



Win Awenen Nisitotung

April 13, 2018 • Vol. 39 No. 4

Sucker Moon
Namebin Giizis



Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

New CFO takes the reins

BY BRENDA AUSTIN

The Sault Tribe recently welcomed its new Chief Financial Officer (CFO), Robert “Bob” Schulte, who hails most recently from Utah, where he worked as a financial officer for the Ute Tribe’s Ute Family Services.

Former CFO Bill Connolly recently retired after 23 years.

“The Sault Tribe is interesting for me because they are spread out over such a large distance. Logistically it has been a real learning curve. The challenges of dealing with all these different service areas I find really interesting, and along with that comes a lot of opportunities,” Schulte said.

Schulte oversees Sault Tribe Construction, Insurance and Transportation Departments and Purchasing. He also supervises two senior accountants and a staff accountant position that was just filled, a fixed asset manager, an executive assistant, and the Payroll, Accounts Receivable and Accounts Payable Departments.

“There are some people that have worked for the tribe for a long time, and they have a lot of knowledge about things that happened 15 to 25 years ago. That is invaluable in a lot of ways, people are walking around here with a lot of history,” Schulte said. “I didn’t come here with the idea of change; I am going to evaluate things and ask why we do things the way we do. Maybe I know a few things that can make something faster or easier. I like what I do.”

In addition to providing direction to the people and departments under him, Schulte provides financial advice to the tribe’s board and executive director, and looks for business opportunities and ways to maximize current operations.

“We have a construction company that I want to make into a profit center and maximize the opportunity we have there to take advantage of doing as many con-



New CFO Bob Schulte comes to the tribe with extensive and wide ranging experience.

struction jobs as we can,” he said.

Schulte said he has spoken with the tribe’s Economic Development Director Joel Schultz about different ideas and how to make them work. “The casinos are a great opportunity for the tribe, but diversification is a great thing.”

Schulte is from New York, just outside of NYC, and lived there until he graduated from high school. He moved to Utah to attend Utah State University, where he graduated with a 4-year degree in accounting.

From there, he got his first job in the oil and gas business as a field accountant in a town about 2.5 hours east of Salt Lake City in a big oil producing area. “When I was in college I had gotten married and we had a child. My wife was from the same area and they were trying to convince me to take this job in the middle of nowhere not knowing that my wife lived 10 miles from where they wanted me to work,” he said.

He followed his career and made his home in a number of cities throughout the country, including Denver, Houston, Tulsa, and LA. He traveled around the world as an accountant in the oil and gas business.

“I have worked for national and multi international companies and small, independent companies. Then in the last six years I got recruited to go back to Utah to work for the Ute Tribe. My first wife was a tribal member of the Northern Ute Tribe,” he said.

He said his son is also a member of the Ute Tribe, but the tribe had closed their enrollment by the time his daughter was born. So although she has the same heritage, she is not an official member of their tribe.

About four months ago, he was contacted by a recruiter to gauge his interest in living and working in Michigan. His first wife passed away from cancer 12 years ago and he has since remarried. “My wife is from Iowa and we have a grandchild there; she wanted to be closer to her family. It was the right time to make a move and we decided to take advantage of the opportunity,” he said.

While in Utah he became heavily involved in child welfare while working for Ute Family Services. In addition to being their financial officer, he helped develop and implement programs, services and find placements for children being removed from their homes. Believing he had taken that program as far as he could, he said it was time for a change and he is happy to be a part of the Sault Tribe and hopes to help make it a stronger tribe in whatever ways he can.

Elder Fannie Aslin turns 96

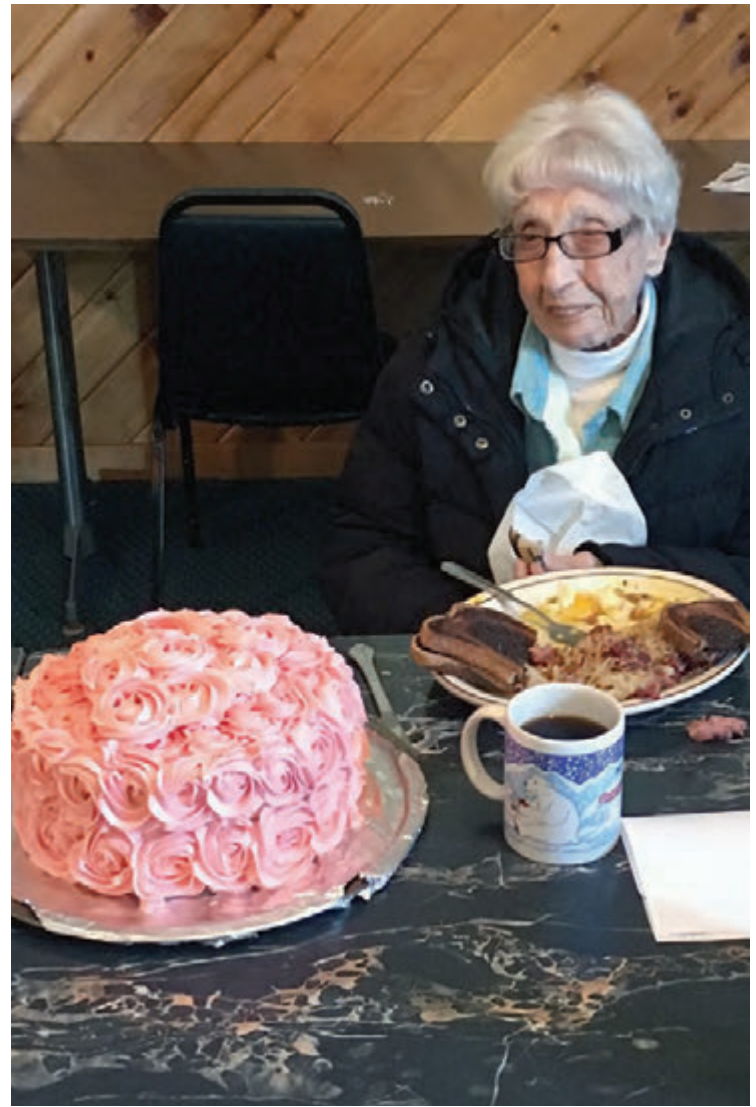


Photo by Latisha Willette

Newberry elder Fannie Aslin celebrated her 96th birthday on March 18. During the Newberry Area Elder Subcommittee meeting on March 16 her granddaughter brought her a beautiful homemade cake, which she shared with all in attendance. Happy birthday, Fannie.

Oil spill demonstrates unacceptable risk to Pure Michigan waters, says chair

SAULT STE. MARIE, Mich. — Aaron Payment Ph.D., chairperson of the Sault Ste. Marie Tribe of Chippewa Indians, called upon Governor Snyder to immediately revoke the easement that allows Enbridge to pump a million gallons of crude oil per hour through the Straits of Mackinac. “The Governor is gambling that a leak won’t happen and he is derelict in his duty to ensure preparedness for an imminent disaster that will destroy our Pure Michigan tourism and Great Lakes ecology,” he said.

Referring to the current and ongoing attempt to control oil leaking from electricity transmission cables in the Straits, Payment said, “This is a demonstration of what can and will go wrong when aged pipelines break. This spill involved light mineral oil, and only a few hundred gallons. However, it has taken the response team days to even understand where the breaks are, and no one yet knows how to get the remaining oil out of there before it, too, leaks into the water. It’s proof that the state and federal agencies can’t cope with even a

small spill in the Straits during winter weather conditions, let alone the release of millions of gallons of crude into our sacred waters from a pipeline breach.”

The US Coast Guard and other agencies are working with American Transmission Company (ATC) to remove oil from the disabled cables, a process that is running into snags due to the elderly cables’ condition and unknowns about the cables’ structure and where exactly the breaches occurred. Many agencies are cooperating in a Unified Command, including the US Fish and Wildlife Service, which are on the lookout for oiled birds who might have dived through oil in their attempts to feed. Payment said while the tribe appreciates this coordinated effort after the fact, it is hardly strategic and entirely a man made disaster.

According to ATC, there is a maximum of over 4,000 gallons of dielectric mineral oil — in six cables and their reservoir of cooling oil — that dive under the Straits at Point LeBarbe, to emerge again and link to aboveground transmission lines south of the Straits. Three of the

six cables have been damaged, and two of those have leaked as much as 600 gallons of oil since last Monday afternoon.

The risk associated with Line 5 is monumentally greater. Payment said, “The Enbridge pipelines contain a million gallons at any one time, and move a million gallons per hour. In addition to their 5 mile Straits crossing, the pipes run for 90 miles along the US 2 corridor, only a mile from Lake Michigan. A breach of those lines would be a disaster of unparalleled proportions. Those pipes are 65 years old this year. It’s time to retire them, before the unthinkable happens.”

The Sault Tribe, the Chippewa Ottawa Resource Authority, the United Tribes of Michigan, the Midwest Alliance of Sovereign Tribes and the National Congress of American Indians have all passed resolutions calling for the decommissioning of Line 5 and unsafe pipeline that threaten our traditional territories. Governor Snyder’s administration is expected to hand down a disposition for the pipeline by the end of this year.

