

WIN AWENEN NISITOTUNG

Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

May 2, 2014
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Flower Moon
Waaskoone Giizis

2014 PRIMARY ELECTION CANDIDATE PROFILES START ON PAGE 17!

Official 2014 Candidates announced for 2014 Sault Tribe Primary Election

Massaway elected in Unit III

SAULT STE. MARIE — Primary ballots will be mailed to voters May 1 and will be counted May 22. Having no opponents in the primary, Unit III Director Keith Massaway has been “deemed elected” by the Election Committee.

Unit I: Two open seats

— Margaret “Jackie” Allard, Sheila Berger, Nichole M. Causley, Betty Freiheit, Kim (Sams) Gravelle, DJ Hoffman, Diedre “DJ” Malloy (incumbent), Robert L. McRorie, George F. Parish, Debra-Ann Pine (incumbent) and Nick Van Alstine.

Unit II: One (1) Open Seat

— Paul Barbeaux, Lisa Fisher, Catherine “Cathy” Hollowell (incumbent), George E. Tessier IV.

Unit III: One (1) Open Seat

— Keith Massaway (incumbent). Due to no other candidates, Keith Massaway has been deemed elected following contest period pursuant to the tribe’s Election Code.

Unit IV: One (1) Open Seat

— Denise Chase (incumbent), Geof Vallier and Gerald “Jerry” Winberg Sr.

Unit V: One (1) Open Seat

— Judith Daley, Rita Glyptis, Charles Matson and Angela Kroupa-Satterlee.

www.saulttribe.com

Indigenous Inter-Religious Conference to be held in Twin Saults June 23—26

“Strengthening our Relationship with the Great Spirit,” the 2014 Indigenous Inter-religious Conference, will be held June 23-26 “at the heart of Turtle Island,” in Sault Ste. Marie, Michigan and Ontario.

The first conference took place in 1970 in Morley, Alberta, with 150 people from 47 tribes from across North America. The conference steering committee established the Centre for Indian Scholars to provide a permanent institution for First Nations religious leaders in North America, both traditional and Christian. Over the next two years, the conference grew to 10,000.

The conference brings together a gathering of invited Indigenous spiritual people to share who they are, their concerns about the past, present and visions for the future.

The Indigenous spiritual people’s objectives are to remember our ancestors, share ways from the tribal nations present, provide guidance in overcoming challenges of human and spiritual existence, and voice thoughts on spiritual ways and reconciliation.

The first day of the conference is East - Youth; the second, South - Women; the third day, West - Medicines; and the fourth day is North - Elders.

Proceedings are open to all. The council that forms from the indigenous healers invited by the steering committee and sent by tribal nations will hold a number of discussions among itself and other events are open to all attendees’ participation.

The conference is an attempt to bring healing within our peoples. “In seeking to help

ourselves survive, today in this modern world, we have to take the time, as the indigenous people of these lands, to re-discover ourselves,” said Brother Hascall. “For thousands of years our peoples have been held together and our values of life were supported by the tribal way of life as individuals and as community. There was something within our peoples that protected our living and way of life. In the Western world, they call this ‘spirituality.’”

When we use this term, we are talking about the fullness of who we are — that aspect which holds us in our relationships to God, self, neighbor and all our family of creation. “This relationships has to survive amid all the distractions in and around us that pull us away from our values and the authenticity of who we are.”

We have lost our Indigenous way of life. “If our children are going to survive in the future we have to begin right now, not after a bunch of workshops and evaluations. We have to reach out and grasp at who we are and who we want our people to be. We can do that by listening to our elders and spiritual leaders as to how we lived and grew.”

The steering committee is raising funds to help pay conference expenses. Donations can be sent to St. Isaac Jogues Church (tax number 381390524), 1529 Marquette Ave., Sault Ste. Marie MI 49783. In the U.S., contact Brother John Hascall at jshascall@sheglobal.net or (906) 630-8112. In Canada, contact Carol Nadjiwon, cnadjiwon@shaw.ca or (705) 575-8523.

Internships for college students!

The Great Lakes Native American Research Center for Health (NARCH) is offering research internships for Native American students interested in health, science or research fields, who have completed their freshman year of college. Great Lakes NARCH also offers paid internships for undergrad and post-grad students interested in research to help Native communities reduce health disparities. Conduct research in an academic setting or tribal settings while being mentored by well-established researchers. Prepare for careers in health and make a positive impact in a tribal community! For more information, contact Amy E. Poupert, (715) 588-1077, apoupert@glitc.org, or Brian Jackson, (715) 588-1018, bjackson@glitc.org.

Manistique Powwow June 14-15

This announcement replaces prior announcements readers may have seen in the newspaper, website or Facebook.

Manistique, seventh annual Gathering of the Clans Powwow is scheduled for JUNE 14-15 behind the Manistique Tribal Center, 6 miles east of Manistique. Free entrance and rough camping is available. Grand Entry takes place at 12 p.m. and 7 p.m. on Saturday, with a feast at 5 p.m. on Saturday. (Please bring a dish to pass if you can). Grand Entry is 12 p.m. on Sunday. If you would like to donate any items for the auction please drop them off at the ACFS window at the Manistique Tribal Center for Viola Neadow. Vendors, traders or public can call Viola Neadow at (906) 341-6993 or (800) 347-7137.

Fourth annual Baawting Anishinaabemowin Language conference June 13 and 14

SAULT STE. MARIE — Sault Tribe’s Language Dept., under its Cultural Division, is hold-

ing its fourth annual language conference June 13 and 14 at the Niigaanigeezhik Ceremonial Building on the Sault Tribe reservation across from the powwow grounds.

On June 13, a welcome feast

will be held at 5 p.m. followed by an Anishinaabemowin drum social at 7 p.m.

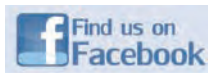
On June 14, the conference begins at 7 a.m. with a sunrise ceremony.

To register or for more infor-

mation, please contact Theresa Lewis, Cecil Pavlat or Colleen St. Onge at (906) 635-6050.

Conference registration is \$35 and free to Sault Tribe members.

Everyone is welcome to attend, but must register ahead.



Immersion Camp Participants

Pictured above are Sault Tribe Language Program Anishinaabemowin Immersion students from 2013 camps at Mary Murray Culture Camp on Sugar Island. Learn about the language program’s past accomplishments and future plans at the upcoming conference. Sault Tribe members are free.

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Ojibwe language lessons available in either classroom settings or online

BY THERESA LEWIS

Aanii, boozhoo!

Anishinaabemowin is becoming readily available here in Anishinaabek country.

It is offered in a classroom setting by Leonard Kimewon in Munising, Newberry, St. Ignace and Sault Ste. Marie, Mich. If you need additional information, contact lkimewon@saulttribe.net or (906) 635-6050.

Classes are conducted in Munising, Tuesdays, 6-8 p.m.; Newberry, Tuesdays, 2-4 p.m.; St. Ignace, Wednesdays, 6-8 p.m.; and Sault Ste. Marie, Thursdays, noon to 1 p.m., and 6-8 p.m.

LiveStream Internet access is another approach to learning Anishinaabemowin, lessons are updated periodically with new language lessons to view 24/7.

On Thursdays, the tribe's language staff bring new lessons live

with various presenters who teach for all different levels of language learners.

Anishinaabemowin is also offered to the Sault Tribe's Early Education programs. Language instructor Theresa Lewis teaches the language to youngsters from birth to 5-year-olds.

Recently, she has been presenting monthly language words on Livestream for parents, grandparents, teachers and others on the Internet at <http://new.livestream.com/saulttribelanguage>.

Everyone is welcome to the fourth annual Baawting Anishinaabemowin Conference set for June 13-14 at the Niigaan-agiizhik Ceremonial Building in Sault Ste. Marie.

Registration is free for tribal members, others \$35, which includes welcome feast and drum social on Friday.

Expressions of gratitude

Please accept our heartfelt appreciation and thanks. Your humble efforts of condolence, sentiment and support after the passing of our beloved Benjamin David Schieding were uplifting. These efforts are overshadowed only by your continued love, concern, prayers and well wishes during our times of grief.

Be proud and know that you are loved all the more. No words can convey the depth of our gratitude. Our grief is lessened by your willingness to share the burden and pray with and for us.

From the bottom of our hearts, thank you all.

The Schieding family, share the love

The family of Mary Shannon would like to thank the following people who helped and supported us through the passing of our loved one.

C.S. Mulder Funeral Home, Tendercare, Father Sebastian, pipe carriers, fire keepers and the women who prepared and cooked food for the luncheon.

Frank Shannon and family

Summer warrior camp June 30 – July 3

Ogichidaa bimaadiziwin kinoomaagewin — warrior camp — June 30-July 3 at the Mary Murray Cultural Camp on Sugar Island. Open to all males aged 12-16 who are members of a federally recognized tribe.

Hosted by Sault Ste. Marie Tribe of Chippewa Indians, participants will learn traditional knowledge and skills based on traditional warrior society teachings. Hands on activities through-

out the five days include warrior teachings, spirituality, natural life skills, healthy lifestyles, physical activities and leadership skills.

Dorm style sleeping at the camp with 24-hour adult supervision, all meals provided.

For registration information, please call, fax or email Jackie Minton, 635-6050, fax 635-8644, jminton@saulttribe.net or Linda Grossett, 635-6050, fax 635-8644, lgrossett@saulttribe.net

Support groups meet in the Sault

Families Against Narcotics (FAN) meets on the third Wednesdays of the month, 5:30 p.m., at the Huntington Bank meeting room in Sault Ste. Marie. For more information, call 203-8959, email Chippewa@families-againstanarcotics.org or visit www.familiesagainstanarcotics.org.

The meeting dates for May and June are May 21 and June 18. FAN — your connection for information, resources, and support. It is our mission to raise awareness of the prescription opiate drug abuse epidemic, reduce the stigma, change the face of addiction, educate about the dangers of prescription drug abuse and its potential to lead some to illegal narcotic use and to support those affected by drug abuse or addiction.

For more information, call 203-8959, email chippewa@familiesagainstanarcotics.org or go online and visit the website www.familiesagainstanarcotics.org.

Also, look into the Prescription Drug Abuse Support Group. Have you experienced loss, heartbreak

or diminished relationships due to someone else's use of prescription drugs? The Prescription Drug Abuse Support Group meets the first and third Mondays of each month at 6 p.m. at the Huntington Bank in Sault Ste. Marie. Coming meetings take place on May 5 and May 19 as well as on June 2 and June 16. Please call Linda at 440-7252 or Suzy at 248-3545 for more information.

Anishinaabemowin is spoken during these events. On Saturday, after breakfast, presenters teach Anishinaabemowin throughout the day. These are the topics/titles for the day *Pictographs*, James Mishibinijima, Barbara Nolan, and Phyllis Kimewon-Williams. Phyllis presents how the language works and Barbara speaks on reclaiming our spoken word.

Check for additional updates on the website at www.saulttribe.com and flyer along with this article.

If you need to reserve a room for this event, Kewadin Hotel has a block of rooms available for this event at a very reasonable rate. Call (800)-KEWADIN.

If you have questions on these events, please contact Theresa Lewis, tlewis1@saulttribe.net, Cecil Pavlat cpavlat@saulttribe.net, and Colleen St. Onge cstonge@saulttribe.net.

"Naadimoshinaang weweni da shkitoyaang wii anishinaabemy-aang," which translates as "Help us to speak our language well."

Tribal newspaper schedule

Effective April 2, the tribal newspaper has changed its production schedule for May and June to accommodate the primary and general election deadlines.

Issue	Deadline
June 6	May 23
July 25	July 11
August 15	August 1
September 19	September 5
October 17	October 3
November 14	October 31
December 19	December 5
January 16, 2015	December 29, 2014

Submissions free of charge are birth announcements, obituaries, achievements or milestones such as graduation or awards, engagements, weddings, anniversaries, etc., and public service announcements, grants, success stories, new employees, etc.

Please call for your communication needs or for any questions, Sault Tribe Communications Department, (906) 632-6398.

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Malcolm students lauded for volunteerism

BY RICK SMITH

United Way of the EUP recognized three young Sault Tribe members attending Malcolm High School during the 28th annual National Volunteer Week recognition and appreciation luncheon at the Lake Superior State University Cisler Center in Sault Ste. Marie on April 9.

Students of the Malcolm Students Offering Service (MSOS), and the program's leader, Jeannie Sherman, were recognized as the 2014 Group of the Year. Among those in the group are Sault Tribe members Neal Pavlat, Christopher Jago and Aaron Lehre.

The MSOS leader and volunteers were nominated by the Hearthside Assisted Living Facility, one of the recipients of the group's service-learning functions throughout the area.

"The students are always helpful with the residents and are always available to assist with anything Hearthside needs," United Way noted in an announcement.

"Malcolm students chaperon monthly shopping trips, help decorate Hearthside for holidays and other special occasions, and assist with activities like bowling and bingo. The student's regular visits to Hearthside promote self-esteem and a sense of belonging to some of the less active residents, and generally brighten the



Photos courtesy of United Way of the EUP

UNITED WAY VOLUNTEER GROUP OF THE YEAR — Above left, the Malcolm High School students of the 2013-14 Malcolm Students Offering Services (MSOS), from left, Neal Pavlat, MSOS program leader Jeannie Sherman, Amber Martin, Haylie Bergstrom, Aaron Lehre, Jessica Lunsford, Chris Jago, Brandon Beck, Shawn Olson, Dan Smith, and United Way of the EUP coordinator Stephen Carey. Pavlat, Lehre and Jago are Sault Tribe members. **PRESIDENTIAL SERVICE AWARD RECIPIENTS** — Coordinator Carey with Bruce Suggitt of Rudyard High School, Jago and Pavlat. The Presidential Service Awards recognize years of outstanding community service. The presidential award recipient receives a certificate, a pin to wear on graduation and a personal congratulatory letter from President Barack Obama.

residents' days. Since 2011, students from Malcolm High School have made 52 visits to Hearthside and volunteered over 1,300 hours helping with residents and working around the facility."

The MSOS volunteers are referred to as the Malcolm Miracles by the Hearthside staff.

Group volunteers Jago and Pavlat also received Presidential Service Awards for their services to the community which, along with helping the residents of Hearthside, also included assist-

ing Great Lakes Arts and Dance, the inaugural Walk and Rock Against Bullying rally in Sault Ste. Marie and the Malcolm High School food bank for disadvantaged students.

Both Jago and Pavlat indicated they are glad for having experienced working with the MSOS program. They observed each received personal benefit from their involvement in the program.

Pavlat offered an example, "I realized I can really make a difference with elders and I found

that when I make them happy, it makes me feel good inside." He cited how interacting with residents of Hearthside in fun pastimes and chores such as shopping or decorating gave him new viewpoints about some things in life, essentially expanding his awareness and perceptions.

Jago concurred with Pavlat's statements. He, too, indicated he found growth as a human being through his experiences with the MSOS program. "I was pretty shy," he said and related that the

program brought him more confidence. The lads expressed certainty their experiences in the program will benefit them throughout their lives.

According to the United Way of the EUP, the recognition luncheon was attended by an estimated 300 people, most of whom represented 30 organizations and businesses from throughout Chippewa, Luce and Mackinac counties.

Michigan FAN chapters meet in Mt. Pleasant

Nine people associated with Families Against Narcotics (FAN) of Chippewa County joined members from six other Michigan chapters in Mt. Pleasant for the first of what will be annual meetings of Michigan FAN to share ideas and support. The day-long meeting brought together members from the original FAN Fraser group, formed in 2007, and those of us who have formed since then — all of us determined to raise awareness about the use and abuse of prescription drugs and address misconceptions about addiction.

A lengthy agenda included topics such as how to effectively get FAN's messages out, the effectiveness and importance of real speakers — those affected by addiction and those in recovery who can tell from personal experience what prescription drugs have done to their lives, the importance of educating everyone — including the school, medical, and law enforcement communities about the new face of addiction and the necessity of getting the com-



Photo courtesy of FAN of Chippewa County

Families Against Narcotics (FAN) of Chippewa County met with the Michigan organization's other chapters in Mt. Pleasant recently for the first of planned annual meetings. The Chippewa County chapter may be contacted by telephone at 203-8959 or by sending email to chippewa@familiesagainstnarcotics.org. Information about other chapters around the state or general information about the organization may be found online at www.familiesagainstnarcotics.org.

munity as a whole involved in recognizing and actively working toward a change.

Groups also shared information about meeting formats, fundraising and what activities they have found most beneficial

for their groups and communities. Representatives from Grief Recovery After a Substance Passing (GRASP) were present to discuss what their group does in different communities to help people who have lost loved

ones due to addiction. Also in attendance were people from Families Anonymous who discussed how their group attempts, in a 12-step fellowship, to help co-dependents and others who are dealing with the desperation

they feel due to the destructive behavior of those close to them who are addicted to drugs and/or alcohol. This group attempts to replace "pain and anger" with the "peace and serenity" necessary for sanity in spite of the nightmare-like circumstances they and their loved ones have found themselves living.

Our members left Mt. Pleasant feeling a new sense of urgency with regard to addressing the prescription drug problem but also with a renewed sense of purpose and ideas to help us become an even more effective catalyst for change. We are ready to begin our second year in existence determined, to an even greater degree, to raise awareness and hopefully change the lives of those so sadly caught up in the disease that is addiction.

Win Awenen Nisitotung

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Jennifer Dale-Burton.....Editor
Brenda Austin.....Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas.....Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of

Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng."

See our full, online edition at www.saulttribe.com.

Subscriptions: The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please

call for other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Ste. Marie Tribe of Chippewa Indians. Or, call (906) 632-6398 to pay by credit card.

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DOI outreach to engage youth, military vets

By RICK SMITH

Secretary of the Interior Sally Jewell recently issued an order to develop and implement plans to expand opportunities to engage young people and military veterans in pursuing fun, education and careers in the outdoors of the United States.

“Engaging the next generation is essential to the Department of the Interior’s mission to protect America’s natural resources and heritage, honor our cultures and tribal communities, and supply the energy to power our future,” Jewell noted in the order. “To bridge the growing disconnect between young people and the great outdoors, we seek to engage and involve the next generation in meaningful connections to nature through opportunities to play, learn, serve and work on public lands. Our goals will be accomplished by meaningfully increasing our commitment to engaging young people in all aspects of our work and expanding public-private partnerships to benefit people, public lands, the economy and the environment.”

Jewell indicated the order

builds on work and programs already in place around the country in addition to pursuing “a comprehensive strategy” to get youngsters interested in and involved with natural ecosystems and habitats.

It is hoped the initiative will lead to greater awareness of the importance of protecting natural environments and the many possibilities of successful careers associated with the outdoors.

In order to achieve goals to inspire outdoor play, learning, service and work, the Interior will develop or enhance recreation partnerships in 50 cities over the next four years, provide educational opportunities to at least 10 million K-12 school students annually within four years, attain a million volunteers every year for works on public lands and to support missions of the Department of the Interior (DOI), and, finally, to provide 100,000 work and training opportunities to young people and veterans over four years in DOI bureaus along with private and philanthropic organizations.

According to background

information in the order, the DOI oversees more than 20 percent of the nation’s lands, including thousands of miles of streams, rivers and headwaters of many major watersheds, and has the responsibility of protecting ecosystems. The department also presides over the responsible development of 20 percent of the country’s energy supplies. Further, the DOI maintains government-to-government relation-

ships with 566 federally recognized American Indian tribes and provides them with services for more than two million people annually.

The work the department does is critical to the people of the nation and its continued success depends on generation after generation of leaders, scientists and champions. “Yet we know that too many young people today are disconnected from

nature,” Jewell notes. “The DOI has the ability and responsibility to change that, and involve the next generation in meaningful stewardship of our country’s precious natural and cultural assets, strengthen tribal communities, and advance a landscape-level understanding of our resources.”

The initiative will focus on reaching folks wherever they live — in cities, suburbs and rural areas.

Feds offer free online help for potential tycoons

By RICK SMITH

Anyone who harbors a great idea for a business venture but hesitates due to lack of experience or knowledge should visit the U.S. federal website called BusinessUSA at www.business.usa.gov. It is a repository of business information and services from over a dozen federal agencies and other organizations. Agencies involved include the Small Business Administration as well as the departments of Commerce, Treasury, Veterans Affairs, Agriculture and Labor. Other organizations include the Overseas Private Investment Corporation and the Export-Import Bank of the United States.

Together, the 14 agencies form a “one-stop, centralized platform” for everything related to business in the United States from building business plans to expanding on a global scale.

Those interested in contracting opportunities with the government or developing non-profit organizations should also check out the site.

Easily identifiable, separate

sections of the site show visitors how to start and grow a business, access financing, hire employees in addition to browsing resources on investments, getting tax information, learning about disaster assistance and a multitude of other subjects.

The site is described as the official business assistance resource for the federal government. It is the federal portal to programs and services to help entrepreneurs and businesses develop and succeed. Features on the site have recently undergone upgrades along with an overall enhanced appearance.

Much more can be found on the site for those with an entrepreneurial bent or are community minded. Whether one aspires to be the next rags to riches champion or wants to organize help for folks in a community, go to www.business.usa.gov to find out how to reach those goals.

After visiting the site, anyone who may have any questions regarding any of the posted programs, information or services may ask via email or visitors may call toll free at (800) FED-INFO.

“Let’s keep focus where it belongs:
The practical business of moving our
tribe in the **Best Way Forward**”

~Catherine Hollowell



My grandmother & mother circa 1928, Cedarville, MI



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- Reduced my board stipend by 10%
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- Voted “Yes” to send the New Constitution out to members for ratification
- Sponsored a Draft Constitutional Amendment ‘Separation of Powers’ for the Courts

www.CATHERINEHOLLOWELL.com

Paid for by the Campaign to Re-elect Catherine Hollowell

I love our tribal nation,

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Doing community service with fish and wildlife

BY BRENDA AUSTIN

Something interesting is going on between the tribe's Inland Fish and Wildlife Department and Tribal Court. Since they are both housed within the tribe's courthouse building, they frequently interact – and from that a community service program has quietly grown over the past four years.

In 2011 tribal probation officers had some young adults that needed to do community service work. The probation officers asked Inland Fish and Wildlife Biologist Eric Clark if he had anything they could do. His answer was a definite “yes!”

Clark said they have had five young adults and juveniles since then work within their department. “We have had them out

working on a snowshoe hare enclosure that we built and doing small mammal trapping. We have also had them doing data entry for over 4,000 yearly harvest reports and things around the office – even organizing our shelves,” he said.

For the past six months they had a probationer there on a regular basis helping out. “We offer them a positive environment to work in, but we are also short staffed – so having another person to carry traps is helpful,” Clark said.

Tribal Probation Officer Steve Ewing said since he started in October 2013 he has placed two young adults with the Inland Department. “They are learning work skills such as to be on time. They get out in the field and do

some very interesting things with the technicians, including going out on snowmobiles doing counts and setting up monitoring devices and traps,” he said. “I have had nothing but positive responses from participants, I think it's beneficial for the tribe's Inland Fish and Wildlife Department, and for our clients.”

In addition to fulfilling their community service hours, Ewing said they are learning a skill and getting some insight on how beneficial education can be. “I can't say enough about the guys in the Inland Department. They are real amenable and really work with our young offenders and go above and beyond. It's important the probationers see these guys with wildlife and biology degrees and see that it's something they can

maybe do. They have the opportunity to see professionals working in the outdoors doing what they love, and that they don't have to sit in an office behind a computer if they choose to go to school and pick an environmental or wildlife degree program,” he said. “I pick young adult offenders who might be a good fit and bring them to talk to Eric and the others in Inland. They really take a vested interest in who we send over there.”

Clark said his first suggestion to these young probationers is to go to LSSU and get into the natural resources technology program and get a two-year degree that qualifies them to be a fish and wildlife technician. “I think that would put them on a good path with cool opportunities, whether

it's with the tribe or somewhere else,” he said.

Clark said his hope is to someday hire one of the guys doing community service work as a seasonal employee and have them work their way into the department. “Having someone who has some experience doing the things we are doing is really valuable. We do a wide variety of things such as working with walleye to pine martens and bears. There aren't too many places a young person can get such a wide range of experiences as they get here. If you are looking for an introduction into the field this is a good place to start,” he said. “You can be on a boat electrofishing one night and the next be out trapping pine marten.”

ITFAP: Health of the St. Marys River improving

BY BRENDA AUSTIN

The health of the St. Marys River is improving thanks to the effort of two countries, new laws and many invested individuals who continue to work towards a cleaner healthier river.

A group of people from the U.S. and Canada concerned about the protection, restoration and enhancement of water quality in the Great Lakes system met over 40 years ago and developed the Great Lakes Water Quality Agreement (GLWQA). The agreement recognized the need to research and reduce toxic substances in Great Lakes waters.

The two governments identified 43 areas on the Great Lakes with serious water quality issues known to cause beneficial use impairment (BUI) of the shared Great Lakes waters. These areas are designated as Areas of Concern, with Michigan having 14. The St. Marys River is one of those 14, and until recently had 10 BUIs – caused mainly from severe environmental degradation, mostly from industrial and municipal wastes that were dumped into the river over a 100-plus year timeframe.

