks; sisters, Geraldine (Nicholas) Stoken of Garden, Jean (Patrick) Cournaya of Gulliver, Denise (Frank) Chase of Manistique, Betty Neadow of Munising, Viola Neadow of Gulliver; grandchildren, Aydin Cole, Savannah Rose Neadow and Carter Neadow; along with several nieces and nephews.

She was preceded in death by her parents.

Visitation took place on July 26 at the Messier-Broullire Funeral Home in Manistique with a small tribal service conducted by the Bahweting Singers. Graveside service was at the Inwood Township Cemetery in Cooks with Rev. Jay Martin officiating.

Online condolences may be expressed at www.mbfuneral.com.

DENNIS P. PAQUIN

Dennis Pierre Paquin passed away on July 11, 2013, after a long illness. He was 75 years of age. He is survived by his wife, Ila Marie Paquin of Oceanside, Calif., and four sisters, Patricia J. Tkaczyk, Geraldine S. Perrin, Marcia L. Seevers and husband Gill Seevers, and Vonetta R. Paquin, all of Sedona, Ariz.

Additionally, Dennis is survived by five adult children and their spouses and families: Edward M. Paquin and life partner Diana Dunthorne, Loren F. Gibel and wife Joyce, Sheryl L. Galuppo and husband Rock, Karyn L. Davis, and Candace L. Gunn and husband Shane; grandchildren, Steven Paquin, Brittany James, Amanda Monson, Ethan Gunn, Jesse Sullivan, Marius Galuppo, Dominic Galuppo and Vincent Galuppo; and two great-grandchildren, Olivia Grace James and Dean Dennis VanDerPuy.

Dennis' daughter, Suzanne J. Paquin, predeceased him on June 6, 2009.

Dennis served in the U.S. Navy from 1955 to 1959. His business career in customer service, utility planning and engineering spanned over 42 years, retiring from one company after 39 years.

He was active in city and community organizations, holding many positions up through chairman and president. His involvement in the City of San Juan Capistrano, Calif., from 1976 to 1995 included the chairmanship on four city commissions. He established the Parks and Recreation Commission and was



its first chairman for three years. Dennis received many business and community awards throughout his career, among the most prominent were Citizen of the Year in 1986 for the City of San Juan Capistrano, and a congressional award for his community service.

Dennis' education involved a lifetime of activity, including a business degree and many certificates in supervision, management and business. Dennis believed in lifelong continuing education.

Dennis was an elder in the Sault Ste. Marie Tribe of Chippewa Indians in Michigan and Canada. His tribal ancestry is through his father, John Paquin. His four sisters and two of his adult children are also tribal members.

Moving to Oceanside in 2001 to Pilgrim Creek Estates, a senior retirement community, Dennis continued his service to the community, serving on the board of directors as president and two terms as treasurer. He also served on many committees.

Dennis will be missed by all who knew and loved him, family, friends and associates.

NORMA J. SHEFFER

Norma J. Sheffer, 77, of St. Ignace, died on July 2, 2013, at Mackinac Straits Health System, following a seven-year illness.

She was born on May 5, 1936, to Wallace "Bud" and Gladys (nee Fahler) Cheeseman, in Newberry, grew up in Traverse City and graduated from Traverse City Central High School in 1954.

She married LeRoy Sheffer on Jan. 30, 1954, and they celebrated 59 years of marriage.

She lived in Muskegon for 43 years and moved to Gros Cap in 1998.

Mrs. Sheffer was employed at American Coil Springs for 10 years and Wagonmaker Greenhouse in Muskegon for five years. She was also employed at the Deer Ranch in St. Ignace.

She loved to bowl and was a great cook, her family said, and made the best caramel in the world. She also loved to garden and cross-stitch.

Mrs. Sheffer was an elder in the Sault Ste. Marie Tribe of Chippewa Indians. She was also a member of the Moose Lodge in Cheboygan.

She is survived by her husband, LeRoy; two sons and their families, Kim Sheffer of Montague and Steve Sheffer of North Muskegon; three daughters and their families, Carol and Jim Cronan of Grand Rapids, Cheryl and Bob Ritter of Muskegon, and Marie Britton of Walker; nine grandchildren; three great-grandchildren; two brothers and their families, Jonas and Virginia Cheeseman of Florida and Kenneth and Lorraine Cheeseman of Reed City.

In addition to her parents, she was preceded in death by a daughter-in-law, Loretta Sheffer.

In accordance with Mrs. Sheffer's wishes, no services took place.

Dodson Funeral Home of St. Ignace assisted the family with arrangements.

MICHELLE J. SPENCE

Michelle J. (nee Penrose) Spence, of Clio, 41, died on July

12, 2013, at her residence. Cremation has taken place. A memorial service took place on July 20, 2013, at the O'Guinn Family Funeral Home in Clio with Bill Adams officiating. Contributions may be made to the American Cancer Society or your local band boosters.

Michelle was born on June 8, 1972, in Flint, Mich., to Lowell and Aimee (nee Sheber) Penrose. She graduated from Davison High School in 1990. Michelle resided in Clio with her husband, Timothy; they were married on April 16, 2010, in Flint. She earned her bachelor's and master's degrees in music and fine arts from VanderCook College of Music in Chicago, Ill. Michelle was a music instructor as well as band director for the Whittemore and Prescott, Mich., area schools and schools in Laredo, Texas. She was a member of Davison United Methodist Church and Standish United Methodist Church. Michelle sang in the church choir and performed many solos. She was also a member of the Sault Ste. Marie Tribe of Chippewa Indians. She loved all types of music, singing, performing karaoke and was a fantastic cook. Michelle held great pride for her children, loved spending time with her family and was a great mom. She will be missed.

Surviving are husband, Timothy; sons, Alec Penrose of Clio, James L. Spence of Clio; stepchildren, Justine (Jeremy) Johns of Clio, Holly Spence of Holly, Erika, Miranda, Timothy J. Spence all of Clio; three step-grandchildren; father, Lowell (Diane) Penrose of Davison; mother, Aimee Penrose of Flint; brother, Steven (Alesia) Penrose of Gaylord; sister, Angela (James) Nelson of Warren, Ohio; many cousins, nieces, nephews and friends. Michelle was preceded in death by her father-in-law and mother-in-law.

Online condolences with the family may be left at www.oguinnfh.com.

LEONARD THOMAS JR.

Leonard "Cookie" Thomas Jr., 89, of St.

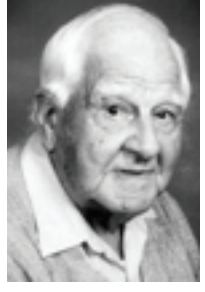
Ignace, passed away on June 4, 2013, at his home. He was born on March 16, 1924, to Leonard and Leafy (nee Lozon) Thomas in Flint.

He served in the U.S. Army from December of 1944 to January of 1946. He worked construction for Art Huskey and Sons, Straits Construction, Alpine Construction, Baaco Construction and Lindburg Construction. He was a retired operating engineer of Local 324.

He married Alta Schlehuder on Aug. 14, 1946, at the Old Mission Church in St. Ignace.

Mr. Thomas was a member of St. Ignatius Loyola Catholic Church and an elder of the Sault Ste. Marie Tribe of Chippewa Indians.

See "Walking On," page 11



Coast Guard Academy seeks Native American cadets

BY BRENDA AUSTIN

The U.S. Coast Guard Academy is located on the Thames River in New London, Connecticut and offers all cadets a full scholarship for a four-year Bachelor of Science degree program and a commission as an Ensign in the U.S. Coast Guard. Ranked among the country's elite undergraduate colleges, they have a highly selective admission process, which identifies the best 300 candidates annually from a pool of about 5,000 applicants nationwide.

USCG Academy Admissions Office Diversity and Outreach Officer (TW-X) Kenneth Jacobs said there is a shortage of Native American and Alaskan Native cadets at the Academy. "I am working to ensure that Native Americans and Alaskan Natives are aware of the Academy and are given the opportunity to apply and go through the process," he said.

The Academy is a STEM college (science, technology, engineering and math), and offers eight majors: civil, electrical and mechanical engineering, Naval architecture and marine engineering, operations research and computer analysis (which is a math degree), marine and environmental sciences and two humanities degrees in management and government. The programs must be completed in four years and the ratio of instructors to students is



Courtesy of USCGA

With the recent announcement of Coast Guard Academy men's and women's lacrosse being elevated to varsity status in the 2014-2015 academic year, both sports have been added to the "RECRUIT ME" section of the website.

1 to 8 with a typical class having less than 20 students.

The smallest of the nations service academies, one of the things that make them unique is the Academy does not require a Congressional appointment. "We use the holistic approach in reviewing candidate applications," Jacobs said. "We are looking for young people who have good leadership potential, who are doing well academically and have good athletic ability."

Jacobs said a student who is interested in coming to the Academy would be a student who has given great thought to attending college at a military academy. "He or she will have completed at least pre calculus in high school and have a great interest in both math and science and will have an interest in serving as an officer in the military as opposed to being

enlisted. They will receive a commission as an officer after completing college and will serve for a minimum of five years either at shore or at sea," he said.

"That is a guaranteed job that all of these young people will have for five years after graduating from the Academy starting at \$50,000 a year. There are not a lot of opportunities out there where college is entirely paid for including tuition, books, room and board and they get a stipend

to defray their expenses while they are in college. It's like being paid to go to college and then having a guaranteed job when they graduate with no student debt," Jacobs said.

A special two-day program called the Genesis Invitational is designed to encourage diverse populations of underrepresented minorities and first generation college students to strongly consider entering the Coast Guard Academy and is offered in the fall by invitation. The program allows students direct contact with cadets, faculty and Admissions staff. While there students receive a tour, experience classes, participate in workshops and question and answer sessions with faculty and cadets, and discuss the application process and procedures with Admissions personnel. The program is limited and an applica-

tion is required. Jacobs said students and their parent or guardian travel on a Sunday and are bussed to the Academy from their hotel Monday morning where they participate in presentations throughout the day and the student stays overnight at the Academy while the parent stays at the same hotel they booked into. "We take the parents out to dinner Monday evening and the student stays in the barracks with the cadets to get a real good sense of what cadet life is like and on Tuesday morning the parent and student are reunited and we have some closing ceremonies and meetings with higher level personnel at the Academy and then they depart Tuesday afternoon to return home. It's a great quick-turnaround immersion experience for any student interested and who is basically qualified to be invited to this event," Jacobs said.

To be basically qualified means having good basic math skills and making grade in math and science in their senior year of high school.

Jacobs said the Coast Guard is somewhat different from other branches of the military in that they are not in the Department of Defense. They are instead located within the Department of Homeland Security. "Our members are not going overseas to fight in wars, although we do have some folks from the Coast Guard overseas in Iraq and Afghanistan and other countries but they are all people who have volunteered to

go there. The primary mission of the Coast Guard is to protect lives and property of the people who use America's navigable waterways. So wherever large ships and recreational craft move across the nation's waters, the Coast Guard is there to provide them protection and also serve in a law enforcement capacity," he said.

Eighty-five percent of all graduates of the Academy who complete their five-year service commitment, according to Jacobs, re-enlist and make it their career. "Of those who do choose to make it their career, 80-percent go on to graduate school, which is paid for entirely by the Coast Guard. During that time they take off their Coast Guard uniforms and their full time job is to go to college and get that graduate degree," Jacobs said. For one year of graduate school the payback is two years of service; two years is a three-year service payback; and if you attend law school for three years it's a four-year payback. Students can attend any graduate school anywhere in the country they are accepted into.

Application to the Academy is free, online and secure. Interested high school juniors can complete an online interest form and learn about Academy Introduction Mission (AIM), a one-week summer program.

To learn more about the Academy and its application process, visit their website at: www.uscga.edu.

From "Walking On," page 10 —

He loved camping, and spent much of his time at Brevort Lake Campground during the summer.

He is survived by his family, Randall and Linda Thomas of Gaylord, Tucker and Blanche Thomas of St. Ignace, Gary and Mickie Thomas of Belleville, Ill., Steven and Lynn Thomas of Tacoma, Wash., Donna Nichols of St. Ignace and Janice and Lynn Rickley of St. Ignace; 13 grandchildren; and 14 great-grandchildren.

He was preceded in death by his wife; two brothers, Lawrence and Floyd; and three sisters, Eleanor, Rowena and Marion.

Friends gathered at Dodson Funeral Home on June 6 and services on June 7 at St. Ignatius Loyola Catholic Church with Father Pawel Mecwel, Father Norbert Landreville, and Deacon Tom McClelland officiating.

Interment is in St. Ignatius Cemetery beside his wife. The American Legion performed military rites at the cemetery. Pallbearers were his grandsons, Brian Thomas, Tom Thomas, Randy Thomas, Kyle Thomas, Aaron Rickley, and Chad Nichols.

MARY K. WHALEN

Mary Kathryn Whalen, aged 92, of Fenton, died July 11, 2013.

Services took place on July 15, 2013, at St. John the Evangelist Catholic Church in Fenton with Fr. Kurian Kollapallil as celebrant. Burial followed in St. John Cemetery.

Those desiring, may make contributions to the American

Diabetes Association.

Mary was born on March 27, 1921, in St. Ignace, Mich., the daughter of Otho and Mary Evelyn (nee Dennis) Coveyou. She was a member of St. John Parish for 65 years, enjoyed gar-



dening and sewing.

Surviving are children, Kitty (Reg) Horning, Ed Whalen, Mary Anne Whalen, Patty Armstrong, Kerry Whalen, T.J. (Paula) Whalen and Dan Whalen; 14 grandchildren; 11 great-grandchildren and two on the way; sister, Elenor Fitzpatrick; brother, Francis Coveyou; sister-in-law, Peggy Coveyou; many nieces and nephews.

Post online condolences at www.sharpfuneralhomes.com.

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Sault Ste. Marie Public Schools

Indian Education Program

Parent Committee Organizational Meeting

Open Meeting

Monday, September 9, 2013
5:30 p.m.

Big Bear Arena
(Upstairs meeting room)
2 Ice Circle
Sault Ste. Marie, MI
49783

Nomination and Election of Indian Education
Parent Committee Members

For more information, please call
635-3839, ext. 5033, between 8 a.m. and 4 p.m.

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Bob Flowers adds flavor to life with his love of food preparation and experimentation

BY BRENDA AUSTIN

Bob Flowers grew up around good food American style. Both his grandparents and parents enjoyed cooking for their families and served well-prepared good meals. He enjoyed the flavors and texture of the different dishes served and found himself being offered snacks between meals by his grandmother, who felt he wasn't eating enough because he was so slim.

An energetic kid with lots to do, he ate the snacks his grandmother offered and remained a skinny kid. Fast-forward about ten years and Bob was sitting in a Navy chow-hall during boot camp. "One day we got to eat in the regular Navy side of the chow-hall instead of the boot camp side and they served spaghetti. The sauce wasn't really well-made by my standards today, but it had flavors that I had never had in spaghetti before. I could taste herbs and spices in it that I just didn't have growing up.

That day opened my mind to the idea that I needed to lean more because it was really good. That one meal opened up a whole new world for me," he said.

From then on at every opportunity he experimented with food preparation. "I played with spices and herbs and was interested in learning how to make things better," he said. "Over the years I found out that many of the things people told me they had been doing, they did because someone else told them it was the right thing to do, which oftentimes it wasn't. Having an engineering degree and scientific background, I started experimenting with food trying different techniques and relearning how food reacted to different heat sources and cooking methods."

And so the hunt was on for a perfectly cooked Thanksgiving turkey. He said he learned that it didn't matter if he cooked a turkey at 300 or 450-degrees. It didn't matter if it was cooked on the grill or deep-fried. Cooking to the proper internal temperature is what really makes the difference, he said. "I tried all the different techniques that people said would guarantee I would have the perfect bird, and often they were dry and tough or the skin was soggy. I practiced and paid attention and found out what worked and what didn't. It has taken a lifetime to learn it. I got some bad advise in the beginning from people, so I decided to reinvent the wheel and learn for myself," he said.

And that pop-up timer in your store-bought turkey – ignore it. "The glue they use to hold the timers down melts at 180-degrees allowing it to pop up. By the time the turkey is 180-degrees, it's dried out. Pull the turkey out when it reaches an internal temperature of 160-degrees and let it sit for 15 minutes.

Then young Flowers met Deborah. "My wife took over cooking as soon as we were married and she quickly tired of me being in the kitchen saying, 'Why don't you try this or add a little bit of that?' And I've been doing



Photo by Deborah Flowers

Sault Tribe employee and cook extraordinaire Bob Flowers holding herbs and greens from the local farmers market.

the cooking since then. It was my goal to make the best food I could for my family. That was what spurred me on to develop my cooking skills," he said.

In addition to presenting his family and friends with great cooked meals, Flowers said cooking also allowed him to express his creative side. And recipes he said should only be used as a starting point. "They teach basic technique and put together a list of ingredients that work well together. You can add herbs and spices and other things such as cheese and carrots. You will be amazed at what you can do," he said.