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Learning and having fun at the Murray Camp



Youngsters learn how to turn jars into vases for Easter decorations under the tutelage of mentors Kaitlynn Lovin and Hunter Captain.

A group of children learned about making maple syrup among a variety of other lessons and activities during a spring break retreat over March 26-28 at the Mary Murray Culture Camp on Sugar Island, Mich.

Besides viewing a movie on real maple syrup distillation showing the old ways and more modern methods, the youngsters took in an outdoor class with some steaming sap and equipment for visual aids.

According to a schedule, they also took in the Family Fun Night at the Chi Mukwa Community Recreation Center, observed some ceremonies, learned some crafts, had lessons on the Ojibwe language and heard stories about maple trees and making maple syrup. Further, the kids had social opportunities along with enjoying games, meals and snacks.

Photos by Rick Smith



The children gather outside to hear Randy Menard, right, explain the finer points of making maple syrup.



Jackie Minton, in pink sweatshirt with tribal logo, inspects children's clothing for proper attire before going out into the cold and damp.



Above, children warming their hands beside one of the cauldrons used for boiling sap.



Language instructor Shirley Recollect helps students learn Ojibwe terminology associated with maple trees and making syrup.



Left, a game helps the youngsters learn about the Ojibwe language.



Right, lunch! Homemade chili with crackers, salsa and chips, celery loaded with peanut butter along with optional grilled hot dog sandwiches.

Running Medicine with Dr. Anthony Fleg

Friday Presentation

Cultural, mental and spiritual aspects of running will be emphasized. Light DDP refreshments will follow the presentation.

April 20 from 7:00 - 8:00 p.m.

Whitman Hall Commons (room 136), NMU Campus



Saturday Run/Walk

April 21 at 10:00 a.m.

Whitman Hall Commons, NMU Campus

Both events are free and open to the public!

Any interested Sault Tribe member, please bring identification to ensure participation.



RUNNINGMEDICINE

“Running Medicine is based on the understanding that running and exercise is a beautiful and potent medicine for mind, body, and spirit. Formed as a program of the Native Health Initiative (NHI), our vision is to create a culture of wellness through a supportive, loving community.” (runningmedicine.org)



NORTHERN MICHIGAN UNIVERSITY

Running Medicine-Central UP is presented by the NMU Center for Native American Studies. Supported by the Sault Tribe Good Health and Wellness in Indian Country grant. Made possible with funding from the Centers for Disease Control and Prevention.

For more information call 906-227-1397.

Tribal talk series continues for the Sault's 350th birthday

SAULT STE. MARIE — Please join us on the following dates as we gather to share the rich history of our community from 6 to 7 p.m. at the Bayliss Library Community Room, 541 Library Dr. The series is part of the Sault's 350th birthday celebration this year.

The first presentation of the series, "Anishinaabek Presence in Bahweting Area," was well received with over 40 attending. The hour-long talk by Colleen Medicine and Cecil Pavlat had another 15 minutes for questions. Topics with various present-

ers are scheduled below:

- April 12 — Medicine wheel orientation
- May 10 — Powwow etiquette
- June 14 — Beginner language lesson
- July 26 — Sault Tribe history
- Aug. 16 — Sugar Island history
- Sept. 20 — Traditional medicine for men and women
- Oct. 25 — Ghost feasts and spirit feasts
- Nov. 15 — Storytelling
- Dec. 13 — Storytelling

USDA road schedule for May

Sault Tribe USDA Food Distribution Program staff certify eligibility of clients and distribute food at a central warehouse in Sault Ste. Marie and repeat the process at eight tailgate sites every month serving 15 counties in all. Those counties served are Alger, Chippewa, Delta, Luce, Mackinac, Marquette, Schoolcraft, Antrim, Benzie, Charlevoix, Cheboygan, Emmet, Grand Traverse, Leelenau and Manistee. Those wishing to apply must reside in one of the 15 counties served in order to apply.

Applicants need to verify membership in any federally recognized tribe for at least one member of their households. Applicants also must verify all that applies to them on the application, such as all income received, all expenses paid out such as child support, day care, utility bills, rent of mortgage receipts.

Applicants over 60 or disabled may qualify for a medical deduction as well.

Those who may have questions should call 635-6076 or toll free at (888) 448-8732 to inquire.

A nutrition educator is also available to help with any nutrition questions you may have.

The application process to receive these benefits takes up to seven business days from the date the office receives it, and you cannot receive SNAP (food stamps) and commodities in the same month.

Here is the May 2018 food distribution road schedule:

- | | |
|-------------------|------------------|
| Thursday, May 3 | Manistique 1 A-L |
| Monday, May 7 | Newberry |
| Wednesday, May 9 | Marquette |
| Tuesday, May 15 | Manistique 2 M-Z |
| Thursday, May 17 | St. Ignace |
| Monday, May 21 | Munising |
| Wednesday, May 23 | Rapid River |
| Friday, May 25 | Hessel/Kincheloe |
| Wednesday, May 30 | Cheboygan |

Training opportunities available for eligible applicants

The Sault Ste. Marie Tribe of Chippewa Indians Workforce Innovation and Opportunities Act (WIOA) Program has funding available for on-the-job training and short-term occupational training opportunities.

The program may be able to provide tuition assistance for skills training if it leads to an industry-recognized certification or under OJT, the program may

reimburse an employer 50% of your wage for a specified training period.

Candidates must meet certain eligibility requirements and be a resident of the seven-county service area.

Please apply at WIOA, 523 Ashmun Street, Sault Ste. Marie, Mich, or call Brenda Cadreau at 635-4767 for more information.

Sault Tribe members might be able to get some kinds of help through membership liaisons serving in their areas

Three membership liaisons work with the chairperson's office on membership issues and concerns across the service area.

The liaisons respond to membership issues and follow up to ensure they are resolved.

Sault Tribe members are encouraged to contact the liaisons when they need help with tribal issues by emailing membersconcerns@saulttribe.net or contacting them individually at:

Unit I — Sheila Berger,

Office of the Chairperson, Sault Ste. Marie, (906) 635-6050, (800) 793-0660, sberger@saulttribe.net

Units II and III — Clarence Hudak, Lambert Center, St. Ignace, (906) 643-2124, chudak@saulttribe.net

Units IV and V — Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011, mjenerou@saulttribe.net.

Members must keep tribe informed or lose benefits

RESIDENT TRIBAL MEMBERS HAVE FURTHER INTERESTS IN KEEPING TRIBE CURRENT ON THEIR ADDRESSES

If you move from your residence to a new address without notifying the Tribal Tax Office and the tribe's Enrollment Department, you lose important benefits, such as possible tax exemptions, tribal election ballots, elders' dividends, important notices sent by mail and newspaper delivery.

State Tribal Tax Agreement Resident Tribal Member (RTM) Status: A resident tribal member (RTM) is the term used for a tribal member whose principal place of residence is in an tax agreement area.

The term RTM is not based upon members being enrolled in the tribe, it is merely to designate between members living in the agreement areas and mem-

bers who do not live in agreement areas.

The procedure for tribal members to receive their RTM status is only through submitting address verification cards along with the required supporting documentation verifying their addresses are in the boundaries of an agreement area to the Tribal Tax Office. It is the responsibility of the members to submit this information to the Tribal Tax Office.

Members living in agreement areas are not automatically registered. Though members may have lived in agreement area prior to registering with the Tribal Tax Office, their RTM status does not begin until the Michigan Department

of Treasury is notified that the member has proven through documentation their principal places of residence is within the boundaries of the tax agreement areas. The Michigan Department of Treasury then recognizes their RTM statuses (exempt from state income and sales tax) on the first of the following month if documents are received at the Tribal Tax Office by the 15th of the prior month.

Once members are registered and given RTM status, it is imperative that any changes to members' addresses are reported to the Tribal Tax Office. Per Tribal Code 43: Tribal Tax Code Section 43.1103,

Resident tribal members shall notify the Tribal Tax Office in

writing prior to moving their principal place of residence.

— Tribal members must fill out an "Address Verification Card," and provide two proofs of the address stated on the card. A valid Michigan driver's license or Michigan state identification card must be one of the proofs of address. The address on the identification card must have member's current address. The Tribal Tax Office will not process/register members without an identification card.

— Tribal members who are minors. If the minor has a Michigan driver's license or Michigan state identification card, a copy must accompany the "Address Verification Card." If they do not have state identifica-

tion cards, then two utility bills with their parent's name and address (matching the minors stated address) are required. The Tribal Tax Office will not process/register without this information.

— Tribal member parents are responsible to request their minor children (under 14 years of age) be registered for sales tax exemptions on motor fuel purchases. This does not require proof of address if only for motor fuel purchases.

For all Tribal Tax Office business, call Candace Blocher at 635-6050 or toll free at (800) 793-0660 and ask for ext. 26310, or email cblocher@saulttribe.net.

Also be sure to call the tribe's Enrollment Department to ensure your address is current in order to continue receiving important official tribal notices, election ballots, elders' dividends, newspapers sent via the U.S. mail.