Of the 10 items on this list that needed addressed, many of those came from issues with excessive

nutrients in the river, elevated levels of bacteria, trace organic compounds, contaminated sediments and heavy metals.

A study done in 2004 found that the majority of contaminated sediments occur in zones on the Canadian side of the river downstream from the Algoma Steel Slip and from Bellevue Marine Park to Little Lake George. A study from the 1990s estimated that the total dry mass of contaminants in one section of the Bellevue Marine Park to be 138,632 tons. A study completed in 2000 found elevated levels of chromium, nickel and copper in surface sediments on the U.S. side.

Environmental Coordinator for the Inter-tribal Fisheries and Assessment Program (ITFAP), Mike Ripley, said water quality began to improve in the river following the implementation of new environmental regulations in the 1970s and 80s, including the Clean Water Act and the Canadian Fisheries Act, in addition to the GLWQA. He also said the investments the twin Sault communities have put into wastewater treatment plants has made a huge difference. On the Michigan side, Sault Ste. Marie is spending millions of dollars over a 15-year

period, in addition to government funding, to separate storm water from sewage so that during high rain events there won't be overflows of raw sewage going into the river.

Because of this and recent assessments, two of the 10 BUIs were recently removed from Michigan's list because those impairments no longer exist. Degradation of Esthetics was removed in January, and Bird or Animal Deformities or Reproductive Problems was removed from the list in March 2013.

Although the delistings are a sign of improving health of the river, Ripley said none have been delisted on the Canadian side.

According to the Michigan Department of Environmental Quality website, public involvement is a key component of the Area of Concern Program within Michigan. Statewide Public Advisory Councils consisting of members from each of Michigan's 14 Areas of Concern review and offer input on reme-



dial action plans. A collaborative effort, Ripley said, “The St. Marys River Binational Public Advisory Council is concerned the delistings are only occurring on the American side. Neither of the two BUIs are delisted on the Canadian side. It shows a lack of uniformity and possibly political posturing between Canada and the U.S. It's very unfortunate these particular items were not delisted by Canada at the same time.”

Ripley said he wouldn't like to see this as a continuing trend. “The river is connected with an artificial border down the middle. Fish swim from side to side and water flows from one side to the other. How you can delist on one side and not the other puzzles me,” he said. “On the American side there are eight on the list, and in Canada there are still 10.”

Ripley said he is also concerned about the tons of pollutants still on the bottom of the river from the more than 100 years of industrial and household waste being dumped into it. “Although clean sediments have since covered it, under that top layer it is still toxic. We have been pushing for cleanup, and now it looks like our governments are going to say we have

this clean layer on top, so we will just leave it there. Which is fine if they put laws into place to prevent that toxic layer from being dredged. But that is not the case. What happens is the yacht club or city will want to dredge to get cruise ships in.

“This is something I am very vocal about. If Environment Canada is going to allow those sediments to stay there, then they have to be in charge of any dredging. Not the city of Sault Ste. Marie, Canada, because they will not do it right as evidenced by past dredging on the river bottom,” he said.

The remaining eight BUIs for the St. Marys River on the Michigan side, include: Restrictions on fish and wildlife consumption, fish tumors or other deformities, degradation of benthos, restrictions on dredging activities, eutrophication or undesirable algae, beach closing, degradation of fish and wildlife populations and loss of fish and wildlife habitat. Ripley said he believes the next BUI to be delisted will be fish tumors or other deformities.

For more information about Michigan's Areas of Concern, see michigan.gov/deqaocprogram.

Youth hunter's education challenge coming to the Sault

The board of the Michigan Youth Hunting Education Challenge (MYHEC) announced the first U.P. regional MYHEC event scheduled for Saturday, June 28 at the Chippewa County Shooting Association, 6710 S. Ridge Road, in Sault Ste. Marie.

MYHEC, a youth program of the NRA, is recognized as the most comprehensive youth hunting program in North America. In order for youth to participate in this event, they must have a current hunter education card and the maximum age is 18.

It is an outdoor skills and safety training program for young hunters and is open to those who have graduated from a hunter safety education course and have a certificate in their possession.

Because events are conducted in simulated hunting conditions, MYHEC provides the best test

of a youth hunter's skills short of an actual situation afield. This training ensures the future of the American hunting tradition is a safe, viable recreational activity that the entire family can enjoy.

At the state challenge Aug 23-24 at the Capital Area Sportsman Club in Lansing, youth participate in eight different areas. There are four shooting events, which are .22 light rifle, muzzleloading, archery and shotgun. Then, there are four responsibility events, which are hunter safety trail, orienteering, wild life identification and hunter responsibility exam. Youth are able to compete both individually and as teams, and are recognized for both. The prizes for the main MYHEC challenge, while vary yearly, have included pheasant hunts, muzzleloaders, trail cams, Jay's shopping cards and cash to be spent on hunt-

ing gear. There is also a \$1,000 scholarship available for which participating seniors may compete. Scholarship essays must be postmarked by midnight July 1 each year.

At last year's MYHEC, Jimmy Gretzinger of *Michigan Out of Doors*, featured MYHEC on his Sept. 5 show. He said MYHEC “has to be one of the best kept secrets in the outdoors,” and “this event and the stuff happening here today was, to be honest, one of the most important youth events I have been at.”

In order to promote both the state MYHEC event in Lansing and hunting and wildlife to youth in rural geographical areas, the MYHEC board decided to create a U.P. regional MYHEC event which can accomplish both of those goals.

MYHEC is a great experience

for Michigan youth. By preparing our future generation to be safe and ethical hunters, we are also teaching them to respect the outdoors, wildlife, yourself and others. All the while passing on Michigan's hunting heritage.

The regional event will be one day, offering six of the events. There will be .22 light rifle, muzzleloading, archery, shotgun, hunter safety trail, and orienteering. Something unique to the new U.P. regional event is, when youth register, they can choose to register to participate only or to register to compete for places (first, second and third). Because this event is promoted in a new area, the MYHEC board doesn't want the fear of competition prohibiting youth from participating. If youth have never participated in any of these events, but are interested, they are strongly

encouraged to attend. Youth can bring their own equipment if they have it; if not, each event will have equipment available to use.

For flyers and registration forms on both MYHEC events, go to www.MYHEC.org. Also “like” Michigan Youth Hunting Education Challenge-MYHEC on Facebook. For more information regarding this event, contact Debbie Pinkel at (517) 485-6391 or at StateMYHEC07@aol.com, Ken Greenfield at (906) 748-1861, kenandmel@centurylink.net, or Melanie Greenfield at (906) 440-0483, or at kenandmel@sault.com.

For youth that need to attend a hunters' safety class, one tentatively planned in May (date to be announced) in Sault Ste. Marie. Call Melanie Greenfield at the number above if you would like more information.

Housing resident realizes goals with advocates

BY BRENDA AUSTIN

Cassandra Boulley is a 20-year old single mother who moved into low-income tribal housing two years ago when her daughter Lauren was a month old. At that time, Housing had a grant program called Resident Opportunities and Self Sufficiency Program, which helped link residents with services and resources, empowerment activities and assistance in making progress toward economic independence and housing self sufficiency.

Brian Smith was the ROSS coordinator who worked with Boulley to write a plan and set her goals. "My goals were to find a job, finish my GED, get my drivers license and buy a car. I ended up doing all that in less than a year," Boulley said.

Homeownership Specialist Dana Piippo and Resident Services Specialist Shannon Lovin

also worked with Boulley and offered her encouragement. "They have been there for me and helped guide me though some rough times," Boulley said.

Although she has reached her goals, it wasn't an easy road. In order to finish her GED, she had to quit her job at the casino because the hours conflicted. Now that she has her GED, she plans to take online courses through Bay Mills Community College while she hunts for jobs.

Resident Services Manager Cathie Menard said she is proud of Boulley and how well she has done. "The ROSS grant is a lottery grant and we were not selected for the upcoming year, so unfortunately we lost Smith's position," Menard said. "Cassandra is doing excellent and I want to commend her and tell her how very proud of her we all are. What she is doing is something we would love for

everybody to see who enters the low-income program – it's a stepping-stone toward achieving her goals, employment, education and someday being a homeowner."

Menard said the Housing Authority will continue to submit grant applications for future ROSS funding.

Boulley said she feels really good about her accomplishments. "I had a lot of people in my life – including family – who didn't believe I could pull it off. It's a good feeling to be able to say I did it, it's awesome," she said. "Brian, Shannon and Dana gave me a lot of ambition and motivation to get me where I need to be right now. They advocated for me and pushed me in the right direction."

Menard added, "Cassandra has the drive and ambition, and did it on her own. We were a bridge to help get her to those places and accomplish those goals."



Housing Resident Services Manager Cathie Menard (L) with resident Cassandra Boulley.

Help your child stay strong, healthy and happy

As a parent or caregiver, you are the most important teacher for your children. You can show them how to stay healthy. You can give them information and model good habits to lead healthy, happy lives.

Get enough sleep — Have regular bedtimes. Set a routine that happens every night, like brushing teeth, reading a story and then going to bed.

Be physically active every

day — Do some type of physical activity every day. Make it a family activity, like riding bikes, going for walks or playing basketball.

Limit "sitting time" for yourself and your children. Schedule time to turn off screens and, instead, do family projects like taking care of pets, gardening, gathering wood or learning traditional dances.

Eat healthful foods — Estab-

lish regular meal times and offer healthful snacks between meals.

Eat at least one meal a day together as a family and talk about pleasant topics.

Eat at a table away from television sets, cell phones and computers.

Teach your children to pay attention to their bodies' hunger and fullness messages. Let them know it is okay to stop eating when they feel full.

Have your children join you in menu planning, preparing meals and cleaning.

Be happy and laugh often — Have fun with your children. Be positive. Laugh often. If you are unhappy for a long period of time, talk to a spiritual counselor or health care provider.

Connect to nature and spirit — Take a walk through nature. Connect to your spiritual practice by praying, going to church or

participating in traditional ceremonies, this will help limit stress for yourself and your children.

For more information, call your local Diabetes/Nutrition Program at the tribal health center closest to you: Sault Ste. Marie, 632-5210; Manistique, 341-8469; Munising, 387-4614; St. Ignace, 643-8689.

(Adapted from IHS Division of Diabetes Treatment and Prevention.)

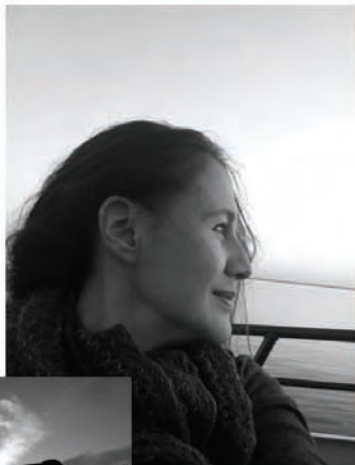
Re-elect Debra-Ann Pine

No one person does it alone, governing our tribe is a team effort.

One of the most difficult things about this job is knowing when to throw down and fight. BCBS took advantage of our tribe and the board of 2011/2012 decided to fight back. I am proud to say the case was recently valued at One Million dollars by a court-mandated case evaluation process.

(This is not a settlement amount, merely what the case is worth.)

Indian Health Service (IHS) failed to pay all of the contract support cost owed to us for 2006-09. As part of the 2011/2012 board, we decided to fight back. I am proud to say we recently accepted a settlement in the amount of 1.3 Million dollars. That is money back into our health care system.



Working diligently for our tribe in the following:

- **Housing Commission**
- **Gaming Authority**
- **Gaming Commission**
- **JKL Fiduciary**
- **Headstart Advisory**
- **In support of Language & Cultural preservation.**



Shagi ndizhinikaaz. Bawating indoonjibaa. Nimkii doodem.

Phone - 906.440.1334

I respectfully ask for your support.

Sponsored by the committee to elect Debra-Ann Pine, Unit One Sault Tribe

The 5th annual Let's Get Moving Community Challenge begins May 31

The Community Transformation Grant (CTG) project has sponsored the 5th annual Lets Get Moving Community Challenge. The Let's Get Moving Challenge encourages community members to be more physically active and to focus on healthy living.

Nine communities within the Sault Tribe's seven-county service area will be competing in the Let's Get Moving Challenge this year. Sault Ste. Marie, St. Ignace, Munising and Manistique communities will be challenging each other, while Marquette, Kinross, Newberry, Cedarville, and Nahma will compete against each other.

There will be another addition to the challenge this year. The Let's Get Moving Employee Challenge, sponsored by the 4X4 Grant through the Inter-Tribal Council of Michigan, will focus on incorporating worksite wellness and encourage physical activity and healthy eating opportunities for employees at the Sault Tribe Health Center and the Manistique Tribal Health Center.

Employees will have the opportunity to earn incentives throughout the challenge.

All participants will register at www.up4health.org and log their activity with a user-friendly system at www.challengerunner.com.

On May 31, community members will begin logging physical activity (minutes, miles, or pedometer steps), servings of fruits and vegetables, servings of water, being tobacco free and shopping at a Local Farmers' Market for fresh produce. Participants will also receive weekly updates and team standings via email.

Participating communities will receive \$2,000 in funding, which must be used to enhance physical activity or healthy eating opportunities in the community. The funding must be used for sustainable changes in the environment, such as the purchase of bicycles and helmets for a free bike rental program, a community garden, enhancements to a farmers' market, fitness equipment for a walking path, bike route signs or

infrastructure improvements for biking and walking paths.

In order to receive the funding, community teams must have at least 50 percent of their team members record wellness miles on at least 44 of the 56 days of the Community Challenge. Communities with the highest average wellness miles per person will also receive the Community Challenge Trophy.

The Community Challenge will conclude July 26.

For more information on the Let's Get Moving Community Challenge or other events in the Upper Peninsula, go to www.up4health.org.

[UP4health.org](mailto:communityhealth@sault-tribe.net).

For any other questions, please email communityhealth@sault-tribe.net.

SAVE THE DATE!

Sault Tribe Community Health Cardiac Day Health Fair

Time 10 a.m. - 3 p.m.

June 3 - Hessel Community Health Center

June 5 - Sault Tribe Health Center Auditorium

June 24 - McCann School, St. Ignace

FREE health screenings, health information, speakers, give-aways and prizes!

VOTE MALLOY

UNIT 1 REPRESENTATIVE

Aanii! My name is Diedrie (DJ) Malloy and I am once again asking for your vote for Unit 1 Representative on the Board of Directors.

I have been your Representative with a seat in Unit 1 since 2010 and I have always performed my duties and responsibilities in the spirit of true representation. I have been your voice at the board table and have presented legislation and advocated for constitutional reform, a substantial reduction in board wages, Right of Recall and Removal, Right of Initiative, the right for our citizens to have standing in Tribal Court, Employee Rights and Fair Wages, just to name a few. I have taken a stand for Treaty Rights, Environmental Protection of our lands and waters, and have argued that the role of a board member is to be a tribal and community servant. I believe in leading by example.

I have stood firm in our belief that this government belongs to our people; not the board. I believe that one can only lead by example. When the board tells the programs, services, and employees they must accept a budget reduction of 10%, then leadership must step forward as a board, setting the tone and be the first budget cut, (including board stipends). I have never said the work did not warrant the pay. What I have said, and will continue to say is that we **MUST** show leadership! That means living within the same budgetary confines and conditions we set for our employees and citizens. You do not sit down to a steak dinner and feed your children hot dogs! It has been a long road but I am not ready to give up. There is still much work to do.

I have kept my promises. I cut my wages by 10% (with those funds staying in the tribal coffers). Additionally, I donate another 25% of my wages to tribal citizens who are in need but fall through the cracks in services. I pushed for and got the board meetings video recorded and voted to keep live streamed broadcasts available to the membership everywhere. I bring your voice, not an ego, to the board table. I have stood fast for employee's rights and fought hard for fair treatment. I have pushed for policy reform, parity and equity. And most importantly, I have always taken responsibility of my actions. I still maintain that I am one of you, not above you.

Building a nation for generations. I believe in driving through the windshield rather than the rearview mirror. Everyone knows where we have been! While it is important to remember the mistakes made in our past, we must move beyond them to build a strong nation our children and our ancestors can be proud of. With your help, and with your vote, this can and will happen.

Please Vote! Ballots for the Primary Election will be mailed on May 1st. Please take the time to vote and return your ballot as soon as possible to make sure your voice is counted in this election. Vote for continued movement toward funding for critical medical services, rural programming, employee rights, fair wages and employment laws, constitutional reform, election code reform, lower board wages, increased funding for Elder Services, balanced budgeting, protection of Treaty Rights, and giving VOICE to all Sault Tribe Citizens! Please **VOTE MALLOY** for your Unit 1 Representative.



MAKE YOUR VOICE HEARD

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FOR UNIT 1 REPRESENTATIVE

Contact djmalloy@centurytel.net Or call 906-4408535 with your questions

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How to apply for the Michigan Indian Tuition Waiver

BY BRANDI MACARTHUR

As of July 1, 2010, Michigan Indian Tuition Waiver (MITW) applications are processed by the Michigan Department of Civil Rights. To receive the waiver you must follow these steps:

Complete the STUDENT SECTION of the waiver form. For an application, please visit <http://www.saulttribe.com/membership-services/education/download-files>. In order to be eligible for the waiver, you must be enrolled in a Michigan state-supported public college or university.

Submit the waiver application and attached documentation to Sault Tribe Enrollment Department for blood quantum

verification. Enrollment charges a \$15 processing fee and it can be mailed to Sault Tribe Enrollment Department, PO Box 1628, Sault Ste. Marie, MI 49783.

After your blood quantum is certified, your documentation will be forwarded to the State of Michigan for further processing. If you are approved, your tuition waiver information will be forwarded to the college listed on your application.

For answers to frequently asked questions about the waiver, please visit www.saulttribe.com/membership-services/education/15-membership-services/education/1623-michigan-indian-tuition-waiver-what-you-need-to-know.

Sault Tribe provides information and applications on our website as a courtesy to our members, but with a clear understanding that the MITW is not a Sault Tribe specific program since it is offered to ANY member of a federally recognized tribe who has a quarter-blood quantum. We also have a whole section dedicated to the MITW under our Education section in the 'web link' portion of the website.

If you have further questions, please contact Brandi MacArthur, administrative assistant, Sault Tribe Higher Education Department at BMacArthur@saulttribe.net or via telephone at (906) 635-6050, extension 26312.

Michigan's public institutions of learning

Four-year universities: Central Michigan University, Mount

Pleasant; Eastern Michigan University, Ypsilanti; Ferris State University, Big Rapids; Kendall College of Art and Design, Grand Rapids; Grand Valley State University, Grand Rapids; Lake Superior State University, Sault Ste. Marie; Michigan State University, East Lansing; Michigan Technological University, Houghton; Northern Michigan University, Marquette; Oakland University, Rochester Hills and Auburn Hills; Saginaw Valley State University, Saginaw; University of Michigan; University of Michigan - Ann Arbor; University of Michigan - Dearborn; University of Michigan - Flint; Wayne State University, Detroit; Western Michigan University, Kalamazoo.

Community Colleges: Alpena Community College, Alpena; Bay de Noc Community College, Escanaba; Bay Mills Community College, Brimley; Delta College, University Center; Glen Oaks Community College, Centreville; Gogebic Community College, Ironwood; Grand Rapids Community College, Grand Rapids; Henry Ford Community College, Dearborn; Jackson Community College, Jackson; Kalamazoo Valley Community College, Kalamazoo; Kellogg Community College, Battle Creek; Kirtland Community College, Roscommon; Lake Michigan College, Benton Harbor; Lansing Community College, Lansing; Macomb Community College, Warren;

Mid-Michigan Community College, Harrison; Monroe County Community College, Monroe; Montcalm Community College, Sidney; Charles S. Mott Community College, Flint; Muskegon Community College, Muskegon; North Central Community College, Petoskey; Northwestern Michigan College, Traverse City; Oakland

Community College, Bloomfield Hills; Saginaw Chippewa Tribal College, Mt. Pleasant; Schoolcraft College, Livonia; Southwestern Michigan College, Dowagiac; St. Clair County Community College, Port Huron; Washtenaw Community College, Ann Arbor; Wayne County Community College, Detroit; West Shore Community College, Scottville.

MIEA scholarship

Attention students, it is that time of the year to get your applications in for the Michigan Indian Elder Scholarships. Two more \$1,000 awards have been added. Now there will be three \$1,000 awards and six \$500 awards. To get an application, you can check with the education department in your area or download the application from www.michiganindianelders.org/MIEA%20students.htm.

Please follow all directions and be aware of the deadline. ALL applications must be completed on the 2014 form and received by the coordinator by June 20. ONLY mailed applications will be accepted.

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Unit 1

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HOFFMAN

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With your support I will:

- ◆ Push forward new and innovative approaches, and REAL solutions to moving OUR Tribe progressively forward.
- ◆ Stress Accountability, Fiscal Responsibility, Efficiency, and Professionalism within OUR Tribe to ensure a viable future for current, and Future Generations.
- ◆ Work with Tribal Elected Officials, including the Chairman, in a professional and productive manner for the betterment of the Tribe as a whole
- ◆ Stress the development of extensive short and long term planning for Tribal Business and Services that includes the input of the Membership. (The Tribe does not have a current plan)
- ◆ Stress Business Diversification and Economic Development to provide new revenue streams that are necessary to maintain and increase membership services. To ensure that Diversification occurs, I will push to legislatively reallocate a percentage of the funds earmarked for the Board Salary to the acquisition and development of new businesses. A 25% reallocation would generate over \$225,000 annually for diversification.
- ◆ Push for a continued separation of powers: Constitutional Amendments to allow for Term Limits, Special Initiatives, Rights of Recall, Elected Judges
- ◆ Advocate for our most valuable resources — our Elders and our Children. Our Elders are the foundation of our Tribe and our Children are its future.



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This ad is endorsed by DJ Hoffman.

Hessel YEA sponsors first Environmental Day

Youth Education and Activities (YEA) sponsored the first Environmental Day in Hessel April 12 at the Hessel Tribal Center. There were hands on demonstrations, arts and crafts, and representatives from Sault Tribe Environmental Department, USDA, Community Health Traditional Foods, Traditional Medicine, Conservation District, MSU Extension, information from Cloverland Electric and the St. Ignace Youth Council.



Nutrition Educator Marlene Porcaro (right) and Paula Thompson.



Adriana Smuteck, 5, holds a packet of beet seeds and Traditional Foods Grant Coordinator, Connie Watson came prepared to plant.

Jeff Behling says goodbye after 21 years with tribe



Left to right: Gary McLeod, Nancy McLeod, Travis Behling, Ronda Behling, Jeff Behling, Brenda Kwiatkowski, Earl McKechnie, Dave Weir, Mary Lou Weir and Christine Mcelhinny.

BY BRENDA AUSTIN

Jeff Behling is saying goodbye to friends and associates as the general manager of the tribe's retail and commercial furniture sales enterprise – Northern Hospitality.

Behling was hired 21 years ago by the tribe's USDA program and spent the past 16 at Northern Hospitality. "We have a great crew here and we've had a great run," he said, "but it comes time when you just want to try something different."

Behling has accepted a position as an ad account executive with Charter Media - the advertising sales division of Charter Communications, Inc. Behling

said that although he wasn't actively looking for another job he was made aware of the opening with Charter and interviewed out of curiosity and when he was offered the position he accepted. "It's bittersweet because I love working for the tribe, I've been here a long time and love the people – it's tough to do."

He said his wife is very supportive of the change and that he will be doing something that he really believes in. "There has been so much response from my silly commercials here at the store that I know it works," he said. "I believe in it."

His territory is from the Sault

to Newberry and St. Ignace. "I'm not moving, that was another thing that brought me to this position, I know so many people and have so many relationships from the tribe and my job here that I think it will be an easy transition. I'm going from selling one thing and now will just be selling you something different."

He said he is leaving with fond memories and enjoyed talking and visiting with friends who came by his reception April 17 to see him and say goodbye. "I am really proud of what I have accomplished at Northern Hospitality, it has been a good run," Behling said.



Robin LaTour (left) and Dorothy Currie eat lunch together.

Note Margaret Jacquelyn Allard UNIT 1



Aanii! I am Margaret Jacquelyn Allard and as YOUR candidate for Unit 1, I will promote advanced health care, child welfare issues, Veterans, and will finally assist in the "Review, Renew and Ratify" of a new Constitution. Together we can make the long awaited difference!

VOTE ALLARD FOR UNIT 1. MIIGWECH!