A good example of that he said is a happy mistake he once made. He was making a German chocolate cake for a potluck and the cooked icing called for canned milk. He forgot to add the milk. When he took it off the stove and went to spread it onto the cake it began hardening on him. So he quickly took out a piece of parchment paper and dropped tablespoons of the concoction onto the paper. He said it turned into a German chocolate flavored no-bake cookie that his whole family enjoyed.

He uses lard and unsalted butter, never margarine.

And lean isn't always best when it comes to meat. "Bright red meat can mean a couple of things," he said. "It's either fresh or it has been dyed. You'd be surprised at how much of the meat on market shelves have dye in them to make them look bright red." If you are cooking a lean cut of meat be careful not to overcook it and dry it out he said. "As heat is applied to meat and once it gets above 165 degrees or so the protein starts tightening up. Think of a sponge – when you squeeze it there is moisture in it. Meat cells are filled with fluid. As the proteins tighten up they act like squeezing a sponge and they push the juices right out of the meat. They also entangle with

each other making the meat tough and dry and hard to chew. A lot of the flavor comes from those juices inside the meat, so you are also losing flavor from the end product. It is important to choose well-marbled meat, as you cook it the fat will melt out and if you have it raised up off the bottom of the pan it will drip under it. You

are not going to have more fat in your cooked meat, what you are getting is more flavor. The marbling as it cooks also helps to break up the meat tissues so they don't entangle with each other and the meat is tender and flavorful."

And vegetables? Most people overcook them, he says. He pre-



Bob's perfectly grilled turkey.

World's best pancakes

Once you have tried this recipe, you will never again use a box mix.

You can mix a large batch of the dry ingredients in advance, then place them into an airtight container and scoop out what you need for however many people you are going to serve.

I once mixed in enough powdered milk to make 1 cup per cup of flour used, and enough powdered egg to make 1 egg per cup of flour. Then, when I went camping, I just added water and the pancakes were as good as when made from all fresh ingredients.

You will have fun changing this recipe by adding things like M & M's or peanuts, or bits of banana. I've added maple extract, or used maple syrup in place of sugar. I've add vanilla

and nutmeg. You can really get creative, as long as all of the basic ingredients, both wet and dry, are there.

Dry ingredients

1 cup all-purpose flour
2 Tbs. sugar or sweetener of choice (I use Splenda)
½ tsp. salt
1 Tbs. double-acting baking powder (Calumet or Clabber Girl brand)

Wet ingredients

¾ cup milk
3 Tbs. cooking oil
1 large egg

Preheat an electric griddle, or suitable non-stick, or cast-iron pan. For an electric griddle, heat to 370 degrees. For the other two pans, heat until water dances on the surface.

fers steaming or stir-frying his vegetables and says when you open a can of green beans, use the fluid inside the can in stews or soups. It has almost as much nutrients as the beans themselves.

He also says he has a recipe for perfect pancakes each and every time you make them. The difference between average and outstanding was one extra tablespoon of oil in the mix. "The people that have used my recipe never go back to box mixes," he said. He remembered a song his grandfather used to enjoy singing as he served pancakes to his family, "Pancakes are delicious, pancakes are so fine, I oughta know cause I like them so that I eat them all the time!"

Another expression of Flowers' creativeness is his writing skills. He enjoys writing poetry and has also written a few novels he is working on getting published. So it comes as no surprise that he has combined his skills and written a series of cookbooks and has them for sale on DVD. His four main cookbooks are for pork, poultry, beef and soups, stews and chowders. In addition to his recipes he offers tips, advice and teachings.

He also has what he calls a mini cookbook he sells for \$3 on DVD that he developed using local produce that he buys at the farmers market in town. Because not all the seasons produce has ripened or been picked, he is constantly adding to his recipes using produce from the market and will have a final farmers market cookbook with pictures of the meals he has prepared and recipes he has shared available for \$20. Each of his original four cookbooks sells for \$10, or he offers a package deal, all four cookbooks on one DVD for \$30.

To purchase his mini farmers market cookbook or the cookbooks for the meats or soups, contact him by email at: g.w.north@hotmail.com or call him at (906) 322-1664. He can also be found at the farmers market in Sault Ste. Marie every Wednesday afternoon after 5 p.m.

Combine all dry ingredients in a large bowl using a wire whisk. Add wet ingredients and stir until blended. Do not overmix as this will toughen the pancakes. Leave small lumps in the batter, they will disappear as the pancakes cook.

Spoon three to four Tbs. of batter onto the cooking surface. Once they are cooking, leave them alone! Turn when bubbles appear on the surface, but before they remain open. Cook for about forty more seconds. Remove and serve immediately.

This batter also works well for waffles.

If you thin it with more liquid, and add an extra egg, you have a wonderful crepe batter.

If you substitute cornstarch for half of the flour, you have a very good tempura batter.

Letters to the editor from the tribal community

Community seeks to rebuild bridge destroyed by arson

Dear Editor,

I am a tribal member, a descendant of the Snyder family of St. Ignace and Naubinway, who resides in rural lower Michigan. So rural, that my daily commute consisted crossing one of Michigan's few historic covered bridges, Whites Covered Bridge, twice daily to and from work or for leisure, for the past 11 years. The bridge was built in 1867 over the Flat River in Ionia County and was the oldest covered bridge in Michigan. It still allowed vehicle traffic and was in the Michigan Historical Registry. People from everywhere visited the bridge; carved their names in the trusses, held picnics nearby, took their school pictures or wedding photos, some even met for the first time at the bridge. On July 7, 2013, the bridge was completely destroyed by arson.

As fast as the story hit the local and Michigan news on television, radio and by paper, it had also hit social media. A gentleman by the name of Paul Phenix developed a Facebook group named Rebuild White's Covered Bridge. Once reading of his intentions, why, of course,

I joined the group! Paul's mission, as well as the members of the group, is "to start the process of rebuilding this bridge (Whites Covered Bridge) back to its original state, but to do that will take close to a million dollars and the help of a lot of people." The group is up to over 1,000 members, people from the close communities of the bridge and people from around the state, even those that were once local and reside outside the state of Michigan.

Our first mission is to raise \$1,000 in legal fees to become a non-profit organization (NPO), either through personal monetary gifts or through sales of our "Rebuild Whites Bridge" T-shirts. Our second goal, once we reach the NPO status, is to raise an estimated \$850,000 to rebuild the covered bridge. We have the support from the Ionia County Road Commission and Keene Township, if we can raise the funds to rebuild the bridge.

We are setting up booths at county fairs and local events and celebrations and also reaching out through the media. I am hoping to raise awareness of our group through any means possible.

I am sure at one point in time in many people's lives they visited the Whites Covered Bridge for one reason or another. Now, I

hope they will visit our Rebuild White's Covered Bridge page on Facebook and help in the effort to build a new covered bridge that someday may reach its own historical status.

Sincerely,
**Danelle Ann Carigon
Belding, Mich.**

Chi miigwech!

The Sugar Island Powwow Committee would like to thank everyone who helped during the 17th annual Sugar Island Powwow. We want to extend a heartfelt thank you for your commitment to making this event so successful.

Chi Miigwech to Joe and Becky Parish, Mick Frechette and family, Denny McKelvie and family, Clarence Cadreau and family, Jim Young and family, Lathi family, Betty Gravelle, Mckerchie family, Banchoft family, Cecil E. Pavlat Sr. and family, Debra Pine and family, Colleen St. Onge, Sam and Dan Gardner, Leonard Kimewon, Justin Miller, Neil McCoy, Leslie Ailing and family, Bill Bouschor, Tiffany Menard, Hailey Rath, Angeline Boulley and family, Ambrose Recollet, Joe Medicine, Brian Matrious, head staff and flag carriers, vendors, drums and danc-

ers.

We would also like to say chi miigwech to all of our sponsors, including but not limited to, Kewadin Casinos, Sault Ste. Marie Tribe of Chippewa Indians and Indian Energy. Please know that partnerships with our sponsors are vital to the success of our annual powwow.

We apologize if we have forgotten to include anyone on this list. We appreciate all the help given leading up to and through powwow weekend. It is truly an honor for the committee to plan and work the annual Sugar Island Powwow.

Baamaa miinwa niibing ka waaminim!

Heart felt thank you to community

Our heart-filled "thank you" to the Sault Tribe Board of Directors Chairman, Aaron Payment, Unit I Director DJ Malloy and the entire board.

We, the family of Jim Ailing, wish to thank all of those who attended that beautiful celebration of our son's, brother's and uncle's life on July 23, 2013, at the Kewadin Casino in the Sault.

The sharing of pictures, stories and great memories was a wonderful thing to have done. Our

beloved Jim cared for the simple things in life, living life to the fullest every day. He adored and loved all of his family and will never be forgotten.

All that he has taught us and others as well will always live on in our hearts forever.

Also, thank you for the beautiful terrarium of plants and the plaque honoring Jim's years of hard and dedicated years of service for the Sault Tribe as security director for all Kewadin Casinos' properties.

Thank you to all who came, shared and made donations in Jim's name. We will never forget the kindness shown to his family that day.

Lastly, thank you to Dennis McKelvie for making sure this was approved by Jim, he enjoyed your visit very much. And to Tony Goetz for providing lodging for his family members, to Janice Frye and Kim Russo for the great food and beverages and room set up and to anyone else who may have helped in any way. It all was very much appreciated by us all.

God bless you all.

**Vida, Glen, Robert and
Timothy Captain
Ada and John Dalgleish
Kristin, Traci, Tim and
Bebie**

Kathy and Hank Sower

DNR offering \$20 camping for novices

By Rick Smith

The Michigan Department of Natural Resources (DNR) recently formed a partnership with The North Face outdoor apparel and equipment company to offer the Camping 101 program for anyone who has never camped in a state park but would like to give it a try.

Camping 101 offers two-night camping trips with everything you need (including guidance from a park ranger on setting up camp) to enjoy some good times camping in a state park for only \$20.

Participants receive a welcome kit for first-time campers along with the assistance of a park ranger and a reservation for two-nights in one of 19 state parks or recreation areas of your choice. The North Face loans the necessary camping gear, which includes tents, tarps, flashlights, lanterns, camp stoves and other

cooking equipment.

All one needs to do to participate is to choose a date for camping, choose one of the participating sites and call to request enrollment a first time camper from the selected park or recreation area supervisor.

Those interested may find a listing of the participating parks and recreation areas and their respective telephone numbers at www.michigan.gov/dnr/0,4570,7-153-10365_36576-234646--,00.html. Visitors may also download an activity guide loaded with tips on making a camping trip more enjoyable from preparation to tips on where to go and what to do once you get there.

The Michigan DNR Camping 101 program operates with The North Face Explore Your Parks program. More about Explore Your Parks can be found at www.exploreyourparks.com.

Inland Conservation Committee members, meeting time for September

The Inland Conservation Committee has a new member. Brandi MacArthur was appointed to the committee upon the resignation of Robin Clark, who had a scheduling conflict.

Other members are Chairman Bob Derusha, Billy Perry, Tom Derwin, Chip MacArthur, Henry Grondin, Clarence Hudak, Jackie Minton and Jennifer Dale-Burton. Inland Fish and Wildlife Department,

Legal Department and Law Enforcement staff are also on hand.

The committee usually meets on the first Monday of the month starting at 4 p.m., at the Sault Ste. Marie Kewadin Casino. But for the month of Septemeber the committee will meet Sept. 9 due to the Labor Day holiday.

Tribal members are encouraged to attend.

Employee snapshot



Name: Marsha Nolan-Ailing
Department: Payroll
Position: Payroll assistant
Years at Job: 20

What she likes best about her job — "I have worked in the personnel area and now in the pay-

roll area for 20 years. I worked in personnel for eight years and in 2000 I moved to payroll. I like the wide variety of job duties that I am responsible for. I enjoy working with managers and team members. The payroll department consists of four team members and we all work together as a team, which makes for a smooth operation."

What IS her job — "I process the governmental, housing and Sault Tribe Construction payrolls. I print close to 850 checks every payroll. Kerri processes casino and enterprise payrolls. There are 10 payrolls that are processed on a weekly and bi-weekly basis and combined we print approximately 2,000 payroll checks in total. In 2007, the Payroll Department purchased a check-stuffer, which folds our checks, inserts and seals them in envelopes. I do recall when the payroll department was a part of HR and it was a group effort to fold, stuff and seal the checks by hand."

Bio — "I have been married to Lynn Ailing for 30 years. I have three children, four grandchildren, and one cat. I enjoy spending time with my family, doing beadwork, sewing and watching TV."

Mnaach too-ing nibi "Honoring the Waters" 6th annual powwow

Sept. 7, at 4935 Zeez-Ba Tik Lane in Newberry

Grand entry at noon, pot luck feast at 5 p.m. Food vendors and traders. This is a tribal and community event, everyone is welcome.

Come hear the drums, the heartbeat of our Mother Earth. See our dancers in their beautiful regalia. This is a time to come together, meet new friends, rekindle old friendships and learn about Native American culture.

For more information, contact Lois or Shirley at (906) 293-8181.

Bring your lawn chairs. No drugs, alcohol or animals allowed on grounds.

Sponsored by the Sault Tribe of Chippewa Indians.

Cleaning Indian Point cemetery in Manistique



Clean-up crew — standing, left to right, Anita Gillis, Larry Godfrey, Charlene and Dee Peters, Ernie and Pam Demmon, Jack and Betty Majestic, Denise Chase and Levi Morrow. Kneeling, left to right, Ron Nelson, Bernard Robach and Beau Rochefort.



Lunch crew — Beau Rochefort and Bernard Robach keep an eye on the hotdogs.



Eagle staff goes to new guardian



Don Jenerou made this eagle staff many years ago. (pictured at left on the right). Don made another eagle staff in recent years, a POW-MIA staff to honor a brother who was MIA in Korea. At the Manistique powwow, Don asked us if we would consider taking possession of the old eagle staff for our community. I accepted his most generous offer after much thought and talking to the Creator. We, Billy Perry of Manistique, and Joe Wallace of Munising, journeyed to Dons' home in Rapid River and took possession of this most precious of gifts, the eagle staff, for our community. Chi miigwech to Don, he was given tobacco as our thanks that will last forever. I, Billy Perry, am now the carrier and keeper of this eagle staff. Another chi miigwech.

Miigwech,
Billy Perry, Manistique
Joe Wallace, Munising



WEQUAYOC CLEAN UP — Above left, above right and at right, elders and youngsters from the Hessel area gave Wequayoc Cemetery and the Grimes property a good cleaning. Once called Baraga Cemetery, Wequayoc Cemetery is the resting place of many of our area ancestors.



Chow time — Anita Gillis and Larry Godfrey find a shady spot.



Much needed break - Charlene and Dee Peters enjoy their hotdogs while resting from the mornings work.



Preparing for round two — Jack and Betty Majestic take a break with the clean up crew to rest and have some lunch.



Good company — Volunteering their time and enjoying the day and company.



Handing down traditions through generations



TEACHING — Tess Brazeau, daughter of Sault Tribe elder Betty Majestic, recently took these photos of Betty Majestic teaching her great-grandchildren how to offer tobacco and identify sweetgrass during their recent visit to great-grandma's home. They also made braids while the children learned about the cultural uses and meanings of sweetgrass. At top right, creating sweetgrass braids, left to right, Drake Desjardin, 10, Ravyn Towle, 6, Stryker Towle, 5 and Betty Majestic, 73. Bottom right, finished braids are looped into a circle, left to right, Drake, Betty, Stryker and (in front of Betty) Ravyn. Left, Betty shows her great-grandchildren how to identify sweetgrass.

Mark Vassar: a healthy heart success story

BY MARY BUNKER RD

Mark Vassar has done what seems like the impossible. He has lost a significant amount of weight, improved his health, eats healthfully and manages to spend more time with his family. Instead of using his type 2 diabetes diagnosis in November of 2012 as a stumbling block, it became a catalyst for change. He joined Sault Tribe's Healthy Heart Program in January of 2013 and hasn't looked back since.

Mark has lived in the Sault area for much of his life and recalls eating fresh pies and home-canned vegetables made by his grandmother, who raised him. His two siblings suffer from diabetes and his mother endured dialysis treatments and blindness due to complications from diabetes. He noted on several occasions that seeing what she went through motivates him to take care of himself and manage his diabetes.

Soon after his diagnosis, Mark

started by walking nightly after dinner for 20 minutes or so. He met with a dietitian and nurse at Sault Tribe Community Health, who taught him to count carbohydrates, a method that helped him keep blood sugars steady throughout the day by consuming glucose-raising foods in a consistent, moderate pattern. At first, he found "carb counting" a little confusing, but after a month or so, he feels it became a habit and now helps him stay on track.