Call the Sault Ste. Marie Tribe of Chippewa Indians Enrollment Department at 632-8552 or toll free at (800) 251-6597.

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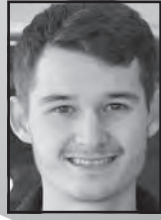
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Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng."

See our full, online edition at www.saulttribe.com.

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Youth accomplishments

Pictured clockwise from right:

JKL Elementary February students of the month posing with Principal Lynn Methner are L-R (back row) Katie LaPlante, Keigan Brandt, Takoda Hauri, Cole Gordon, Addison Talsma, Riley Robinson, Serenity Yonkers, Quentin Burr-Lyons, Kaiden Menard, Isaiah Hammon, (front) Brycen Talsma, Annabelle Peake, Kelsey Daley, Troy Pavlat, Logan Bendickson. Maddox Cleary, Finley Shreve, Mason Akridge and Connor King are missing from the photo.

Soo Lakers/The Wicked Sister Squirt AA hockey team were semi-finalists in the MAHA state championships held in Traverse City, coming out first in the American Division by defeating Gross Ile 2-1, Rochester Rattlers 3-1 and tied with Marquette 3-3. In the semi final game they played Livingston Lighting and lost 5-3. Saginaw Jr. Spirit defeated Livingston to become the State Champs. Coaches (L-R) Dan Crimin, Rodney Wilcox, Head Coach Chuck Fabry, Eric Moran, Bill Smith, players (standing L-R) Jacob Goodrich, Evan Kennedy, Treyce Moran, Josh Gurnoe, Matthew McKinney, Drew Fabry, Jack Sober, Gage Greeley, (sitting) Korsen Pace, Cameron Gagnon, Jarret Crimin, Grady Hartman, Nick Wood, Eddie Bowers, (goalies L-R) Casey Engle, Dalton Hoornstra

JKL Middle School February students of the month are L-R (back) John Smith, Jon Daley, Ellie Purple, Walter Anderson, (front) Isabella Stratton, Fairyn Novak, Coralee Seppala and Laura Innerebner.



“ I don’t speak the change, I am the change.”



UNIT I NICHOLE CAUSLEY BOARD OF DIRECTOR





“Nichole has an exceptional educational resume but her real life work experience brings a balance that makes her a solid candidate for the Tribal Council. Nichole has a proven history of caring for our community and as a candidate she offers an opportunity for positive change that our community needs now.” -L. O’Connor

“Dedicated and Compassionate!”
-L. Gregorini

2018 - 2022 PRIORITY GOALS

- **Unified** Board of Directors
- **Competitive** Wages
- **Diversified** Economic Portfolio
- **Increased** Labor Force
- **Increased** Youth Services (**Not Lock Up**)
- **Separation of Judicial Powers-** Elected Court
- **At Large Representation**
- **Sustainable** Tribal Master Plan
- **Single Family Housing**
- **Innovative** Health Care Options
- **Advocating:** 2020 Consent Decree
- **Increasing** vocational training opportunities
- **Increasing** Elder Recreation Funding
- **Creating** transportation vouchers and lodging for members traveling to service area for health services

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Federal, Indian Country officials testify on opioid issues in Washington, D.C., March 14

DOJ, IHS, SAMHSA and Port Gamble S'Klallam Tribe among those testifying before Senate committee

By Rick Smith

Officials from the U.S. Department of Justice, Health and Human Services Substance Abuse and Mental Health Services Administration (SAMHSA), Indian Health Service, National Indian Health Board and the Port Gamble S'Klallam tribe of the state of Washington testified on opioid issues during an oversight hearing conducted by the Senate Committee on Indian Affairs on March 14.

Chairman of the committee, Senator John Hoeven of North Dakota, said American Indian communities are among the hardest hit by opioid abuse. "The committee is dedicated to engaging with tribes and finding ways to advance the federal government's role in combating the dangers that opioid and other substance abuse present to tribal communities," he said in a release.

The hearing followed a roundtable examination back in November of 2017 on opioid abuse in Indian Country highlighting how conditions are particularly complex in tribal communities because of lack of access to medical care, law enforcement shortages and insufficient information on substance abuse. Hoeven said this hearing builds on that discussion to look at how Congress, the

administration, tribes and tribal organizations can collaborate in bringing healing to American Indian communities.

Highlights from transcripts of the testimonials follow.

Testifying on behalf of the Department of Justice, John C. Anderson, U.S. attorney for the District of New Mexico addressed the committee. He said the opioid crisis in Indian Country is particularly acute in New Mexico and has had a severe heroin problem for decades.

Anderson spoke of the Indian Country Law Enforcement Coordination Working Group, which is co-chaired by the Department of Justice and the Bureau of Indian Affairs. He said the group "has become important to enhancing inter-agency federal law enforcement coordination in tribal communities." He said the Department of Justice aims to continue working with the group to strengthen coordinated responses.

Going beyond law enforcement, Anderson said the department is working with the Indian Health Service to ensure other federal agencies stay up to date of protocols in place to monitor prescription drugs in IHS facilities. The department also supports and conducts ongoing training and other precautions in coordination with

the Bureau of Indian Affairs and tribal communities.

Another important aspect is community outreach, Anderson said. He described Drug Enforcement Administration efforts in Indian Country to educate tribal leaders and citizens on opioids and other drugs. The department also collaborates on nationwide programs to provide safe, convenient and responsible disposal facilities for prescription drugs.

Another asset is improved information sharing such as the Tribal Access Program for National Crime Information to help tribes track and transmit information on crimes related to opioid trafficking, perform background checks. He cited other efforts by the department to help tribal communities.

"Our goal is clear," said Anderson, "we must continue working in partnership with tribal, federal, state and local partners to respond to the opioid epidemic and to support communities that are affected by the crisis. We are committed to putting forth our best efforts in this joint undertaking. We appreciate the committee's focus on this issue and look forward to working with you going forward."

The director of the SAMHSA,

Christopher M. Jones, PharmD, MPH, cited a lot of statistics on the drug situation in Indian Country as well as detailing a five-point strategy by Health and Human Services to address the issues. The strategy aims to improve access to prevention, treatment and recovery support services; improve availability of drugs that counteract overdoses; strengthen public health reporting and collection; support research to advance understanding of pain and addiction; and advance pain management practices while reducing the use of inappropriate opioids.

Chief medical officer for the Indian Health Service (IHS), Rear Adm. Michael E. Toedt, M.D., FAAFP, explained how the IHS fits in with addressing not only opioid addiction and overdoses, but abusive alcohol consumption as well. He said the service works continuously with tribes to develop sustainable models of care.

Testimony entered on behalf of the National Indian Health Board went over an introduction to the board, remarks on trust responsibility, an overview of the opioid epidemic in Indian Country, tribal response to opioids, policy solutions, a fiscal year 2019 budget proposal, a briefing on health information technology in the Indian health system and a state-

ment that Congress must ensure tribes receive direct funding and be included in any future national opioid legislation.

Winding up the testimony, Jolene George, behavioral health director for the Port Gamble S'Klallam Tribe in Washington described her tribe's health care system along with relevant programs. She also cited effects of the opioid crisis on the tribe and what the tribe is doing about it, introduced the Port Gamble S'Klallam Tribal Healing Opioid Response (THOR) project, outlined collaborative efforts with the state and other health agencies, cited legal steps taken to curtail oversupply of opioids, summarized lessons learned and strategies all tribes can put in place and stated funding needs and barriers beyond funding, recapped beneficial legislation.

"The crisis has ripped the fabric of our community," she wrote. "The loss through death or addiction of parents, children, brothers and sisters, uncles and aunts, nieces and nephews, and cousins to this crisis has been devastating and will impact the Port Gamble S'Klallam Tribe for generations. We are doing what we can to fight it, and we want to work with you to eradicate this crisis once and for all."

2 SIGNS

You May Have
a Gambling Problem.

1

I have lied to someone important to me about how much I gamble.

2

I have felt the need to bet more and more money once I've started.

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Michigan Department of Health & Human Services

GambleResponsibly.org

Anishinaabemowin 2018

Don't cling to a mistake just because you spent a lot of time making it.

Namebin Giizis Sucker Moon

by Susan Askwith



Wenesh ensa dibaaganek? What time is it?

Fun fact: Dibagiiswan is our word for clock. The “dibag” part refers to measuring and the “giis” part refers to something round. Since clocks in the past have been round, that was a good descriptive name (as our language often is). The word now embraces digital clocks. Anishinaabemowin is like our lives; we're a flexible and adaptive people. We're modern as well as ancient. Like our ancestors, when we find *good* things and ideas, we add them to the good ways we already have.

Telling time with a dibagiiswan (clock)

For telling the hours, we need 12 numbers. They're modified slightly from the way we normally count — and 1 o'clock is the most unusual: ngo-dibaaganek. The “ngo” says “1” and the “dibaaganek” says an hour is measured. So:

Ngo-dibaaganek says: it is 1 o'clock.

Niizho-dibaaganek says: it is 2 o'clock.

Nso-dibaaganek says: it is 3 o'clock.