Ad Paid for by Committee to Elect Jackie Allard



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Constitution Revision review and draft document

FROM TRIBAL CHAIRPERSON
AARON A. PAYMENT, MPA

Different versions of the draft constitution have been published in the past in their entirety. Thus, I am asking that the attached be published in the next edition of the paper with the following explanation: The Constitutional Convention Committee was estab-

lished in 2005. After 29 committee members met for two years across the U.P. and in lower Michigan, after the draft appeared in the Sault Tribe News at least three times providing ample opportunity for board members and tribal citizens to have read the draft, and after about \$350,000 was spent on this project, the Committee con-

cluded and reported their results to the tribal board of directors in the summer of 2007. From 2008 through 2012, there was NO ACTIVITY. In August 2012, the Elder Advisory Board voted to request the board follow through with allowing the people to vote. The board, instead, voted to conduct a final review for implemen-

tation. This concluded on April 7, 2013; a whole year ago. The chairperson has scheduled several workshops, special meetings, and votes to move the project forward but no activity has occurred since April 7, 2013. The project is in its ninth year. The only thing standing between tribal citizens and their constitutional right to amend the

Tribal Constitution is a board vote of at least six votes as the chairperson has pledged his support and vote.

Please see the draft below. It is a culmination of the documented input from members from the review sessions and the original work of the Constitutional Committee.

Draft Sault Tribe Constitution revision April 7, 2013

PREAMBLE

We, the Baaweting Anishinaabek of the Sault Ste. Marie Tribe of Chippewa, in order to provide for the perpetuation of our Anishinaabe Bimaadziwin, provide for the welfare and prosperity of our People, protect our property and resources, preserve our inherent sovereignty in accordance with the teachings of our Seven Grandfathers, do ordain and establish this Constitution.

ARTICLE I - SOVEREIGNTY

Section 1. Source of Sovereignty. The People shall be the source of all governing authority and power vested in the Tribe by this Constitution.

Section 2. Supremacy. This Constitution shall be the supreme law over the government and all the People of the Tribe. All treaties, laws, compacts, and actions of the government shall be consistent with this Constitution. All laws of the Tribe existing at the time of adoption of this Constitution shall remain in effect so long as such laws are consistent with this Constitution. The Ogemaa shall cause to be completed and presented to the Council a written assessment of the existing laws within six months of the adoption of this Constitution to determine which laws are inconsistent with this Constitution.

Section 3. Delegation of Sovereignty. The government shall exercise only the authority and powers granted by the People in this Constitution.

Section 4. Reserved Powers. Powers not granted to the government shall be reserved to the People.

ARTICLE II - BILL OF RIGHTS

Section 1. Bill of Rights. The government of the Tribe shall not make or enforce any law which:

(a) infringes upon religious or cultural beliefs or prohibits the free exercise thereof nor any law which establishes religion;

(b) prohibits the freedom of speech, expression, or of the press, or the right of the People peaceably to associate or assemble, and to petition the government for redress of grievances;

(c) infringes upon the right of any person otherwise eligible at any time to seek and hold elec-

tive public office;

(d) violates the right of the People to be secure in the privacy of their persons, houses, papers, electronic and telecommunications information, vehicles, and effects against unreasonable searches and seizures, nor issue warrants but upon probable cause, supported by oath or affirmation signed by a Judge and particularly describing the place, person, house, or things to be searched, the object and scope of such search, and the person or thing to be seized, nor execute an arrest without probable cause, nor exercise a detention without reasonable suspicion;

(e) subjects any person to search without probable cause or to interrogation while in custody without informing the person of their right to remain silent, to have access to an attorney, and to be advised that anything they say can be held against them in a court of law;

(f) subjects any person to criminal prosecution or punishment more than once for the same offense arising out of the same incident, nor compels any person in any criminal case to be a witness against himself or herself;

(g) discharges any person from employment without due process, or takes any private property or possessory interest in private property for public use, without due process and just compensation;

(h) discharges any person from employment or takes any other retaliation against an employee who makes public any information of misconduct by officials or employees of the Tribe;

(i) denies to any person in a criminal or civil proceeding the right to a speedy and public trial, to be informed of the nature and cause of the accusation, to be confronted with the witnesses against him or her, to have compulsory process for obtaining witnesses in his or her favor, and in a criminal proceeding to have the assistance of counsel for his or her defense subject to income guidelines;

(j) requires excessive bail, imposes excessive fines, or inflicts cruel and unusual methods of interrogation or punishment;

(k) denies to any person within its jurisdiction the equal protection, application, or oppor-

tunity under the law or deprive any person of liberty or property without due process of law, provided, that the government shall have the power to enact and implement laws that provide employment preferences;

(l) directs a criminal proceeding against a specific individual or group, or punishes conduct after the fact through the enactment of laws or resolutions which criminalize such conduct;

(m) denies to any person accused of an offense punishable by imprisonment the right upon request, to a trial by an impartial jury of not less than six persons, and all persons shall be presumed innocent until proven guilty in a court of law;

(n) denies to any person the access to his or her own personal information maintained by the Tribe;

(o) denies to any Person the right to own, bear, and use arms subject to regulation by the Tribe by law.

ARTICLE III - TERRITORY AND JURISDICTION

Section 1. Territory. The Territory of the Tribe shall encompass all lands which are now or hereafter owned and held by the Tribe or owned by the Tribe and held in trust for the Tribe or Members by the United States, notwithstanding the issuance of any patent or right-of-way in fee or otherwise existing now or in the future. The Territory shall include lands and waters ceded by the 1836 Treaty or any other treaty entered into by the Tribe for purposes of exercising, regulating, and protecting reserved rights of hunting, fishing, trapping, gathering, and cultural, and ceremonial activities. The Territory shall include but not be limited to, the environment, air, airspace, all surface and sub-surface land and water, and any resource severable from the land, minerals, and natural resources. No Territory shall be ceded unless authorized by law subject to the approval of the voters in a Special Election. No real property, tangible property, or intellectual property, of the Tribe, shall be transferred, mortgaged, or otherwise encumbered unless authorized by law.

Section 2. Jurisdiction. The Jurisdiction and governing authority of the Tribe shall extend to all

persons, property, and activities within the Territory and shall include exercising, regulating, and protecting reserved rights to fish, hunt, trap, and other usual rights and privileges of occupancy over all lands and waters ceded by the Treaty of Washington of 1836 or any other treaty entered into by the Tribe. The Tribe shall have the power to assert the Sovereignty and Jurisdiction of the Tribe over all matters that affect the interests of the Tribe. Nothing in this Article shall be construed to limit the ability of the Tribe to exercise its Jurisdiction based upon law or its inherent sovereignty.

ARTICLE IV – CITIZENSHIP/ MEMBERSHIP

Section 1. Requirements. All persons shall be entitled to citizenship/membership in the Tribe who possess:

(a) Indian blood and who can trace their ancestry to any historical annuity or census roll of the historical bands, which shall include Sugar Island, Grand Island, Point Iroquois, Sault Ste. Marie, Garden River, Drummond Island, and Mackinac bands who have historically enjoyed Membership into the Sault Ste. Marie Tribe of Chippewa Indians; or,

(b) Indian blood and who are validly enrolled as Members of the Tribe as of the date of the approval of this Constitution, which includes members of the Original Bands of the Sault Ste. Marie Tribe of Chippewa Indians, and their lineal descendants.

Section 2. No Dual Citizenship/ Membership. No person shall be a Member of the Tribe who is also a member of any other tribe Federally recognized by the United States of America.

Section 3. The Council shall have the power to enact ordinances consistent with this article to govern future citizenship/membership, loss of citizenship/membership, and adoption.

ARTICLE V - SEPARATION OF POWERS

Section 1. Branches of Government. There shall be one Legislative branch, one Executive branch, and one Judicial branch. There shall be a system of separation of powers and checks and balances between the branches of government. No branch of government or official of any branch

of government shall exercise any power granted in this Constitution or properly delegated by law to any other branch of government except as expressly directed or permitted by this Constitution and each branch shall act as a check and balance upon the actions of the other branches as permitted by this Constitution.

ARTICLE VI - JUDICIAL BRANCH

Section 1. Composition of the Judicial Branch. There shall be one Judicial Branch. The Judicial Branch shall be made up of one Trial Court which shall be called the Court of Gweyak-waadziwin, one Supreme Court which shall be called the Court of Nbwakawin, a Judicial Commission, and appropriate court staff as established by law. The Judicial Branch shall also include trial level courts of special jurisdiction as established by law.

(a) Composition of the Trial Court. The Trial Court shall be made up of one Chief Judge, and any other Associate Judges or Substitute Judges as authorized by law. The Chief Judge shall have oversight authority of all matters related to the operations and administration of all trial level courts including, subject to the laws of the Tribe, the employment and discharge of Court personnel.

(b) Composition of the Supreme Court. There shall be five Justices on the Supreme Court. There shall be one Chief Justice, four Associate Justices and additional alternate Justices as established by law. The Chief Justice shall have oversight authority of all matters related to the operations and administration of the Supreme Court.

(c) Composition of Courts of Special Jurisdiction. Courts of Special Jurisdiction shall be made up of judges or peacemakers, including appropriate staff, as established by law.

Section 2. Election and Selection of Justices and Judges.

(a) Election of Justices and Judges. All Justices and Judges, except substitute Judges, shall be elected directly by the voters.

(b) Selection of Substitute Judges. Upon recusal of the Chief Judge and all Associate Judges, the

See "Draft," page 11

From "Draft," page 10

Chief Judge shall select a Substitute Judge, subject to any restrictions imposed by rules of the Courts or by law.

(c) Selection of Substitute Justices. Upon recusal of the Chief Justice and all Associate Justices, the Chief Justice shall select a Substitute Judge, subject to any restrictions imposed by rules of the Courts or by law.

Section 3. Terms.

(a) The term of office for each Judge of the Trial Court or any other trial level court shall be four years. Unless removed, each Judge shall remain seated until an oath of office is administered to a successor. The terms of office for each Justice of the Supreme Court shall be six years. Unless removed, each Justice shall remain seated, until the oath of office is administered to a successor.

(b) The terms of office for Justices and Judges shall be staggered.

Section 4. Qualifications.

(a) All Judges and all Justices shall be attorneys and members of the Tribe. The Chief Judge shall reside within a fifty mile radius of the principal Tribal Court House upon election to office. All Associate Judges shall reside in any voting District upon election.

(b) No person shall be eligible to serve as a Judge or Justice who has ever been convicted of a felony in any jurisdiction.

(c) A Judge or Justice cannot serve in an elective office of any other government nor be an appointed official of any local unit of government.

Section 5. Jurisdiction of the Courts.

(a) The Trial Court shall have original jurisdiction over all cases and controversies, both criminal and civil, in law or in equity, arising under the Constitution, treaties, laws, and customs of the Tribe, including cases in which the Tribe or its officials and employees shall be a party, except for an appeal of a final decision by the Election Commission on any election protest or challenge including challenges to a redistricting and reapportionment plan filed in the Supreme Court. Any such case or controversy arising within the jurisdiction of the Tribe shall be filed and exhausted in the Judicial Branch before it is filed in any other court or in any other jurisdiction. This grant of jurisdiction shall not be construed to be a waiver of the Sovereign Immunity of the Tribe.

(b) The Supreme Court shall have appellate jurisdiction over any case on appeal from the Trial Court or any other trial level court. The Supreme Court shall also have original and exclusive jurisdiction over any final determination of an election dispute by the Election Commission or on any approved plan to redistrict or reapportion, and such jurisdiction

shall include the power to make findings of fact and conclusions of law, and to issue all remedies in law and equity. The Supreme Court shall hear and decide all election disputes within thirty days of filing, and if no decision is rendered within thirty days then the decision of the Election Commission shall be final.

Section 6. Powers and Duties of the Courts.

(a) Healing. The primary duty of the Judicial Branch shall be to promote community and individual healing and forgiveness in all matters which come before the Courts in accordance with the laws, customs, and traditions of the Tribe.

(b) Trial Court.

(i) The Trial Court shall have the power to make findings of fact, interpret the Constitution, treaties, and laws of the Tribe, make conclusions of law, and issue all remedies in law and in equity.

(ii) The Trial Court shall have the power to declare the laws of the Tribe void if such laws are not consistent with this Constitution.

(iii) The Trial Court shall have the power to review and determine if actions of the Executive, including any Department, Board, Committee, or Executive Branch official are consistent with this Constitution, and to order an appropriate remedy for actions which violate this Constitution.

(iv) All proceedings of the Trial Court or any other trial court shall be recorded for purposes of appellate review.

(c) Supreme Court.

(i) The Supreme Court shall have the power to interpret the Constitution, treaties, and laws of the Tribe, make conclusions of law and make findings of fact in election disputes, and issue all remedies in law and in equity. Decisions of the Supreme Court shall be final.

(ii) The Supreme Court shall have the power to declare the laws and Executive actions of the Tribe void if such laws are not consistent with this Constitution.

(iii) The Chief Justice shall have oversight authority of all matters related to the operations and administration of the Supreme Court including, subject to the laws of the Tribe, the employment and discharge of Court personnel and the preparation and presentation of an annual budget request for the Judicial Branch. The Supreme Court shall have the power to adopt Rules and Court Procedures governing the Judicial Branch subject to the Rules of the Judicial Commission and the laws of the Tribe.

(d) Rules of Court. Each Court shall have the power to

make its own rules of court, procedure, evidence, and other judicial matters, subject to the power of the Chief Judge to make or modify such rules, and any rule established by any Court, the Chief Judge, or the Judicial Commission shall be subject to the power of the Council to make or modify any rule by law.

(e) Written Decisions. All orders, judgments, opinions, or final decisions of any Court shall be written and published in a timely manner.

(f) Final Disposition. The Courts shall render a final disposition in all cases properly filed.

(g) Right to Appeal. Any party to a civil action, or a defendant in a criminal action, who is dissatisfied with the judgment or verdict of a Trial Court shall have the right to file an appeal to the Supreme Court. The Supreme Court shall have the right to accept or deny any appeal from a Trial Court. All appeals that are accepted for review by the Supreme Court shall be heard by the full Supreme Court.

(h) Precedent. The Courts shall develop rules regarding precedent. The Courts shall require all parties to a case to present arguments regarding the customs and traditions of the Tribe. In the absence of an applicable written law of the Tribe, the Courts shall separately consider and explain in writing the application of the customs and traditions to the disposition of the case.

Section 7. Conflicts of Interest. Judges and Justices shall disclose and recuse when they have a conflict of interest. Any party to a case shall have the right to request a Judge to recuse, and every decision on recusal shall be accompanied by a written explanation for the decision.

Section 8. Judicial Commission.

(a) Establishment. There shall be a Judicial Commission in the Judicial Branch.

(b) Composition of the Judicial Commission. The Judicial Commission shall be comprised of five seats to be filled by Members of the Tribe, three seats which of whom shall be selected upon public nomination by the Ogemaa and two seats which of whom shall be selected upon public nomination by the Chief Justice, all nominations to be subject to confirmation by the Council. Members of the Judicial Commission shall serve four year staggered terms of office.

(c) General Powers of the Judicial Commission. The Judicial Commission shall have the power to adopt Rules of Court governing the Judicial Branch subject to the Laws of the Tribe.

(d) Specific Powers to Regulate the Conduct of Judges, Justices, Attorneys, Advocates, and Officers of the Courts. The Judicial Commission shall have

the power to establish Rules of Ethics for the Judicial Branch to hear any complaints regarding Judges, Justices, attorneys, advocates, or any other Officer of the Courts, subject to law. The Judicial Commission shall have the power, after providing due process, to make recommendations to the Supreme Court to conduct a disciplinary or removal hearing.

Section 9. Compensation. Judges and Justices shall be paid a reasonable compensation by law.

ARTICLE VII - LEGISLATIVE BRANCH

Section 1. Composition. The Council/Legislature shall be comprised of thirteen Council/Legislators elected from the six voting Districts as follows:

(a) The Upper Peninsula shall be divided into five voting Districts with a total of thirteen Council/Legislators.

(i) Unless the boundaries of the voting Districts are modified pursuant to the terms of this Constitution, the respective boundaries of the Districts shall continue as they existed at the time of ratification of this Constitution except the boundary of District Four and Five shall be expanded based on apportionment to include the remainder of the western Upper Peninsula.

(ii) Unless the number of Council/ Legislators in each District is modified pursuant to the terms of this Constitution, the number of Council/ Legislators in each District shall continue as existed at the time of ratification of this Constitution.

(b) At-Large/ District Six shall include all locations outside of Districts One through Five. Members residing outside of Districts One through Five who are already registered to vote, may chose to remain registered to vote in the District of their choice at the adoption of the new Constitution/ Constitutional Amendments ~ or ~ may register in the Unit of their choice within six months of adoption of this Constitution ~ or ~ shall be registered in the At-Large/ District Six voting District.

(c) Redistricting and Reapportionment of the Upper Peninsula Districts.

(i) After the next election census in and every ten years thereafter, the Election Commission shall make Findings of population patterns and demographics for purposes of redistricting or reapportioning. The Election Commission shall prepare a proposed Plan to redistrict or reapportion the five voting Districts in the Upper Peninsula to achieve an equitable redistribution of Council/Legislators based on the Findings, but each District shall have at least one Council Member.

(ii) The Election Commission shall present the

proposed redistricting or reapportionment Plan to the Council for approval or disapproval. The Council shall have the authority to modify the Plan submitted by the Election Commission by law. If the Council fails to approve or disapprove the Plan by law within sixty days of submission to the Council, then the original plan proposed by the Election Commission shall be deemed final for purposes of judicial review.

(iii) Any Member of the Tribe shall have standing to seek review by the Supreme Court of the Plan as approved, modified, or disapproved by the Council or, in the event of the failure of the Council to act on the Plan as required, to review the Plan as approved by the Committee. Such a challenge must be filed within 30 days after the Council has acted or failed to act. The Supreme Court shall have original and exclusive jurisdiction to determine whether the Plan is equitable. The decision by the Supreme Court shall be final, provided that if the Court does not make a decision within sixty days of filing of the challenge, then the Plan as last approved shall be final and no further judicial review shall be permitted.

(iv) Any redistricting or reapportionment plan approved pursuant to this Section shall be implemented prior to the beginning of the election cycle, and each ten years thereafter.

(d) The At-Large District Six shall not be subject to redistricting or reapportionment.

Section 2. Terms. The term of office for each Council Member shall be four years. The terms of office for all Council/Legislators shall be staggered.

Section 3. Selection. All Candidates for District Council/ Legislator shall be named by District on the same ballot and elected by receiving the highest number of votes in descending order cast by eligible voters of the District.

Section 4. Qualifications.

(a) Every Council/Legislator shall be a Member of the Tribe and of voting age.

(b) No persons convicted of a felony in any jurisdiction shall serve as a Council/Legislator.

(c) Every Council/ Legislator shall physically reside in the District which they represent for at least one year immediately prior to the election and for the duration of their term. The At-Large District Six Council/Legislator shall reside South of the Mackinac Bridge and North of the 45th Parallel at least one year immediately prior to the election and for the duration of their term.

Section 5. Compensation. Council/Legislators shall be paid a reasonable compensation by law commensurate with a full-time job. No Council Member shall be employed in any other governmental capacity.

See "Draft," Page 14

From "Draft," Page 11

Section 6. Powers. Legislative power shall be vested in the Council/ Legislature.

(a) The Council/ Legislature shall have the power to make laws, raise revenue, borrow money, and enact an annual omnibus balanced budget for the entire Tribe by law, and take any other action as provided in this Constitution. The Council/ Legislature shall not have the power to enact a private bill.

(b) The annual budget shall include all revenue and funds controlled by the Tribe and all revenue and funds received by the Tribe from any and all sources. The Council/ Legislature shall have the power to conduct one quarterly budget assessment and make appropriate modifications to the annual budget by law. Upon request of the Ogema, the Council/ Legislature shall have the power to make the requested modification to the annual budget at any time. No money shall be drawn from the Treasury unless it has been separately and previously authorized by law and included in an approved budget.

(c) If the Council/ Legislature fails to approve an annual budget by the start of the fiscal year, then the Tribe shall continue to function at the level of the previous year's budget, and no Council/ Legislator shall be paid any compensation until a new budget is enacted and Council/ Legislators shall not receive any retroactive compensation for the period of time when the previous year's budget was in effect.

(d) The Council/ Legislature shall follow a public Legislative Process to enact laws and budgets.

(i) Each proposed law and budget of the Council/ Legislature shall be embodied in a written Bill, unless otherwise indicated in this Constitution. Each Council Member shall have the power to introduce a Bill which shall be read into the public Legislative Record and placed on the public Legislative Calendar. The name of the Council Member who is the primary sponsor of each Bill shall be indicated on the Bill. Every Bill shall include a section explaining how the law derives from, comports with, or affects the customs and traditions of the Tribe. Every Bill shall include a statement identifying the specific law, if any, to be amended, superceded, or repealed.

(ii) The Council/ Legislature or a Committee of the Council/ Legislature shall be required to conduct at least one public hearing in any District held outside the time of a Legislative Session which shall include time for public comment on a Bill prior to passage by the Council/ Legislature. The Council/ Legislature shall have the power to compel evidence, Records, and witnesses by subpoena. Citizen/ Members of the Tribe shall be afforded the opportunity to address the Council/ Legislature privately regarding

a personal matter; however, the Council/ Legislature shall not be permitted to take any action at such time.

(iii) The Council/ Legislature shall be required to publish every introduced Bill in the Tribe's newspaper, website, and in other public places at least thirty days prior to a vote by the Council, unless the Bill proposes a budget modification made upon the request of the Executive to meet a time-sensitive requirement for securing funding from a source other than the Tribe.

(iv) A majority of the whole number of seated Council/ Legislators shall constitute a quorum, and a quorum shall be required to convene a Regular Session or Special Session of the Council/ Legislature. The Council/ Legislature shall have the power to enact a Bill by a majority vote of Council/ Legislature present. The Council/ Legislature shall vote on each Bill in public by separate roll call votes. A Council/ Legislator shall be present to cast a roll call vote, and the names and votes of each Council/ Legislator on each Bill shall be recorded and published.

(v) All Bills enacted by the Council/ Legislature shall be presented to the Ogema for signature or veto. The Ogema shall have ten days from presentment to sign the enactment into law or to veto the enactment with a written explanation of objections, and if the Ogema takes no action on an enacted Bill, then it shall become law. The Council/ Legislature shall have the power to override an Executive veto by a vote of at least three-fourths of the seated Council/ Legislature.

(vi) No law or budget, whether enacted by the Council/ Legislature and signed into law by the Ogema or enacted by veto override by the Council/ Legislature, except a budget modification, shall be valid until it has been published. All laws shall be compiled into one Code which shall be published annually.

(vii) Unless otherwise permitted by this Constitution, any action by the Council/ Legislature which does not follow the Legislative Process shall be deemed void and shall not be implemented or enforced by the government, Ogema, or any official or employee.

(e) The Council/ Legislature shall select a Speaker from among its Members. The Council/ Legislature shall have the power to create internal rules and procedures for the Legislative Branch including the power to establish Committees of the Council/ Legislature comprised exclusively of Council/ Legislators. The Council shall have the power to employ legislative staff including legislative counsel and a Sargent of Arms.

(f) The Council/ Legislature shall have the power to establish executive Departments, Commissions, Boards, Offices, and other

subordinate entities by law. All Commissions and Boards shall be established in the Executive Branch. No Council Member may be elected, appointed, or employed in the Judicial Branch, in the Executive Branch, or in an elective office for any other government and may not accept any position or appointment that creates a substantial conflict of interest. The Ogema and Council/ Legislators who are otherwise qualified may serve as unpaid members of the business board of any gaming enterprise owned by the Tribe and operated outside the Territory.

(g) Subject to the Constitutional Right of Referendum, the Council/ Legislature shall have the power to enact, adopt, authorize, or otherwise approve any cession, diminishment, or relinquishment by law, agreement, or by any other means any treaty rights reserved to the Tribe. Any agreement prohibiting or abridging the exercise of any reserved treaty right to hunt, fish, or gather except for temporary conservation purposes shall be subject to the approval of the voters in a Referendum election called for this purpose.

(h) The Council/ Legislature shall have the authority to establish by law a process for the extending Full Faith and Credit to the judicial orders and judgments of other jurisdictions.

(i) The Council/ Legislature shall have the authority to establish limits on campaign spending by law.

Section 7. Legislative Sessions.

(a) Regular Sessions. The Council/ Legislature shall convene in Baaweting in a Regular Session during the first full week of the month for up to seven consecutive days.

(b) Special Sessions. The Legislative Speaker or the Ogema shall be permitted to call a Special Session of the Council/ Legislature. A Special Session may be held in any District and the date and location of the Special Session shall be made by public notice. The purpose of the Special Session shall be explained by public notice and only that purpose shall be considered during the Special Session. A Special Session shall last no longer than one day.

(c) Every Regular Session and Special Session shall be open to the public, unless otherwise permitted by law.

(d) Council/ Legislators may vote on matters only during a Regular Session or a Special Session.

(e) The seat of government shall be Baaweting.

ARTICLE VIII - EXECUTIVE BRANCH

Section 1. Composition.

(a) The Executive Branch shall be comprised of one Ogema and any Department established by law.

(b) There shall be a Department of Public Safety comprised of a Division of Law Enforcement and an Office of Prosecutor, an Office of Compliance, and an Office of Conservation Enforcement. The Office of Prosecutor shall have the sole discretion to prosecute on a case by case basis.