Bolstered by losing 11 pounds in one month, Mark began to progress with activity and learn about heart-healthy eating. He has reduced the sodium in his diet by cooking more often at home, avoiding prepackaged meals and eliminating salt. In a matter of about seven months, Mark decreased his A1C from 7.6 percent to 5.7 percent. (The A1C test is a blood test that provides information about a person's average blood sugar levels over the past three months and is reported as a

percentage.)

In addition to lowering his A1C, he has lost 25 pounds overall in the last nine months.

Mark increased his activity to an hour each day. His daughters and sister have joined him and notice positive changes as well. Mark is pleased he can be a good example for friends and family. He has a good support system and is paying that forward by encouraging a friend who recently received the same diagnosis.

The Healthy Heart Project aims to reduce risks for heart disease by helping participants manage diabetes, lose extra weight when needed and develop healthful coping strategies and problem solving skills. Eligibility requirements include having Native American ancestry with type 2 diabetes.

The Healthy Heart Project goals include achieving an A1C of less than 7 percent, achieving blood pressure less than 140/80 and doing 150 minutes of exer-

cise a week. In general, participants are encouraged to lose five to seven percent of their weight if they are overweight, as even this small amount of weight loss has been shown to decrease complications of diabetes.

Mark feels the goals of the Healthy Heart Project are doable. He quit smoking cold turkey years ago and said that making changes to keep his diabetes in check wasn't any more difficult. His biggest obstacle, he said, was adjusting to smaller portion sizes, but now that he's become used to it, he is satisfied with a smaller amount of food.

As Mark looks back on the last year, he sees a big difference. He feels better and has more energy after having changed his lifestyle. He is a devoted Mrs. DASH fan. He and his daughters have recreated homemade, more healthful versions of fast foods such as pizza and rotisserie chicken. Mark gets some strange looks when he tells people he got rid

of his microwave, but he doesn't care. It removes temptation to consume high-fat, high-sodium convenience foods. He swears food tastes better cooked in the oven anyway.

Mark continues working on keeping his diabetes in check, his A1C down and staying off medications for as long as possible. If he could give one piece of advice to people who have been diagnosed with diabetes, he said, "Start exercising and don't give up hope. It *can* be done."

If you would like to meet with a registered nurse, nurse practitioner or registered dietitian from the diabetes team at Sault Tribe Community Health, call 632-5210. We would be happy to work as a team to help you identify your goals, troubleshoot obstacles and create a plan together to get you where you want to be. If you have diabetes and are Native American, consider talking with us about how the Healthy Heart Project might help you.

Avoid open flames when using sunscreen sprays

FROM THE U.S. FDA

You love a good summer barbecue and wisely use sunscreen if you are out in the sun. What you may not know is that if you apply certain sunscreen sprays and then come close to a source of flame, you may risk the sunscreen catching fire and giving you a serious burn.

The U.S. Food and Drug Administration (FDA) has become aware of five separate incidents in which people wearing sunscreen spray near sources of flame suffered significant burns that required medical treatment. The specific products reported

used in these cases were voluntarily recalled from the market, so should no longer be on store shelves.

However, many other sunscreen spray products contain flammable ingredients, commonly alcohol. The same is true for certain other spray products, such as hairspray and insect repellents, and even some non-spray sunscreens may contain flammable ingredients. Many flammable products have a label warning against their use near an open flame.

You should never apply a product labeled as flammable while

you are near a source of flame. In the five incidents reported to FDA, however, the burns occurred after the sunscreen spray had been applied. The ignition sources were varied and involved lighting a cigarette, standing too close to a lit citronella candle, approaching a grill, and in one case, doing some welding. These incidents suggest that there is a possibility of catching fire if you are near an open flame or a spark after spraying on a flammable sunscreen — even if you believe you have waited a sufficient time for the sunscreen to dry and your

skin feels dry.

"Based on this information, we recommend that after you have applied a sunscreen spray labeled as flammable, you consider avoiding being near an open flame, sparks or an ignition source," says Narayan Nair, M.D., a lead medical officer at FDA.

No children were involved in the reported burn incidents involving sunscreen sprays. However, keeping children safe near flammable materials is very important because burns have the potential to be more severe in children compared to adults. Parents and caregivers should read the product label and choose a sunscreen that is not flammable if there is a possibility that the child will be near a source of flame.

Sunscreen a must — Lydia Velazquez, Pharm.D., an FDA expert on sunscreen and other skin-related products, says people should "absolutely be using a sunscreen product before venturing out in the summer sun." Spending time in the sun increases your risk of skin cancer and early skin aging. To decrease this risk, regularly use a sunscreen with a broad spectrum sun protection factor (SPF) value of 15 or higher and other sun protection measures including limiting time in the sun, especially from 10 a.m. to 2 p.m., and wearing long-sleeve shirts, pants, hats and sunglasses.

"It's always important to read the label of a product before you use it and to follow the directions," Velazquez says. Also consider your location and activities. Just as you should choose a water-resistant sunscreen if you will be swimming or sweating, if you anticipate being near an open flame or another source that may give off sparks, look closely for flammability warnings on your sunscreen product and consider using a non-flammable sunscreen instead.

Safety precautions — To stay safe, do the following:

- When you choose a sunscreen, think about where you'll be using it. If you'll be anywhere near a flame source, avoid any product with a flammability warning and choose another non-flammable sunscreen product instead. This recommendation is particularly important when it comes to choosing a product for children since they are frequently active and may get near a flame source.

- While applying and wearing sunscreen products labeled as flammable, do not smoke, and avoid open flames from lighting cigarettes, lit cigarettes, grilling, candles or sparking materials.

- Do not apply flammable products to yourself or someone else near an open flame.

This article appears on FDA's Consumer Updates page, which features the latest on all FDA-regulated products.

National Native Youth Health Summit to be held at Grand Traverse Resort

The National Indian Health Board (NIHB) is pleased and excited to announce the 2013 National Native Youth Health Summit scheduled for August 23-26, 2013 at the Grand Traverse Resort in Traverse City, Mich. This is the third annual National Native Youth Health Summit sponsored by NIHB and is conducted in advance of our premiere conference, the annual Consumer Conference.

The theme of this year's annual Consumer Conference is the *Dawn of a New Health Care System: Transforming Tribal Health through Tradition and Change*. In keeping with the theme of transformation and standing on tradition, this year's tribal youth health summit will

focus on two critical health issues in Indian Country — cancer and diabetes.

As Native people, we are from cultures of storytelling and, during this summit, participating youth will gain the tools and knowledge to tell their stories through digital film-making. Our world-renowned sponsoring partners in the summit are the Mayo Clinic Spirit of Eagles program, the American Diabetes Association and the American Indian Cancer Foundation. Each organization will send a content expert to participate in the summit activities. As a training partner, the Healthy Native Communities Partnership is working with NIHB to bring state-of-the-art training and

technical assistance in creating digital stories. The three-day event will culminate in the NIHB second annual Native Youth Film Festival.

The three-day National Native Youth Health Summit will include digital storytelling workshops, prevention and education sessions on the emerging issues of diabetes and cancer and provide tools to create youth-developed prevention and education short films.

Anyone who would like to see how the native youth digital stories work and what they are like may 2012 creations at www.nihb.org/communications/2012_nyt_films.php. All of these are very short films, so please view them to see what we will be creating over the three days.

or in the foster care system or worked with such individuals and demonstrate financial need. Applicants must provide at least 40 hours of volunteer service at an accredited homeless shelter during the school year in which they receive the scholarship.

Applicants must submit the annual Sault Tribe Higher Education application packet, cover letter stating the name(s)

of the scholarship title(s) sought and an essay between 300 and 500 words.

The deadline for applications is Oct. 31, 2013, late applications will not be accepted.

Send applications by email or fax, send all documentation to bmacarthur@saulttribe.net or (906) 635-7785 or by mail to Sault Tribe Higher Education, ATTN: Brandi MacArthur,

523 Ashmun Street, Sault Ste. Marie, MI 49783.

It is recommended you save documentation of having sent items to our office.

For questions or an application packet, contact Brandi MacArthur, Higher Education administrative assistant, at (906) 635-6050, extension. 26312 or bmacarthur@saulttribe.net.

June Curran Pocaro Scholarship available for human services field

The Sault Ste. Marie Tribe of Chippewa Indians is offering a \$1,000 June Curran Pocaro scholarship to a Sault Tribe member who has been homeless, displaced or in the foster care system and who is pursuing either an undergraduate or graduate degree in the human services field.

Applicants must meet the following eligibility require-

ments: Must be an enrolled Sault Tribe member, enrolled full-time at a two or four-year college or university working towards an undergraduate or graduate degree in the human services field with a career goal to work with those who are homeless, displaced, or involved in the foster care system. Further, applicants must have been homeless, displaced

2013-2014 Sault Tribe Higher Education scholarship winners recently announced

BY BRANDI MACARTHUR

On behalf of the Sault Tribe Higher Education Department, I would like to congratulate the following scholarship winners:

The Bernard Bouschor

Honorary Scholarship was awarded to Jennifer Neitzke, a sophomore at Bismarck State College, majoring in nursing.

The Pamela Cable Gershon Scholarship was awarded to Jessica Swailes, a freshman at Lake Superior State University, majoring in pre-medicine.

The John P. Carr Scholarship was awarded to Katy Matson, a senior at Michigan State University, majoring in genomics and molecular genetics and human biology.

The Don Corp Scholarship was awarded to Rebekah Ross, a junior at the University of Michigan, majoring in history.

The Fred L. Hatch Memorial Teacher Education Scholarship was awarded to Barbara Smutek who is working on her Ph.D. in educational psychology and educational technology at Michigan State University.

The Lori Jump Survivor Honorary Scholarship was awarded to Molly Michaels, a junior at Yale University, majoring in psychology.

The Joseph K. Lumsden Memorial Scholarship was awarded to Alexandra Myhal who is a senior at the University of Minnesota where she is majoring in biology.

The Victor Matson Sr. Tributary Scholarship was awarded to Cody Jodoin, a junior at Lake Superior State University, majoring in fisheries and wildlife management.

Ken McCoy GED College Scholarship was awarded to Sarah Roller, a freshman at the University of Phoenix, majoring in social work.

The Mary and Harold "Cub" McKerchie Tributary Scholarship was awarded to Cyril Allard, a sophomore law major at Bay Mills Community College.

Gates Millennium Scholarship opportunity

The Gates Millennium Scholarship is gearing up for its online application beginning in mid-August. The application process will last through mid-January 2014 for the 2014-2015 academic year. The Gates Millennium Scholars Program provides up to 10 years of higher education funding, covering unmet need, at any accredited, national college.

The program, funded by a grant from the Bill and Melinda Gates Foundation, was established in 1999 to provide outstanding African American, American Indian/Alaska Native, Asian Pacific Islander American and Hispanic American students with an opportunity to complete an undergraduate college education in any discipline area of interest.

The Martha Miller Tributary Scholarship was awarded to Whitney LaFave, a freshman at Northern Michigan University, majoring in nursing.

George Nolan Tribal Judicial Scholarship was awarded to Michelle Castagne, a senior at Grand Valley State University, majoring in public and non-profit administration.

The Barb and Ed "Pie" Pine Tributary Scholarship was awarded to Michael Soule, a sophomore at Lake Superior State University, majoring in engineering.

The Wright-Hatch Journalism Scholarship was awarded to Nicholas Nolan, a senior at Central Michigan University, majoring in journalism.

The Nokomis Scholarship: Mary Sabina Osagwin and Christine Muscoe Anderson Scholarship was awarded to Nicholas Newell, a freshman at Northern Michigan University, majoring in Technological and occupational sciences.

The Donald "Duck" Andress Honoree Tributary Scholarship was awarded to Dana Schieding, a junior at Northern Michigan University, majoring in integrated sciences.

The Lucille Winberg Honoree Tributary Scholarship was awarded to Amanda Weinert, a senior at Northern Michigan University, majoring in art and design.

The Dolores LeVeque Honoree Tributary Scholarship was awarded to David Decet, a sophomore at the University of Michigan, majoring in business administration.

There were 12 Noah Thomas Leask Family Scholarships, which were awarded to the 12 following students:

Steven MacDonald, studying Medicine at the Michigan State University College of Human Medicine.

Daraka McLeod, a sophomore at Bay Mills Community College, majoring in special education.

Ryan Zoet, a freshman at

Ferris State University, majoring in architectural technology.

Rachel Ross, a freshman at the University of Michigan, majoring in biomedical engineering.

Dorothy Karr, a junior at Northern Michigan University, majoring in radiography.

Frankee Kirkpatrick, a senior at Saginaw Valley State University, majoring in special education.

Gabrielle Pemble, a freshman at Ohio State University, majoring in biochemistry.

Keith Bucholtz, a freshman at Wayne State University, majoring in physical therapy.

Michelle Bole, a sophomore at Bay Mills Community College, majoring in office administration.

Elizabeth Allen, a senior at Lake Superior State University, majoring in nursing.

Kathryn Allen, a grad student at the University of Wisconsin

Law School.

Louis Hengesbach III, a grad student at Michigan State University, majoring in accounting.

Four Special Needs

Scholarships were awarded to two students under the age of 18 and two students who were 18 or older. These students were awarded \$1,000 for the upcoming academic year to assist with their direct educational expenses.

This year the Sault Tribe Higher Education Scholarship Committee reviewed essays from 149 applicants. The task of judging the essays was not easy, as every applicant seemed so deserving. The essays were competitively evaluated and selections were made accordingly.

Our scholarships would not be possible without the hard work of organizations such as the Sault Tribe Golf Scholarship

Fundraiser Committee, our generous vendors, and other contributors who have made donations towards our program to make our scholarships available for our students.

The Sault Tribe Education Department was able to offer 33 scholarships, which is 12 more than last year, due to a special donation by Sault Tribe member Noah Leask, owner of ISHPI Information Technology, Inc.

Our scholarship program will be offered again next year. The application packet, scholarship essay topic and list of scholarships will be available on April 1.

For more information, please feel free to contact Brandi MacArthur, administrative assistant, Sault Tribe Higher Education at bmacarthur@saulttribe.net or via telephone at (906) 635-6050, extension 26312.

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See "Gates" page 18

BMCC offering three free classes to any tribal member

As a demonstration of Bay Mills Community College's commitment to providing educational opportunities to American Indian students throughout the United States, BMCC is offering three, three-credit online courses at no charge to members of federally recognized tribes:

NA103 - Native American Cuisine

NA110 - Native Americans: Sharing Our Culture and Traditions,

NA129 - Native American

Art and Artifacts: Cultural Interpretations

All others will be required to pay BMCC's "very reasonable tuition." As a tribal college, BMCC's funding is based on the number of students who are members of federally recognized tribes and tuition from all others, so the college is only able to offer free classes to those it is funded to serve.

To apply online or for more information, visit www.bmcc.edu or call (906) 248-3354.

BMCC Fall EC218 and EN107 courses offered at the Chi Mukwa Recreation Center

BMCC is offering EC218, Developing Family Partnerships, and EN107, Public Speaking, for the Fall semester at the Chi Mukwa Recreation Center.

The EC218 Developing Family Partnerships course begins on Monday, September 9, 2013 and is scheduled to run 5:30 – 9:20 p.m. at the Chi Mukwa Recreation Center in the Hospitality Room. This course

will run for 15 weeks. This is a 4 credit hour course.

The EN107 Public Speaking course begins on Tuesday, Sept. 10, 2013, and is scheduled to run 6 – 8:50 p.m. at the Chi Mukwa Recreation Center in the Hospitality Room. This course will run for 15 weeks. This is a three-credit hour course.

Open to ALL tribal members, Sault Tribe team members and JKL School employees for \$30 registration plus \$10 per credit hour. Members of the Sault Tribe

may qualify for BMCC's Board of Regents Scholarship, which may cover the cost of tuition.

Students may register for this class at the BMCC Main Campus prior to the first day of class or they may register onsite in the first day of class.

For more information, contact Bay Mills Community College, 12214 W Lakeshore Dr., Brimley, MI 49715; Phone: (906)248-3354; Fax: (906)248-3351; www.bmcc.edu.

Gates Millennium Scholarship is accepting applications

— From "Gates" page 17 seeking, first-year student. First-time college enrollees can also be GED recipients;

- Have demonstrated leadership abilities through participation in community service, extracurricular or other activities;
- Meet the federal Pell Grant eligibility criteria;
- Have completed and submitted all three required forms: the student's application (nominee personal information form), an evaluation of the student's academic record

(nominator form) and an evaluation of the student's community service and leadership activities (recommender form) by the deadline.

To schedule a program presentation at your school or in your community, contact the American Indian Graduate Center Scholars at (866) 884-7007. For more information regarding the Gates Millennium scholarships, visit gmmp.org.

Getting Ready for Advanced Degrees (GRAD) Lab

The National Gem Consortium

is a non-profit corporation that provides graduate fellowships in engineering and science to highly qualified individuals in under-represented minorities. The consortium's signature undergraduate program, the GRAD Lab, offers underrepresented students exposure to the benefits of research and technology careers in a highly interactive one-day event.