Niio-dibaaganek says: it is 4 o'clock

Naano-dibaaganek - it is 5 o'clock

Ngodwaaso-dibaaganek - it is 6 o'clock

For hours 7-12, you just say the number as normal and add “dibaaganek” after it.

For telling the minutes (dibaagaanhs – little measures), just say number as in regular counting (see the counting pattern) and say “dibaagaanhs” after it!

Nahaaw! Aambe! (OK! Let's go!) All you puzzle people!

Translate these times from Anishinaabemowin to English (Zhaaganaashimowin) or back. Example:

– Niishtana shi niizh dibaagaanhs jibwaa niizho dibaaganek.

– Twenty two minutes before two o'clock.

1. Midaaswi shi naanan dibaagaanhs shkwaa naakwek.

2. Niimdana dibaagaanhs jibwaa nso-dibaaganek.

3. Naano-dibaaganek shi aapta naakshik.

4. Yesterday at noon.

5. At 6:45 in the evening.

6. It is almost 8:50 in the morning.

7. Gegaa naakwek waabang.

8. Gebe giizhigak jiinaagwa.

9. Endso giizhigak gaa bi misek.

10. Midaaswi shi bezhik dibaaganek shi aapta kizhep.

11. It is 9:35 at night.

12. It is 17 minutes until 4 o'clock.

Pronunciation guide; How to sound really good:

Let's just stick with these basics: Letters sound like they do in reading English, except for these ones.

a	sounds like U in cup	i	sounds like I in fit
aa	sounds like A in fall	ii	sounds like EE in feed
o	sounds like OO in book	e	sounds like E in fed
oo	sounds like O in grow	g	sounds only like g in go

nh has no sound at all; it is only a SIGN that the vowel in front of it is said in a nasal way.

English has a lot of strange spellings. Our system of writing is easier. We pronounce all the letters shown, even if we say some of them pretty fast and some are pretty quiet.

Here's the counting pattern again

To count to 100, you need to remember how to count to 10 (**bezhik, niizh, nswe, niwin, naanan, ngodwaaswi, niizhwaaswi, shwaaswi, zhaangswi, mdaaswi**).

For each later group of 10, say the *word below*, then say “shi” (= and), then finally add the needed number from 1-9.

11-19 -> midaaswi

20-29 -> niizhdana

30-39 -> nsimdana

40-49 -> niimdana

50-59 -> naanmidana

60-69 -> ngodwaasmidana

70-79 -> niizhwaasmidana

80-89 -> nshwaasmidana

90-99 -> zhaangsmidana

100 -> ngod-waak (waak = hundred)

+100: use the numbers 2-10 to say how many hundreds you want to talk about

Examples: 62: ngodwaasmidana shi niizh

185: ngod-waak shi nshwaasmidana shi naanan

350: nswe-waak shi naanmidana

The extras for talking about time:

jibwaa – before

shkwaa – after

gegaa – almost

shi aapta – and a half

Time beyond the clock

Nangwa

Today/now

Kizhep

In the morning

Naakwek

At noon

Shkwaa-naakwek

In the afternoon

Naakshik

In the evening

Dbikak

In the night

Aapta dibikak

At midnight

Gebe giizhigat

All day

Endso giizhigak

Every day

Dibikong

Last night

Jiinaagwa

Yesterday

Waabang

Tomorrow

Nangwa giizhik

This week

Gaa bi misek

Last week

Ge ni misek

Next week

Nangwaboong

This year

Boonong

Last year

Miinwaaboong

Next year

Baama

Later

Wiiba

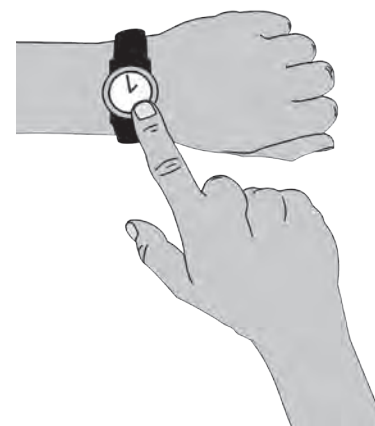
Soon

Bijiinag

Just now

Biinish

Until



(1) 15 minutes after noon (2) 40 minutes before 3:00 (3) 5:30 in the evening (4) Jiinaagwa naakwek. (5) Ngodwaaso-dibaaganek shi niimdana shi naanan dibaaganhs naakshik. (6) Gegaa shwaaswi-dibaaganek shi naanmidana dibaaganhs kizhep (7) Almost noon tomorrow (8) All day yesterday (9) Every day last week (10) 11:30 in the morning (11) Zhaangswi-dibaaganek shi nsimdana shi naanan dibaaganhs dibikak (12) Midaaswi shi niizhwaaswi dibaaganhs biinish niio-dibaaganek. Yay! It was difficult and You did it!!!

Please save this page! Each month this year we will have another. Bit by bit we will learn together.

NCAI issues five-year report on VAWA 2013

By Rick Smith

When President Barack Obama signed the *Violence Against Women Reauthorization Act of 2013* into law, the federal government recognized tribal court powers to exercise "special domestic violence criminal jurisdiction" over those who commit acts of domestic violence against Indian women regardless of a perpetrator's ancestry.

While the law didn't go into effect until 2015, it authorized a voluntary interim pilot project to allow tribal courts to exercise jurisdiction under the new provi-

sions. To date, 18 federally recognized American Indian tribes are participating in the project, the Sault Ste. Marie Tribe of Chippewa Indians is among them.

The National Congress of American Indians (NCAI) recently released a report on the first five years of VAWA 2013 with a focus on the special domestic violence criminal jurisdiction project.

The participating tribes reported 143 arrests of 128 non-Indian abusers, according to the report. Those arrests led to 74 convictions, five acquittals, and 24 cases

pending. No federal reviews in any of the cases were sought, suggesting a satisfactory fairness in cases handled by tribal courts and care in carrying out the project. Participation in the project seems to have produced other positive results as well, such as starting dialogues about domestic violence, updating tribal criminal codes and increases in collaboration between tribes and other governmental agencies.

Sault Tribe began exercising the project at the end of 2016 and, according to prosecution data in the report, has had eight

arrests under the project for violence against seven women, two of whom required medical care. All of the defendants were male citizens. The cases resulted in two convictions, one acquittal and two cases pending at the conclusion gathering information for the report. One case was referred to federal authorities. Four of the seven cases, five were for domestic violence offenses and two were for protection order violations.

Sault Tribe has not received grant funding from the program

authorized in VAWA 2013 to support participation in the project.

The tribe with the most arrests and convictions during the special project was the Pacua Yaqui Tribe of Arizona with 40 arrests and 18 convictions since February of 2014. Eight of the participating tribes had no arrests.

The full 90-page report from the National Congress of American Indians, *VAWA 2013's Special Domestic Violence Criminal Jurisdiction Five-Year Report*, can be viewed or downloaded in its entirety on the front page at www.ncai.org.

Sault Tribe committee vacancies

The following committees have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie MI 49783. Call (906) 635-6050 for any questions.

Anishinaabe Cultural Committee - six vacancies, four male (4-year terms), two female (4-year terms)

Child Welfare Committee - three vacancies (4-year terms)

Election Committee - seven vacancies (4-year terms)

Higher Education Committee - two vacancies (4-year terms)

Health Board - five vacancies (4-year terms)

Special Needs/Enrollment Committee - six vacancies (2-year terms)

Elder Advisory Committee:

Unit I - Sault (4-year term), one alternate vacancy

Unit II - Hessel (4-year term), one alternate vacancy

Unit III - St. Ignace (4-year term), one alternate vacancy

Unit V - Munising (4-year terms), one regular vacancy, one alternate vacancy

Elder Subcommittee:

Unit I - Sault (4-year terms), two regular seat vacancies

Unit II - Hessel (4-year terms), two regular seat vacancies, two alternate seat vacancies

Unit II - Newberry (4-year term), one alternate seat vacancy

Unit II - Naubinway (4-year term), one alternate seat vacancy

Unit III - St. Ignace (4-year terms), two regular seat vacancies

Unit IV - Manistique (4-year term), one regular vacancies

Unit V - Munising (4-year terms), five regular vacancies, two alternate vacancies

Unit V - Marquette (4-year terms), one regular seat vacancy, one alternate seat vacancy

Approved resolutions from March 13 board meeting

The Sault Ste. Marie Tribe of Chippewa Indians convened in Manistique on March 13. All were present except for Unit II Director Lana Causley who was excused.

Resolution 2018-55 — Fiscal year 2017 year end reconciliations were approved for the reallocation of tribal support funds of \$494,871.80 for certain cost centers and a reduction in total tribal support of \$1,558,343.31.

Res. 2018-56 — Fiscal year 2019 budget document 001 was approved for a total of \$11,642,151, of which \$57,979 comes from tribal support.

2018-57 — A reorganization chart for the Human Resources

Department as proposed by REDW, LLC., was approved along with position titles and descriptions for each of the positions created by the new chart.