(i) The Chief Prosecutor shall be elected by the voters of the Tribe to serve a four year term of office. The Chief Prosecutor shall be a Member of the Tribe, an attorney, and reside within a fifty mile radius of principal Tribal Court House upon election to office. If no attorney is available to serve as Chief Prosecutor, then the Ogema shall nominate an otherwise qualified person to serve as Chief Prosecutor until the next General Election, subject to confirmation by the Council.

(ii) No person shall be eligible to serve as the Chief Prosecutor who has ever been convicted of a felony in any jurisdiction.

(iii) The Prosecutor shall not be elected, appointed, or employed in the Judicial Branch, in the Legislative Branch, or in any other government or in an elective office for any other government and may not accept any position or appointment that creates a substantial conflict of interest.

(c) The Ogema shall be in charge of the Executive Branch of government. The Ogema shall be subject to the laws of the Tribe.

Section 2. Terms. The term of office for the Ogema shall be four years.

Section 3. Selection. The Ogema shall be elected by receiving the highest number of votes cast by eligible voters of the entire Tribe.

Section 4. Qualifications.

(a) The Ogema shall be a Member of the Tribe of voting age.

(b) No persons convicted of a felony in any jurisdiction, as defined by law, shall serve as an Ogema.

(c) The Ogema shall physically reside in any District for at least one year immediately prior to an election for Ogema, and within thirty days of taking the oath of office, shall physically reside within a fifty mile radius of Original Sault Tribe Reservation as recognized in 1972 for the duration of their term.

(d) The Ogema cannot be elected, appointed, or employed in the Judicial Branch, in the Legislative Branch, or in any other government or in an elective office for any other government and may not accept any position or appointment that creates a

substantial conflict of interest.

Section 5. Powers. Executive power shall be vested in the Executive Branch. The Executive Branch shall execute, enforce, and administer the laws and budgets of the Tribe.

(a) Under the direction of the Ogema, the Executive Branch shall present a proposed balanced omnibus budget to the Council no later than first day of June of each year for enactment for the subsequent year.

(b) The Ogema shall serve as the official representative of the Tribe.

(c) Subject to Legislative override, the Ogema shall have the power to veto a Bill within ten days of presentation to the Ogema. A veto shall include a written explanation of any objections to the Bill.

(d) The Executive Branch shall not have the authority to spend money unless previously authorized by law and appropriated in a budget.

(e) The Ogema shall be authorized to hire staff in the Office of Ogema. Such positions shall serve at the pleasure of the Ogema and shall be vacated to coincide with the expiration of the Ogema's term. Funding shall be included for four such positions and any additional positions established by the Legislature.

(f) No person shall make or participate in making an executive decision if such person has a direct or personal financial interest in the outcome of the decision.

(g) The Ogema shall present an annual state of the Tribe address.

Section 6. Compensation. The Ogema shall be paid a reasonable compensation by law which shall not be less than eighty percent of the highest compensation level for any Tribal governmental employee.

ARTICLE IX - RECALL, REMOVAL, AND VACANCIES

Section 1. Recall of a Council/ Legislator.

(a) A Council/ Legislator shall be subject to recall.

(i) A Recall Election shall be initiated by petition signed by at least ten percent of the total number of eligible voters at the time of submission, in the District of that Council/ Legislator.

(ii) A separate recall petition shall be required for each Council/ Legislator subject to recall.

(iii) A recall petition shall be submitted only to the Election Commission. The Election Commission shall determine

within fifteen days whether all requirements for the petition are met. If all requirements are met, the Election Commission shall hold a Recall Election after thirty days but no more than sixty days.

(iv) All eligible voters of the District shall be entitled to vote in the Recall Election. A Council/Legislator shall be recalled and removed from office if at least a majority of the votes cast in the Recall Election vote in favor of recall.

(v) A recall petition shall not be initiated to the Election Commission until after at least six months has passed since the start of each new term of a Council/Legislator. A recall petition shall not be submitted to the Election Commission if six months or less remain in the term of the Council/Legislator. Once a petition is initiated, the petitioners shall have no more than sixty days to collect the requisite number of signatures. A Council/Legislator subject to an unsuccessful recall vote shall not be subject to another Recall Election during their term unless the basis for the recall is a conviction of a felony in any jurisdiction as defined by law.

(vi) A Council/Legislator who is successfully recalled from office shall not be eligible to run for any elected office until the original term of the Council/Legislator would have expired.

Section 2. Removal of a Council/Legislator. A Council/Legislator shall be subject to removal for good cause as established by law.

(a) At least one hundred eligible voters of a District may present to the Trial Court a signed written petition stating good cause and requesting a removal hearing against a Council/Legislator of that District. The Trial Court shall decide within fifteen days upon receipt of a petition whether the petition states good cause to conduct a removal hearing.

(b) If the Trial Court finds good cause, the Trial Court shall, within sixty days of receipt of a valid petition, conduct a public removal hearing providing due process and make a final determination whether the accused shall be removed from office, and upon a decision of removal, the seat shall be deemed vacant.

(c) The conviction of a Council/Legislator in any court for the commission of a felony may constitute good cause for purposes of removal. Upon commencement of removal proceedings for a felony conviction, a convicted Council/Legislator shall be suspended until a final determination is made regarding removal.

(d) A Council/Legislator who is successfully removed from office shall not be

Eligible to run for any elected office until the original term of the Council/Legislator would have expired.

Section 3. Recall of an Ogemaa.

(a) An Ogemaa shall be subject to recall.

(i) A Recall Election shall be initiated by petition signed by at least ten percent of the total number of eligible voters of the Tribe.

(ii) A recall petition shall be submitted only to the Election Commission. The Election Commission shall determine within fifteen days whether all requirements for the petition are met. If all requirements are met, the Election Commission shall hold a Recall Election after thirty days but no more than sixty days.

(iii) All eligible voters shall be entitled to vote in the Recall Election. The Office of Ogemaa shall be deemed vacant if at a majority of the ballots cast vote in favor of recall.

(iv) A recall petition shall not be initiated until at least six months has passed since the start of the new term. A recall petition shall not be initiated if six months or less remain in the term. The petitioners shall have no more than sixty days to collect the required number of signatures. The Ogemaa shall not be subjected to more than one Recall Election during the term unless the basis for a second Recall Election is a conviction of a felony in any jurisdiction as defined by law.

(v) An Ogemaa who is successfully recalled from office shall not be eligible to run for any elected office until the original term of the Ogemaa would have expired.

Section 4. Removal of an Ogemaa. An Ogemaa shall be subject to removal for good cause as established by law.

(a) At least one hundred eligible voters may present to the Trial Court a signed written petition stating good cause and requesting a removal hearing against an Ogemaa. The Trial Court shall decide within fifteen days upon receipt of a petition whether the petition states good cause to conduct a removal hearing.

(b) If the Trial Court finds good cause, the Trial Court shall, within sixty days of receipt of a valid petition, conduct a public removal hearing providing due process and make a final determination whether the accused shall be removed from office, and upon a decision of removal, the seat shall be deemed vacant.

(c) The conviction of an Ogemaa in any court for the commission of a felony may constitute good cause for purposes of removal. Upon commencement of removal proceedings for a felony conviction, a convicted Ogemaa shall be suspended until a final determination is made regarding removal.

(d) An Ogemaa who is suc-

cessfully removed from office shall not be eligible to run for any elected office until the original term of the Ogemaa would have expired.

Section 5. Removal of a Judge or Justice. The Supreme Court, upon recommendation from the Judicial Commission and after providing due process, shall have the exclusive power to remove a Judge or Justice.

Section 6. Vacancy in the Office of a Council/Legislator. A vacancy in the Office of a Council/Legislator shall be filled by Special Election held after thirty days but no more than one hundred twenty days of the vacancy. If six months or less remain in the term, then the seat shall remain vacant and shall be filled in the next election.

Section 7. Vacancy in the Office of the Ogemaa. A vacancy in the office of Ogemaa shall be filled by the Speaker of the Council who shall assume the Office of Ogemaa until a successor shall be seated in a Special Election which shall be held within sixty days of vacancy. If six months or less remain in the term, then the seat shall remain vacant and shall be filled in the next election.

Section 8. Vacancy in the Office of a Judge or Justice. A vacancy in the Office of a Judge or Justice shall be filled by Special Election held after thirty days but no more than one hundred twenty days. If six months or less remain in the term, then the seat shall remain vacant and shall be filled in the next election. In the respective case of a vacancy in the Office of Chief Judge or Justice, the Senior Associate Judge or Justice shall temporarily assume such duties.

ARTICLE X - NEWSPAPER

Section 1. Official Newspaper. The Tribe, by law, shall fund the establishment and maintain a newspaper which shall be separate and independent from the political branches of government and shall comply with Article II, Section 1. Bill of Rights, Subsection (b) of this Constitution.

ARTICLE XI - ELECTIONS

Section 1. Election Commission. There shall be an Election Commission comprised of thirteen Members to conduct all elections in a fair and impartial manner. Members of the Election Commission shall be chosen by a committee comprised of the Ogemaa, the Speaker of the Council, and the Chief Judge from a pool of self-nominated applicants comprised of eligible voters. The Election Commission shall have the authority to promulgate written rules and regulations governing elections subject to law.

Section 2. Primary Election, General Election, and Special Election.

(a) The Primary Election shall be held on the 4th Thursday in March.

(b) The General Election shall be held on the 4th Thursday in June.

(c) Special Elections shall be held when necessary and called for by the Council by law or by this Constitution.

Section 3. Eligible Voters. Members of the Tribe age eighteen or older who are registered to vote shall be considered eligible voters of the Tribe. Once registered to vote, a voter shall be considered registered to vote in all subsequent elections unless the voter changes his or her residence.

Section 4. Election Challenges. The Election Commission shall certify all election results within three days of the election. Any eligible voter may challenge the certified election results in writing to the Election Commission within three days of certification of the election results. The Election Commission shall decide all challenges within seven days of filing. The Election Commission decision shall be final unless appealed. The Election Commission shall administer the oath of office to newly elected officials within three days of the final certification of the election results by the Election Commission or, if appealed, by the Supreme Court.

Section 5. First Election. The First Election under this Constitution shall be held in the first available even-numbered year.

(a) Upon the adoption of this Constitution all persons serving as Members of the Board shall become Council/Legislators for the remainder of their respective terms, except the Chairman who shall become the Ogemaa. For the First Election under this Constitution, the term of office for the Council/Legislators of the Northern At-large voting District and the Eastern At-large voting District shall be four years, and the term of office for the Council Member of the Western At-large voting District shall be two years and a four year term for each thereafter.

(b) In the First Election for purposes of establishing staggered terms of office, the Chief Judge of the Trial Court shall serve for four years, and one Associate Judge of the Trial Court shall serve for two years. In the First Election for purposes of establishing staggered terms of office, two Justices of the Supreme Court who receive the two highest number of votes shall each serve a term of six years, and two Justices of the Supreme Court who receive the next highest number of votes shall serve a term of four years, and one Justice of the Supreme Court who receives the next highest number of votes shall serve a term of two years.

ARTICLE XII - SOVEREIGN IMMUNITY

Section 1. Sovereign Immunity. The Tribe shall possess Sovereign Immunity. Nothing in this Constitution shall be deemed to constitute a waiver of Sovereign Immunity from suit unless

specifically stated herein, except that the Council/ Legislature may authorize a waiver of Sovereign Immunity by law. Any authorization by the Council/Legislature to waive Sovereign Immunity shall be specific and for a limited scope and duration.

Section 2. Immunity from Suit by Parties Outside the Jurisdiction of the Tribe. The Tribe and its executive Officials and Employees acting in their official capacity or within the scope of their authority shall be immune from suit brought by any party not subject to the Jurisdiction of the Tribe except to the extent waived in accordance with law.

Section 3. Immunity from Suit by Parties Within the Jurisdiction of the Tribe. The Tribe and its Executive Officials and Employees acting in their official capacity or within the scope of their authority shall be immune from suit except to the extent waived in accordance with law or except for suits in equity filed exclusively in the Courts of the Tribe by any party subject to the Jurisdiction of the Tribe to enforce rights and duties established by law or this Constitution. Any Member of the Tribe may bring a suit exclusively in the Judicial Branch to enforce the terms of this Constitution. Sovereign Immunity shall not extend to Officials and Employees acting outside their official capacity or beyond the scope of their authority.

Section 4. Suits Against the Council and Council/Legislators. The Council and individual Council/Legislators acting in their official capacity shall be immune from suit in law and equity. When the Council or Council Member is exercising an Executive function specifically authorized by this Constitution, the Council or Council Member shall not be immune from suit in equity filed exclusively in the Judicial Branch by any party subject to the Jurisdiction of the Tribe.

Section 5. Suits Against Judges. Judges and Justices shall be immune from suit in law and equity for actions taken in their official capacity.

ARTICLE XIII - REFERENDUM AND INITIATIVE

Section 1. Referendum. Eligible voters who reside within the Territory shall have the right to demand a Referendum election on any law the legal incidence of which falls exclusively on residents of the Territory, or on any law which disparately impacts residents of the Territory, by submitting to the Election Commission a petition signed by at least five percent of such voters. Eligible voters of the Tribe, regardless of residence, shall also have the right to demand a Referendum election on any law by submitting to the Election Commission a petition signed by at least five percent of such voters. In either case, a referendum petition must



INDIAN ENERGY LLC

A 100% NATIVE AMERICAN OWNED AND SAULT TRIBAL MEMBER MANAGED COMPANY. INDIAN ENERGY LLC IS A FULL SERVICE ENGINEERING, PROCUREMENT, CONSTRUCTION MANAGEMENT AND ENERGY DEVELOPMENT COMPANY.

ACHIEVEMENTS TO DATE

- EARNING REVENUE
- CERTIFIED MINORITY-OWNED BY THE SOUTHERN CALIFORNIA SUPPLIER DEVELOPMENT COUNCIL (#SC07766)
- CERTIFIED MINORITY-OWNED BY THE CALIFORNIA PUBLIC UTILITY COMMISSION (#14020025)
- SBA APPROVED TRIBAL 8(A) JV CHIPPEWA SUSTAINABLE SOLUTIONS (CSS)
- \$1B SOLAR MATOC AWARDEE VIA LARGE PARTNER NRG ENERGY
- FOUND RESPONSIBLE BY SBA FOR \$1B SOLAR MATOC DURING CERTIFICATE OF COMPETENCY REVIEW
- WATER & ENERGY FOR SAUDI ARABIA (WESA, INC) - CONSORTIUM MEMBER
- SHORTLISTED BY A MAJOR UTILITY FOR 100MW & 200MW SOLAR PV PROJECTS
- MICRO-GRID CONSORTIUM MEMBER
- MICRO-GRID PILOT AT CAMP PENDLETON

FREQUENTLY ASKED QUESTIONS

- **WHEN WILL THE TRIBE START TO SEE A RETURN ON ITS INVESTMENT?**
THE INVESTMENT WAS ALWAYS A LONG-TERM INVESTMENT WITH THE POTENTIAL TO TAKE AS LONG AS 8-YEARS BEFORE SEEING A RETURN. THE TRIBE SHOULD SEE A RETURN IN YEAR 5, IF NOT SOONER
- **IS IT TRUE INDIAN ENERGY IS GOING BANKRUPT?**
THE COMPANY IS NOT BANKRUPT OR GOING BANKRUPT. THE COMPANY HAS NEVER BEEN IN A STRONGER POSITION
- **WILL INDIAN ENERGY ASK FOR MORE MONEY FROM THE SAULT TRIBE?**
THE COMPANY HAS NO PLANS TO REQUEST MORE MONEY FROM THE SAULT TRIBE. IF THE COMPANY NEEDS ADDITIONAL CAPITAL, THERE ARE OTHER TRIBES INTERESTED IN INVESTING IN THE COMPANY
- **IF ANOTHER TRIBE INVESTS IN INDIAN ENERGY, WILL THAT DILUTE THE SAULT TRIBES INVESTMENT?**
NO, THE SAULT TRIBE WILL STILL OWN A 15% PASSIVE EQUITY STAKE IN INDIAN ENERGY
- **WHY IS THE 8(A) SO IMPORTANT THAT MOST TRIBES WANT IT?**
IT ALLOWS THE 8(A) COMPANY TO BID INTO CERTAIN SET-ASIDE CONTRACTS OR TO SOLE-SOURCE THE CONTRACTS DIRECTLY WITH NO COMPETITION. AN 8(A) OWNED BY A TRIBE HAS ADDITIONAL BENEFITS OF NO CAP ON CONTRACT AWARD SIZE
- **IS THE TRIBAL INVESTMENT DILUTED BY THE CSS 8(A) JV?**
NO, CONTRACTS THAT ARE AWARDED TO CSS ARE CONTRACTS THAT INDIAN ENERGY COULD NEVER COMPETE FOR. THE SAULT TRIBE NOW HAS AN ADDITIONAL CONTRACTING VEHICLE THAT CAN PROVIDE A RETURN THAT IT DID NOT HAVE BEFORE
- **DOES THE COMPANY UPDATE THE TRIBAL COUNCIL?**
YES, THE COMPANY SENDS A DETAILED MONTHLY REPORT WITH FINANCIAL INFORMATION TO THE CHAIRMAN AND THE BOARD. IE ALSO PERFORMS A VERY THOROUGH ANNUAL PRESENTATION EACH SPRING. THE TRIBE ALSO RECEIVES ANNUAL CORPORATE TAX FILING INFORMATION AND AUDITED FINANCIALS

STRATEGIC PARTNERS



CHI MIIGWETCH

INDIAN ENERGY WOULD LIKE TO THANK THE MEMBERSHIP OF THE TRIBE FOR VOTING TO DIVERSIFY THE TRIBAL ECONOMY VIA THE 15% INDIAN ENERGY LLC INVESTMENT

SPECIAL THANKS TO THE FOLLOWING DIRECTORS FOR THEIR COURAGE, LEADERSHIP AND VISION IN VOTING FOR THE INITIAL RESOLUTION TO INVEST IN INDIAN ENERGY LLC

CATHY ABRAMSON (UNIT-1)
D.J. MALLOY (UNIT-1)
DEB PINE (UNIT-1)
BERNARD BOUSCHOR (UNIT-1)
CATHERINE HOLLOWELL (UNIT-2)
TOM MILLER (UNIT-4)
JOAN ANDERSON (UNIT-5)

WHAT INDIAN ENERGY DOES?

- CORE SERVICES
- ENERGY DEVELOPMENT
- FEASIBILITY STUDIES
- OWNERS ENGINEER
- 8(A) CONTRACTING
- OPERATION & MAINTENANCE
- DBE MATERIAL SUPPLY



INDIAN ENERGY LLC

- PRODUCTS OFFERED
- MICRO-GRID UPS SOLUTIONS
- SOLAR PV SOLUTIONS
- SMALL WIND SYSTEMS
- MONITORING SOLUTIONS
- ELECTRONIC SOLUTIONS
- TRANSMISSION CABLE

MARKETS SERVED

- TRIBAL NATIONS
- GOVERNMENT
- COMMERCIAL
- INTERNATIONAL

CHIPPEWA SUSTAINABLE SOLUTIONS A SBA APPROVED TRIBAL 8(A) JOINT VENTURE



THE ONLY 100% NATIVE AMERICAN TRIBAL 8(A) CERTIFIED UTILITY-SCALE ENERGY DEVELOPER IN THE LOWER 48



INDIAN ENERGY LLC

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Youth council visits Helen DeVos Children's Hospital

BY JILL LAWSON, YEA COORDINATOR

On April 3-4, the Bahweting Anishnabek Tribal Youth Council had the amazing opportunity to visit the Helen DeVos Children's Hospital in Grand Rapids, Mich. At the start of the school year, the council discussed issues important to them and to the group. One of the ideas that evolved through the school year was to visit a children's hospital and surprise them with donations. Their goal was to bring smiles to their faces in hopes of making their stay at the hospital a little brighter.

The council planned and organized fundraising events to help make their trip possible. They advertised their efforts at local tribal businesses and did many pop can drives, candy bar sales and bake sales. Alone, the council raised a third of what they projected they would need for travel, lodging, food and donations for the trip. Weeks before Christmas, the council received a phone call from Noah Leask. Noah is a Sault Tribe member and co-founder, president and CEO of ISHPI Information Technologies, Inc. Noah saw the council's advertisement and generously donated \$1,000 to make the trip possible. The council thanks Noah Leask for making their dreams a reality.

Council President Heather Gregg noted, "The Helen DeVos Hospital in Grand Rapids is such a phenomenal, non-profit organization. This hospital has helped out so many children when they need it the most and has made a huge impact not only to the citizens of Grand Rapids but to the entire state of Michigan. This was a life-changing time for me because this hospital made me realize that being a pediatric surgeon is what I was born to do in life as well as make a difference in these children's lives just like



Photos courtesy of YEA

The council's shopping trip at Kmart where they bought crafts, activities, movies and supplies. From left, Caitlyn Synette (advisor), Taylor Ogston, Aurora Kelly, Carrie Gregg, Jill Lawson (advisor), Tamantha Sylvester, Heather Gregg, Melissa Evans (advisor), Mady Weber, Lynnne Gregg and Talyor Causley.



Helen DeVos Children's Hospital has done over the years."

Taylor Causley added "Going to the Helen DeVos Children's Hospital was such an honor! It helped me realize how great my

life is!"

Aurora Kelley said, "The trip to Grand Rapids was really amazing. The hospital was outstanding. I am so thankful that Noah donated \$1,000 for it. I am so happy



Left: Youth Council members shopping and above, a group during their visit at the children's hospital.

we could give children things to help make them happy. I also thank Helen DeVos Children's Hospital for the tour and for being so nice."

Tamantha Sylvester said, "The trip to the Helen DeVos Children's Hospital was a site to see! I was impressed at how child and family orientated the building

was. I am proud to be involved in a group that supports these kinds of issues in peoples' daily lives."

The council's trip made a huge impact on our youth and to children all over the world. I am so proud of the council for their hard work and time invested in fundraising and planning the visit to the children's hospital.

Latest constitution revision draft —

From "Draft," page 16

use a form obtained from the Election Commission and such petition must be returned to the Election Commission within sixty days. Once a petition is submitted to the Election Commission, no new names shall be added, and the Election Commission shall make a determination within fifteen days whether all petitioning requirements have been met. Upon making a finding of a valid petition, the Election Commission shall conduct a Special Election on the Referendum within sixty days.

Section 2. Initiative. Voters of the Tribe shall have the right to enact a law by Initiative. An Initiative shall not be permitted to enact a budget or budget modification. Eligible voters of the Tribe, regardless of their residence, shall have the right to demand an Initiative election to enact a law by submitting a petition signed by at least ten percent of the number of eligible voters of the Tribe to the Election Commission. A petition for an Initiative election

shall include the full text of the proposed law. Once a petition is submitted, the Election Commission shall make a determination within fifteen days whether all petitioning requirements have been met. Upon making a finding of a valid petition, the Election Commission shall conduct a Special Election on the Initiative within sixty days.

Section 3. Results of a Special Election. The results of a Special Election for a Referendum or Initiative shall become law immediately unless otherwise specified in the law. Once passed, the results of the Referendum and Initiative shall be binding and shall not be subject to repeal or modification except by a subsequent Special Election or by a three-fourths majority vote of the Council.

ARTICLE XIV - AMENDMENTS

Section 1. Request for an Election.

(a) The Council may by a three-fourths vote of the whole number of seats in the Council call for a Special Election to amend the Constitution.

(b) The voters of the Tribe may call for a Special Election to amend the Constitution by submitting a petition signed by at least ten percent of the number of eligible voters of the Tribe to the Election Commission. Once a petition is submitted, the Election Commission shall verify the signatures on the petition within fifteen days, and if valid, the Election Commission shall conduct a Special Election within sixty days thereafter.

Section 2. Requirements For Approval. The Constitution may be amended by a majority vote of the voters who vote in the Special Election, provided, that the amendment is approved by at least seven voting Districts. Any amendment approved by the voters shall become effective immediately unless otherwise stated in the amendment.



LSSU LAKER CAMPS

Little Lakers Basketball 2014

Girls Basketball—July 7-9

Grades: 1st-5th

Boys Basketball—June 30-July 2

Grades: 3rd-6th

All registrations are on a first serve basis.

Register by calling Jessica @ 906-635-7770, starting May 19, 2014 at 9am.

Free registration for
Sault Tribe Youth



**Jackie Allard, Unit 1**

Aanii boozhoo mno-Anishinaa-beg! It has been extremely rewarding to hear from so many of you encouraging me to keep up the good work and represent your voice as Unit 1 Director.

I must say we shall have a large task ahead but feel very confident that TOGETHER we will finally make a difference.

Some of you that are not real familiar with me I shall share with you what I believe in and where I come from. My parents were Cyril and Isabella Allard. Momma was a Mastaw descendant, born on Sugar Island, and survived the Baraga orphanage. It was her immense teaching of being PROUD TO BE NATIVE and never give in to injustice, prejudice or discrimination. My father always said that if you couldn't find anything good to say about a person, then don't say anything. The other belief was giving your Word and keeping it, for that was worth more than gold!