The dates are from Aug. 8 to Nov. 2, and are located around the country. Please visit the website for the dates and locations at www.gemfellowship.org/gem-fellowship.

fellowship.

Jenkins Pre-Doctoral Fellowship Program

The National Aeronautics and Space Administration (NASA) released a new fellowship round for the Jenkins Pre-Doctoral Fellowship Program.

The program is a graduate-level student support project jointly managed by NASA and the United Negro College Fund Special Programs Corporation. The purpose of the project is to increase the U.S. talent pool of women, minority and disabled

persons with masters and doctoral degrees in the fields of science, technology, engineering and mathematics, and to attract these individuals to the NASA workforce pipeline. The project provides three-year fellowship opportunities for research, mentoring and networking.

Students must be a U.S. citizen with a 3.0 grade point average and be within the first three years of graduate school.

For more information, go to <http://intern.nasa.gov> and log in to OSSI.

Sault Tribe Board of Directors meets in Munising July 16

MUNISING — The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors met at the Munising Tribal Community Center for its July 16 regular meeting. Jennifer McLeod was excused as attending a tribal conference out of town.

The board approved the following resolutions:

Res. No. 2013-153, Approving Escanaba Lease: This action allows the tribe to rent 1401 North 26th St. in Escanaba, Mich., with the intent of offering Community Health nursing and health technician services; medication delivery and pick up services and other available health promotion and disease prevention services.

tion services.

Res. No. 2013-154, USDA-NRCS Cost Share Contract Approval for Fish Barrier Construction: this action allows the tribe to enter into a cost share agreement of \$58,317 with the USDA to build a fish barrier to keep minnows from displacing wallye fry in rearing ponds.

Res. No. 2013-155, Fisheries - Nunn's Creek Rehab Hatchery FY 2013 Budget Modification: This action approves a budget modification to the hatchery budget to increase \$48,253.91 from restricted BIA carryover funds.

Res. 2013-156, Eagle Ridge Apartments FY 2013 Capital Purchases budget modification for

an increase of \$40,000 to replace the roof.

Res. 2013-157, Cultural-Ojibway Language Program FY 2013 Budget Modification to decrease tribal support \$11,125.08 to reflect actual expenditures.

Res. No. 2013-158, Inter-Tribal Fisheries FY 2013 Budget Modification, to increase federal BIA monies \$64,500 and reduce tribal support \$53,000.

Res. No. 2013-159 Inland Fish and Wildlife Department FY 2013 Budget Modification to increase federal BIA monies \$155,292 and reduce tribal support \$146,092.

Res. No. 2013-160, Conservation Management FY

2013 Budget Modification to increase federal BIA monies \$8,210.

Res. No. 2013-161, Institutional Researcher FY 2013 Budget, to establish a budget for an institutional researcher with tribal support \$35,930.10.

Res. No. 2013-162, Realignment of Management Authority Health Administration. This action directs the tribe's Health Administration take direction from the tribe's executive director effective immediately and amend the tribe's organization chart to reflect the change.

Res. No. 2013-163, Realignment of Management Authority: Housing Authority.

This action directs the tribe's Housing Authority take direction from the tribe's executive director effective immediately and amend the tribe's organization chart to reflect the change.

Res. 2013-164, Approving Research and Publication Agreement Theresa Lewis, granting Lewis permission to engage in research on teaching methods, for possible publication, during her work hours.

A motion to raise an executive staff salary passed.

A motion to appoint Brandi MacArthur to a vacancy on the Inland Conservation Committee passed.

Health access restored in Escanaba, a priority for Morrow



DARCY MORROW, DIRECTOR, UNIT IV

We had a beautiful weekend on June 8 and 9 to hold the seventh Annual Gathering of the Clans Powwow in Manistique. Pictures will be submitted for next month's paper. We would like to thank everyone who attended this great weekend. A big thank you to everyone who donated to our auction and Saturday feast meal; we served over 400 participants at this meal. Thank you to my fellow committee members who make this event a success: Viola Neadow, Remy Florek,

Tina Florek, Betty Neadow, Rita Glyptis, and Denise Chase. Mark your calendars for next year's powwow on June 14 and 15, 2014.

Health access has finally been restored in Escanaba! Director Chase has fought since the services were removed from Escanaba in 2008 to get them back into place. Since taking my board seat last July, this has been a priority of mine and Director Chase's to renew services that were a political attack on Unit IV. We are happy to announce Marlene Glaesmann, Rural Health clinic director, and her staff will be open for business by the middle of August. For more information, please contact the Manistique Tribal Center at (906) 341-8469. With this health access resolution we have also put services back into Drummond Island, DeTour and Marquette areas.

The board has a list of team members who are over the maximum pay for their job based on Human Resources wage study. The chairman keeps saying board members are trying to protect family and friends on this list

and will not bring these team members back into line where they should be. There are board members' families and friends on the list; one board member has five family members on this list. Put the puzzle pieces together, some board members have political allies who they will continue to protect on this list. I have no problem fixing this wrong, but it will be done correctly. Since on the board, I have been given three lists and certain people's wages have changed. So when the board does vote to do an adjustment, they wouldn't lose as much as they should have from my original list. I have issues with that, so our executive director was instructed to go through each team member's file and compare it to what the board approved for wage increase each year. The chairman made statements about political allies getting eight percent to 10 percent increases while all other team members were held to a three percent increase, which was what the board approved that year. If this is found to be true through searching in the team member's files, then the

necessary adjustments need to be made.

The board has taken action to put the Health and Housing divisions under the direct supervision of our executive director who reports directly to our chairman. In the past, both of these divisions reported to the past executive director, unfortunately, due to personal conflicts, these two divisions were taken out from under her control. Housing only reported to the housing commissioners and, when tribal members had complaints about housing or we had tribal members in need of emergency housing, that wasn't a priority to the housing division. As a board member, emergency housing is a priority for me and housing should be doing everything in their power to help our displaced tribal members get into our vacated units. The chairman approved of the housing change, but not the health. In his past chairmanship, Aaron appointed our current executive director to take over for Mary Beth Skuppien, past health director, when she left her position with the tribe. At that time, our current

executive director was our ACFS director, which she ran exceptionally well and she also stepped up and ran our Health Division while a director was being found. In that time, she was able to identify items that were cost effective and had the division running well. I don't know why the chairman would be upset over the health change unless he is trying to insulate the health division from any questioning. This is exactly what he complained about our past chairman doing. He has just been appointed to two national level committees, which will take him out of the office more. We may see a 14 percent decrease in federal funding due to sequestration this year and he is needed by our tribe to be out in Washington talking to the people who do impact our funding.

Please feel free to contact me anytime.

Thank you,
Darcy Morrow

Cell: 906-203-6699; email dmorrow@saulttribe.net; darcymorrowforunit4@yahoo.com; P.O. Box 441, Manistique, MI 49854



Aaron A. Payment, MPA
Tribal Chairperson
"Representing All Members Everywhere"

SEPARATION OF POWERS NEEDED NOW!

POWER STRIPPING MEASURES PROVE ARBITRARY & CAPRICIOUSLY RULE

I am proud of the Health Division's efforts over the last several years. When Bonnie Culfa came to work for our Tribe as Health Director, I tasked her with increasing our 3rd Party Revenues. She successfully led the effort to raise it from \$1.5 million in 2006 to about \$7 million today! No other division of the Tribe raises revenues like this. Bonnie would be the first to tell you this is a team effort. The AAAHC and CARF accreditations recently achieved; excellent customer service scores; and improving metrics for patient visits proves that we are well on our way to success.

What did I or the Health Director do to compel the organizational chart to change? At no point did the Board explain their motivation. In fact, at the June 25th Tribal Board Meeting, I was not even allowed to speak to advocate for the Health Division Team when the Board "called for the question" and cut off all debate. To date no explanation

has been given.

Whatever the reason, we have the right as Sault Tribe Members to veto this vote via our *Sault Tribe Constitutional Right of Referendum*. Once we undo this action, it is final and binding. Thus, I am asking for you to help me secure the chain of command as it was by signing the referendum petition below. Additionally, in order to insulate the administration from any further changes to the chain of command, I am asking you to sign an additional referendum petition to compel the Board of Directors to vote on establishing a series of amendments to our Constitution which will create a clear demarcation line between that of the Tribal Legislature and that of my Administration.

Time is of essence, please sign and return these petitions as soon as you receive them to address listed below.

GIVING BACK

To the left are two photos of contributions I made recently to the Newberry and Marquette Elders. To date, I have given \$1,000 to Unit 3 (St. Ignace); \$1,000 to Unit 1 (Sault); \$1,000 to (Escanaba & Manistique); \$1,000 to Unit 5 (\$500 to Munising & \$500 to Marquette). Up next is

\$500 for Hessel and \$500 for Naubinway. I have also proudly gifted \$1,000 to our Sault Tribe Junior Police Academy, \$1,000 for Sault Tribe College Scholarships, \$1,200 for Sault Tribe Children Christmas Party, \$1,000 for the ST & Kewadin Team Member Challenge for the United Way, and \$20,000 to date for various Tribal Members in need including a half dozen fundraisers where I covered the food start up costs to ensure these events are profitable.

TRANSPARENT TRIBAL GOVERNMENT THREATENED!

Unfortunately, given a majority of the Board also voted to not fund the continuation of the "livestream" of our meetings, up to \$20,000 of my own personal funds will no longer be available for contributions so I can personally fund the continuation of our livestream which promotes transparency in government. Maybe after the 2014 Election, we will pick up a few new Board Members so we then have a majority who support an open government.

I have been working hard since you returned me to office. Besides moving nearly half of our land in trust requests off the tax rolls and saving over

\$150,000 (with \$150,000+ to go), I have secured an additional \$228,000 in treaty rights funds and collected a delinquent \$92,800 in fisheries funds. This has helped us survive the \$1.7 million we lost due to Congressional Sequestration. This was based on a 5% cut to our federal funds. In 2014, the proposed cut is another 14% or another whopping \$4.5 million for a two year total of 18.3% or \$6.2 million. I will remain party neutral here, but these votes are clearly falling on party lines.

Recently, I have been appointed to a number of Federal Boards, Councils and Commissions that will position me to try to stave off these cuts. Unfortunately, several Board members oppose allowing any support personnel to assist me with these efforts. Nonetheless, I will proceed.

Chi McGwitch, Negee,

Aaron



If it Ain't Broke, Don't Fix It Right!?



Personal Contributions to Elder Committee (Newberry left; Marquette right)

PETITION FOR REFERENDUM Submitted by Eligible Tribal Voters!

Article IX - Right of Referendum Reads:
Any enacted or proposed ordinance or resolution of the board of directors shall be submitted to a popular referendum upon an affirmative vote of a majority of the board or when so requested by a petition presented to the board bearing the signatures of at least one hundred (100) eligible voters of the tribe.
~ Bill of Rights, Sault Ste. Marie, Tribe of Chippewa Indians Constitution

WE, THE UNDERSIGNED, ARE ELIGIBLE VOTERS OF THE SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS AND ARE REQUESTING A REFERENDUM ON: "Membership Votes on Constitutional Amendments" Proposed on July 16, 2013

Signatures of Eligible Voters

SIGNATURE	PRINTED NAME	ADDRESS	CITY	ST	ZIP	DATE
1						
2						

PETITION FOR REFERENDUM Submitted by Eligible Tribal Voters!

Article IX - Right of Referendum Reads:
Any enacted or proposed ordinance or resolution of the board of directors shall be submitted to a popular referendum upon an affirmative vote of a majority of the board or when so requested by a petition presented to the board bearing the signatures of at least one hundred (100) eligible voters of the tribe.
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WE, THE UNDERSIGNED, ARE ELIGIBLE VOTERS OF THE SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS AND ARE REQUESTING A REFERENDUM ON: "Realignment of Management Authority: Health Administration" Proposed on July 16, 2013

Signatures of Eligible Voters

SIGNATURE	PRINTED NAME	ADDRESS	CITY	ST	ZIP	DATE
1						
2						

PLEASE RETURN COMPLETE OR PARTIALLY COMPLETED PETITIONS TO: Aaron A. Payment, 1716 Shunk Rd., Sault Ste. Marie, MI 49783

Our language and culture need to be protected



**DEBRA PINE, DIRECTOR,
UNIT I**

How is your summer going? Mine has been busy! I apologize for missing last month's unit report, the month got away from me and the deadline landed on the day after the Sugar Island Powwow. I am happy to report that all the people in attendance were well fed. I worked

with an awesome crew in the kitchen. Joe Parrish is the best fish fryer in Chippewa County. His wife, Becky, did an excellent job leading the kitchen. We had a wonderful menu and gitchi miigwech to the kitchen helpers, Tiff Menard and her good friend Jessica, Colleen St. Onge and Angeline Bouley.

This traditional powwow would not happen if it weren't for the efforts of our Sugar Island elders. Our community is so blessed to have leadership that takes preservation of our cultural life so seriously and I just want to say gitchi miigwech to big Mic Frechette. It has been under his leadership that this powwow has grown and thrived since having been passed the baton from another strong leader, Cecil Pavlat, who's family started this powwow back on the island. Mic, Bouncer, Friskie, Elizabeth, Sue, Beck and Joe, it's always a privi-

lege serving with you guys, you all make the hard work fun and enjoyable.

Leadership that takes the preservation of our cultural life and language so seriously will be what sees us through to the future as a tribe. This is what was taught to me by my aunt and this is what comes to mind when doing things like these traditional powwows.

The spiritual gathering on the island had an old man named Ambrose lead the teachings this year. The wonderful thing about Ambrose is that he did it in the language. What a gift he gave each and every person there.

Our language and culture need to be protected. I believe this with all my heart. I also believe that each and every one of us has a responsibility to do this, to protect our language and culture. Many times our tribe is viewed as a place to be giving resources out but, this is one resource you,

as an individual, can give your tribe. Preserve your language! Even if you can only do a little bit, do it. When I was growing up, there were not very many resources around to learn your language, however, now you have the Internet and I know there are free resources to be had. YouTube is a great place to hear and see the language written. Utilize that resource and pass it on to your children. I can tell you from my own experience that it's fun to go on YouTube and participate in the language lessons. Pick the sentences that you would use every day, like asking for coffee or simple commands to your children, like "get dressed" or "wake up" All of this helps with the preservation of our language.

Your ancestors had that language beaten out of them and, collectively, it's our responsibility to undo that wrong. Take a personal vow to learn what you can

and pass it on. Our language is on the endangered list, but IT'S NOT LOST! Because of our vast numbers, we have more chance of our language surviving than any group. If family members make it a collective goal, you will help each other retain it and you will have someone to talk to in the process. That is one of the biggest issues, not having anybody to talk to, but if your family makes the commitment together, it will save just a little of our language and will most likely help build a stronger family. Feeding your spirit with knowledge is just as important as feeding yourself with food. It creates a balance and our language is part of that balance for us as Anishinaabe.

It's not just your responsibility to have that language, it's your right.

Sincerely,
Debra-Ann Pine
(906) 440-1334

Top goal: Get casinos moving in right direction



**KEITH MASSAWAY, DIRECTOR,
UNIT III**

August is upon us and summer is beginning to wind down. It seems our casino businesses are rebounding some, but not entirely. Our projected budgets will be slightly off and the whole board

must stay on top of this to make sure we do not continue to overspend going into next year.

The 2014 budgets are soon to be in front of us and a sharp pencil will be needed. The board contracted with an efficiency group called Innovative Gaming Solutions (IGS). This company is headed by Michael Crump. He brought three of his best evaluators along and spent a week interviewing and observing our business structure. We asked them to look into our Human Resource Department, Food and Beverage and our Marketing Department.

I was very pleased when we had our first meeting with them on the day they arrived. They were extremely professional and very knowledgeable. They immediately went to work. On their last day, they asked the entire

board to a meeting where they could lay out some of the findings and a basic interpretation of the data. We worked through it in about three hours. Some of the findings and resolutions were straightforward and common sense, others were highly technical but enlightening.

Next month I will have the entire report that is being written and compiled by IGS. At that time, I will be able to explain it in more detail. The highlights were summed up in a few words — analytics, knowledge, correct implementation, training and accountability. They made it very clear that we have the right people already in place to make our operation become much more efficient and profitable but we have to implement IGS's suggestions to make it happen.

They first laid out a problem, then explained the procedure now being followed, the reason it does not work correctly and then show what it would look like if it did work. They then laid out a new procedure, what it needs to be successful and to get everyone trained on it and accountable for it. That is how the report is written for each area and concern that they uncover.

Another feature is a bar graph that shows each concern and the immediacy of implementation. The concern could be something that needs to be corrected tomorrow or something that needs a long-term fix. This feature will help the board prioritize the implementation of the procedure much more efficiently. They also are working on how the board should analyze the financials we

get now. We plow through hundreds of pages of numbers each month. We ask questions and get answers but we sometimes miss important items in the massive amount of information. IGS is refining our reports to better reflect the most important factors we must keep an eye on. They will condense the data into trends and basic analytical tools that the board can apply so we are never taken by surprise by large problems that should have come to light long ago.