Other REDW recommendations were approved to assign effected team members as interim team members under the tribe's interim policy retaining all benefits consistent with continued employment;

Newly created positions shall be publicly posted as soon as practicable with the intent of filling those positions as soon as is reasonably possible;

The tribe's executive director was authorized to retain the services of REDW to help in

posting, screening, interviewing, selecting and onboarding candidates to fill each of the reorganized positions;

Budget modifications necessary to implement these actions were approved.

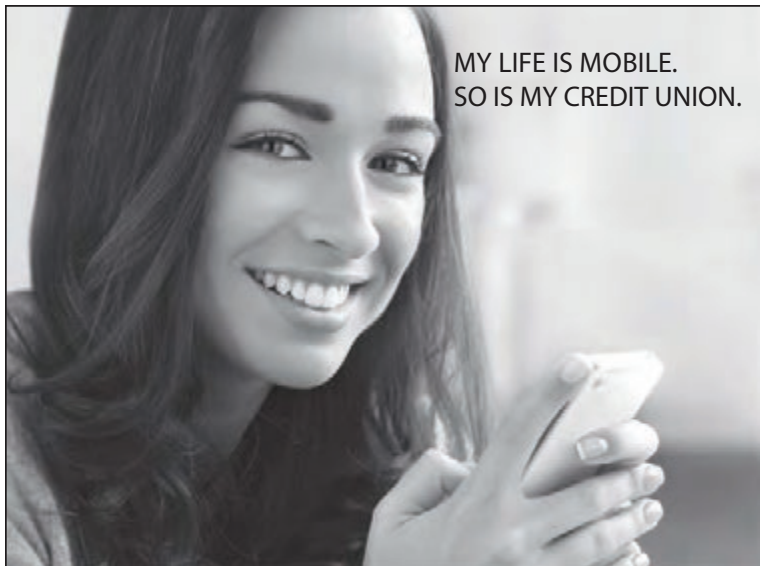
2018-58 — Contract negotiations were authorized between Sault Tribe and the consulting firm of Kandler, Reed, Khoury and Muchmore for a one-year period that can be terminated within 60 days upon written notice to either party.

To view all resolutions in their entirety and to see board voting records, visit www.saulttribe.com.

Sault GROOVE dance fitness classes — Love to dance? Then try GROOVE Dance fitness classes. Simple movements every BODY can do. Join Paula Finfrock (official GROOVE facilitator) at the Chi Mukwa Community Recreation Center on Mondays and Wednesdays, 5:30-6:30 p.m., and Saturdays, 9-10 a.m. \$5 drop-in fee. For more information, visit www.theworldgroovemovement.com or contact Paula at pfinfrock@eupschools.org or 630-4287.

Summer Youth Employment Program

The tribe's WIOA Dept. is accepting applications for the Summer Youth Employment Program. This is an income-based program for Native American youth 14-21 who reside within the seven-county service area (Marquette, Alger, Chippewa, Luce, Mackinaw, Delta and Schoolcraft counties). Applications can be picked up at the WIOA office at 2 Ice Circle in Sault Ste. Marie or by calling Brenda Cadreau at (906) 635-4767. Applicants will be required to complete and pass pre-employment drug testing. Some positions also require applicants to undergo and successfully pass a criminal background investigation. Deadline to apply is May 11.



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FREIHEIT for Unit 1

My name is Betty Krull Freiheit. I'm happy to announce my 2018 Board Candidacy for Unit 1. Once again I humbly place my name on the primary ballot and ask for your support. I campaigned for a seat during the 2016 Tribal Election, and that time it was a blessing I didn't win during the General Election. My husband John, a US Veteran, was diagnosed with terminal cancer. My husband, my Warrior of 50 years, lost his battle in October 2016.

My Platform

- ✓ Separation of Powers
- ✓ Increase Elders Funds
- ✓ Tribal Labor Laws
- ✓ Improve Education and Job Training
- ✓ Funeral Home and Cremation Service
- ✓ Code of Ethics
- ✓ Protect Treaty Rights
- ✓ Economic Development directly affecting all members
- ✓ Random Drug test for directors

I am an Elder with our Tribe. I have two children and six grandkids. I am one of 13 kids with 11 siblings still living, four of which I helped raise. When my Mother died in 1974, there were still eight children at home. The older siblings divided up the younger ones and we stayed united as a family.

I retired in good standing from the State of Michigan as a Correction Officer. I faithfully took the oath from the State of Michigan and will do the same if elected as a Unit 1 board member. I will knowingly have a Constitutional obligation to

stand up and do the right thing for tribal members.

My desire is to improve the lives of all tribal members. Tribal members are aware of the fact that I have always put the spotlight on issues within our tribe I have found disturbing.

One business that will always thrive is the funeral business. As most of you know, it's very expensive to die, so we need to prepare for it and alleviate the high cost as much as we can for all tribal members. We could also make our own headstones.

In the best interest of our tribe, the Board of Directors needs to Unite as One! You may contact me at sootribe@gmail.com or 906-322-0976.

Sincerely,
Betty

This ad endorsed and paid for by Betty Freiheit

Child with rare disease to undergo transplant

BY BRENDA AUSTIN

A Findlay, Ohio couple (Kevin and Kristin Kachur) welcomed their second son, Caleb, in July 2016. It wasn't until their new baby had passed the 6-month mark that things took a turn for the worse. Caleb was admitted into Nationwide Children's Hospital in Columbus, Ohio, five times between January and May of 2017 with cold and flu like symptoms. After undergoing some specialized blood testing, it was found that little Caleb had been born with Type 1 ICF Syndrome. The only known person to be diagnosed with the genetic mutation in the history of the U.S.

"They couldn't figure out what was causing his illnesses, but he was being admitted to the hospital so much they decided to do a special type of blood test and found he had an immunoglobulin deficiency. The whole month of January 2017 he was vomiting and coughing and wouldn't stop. We had taken him to the doctor a few different times but different people saw him and so they never really put it together. He ended up in our local ER the end of January, and they did some blood work and found out his neutrophil count was zero. He was life-flighted that day to the hospital in Columbus. This is what eventually led to the genetic testing," his mother Kristin said.

His medical team at Nationwide has recommended a life-saving bone marrow transplant for Caleb. Luckily, his



Kevin and Kristin Kachur, with sons Colten, 4, and Caleb, 21 months. Caleb was born with a genetic mutation called Type 1 ICF, the only person in the U.S. to ever be diagnosed with the disease.

4-year-old brother, Colten, is a perfect match.

Kristin said it was found that he has two different types of conditions related to his ICF; one is called neutropenia, which means he doesn't make something called a neutrophil, which is a type of white blood cell. He also doesn't make another type of white blood cell called an immunoglobulin. Those are two different things missing in his body that can fight infection. His bone marrow isn't producing the cells correctly - some of the cells are there but they aren't doing their job.

She said developmental delays are also common, and because of that Caleb is receiving therapy and so far seems normal, meeting all his developmental benchmarks. Gastrointestinal problems are another common complication of his illness, for which he is being treated.

Without treatment, life expect-

tancy for someone born with this genetic mutation is from 12-20 years. His biggest risk is from respiratory infections - he has had pneumonia three times in the last year. "If you get pneumonia too many times it causes permanent damage, your body doesn't totally recover from it. He also has no cell memory, so he can get the same thing over and over and his cells don't know that he already had it and can fight it," Kristin said.

Kevin and Kristin did not know they both carried a bad copy of the gene causing Type 1 ICF Syndrome until Caleb was diagnosed. His brother is not a carrier of the condition.

Caleb now receives an intravenous infusion of immunoglobulin (IVIg) that he gets every four weeks at Nationwide Children's Hospital, a two-hour drive from where they live. "The infusion gives him back the immunoglob-

ulin that he is missing. He also receives weekly antibiotics to help with his other deficiencies and as a preventative measure. It has allowed him to stay home and not be in the hospital," Kristin said.

Although his older brother is a perfect bone marrow match and is Caleb's best hope of living a normal life, there is still a 25-percent chance of his brother's cells attacking his body after the transplant, a condition called graft versus host disease (GVHD).

His treatment begins May 9 with two weeks of chemotherapy, then the transplant on May 24. That morning, 4-year old Colten will be under anesthesia and have his stem cells collected and, later that same day, Caleb will get his brother's donated cells through an IV infusion.

The family is anticipating a total of 10-12 weeks in Columbus; six of those in the hospital and four across the street at the Ronald McDonald House. If Caleb's body accepts the transplant he will be cured.

Kristin said Caleb's doctors were floundering a bit because they had never seen his condition before. They reached out to other hospitals around the world and found there are five patients in the U.K. with the same condition. "All those children had bone marrow transplants, and that is the only data we have right now, but all those kids are doing well and have survived it. The two oldest ones are about 17 and are in

school and leading normal lives from what we know," she said.

The cost of a transplant often exceeds \$500,000, so the Kachur family has reached out to the Children's Organ Transplant Association (COTA), a national 501C3 charity dedicated to organizing and guiding fundraising for transplant-related expenses. Volunteers in Findlay have set a fundraising goal of \$40,000 for baby Caleb, with about \$30,000 of that already in the bank.