The decision to run was not a spur of the moment quirk. This has been very serious and some of my family have walked right along with me to advise and discuss what was needed for our Tribal Nation to better serve the members, not personal agenda. Take heed! I know, I have been to Board meetings and Workshops for years. This is not new and I realize the entire responsibility it encompasses. I will NEVER not attend a meeting for any reason and especially if I don't care what will be discussed or presented. I will not run like a coward and leave the work to the rest of the Board! It is an honor and a duty and I will Never shirk it!

I will do my best to Stop the unprofessional behavior during open Board meetings which is not indicative of True Native authority. The opinions of all is a right to express but with respect and without unethical and amateurish ways. It's time to conduct business with tack and responsible discussion.

I have been very busy attending to members calls asking for help on many issues, and was very pleased to have accomplished that. My brother Tom Allard was an excellent teacher and instilled the values of representing the needs and rights of the Members! If that was done then nothing could go wrong. A Voice for the People is what was Tradition and Custom, to do the very best for the Tribal Community.

I feel that all members have a right for services and hope to see that blossom. The fact that all the suffering my Mother and many other relatives suffered in the

early 1900's is a very tender subject with me. It was more upsetting to see her not get things that others enjoyed do to geographical agreements...I call blunders! It's time to acquire beneficial ideas for all Members in Michigan.

"I VOTE TO RENEW, REVIEW AND RATIFY NEW CONSTITUTION!" I WILL NOT BETRAY YOU! ~~~VOTE ALLARD UNIT 1~~~

**Sheila Berger, Unit 1**

Hello, I would like to introduce myself to the membership of Sault Tribe. My name is Sheila Berger. I was born in the Sault and lived here most of my life, except for about 10 years when I lived downstate near Lapeer.

My parents are Peggy Clement and the late Lewis Clement. My siblings are Rush Clement, Landan Clement and Lindel (Aagii) Clement. My maternal grandparents were Gertrude and John Nolan.

I am currently attending LSSU to complete my Bachelor's degree in Business Management, and because of this education, I feel I am more than qualified to represent the membership as a board member for Unit 1. I will graduate in 2015, hopefully, if all falls into place.

I have one daughter, Latisha Willette, who works for the tribe in the SORNA program.

I have been following the politics of the Sault Tribe for many years. I have gone head to head with a few of our leaders sitting on the board of directors. I have brought many issues to the board and a few of them I was instrumental in getting things changed for the employees of the Sault Tribe.

I am very strong-minded and very persistent when I think something is wrong and needs to be changed. I will again bring many things forward for the employees of the tribe to make working for Tribe more pleasant. No one should work fearing for their job.

I have worked for the tribe this time for almost 10 years for the Housing Authority as the Administrative Assistant. I am very familiar with many of the tribes programs and what they do for our members, some are great and some need to be tweaked a little bit.

I lived most of my life in the Shunk Road, Marquette Avenue area, well before the Casino was built. I went to Finlayson grade school and graduated from Sault High in the top 10 percent of my class 1976 of almost 400 graduates.

I was raised Catholic and from my up bring I have very strong moral and beliefs. I don't lie and don't like people who feel they must lie to people for whatever

reason. I don't steal from anyone, and I feel if someone takes what does not belong to them need be held accountable.

I believe in consistency for people to know what is expected of them and I believe in honesty. I believe that everyone deserves to be heard, I believe in our freedom that we have in this country and no one can take those freedoms away from anyone.

I have a great perception of people and can read them quite well. I am eager to learn many new things through education and life experiences.

I have worked in many industries in my life from car dealerships to daycare facilities so there is plenty of experience in my background.

I would appreciate your support in the upcoming election.

Thank you, Sheila Berger, (906) 322-6509 or sheschenk@

**Nicole Causley, Unit 1**

hotmail.com.

Times are tough. They are going to be tougher over the next couple of years as Sault Tribe and Congress attempt to balance budgets, pay down debt and preserve jobs.

These are the times we need to get back to the true meaning of community and family. These are the times we need to band together as a people and as a nation to persevere through these challenging times. This is not the time for fighting, arguing, name calling or fractioning of people.

This election will determine how the Tribe will move forward or not, over the next two years. I would greatly appreciate your vote this election season to help change directions for our people.

I am someone who values family, children, elders, community, education (in all forms, not just college), individuality, our culture and traditions, hard work, cooperation, respect and most importantly- YOU. I value what the members have to say and want. I am motivated to represent you because I want to see our tribe back on its feet, on solid ground, with goals and aspirations. I know goals cannot be achieved individually nor can dreams come about with so much friction and chaos. I plan to bring to the table a diplomatic, respectful, outgoing, knowledgeable perspective that is focused on your needs.

These needs include respect, care, jobs, programs and innovative economic developments to help our tribe move forward. Most importantly, members I have been talking to say they need to feel appreciated and respected by representatives and leaders. It doesn't cost a thing to listen, empathize and show appreciation and respect for tribal members and team members.

I want to do that for you. I want to listen to your feedback and bring it to the table while tough decisions are being made. I want to keep us, a unified tribe and board, using the unique differences and backgrounds of each person to create the best solutions to everyday problems. I want to accomplish goals and objectives for our people. I want to use my knowledge and background in tribal government, business and governmental operations to help us move forward, as a unified tribal nation.

I personally have persevered through poverty stricken times-raising four kids on less than \$12,000 a year, while working, persevered through times of prolonged and sudden grief, persevered with the balancing act of family, work and school. Just like YOU. I can use this perseverance to help our tribe move through the upcoming challenging times we are facing, if you will let me. This election is about you. Who do you want representing your needs on the Sault Tribe Board of Directors?

**Betty Freiheit, Unit 1**

Vote Betty F. Freiheit for Unit 1 Director.

Drain the Tribal Swamp or let it Fester!

My name is Betty F. Freiheit, I'm a Tribal Elder with integrity, a person whose ethics and values are never muddled. I have ruffle the Tribal establishment's feathers for many years and am trying to break the Dam of Corruption and Scheme's.

What did the Incumbents promise you in 2010? At Election time, incumbents always spring into action. They drool like heroin junkies, when they hear that flame hit the bottom of the spoon!

When you mix the cowardly Board of Directors and the Biased Court system together, you've got a toxic recipe for opportunistic situations to abuse Tribal Members rights! Is it right that a Tribal Member was fined \$500 for "Not Wearing Hunting Orange?" This kind of crap makes my heart ache, and my blood pressure spike. No wonder I have this combustible personality! Tribal Members are the only people that can clean up the Tribal Court, by electing Leaders that care!

I've already accomplished to directly save Tribal Members Millions with the "Tax exempt status on the Cigarette and Gas tax!" Prior to me exposing the Board of Directors corrupt actions, they were knowingly keeping all those tax dollars for years and giving out BIG bonuses from the general fund!

I'm asking for your support. Betty F. Freiheit sootribe@lighthouse.net

**Kim Gravelle, Unit 1**

Hi, my name is Kim (Sams) Gravelle. I was raised on Sugar Island and now reside in Sault Ste. Marie. My parents are Carol and McGee Smith and Billy Sams. I'm the second oldest of eight children. I have been married for 33 years and have two sons and a grandson. My great-grandparents are Paul and Mary (Myotte) Leask and Angus and Mary Jane McCoy.

I am now retired after working 31 years at the Bureau of Indian Affairs (BIA). During my tenure with the BIA I worked in the Tribal Operations Department and received considerable experience and tribal trainings such as; Tribal Elections, Basic Indian Law, Tribal Enrollment, Freedom of Information and Privacy Act, Ethics, Supervisor Management Skills/Techniques, and Records Management. I have served on several different committees in the tribal and local community. I'm the current Vice President for the Sugar Island Historical Preservation Society, past Chairperson on the Title IX Indian Education Committee, former community member on the Native American Retention Task Force, past secretary for the Red Cross Committee, just to name a few. I have acquired a vast knowledge of tribal government, history, and enrollment issues, not only locally, but throughout Michigan and the United States. This experience would be an asset to the Board of Directors and has prepared me for the challenges ahead.

I am seeking your support because we need to concentrate on assisting our young parents with programs such as: budgeting, employment, daycare and anger management. We need to instill a good work ethic in the next generation because soon enough they will be our leaders. Family is one of the most important resources in a tribal community.

Our team members have not had a cost of living raise for several years. This should be given annually, especially for hourly wage team members.

We also need to put some of our educational funds toward a tuition program for trade and vocational schools because the Michigan Indian Tuition Waiver program only waives tuition for colleges and universities in Michigan (not trade schools).

My promise is to be a full time board member. I will use integrity to make the best decisions for the membership. I have the courage to stand up for what I believe and will not abstain from a vote unless it affects me directly. I will not get caught up in board

See "Forum" on page 18

— *From "Forum" on page 17* politics. When elected to the Board of Directors you are there to serve the membership not your own agenda.

I will make every effort to improve our government through leadership that values your opinions and ensures your concerns are heard.

You can contact me at (906) 632-1944 or kkgavelle@yahoo.com. You can also find me on facebook at Kimberle Gravelle.

I SINCERELY THANK YOU FOR YOUR SUPPORT. VOTE KIM GRAVELLE – UNIT 1.



DJ Hoffman, Unit I

Hello, my name is DJ Hoffman. I am the son of Lauri Henry (nee McCoy), and Donald "Joe" Hoffman, both Tribal Members. My grandfather, Ken McCoy, was a past member of the board and my grandmother, Helen (Gurnoe) McCoy, was a direct descendent on the Durant Roll. Both were born and raised on Sugar Island. Herman and Arbutus Kempf (Biron), Tribal member, were my grandparents on my father's side. I have one sister, Kristi Hoffman, and one brother, Bob. My wife, Tan-A, and I are blessed to be the parents of two sons, Thalen and Keenan Hoffman. I am fortunate to have a very large family, many of whom are noted for their contributions to the tribe.

My mother raised us to know and be proud of who we are, to be true to ourselves, give to others within our abilities, appreciate the richness of our heritage, and to strive to give back to our community. Through her self determination, I was encouraged to follow the path to college where I graduated from Michigan State University with a bachelor's degree in human resources and Lake Superior State University with a degree in business. I have continued my education by completing over 39 credits for my master's degree from NMU's MPA program (off campus program discontinued) and recently completed my last course towards my MBA from CMU.

I am an outspoken advocate for economic development and diversification, education, health-care, culture, and accountability. While I understand that lately these items have become the staples of essentially every campaign ad I have a track record of actually advocating, and moving the Tribe forward on these issues.

The Tribes main source of income, aside from grants, is generated by our Casinos. To ensure that Economic Diversification occurs within our Tribe, I will push to legislatively reallocate (cut) a percentage of the funds

earmarked for the Board Salary to the acquisition and development of new businesses. A 25 percent reallocation would generate over \$225,000 annually for diversification, job creation, and new revenue streams.

Finally, I understand that our tribe's most valuable assets are our children and elders. Our Elders are the foundation of our tribe, and our Children are our future. We need to make sure that the Tribe prioritizes both.

All of these things must start with planning. Currently the Tribe operates without an approved plan. We must immediately commence short term and long term planning at the Governmental and Business levels, including Membership input, to ensure our Tribe moves successfully forward.

Please use one of your two votes on a candidate who promotes positive, active change. An experienced candidate with a proven track record of working to ensure that the tribe prospers, focusing on improving the lives of the membership through active involvement, not mere political promises.

Please cast your vote for me, DJ Hoffman.

If you have any questions, please feel free to contact me at (906) 635-6945, by sending email to djwhoffman@hotmail.com, or visit me online by stopping in at: www.membership-first.com.

Sincerely,
DJ Hoffman



DJ Malloy, Unit I

My name is Diedrie Malloy. Most know me by my lifelong nickname of D.J. My maiden name is Hanchera, and I am the daughter of "Skip" and Jo-Ann Hanchera.

I am married. My husband Ed and I have been together for 36 years. We have one son, Sam, who is 26. We live in Kincheloe, Mich., and Sam has taken a job in Wisconsin. Growing up, my parents, three brothers and I moved from coast to coast as my father was in the Navy. We returned to Sault Ste. Marie in the late sixties. I attended Sault High, Lake State and Michigan State University. I loved the experience of living throughout the USA. It provided me with great perspective and has helped me better understand and work with all people.

EMPLOYMENT and EXPERIENCE:

- Unit 1 Representative since 2010
- Deputy Supervisor, Kinross Charter Township
- Manager, Pipe and Piling Supplies (USA), an international steel company
- Sault Tribe Membership

Liaison

- Teacher – Sault Alternative High School
- Member - Anishinaabeg Joint Commission (AJC) - an international commission of US/ Canadian border tribes protecting Treaty Rights

ALLOW ME TO CONTINUE TO WORK FOR YOU: Tribal members deserve to have a representative who is willing to listen to their concerns, and then bring their issues and voice to the board table. I have been, and continue to be, that representative. I have been an effective influence for our people, bringing a wide scope of abilities to legislate, advocate, visualize, compromise and achieve goals.

During my term, I have been a strong proponent for constitutional reform. I believe in separation of powers with an independent court system, the right of our citizens to have standing in our courts, the right to recall or remove leadership, and the right of initiative. You deserve to have an avenue of redress within your own government.

I have a comprehensive understanding of tribal programs and services, policies, and most importantly – tribal membership needs. I believe our citizens deserve to have a voice in their government and a listening ear in their leadership. I stand on that premise in my position on the board. I believe my lifetime of experiences specifically prepared me to serve as your representative, and gave me the insight to act in the best interest of the tribe as a whole, while paying close attention to the needs of the tribe, the communities and individual members.

LEADERSHIP AND COMMITMENT: The tribal board position has made good use of my work experience and education. With these experiences, I developed strong skills in leadership, communication, policy development, financial /budget planning and management, growth and community involvement, and a compassion for our people. I've spent my life speaking up for people who needed a voice; always striving toward providing balance. I am asking you allow me to continue serving our tribe in a way that makes a difference for you and your family. Insure that your voice continues to be heard, please VOTE for Diedrie (DJ) Malloy.



Robert McRorie, Unit I

My Native American heritage stems from my mother, Vanda Nolan, through my grandparents, Shirley (Krull) Nolan and John (Mugo) Nolan. I have

been actively engaged in Our Anishinaabe Culture and community since childhood. My parents regularly brought my siblings and me to attend community events and cultural ceremonies at the Lumsden Center. A strong Love for our community has been engrained in me since birth.

I have been inspired to be a strong leader for Our People since a young age, when I was nominated and elected to serve two terms as the President of the Bahweting Anishinaabek Tribal Youth Council, where I also had the honor of representing Our Tribe at the United National Indian Tribal Youth Conference. I began my career working with Native American Youth at the Sault Tribe Youth Education and Activities Program, while attending high school and college. I was elected Student Body President of the college I attended, and also held a seat on The Board of Regions. After working for the YEA, I was employed with Sault Tribe Early Childhood Programs working in Head Start, Early Head Start, and Preschool classrooms. In September of 2013, I accepted my current position at Malcolm High School as the Native American Paraprofessional.

Working with Our Youth has continued to inspire me to have faith in the future of Our Tribe and Our Potential to be innovative leaders in today's society. It is absolutely crucial that our leadership realizes who we become as a tribe tomorrow is a direct result of the investment we make in our children and youth today. We must also remember to unconditionally care for Our Elders. Their dedication is the reason we are established in sovereignty today. With strong leadership we can continue protecting Our Language, Culture, and Ceremonial Traditions.

A strong leader makes decisions with Members' best interest in their heart and true representation of Our Peoples' voice. My vision for our tribe is unity and prosperity. A united tribe is a prosperous tribe. I will consistently support and promote community events that allow us to be united as a people and celebrate our culture together. Moving forward, I believe BOD Accountability and Constitutional Reform is crucial. The Members of Our Tribe should have the right to vote on the board's salary and job description. Separation of Powers, Right of Recall, and a Bill of Rights are crucial to enhance the future of Our Tribe. I believe Our People deserve the right to Vote on this reform. An Economic Development Committee is also a crucial component in moving forward with economic diversification.

I am committed to leading Our People with true representation. I am willing and able to work with all leaders and members with the best interest of Our People in my heart, and will never involve myself in personal conflicts or fighting that consistently proves to stagger our prosperity. I am humbly asking for your vote to move this tribe forward. We have waited too long for a sense of Unity!



George Parish, Unit I

Hello, my name is George Parish and I'm running for a seat in Unit I. I have lived in this area all my life and have worked for the Sault Tribe since 1985, when I started with security at Vegas Kewadin. In 1987 I was transferred to the Sault Tribe Police Department where I remain today.

As an officer with the tribal police department for the past three decades, I have met and talked with many of the tribal people in the area. I look forward to keeping the lines of communication open and hope that people will feel free to talk, write or call me so I may assist them with their needs.

I have helped many people in our community over the years, and if elected will listen to your comments and concerns, answer your questions and keep you informed of what the board is working to do for the tribe and its members.

I am in the process of setting up an email account so members can contact me, in the meantime I can be reached by writing to the following address: George Parish, 309 E. Spruce St., Sault Ste. Marie, MI 49783. You can also call me at: (906) 440-1328.

Elder care is a priority for me and at the top of my list for more action from the board. As an elder myself, I want to know more about what the tribe is doing for elders and tribal families. One affects the other – we need to assist the young and elder to keep the tribe alive and well.

Vote for George F. Parish for Unit I and let me continue to be your front-line public servant.



Debra-Ann Pine, Unit I

Boozhoo, Debra-Ann Pine ndizhnikas. Bawating ndoonjibaa. Nimkii doodem.

I am seeking your support in the 2014 Unit I election. I have been honored to have served my tribe these last four years and I am excited to have the

See "Forum" on page 19

— From “Forum” on page 18 opportunity to serve you again. I have stated this in the past and I will state it again with great pride. I love my tribe and I care very deeply for it’s people.

I am very grateful and humble for all that our elders and leaders of the past have accomplished because without their vision, will, and determination we wouldn’t be who we are today, as individuals, as a tribe.

I am not interested in living in the past, only to learn from it and move on. I am not interested in playing the part of “victim” brought on by historical trauma. What I am interested in doing is helping to restore our people, to continue making our communities stronger and healthier. Great leaders inspire and lift up their people. That is my continued goal.

I speak from my heart. My perspective has changed significantly since I was first seated. I learned early on that if you cannot compromise and be respectful, you will get nothing accomplished. I work at maintaining good relations with my fellow board members. I make every effort to leave the disagreements “at the table.” Each of us carry the burdens of our people from each of the respective communities, however, it is hard to know each other’s burdens yet I try to see things from their perspective. I believe I have grown as a leader.

I am still very passionate about preserving our culture and restoring our language.

Language preservation is a primary key to maintaining our true identity as a tribal nation. Failing to preserve our language is another step towards the Federal Government’s timeless mission of assimilation. Preserving our identity is necessary if we are to maintain and honor our treaty rights.

Board members are required to make and understand the complex relationships we share with other tribal, state, federal, and local governments. Our tribe is a complex, multi-layered economy that needs a group of leaders who understand the ebb and the flow of our funding sources in order to maintain, protect and grow our nation. I understand what we face and I respectfully ask for your support.

Gitch miigwech Debra-Ann Pine.



Nick VanAlstine, Unit 1

Aaniin, I would like to say miigwech for considering me as your Unit 1 Representative. My spirit name is Emishkikii

Ked (Seeker of Medicine), I am Bear Clan, and I was born here at Bahweting (Sault Ste. Marie). My Native lineage comes from my grandmother (Loretta Bernard VanAlstine) and is heavily rooted in the Giwiionaning (DeTour/Drummond) area.

Work Ethic and Experience: Promises by candidates during election season abound. I will make you very few promises, with these few exceptions, to work hard, respect and honor the position as Board Member, and respect our member’s voices. I will work relentlessly to promote positive growth for all tribal members. I will attend workshops, meetings, financial reviews, committee appointments, elder meetings, and member meetings above and below the bridge. I have dedicated over a decade working for the tribe and wish to utilize that experience for the betterment of all tribal members.

Constitutional Reform: There was great time, effort, and money spent in the creation of a new constitution. I would support taking concepts generated in the new constitution and amend our current constitution. The first amendment needs to be a Separation of Powers, providing a checks and balances is key to preserving the rights of all tribal members.

Veterans Employment Preference: After generations of commitment to the U.S.A., for giving life and limb to protect our way of life, I propose we honor our Sault Tribe Warriors by granting super Employment Preference to help them gain meaningful employment within the Tribe.

Elder Wisdom: I have a profound respect for Elders and the wisdom they have gained over a rich life’s experience. I would like to ask in a good way that we call on our elders to sit and provide guidance to our Governing body as an advisory board, as well as guidance to our court system to help instill a more traditional form of justice for those that commit lesser offenses.

Preservation of: Language, Culture, Treaty Rights: I have spent a decade experiencing and learning our culture as a member of the Bahweting Drummers and Singers. We MUST preserve our Language and Culture. It is an essential part of who we are and what makes us a unique people. We MUST also protect and press our Hunting and Fishing Treaty Rights, before they are gone!

Educational Opportunities: Unfortunately not all of our tribal members qualify for the Indian Tuition Waiver, together we need to develop innovative ways to establish more scholarships in each of the units to help support and promote higher education.

Commitment: I would like to put my education, leadership, and cultural integrity, to work for you the membership. We need progressive thinking while remembering our past. We need to bring a government to the people who are willing to set aside differences to work for the betterment of all tribal members.

Please contact me on Facebook, or at membership-speaks2014@gmail.com, or at 906-322-3706.



Paul Barbeaux, Unit II

Boozhoo! Aanii! I am of the Ajijaak (Crane) Dodem or Baswenaazhi. Although I have been quiet most of my life, I now feel it is time I speak up for the sake of my children, my grandchildren and all tribal members. My name is Paul Barbeaux and I would like to work for you on the board of directors for the Sault Ste. Marie Tribe of Chippewa Indians as your Unit II representative. I have served the tribe as a member of the Natural Resource Committee since my father retired from the position in 2002. In that role I have seen the importance of good representation acting for all tribal members and guarding our treaty rights and sovereignty above all else. I believe the most crucial challenges are:

Separation of Powers

I support a restructuring of our current tribal government, including the need for a separation of powers as our judges and lawyers should not report to the board. Our tribal constitution must be amended to accomplish this goal. If elected I promise to work for you to make this happen.

Treaty Rights and Sovereignty 2020 is near. The tribe must prepare for the next round of negotiations with the state of Michigan over fishing and hunting rights. We need to build a team of negotiators including lawyers and natural resource managers that can successfully negotiate with the state on an even footing.

Supporting Our Elders

We need to ensure we continue to support and provide services to our elders. I would support an Elders’ Bill of Rights — a right to food, heat and health. No elder should have to worry about staying warm, fed, and healthy; they are much too important for our future by providing a living link to our past.

Supporting Our Youth

We need to make sure our children are prepared for the future. The greatest good in the short-term would be in providing aid to those youth not interested in a four-year college track. The tribe should provide financial aid to members interested in trade schools where members can learn an immediately marketable trade, trades that can be used in our area, providing opportunities that will help keep our children employed within our communities.

A Voice for Change!

As a businessman, I understand that it takes money to make all these things possible. Under proper management, our tribal enterprises are fully capable of providing these services. It simply takes proper business leader-

ship to make this possible. Our current board has proven they don’t have the skills to make that happen. We need a change. I promise, if you choose to elect me, I will be true to my Dodem. I will speak loudly for the members through my actions to be an agent of change working with my board colleagues to move the tribe forward to a brighter future for all members.

Giga-waabamin menawaa Miigwech,
Paul Barbeaux
Barbeaux for Change
barbeaux4change@gmail.com
(906) 440-1754



Lisa Fisher, Unit II

IT’S ABOUT YOU in Unit 2!
VOTE FISHER IN UNIT 2.

“We the People” want to improve our Tribal Government.

- We need the new constitution put in place. We need our Representatives to focus on us, our needs and our family’s needs, the member’s needs. That’s YOU! I support putting the Constitution in place.

“We the People” want our Treaty Rights protected.

- We want to be able to hunt, fish, trap and gather on OUR land that was taken away. That’s YOU! I support and will fight protecting our Treaty Rights.

“We the People” are in need of housing for our families.

- We have families and Elders on waiting lists for housing. I support and will fight to provide more housing for our Elders and families.

“We the People” are in need of improved programs and education for our youth to keep our children off of drugs and alcohol.

- Our children are our future. Let’s take better care of our children and give them the tools they need to grow into future leaders for our tribe. I support and will fight to make these much needed improvements for our children and grandchildren.

“We the People” see improvements needed in our Casinos.

- We see outdated products on our floor, older programs that need to be replaced. We see the potential for each of our Casino’s. We need updates within our casino’s structures. I will fight to allocate the funds needed to repair our casinos and put fresher products on our floor and up to date systems in place.