I am very satisfied with this contractor and with its recommendations so far. Getting our casinos moving in the right direction is our top goal. Thank you for all the e-mails and calls.

Keith Massaway, 702 Hazelton St., St. Ignace, MI 49781, (906) 643-6981, kmassaway@msn.com.

We can perpetuate our Anishnaabe way of life



**JENNIFER MCLEOD, DIRECTOR,
UNIT I**

Aaniin Anishnaabek, in this article, I wish to speak with you heart to heart. I am very concerned that we need to focus even more strongly on the first mandate of our tribal Constitution which is to "perpetuate our way of life." Notice it says "OUR" way of life, not the "dominant" society's way of life, but "OURS." It is important to remember who we are as a people and not lose our identity under the heavy influence of the "dominant society's" ways. Lately, I have been hearing our own peo-

ple say, "the State of Michigan does it this way (it should be good enough for us)," or "this is the way the federal government does it! (it should be good enough for us!)." It saddens my heart to hear our good way of life, our values and our Anishnaabe sensibilities compromised and judged as "less than" in these modern times.

Our Anishnaabe way respects our four-legged relatives. Ask our brother the wolf, which way is better? Our Anishnaabe way cares for the water, respects the water, HONORS the water as sacred. Ask Lake Huron, which way is better? Our beautiful Anishnaabe way would see our women protected from harm by EVERY man of our tribe, because it is understood that women carry the gift of life for our nation. Ask the woman who has been beaten by a man, which way is better?

I am not romanticizing the past, but from the food we eat to the water we drink, we have moved away from our traditional ways and our bodies are paying the price. All of creation, and especially our Mother Earth, is under constant attack from pollu-

tion, overuse, fracking and other forms of exploitation, and we will all suffer as a result.

Holding on to the values, language and beliefs of our ancestors makes us who we are. Our Anishnaabe way of life is to care about each other and all of creation. It is easy to get swept up and lost in the hectic pace of modern day living. But, we have to ensure, for all the generations to come, that we do not lose ourselves in the chaos around us. We must find that balance that not only perpetuates our beautiful way of life, but makes it possible to live it in a world not of our making. It can be done, it "IS" being done.

This month was a hectic one and presented challenges and blessings. In addition to my regular board duties and meetings, I attended our tribe's homecoming powwow in Sault Ste. Marie, and saw our people living in our good Anishnaabe way. Dancing, drumming, singing and sharing a joy that is uniquely ours. Also, I traveled downstate for a burial. As my family interred some of my brother Michael's ashes into the Great Lakes Veterans National

Cemetery, I saw an eagle staff and warriors waiting to honor seven other Anishnaabe veterans as they, too, were interred into sacred ground.

In Minnesota, I attended a regional meeting of tribal leaders from across the Midwest. We spoke in a great council about the issues that threaten all of our tribal nations and made plans on the best ways to have our voices heard among state and federal governments. I then traveled to Washington, D.C., and participated in a national drug court training conference aimed at helping tribal courts eliminate the drugs that are killing our people. Everywhere I went, and every tribal person I met, shared a love for our way of life and was working hard to make sure that our ways will always remain. Back home in the U.P., I sat down in a patch of blueberries and reflected on how powerful even the smallest effort to keep our Anishnaabe ways can be. As I looked about, I felt connected to all of our ancestors who, like me, found peace and love in the simple act of being in the woods, gathering berries for our families in that

good Anishnaabe way.

If we all take small steps, little by little we will reclaim that which the Creator gave to us all as Anishinaabe. Learn a few words of our language (there are great YouTube videos), help protect the water or the wolf, treat women as the sacred life givers they are, go to a powwow and listen to the drum or even just gather some berries, our ancestors are there. Together, we can perpetuate our beautiful Anishnaabe way of life.

Miigwech,
Jen McLeod
(906) 440-9151
Jmcleod1@saulttribe.net
jennifer.mcleod.2012@gmail.com.

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Taking decisive action to improve management



**CATHERINE HOLLOWELL,
DIRECTOR, UNIT II**

There have been a number of serious employment workforce issues we have been grappling with the last few months. I'm not going to spell them out here because, frankly, I think it is unacceptable to subject our workforce to some of the toxic political rhetoric I've seen in unit reports over the last few months at our team member's expense.

The responsibility for this state of affairs rests squarely on the shoulders of the governing board, so I'm not about to point fingers at any of our employees — be they front line workers or upper management — without recognizing the obligation of elected leadership to turn this ship in the right direction.

To be sure, we have some serious operational and managerial deficiencies across our organization — both in governmental services, gaming and the enterprise arms of the tribe. In fact, we are

an organization in crisis. But this didn't happen overnight. When you examine some of our more chronic problems, I think it's fair to conclude our workforce, our management and our institutional structure has suffered serious neglect during the past 10 years.

I've only been on the board since 2010, but I know we've been digging ourselves out of a legal and financial hole since the day I took office. We lost Greektown 10 days before the election, we were immediately served with a \$177 million lawsuit related to Greektown, the 7+2 case went to trial, the police chief was convicted of a crime, a tribal chairman abandoned ship, all the numerous political dramas that have played out since and the constant drum beat of political factionalism. It's a wonder we haven't collapsed entirely.

But we have not collapsed — thanks in part to dedicated employees and some dogged persistence in correcting past mistakes, paying down debt, excellence in regulatory compliance, not borrowing, taking better control over our budgetary process and steering clear of unnecessary and unproductive litigation. When Chairman Payment was elected to office one year ago, a clear set of executive authorities were conferred to him and we adopted his recommendation for new job positions in support of his administrative authorities. And although 2013 has been financially rocky in the wake of federal sequestra-

tion (and 2014 promises to be just as tough), we've managed to stay out of the red, avoid cuts to member services and remain afloat.

I guess what I'm leading up to here is this: The time is right and the time is now to take decisive action to improve the management of our governmental and casino sectors. We've ignored this crisis for too long. It has been a detriment to our core values and mission, our key operations, service quality, revenues and our employee workforce.

It's time to "get it done" and we've begun to do just that over the course of the last few months:

- It was determined by a strong majority (10-2) that it was in the best interest of the tribe to realign the direction and oversight of the tribal Housing to report and take direction from the executive director effective July 17.

Previously, tribal Housing reported to the Housing Authority. Together, they have done an exemplary job in executing a strategic plan that is innovative and focused on self-sustainability. This move will allow the division to stay project focused by providing additional internal management resources to remain policy compliant moving forward.

- It was determined by a strong majority (10-2) that it was in the best interest of the tribe to realign the direction and oversight of the tribal Health Division to report and take direction from the executive director effective July 17.

Previously, tribal Health

reported directly to the chairman. This move will allow for critical oversight and accountability as our tribal Health Division responds to the changing landscape under the Affordable Care Act. There is a strong consensus that oversight and managerial accountability is a better match at the executive director level. However, the executive director still reports to the chairman, so he is still in the chain of command. Recently, our chairman was selected to sit on the National Indian Health Board where he will be an effective leader in shaping Indian health policy nation wide, while the executive director will provide management oversight of day-to-day operations. Together, the strategic planning and quality of care will be better optimized.

- In May, the Internal Audit Committee recommended hiring an outside consultant to provide assistance in improving management and operations at our five Northern Kewadin Casinos. Innovative Gaming Solution has provided us with a comprehensive, in depth assessment of our gaming enterprise over the last few months and just completed a thorough site visit at all five casinos. This is where the rubber hits the road, folks. The scope was focused on Food and Beverage, Marketing and related operations. They were hired to give us an unfiltered assessment. We have a great opportunity for improvement and I expect to see some

financial results immediately. Our workforce has a high learning curve of job knowledge to master, with data driven decision making and filling the accountability gap that exists. You will be hearing more about this effort to implement change management principles into our gaming enterprise.

Something that cannot wait another day is the executive search and recruitment of a Human Resource director. The position has gone unfilled for more than a year. That is unacceptable. Human Resource is mission critical to improving the overall effectiveness of our organizations and our business objectives. We need to outsource the effort to professional recruiters, as our own internal effort has failed. I implore the chairman to make this his number one priority.

In conclusion, I just want to say that I appreciate all the phone calls and emails. I've pretty much devoted the last two months to listening to your concerns. It's a pleasure serving you in any way I can. Please don't be shy about reaching out. Thanks to our tribal staff and community members who are always there to lend a helping hand. We are so blessed to have such a strong community. Enjoy the rest of powwow season!

Catherine

Unit2tribal@gmail.com

Home (906) 484-6821, cell 430-5551

Treaty confers usufructuary rights to ceded lands



**DJ MALLOY, DIRECTOR,
UNIT I**

Our Constitution states, "No member shall be denied any of the rights or guarantees enjoyed by citizens under the Constitution of the United States, including but not limited to freedom of religion and conscience, freedom of speech, the right to orderly association or assembly, the right to petition for action or the redress of grievances and due process of law." However, it recently came to my attention that our Tribal Code states that while members have the right to an attorney, Tribal Code Chapter 70.106 states they are responsible to supply one at their own expense.

Fortunately, our chief judge has, does and will continue to ensure those who cannot afford an attorney will be provided a court appointed counsel at the expense of the Tribal Court. Each year she makes sure there is a budget for indigent counsel. But the fact remains, should our chief judge change, there is no guarantee through code that the right would continue to be afforded to

our people. So I brought forward a resolution and had it reviewed by our general counsel to change this oversight in our Tribal Code. He presented it to the court who reviewed my proposed code change and agreed with having the changes made. It is currently within a court workgroup that is working at making additional changes and will soon be presented as a single document to the board for consideration.

Our treaty right to resources — last month, I mentioned some of my thoughts regarding our rights on state land. I have had several calls and even more email asking me to expand on my premise.

The Treaty of Washington in 1836 was the most important treaty for the future of Michigan. It basically extinguished the Indian title to much of the Upper Peninsula and a large part of the lower Peninsula, thereby creating the land base for the State of Michigan. In consideration for the cessation of these lands, the U.S. government gave monetary and reservation land considerations to chiefs, bands and half-breeds through a census of the Chippewa, Ottawa, and Pottawatomie tribes.

ARTICLE 13 (of the 1836 treaty states): The Indians stipulate for the right of hunting on the lands ceded, with the other usual privileges of occupancy, until the land is required for settlement.

(This writer's note: Our treaty rights were bought and paid for with the cessation of over 14 million acres of lands. We were not a vanquished tribe whose land

was considered the spoils of war and usurped by the authority of the oppressor. Our treaty rights do not lessen with age, nor do they have a time limit placed upon them. The phrase "usual privileges of occupancy" is the layman's term for usufructory. It is basically a non-possessory interest in the land. The holder of a usufruct, known as a usufructuary, has the right to use the property and enjoy its fruits. A non-possessory interest in land is a term used in the law of property to describe any of a category of rights held by one party, to use land that is owned by, or in the possession of, another. These rights are usually created in one of two ways: through a contract between the party who owns the land and the party who seeks to own the interest; or by virtue of a court order. Where likewise, in my opinion, rights conveyed by virtue of a treaty would carry the same weight as a court order.

The United States (with whom we negotiated this treaty) has actually fought Michigan in federal court over the years, to emphatically defend our rights under the treaty. The state of Michigan has since repeatedly acknowledged our rights in subsequent consent decrees.

Our rights on this land remain intact "until the land is required for settlement." Obviously, if the land is being sold or leased to be mined, clear cut, fracked, and otherwise raped of natural resources or polluted, it is not required for settlement, nor has our right to resources been considered. The

state does not even take their responsibility to provide tribal consultation seriously! We were recently told that if we took issue with the actions of the state, there were several "public forum opportunities to express views with the rest of the citizens of Michigan." I couldn't believe my ears. They have no concept of government-to-government relations and no plans to sit across the table from the "Indians" as peers.

Having said all this, I believe the state's leasing and sale of unoccupied land impacts tribal rights to hunt, fish and gather. And I believe it to be a valid basis for challenging the state of Michigan on their stewardship of this land. Why? Because, I believe it represents a breach of the 2000 Consent Decree as well as the 2007 Inland Consent Decree. I also believe that the state has an obligation to confer with the tribe's in real negotiations. If they

plan to sell land that is not needed for settlement, we should have the first right of refusal prior to it going on the market. If they plan to sell or lease land to be clear cut, mined, fracked, drilled or otherwise altered, we should have the right to study, explain and decide the impact such actions will have on our right to resources. Our rights should carry weight with any decision to be made regarding natural resources within the 1836 ceded territory. And it is my continued goal to keep singing this song to whoever will listen long enough to have our rights more than just "recognized."

In closing, thank you once again for sharing your thoughts and concerns. Your input is vital for me to represent your voice. You may contact me by email at dmalloy@saulttribe.net or by calling (906) 440-9762.

Respectfully submitted,
DJ Malloy

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Continuing the fight for our prepaid treaty rights



CATHY ABRAMSON, DIRECTOR, UNIT I

Aanii! It was good to see many of you at our annual Sault Tribe powwow! Many tribal citizens feel this is their homecoming and this year's gathering proved to be a tremendous success! Chi Miigwech to Jackie Halfaday-Minton, Linda Grosset and Randy Menard, who put a lot of hard work and effort into preparing for this event. I must say, the spiritual gathering was one of

the best I have attended in a very long time. Chi Miigwech to Dean and Amy Sayers who gave us all those great teachings. Many more people attended this year and we all learned a lot. I had the opportunity to work with the Powwow Committee as its volunteer coordinator and I was very impressed with all the individuals who came out to help with our gathering. We had many volunteers and I would like to list them but there are just so many that I wouldn't want to miss anyone. Chi miigwech for all your help!

While I enjoy the Sault Tribe Powwow, my most favorite powwow is the Sugar Island Powwow. This is a place where many descendants of our ancestors camp out and get a chance to visit and rekindle relationships and learn much oral history of our people. I love it! Lots of family and friends visiting and dancing!

I have been extremely busy working on your behalf in the area of health care. I have to admit, when Indian Health Service was included in the sequestration cuts,

I felt defeated ... for a while. We worked so hard to keep that money for our people. Next year is not looking very favorable, either. However, I am not going to give up! I am happy that our chairperson has joined me in this effort. No one can deny his tenacity when it comes to battle for justice. Frankly, we need more of our leaders to do battle with the federal government.

I couldn't help but think of how our ancestors stayed the course and fought the battles that needed to be done to keep what they had. I can't help but think of all that has been taken away from us — our land, our language, many of our ceremonies, our culture and traditions. In an effort to help make a better life for our people (we were being overthrown), our ancestors signed treaties with the federal government. They were to provide health, education and social welfare to our people in exchange for our land. Yes, they took our land and tried to assimilate us into the white culture by forcing

our youth to leave their homes and attend boarding schools. Our land was slowly taken away and, unfortunately, slowly but surely pieces of our very being were taken away as we could no longer speak our beautiful language, we were restricted from our sacred gathering and fishing areas and we were made to feel less than human. Because our ancestors and past leaders stayed focused and worked hard to protect and preserve our way of life, we are bringing back our ways. Tribal nations across the country are now using their ways to become whole and healthy again. Instead of fighting amongst each other, it would be awesome if we channeled all that energy into doing battle with the federal government. We need to all get involved! I hope that in the near future, we will have a system developed so that our tribal members are able to easily contact our legislators. When this is established, I hope you will help us out.

I am very excited that

our Bemidji area (Michigan, Wisconsin and Minnesota) will be hosts to the National Indian Board's annual Consumer Conference. It will be held Aug. 26-29 at the Grand Traverse Hotel in Traverse City, Mich. This is the first time in 14 years that this large national conference is to be held in our area. I am very happy that the NIHB's board of directors voted to approve holding the conference in this area. This also came at an opportune time because, due to sequestration cuts, our tribes will not have to worry about big travel expenses with the conference being held in Traverse City. This will give tribes one more opportunity to obtain training in the Affordable Care Act and how it will better serve our people. All tribal leaders and health, insurance and legal staff are invited to attend.

Please know that I am working hard for you and if you have any questions or comments, please contact me at (906) 322-3823 or e-mail me at cabramson@saulttribe.net.

Casino efficiency audit gives us tools to success



LANA CAUSLEY, DIRECTOR, UNIT II

I just received a call from a tribal member who does not live in our seven-county service area. We had a long discussion about the future of our tribe and the path we are taking right now. He didn't want services, he didn't want an increase in anything. He wanted to talk. He voiced his concern on the current status of our tribe and he's troubled. He is in the know and has followed all communications and has strong family ties from which to gather

input. Many questions arose from our conversation: What's the tribe's strategic plan now? What is the end game for all the hype placed in the tribal paper? He assumed this kind of stuff was behind us and we had been moving on. I had to be honest and tell him, I don't know the "end game." I don't know the benefit of the attacks and allegations, I don't like them and looking back should not be in my or any elected official's plan. We have painfully learned from the past and some make choices for the future to protect us NOW. The current situation of our tribe is okay, not great but okay. Again, we have held to a debt reduction plan for the past five years and brought our debt down to about \$28.6 million (\$700 million, nine years ago). Cutting our losses and programs tightening the budgets and frugal spending has made this a reality. It is not glamorous being in a position where there is no money to increase services, increase elder payments, consider business proposals or even accommodate our units' needs is not glamorous. I feel I had

to share this as I know the only form of communication you get sometimes is the tribal paper and its very confusing and sometimes lacks ANY real evidence of a plan. In three-and-a-half years when we do have our debt obligations eliminated, we will need a good solid plan on the priorities, I'm hoping we have good solid leadership to make that happen! Question them, I do.