Tax-deductible donations may be sent to the Children's Organ Transplant Association, 2501 West COTA Drive, Bloomington, Indiana, 47403. Checks or money orders should be made payable to COTA, with "In Honor of Caleb K" written on the memo line of the check. Secure credit card donations are also accepted online at www.COTAforCalebK.com.

According to their press release, the Children's Organ Transplant Association works to assure that no child or young adult is denied a transplant, or excluded from a transplant waiting list, due to a lack of funds. And one hundred percent of all funds raised are used for the patient's transplant-related expenses.

Cotaforcaleb.com is also the site of all of the family's journaling, medical updates and photos. Skim the "our story" and "updates" sections to read more about Caleb's journey to a cure.

Kevin, Caleb and Colten are all members of the Sault Tribe.

VOTE KIM GRAVELLE – UNIT 1



I'm seeking your support for re-election because my goals have not changed since I ran for a Unit 1 Board of Directors (BOD) position four years ago.

Since that time I was instrumental, along with my fellow BOD, in passing the resolution that guaranteed tribal employees a COLA annually (which was one of my top priorities) and a match for our 401K Retirement plan. I have stayed at the forefront of the opioid crisis that is affecting Indian Country and our nation to make sure our tribe is fighting for and staying on top this epidemic.

I will represent you honestly and diligently, listen closely to your concerns, serve as a liaison between you and the Board of Directors and ensure your opinions and concerns are heard. I promise to be a full time board representative. I will use integrity to make the best decisions for the membership. I have the courage to stand up for what I believe and not abstain from a vote unless it affects me directly. I do not get caught up in board politics. When elected to the BOD you are there to serve the membership not your own agenda. I will be the voice of reason and treat you with respect.

I have served on the following committees and received certificates for the trainings listed:

Experience/Trainings:

Tribal Elections Training
Basic Indian Law
Tribal Enrollment Training
Freedom of Information/Privacy Act
Ethics Training
Supervisor Management Skills
Records Management
American Genealogy Course
VFW Volunteer
Retired BIA Employee

Tribal Committees:

Early Head Start
Gaming Authority
Gaming Commission
TAP Advisory
JKL Fiduciary

Committees:

Tribal Enrollment Committee
Sugar Island Historical Preservation Society
Title VII Indian Education Program Sault Tribe Wellness Committee
Native American Retention Task Force
LSSU Native Conference Committee
Constitution Convention Committee
Combined Federal Campaign
American Red Cross Committee

The experience gained from serving on these committees and trainings would be an asset to the Board of Directors.

You can contact me at (906) 632-1944 or kkgravelle@yahoo.com. You can also find me on Facebook at Kimberle Gravelle.

THANK YOU FOR YOUR SUPPORT. VOTE KIM GRAVELLE – UNIT 1.

Kim Gravelle
Baybaam Waynay Waaskwaaneh Kwe (Guiding Light Woman)

Marsha Nolan-Ailing retiring after 25 years

BY BRENDA AUSTIN

Sault Tribe payroll assistant, Marsha Nolan-Ailing, will be retiring in April after 25 years as a tribal employee.

She started her career with the tribe in 1992 at Kewadin Casino as a gift shop clerk. About nine months later she went to work in the Personnel Department as a file clerk and then an HR representative, until they merged with Human Resources in 2004. At that time the Payroll Department was moved into the tribe's administration building and placed under the accounting umbrella and her position changed to payroll assistant.

Payroll Manager Shelley Shelleby, said, "I, along with



Marsha Nolan-Ailing will be retiring from the tribe after 25 years of service on April 26.

Marsha's coworkers, are sad to see Marsha go but we are happy for her and wish her the best

in retirement. It has been great working with Marsha, we will miss her and her sense of humor. I would like to thank her for her hard work and dedication. Congratulations on your retirement Marsha!"

As a payroll assistant, Ailing does payroll for the Sault Tribe Housing Authority and for governmental employees. She also processes sick leave donations. "I like to make things right for people and I think people recognize that in me," she said. "I am here for them when they need my assistance."

Marsha's husband Lynn Ailing works for Kewadin Casino and also hopes to retire in a few years.

The Ailing household is a multigenerational home, with their 16-month old grandson Mitchell Anthony Allen Sylvester Jacko and his mother Billi living there and an older grandson, 19-year old Mikena Sylvester who they raised from the age of two. Ailing said she is looking forward to spending more time with little Mitchell and doing her beadwork and sewing. In addition to making beaded necklaces and earrings, she does intricate applique work, makes medicine wheels and dream catchers with her husband and enjoys sewing powwow dresses and regalia. "We always make our traditional crafts with a good heart – I don't make stuff if I am feeling down because I

want only goodness to go into my work," she said.

For the past five years her husband and she have made moccasins for people that have walked on to wear during their traditional funeral ceremony.

Ailing comes from a large family of eight siblings, with four brothers and four sisters – of which she is the eldest. Her parents are Sally (Johndrow) Nolan and the late George Nolan. She has three children, Billi, Barbara and Michael Sylvester; five grandchildren and a special person she has helped watch out for since his grandmother walked on – Brendan Shipman.

Her last day as a tribal employee is April 26.

Business alliance kicks off

A kick off event for tribal members interested in business will be hosted by the Sault Tribe Business Alliance (STBA) Founders Committee on April 26 at Kewadin Casino in Sault Ste. Marie. The daylong event includes lunch and refreshments. A number of tribal members have already signed up, so register now to ensure your seat.

This event is for tribal member business owners, tribal members interested in starting a business and others doing business with the Sault Tribe. Kewadin Casinos, EUP Regional Planning and the UPCDC have stepped up as sponsors with a plan to attract others to assure this first event

can be attended free of charge.

The 9 a.m. to 4 p.m. meeting begins with a welcome from tribal and community officials, followed by introductions of the committee founders. The last item in the morning is recognition of a tribal member owned business. The afternoon features officials discussing doing business with the state of Michigan, leasing on trust land and Small Business Administration (SBA) small business support and the 8(a) program. Then, alliance next steps. Sign up at www.123form-builder.com/form-3492918/Conference-Registration-Form or contact John McClellan at (906) 635-6050.

Opioid overdose prevention train the trainers session

Opioid overdose prevention training of trainers takes place on April 20, 1-4 p.m., at Huntington Bank, 511 Ashmun St. in Sault Ste. Marie. After the workshop, attendees will be able to:

- Identify opioids and other substances that increase overdose risk and define opioid overdose;
- Define the role of naloxone in overdoses and recognize and respond to an opioid overdose;
- Deliver overdose recognition and response training to potential overdose responders and adapt content for various audiences and settings.

Presented by Pamela Lynch, LMSW, CAADC, and Maya-Doe Simkins, MPH, co-directors

Harm Reduction Michigan. CEU accreditation from MCBAP. For more information and to RSVP, please contact Lynn Farnquist, secretary, Families Against Narcotics of Chippewa County, at 635-1047 or at chippewa@fami-

liesagainstnarcotics.org.

Sponsored by Harm Reduction Michigan, Inter Tribal Council of Michigan, FAN of Chippewa County, Sault Tribe and is a MDDHS/SAMHSA supported event.

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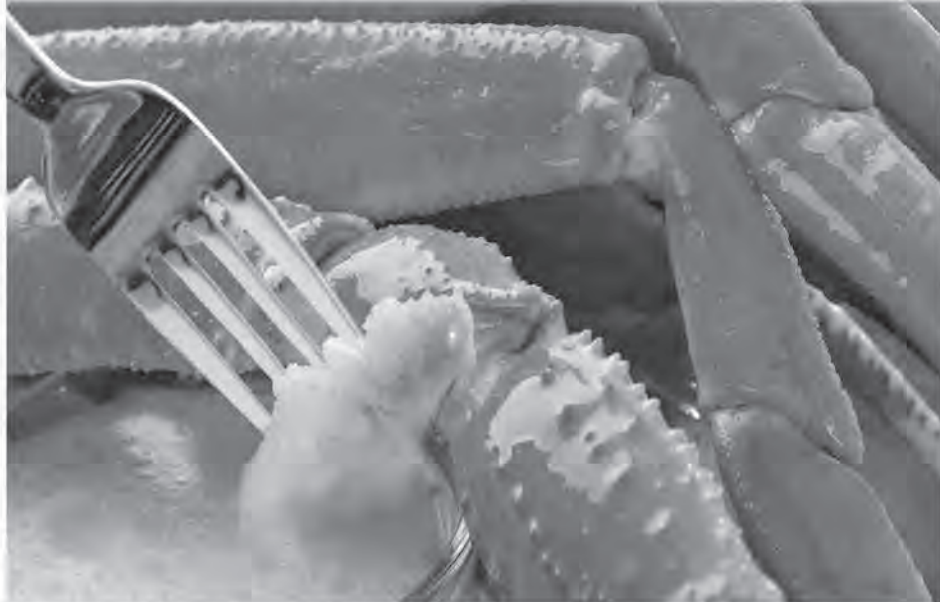
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**(Excluding St. Ignace May 19 and 26)*

CINCO DE MAYO - Friday, May 5

Margarita Specials 5 p.m.-9 p.m.

Hot Seat Draws 10 a.m.-4 p.m. Win \$25 in Kewadin Credits!