- We need to compensate our front line team members for their hard work. I support and will fight for YOU!

Please call me: (906) 484-6035, Email: Cult_Jam@yahoo.com

Keep addresses up to date with your tribe, call at 632-8552 or (800) 251-6597.



Catherine Hollowell, Unit II

Aniin, my name is Catherine (Cathy) Hollowell and I am your current representative on the Tribal Board of Directors. I respectfully ask once again for your support and your vote in the upcoming elections.

I trace my ancestry to the Historical Mackinac Bands located at Pt. Aux Chene (Lake Michigan) and Pine River (Lake Huron). From the historic band village my family migrated to Cedarville in 1884 (Muscoe Channel). I am the granddaughter of Christine Anderson (nee Muscoe). My mother Bernice was Christine’s youngest daughter. Both my mom and grandmother pointed me in this direction, to serve our tribal nation — mindful of our seven generation mandate.

The parents of my grandmother were both grandchildren to signatories of the 1836 and 1855 treaties. It was the early 70’s and I was attending NMU on a BIA scholarship when the federal government acknowledged the Sault Ste. Marie Tribe of Chippewa Indians. I remember the hope and promise this event afforded—to build a self-determined tribal nation. Through the years my concern for the legacy our grandparents entrusted to us has grown and I’ve focused my path with that concern in mind. Rebuilding our foundation for a more sustainable future.

I am proud of the prudent and fiscally responsible practices we have set in place since 2010. The last four years have seen a marked period of stabilization. Greektown was lost just weeks before taking office in 2010. Absorbing that loss and avoiding financial disaster required immediate and purposeful action. This is where the line was drawn, where we never want to go again.

Where lessons have been learned

- Aggressive Debt Reduction
- Investment in Internal Infrastructure Deferred for too Long

- Establishment of a Financial Audit Committee
- Improved Controls and Accountability
- Responsible Budgetary Oversight
- Respect for Chain of Command
- Division Wide Strategic Planning

A Tribal Nation Built to Last In just four short years we have turned a corner from that darker period in our tribal history: We’ve achieved a measure of stability. We’ve built a trustworthy and professional staff of executive leaders. We’ve shored up our compliance and delivery systems.

See “Forum” on page 20

From "Forum" page 19

In short we've built a more durable and resilient governing institution that is transparent and accountable to the membership. There is much work still to be done. Let's not turn back now. Many people make promises and call for "Change." I offer proven results and a voting record that demonstrates the courage to make tough decisions when called for. I understand firsthand the perils of conducting business in political climates where nepotism, protectionism and entitlement can adversely determine the outcome. I don't have any family working for our tribe. Nor do I have business interests that could be viewed as a 'conflict of interest.' I will remain committed to and will fight for protecting the best interests of our Tribal Nation, so that poor decisions are not repeated.

I love our tribal nation and I am passionate about serving you and our many tribal communities.

With deep respect I ask to be your support as your servant-leader.

**George E. Tessier IV, Unit II**

I have been very fortunate in my life and I am thankful to have had the support of a loving community. I want to give back to our Tribe.

I earned a bachelor of science degree in public administration from Lake Superior State University. For my thesis research, I studied tribal sovereignty and isolated "tribal identity" as the basis of our treaty rights. We have our rights mainly because we have Anishinaabemowin, which is the key to understanding ourselves, our relationships with each other and our environment, and is our connection to our past; that is why I went on to study at the Nishinaabemwin Language and Instructors' Institute through Bay Mills Community College where I developed an original curriculum and graduated with a teaching diploma in Nishnaabemwin language grammar. I am still learning.

I am watching my son grow up with our language. Our Tribe has some issues which I have identified and have been striving to rectify. I see fluent speakers in our communities living in poverty, while the vendors our Tribe deals with indirectly profit from their precious abilities. I have made efforts to contact our top vendors in the hopes that they would be willing to help our language programs financially, as our dilemma is compounded by the fact that some of our most skilled-in-the-language are, ironically, not "certified" to teach their first language. This approach is

needed, as federal dollars = federal rules; not so with our own funding sources. Another way which does not cost the Tribe any money: using 2 percent dollars to fund Anishinaabe language and culture in libraries and schools. Another concern members have, is for constitution reform. I understand this concern...literally, as I have served as secretary of the Constitution Convention Committee. I have volunteered years of my life toward improving the stability and unity of our tribe. I feel that I am the most qualified of all the candidates on this matter, and therefore will take a stand for the members so that a constitutional amendment will go to a vote of the people.

I am also going to take a stand for the good health of our people. I believe we need a healthier work environment for our employees. I believe we can save a lot of money in health care and most importantly, we can save lives! We should not allow smoking in our casinos. In going about this, we can get other casinos to align in this pursuit at the same time. All around the tribal offices are banners stating "keep tobacco sacred," yet we send a mixed message to our communities in condoning smoking inside casinos. Even the tobacco companies have admitted that cigarette smoke kills people! Why are we subjecting our employees to a smoke-filled environment? A business is concerned with money, but a Tribe is concerned with it's people. A vote for me is a vote for US! Sincerely Yours, George.

**Denise Chase, Unit IV**

I have been a lifelong member of Unit 4, raised my two children here and now enjoy watching my three grandchildren grow up within our community. I am one of seven children, we lost our father at an early age; my mother was left with all seven children at home to raise on her own. Back then there were no programs and services available to assist tribal members, like we have available now. I have made a career out of working with our people. I worked for our tribe for 30 years and was an advocate for our membership by helping assist them in receiving services; in 2010, I resigned from my employment with the tribe. While working in the ACFS program and our community, I saw the need to prioritize the expansion of services to Unit 4 based on the identified needs.

I am very dedicated to our community and was involved prior to being elected as your tribal representative. Since being elected I have worked hard to address the needs of Unit 4 tribal

members and the membership needs regardless of where they live.

I drafted and established the first recreation agreement for members to use the YMCA in Escanaba free, and tribal members still have free access to date. The NMU recreation facility agreement has been put back in place to benefit members in Units 4 and 5; we also have an exercise agreement with Schoolcraft Memorial physical therapy department in Manistique for tribal members to access free. Tribal members have free swimming pool access at the Manistique High School and free recreational skating access and family events available at Little Bear West.

I pushed hard for our \$4.3 million dollar tribal community and health center in Manistique. I was extremely happy to report the expansion of the needed services to the western end: dental, medical, pharmacy services, optical, senior meal program, lab, dietician, substance abuse services, behavioral health services, dietician services, traditional medicine, the expansion of social services staff and programming. This was a huge accomplishment for our Unit, in the past, our members had to travel to the Sault, St. Ignace or Kincheloe for many of these services if needed or they would go without. Not to mention the round trip drive took anywhere from four to six hours on good roads.

In 2008, a majority of the seated board closed down our Escanaba Tribal Center, against my objections. In November 2012, I sponsored a resolution to establish an Adhoc Health Access Exploratory committee. This committee was formed to revitalize services and put back Escanaba, Marquette and other areas needing access to health services, in 2013, services were reestablished in Escanaba. I will continue to push to expand on these services and the need for services in Gwinn, Negaunee and Ishpeming.

Now is the time to make sure strong and persistent board members remain seated to ensure that members benefit. Thank you for allowing me to serve you, I need and appreciate your support.

**Geof Vallier, Unit IV**

Hello. My name is Geof Vallier and I would like to represent Unit 4 in the upcoming Tribal Election. I feel the membership, as a whole, has not been properly represented for some time; and believe many of you feel the same way. I am not a politician and cannot and will not promise you anything except that I will do everything I can to represent my unit fairly and in the best interest

of the tribe.

I worked for the tribe at Kewadin Casino in Manistique for approximately 15 years starting as a gaming dealer. Through hard work, dedication, and loyalty to Kewadin and Sault Tribe, I was promoted to the position of Assistant Casino Manager. I held that position for over six years before the position was eliminated at the end of last year. I feel things happen for a reason and the reason is that this is the time for me to be the voice of Unit 4 membership.

During the years I have lived in the area and worked for the tribe, I have seen many changes. There are many things within the tribe that need improvement. I believe the Board of Directors should be a separate entity and should not interfere with day-to-day operations of businesses and enterprises within the tribe. There are people in leadership roles for a reason and accountability is the key to our overall success. We need to let leaders lead and if they will not or cannot perform, we need to make changes to ensure the success of our tribe. This includes our Board of Directors. Each board member should listen to the people in his/her constituency and help all of our membership-not just a chosen few.

I have seen most of the other candidates' platforms and agree with most of them. One of the things that is important is that whoever our next unit representative is, he/she needs to focus on fiscal responsibility. What I mean by that is that we, as a tribe, need to lower debt and increase revenue by reinvesting in what we have, not by giving millions away for failed projects or investing outside with unknown partners. We need to improve what we have and to work to create new businesses locally. We should be looking to invest in our people, to create jobs and stimulate our local economies.

I believe that I can help with this, but no one can do it alone. With your support, ideas, thoughts, and effort this is an achievable goal.

In closing I would like to be your unit representative, working with you to create a new standard for future generations from which to grow. I truly believe that with the support from the membership I can help make positive changes within the tribe. Thank you for your time and consideration. If you would like to contact me for any reason I can be reached by email at geoffreyv76@yahoo.com or by phone at 906-286-0414.

**Gerald Winberg, Unit IV**

Aanii, My name is Gerald Winberg, Sr., I am a candidate for the Board of Directors Unit 4. I

was born and raised in Cedarville Mich., graduating from there in 1973. The following year I left to enlist in the United States Marine Corps. I served our country during the Vietnam era, was stationed in Morocco. My son was born in July of 1979 and when he was two, I fought for and won sole custody of him. We continued to serve in the Marines until November 1986, when I received an Honorable Discharge as a Staff Sergeant E6. The Marines taught me many valuable lessons that will help me to better serve you on the Board. Faith, Loyalty, Honor and Family. I returned to the U.P in 1986 to be closer to my family, especially my mother.

The two main topics that is important are Separation of Power, it's a system of check and balance, the cornerstone of the constitution. No individual or group should ever become too powerful. The second is protecting our hunting and fishing treaty rights so they remain for our future generations. Another concern are members at large, our Constitution states one board member for every 500 members, create a Unit 6, pay for it by reducing the current BOD salary so as not to increase the budget.

Employee rights and wages need to be implemented and adjusted.

There is a need for more funding for Elder care to reduce their out of pocket expenses. Funds for education for our younger generations, not only for higher learning, but also our culture and heritage, so they do not grow up as my generation, taught to be ashamed of who we are.

A preferential hiring of our veterans who have served our country with pride. My goals also include monthly unit meetings not only within Unit 4, but to visit the other Units as well, we need to be unified as a whole. The voice of the membership needs to be heard and I am running to ensure that. There is a need to increase our revenue, we need to build up our casinos by adding RV parks, hotels, better restaurants, and a place for OTR drivers to have a place to rest and take a shower, midjims at each location and other outside ventures. There needs to be reform to the Election Code so that candidates can have more time to campaign and ensure there is time to submit all paperwork. Together we can make change happen, we need your voices to be heard, vote for a change.

Miigwech. I can be contacted for questions and comments at my email address: gwinberg@hotmail.com or call me at 906-286-4117.

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From "Forum," page 20



Angela Kroupa Satterlee, Unit V

Let me start by stating what an honor this is for me to be officially on the 2014 ballot to run for the board for Unit 5. I am the daughter of Laura Kroupa and Arthur Drumsta. Granddaughter of Darwin and Margie Kroupa. Wife of Jeremy Satterlee and mother of Tyler and Nathan.

Now that my boys are growing up I can follow my dream of sitting on the board. My oldest son is graduating in June and my youngest will be 16 in December.

I remember that I attended my first meeting at the age of 20. I stood up and asked the board where all the money from the casino's revenue was going to. I was told not so politely to, "Be quiet and sit down or leave." From that day forward I was determined that someday I will sit on the board and tell everyone the truth, and not treat members as if they do not have a voice. I can now say it is no longer this way, I can stand up and ask a question without the threat of being kicked out.

I have worked for the Tribe from 2001 to 2014 at the Christmas Casino. During this time I have been able to learn about our Casino's operations. I was part of the management team for ten of the thirteen years.

I formed a committee to put together the 2013 Powwow in Munising at the park. I volunteered for Relay for Life, Organized Adopt a Family through our local DHS and have been a part of benefit dinners for people stricken with cancer. This is one of my passions in life, being able to help others.

If chosen for this seat I can promise outside of my family this will be my number one priority 365 days a year seven days a week. I can and will only be focused on the job duties of the board.

I have my own life experiences that I believe will make me relatable to a lot of our tribal members. I have struggled like a lot of people with the economy's plunge. I have pushed my way through the tough times, I always do. I am a very strong willed individual with great leadership abilities.

There are many issues over the years that I personally would like to see addressed and changed within our Tribe. I also understand that if elected it would also be your issues that need to be addressed. I encourage all Tribal members to have a voice on May 1st, when your ballots are mailed vote! Vote for someone who will not only listen and fight for our rights, but someone who you can relate with. I Angela Kroupa-Satterlee, will be this person let me be your voice. Let's make a change together and vote!

Relatable, trustworthy, dedi-

cated and ambitious, you make the choice.



Charles Matson, Unit V

Ahnee, My name is Charles Matson, I am blessed to be the father of three great children Malorey, 24 (NMU graduate), Charles Jr., 20, and Alexis, 15. I am the son of Victor and Lizet Matson. My father Victor was a former Unit 5 Board of Director for 24 yrs. before retiring in 2006.

Through the years of attending many meetings and watching how my father treated tribal members with kindness and respect it showed me the great importance of listening to members concerns and ideas. I have been a private business owner/operator (5th generation commercial fisherman) for 26 years and worked for the Sault Tribe for 4 years as a fishery/treaty rights advocate. Both of these jobs I held dear to my heart and felt pride to be working in a capacity that is one of the very keystones of our identities as an Anishnabe people.

With our casinos profits going down due to oversaturation in the area and economic downturn we will need to maximize our potential of our casinos. With gaming being the main source of revenues for our tribe, the urgency to bring in fresh clientele is crucial. An option such as expansion into Class 3 gaming (sports betting) a multi-billion dollar industry needs to be researched, not only would the betting itself increase profits but the food and beverage sales would increase amounting to more revenues and tribal employment.

Knowing that it is a struggle for tribal members (especially elders) to afford their medications is a harsh reality. The use of tribal pharmacies for members who are fortunate to be close enough to use these is great, but for our tribal brothers and sisters who are not, a Nationwide Drug Prescription Plan needs to be developed so they can receive the medications they so desperately need and cannot afford.

Working families struggle day to day to make ends meet with the wages they are payed, this is compounded when they have to factor in the cost of good and quality childcare while at work. We need to develop daycare facilities in Unit 5 as well as all other units to lessen the financial stress on families so their paychecks can go further.

The 2000 Consent Decree with State of Michigan and the U.S. government will expire in 2020. This agreement defines the way we exercise our right to commercially, subsistence, and sport fish the treaty ceded waters of the Great Lakes. Negotiations for the next agreement are already starting as these talks intensify it will be of great importance for the protection of our treaty fishing rights to have

knowledgeable and experienced people at these talks. I have been at these negotiations before with the last Consent Decree and the Inland agreement which defines our rights on the treaty ceded land and inland waters.

Treating each other with respect and kindness can help us as a tribal nation. Thank you for this opportunity and I humbly ask for your support to be the next Unit 5 Board representative.

Charles Matson



Judi Daley, Unit V

I am Judi Daley and I am ready to help the Sault Tribe of Chippewa Indians move forward in a positive direction. I have had experience that includes 27 years as an Executive Director for non-profits and part of the position included travel across the United States, region that included five states, and locally the Upper Peninsula.

I have created workshops, orientation for members and volunteers, set up new committees as necessary, trained others for positions they were entering. I was also National Chair for a Multicultural Diversity Committee.

As part of my preparing for Unit V representative, I am continuing education at Northern Michigan University in the Native American Studies. I have been the Secretary/Treasurer for the Unit 5 Elder Committee in Marquette for the past seven years.

I am aware that many members are not satisfied with the Board

of Directors at this time and we would have to all work together to help all members of the Tribe. I will do whatever Unit 5 members would dictate and keep them informed of what we can do and what we cannot do. We will have more transparency and much more input from the members in Unit 5.

Migwetch to all those that signed the petition, asked questions and have been so patient during this process.

Judith Daley



Rita Glyptis, Unit V

I am running for the Unit 5 Tribal Board seat. I am 49 years old, a lifelong Unit 5 member, raised in AuTrain, Michigan where I live with my husband Mike Savola and my nephew Cody. Together for 23 years we have three great kids' and five grandchildren who brighten my life. They are my future. We have owned and operated the AuTrain Grocery & Motel for the past 12 years, a convenience store, gas station and a small motel. Small business is a challenge today and tough decisions constantly have to be made. I have made those decisions, not easy but along with hard work and commitment they are an absolute must to be successful.

Growing up, times were tough for my family because of finances and my mother's illness. The USDA program fed us more than once. College was never really discussed and just seemed out of reach. We had to get out and work.

More than once I have been the front line employee starting at the bottom. I know what it's like to struggle and be down on your luck but I also know the reward of making your way through.

My decision to run for the Unit 5 seat was not made lightly, based on a whim or financial circumstance. After working for the Sault Tribe for 10 years in Health, Housing and Casino Administration I made the move to owning my own business. At the end of 2012, I saw the opportunity to come back to the tribe as the Membership Liaison for Units 4 & 5. I left my employment from a tribe that appeared proud, prosperous and professional but that is not what I came back to. Our membership has been beaten down by the past, is stuck in the present and fearful for our future. Our members are asking our tribal leaders to move ahead with positive action, open communication and informed decisions. I believe we can do just that.

We face serious issues that will be fixed but it won't happen overnight. We have to work solidly together to get to a place of stability and sustainability. We can insure the future of our tribe. Financially we are at a temporary standstill as far as increasing services, employment, benefits or putting back things that we lost. We will get through paying down the debt and get back on our feet, a lesson in patience for us all.

I'm a member of the Sault Tribe Drug Task Force, Unit 4 and 5 Powwow Committees, Kid's Christmas Party Planner and guest at the Elder meetings where I learn a lot.

I will be a present, full time board member representing the Sault Tribe and Unit 5. I will do the work to make informed decisions with the best interest of you the members first. I have no family ties to anyone on the board or in management. I will be your voice. I respectfully ask for your vote.

Thank you,
Rita Glyptis

One vote really does count



JENNIFER MCLEOD, DIRECTOR, UNIT I

Aaniin Anishnabek!

This article will be one of my shortest, and for good reason... our elections. Candidates, and special interest groups will be publishing lots of ads and information in our newspaper, and to help make room, I will be brief. For the next two months, there is going to be a lot of talk about voting. You may ask yourself, "Why vote at all? Does my vote really mean anything?"

Fellow tribal citizens, I say to you that our children and grandchildren are good reasons to vote (of course, there are other good reasons, too). As for your vote

meaning anything, well, it means everything! Voting is a way to speak your mind, and have your voice heard. One vote really does count. Our tribe has had elections decided by the power of just one vote! Your one vote can truly make the difference.

Voting one's conscience is a way of honoring our history. Our tribal citizens have always had a voice in their government, long before the Europeans landed. Each generation of our people looked to the future... seven generations into the future, to help decide the best path. Our children and grandchildren are depending on us now, as in the past, to be their voice.

As you all know, our tribe has been struggling under program and budget cuts, sequestration, and a weak economy. The year 2015 is shaping up to be a difficult one as well. We are still a few years out from having the tribe's debt paid, and when that happens, it is expected that there will be some easing of finances. But that is a few years away. I am not intending to sound bleak, but hard decisions that will affect the future of our tribe, will have to be made soon. Who do you want helping to make

those decisions? Perhaps it will be someone new, perhaps it will be someone with experience...you decide.

For those of you who are registered to vote, I urge you to sound your voice by returning your election ballot. Think about our children, and their children. Look at the candidates, and vote your conscience as to who you believe will be best suited to help our tribe through the difficult times we are currently in, and expect to be in for the foreseeable future. We all have dreams for our people, but these dreams could be shattered if voters elect the wrong candidates. It is an important decision.

For those of you who are not currently registered to vote, unfortunately you will not be able to vote in the 2014 election, but GET REGISTERED TODAY! The 2016 election will be here before you know it. Don't miss the opportunity to sound your voice! Don't miss the opportunity to speak for the children, and all the children yet unborn...Miigwech. Anishnaabe Gagige (Anishnaa-be for always), Jen, (906) 440-9151, jennifer.mcleod.2012@gmail.com; http://jmcleodsaulttribe.com

Tribal members walk on ...

RICHARD A. MILLER

Richard A. "Rick" Miller was born in Saginaw, Mich., on Jan. 11, 1974. He passed away on Feb. 12, 2014, in Margate, Fla.



Rick leaves behind, to cherish his memory, a daughter, Clover Miller; two sons, Barrett and Otto Miller; his wife, Katherine "Katie;" his mother, Bonnie (nee Parish) Miller and Clarence Greenberg of Birch Run, Mich.; grandmother, Pauline Krasner of Bay City, Mich.; brother, James Miller (who he always called "Brother") of Sarasota, Fla.; aunt and uncle, Susan and William Van Sickle of Saginaw;

nephews, Sinus, Ashton, Thorne Miller, Troy Johnson and niece, Zoë Miller, all of Florida; several cousins and their families; life-long friends Josh Tavern, Adam Becker and Walter Zaleski; and numerous other friends in Florida and Michigan.

Rick was a proud member of the Sault Ste. Marie Tribe of Chippewa Indians and was a contractor for many years and was recently employed as a landscaper. He attended Holy Cross Lutheran Church and School where he played basketball. He attended Valley Lutheran High School. He loved his Michigan Wolverines (GO BLUE!), Detroit Red Wings, Detroit Tigers and the Lions. Rick was an avid fisherman and hunter. He loved to camp and fish with

his children and friends. He loved to garden with his children. He taught them to love and respect nature as he did.

Rick was preceded in death by his grandparents, William Parish, John Kraxner, and Bernadette and Fred Miller; and by a very special uncle, William (Bill) Parish.

Cremation and a private celebration of Rick's life have taken place.

MELVIN K. FOX

Melvin "Mike" Kenneth Fox of Sault Ste. Marie, Mich., passed away at the Hospice Room at Tender Care in Sault Ste. Marie on April 19, 2014, after a lengthy illness lovingly surrounded by his family.

Mike was born in Sault Ste. Marie on June 16, 1960. He was the son of Kenneth J.

Fox and the late Menola (nee Sabastian) Fox.

He is survived by his wife, Tina (nee Cairns) Fox; children, Shelby and Dylan Fox of Sault Ste. Marie; his special pet dog, M&M; sisters, Kathy Fox of Minneapolis, Minn., Wendy Patingalo of Sault Ste. Marie, Deb Fox (Barb Kimball) of The Village, Fla.; both David Fox of Sault Ste. Marie; many nieces and nephews.

Mike was a member of the Sault Tribe of Chippewa Indians and worked as a security guard when the first casino opened in 1984 until 1989. He attended Lake Superior State University and applied with the State Corrections Department where he was employed as a corrections officer from 1989 until 2011.

Mike's happiest times were spent in the woods cutting wood and making maple syrup with his family, friends and special great uncle, Moonie. He did it for the fun and gave most of his syrup away to family and friends. Mike loved to watch NASCAR and attended a few races in Michigan and North Carolina. He also loved snowmobiling and rarely missed an I-500 race. Boating, camping and listening to Elvis were also among his passions.

Visitation and services were on April 22, 2014 at Clark Bailey Newhouse Funeral Home.

In lieu of flowers, the family requested memorials in Mike's name be given to Hospice of the EUP.

On line condolences may be at www.clarkbaileynewhouse.com.

Andrews selects communications arts major

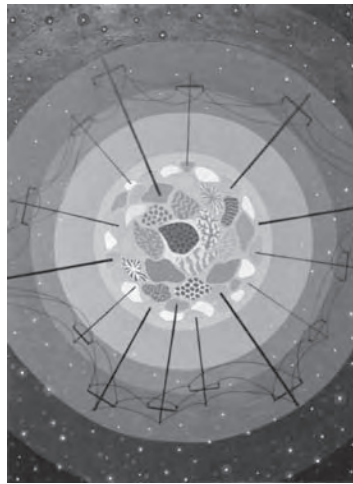
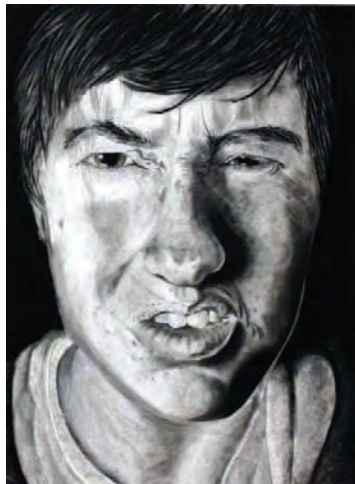


Sarah Odeimin Andrews, daughter of Terry A. and Denise Andrews of Rocky Mount, Va., is about to begin an exciting new chapter in her arts education at Virginia Commonwealth University. Virginia Commonwealth School of the Arts is ranked in the top 10 art schools in

the United States.