Good news, we recently completed our casino efficiency audit with contracted specialists/professionals who have expertise in the business of gaming. (This was one of my stated priorities). Presentation included an analysis on our Marketing and Food and Beverage departments. We received a tremendous amount of information, recommendations and most importantly the TOOLS AND DIRECTION to monitor expectations and secure accountability. We were reminded once again, front line workers are not the ones at fault for our budget and employee problems, management and leadership are! We have many good managers who need tools, clear direction, clear

expectations and consistency within their positions to prevail. Sounds kind of funny after so many years in business that this has to be said but it's the truth, we have run so long the dysfunctional way, I sure hope leadership will take hold of this opportunity to enhance our casinos, I'm optimistic and it's a priority in my position.

An update on our access to health services for DeTour/Drummond, Marquette and Escanaba: We have secured a site in the west end to begin to have clinic hours. We are awaiting the final plan for prescription pick up, lab work and items in our DeTour/Drummond area. A timeline was set for the final implementation to begin at the end of August. Director Hollowell and I have asked that members receive a notice via U.S. mail in the areas so that you are aware of the change. It took a long time and its minimal but its never the less a step forward for services.

We will be holding a Tribal Action Plan (TAP) meeting this coming Friday. The forums and focus groups are completed and

we have begun the next steps in the process. Look for a complete story in our tribal paper, the staff who have been a consistent part of this is appreciated. I will have a full report soon.

In closing, in this report I have spoke about a personal phone call from a member, updates on our health access, audit presentation and I just want to say, nothing is simple or easy when your working with a group of 13 people with many different agenda items, problems to fix, expectations to meet and, yep, some playing games. But know I have a vested interest to see us succeed! Again our position is not great but it's okay. My closing statement is going to be a quote my sister sent me, "Don't look back, you are not going that way." I truly believe with persistence and vision our tribe will be in a great position and one of which all members can be proud.

Hope to see you at the Rexton Hessel and Newberry powwows! Baamaapii, Lana Causley, (906) 484-2954, 322-3818 lcausley@saulttribe.net.

Differing opinions are what makes a democracy



DENNIS MCKELVIE, DIRECTOR, UNIT I

Unit reports are a great tool for board members to reach out to their constituents and to the mem-

bership as a whole. It is an opportunity for the membership to read through each director's report and decide, based on your beliefs, what are facts and who is being open. There is nothing wrong with differing opinions, that is what makes democracy work. Without democracy we would have a dictatorship or a monarchy and that works for no one except the dictator or king.

Now on to updates for budgets, efficiency audit, Lansing project, Indian Energy and casinos.

The budget for 2013 looks like we are going to make it through the year in one piece. The 2014 budget is still questionable because we don't know how sequestration will effect us. We can only keep a watchful eye on

the bottom line.

We have recently had an efficiency auditor come to our casinos to evaluate and give recommendations on our operations. They covered two main areas of marketing and the restaurant and touched on human resources. They gave an exit report where their initial report shows they can save us money in our operational costs. The written report will be sent to the board of directors in the next few weeks for review and consideration.

The Lansing project is still moving along through the court system. There are no changes as of right now. Hopefully, by the end of the year we will have a positive outcome and be able to move forward.

Indian Energy came to the board of directors and presented an update. They reported that they currently have \$750,000 left and no major progress on any projects. I personally do not see any hope or payback for this investment in the future. I believe they will go bankrupt before anything pans out. I truly hope I am wrong.

Casino revenues are down. Hopefully, the summer business will bring us up a little closer in line with what we had last year. A lot of the loss is due to the economy as a whole. Perhaps, if we follow through on the efficiency audit, we can save some money and realize a small profit for the casinos.

Last but not least, I would like to thank those who participated,

cooked for, donated to, and those who attended the Sugar Island Powwow. It was a great weekend with everyone working together!

If you should have any questions or comments, please feel free to contact me at (906) 632-7267, 203-6698 or dmckelvie@saulttribe.net.

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Director Sorenson makes report to Unit III



**BRIDGETT SORENSON,
DIRECTOR, UNIT III**

On July 12, I held office hours and attended the Unit III elders' monthly meeting. Chairman Payment was there and said we needed an institutional researcher position (\$63,000) for grants and gathering data and a contract for livestreaming our meetings. I said I would probably not be supporting these items as we had just come back into the black with our budget. It seems when we just get a few dollars in the black, there are proposals to spend without trying to pad the pocket book for unexpected items. I do believe we need more grant writer positions because they do pay for themselves with the right person, but it was not good timing for me. I suggested waiting until we see where we were at for 2014's budgets.

The livestream contract I cannot support. Those of you who do not know what I am talking about, I will explain. Last fall when the Constitution was going to be reviewed by the elders, board and Constitutional Committee, the chairman invited his friend, Tom Biron, to livestream (broadcast on the Internet live) the review. There was a vote, or maybe several, depending on who was coming into the room to support the vote. I voted 'no' and so did a few other board and Constitutional Committee members including the past committee chairman.

Anyway, from that point on, Tom has been livestreaming our meetings and workshops held on the meeting dates. He is being paid (travel and expenses) by the chairman and some Unit I board reps. Some feel that those of us who do not support paying \$20,000 a year for this service have something to hide or want closed door meetings. This is far from the case. I am not willing to pay for something we can do in-house for little or no cost and the tribe owns it. We have our entertainment manager who comes to all the meetings with the microphones and video camera. He is a salaried employee who already comes. We can take the recording and download it to our website and have it accessed only by our members by using their tribal enrollment numbers as passwords. This way, our information is limited to our members and it is the property of the tribe. Currently, with Tom livestreaming the meetings, he owns the information. Who in their right mind would let someone come into their business and record things without owning the rights? This became a feud at our July

16 meeting in Munising. The resolution was on our meeting agenda and there was no contract attached and was not sent out for bids like our normal practice. Would you vote on something without details? I don't like shady business. The board voted 7-4 against it. The chairman said he would pay for it himself and own it. I say, then why would we pay for it, if he is willing to pay. The other issue is sometimes we be aired to the world about our businesses. It is one thing for members at the meetings to hear, but we do not need our competitors or potential business partners knowing everything we do. I did thank Tom for volunteering his time.

On July 15, we had our casino oversight meeting with our casino CFO, COO and executive assistant. We discussed each casino's local customer base (living within 50 miles). Hessel is 80 percent locals, Christmas 79 percent, Manistique 74 percent, Sault Ste. Marie 66 percent and St. Ignace 45 percent. The next largest market share for St. Ignace is 101-250 miles, which is 32 percent, followed by 51-100 miles, 16 percent and tourists 250 miles plus is 7 percent. St. Ignace is mostly affected by downstate competition, so we need to be more competitive and become a resort destination. I proposed, since we were just named the number one casino in Michigan, that we advertise the crap out of it. All of our billboards and commercials and newsprint need to state this. We should be using the lady who won \$3 million at the Shores in this advertising campaign as well. I would also like to see the following changes: Each casino needs its own marketing representative. All three of the smaller casinos have none. They can each have their own promotions based on their target market and, after all, they know their customers better than anyone. I would also like to see each casino have their own menus with some similarities for buying power but, like I said before, each casino has different markets. Each casino bar department should select its own entertainment and bar promotions. I believe that even though we are all Kewadin Casinos they do not have to do everything the same. With differences, your customers will travel to each casino for the different promos and amenities. We need change and buy in from everyone involved. The auditing firm we hired to review marketing and our food outlets were on site the week of July 22. They will be providing a written report to the board soon.

On July 16, we had our board meeting in Munising. The livestream was discussed and voted on like I wrote about earlier. The other item of contention was the board putting the Health Division under the executive director. We did motion and voted on this and Housing at our June 25 meeting in the Sault but it came forward on a resolution in Munising. The only change was that Bonnie Culfa, the health services director, will report to Christine (executive director) who reports to Chairman Payment.

The board made a management decision within its authority. This is being portrayed as such a bad decision. There are many reasons for this action. The chairman has recently been appointed to many boards at the federal level, which is a great thing for our tribe, so it is one less division to oversee. At many of our elder meetings, there are concerns about getting appointments, keeping doctors and dentists and overall services. There is also some politics involved that I will not point out at this time. When we were discussing this item, I spoke twice on this and raised my hand a third time and was told by the chairman that I already spoke twice and he would poll the board to see if there was an objection to me speaking again (which there wasn't). Needless to say, I was very upset. I normally only speak once, maybe twice, on an item and several people speak several times on an item and he wanted to play that card. He better stick to that rule for everyone, not just when it is not going his way! Now he is trying to petition the membership to referendum this resolution. Really, let's waste \$10,000-\$30,000 more money on a management decision. There was also a letter sent to tribal employees of the Health Division saying the change affected their livelihood. What a scare tactic. They all still report to Bonnie, so nothing has changed for them. There was also a petition for the health change and a petition for constitutional amendments. Many employees were upset about this and do not want to be put in the middle of it. I brought this information to the board members on July 30 and showed them the mailing. None of them had admitted to knowing and many were not happy about it either. Don't we have more pressing issues to deal with?

On July 17, I was at the St. Ignace casino from 8 a.m. to 3 p.m. doing the last team member surveys for that site.

On July 18, I was at the Sault casino from 9 a.m. to noon and 1:30 to 4 p.m. doing their last surveys. There was a large turnout for this.

On July 19, I held office hours and went to the elders' center to say goodbye to Toni Conguy, a cook for several years who moved on to another job. We will miss Toni and wish her luck in her new job.

We held a gaming expansion meeting that afternoon with some of our developers on the Lansing and New Boston projects. We are in the middle of negotiating our compact with the state and anxiously awaiting a conclusion to move forward.

On July 22, I attended the Elders Advisory Committee meeting in Newberry. There were concerns with getting into the dental clinics and, when having need for extractions and work, they were told they needed a cleaning and exam prior. I told them, if they have emergencies, they can go to any clinic at 8 a.m. and will be seen and do not have to wait for an appointment. Some prefer to travel to the Sault instead of St. Ignace or Manistique.

Justin Miller, the Elder

Division VISTA worker, discussed possible fundraising opportunities and growing tobacco for individuals. Division Director Cheri Goetz discussed working with GFS on our meal programs and the tribe's bidding on these services. There were concerns with elders declining participation in events such as wanting a picnic. Many elders feel there has been loss of pride in their tribe as a factor. This is very unfortunate and we need to re-instill that faith and pride. I believe this could happen if everyone would do the right thing and tell the truth without constant politicking. Another concern was that my article was so big that another director only got limited space. This is not the case, all directors can choose to write as little or as much as they want.

On July 23, we had our workshop in the Sault and held a Gaming Commission hearing and dealt with some of the issues of parties involved. Indian Energy gave a brief update on trying to secure government contracts and the tribe is still years away from any return on investment.

We drew the winners of the team member surveys. There were five \$100 winners from each casino and one \$1,000 winner from all casinos. Congratulations to all winners, especially Kerbi Eimerman, the lucky \$1,000 winner from Manistique. Thank you to all team members who took the time to fill them out. We ran out of time to open them because some of us had appeal hearings to sit on and there was also a gratitude party for long-time team member, Jim Ailing, who recently passed on.

The appeal hearings lasted from 2 to 9:20 p.m. Terminated team members have the ability to appeal their termination to an appeal board that is comprised of three board of directors members, a department manager and a team member who is in a similar position. The supervisors who terminated them tell their reasons for termination and then the team members come in separately to state their side of the termination. The appeal board can ask questions to all parties involved. The appeal board's decision is binding and can result in the team member getting re-instated and there many be stipulations put in place such as probation, payback, vacation pay out, etc. There have been some recent terminations done for background investigation findings and lying on employment applications. This has resulted in some long-term team member terminations.

On July 26, I held office hours.

On July 30, we had our workshop in the Sault. We discussed budget modifications that needed to be done.

The Election Committee discussed changes to filling an unexpected vacancy on the board of directors or chairperson. This is going to be taken care of because of the fiasco when Chairman McCoy resigned and there was never an election for replacement. We will be voting on changes at our meeting on Aug. 6 in Kinross. We wanted to open the casino surveys but did not have access to them as they were locked up

at Law Enforcement. At least we know they are safe, right? We will be opening at least a sample of them at our workshop on Aug. 6 and putting a plan in place for compiling the data.

We received the announcement that our property on Greenough, which was the original administration building, has been put in trust.

We had lunch with tribal businessman Noah Leask from South Carolina. He recently donated \$10,000 to our tribal scholarship fund and participated in the July 29 golf scholarship fundraiser. We look forward to a promising relationship with Noah and thank him for his contribution to higher education for our members!

On July 31, we met with the Housing Division to discuss its 2014 plan. Unfortunately, most of their Housing Commission meetings usually conflict with another one of our meetings so it was nice of the Housing director to accommodate our schedule so we could participate. We discussed emergency housing through our ACFS Division. If someone has been given an eviction, a person may qualify for a once a year payment of up to \$750 to prevent eviction or it allows for a deposit for a member needing a place to live. We have a program for members to receive up to \$6,500 for a new furnace or water heater under a homeowner rehab program. We learned that Housing only brings in less than \$150,000 per year on rent for about 500 of its units. That is very sad. There are only about half the residents paying any rent at all. I see Housing as a resource for low income families to be able to provide shelter for themselves and/or their families, but not necessarily a lifetime residence, unless you are raising a family, an elder or handicapped person. There are so many members in need of housing and we don't have enough units to help everyone. We have some single people living in three bedroom homes also. It is not that I want to go around kicking people out of housing, but we need some happy medium. Everyone needs to pay some sort of rent because no matter where you go you will have to pay something. Some members quit or will not work so they don't have to pay rent. I suggested that maybe everyone could at least pay \$100 and put that money in a fund for a down payment program so eventually that person could purchase his or her own home. Currently, there are deductions for having children, child care, paying child support and a travel allowance, so if you were set an amount for rent and had all these deductions you could potentially not pay anything. We used to have about a 25 percent turnover in tenants and now it is about 10 percent, which probably is due to the economy.

The Housing Division is heavily subsidized by a NAHASDA block grant and has specific guidelines to follow. We use this money to be able to modernize our homes, pay for the tribe's K-9 unit, dog food and training, community policing activities, culture camp support, community center construction such as the Hessel

Continued on Page 24

Bringing back health services to Units IV and V



DENISE CHASE, DIRECTOR, UNIT IV

An ongoing issue for our Unit IV area was the closing down of the Escanaba satellite health/community office. The closings also included the Marquette office, which Unit V and Unit IV members utilized for services.

A few months ago, the board of directors approved for a Health Access Ad Hoc Exploratory Group to be formed, which directors Joan Carr-Anderson, Darcy Morrow, and myself were involved including other board members, health staff and the executive director. The committee was tasked to work on re-establishing services that were taken from the rural areas in 2008.

The committee met over several months and identified a list of priorities. At the June 3, St. Ignace board meeting, a motion was made and supported by the board to enact the health access priorities, this consisted of re-openings of Escanaba, Marquette, DeTour and Drummond Island.

The total cost to re-establish these services will be \$15,900 per year. Health staff were directed to find the funding within the Health budget or tribal support and were given the task of looking for suitable office space in those areas. This is a very small/minimal amount to re-establish a presence back in those communities.

Sorenson continued —

From Page 24

community center, etc. Housing must maintain all of its current homes before spending money on new construction. Twenty percent of our annual grant covers administration and planning expenses. We need to plan for ways to continue supporting these programs if someday we lose our NAHASDA funding and as we see more sequestration cuts to this area. There are proposed cuts of 14 percent for 2014 and the government will not be funding home improvement through the BIA for next year, either. Housing is very interested in establishing 501(c) 3 status and 8(a) status to encourage more funding and revenue sources, which I agree with.

Aug. 2, I held office hours and could not make any phone calls from my land line or use my computer through the network possibly due to the recent storms. My phone will be fixed soon at my office.

Aug. 3, I went to the Youth Empowerment Powwow in

I'M VERY HAPPY TO REPORT THAT at the July 9 board meeting, I motioned to approve, and Director Morrow seconded, the resolution approving the Escanaba lease. The board of directors has supported and approved to lease office space in Penstar's office building at 1401 North 26th Street, Escanaba, Mich.