HAPPY MOTHER'S DAY - Sunday, May 13

All women register at Northern Rewards Club to receive \$10 Kewadin Credits

MEMORIAL DAY - Monday, May 28

Valor Card members receive \$10 Kewadin Credits.

KEWADIN CASINO ST. IGNACE

30TH ANNIVERSARY - Saturday, May 19 & May 26

Play for your chance to win **\$250,000 CASH!**

Hot Seat Draws 2 p.m.-11 p.m. Cake & hors d'oeuvres May 26 (while supplies last)

\$22,500 MEGA Bingo - April 21

\$15,000 Video Poker - May 4-6

KEWADIN CASINO SAULT STE. MARIE

\$15,000 Keno - April 27-29 & June 8-10

\$185 Poker - May 12 + Monthly Euchre - May 12

\$85 Satellite Poker - June 15

(Win your seat to the June 16th \$350 Poker Championship by participating)

See Northern Rewards Club for more details and registration on all events and tournaments. Must register at Northern Rewards for promotions and tournaments. Please note that Club hours vary by site.

Carr joins ACFS child protective services team

BY BRENDA AUSTIN

ACFS recently welcomed Brett Carr to their child welfare team as a child protective services worker (CPS).

Carr, who graduated from Lake Superior State University (LSSU) in 2010, has a bachelor's degree in Criminal Justice with minors in Substance Abuse, Legal Law, and Corrections. She is also state licensed as a certified alcohol and drug counselor (CADC), and holds a certified peer recovery mentoring (CPRM) credential.

After graduation from LSSU she accepted a position with the Men's New Hope House. A year later she found out she was pregnant with her daughter and decided to take the next two years off to spend time with her.

Returning to the workforce, she took a position with Bay Mills Indian Community as substance abuse/mental health counselor, where she remained for the past six years.



Brett Carr recently joined the ACFS team as a CPS worker.

Carr said she had in interest in CPS work and helped implement the Bay Mills Healing to Wellness Court, in addition to working at the 50th Circuit Drug Court. "I thought what other ways could I help in the home in addition to helping parents with substance abuse issues," she said. "That's when I thought that

if I were to work CPS I could be more hands on and be able to see first hand what I am dealing with. Where did the substance abuse issue come from — is it that they are stressed out parents, is it that they can't provide, that they fell into drugs? About 70 to 80 percent of substance abuse cases are child welfare referred. So not a lot of people come to substance abuse counseling because they want to get better — its because they are court referred or maybe they are in that 10 percent that does want help with their addiction."

As the primary CPS worker for ACFS, Carr will be conducting investigations and child removals when necessary, and reporting to the court. "There are seven different entities within ACFS — so this one entity that I will be working out of is primarily child welfare and investigations. I will be the one going into homes and schools when we get the initial call

about a possible child welfare case with abuse or neglect. A lot of people would rather be in the foster care side of the job and the healing portion of it, and I have done that for about seven years and am ready to do the investigations and find the causes of people not being able to provide adequate care or nurturing for their child or children," she said.

"We have a really good protocol in place here, and are well informed on what calls I am going out on and if I need assistance the Sault Tribe Police Department will be there to assist me," she added.

Carr said the resources available to tribal members through ACFS and tribal court are far more than any resources available through the state. "There are seven different departments under ACFS working to help people get reunification in their home if removal was necessary. There is foster care, in-home

care, 30-day monitoring — you have gas card and clothing programs. They give you everything to be the best possible parent that you can be. To me that is amazing — I have worked for the state and they can't offer that. Before children are removed from the home and the case goes into permanency placement planning — the tribe has done everything it can to help that person or family succeed."

A new program offered through Tribal Court — called Family Court — is just being rolled out and Carr said she is looking forward being a part of its implementation. "The Family Court will be based on referrals for parents who have issues in the home that are potentially looking at having their children removed. This program allows them to get help through the court system," she said.

Carr lives on a farm south of Sault Ste. Marie where she raises cows, pigs and coonhounds.

Rinna and Landreville join Environmental Department

BY BRENDA AUSTIN

Anthony Rinna was recently hired under the Comprehensive Environmental Response, Compensation, and Liability Act Section 128(a) grant funded position as a brownfield coordinator/environmental specialist and Daniel Landreville was hired in July 2017 as a geographic information system (GIS) technician.

Rinna graduated in 2015 from Lake Superior State University with a bachelor degree in geology and a minor in GIS. He then accepted the GIS technician position with the tribe, before deciding to return to school in lower Michigan where he received an interim teaching certificate and taught high school biology, physical science and chemistry. Although he found teaching to be interesting, he



Brownfield Coordinator and Environmental Specialist Anthony Rinna

decided not to pursue that career path and returned to the Sault.

As the brownfield coordinator, Rinna will be performing



GIS Technician Daniel Landreville

assessments of tribally owned properties for environmental contamination and working to develop emergency response

actions and writing tribal codes to address dumping procedures and fines on tribal properties. As part of that, he will be participating in an emergency response exercise later this year with the USCG, county, city and other government organizations. "This will be a full-scale event to see how local agencies can all come together and respond to an emergency," he said.

GIS technician Daniel Landreville is a 2016 graduate of Central Michigan University with a bachelor degree in GIS and a minor in geology.

Landreville said he enjoys working with spatial data and learning more about GIS tools and how to apply them to his job.

The Great Lakes Restoration Initiative funds the GIS technician position, and under that

grant Landreville works with information generation about the Great Lakes. He has assisted the Environmental Department and other tribal departments doing map-making for tribal properties and has also helped the Invasive Species Coordinator do field work and collect GPS points used to generate maps for their needs.

Geographic Information Systems are used to improve the management and understanding of geographical areas. It's an information technology that blends map-making with digital manipulation and analysis such as Computer Aided Design and is used to design, manage, plan and examine topographical data. Its different uses include climate science, environmental conservation, anthropology, archaeology and regional planning.

Have you ever wondered, where does all the snow go?

BY CRYSTAL FALK,
ENVIRONMENTAL DEPT.

It's April, and it's that time of year to start looking forward to beautiful sunny days and all the fun that spring brings. Before jumping into spring, all this snow has to melt away, and that means messy streets, pot holes, and a large amount of snow melt going into our streams, rivers and lakes.

Have you ever wondered where all the snow goes? Some of this snow seeps into the ground, helping to replenish ground water; the rest of it flows across the land, also known as runoff. Runoff is important because it feeds streams and rivers and keeps them flowing. Unfortunately, before runoff reaches a stream, river, or lake, it



may travel a long distance, picking up everything and eroding the land in its path. Therefore, the characteristics of the landscape play a very important role in runoff. In a heavily forested area, there will be a lot less runoff since vegetation and root systems act as a buffer between runoff and surface waters. Vegetation slows the runoff down, giving it time to infiltrate into the ground,

replenishing ground waters.

Runoff is beneficial for replenishing surface waters as well as ground water; however, as vegetation is continually removed and replaced with hard surfaces that do not allow the water to infiltrate into the soil, the amount of runoff and contaminants are often too much for an aquatic system.

Snow can function as a significant source of water pollution

since it accumulates a variety of contaminants, such as soil, debris, waste, oil from cars, salt, and sand. During the time of snow melt, many water bodies get overloaded with these different types of substances, with many of them acting as pollutants and affecting the aquatic habitat, our beautiful lakes, and fish.

When no vegetation is present, runoff cuts into the earth, causing erosion, harming the landscape as well. Soil — also known as sediment — can cloud water to the extent that it destroys the habitat in which fish and aquatic organisms live. While in small doses, over time, sediments can be filtered out, when snow melt happens, all these pollutants come at once, often wrecking havoc on

aquatic systems.

When the snow starts to melt, watch where it goes in your yard. This will identify problem areas, giving you the opportunity to plant some vegetation to help slow the flow and encourage infiltration. You may also use the snow melt to your advantage by investing in a rain barrel and capturing the snow melt from your roof. You can then divert water to a vegetated area.

Thanks to the interconnectivity of land and water ecology, whatever is on the ground will eventually end up in your water. Be cautious about litter, pet waste, salt, and sand. If it's not cleaned up, it will be in the water that we use for drinking and swimming.

Paul Barbeaux for Sault Tribe Board of Directors Unit 2

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This ad endorsed and paid for by Paul Barbeaux.



A Voice for You!



Announcements - apprentices needed & more

U.P. Plumbers and Pipefitters need apprentices

U.P. Plumbers and Pipefitters of Escanaba, Mich., seeks 10 plumber/pipefitter apprentices. Must be 18 with high school diplomas or equivalent. Deadline to apply is April 24.

For more information and to apply, see <https://jobs.mitalent.org/job-seeker/job-details/JobCode/8620224>.

U.P. Plumbers and Pipefitters of Escanaba, Mich., seeks 10 HVAC/R apprentices. Must be 18 with high school diplomas or equivalent. Applicants must have two (year associate degree or current certificate in HVAC/R from an accredited college or technical school and a CFC certificate to work with refrigerant.

For more information and to apply, see <https://jobs.mitalent.org/job-seeker/job-details/JobCode/8620171>.