Sarah's journey began at New River Community College from 2011 to 2013, where she studied art with a great mentor, Ms. Tammy Parks. After submitting a portfolio of her artwork to the VCU School of the Arts in 2013, she was accepted into the Art Foundation Program. She completes Art Foundation in May of 2014 and, after submission of a new portfolio, was accepted to the major of her choice, communication arts, on April 2, 2014.

Sarah is now looking forward to fall semester and the beginning of this new journey, developing her talents and working with more great artists. One of Sarah's advisors for communications arts will be TyRuben Ellingson. Mr. Ellingson was effects art director for the film, *Jurassic Park*, vehicle designer for the film, *Avatar*, as well as creature and concept designer for many other films.



Three of Andrews works from her portfolio.

Gates Millennium scholar wins coveted NMU-WSU Medstart spot



Zachary Jodoin, after a rigorous application and interview process, was awarded one of the Medstart spots given to incoming freshman accepted into the Pre-Med Professional Program at Northern Michigan University.

The Medstart program is a partnership between NMU and Wayne State. There are two positions available to high school seniors (incoming freshmen) each year. A committee at the Wayne State School of Medicine

selects two students from a group of NMU-selected finalists. The two incoming freshmen selected will be guaranteed admission to Wayne State University's School of Medicine as long as continuation criteria are fulfilled.

In addition, Zach was named as a 2014 recipient of the Gates Millennium Scholarship. The Gates Millennium Scholars Program selects 1,000 talented students each year to receive a good-through-graduation scholarship to use at any college or university of their choice with continuing funding for graduate education in seven areas including public health.

This year over 52,000 graduating seniors applied for the Gates Millennium Scholarship.

Zach is the son of Lori and Cory Jodoin and the grandson of Linda Bourque of Sault Ste. Marie, Mich., and Rolland and Murina Jodoin of Sault Ste. Marie, Ont.

He will graduate from Sault Area High School and begin his journey to becoming a surgeon at NMU starting in the fall of 2014.

SAULT TRIBE GUIDE

All Voices Count

Productive and thought provoking conversation intended to help members and our tribe. All opinions are valued.

Topics include
Current Events, History, Culture and Politics



- Since 2008
- 1300 + members
- Operated by a caring and concerned group of members.
- Respectfully maintained discussions

To request membership on STG, email us at:
join@saulttribeguide.com

You will be contacted with a link within 48 hours.

Administrators: Robert Stearns, Angie Declue and Dr. Kevin Leonard.
Treasurer Steve Gausley. Founded by Nathan Wright.

Find us on Facebook or <http://saulttribeguide.com/>

Thanks to the members of STG who sponsored this ad.

SURVEY RESULTS: IN YOUR WORDS



NMU Students and Chairperson Payment at NMU's Indian Education Conference this April.

Aaron A. Payment, MPA

Ahneen, BooZo, Biiwaagajiig NdznaKoz.

Last month, I noted that I would publish comments from the Tribal Members' survey. Recall that nearly 3,000 Members completed the survey. In order to provide enough space for comments and to objective report this data, I will let the words speak for themselves without narrative. The responses that follow are just as sampling to the question, what are the issues the tribe faces:

At Large) I believe we are one people. I don't understand how those of us that don't live in the Upper Peninsula should be treated different than those who do. The amount that people get paid for doing their jobs.

At Large) lack of funds for ALL tribal member health care that reside out of state, and the lack of tribal interest from the younger generations and not knowing anything about our tribal council

At Large) Not enough done for those of us that live outside of the reservation.

Betterment) Enhancing the quality of life of all enrolled members. Establishing a sense of rust in our governing and enterprise efforts. Taking our place as an important element in the story of Original Peoples and a recognition of what we have contributed to the fabric of America (and Can Ada) ..preserving and understanding our language and unique cultural world views, confirming and re-confirming us as a living entity in today' and tomorrow's world.

BOD Power) THE BOARD HAVING ALL POWER, AND NO CONSIDERATION FOR THE CITIZENS

I REFUSE TO USE THE WORD MEMBER....WE ARE NOT THE YMCA

THE BOARD DOING A VERY POOR JOB OF MICROMANAGING. HELL THEY DONT MANAGE ANYTHING

BOD Power) Getting along

BOD Power) ·Dirty politics

·Services to all members in Michigan regardless of where they live.

BOD Power) Bad government, too much power in the board.

BOD Power) The fighting is wrong between BOD members

BOD Power) Chairman and the board

BOD Power) CORRUPTION, BODS DISAGREEING, MONEY MISSING NO CONVICTIONS, NEPOTISM, CERTAIN FAMILIES GETTING TOP JOBS

BOD Power) Lack of the whole tribe feeling that we are a united family all this backstabbing and secrecy has to stop. The elders of our tribe need to feel valued and have a voice it our issues. The young need to feel also that there is hope out there for jobs and

free education for all. Not just the ones in certain areas. We are all native. We are losing our battle with drugs and alcohol because of the hopeless future we are experiencing now. Suicide is increasing this has to be solved with bright futures for our children and family's.

BOD Power) I feel most of the board try in every way try to make him look bad. We will never get ahead unless we all stand behind our chairman.

BOD Power) I serve on three board of directors for not-for-profit groups. I know that alone makes the situation different, but I think the job of any good BOD is to OVERSEE the organization and hire a highly-qualified CEO/general manager/administrator (whatever the type of organization) to run the day to day business of the operation. The BOD should not be managing operations; just because they received enough votes does not make them qualified to run any business. Their only employee is the CEO who must answer to the board. Also, I feel strongly that BOD members should be not compensated or only moderately compensated for their time. They should get on a BOD because they feel passionate about the success of an organization and not have their own financial incentives. There should be mandatory training from an outside firm for new board members to learn about their roles and responsibility and meetings should be about GOVERNANCE of the organization, not getting involved in the operation of the business. Big picture stuff: are we keeping to our budget, what is our five year plan, are we meeting the needs of our members, etc. I fear for the future of the tribe when there are unqualified people running a multi-million dollar business and support services that many of our members and elders could not live without.

BOD Power) It seems to me nothing ever really gets done. All you hear about is board members fighting with each other. In a way I think the tribe should be run like a company you need profits to give the people benefits

BOD Power) leadership/governing: new constitution, finances: making the best use of funds to help tribal members,

promoting active participation of youth so traditions are not forgotten.

BOD Power) To much in fighting!

BOD Power) Our Board of Directors are too divided on important issues. Some seem to fight everything that the Chairman proposes. They let their personal interests and feelings rule them. Many do not seem to

have the best interests of the Tribe in their thoughts. We need a team that can work together for the betterment of all, not just a few.

BOD Power) The petty in fighting among the board members and the fact that Bernard is allowed to sit on the board when he should be in jail. The fact he was ever reelected shows that the tribe is incapable of electing a decent leader.

BOD Power) Failed leadership for 30 years!

Failed businesses, failed businesses, failed businesses, and failed businesses.

Dependence on the Federal government for 75% of the revenue to operate tribal services. Nepotism and favoritism so bad makes us detour from most tribal contact.

BOD Power) That the board needs to do something with the casino's so we get Lansing are they going lose it like we did with Greek town.

BOD Power) BOD interfering with the casinos. Take the politics out and let the Casino and let the Managers/coo run the casinos.

that is what they are being paid for. You have managers that have more management experience than the BOD put together; Tony, over 20 yrs with the casino; sprecker, over 20 yrs. experience working for the casino; Tel fox; 20 years? Fisher: worked for the casino over 20 yrs. Additionally, the BOD needs to agree to disagree and represent their constituents needs and wants. Stop the fighting; It starts with the Chairman on down. Everyone is entitled to their own opinion. enough said!!

BOD Power) Too much in-fighting

BOD Power) Board members trying to do too much and destroying the tribe

BOD Power) board of directors are biggest issue and that starts at the top.

BOD Power) Lack of direction our leaders chose to fight for power when they should be leading by example

BOD Power) steady bickering among the board, it makes use lose our security & trust that you are working for the tribal members, they need to remember if not for us there would be no tribe & no job's We think we have mature board members, then we hire them and find out they skip meetings and put down each other, we as Native people will never get a head with this foolishness going on

BOD Power) Tribal government corruption, lack of engagement with tribal members outside of the U.P.

BOD Power) I believe that the Board Members and the Chairperson should step up as our tribal leaders and take from their pay to cover debts where needed and stop taking from the members. We, as members, don't have very much that this tribe can offer us. The economy isn't very good and we are struggling each and every day.

BOD Power) Infighting, employment. Cultural education for those off of the traditional tribal lands.

BOD Power) Solely and completely the the major issue is the infighting It never seems to stop. Most are too busy defending or offending to get to the heart of business to progress in a positive direction. For GOD's sake. All of you who participate in defying each other are robbing the members of what a great tribe we COULD have.

BOD Power) corruption

BOD Power) Public squabbles amongst our elected officials.

BOD Power) I refer to BOARD as the Board of MISDIRECTION

BOD Power) Internal fighting

BOD Power) the board makes too much money there are too many over the max wedges they all need to be cut back

BOD Power) WE need to impose term limits for the Board of Directors.

BOD Power) There is too much lining of board member pockets when there are so many budget cuts and tribal members are

losing services, and many are losing jobs because budget cuts.

There are many tribes that have boards that are only paid a stipend for their service and are paid only expenses when they travel. Why can't our board be like that? Our board is made up of money hungry, selfish people. Sometime I am ashamed to admit I am associated with the Sault Tribe.

BOD Power) The lack of a helpful, cooperative, professional Board of Directors.

A Board of Directors that wastes time on causes like "Bullying" instead of passing a Constitution! Prioritize!

The lack of Separation of Powers! The lack of a Constitution.

The lack of Fiscal responsibility.

The lack of Strategic ingenuity

BOD Power) The spitefulness of some Board Members

Business) Keeping our business interest separate from our government interest. Treating all members as equal (vice "good old boy" network.)

Casinos) Lower income from casinos

Casinos) Mismanagement of the casinos is getting worse and worse. Our chairman running his mouth all over Facebook does not make him look like he is better than the board. It makes him look like an idiot.

Casinos) the novelty has worn off the casinos we need other businesses

employees are treated badly and they have no recourse but to put up with it

too many high paid positions and the low paid are mostly ignored. if the feds raise min wage the tribe will be hurting for employees morale....no one really wants to work for the tribe but they are the only jobs around.

Casinos) Our new casinos.

Casinos) Competition from too many casinos. Our focus should be on our current casinos being the best they can be. Rancor between Board Members/Chairman is not only disruptive, it is downright dangerous to the short and long term success of our Tribe.

Casinos) econ more programs for private enterprise don't just build another casino

Casinos) management of the casino. Financial

Communication) I believe the tribe needs to do more to educate the members on a number of issues. The monthly newspaper is not enough, just imagine how much information members would receive if the web site was a little more interactive and it wouldn't cost all that much either. Video tours and interviews would be nice maybe a comments section or a forum. The tribe could use it to pass on culture and traditions and put youths and people eager to learn in touch with elders and people who have the knowledge who are willing to pass it on. Does our tribal government need to be re-worked? I have no idea because I don't possess enough information on how our current tribal government works or lack thereof and I would be willing to wager the majority of the tribe is just as well informed. Should we model our tribal government after D.C.? They do have CSPAN and yes I strongly believe the board meetings should be streamed on the net and archived too for members to watch if unavailable to see it live. Simply put if the tribe wants its members to be active in the tribe, it needs to be interactive.

Communication) COMMUNICATION WITH MEMBERS IN A PROFESSIONAL MANNER,

Call: **800-793-0660** Cell: **906-440-5937** Email: **chairpersonpayment@saulttribe.net** Facebook '**Aaron Payment**'

WATCH SAULT TRIBE BOARD MEETINGS ON LIVESTREAM: **<http://new.livestream.com/TOSSABCS2>**

Communication) COMMUNICATION WITH MEMBERS IN A PROFESSIONAL MANOR, NOT BY RUMOR AND HEARSAY. RESPONSIBLE MANAGEMENT OF MONIES WITHIN THE TRIBE. WE DOWNSTATERS ARE REALLY THE TROLLS UNDER THE BRIDGE, NOT ON THE RES. TOO BAD, DON'T KNOW SOMEONE IN A POSITION OF POWER, TO BAD. WANT TO GET INVOLVED FROM 'DOWN HERE' TOO BAD. GOT REALLY GOOD IDEAS TO HELP, TOO BAD. WANT TO RUN FOR OFFICE TOO BAD, WELL YOU GET THE IDEA.

Communication) Communication with all members, two way. There is division in the US government, tribe is following in that dysfunctional direction.

Constitution) Agreeing on a new constitutions while keeping true to our culture and heritage and past political nuances. The reduction of grant funding, the erosion of the federal trust responsibility, the depletion of sovereignty through supreme court decisions or use of plenary power, homelessness, poverty, securing future stability financially and socially, Substance Abuse

Constitution) We need separation of power! Pay needs to be reduced for the board. Too much greed with board ;members...

Constitution) NEW CONSTITUTION. STRONG CONSENSUS ON TRIBE LEADERSHIP. ALL THE SQUABBLING IS A VERY HEAVY ANCHOR TO OUR PROGRESS.

Constitution) Lack of a constitution that represents membership issues ie. holding the BOD accountable for their decisions.

Establishment of a Unit 6 to represent our brothers and sisters.

Constitution) constitution, employee rights, over the max, political privilege, failed representation,

Constitution) I think that the lack of an effective Constitution, and the lack of a separation of powers, gives the Board too much power to facilitate proper decision making.

Constitution) unless change is made we will not help our people move forward and up in life, we will stay at the bottom...

Constitution) We need a NEW CONSTITUTION VOTED ON BY THE PEOPLE, SEPARATION OF POWERS. BUT WHAT WE NEED IS A NEW BOARD OF DIRECTORS EXCEPT FOR 1.

Constitution) We seriously need a new constitution. We need a

better division of power. And we need a board populated by rational adults, rather than people acting like children.

Members that live outside of Michigan should have their own representative(s).

Constitution) Separation of powers is necessary to have a balanced government. Tribal sovereignty is vital as is the preservation of the Indian Child Welfare Act. Sequestration has been devastating to some tribes. Tribes need to take a hard look at the way they conduct business and rely less on the "goodness" of the federal government. We are our own enemy. The representative reports and the chairmans reports need to reflect what is being done to achieve the goals the Tribe has set. These articles should not be the time to voice concern about their frustrations. Further, they are paid and need to get reports to the citizens on time. There is no information about Board Minutes on the website. These need to be on the web for citizens to view.

Debt) Getting out of debt. The Detroit Casino was a major mistake.

DK) i don't know, i am out of area so it is difficult to chat with other people in area. we need to make choice not according to other like sized organizations, i have no idea how much time they put in, are workers being honest ! i see people not doing their jobs, getting paid for stuff their not doing, living the good life at the cost of a company, i'am talking about the public sector, how is our tribe doing ?

DK) don't know

DK) lost of self

DK) Haven't been following recent developments closely.

Economic Decisions) Sustainable economic decisions. I hear this mostly from my family that lives up north and follows issues for the tribe more than I do.

Economic Decisions) Making it's people better through responsible spending of tribal money.

Economic Decisions) The mishandling of the usa budget, the wreck of our healthcare, uncorrected mistakes keeping us in a recession and driving the economy down in the obama administration mirror the years and years of the same in the tribe. We are losing money and with the bad economic times, we

can't plug the holes fast enough where the leaks are. Disparing salaries for some individuals and poverty for the rest. OUR OWN BOARD should take a pay cut!!!! The casino is poorly managed and it is supposed to be our cash cow. And after the scandal with Joe, why is Lana still even on the board.

Economic Decisions) Poor economy in Michigan, lack of cooperation within Tribal board. Lack of business sense in the CFO's office.

Economic Decisions) Financial issues are a lproblem.

Economic Decisions) Too much spending on non essentials

Economic Decisions) Sound fiscal reform.

Education) Debt and Education.

Education) education, health, elders

Elders) Elder programs are being cut, when it was them that helped to keep the tribe together before the casino money became an issue.

Elders) TAKE BETTER CARE OF YOUR ELDERS YOU WILL BE THERE ONE DAY.

Elders) taking care of the elders

Elders) the Elders Care-finances

Elders) Taking care of the elders should be a priority along with taking care of the children and Health Care for the members.

Employment) Jobs need new industry .

Employment) Keeping tribal members in the area. No good jobs left. Nothing to work toward.

Employment) Fresh new ideas!! I feel we have employees that are sitting in their positions just to get their paychecks! There are employees that have some good ideas!! Let's get moving!! Let's get these ideas and start moving forward!!

Enrollment) We need new enrollment opened back up.

Failure) Failure....loss of my tribe

Financial) Finance and future directions

Financial) There are so many, I don't even know where to begin. Finances are a MAJOR concern. It seems like the priorities of most are all messed up. Maybe we shouldn't be sinking money into new ventures when we can't even keep a handle on those that we have in place now.

Financial) New bussiness. Balanced budget. Cooperation between the governing body. Recog-

nition of downstate members. Downstate members on the board.

Financial) Financial

Financial) Investing into much stuff pay off what we have

Funding Loss) I feel that funding is a major issue the tribe is facing.

Funding Loss) income

Funding Loss) Future sequestration.

Lowered opinion at both federal and congressional levels of tribal governing bodies due to their insisted squander of land monies not divided among the true owners.

Funding Loss) Funding for programs for our members, specifically health and educational programs. Our number one priority should be to take care of the needs of our elders and I believe other tribes do a much better job in this area than ours does.

Funding Loss) Funding levels & healthcare

Government Cuts) government cut backs

Health) IHS Health costs, and taking care of our elders together with educating our children.

Health) Health Care-Need more Dr's and Dentists for areas outside of the Sault. Need more funding for critical care. Would like to know just how Casinos help our Tribe. Never can get an answer to that.

How much of that money goes into Health Care, help for members with addictions especially our children and young adults.

Health) Health care

Health) Health care, education, housing.

Health) We are in the middle of a health care crisis. Not nationally, globally. And do you know where the tribal population falls? Dead last in several major categories. If you made a list and prioritized our Tribe's collective initiatives over the last several years you probably wouldn't find healthcare on it. And we are not talking about U.S. government subsidized healthcare - rather an intra-tribal effort to address our membership's major issues.

Health) Obama care

Housing) only way to get any thing from them is to move onto the res

Mac Band) Mackinaw Band members' rights to equality

Bargaining with State for Sales Tax and Tuition Waiver programs to be

extended to all members

Prejudice against tribal members who are not on welfare. When the tribe helps only the poor, there is no difference from regular programs now in place with the State government.

How to help tribal artists....

Medical) Taking care of our medical needs, treating all of our employees equal.

Money) Money

Money) money

Money) Spending way too much money on pay for people who do not earn it....

Money) Increasing income, assets and protecting monies cut back on unneeded positions or have multitask to be more efficient work on working together as a team have more fund raisers to raise monies to more competitive like the Oneida tribe

Money) Money!!!

Money) \$\$\$ for funding for programs that are there but have tried and get denied several times.

Money) Money is one of them

Money) Not enough money to go around

Money) We're broke and losing jobs.

Per Cap) NO PRECAP

Promises never when running for office, just fakes to get in.

Politics) The politics of the day (US, MI. and tribal)

Revenue) I feel there is a need to pursue other options to generate revenue or simply to have things in place where other tribes already do. I'd like to see a licensing department where we can acquire tribal license plates and things of that nature.

Services) Better service for Mackinac Island tribal members

Substance Abuse) substance abuse,

Tribe) Always focus on the "Good of the Tribe."

Youth) The youth in general seem to be getting involve in things that are not good for them. I think drugs and lack of motivation to do good with our youth. We need more youth programs to help motivate the young to move forward in life in a positive way. Our we doing what we can to focus on what our elders need, emotionally, financially.

Call: **800-793-0660** Cell: **906-440-5937** Email: **chairpersonpayment@saulttribe.net** Facebook '**Aaron Payment**'

WATCH SAULT TRIBE BOARD MEETINGS ON LIVESTREAM: **<http://new.livestream.com/TOSSABCS2>**

Manistique powwow June 14 — 15

GATHERING OF THE CLANS POWWOW: June 14 & 15

In the last issue of the tribal paper, the newspaper listed the wrong dates for the Manistique Gathering of the Clans Powwow. Last month my unit report had the correct date in it. Please adjust your calendars; the correct date is June 14 and 15. I would like to invite you on

behalf of the Powwow planning committee to our Gathering of the Clans Powwow. Location: 6 miles east of Manistique (behind the Manistique Tribal Center).

Free entrance and rough camping is available. Grand entry 12 p.m. and 7 p.m. on Saturday, feast meal at 5 p.m. on Saturday (please bring a dish to pass if you can), grand entry at 12 p.m. on Sunday. If you would like to donate any items for the auction please drop it off at the ACFs window at the Manistique Tribal Center for Viola Neadow.

Health Clinic Update:

By now most of you are aware that there will be changes in providers at the Manistique Health Clinic. The clinic has three pro-

viders that have chosen to resign employment with the tribe. The Health Division has assured us that patient care will not be affected during this unfortunate turn over.

Marlene Glaseman, Director of Rural Clinics, reported to us that she has secured a locum physician to begin providing medical services at the Manistique Tribal Health clinic. Dr. Rachel Williams will join our staff and start at the clinic on Monday, May 19, 2014.

Dr. Williams will stay with us

until Marlene is able to recruit and hire a new physician. Dr. Williams has practiced in many ambulatory health care settings across the United States, which includes the Indian Health Service Tohatchi Health Clinic in New Mexico.

Contact lens exams and services will soon be available at the Manistique Tribal Centers optical department. Marlene stated the implementation date will be no later than June 1, 2014.

Indian Energy LLC gave their
See "Chase," page 25



DENISE CHASE,
DIRECTOR, UNIT IV

Setting the stage to maximize future funding



**DJ MALLOY,
DIRECTOR, UNIT I**

Over the past few years, our financial health and budget concerns has been heavily reported. We have had to plan for, adjust and endure funding reductions. Most of these reductions were due to factors outside of our control. Our total income (all money received from our casino profits as well as all federal, state, and nongovernmental grants) has been reduced. It is something that must be addressed on a fluid and ongoing basis to ensure we have ample opportunity to plan for the perpetuation of programs and services while fully aware of what will be in our wallet next week, next month, next year.

We are a government without the luxury of a mint or taxes to fund our services. Ergo, with an ever growing population, we rely heavily on grants to provide essential services.

About a year ago, I requested a comprehensive list of our grants be compiled. The idea was to list every grant noting the source, award date and amount, area of subsidy, and term, to provide a tool to use for strategic planning and budgeting. I was prompted by the realization that we had critical grants ending and very little time to react to the loss of income.

How could that have happened? The answer was plain and simple. During lean years, the tribe had eliminated administrative staff who provided grant research and oversight, a critical function as so many programs and services are funded through outside revenue sources.

We recently hired an institutional researcher, Renae Ditmer; and a planning specialist, Nichole Causley. They have been working diligently, providing us with a comprehensive funding timeline and tracking the data necessary to efficiently report on all aspects of our grants. Reporting is not only a required component of being a grantee, it is also a valuable element in assessing the overall benefit of grant funded programs and services to consider future internal funding. Ms. Ditmer and Ms. Causley have just presented an overview; to follow are excerpts.

Why do we need grants?

- Seed Money for New or Innovative Projects
- Funding Essential Programs that Do Not Generate Revenue (Health Services, Education)

- Funding Capital Projects (Transportation, Housing)

- Improving the Environment (a common resource)

- Underwriting Cultural Programs

- Collaborating with Local and State Governments

- Assisting Underserved Populations (Vets, Unemployed, Homeless, Women, Children)

Current Sources of Sault Tribe Funding

Total Budget: \$95 million
\$46.5 million total from grant funding, including Indian Housing Block Grants, \$5.8 million; Tribal Self-Governance,

\$6.6 million; Indian School Equalization Program, \$4.1 million; IHS Self-Governance Demonstration, \$19.4 million; Discretionary Grants, \$10.6 million.

Where Do We Go From Here?

- Develop a deliberate, five-year needs-based strategic plan for all funding sources

- Maintain the grants we have and that fit with our Strategic Plan

- Increase our competitive advantage in the grant world

- More selective – higher value and extended grants

- Identify better grant opportunities

- Improve use of data in grant applications

- Consider our dependency on gaming

- Leverage our tribal capac-

ity and resources to generate revenue;

- Become attractive to businesses and investors to develop businesses;

- Expand our investment portfolio;

- Take more (better informed, calculated, but innovative) economic development risks

- Invest in our people.

We can now feel confident in planning, knowing it is based on recent and real data collected from our own practices and experience. I am looking forward to more good work from this department as it serves each and every member. We are heading in the right direction!