Health staff and Marlene Glaesman, rural clinics health director, will be working on setting up the office space this week. As soon as they get the telephone line installed, Marlene will make sure to put out an announcement. In the meantime if you have any questions, you can call myself or Director Morrow or leave a message for Tara or Diane at the Manistique Health Clinic, (906) 341-8469 or (866) 401-0043.

The following services will be offered:

- Community Health nursing,
- Community Health technician,
- Medication delivery and pick up services,
- Other available health promotion/disease prevention services,
- Wellness/foot-clinics/immunizations,
- Access to tribal program applications.

The resolution also authorized the chairman to sign the five-year lease agreement, which expires on July 31, 2018.

Marlene Glaesman also identified office space in the Peninsula Medical Center in Marquette to sub-lease. Marlene will bring the lease forward for board approval when it's ready.

TAP – Tribal Action Plan — We have completed our western end focus groups. Input from the seven-county service areas will be included in the action plan that is being worked on. We have developed a survey and the next step is to get them mailed out to the membership and returned

Rexton. It is my understanding this has been taking place for about 10 years. I am so proud of the youth for taking on this task. I also want to thank the YEA staff and all the volunteers and drums who were present to make this a great youth event of learning and participating in their teachings and customs. Rexton has a special place in my heart, anyway, as my family has had a cabin there for about 25 years and it is truly "God's country." I will be back next year and encourage everyone to try and make it.

As I write this report, the board received an email from the chairman wanting to limit how much we can write in our unit reports. Apparently, directors only used to be able to write one-half page and the chairperson a full page. The only restriction that I have been aware of is no more than 500 words during your election cycle. I have been on the board for one year and there has never been a comment or policy shown to me about it. I will continue to inform the member-

with your valuable input. Please ensure when all tribal surveys are sent to your household that you complete and return them. It is imperative to ensure that we receive your input and the data collected will help with pushing for expansion of tribal services.

I would like to send a special thank you to Mary Jenerou CPS (Great Lakes Recovery Centers, Inc., Manistique Outpatient Services) who was the facilitator for our community and professional focus groups held throughout the western end. And thanks to Rita Glyptis who was the focus group recorder and organized these events.

Below is the resolution, Amending Chapter 10: Tribal Election Ordinance Special Advisory Election that will be voted on at tomorrow night's (Aug. 6) board meeting. If approved, it should help alleviate the debacle that happened when Joe McCoy left office.

Amending Ch. 10: Tribal Election Ordinance Special Advisory Elections

WHEREAS, the Tribal Code Chapter 10: Election Ordinance allows for the conduct of a Special Advisory Election to assist the Board of Directors in filling a vacated seat via appointment; and

WHEREAS, Tribal Code Chapter 10: Election Ordinance contains timelines that prohibit the conduct of a Special Advisory Election if it were to occur six months prior to the Notice of Election for a General Election; and

WHEREAS, the Board of Directors is of the opinion that the six month timeframe is too stringent and has tasked the Election Committee with calculating a new timeline that allows for the conduct of a Special Advisory Election as close in time to a Notice of Election for a General Election as can reasonably be had; and

WHEREAS, the Election Committee has studied the

ship and have actually had a lot of positive feedback about my reports. The next thing will probably be censorship. We also were sent an email on Thursday along with the government financials that we cannot ask questions about programs only financial information during these meetings. If we had program questions we need to send them to the chairman on the Friday before Monday financials to get a response. Are you kidding me? If I have a question that may have just came to mind, I will ask it. Sometimes this may be the only time you see the division directors to ask questions.

A reminder to mark your calendar for the best powwow in the U.P., the St. Ignace powwow takes place on Aug. 24-25 at the Father Marquette Memorial grounds off of US-2.

As always, feel free to contact me with your questions or concerns at bsorenson@saulttribe.net or Bridgett91@yahoo.com, my office at 643-2123 or cell phone at 430-0536.

request and recommends a new time line that requires the Notice of Election for a Special Advisory Election to be given no earlier than sixty-five days before a Notice of Election for a General Election which in turn requires the counting of ballots of a Special Advisory Election to occur no later than the day before the Notice of Election for a General Election; and

WHEREAS, this recommendation is made with the understanding that a Special Advisory Election conducted pursuant to a sixty five day timeline will: (a) not have a primary; (b) voter registration will close upon the Notice of Election or near immediately thereafter; (c) the possibility exist that a potential candidate's background check will not be completed in time for inclusion on the ballot; and (d) the timelines for the conduct of a Special Advisory Election will not be set by law but rather by the Election Committee and will be published in the Election Notice and will be subject to change pending unforeseen circumstances brought on by the condensed timeline.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors accepts the Election Committee's recommendation and adopts Tribal Code Chapter 10: Election Ordinance, Subchapter II in its entirety as attached.

Attachment:
Subchapter II: Special Advisory Elections

10.201 Purpose and Authority.
Article VI, Section 2 of the Constitution provides that the Board of Directors shall, by majority vote, fill vacancies on the Board of Directors by appointment of a voting Member to fill the unexpired term of the departed official. The Board of Directors has determined to conduct Special Advisory Elections to assist it in performing its responsibilities under Article VI. The results of any Special Advisory Election conducted pursuant to this Subchapter are advisory only and are not binding on the Board of Directors. The purpose of this Subchapter is to establish procedures for conducting Special Advisory Elections. The regulations and procedures contained in this Chapter shall be administered in such a way as to accomplish this purpose and intent.

10.202 Scope.
This Subchapter shall govern Special Advisory Elections for the Board of Directors conducted by the Board of Directors to assist it in filling vacant Board seats.

10.203 Notice.
The Election Committee shall

be noticed of a vacancy on the Board of Directors by:

- (1) the Board of Directors providing written notice to the Election Committee; or
- (2) upon the Election Committee appearing before the Board of Directors being informed there is a vacancy.

10.204 Date of Election.
The date of the election shall not be earlier than sixty-five (65) days after the Election Announcement for the Special Advisory Election. No Special Advisory Election shall be held if the election date shall be later than the Election Announcement for the next general election.

10.205 Election Announcement.
Upon notice of a vacancy the Election Committee shall within three (3) business days prepare and post at each tribal office an Election Announcement which shall explain the purpose of the Special Advisory Election, give date of election, the manner by which the Vote is to be taken, the office to be filled, the procedures for the nomination of Candidates, the time limit for each stage of the election procedure and the voting requirements for the elections. It shall provide information on the election to eligible voters, and shall also publicize the election information throughout the election unit affected.

10.206 Applicability of General Election Rules.

All other Sections of this Chapter are applicable to Special Advisory Elections except as specifically indicated in this Subchapter. The timelines found in this Chapter relating to general elections are not applicable to a Special Advisory Election. The timelines for a Special Advisory Election shall be determined by the Election Committee in such a way as to accomplish the purpose and intent of this Subchapter and shall be published within the Election Notice.

10.207 Primary.
There shall be no primary for a Special Advisory Election.

10.208 Appointment.
(1) The Board of Directors is not prohibited from filling a vacancy prior to the certification of the Special Advisory Election.

(2) The Board of Directors is not prohibited from filling a vacancy with an individual who did not participate in the Special Advisory Election.

(3) The Board of Directors is not required to appoint the individual who received the most votes in the Special Advisory Election.

If you have any questions or concerns feel free to contact me at (906) 322-3819 or 341-6783.

Thank you,
Denise Chase, vice chair

FARMERS Local Agents

BOUSCHOR & SHERMAN AGENCY

2681 Ashmun Street (M-129)
Sault Ste. Marie, MI 49783
1-906-635-0284
1-866-635-0284
NEW LOCATION

Call for a free insurance quote
Auto - Home - Specialty - Commercial
Ask about our Life Insurance Program

This section of the tribe's annual financial report presents our discussion and analysis of the tribe's financial performance during the fiscal year that ended on December 31, 2012.

FINANCIAL HIGHLIGHTS

- The tribe's total governmental assets increased to \$92.1 million or 2.9 percent over the course of this year's operations while total assets from business-type activities increased to \$136.9 million. Total primary governmental assets were \$229 million at 2012's year end.
- Total liabilities in governmental activities decreased to \$53.5 million or 4.1 percent and total liabilities in business-type activities decreased to \$44.6 million. Total primary governmental liabilities were \$98.1 million at 2012's year end.
- During the year, the tribe's expenses and transfers were \$4.9 million less than the revenues generated by grants, taxes and other sources for governmental activities.
- In the tribe's business-type activities, total revenues were \$120.1 million while total expenses, taxes and transfers were \$118.1 million.
- Dollars spent on member services increased \$6.1 million or 9 percent while grant revenues increased \$0.4 million or 1 percent.
- The General Fund reported an increase in expenditures of \$0.6 million for the year due to increases in debt service, general governmental and health and welfare costs.
- Major capital projects include remodeling of the new Advocacy Resource Center, which was established as a permanent home

for the domestic violence and shelter programs run by Anishnaabek Community and Family Services. The cooling tower at the Sault Health Center was relocated and rebuilt. A new roof was put on the Child Care Building in the Sault and a new Emergency Preparedness Center was established at the Sault Ste. Marie Law Enforcement offices. A federal grant was received to replace the lighting in 16 tribal buildings with energy saving "green" florescent bulbs and conduct energy audits in our governmental buildings.

- Sault Tribe Housing Authority constructed a major addition to its offices in Kincheloe that combined team members from another building into one location. A new maintenance building was constructed in Manistique.

Figure 1 summarizes the major features of the tribe's 2012 financial statements. The remainder of this overview section of management's discussion and analysis explains the structure and contents of each of the statements. (Please see Figure 1)

MAJOR FEATURES OF TRIBE'S GOVERNMENT WIDE AND FUND FINANCIAL STATEMENTS

Government-wide statements

The government-wide statements report information about the tribe as a whole using accounting methods similar to those used by private sector companies. The statement of net position includes all of the government's assets and liabilities. All of the current year's revenues and

expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two government-wide statements report the tribe's net position and how they have changed. Net position – the difference between the tribe's assets and liabilities – is one way to measure the tribe's financial health, or position.

Over time, increases or decreases in the tribe's net position are an indicator of whether its financial health is improving or deteriorating, respectively. To assess the overall health of the tribe you need to consider additional non-financial factors such as changes in the gaming industry regulations and changes in federal law.

The government-wide financial statements of the tribe are:

Governmental activities – Most of the tribe's basic services are included here, such as health and welfare, public safety, education, and recreation and culture. Taxes, federal revenue, state revenue, and charges for services finance most of these activities.

Business-type activities – The tribe charges fees to customers to help it cover the costs of certain services it provides. The tribe's Gaming Authority and businesses are included here.

FUND FINANCIAL STATEMENTS

The fund financial statements provide more detailed information about the tribe's most significant funds-not the tribe as a whole. Funds are accounting devices that the tribe uses to keep track of specific sources of funding and spending for particular purposes.

Some funds are required by federal law and by bond covenants.

The Sault Ste. Marie Tribe

of Chippewa Indian's Board establishes other funds to control and manage grant money for particular purposes (Head Start, Fisheries, Sanitation, etc.)

The tribe has three kinds of funds:

Governmental funds – Most of the tribe's basic services are included in governmental funds, which focus on (1) how much cash and other financial assets that can readily be converted to cash flow in and out and (2) The balances left at year end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the tribe's programs. Because this information does not encompass the additional long-term focus of the government-wide statements, we provide additional information at the bottom of the governmental funds statement, or on the subsequent page, that explains the relationship (or differences) between them.

Proprietary funds – Internal services for which the tribe charges internal customers a fee are generally reported in the general fund. Proprietary funds, like the government-wide statements, provide both long and short term financial information. In fact, the tribe's enterprise funds (one type of proprietary fund) are the same as its business-type activities, but provide more detail and additional information, such as cash flows. We use internal services for the tribe's other programs and activities – such as the Management Information Systems, Human Resources, Accounting, etc.

Fiduciary funds – The tribe is trustee, or fiduciary, for its employees' pension plans. It is also responsible for other assets – can be used only for the trust beneficiaries. The tribe is responsible for ensuring that the assets reported in the funds are used for their intended purposes. All of the tribe's fiduciary activities are reported in a separate statement of fiduciary net position and a statement of changes in fiduciary net position. We exclude these activities from the tribe's government-wide financial statements because the tribe cannot use these assets to finance its operations.

FINANCIAL ANALYSIS OF THE TRIBE AS A WHOLE

Net position. The tribe's combined governmental and business-type net position were \$130,896,034 for 2012.

Changes in net position. (See Table 1 on Page 26.) The tribe's total revenues from primary activities (excluding special items) was \$197.7 million. (See Table 2 on Page 26.) The tribe's revenue comes mainly from gaming revenues, charges for services, taxes and federal sources.

The total cost of all primary activities was \$173.3 million and included both governmental and member services along with business-type operating costs.

The tribe was able to cover the current year's costs for programs and services of governmental operations through increased revenues. Table 2 and the narrative that follows consider the opera-

tions of governmental-type activities and business-type activities separately.

Governmental and business-type activities

Revenues for the tribe's governmental activities increased 6 percent, while total expenses increased 9 percent.

Revenues for the tribe's business-type activities were \$120.2 million with expenses totaling \$99.0 million.

Changes in Tribe's Net Position. Table 2 (Page 26) presents the cost of each of the tribe's five largest programs – health and welfare, public safety, recreation and culture, education and general government as well as its judicial services, public works and interest expense.

The cost of all governmental activities this year was \$74.3 million.

The cost of those services was paid from the following:

- Taxes of \$18.2 million
- Charges for services of \$14 million
- Operating and Capital Grants of \$43.4 million
- Interest, dividends and other revenues of \$1.9 million

The increase in governmental net position for 2012 was \$4.9 million.

Business-type activities

Revenues of the tribe's business-type activities were \$120.2 million and expenses were \$99 million. (Refer to Table 2). Business-type activities provide all of the governmental tax revenues and the increase in net position for the businesses was \$2 million for 2012 after taxes.

Financial Analysis of the Government's Funds

As the tribe completed the year, its governmental funds reported a combined deficit fund balance of \$27.4 million, an increase in combined fund balance of \$2.3 million from 2011. The primary reason for the increase in fund balance is highlighted in the analysis of governmental activities. In addition, these other changes in fund balance should be noted:

- Debt service expenditures were \$4.9 million.
- \$5.6 million was transferred out to other activities from the General Fund, an increase of 5 percent from 2011.

GENERAL FUND BUDGETARY HIGHLIGHTS

Over the course of the year, the tribe's board of directors made several changes to the tribe's budget. The budget process falls into three categories:

- Original budgets are approved by the board prior to the beginning of the program's fiscal year.
- Amendments and supplemental appropriations are approved as needed by the programs during the course of the fiscal year.
- Year end modifications are made during the calendar year as needed for programs with non-December year ends.

Even with these adjustments, actual expenditures were \$1.5 million less than the final budgeted general fund amounts. The actual excess of revenues over expense was \$8.5 million more than the final budget anticipated. This is due, in part, to greater

Continued on Page 26

Scope	Government-wide Statements	Fund Statements		
		Governmental Funds	Proprietary Funds	Fiduciary Funds
	Entire Tribal government (except fiduciary funds) and the Tribe's component units	The activities of the Tribe that are not proprietary or fiduciary, such as public safety, health & welfare, and public works	Activities the Tribe operates similar to private businesses: Gaming Authority, Midjim, and Northern Hospitality, etc.	Instances in which the Tribe is the trustee or agent for someone else's resources such as the retirement plan for Tribal Employees
Required Financial Information	<ul style="list-style-type: none"> • Statement of net position • Statement of activities 	<ul style="list-style-type: none"> • Balance sheet • Statement of revenues, expenditures, and changes in fund balances 	<ul style="list-style-type: none"> • Statement of net position • Statement of revenues, expenses, and changes in net position • Statement of Cash flows 	<ul style="list-style-type: none"> • Statement of fiduciary net position • Statement of changes in fiduciary net position
Accounting Basis and Measurement Focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources focus	Accrual accounting and economic resources focus	Accrual accounting and economic resources focus
Type of Asset Liability Information	All assets and liabilities, both financial and capital, and short-term and long-term	Only assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets included	All assets and liabilities, both short-term and long-term	All assets and liabilities, both short-term and long-term
Type of Inflow/Outflow Information	All revenues and expenses during year, regardless of when cash is received or paid	Revenues for which cash is received during or soon after year end; expenditures when goods or services have been received and payment is due during the year or soon after	All revenues and expenses during year regardless of when cash is received or paid	All revenues and expenses during year regardless of when cash is received or paid

From Page 25

revenues, less expenses and less operating fund transfers than the final budgeted amounts.

The most significant variances were as follows:

- Tax collections were less than expected.
- Other revenues were greater than expected.
- Operating expenditures were less than budgeted amounts.
- Other financing uses of funds were less than anticipated.

Capital assets

At the end of 2012, the tribe had invested \$157,883,115 in a broad range of capital assets, including land, machinery and equipment, buildings, roads and vehicles. (See Table 3.)

Capital outlay

This year's major capital asset additions included:

- Tribal business equipment and building improvements of \$460,000.
- All Governmental and Tribal Internal Service Funds of \$1.87 million.
- The tribe's fiscal year 2013 capital budget projects spending another \$1.5 million for non-gaming capital projects. The tribe plans to finance these projects with its excess cash reserves.

Long-term debt

At year end, the tribe had \$47,728,857 in bonds, notes and other obligations. Government debt

decreased by \$1,603,586 or 35 percent to \$3,000,004.

Economic factors and next year's budgets and rates

These indicators were taken into account when adopting the General Fund budget for fiscal year 2013. An amount appropriated in the General Fund budget for operations is \$10.4 million, which is a 15 percent decrease from final fiscal 2012 budget. The tribe will use its revenues to finance current and expected future programs, program expansions into outlaying areas and the expected impact of inflation on those programs.

The largest fiscal 2013 budgeted expenditures are for Direct Services, Consulting and Subcontracting, and expansion of member services. If these estimates are realized, the tribe's budgetary General Fund balance is expected to remain steady by the close of fiscal 2013.

As for the tribe's business-type activities, we expect that the 2013 results will also improve based on these items:

- Reduction in operating costs.
- Increase in operating margins.

Contacting the tribe's financial management

If you have questions about this report or need additional financial information, contact the Sault Ste. Marie Tribe of Chippewa Indians Administration Office, 523 Ashmun, Sault Ste. Marie, MI 49783.

Table 1

Tribe's Net Position

	GOVERNMENTAL ACTIVITIES		BUSINESS-TYPE ACTIVITIES	
	2012	2011	2012	2011
Current and other assets	\$ 45,030,398	\$ 41,386,986	\$ 26,129,760	\$ 23,210,789
Capital assets	47,074,068	48,103,253	110,809,047	112,962,901
Total assets	\$ 92,104,466	\$ 89,490,239	\$ 136,938,807	\$ 136,173,690
Current liabilities	\$ 15,551,306	\$ 16,452,787	\$ 44,622,145	\$ 45,899,135
Long-term debt outstanding	37,973,788	39,335,000	-	-
Total liabilities	\$ 53,525,094	\$ 55,787,787	\$ 44,622,145	\$ 45,899,135
Net position				
Invested in capital assets, net of related debt	\$ 38,334,064	\$ 37,599,663	\$ 78,142,380	\$ 73,260,234
Unrestricted (deficit)	245,308	(3,897,211)	14,174,282	17,014,321
Total net position	\$ 38,579,372	\$ 33,702,452	\$ 92,316,662	\$ 90,274,555

Table 2

Changes in Tribe's Net Position

	Governmental Activities		Business-Type Activities	
	2012	2011	2012	2011
Revenues				
Program Revenues:				
Charges for Services	\$ 14,035,939	\$ 10,462,792	\$ 119,218,766	\$ 124,226,813
Operating and Capital Grants	43,430,055	41,605,291	-	-
General Revenues:				
Taxes	18,174,442	17,576,247	-	-
Interest/Dividends	37,897	53,553	23,676	18,106
Other	1,848,616	3,447,905	947,068	202
Total Revenues	\$ 77,526,949	\$ 73,145,788	\$ 120,189,510	\$ 124,245,121
Expenses				
Gaming	-	-	85,266,479	87,416,644
Other	-	-	13,729,638	14,500,307
Judicial	869,427	723,639	-	-
Education	7,753,926	8,345,663	-	-
Health & Welfare	43,582,865	37,886,308	-	-
Recreation & Culture	2,264,904	2,203,114	-	-
Public Safety	5,037,766	4,456,536	-	-
General Government	10,110,110	9,325,103	-	-
Public Works	1,018,864	1,441,662	-	-
Interest Expense	3,637,721	3,774,190	-	-
Total Expenses	\$ 74,275,583	\$ 68,156,215	\$ 98,996,117	\$ 101,916,951

Table A-3

Tribe's Capital Assets - at Cost

	Governmental Activities		Business-Type Activities	
	2012	2011	2012	2011
	Land and Improvements	\$ 14,905,130	\$ 8,827,921	\$ 14,738,761
Buildings and Equipment	79,625,276	218,785,808	78,426,840	210,859,630
	94,530,406	227,613,729	93,165,601	224,648,659
Less: Accumulated Depreciation	(47,456,338)	(116,804,682)	(45,062,348)	(111,721,758)
Totals	\$ 47,074,068	\$ 110,809,047	\$ 48,103,253	\$ 112,926,901

Sault Tribe's toll free phone numbers

- Sault Tribe administration building: (800) 793-0660
- Contract Health: (800) 922-0582
- ACFS main office: (800) 726-0093
- Enrollment Department: (800) 251-6597
- Advocacy Resource Center women's lodge: (877) 639-7820
- St. Ignace health clinic: (877) 256-0135
- Manistique Tribal Community Center: (800) 401-0043
- ACFS Manistique office: (800) 347-7137
- Munising health and human services programs: (800) 236-4705
- All Kewadin casinos: 1-800-KEWADIN

— Sault Tribe health services facilities —

Ambulatory clinic locations

- Sault Tribal Health Center
2864 Ashmun St.
Sault Ste. Marie, MI 49783
Phone: 632-5200
Toll Free: (877) 256-0009
- Sault Tribal Health and Human Services Center: St Ignace
1140 N. State St. Suite 2805
St. Ignace, MI 49781
Phone: 643-8689
Toll Free: (877) 256-0135
- Grand Island Chippewa Community Center
622 West Superior St.
Munising, MI 49862
Phone: 387-4721
Toll Free: (800) 236-4705
- Manistique Tribal Community Center
5698W US Highway 2
Manistique, MI 49854
Phone: 341-8469
Toll Free: (866) 401-0043

4935 Zeez Ba Tik Lane
Newberry MI 49868
Phone: 293-8181

Hessel Community Health Center
3355 N. 3 Mile Rd
Hessel MI 49745
Phone: 484-2727

After hours walk-in clinic

A community care clinic partnership has been established at War Memorial Hospital, located in Sault Ste. Marie, Mich. This allows Sault Tribe members to seek care after normal business hours.

Community Care Clinic hours of operation: 9 a.m. to 9 p.m.—seven days a week

War Memorial Hospital
509 Osborn Blvd
Sault Ste Marie, MI 49783
Phone: -635-4401

Emergency services

Emergency services should be obtained at the nearest available hospital or emergency room.

Services available

- Acupuncture
- Audiology clinic
- Case management
- Clinical medical care
- Clinical nursing care
- Community Health nursing
- Dental clinic
- Diabetes clinic
- Health education
- HIV services
- Immunizations
- Laboratory services
- Mental health/psychology
- Nutrition services
- Optical clinic
- Pharmacy
- Physical therapy
- Play therapy
- Radiology
- Registered dietician services
- Smoking cessation
- Substance abuse
- Traditional medicine
- Ultrasound
- Wellness programs

Appointments

Appointments for services are appreciated and necessary for scheduling most services.

Appointments can be made by calling the most convenient facility for your desired service

Please Note: All services are not provided at all sites. Please call the facility for further information.

Contract Health Services

What is Contract Health Services?
Contract Health Services (CHS) funds are used to supplement and complement other health care resources to eligible Sault Tribe members that are not available at tribal health centers. Contract Health is not a health insurance program.

Who is eligible?

All Sault Tribe members who are permanent residents of our seven-county service area, Chippewa, Mackinac, Luce, Schoolcraft, Delta, Alger, Marquette counties, are eligible for contract health services.

Non-Indian dependents are eligible for pre and post natal care and delivery and are also eligible

for care for communicable diseases.

What are the eligibility requirements?

Members must complete and return an application to a Contract Health Services certifier. All applicants must provide proof of income and residence. Proof of income is used to determine eligibility for alternative resources.

How do I use Contract Health Services?

All services must be pre authorized in order to be eligible for payment. Members must call 632 5220 or toll free at (800) 922-0582 for prior authorization.

All emergency treatment must be reported within 72 hours. All emergency room services will be reviewed and payment will be based on final diagnosis. Failure to comply with Contract Health procedures may result in non payment.

All Contract Health Services are based on funding availability.

SAULT AREA Sault Ste. Marie, MI 49783	632-6077 Facilities management	Modernization Program Occupancy/Applications Department Home ownership Resident Services Department	Youth Education and Activities Program 484-2298
Kewadin Casino Sault 2186 Shunk Road 1-800-KEWADIN Sault Ste. Marie Employment Office 635-4937 or (866) 635-7032	Northern Hospitality 827 Ashmun St. 635-4800	DeMawating Development Sault Tribe Real Estate 42 Woodlake Kincheloe, MI 49788 DeMawating Development 495-2800 Sault Tribe Real Estate 495-1016	MANISTIQUE AREA BUILDINGS Manistique, MI 49854 Manistique casino 563 W US 2 341-5510 1-800-KEWADIN
Min Wabab Dan (Pleased With It) Sault Tribe administration 523 and 531 Ashmun Street 635-6050 or (800) 793-0660 Board of directors Chairman's office Legal Budgets Accounting Payroll Cultural Division Planning and Development Transportation Executive director's office Assistant executive director's office CFO office MIS Telecommunications Insurance Tax Agreement Gaming Commission 635-7042 Communications Department 632-6398 Education Department 635-7010 WIA 635-4767 Adult Education 632-6098 Higher Education 635-7784 Youth Education and Activities: 635-7010	Mary Murray Culture Camp 266 Homestead Road 635-5604 Powwow grounds 10 Ice Circle Nokomis/Mishomis Building 2076 Shunk Road Eldercare services 635-4971 Sault Tribe Head Start 635-7722 Early Head Start 635-7722 Enrollment Department 2428 Shunk Road Mailing address: PO Box 1628 635-3396, 632-8552 or (800) 251-6597 George K. Nolan Judicial Building 2175 Shunk Road Sault Tribe Law Enforcement and Conservation 635-6065 Tribal Court 635-4963 Prosecutor's office 635-4749 Inland Fish and Wildlife Dept. 632-6132 Youth Education and Activities 2428 Shunk Road 253-1321	Youth Education and Activities Rudyard/Kinross (Not owned by the tribe) Rudyard Schools 11185 2nd St. Rudyard, MI 49780 487-3471, ext. 228 ST. IGNACE AREA St. Ignace, MI 49781 Kewadin Shores Casino 3015 Mackinac Trail 643-7071 1-800-KEWADIN St. Ignace Employment Office 643-4176 Sault Ste. Marie Employment Office 635-4937 or (866) 635-7032 St. Ignace health clinic 1140 N. State St., Suite 2805 643-8689 or (877) 256-0135 Administration Medical Nurses Dental Hygienist Traditional Medicine Community Health Nutrition Behavioral Health Optical Medical billing Medical records Pharmacy ACFS	Chigibig Ningabi An (Near the Western Shore) Manistique Tribal Community Center 5698W US-2 341-8469 (866) 401-0043 Fax 341-1321 Administration Sault Tribe Law Enforcement (For emergencies, dial 911) 635-6065 341-8317 Elderly meals Health center: medical, nursing, dental, hygienist, optical, pharmacy, Community Health, nutrition, patient registration, Behavioral Health and Traditional Healing Maintenance ACFS 341-6993 or (800) 347-7137 Housing Authority: Escanaba, Newberry, Manistique, Wetmore and Marquette. 1176 North Chitoma Drive 341-5145 Youth Education and Activities Program Manistique 174 Zhigag 341-3362
Dawn M. Eavou Child Advocacy Center 2163 Migisa Court 632-4001 Chi Mukwa (Big Bear) Community Recreation Center 2 Ice Circle 635-RINK (7465) Summer Recreation Program Events management All-in-One Fitness Club Concessions Pro Shop Tribal recreation Physical therapy	Big Abe Building 179 W. Three Mile Road Inter Tribal Fisheries and Assessment Program 632-0072 MidJim Sault 2205 Shunk Road 635-4782 Sault Tribe Construction 3375 South M-129 635-0556 USDA Food Distribution 3601 Mackinaw Trail 635-6076 Advocacy Resource Center 2769 Ashmun Street P.O. Box 1576 632-1808 or 877-639-7820 Lodge of Bravery Advocacy services Legal aid	Lambert Center 225 WaSeh Drive Head Start 643-9733 Enji Maawanji' Iding (Former McCann School) 399 McCann Street 643-3189 Elders meals Sault Tribe Youth Facility and Sault Tribe Law Enforcement 1130 N. State Street Sault Tribe Youth Facility 643-0941 Sault Tribe Law Enforcement For emergencies, dial 911 635-6065 Kewadin Casino Lakefront Inn 1131 North State St. 643-8411 MidJim St. Ignace 3045 Mackinac Trail 643-9906 Youth Education and Activities St. Ignace (Not owned by Sault Tribe) Lasalle Middle School 860 Portage St. 643-7262	ESCANABA AREA 1226 Wigob Escanaba, MI 49829 Youth Education and Activities Program 789-0972 NEWBERRY AREA Newberry Health Center and Community Building 4935 Zeez-Ba-Tik Lane Newberry, MI 49868 293-8181 Community Health Satellite direct services MUNISING AREA BUILDINGS Christmas Kewadin Casino N7761 Candy Cane Lane Christmas, MI 49862 387-5475 1-800-KEWADIN Victor Matson, Sr. Community Center Grand Island Chippewa Center Gchi-Minis Ednakiyaany Gamig Munising Tribal Community Center (Health and human services programs) 622 W. Superior Street Munising, MI 49862 387-4721 (800) 236-4705 Fax 387-4727 Data entry Board of directors' office Elders office ACFS Health clinic: administration, medical, nursing, medical records, reception, Behavioral Health, Community Health, traditional healers' office, health educators.
Joseph K. Lumsden Bahweting Public School Academy 1301 Marquette Avenue 635-5055 Fred Hatch Building 206 Greenough Street Environmental Department 632-5575 Miskeke Gamig (Medicine Lodge) Sault Tribe Health and Human Services 2864 Ashmun Street 632-5200 or (877) 256-0009 Laboratory Medical Medical billing Medical records Radiology Administration Dental 632-5260 Patient registration 632-5200 Optical 632-5218 Pharmacy 632-5226 Behavioral Health 632-6075 Community Health 632-5210 Audiology, Traditional Medicine, Nutrition, home health aid, HIV Coordinator, diabetes coordinator, Occupation health nurses, Contract Health 632-5220 or (800) 922-0582	Shedawin Building - empty 2158 Shunk Road Used by Behavioral Health Somes Building - empty 1022 Portage St. Garage belongs to Purchasing Bi-Bagi (Call, Cry out or Shout) 2151 Shunk Road Motor Pool 199 Three Mile Road KINCHELOE AREA (various zip codes) Law Enforcement, call 911 for emergencies, 635-6065 for all other purposes. ACFS Kincheloe office - Child Placement 60 Kincheloe Kincheloe, MI 49752 495-1232 Sault Tribe Housing Authority 154 Parkside Drive Kincheloe, MI 49788 495-1450 Administrative office Construction – Kincheloe maintenance Home Improvement Program	Hessel casino 3355 N 3 Mile Road, PO Box 189 484-2903 1-800-KEWADIN Hessel Tribal Center 3535 Nopaming Drive, P.O. Box 130 484-2727 Community Health Eldercare services lunches ACFS on occasion	Youth Education and Activities Program (Not owned by Sault Tribe) Mather Middle School 411 Elm Street Munising, MI 49862 387-2251 Ext. 180 MARQUETTE AREA BUILDINGS K.I. Sawyer/Sawyer Village/Eagle Ridge 250 Voodoo Ave. Gwinn, MI 49841 346-3919 Sault Tribe Real Estate 495-1016
Niigaanagiizhik Ceremonial Building 11 Ice Circle 632-0239 Mary Murray/Bonnie McKerchie Building 2218 Shunk Road Child Care Center 632-5258 ACFS 632-5250 or (800) 726-0093 Chippewa Service and Supply 916 Ashmun St.			

KEWADIN CASINOS DREAMMAKERS THEATER

Cirque SHANGHAI



Thursday, Friday, Saturday
September 12, 13, 14

Tickets: \$32.50 & \$25.50

ON SALE NOW

ENTERTAINMENT

DreamMakers Theater
Kewadin Sault Ste. Marie, MI

SEPTEMBER

Cirque Shanghai Bai Xi

12th, 13th, 14th | 7 p.m. | Thursday, Friday, Saturday

\$32.50, \$25.50 | On Sale Now

Night Ranger with John Waite

22nd | 7 p.m. | Sunday | \$48.50, \$38.50 | On Sale Now

OCTOBER

Charley Pride

17th | 7 p.m. | Thursday | \$58.50, \$52.00 | On Sale Now



1-800-KEWADIN | kewadin.com |

MANISTIQUE · ST. IGNACE · HESSEL · SAULT ^{DE} MARIE · CHRISTMAS