As always, you may contact me at dmalloy@saulttribe.net, or call (906) 440-9762

Respectfully submitted,
DJ Malloy

V.C. Chase updates Unit 4

From "Chase," Page 24

2013 annual presentation to the Board of Directors on April 8, 2014. As you know a majority of board members voted back in 2010 to purchase a 15 percent interest of Indian Energy for \$2.5 million. I voted AGAINST that business venture as I thought it was too RISKY. They reported that their operating cash balance on Jan. 1, 2013, was \$1,021,000,

and their ending cash balance on Dec. 31, 2013, was \$473,417. At the workshop they reported their current 2014 operating cash balance was down to about \$340,000. They did report a profit of \$6,000 so far in 2014.

Summer Youth Employment

The Sault Tribes WIA department is accepting applications for the Summer Youth Employment Program. Applicants must be

ages 14-21. For program information, guidelines, or to receive an application call Brenda Cadreau at (906) 635-4767. Deadline to apply is May 9.

Well, that's all for now as we are limited to 500 words during the election cycle.

Thank You,
Denise Chase – Vice Chair
(906) 322-3819
dchase@saulttribe.net

Unit IV Director Morrow updates members



**DARCY MORROW,
DIRECTOR, UNIT IV**

For the time that I have sat on the board I have seen people not held accountable when they should have been. Division managers having the accountant do their speaking or answering ques-

tions that they should be able to do themselves. As a board member it is frustrating to watch top management not held accountable, but on a daily basis regular team members are termed for far less. Board members protecting their family and friends and the buddy system needs to stop. I feel this is why we (the tribe) can't move forward because you have certain board members that are always going to protect their pet projects or their family and friends no matter what the cost to our tribe.

I would like to express regret to all the casino team members that participated in the team member surveys last year. At the time of the surveys the board conveyed that we would be taking their issues seriously and making positive changes based on the team members input. I have not seen

anything positive done for the team members; morale continues to be at an all time low. I honestly thought that if the board saw in the team members own words how terrible communication is, how low morale is and how mismanaged our facilities are they would take action. Unfortunately, to date myself, Director Chase and a few other board members see where big changes need to be made but not enough board members are ready to make that move. Doesn't that make you wonder why?

There has become this blame that the board is micromanaging our casinos. This is a way for managers that are unable to perform their job to place blame on someone else. We have managers that do not come out of their offices to talk with customers or team members, there is a lack of ambi-

tion and some facilities are dirty. If managers are on the floor they would be addressing a lot of issues but this is not happening. When the tribe was facing sequestration last year we had a casino manager buying mini fridges for individual offices. This is one example of many on the waste of our casinos. I have heard complaints that we didn't need an audit and the casino managers should be able to run their casinos. The audit showed the board the inability of some to manage our facilities. Why weren't the COO or the casino managers coming forward at their quarterly reviews and making the changes we had to pay an outside company to show us? To date, at no time has any individual casino manager brought any ideas with a plan forward to increase revenue or cost savings.

We need someone to come in with fresh eyes and new marketing ideas. Someone dedicated to do whatever it takes to make our facilities profitable again. Someone who gets out of the office and talks to the team members and lets them know that their input is important.

A friendly reminder to all tribal members, make sure your children under the age of 18 are enrolled members with the tribe. If they are not enrolled, please call enrollment at 1 (800) 251-6597; the staff will be able to help you with any questions you may have.

If I can answer any questions, feel free to give me a call at (906) 203-6699 or email me at dmorrow@saulttribe.net or darcymorrowforunit4@yahoo.com.

Thank you, Darcy Morrow,
Unit IV Director

Our children must regain our native language



**DEBRA PINE,
DIRECTOR, UNIT I**

Gchi-kizheb! Good morning! Aaniish naa gegii? How are you

doing?

This season finds us with melting snow and boiling sugar pots. May all your sap be super sweet, the dog not sit on the back of your snowshoes and the syrup not harden in your bottles.....this is my spring blessing to you and your family. :)

We have had our annual audit with Anderson & Tackman for the five casinos. I am glad to report there were no significant findings. Good job, Kewadin!

Anderson & Tackman also did our Housing audit and I am very proud to report there were no findings there either. Good job, Housing!

I am also happy to report

that Angeline Bouley submitted a grant proposal to the Administration for Native Americans for the Native American Language Preservation and Maintenance Ester Martinez Immersion Grant.

I take very seriously the oath I took at the beginning of my term. "To provide for the perpetuation of our way of life," is the promise I most refer to when making decisions for our people. A grant like this fits exactly that mandate.

This particular grant focuses on the children. Many times, we try and teach adults the Anishinaabe language but it's a very hard and complex language to master. By the time we are

adults, are brains are basically hardwired and it makes it that much more difficult to learn a new language, especially one as hard and multi-dimensional as Anishinaabe.

Our children are our most valuable resource. They will be the ones who carry on our way of life into the future. By investing in them and teaching our language to them at an early age, we stand a much better chance of surviving as a nation. Their little minds think nothing of switching back and forth between languages. My most favorite story is from Miss Tiffany Menard at the Child Care Center. She was administering a Lollipop Test.

The Lollipop Test is an individually-administered screening test of school readiness that contains four sections:

- 1) Identification of colors and shapes, and copying shapes,
- 2) Picture description, position, and spatial recognition,
- 3) Identification of numbers, and counting, and
- 4) Identification of letters, and writing.

The test is administered at the beginning or end of kindergarten. The little person she was working with answered her color and number questions in Anishinaabe!

Miiigwech!
Debra-Ann Pine,
(906) 440-1334

Abramson testifies to U.S. Senate Committee



**CATHY ABRAMSON,
DIRECTOR, UNIT I**

First, good luck to everyone in the primary election.

In lieu of a traditional report, I would like to share a presentation I made as the chairperson of the National Indian Health Board to the United States Senate Committee on Indian Affairs. If anyone would like to read the official written testimony, please see NIHB.com under the legislative tab.

“Good morning Chairman Calvert, Ranking Member Moran, and Members of the Committee, thank you for holding this impor-

tant hearing on the FY 2015 budget. On behalf of the National Indian Health Board (NIHB) and the 566 federally recognized tribes we serve, I submit this testimony. My name is Cathy Abramson, and I am the chairperson for NIHB. I also serve as a councilwoman for the Sault Ste. Marie Tribe of Chippewa Indians.

First, I would like to thank this committee for the work that it has done to advance health care priorities for our people. In fact, due to the help of many members of this committee, we were able to change the mind of the Administration on Contract Support Costs. For this, and all you have done and continue to do for the First Peoples of this country – m’gwitch – or in other words, THANK YOU.

Despite important changes in health care funding that we have achieved over the last several years, we still experience many disparities. Devastating risks from historical trauma, poverty and a lack of adequate treatment resources continue to plague tribal communities. According to IHS data, 39 percent of our women experience intimate partner vio-

lence, the highest rate of any ethnic group in the United States. Dental health concerns also continue to affect AI/ANs at higher rates than other Americans. Our children have an average of six decayed teeth, when children in the U.S. all races population have only one. This has to stop.

America is too great a nation to stand by while we live with these realities. Enacting an FY2015 budget that does not aggressively tackle these issues would be tacit approval of the state of affairs in Indian Country.

When considering the level of funding appropriated to IHS, these statistics are not surprising. In 2013, the IHS per capita expenditures for patient health services were just \$2,800 compared to almost \$8,000 per person for health care spending nationally. The First People of this nation should not be last when it comes to health. Let’s change that now.

For 2015 NIHB echoes the recommendations for the Tribal Budget Formulation Workgroup and recommends \$5.3 billion for IHS overall. This request would allow the funding of current services and include program expan-

sion increases in several key areas including purchased/referred care; hospitals and clinics; mental health and alcohol and substance abuse. These programs represent the core of IHS’ work and areas of most critical need to our people. You will see in NIHB’s written testimony greater detail about each priority.

We also ask that sequestration cuts from 2013 and 14 be fully restored. Congress did not provide enough funding to fund CSC and restore sequestration or provide increases in other crucial service areas. Some accounts even received cuts beyond the 2013 sequestration level in 2014. This combined with medical inflation and additional staffing costs, have not really allowed these budgets to move forward. We are once again losing ground in addressing health disparities suffered by our people. This cannot happen again.

I would also like to support several policy changes that will enable our IHS budget to be used in a better way.

1) First, NIHB strongly supports Medicare like rates for IHS. In 2003, Congress enacted

legislation to require hospital providers to only pay Medicare rates when billing IHS through the purchased/referred care program, but nonhospital providers do not have this requirement. We echo the recommendation of the GAO, who said that reimbursements for all providers should be capped at Medicare like rates.

2) Second, advance appropriation for IHS would allow tribally operated and IHS programs to know what kind of funding they have a year in advance. This would mean that we could not only save on administrative costs, but would also be able to provide better care for our people.

3) Finally, we support the long-term renewal of the Special Diabetes Program for Indians at \$200 million for 5 years. It is saving lives and taxpayer dollars and must be renewed to ensure our people get the care they deserve. Thank you again for this opportunity to testify before the committee today and for all the work you do to support Indian health. I am happy to answer any questions you might have.”

Answering recent questions from membership



**KEITH MASSAWAY,
DIRECTOR, UNIT III**

It has been such a short time between issues of the paper I will give a very brief rundown of the most asked questions recently brought to me.

What is happening with the

Lansing Casino Project? At this time we are at a standstill until the Supreme Court rules on the Bay Mills case. Little can be moved forward on our case until we know what path we have to take. It has been stated that at the latest we should hear the ruling by late June. That statement is always tempered by, “No one really knows when it will happen.”

Do we have a new Human Resource Director yet? The answer is yes. Brenda Johnson has been on the job for just over a month now. She just gave the board a very quick and informative rundown of her first 30 days. The tribal board was very pleased to hear how she dove into her job and the new and exciting perspective she brings. This was very evident in her evaluations and recommendations.

What is the financial health of the tribe? Well, the overall financial picture is somewhat dark for 2015. We have a lot of challenges with so many different factors that cannot be pinned down.

Federal dollars continue to be elusive and vague on if funding will continue or be eliminated. Grants are ending and some are replaced with new conditions and some are just gone. We struggle to find funding to keep these programs running at current levels but with limited availability of dollars we will have to prioritize what is statutory, essential and discretionary. Not an easy task, not a popular job. Everybody believes their programs are completely essential.

Are the five Kewadin Casinos making money? Yes, they are. We still manage to transfer about \$17 million to the government programs. Our continuing chal-

lenge is that the gross revenue of the casinos is on a downward trend as is the entire business sector. We have to continue paying down our debt so we can get out from under the bank’s covenants and then reprogram those dollars. The debt should be completely paid back to the banks in 40 months or so.

We have heard lots of rumors about health care; what is going on? That is a tough question. The tribe is in a unique position in the fact that it has tribal members, tribal clinics and tribal employees. These all are affected, but in substantially different ways.

Members are encouraged to sign up for health care coverage but are uniquely not required like everyone else in the United States. This allows our members to slip through the cracks of the system and leaves the limited resources

of the tribe to meet their needs.

Our employees are offered health insurance in which they pay a percentage of the premium. The problem is that the program has been hemorrhaging large quantities of dollars and changes have to come. The clinics are funded almost exclusively by Indian health BIA dollars, grants and third party billing. All three are very volatile or short lived in secure support.

I know this only glosses over the questions with basic answers but I hope this shows what the board deals with daily and there are so many more items not mentioned here.

Thank you for all the phone calls and e-mails.

Keith Massaway,
702 Hazelton St., St. Ignace
MI 49781; kmassaway@msn.com, (906) 643-6981.

More essentials in place; water code needed



**CATHERINE HOLLOWELL,
DIRECTOR, UNIT II**

Spring is here! I see the “little paperwhites” poking out of the snow. Can’t wait to get that “square foot garden” in the ground.

We are starting to build capacity for community gardening throughout our seven-county

service area. Expect to hear more soon.

I want to thank everyone for the outpouring of prayers and support during my husband Richard’s recent medical crisis. There are just too many people to thank, from our local EMT service, Mackinac Straits hospital, the top notch medical staff at Petoskey, our children and far flung family and friends and our tribal community. So much love and support. Chi Miigwech.

However, our personal crisis was not unique. It seems like every day someone is facing personal crisis. As a board member, you experience it up close and personal and sometimes it’s just heartbreaking. For the most part, our communities keep close tabs on our homebound elders, but I do have much concern for

those who live alone in the most rural areas. To that end, we have resumed elder home visits, having recently filled that vacant position. This program has so much value. In many cases, the home health visit is the only socialization that elders receive in a week! Programs like this should remain very high on our priority list and we should commit to funding regardless of whether there is outside grant funding or not.

After almost two years, we have a new Human Resource Director. Brenda Johnson is a veteran professional with years of executive experience in large workforce organizations. Brenda will play a pivotal role in our strategic plan to improve employee benefits, resources and development. Already, Brenda is

making a difference as she gets to know employees personally right on the work floor. We are excited to have this final position filled and I am very proud and excited about the top notch executive professionals we finally have in place.

I continue to serve on the EPA Tribal Operation Committee, representing Region 5 serving 35 Great Lakes Tribal Nations. Besides ongoing budget allocations for 2016, we continue to work on strengthening regulatory protections under the Great Lakes initiatives. I would like to share the comments of one of my committee colleagues, tribal leader Wes Martel of the Eastern Shashone Nation. I find his words inspiring and demonstrates how important strong regulations build strong sovereign

nations:

“The wise exercise of tribal sovereignty takes motivation, dedication and action by tribal leaders and tribal program directors/managers working together to carry out governmental authority effectively.

“The development of ‘tribal codes’ in my mind is the most important form of wise exercise of sovereignty and developing the technical and administrative capabilities of implementing and enforcing of codes is critical to the survival of tribal governments! I always say that the most important piece of tribal legislation a tribe could ever adopt is a tribal water code.

“Water is the most sacred of gifts from the Creator and it is connected to everything we will ever do!”

Director Sorenson: What is it going to take?



**BRIDGETT SORENSON,
DIRECTOR, UNIT III**

I have gotten positive feedback from my last report with one hate email. This person I have no respect for as she always hates on people. She is a cousin to the founder of Sault Tribe Guide.

Their ad in the newspaper specifically states, "Productive and thought provoking conversation intended to help members and our tribe. All opinions valued." So in your opinion does calling me a big fat liar and "the bridge" fulfill that mission? So I guess because I am fat I cannot perform the job I was elected to do? To me that means all she can find fault with is my appearance, not my performance. She comes to a couple meetings a year and thinks she is intimidating us. She never says a word to our face, but is a princess behind the keyboard. Actually I think some of these people wish they could be as strong as most of the women on this board.

Here is some food for thought — I could have a peaceful, quiet life if I would agree with everything the chairperson said or did and supported his agenda. I choose to tell the truth and stand up for people who may not be strong enough to do it themselves. This is not an easy path but it is the path I must take. People may actually be inspired and say, "I can stand up to the bullies in my class," "I do not have to be in this abusive relationship," "I can make a difference!" I am a very confident and strong woman and nobody is going to change that. Matter of fact, I was not the one who ran out of the Shores Event Center during the bomb threat — I stayed with the team members until it was clear. I did not sneak out the back door during a request for a closed session with the board by a team member whose large family was present. I do not believe that any individual board member or chairperson should be conducting their own surveys and trying to use that as a board driven survey when the questions are manipulated for certain responses. I do not believe it is appropriate for the survey to be printed in the tribal paper using tribal resources. I have only heard of one winner being announced and the information such as addresses and emails are being used for campaigning. So the half the pay is actually used for campaigning, not giving back to the members.

There have been rumors that the board wanted to make the JKL staff Sault Tribe employees. This is not true, but rather a way for the chairperson to get his hands on the school's money. As

a matter of fact when he was in office before, a friend of his got a rather large payout of her contract from JKL.

Since I have been on the board there have been allegations that Joe McCoy stole \$330,000. Director Morrow asked for an investigation over a year ago. I think that if there was sufficient evidence it would have already surfaced. It keeps getting brought up so why hasn't the chairperson substantiated his accusations?

As you are aware, I was threatened with a lawsuit after a comment I made on Sault Tribe Guide in September for a question I asked. This has been brought up again after my last unit report. One of the latest posts by the chairperson is, "Look to the seated board and ask what they have done to protect jobs? I would venture to say we are moving backward with individuals like Bridgett Sorenson threatening member's jobs and executing on them." First of all, during all the years he has been employed with the tribe, on the board or as chair, he has been a part of the nepotism, favoritism and cronyism. My team members have suffered under hostile work environments because he continues to defend people, as well as board members of the past and present with their friends and families.

There is one thing I do expect out of EVERY team member and that is to come to work and do the job we pay you to do. Some people can't stand the fact that I have a lot of respect from team members because I was one, I worked alongside of them, I listened to them and I helped them. Many team members come to me and I will continue to fight for them, they are our biggest asset!

I am sure you have heard that the board is micromanaging the casinos. Well if that was the case, some people would not be in the positions they are in. I have heard the board wasted \$130,000 on the IGS audit we had done on the food and beverage and marketing departments because management already knew there were problems. So if they knew, why did the problems exist? What was being done to correct them? I was one of the board members instrumental in conducting the team member surveys to show management and the board what I already knew was going on (at least at my casino). I personally haven't seen much change and have had calls from team members at different sites asking when they can expect change. What is it going to take? I am starting to get angry when I have long term dedicated team members that hate to go to work. The morale is at an all-time low. I see the problems and I know what it takes to fix them but people have gotten comfortable with the way things are and think that they have a golden parachute.

I absolutely hate all the negativity. I am a positive, fun, easy going person. I hate having to write reports like this but the alternative is that people only hear the lies. Someone needs to correct them and I am strong enough to bring the facts. I cannot fathom why anyone would get their jollies by lying to and

about people. Don't you ever lose track of who you told what to? If people would quit lying and spinning words, we could take care of business!

On a positive note, our new HR Director, Brenda Johnson, has been here for just over a month and has grabbed the reins and began to restructure the Human Resource department. She is a true inspiration to me. She spends a lot of time on the gaming floor interacting with people. She is going to take off her HR hat and become a guest room attendant for the next five Saturdays at the Sault hotel. She is going to spend the time in training to see if the training we give our staff is enough and they can actually perform to the supervisor's expectations with that training in the time given. All managers should be coming out of their offices and take the time to fill the roles of their team members so they see things through their eyes. They can face the complaints from the customers and be short-handed. It reminds me of Under Cover Boss. During the meeting with Brenda I brought up my concern that we have promoted people because they have worked here for years and been good employees but some have been given management positions and they do not know how to manage people. Her motto is putting the right people in the right jobs. She is absolutely correct. People need to be trained and given the proper tools to do their job and if at that point they still cannot do it, they need to move on. If we want the best customer service, we need to have the best person in the position. We have businesses to run to generate revenue to provide services to our members.

We recently met with our auditors and were told that Ben Buck of the NIGC (National Indian Gaming Commission) said we are well ahead of everybody when checking our gaming commission

files. We are leaps and bounds ahead of Michigan and Wisconsin tribes. I give a hat off to Ken Ermatinger and staff for their hard work!

While meeting with our health division for our semi-annual review we discussed things we would like to see such as: having a marketing strategy to get more members to use our facilities, expand services such as walk in clinics in St. Ignace and Manistique and be able to schedule more patient visits per doctor per day. The semi-annual reviews are being recorded and can be viewed on the saulttribe.com website.

During the Great Lakes Conservation meeting, it was said that the Frazier property that we purchased last year in Epoufette has a road easement issue. We had recently received a \$610,710 grant to build a dock on this property and have begun the process which led to this discovery. We are hoping to be able to use BIA funds to build a bypass road. Unfortunately this may hinder the effort to be able to use this dock this season. Bids have also been received to build a dock at our property in Grand Marais. One of the biggest concerns for our fisherman is access to docks and places to moor their boats.

I see most if not all the candidates are running in support of the separation of powers. I ran supporting that also. Now I have concerns such as do we really want to be just like the US government? If so does that affect our sovereignty? When we had James Mills come in for training on board roles and responsibilities he was not in support of tribes having three branches of government and he works with many tribes. I believe the Chairperson is promoting the separation of powers because after the membership passed the constitutional amendment to separate the CEO and chair duties, he only has the

authority granted to him by the board. He wants the power and control.

We are beginning to lay the ground work for the 2015 budgets. The budget department is projecting a desire for an additional \$3 million in tribal support. That means that things will need to be cut to stay within our available funds. The government continues to get bigger and revenues continue to decrease. In my opinion we need to look at the next 5, 10, 20 years and come up with a plan of survival. We cannot just worry about making it through next year. We may need to make decisions that will carry us through for the next 42 months of debt elimination. We need to revitalize our businesses and facilities to make the long haul or we will soon end up with nothing but junk making very little revenue. The old saying we need to spend money to make money. We need to spend it wisely to generate more revenue. Currently we take so much out of the casinos to provide services that they cannot afford to make capital improvements to be competitive. So if we keep taking, eventually we end up with nothing. If you cut back a little on the government side to increase revenue then you can provide more in services in the future. We have to think about the future, not in the future but NOW! The choices will not be easy but need to be made. Our team members also deserve more than we can give them right now: raises, cost of living allowance, and 401k match. When will we plan to re-institute them?

A reminder that I will be giving away a \$1,000 scholarship to a member in Unit III. Please email me for an application by May 15.

Thank you for allowing me to represent you. Contact me at bsorenson@saulttribe.net, bridgett91@yahoo.com, (906) 643-2123 or (906) 430-0536.

Anderson leaves tribal board



**JOAN (CARR) ANDERSON,
DIRECTOR, UNIT V**

Dear Tribal Members,

I would like all of our units to know that at this year's election cycle that I am retiring. This has been a wonderful experience for me for four years. I think our tribe is moving in the right direction. We have accomplished a lot. This is a real time consuming job and I just loved it even when we traveled to our meetings in bad weather. I am proud of some

of our projects that that have taken place. Like Indian Energy which I voted for is looking good, benefits for our members, getting our medical facilities back in Marquette and Escanaba and Munising's Lincoln School is now in trust.

I had hoped to give an update on the third floor walking track but we meet with the new Munising City Manager Devin Olson, Mayor Rod Desjardins, Rural Health Director Marlene Glaesmann and Liaison Rita Glyptis on April 25. Due to the early deadline for the newspaper I will have to update you next month. Started to get the old tribal center opened for culture activities but this is not finished yet. Maybe your next representative can get this done. We own the building so why not use it!

We have great people on our board and they have treated me well. I'm sure I will miss all of them but it is time for me to retire again. We actually need younger

people with new ideas to take over our smaller committees, powwows, Christmas parties and children's activities. We have to let go of some of our old ideas and move on. Let's give them a chance.

I would like to congratulate Joe Gray from Marquette, someone will be receiving a \$1000 scholarship this year in his name. Joe is very active with the Marquette elders as the committee chairperson and is also the chairperson of the Elder Advisory Board. Thanks Joe for all you do!

This report is going to be short with the election coming up. Don't forget to vote. Check your candidate out, make sure they have the experience to move this tribe forward. Someone who has been involved with our members and children, attended the meetings and has a history with the Sault Tribe.

Thank you for giving these last four years.

Joan Carr-Anderson,
Unit 5 Director



SATURDAY
May 24, 7 p.m.
\$68.50, \$58.50

DreamMakers Theater
KEWADIN SAULT STE. MARIE, MI

MAY

Engelbert Humperdinck

11th | 7 p.m. | Sunday | \$58.50, \$48.50 | On Sale Now

Gabriel Iglesias

24th | 7 p.m. | Saturday | \$68.50, \$58.50 | On Sale Now

JUNE

Gordon Lightfoot

20th | 8 p.m. | Friday | \$42.50, \$32.50 | On Sale Now

Please note: Special 8 p.m. Showtime

JULY

Trace Adkins

13th | 7 p.m. | Sunday | \$68.50, \$58.50 | On Sale Now

Outdoor Shows

KEWADIN ST. IGNACE, MI

Saturday, June 28

Monster Truck Throwdown II 2014

Gates open at 4 p.m. Pre-show pit party 5:30-6:30. Show at 7 p.m.
 \$18.50 with \$10 in Free Play | Children 12 & under \$5.00 | On Sale Now
www.MonsterTruckThrowdown.com

Saturday, August 2

USA Demolition Derby "Day of Destruction"

Gates open at 6:30 p.m. Show at 8 p.m.
 \$18.50 with \$10 in Free Play | Children 12 & under \$5.00 | On Sale Now
www.usademoderby.com

Saturday, August 29, 30 & 31

Big Hat Rodeo "Kewadin Stampede"

Gates open at 3 p.m. Show at 4 p.m. *DAILY*
 3-day Pass \$30.00 w/\$20.00 in Free Play | Day Pass \$12.50 w/\$5.00 in free play
 Children 12 & under 3-day Pass \$10.00 | Day pass \$5.00 | On Sale Now
www.bighatrodeo.com

1-800-KEWADIN | kewadin.com |