Contact Holly Peoples at hpeoples@isupward.org or (906) 280-2441 for any questions.

Housing accepting applications

Sault Tribe Housing Authority is currently accepting applications for our Low Rent and Rental Assistance Program. We have low-income rental units vacant in Sault Ste. Marie, Kincheloe, Newberry and Marquette.

Please contact Vicki Sumner at vsumner@saulttribe.net, local 495-1450 or toll free (800) 794-4072. You can access our online application at www.saulttribe.com. We do not accept faxed or emailed applications.

Preventing home poisonings

Last year, the Michigan Regional Poison Control Center responded to 70,000 calls related to potential poisonings.

Keep all chemicals and medications out of children's reach. Carefully read the labels and dosages on all products before using. To learn about keeping people of all ages safe and help prevent poisonings, visit the Poison Help website at poisonhelp.hrsa.gov. In the event of a poison emergency, contact the Michigan Poison Control Center at (800) 222-1222. If someone is unconscious or has trouble breathing call 911 immediately.

Immiscible: The Fight Over Line 5 showing at LSSU

Three Lakes Group of the Sierra Club announces a showing of *Immiscible: The Fight Over Line 5*, on Thursday, May 24, in Crawford Hall Room 207 at Lake Superior State University starting at 6:30 p.m.

Immiscible: The Fight Over Line 5 explores the growing tension between water activists and big oil companies. The film features interviews from leading organizations in the fight to decommission Enbridge Line 5 in the Straits of Mackinac, members of indigenous communities at risk, concerned residents, as well as Enbridge Energy's public response to this conflict. For more information contact Dave Aho, dave.r.aho@gmail.com, TLG Communications / Webmaster, <http://tlgsierraclub.org>, (906) 440-7910.

Meet the bishop day in Marquette

Meet the Bishop Day Mass and dinner hosted by the Most Reverend John F. Doerfler and sponsored by the Knights of

Columbus, is scheduled for Sunday, June 3, 2018.

The event begins with a Mass at St. Louis the King Church, 264 Silver Creek Road, Marquette, at 4 p.m., followed by a catered dinner in the parish hall. The event is open to individuals with disabili-

ties and their families or caregivers. For information and registration visit www.dioceseofmarquette.org/calendar/6/2018 or contact MaryAnn Bernier at (906) 227-9115 or mbernier@dioceseofmarquette.org. Reservation deadline is May 25.

Re-elect Charlie Litzner Cloverland Electric Board of Directors – District B



With 39 years of experience within the electrical utility industry, I have the education, knowledge, and experience required to make the best decisions to obtain positive results for Cloverland Electric Cooperative.

- In favor of and have voted for returning capital credits to the members
- Worked to reduce SSR payments, manage budgets while continuing to be a cost effective Cooperative while maintaining system reliability
- Improved communications by publishing Board meeting minutes in our magazine and website and have begun holding meetings in all districts
- United States Army Veteran, resident of Sault Ste. Marie for 29 years

“It has been my privilege to represent District B members for the past 6 years. I am grateful for your support and confidence in me and am again asking for your vote.”

Contact charlie.litzner@charter.net or 906-440-2177 with any questions!

Watch for your ballot to arrive in the mail the first week of May.

Ad paid for by Charlie Litzner




UNIT I NICHOLE CAUSLEY
BOARD OF DIRECTOR 906.259.3792

Thank you Everyone who came out for the Fish Fry! Special thanks to Lisa & Brian Fisher, Stephanie & Donnie St. John for your help!

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GoodHealthTV comes to St. Ignace Health Center

BY BRENDA AUSTIN

GoodHealthTV is the nation's only Native American health education subscription-based network created specifically to address health issues and appeal to Native American audiences, and is now viewable at Sault Tribe's St. Ignace Health Center waiting areas.

Clinic Manager Cheryl Laplaunt is happy to be able to offer this new service to patients and family members waiting for appointments.

Laplaunt first became aware of the culturally appropriate programming on her tours of health centers operated by other tribes, and by receiving advertising in the mail.

GoodHealthTV offers programming targeting all four directions of wellness—physical, spiritual, mental, and emotional. Topics include nutritional health, diseases and conditions such as diabetes, substance abuse, mental health, physical health, elder health and dental and vision care, among others. Laplaunt said the

Health channel for Native Americans offers powerful messages on Native health issues, along with cultural entertainment such as powwows and storytelling.

network provides programming that is entertaining, engaging, educated, and that empowers viewers to take charge of their own health, while being culturally reflective. In addition to health specific topics, they offer short entertaining video clips such as learning to powwow dance and storytelling.

In addition to the programming, there is a small rotating window on the right side of the TV screen that Laplaunt can use for health center announcements and a news ticker across

the bottom of the screen. All the programming is also closed-captioned.

Laplaunt said MIS Department's Ozzie Smith was a driving force behind making the programming available and helped her navigate through all the things she needed to do because of safety and security concerns in place within the health center.

Sault Health Center's Operations Manager Joanne Umbrasas sat down for 45 minutes and watched some of the programming recently. She was so impressed, according to Laplaunt, she would like to offer it to patients at the Sault's health clinic. Laplaunt said it could also benefit students at JKL School.

"It has so many powerful messages related to drug use, hand washing, bullying...it's really empowering," she said.

"I think coming in the door and watching a commercial free engaging program that is culturally based can help make our patient's day a little better," Laplaunt added. "We want their experience at our health centers to be as good as possible."

For more information about GoodHealthTV, visit <http://www.goodhealthtv.com>.



Photo by Brenda Austin

Above, St. Ignace Health Center Clinic Manager Cheryl Laplaunt and health assistant/receptionist Patricia Bures (L-R) in front of a television on the Native American health channel.



Sault Tribe health educator David Wesoloski, Manistique high school students Marc McKinney and Alexis Hubble, MHS health/PE teacher Amy Nixon and MHS student Curtis Burns (L-R) at Manistique's Kick Butts Day.

Manistique youth "Kick Butts"

SUBMITTED BY DAVE WESOLOSKI

Cigarette butts, that is! In honor of Kick Butts Day on March 21, the Sault Tribe Youth Smoke-free Task Force and the Manistique SADD (Students Against Destructive Decisions) group partnered to host an awareness event on March 16 at the Little Bear West Arena in Manistique. Kick Butts Day is a nationwide initiative to educate youth about the harmful effects of commercial tobacco use.

According to the CDC, every day more than 3,200 youth under 18 try smoking for the first time and an additional 3,200 youth and young adults become daily cigarette smokers. Tobacco use is the leading cause of preventable death in the United States, claiming more than 480,000 lives every year from a tobacco-related disease. 90 percent of cigarette smokers start using tobacco regularly by the time they are 18 years old. Even though cigarette use has decreased over recent years, e-cigarette use, particularly among youth, has increased exponentially.

In order to educate youth, the event consisted of tables showcas-

ing the harmful effects of commercial tobacco use, including smoking, chewing tobacco and e-cigarettes. As part of the Kick Butts Day celebration, fun activities, such as a scavenger hunt, free skating, traditional tobacco education, give-a-way items and free food were included.

Youth also had the opportunity to sign their name on a large pledge banner, pledging to BeTheFirst generation tobacco-free. The pledge banner will be on display at the Manistique High School.

More than 80 youth of various ages attended the Skate, Not Smoke awareness event joining thousands of other students across the country in taking a stand and speaking out against Big Tobacco in the effort to stop youth tobacco use.

The Sault Tribe Good Health and Wellness in Indian Country grant supported the awareness event and sponsored the open-skate night. The grant is funded by the Centers for Disease Control and Prevention, which work to prevent chronic disease by decreasing commercial tobacco use.



"Maamawoo-naaniibwidaa"
Let's Stand Together

RE-ELECT
CATHERINE HOLLOWELL
UNIT 2 SAULT TRIBAL COUNCIL

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This ad is endorsed and paid for by Catherine Hollowell.

St. Ignace Powwow



Photos by Patty Teeples

Youth Education and Activities (YEA) program participants from Manistique attended the Honoring Our Waters and Her Protectors Powwow and round dance in St. Ignace on Feb. 24-25 at the Kewadin Shores Event Center. The students' regalia was made by Manistique YEA coordinator Patty Teeples during the winter months. Jingle dress dancers were asked to come and dance for the healing of the waters and a water ceremony was held both days with Jennifer and Chuck Raspor. Below, powwow participants.



Veterans Service Officer hired

Stacey King was recently hired as an American Legion Tribal Veterans Service Officer who will be holding office hours at all Sault Tribe Health sites.



Stacey King

King is native to the Upper Peninsula, born and raised in Manistique, Mich. She is a member of the Sault Ste. Marie Tribe of Chippewa Indians and served honorably in the United States Air Force after her graduation from Manistique High School. After discharge from the Air Force, King returned to the Manistique area and worked for Hiawatha Behavioral Health as a Utilization Management Administrative Assistant for eight years before moving to Duluth, Minn., to pursue work as a claims adjuster for United Healthcare. King returned to the Manistique area in 2010, worked for Schoolcraft Memorial Hospital and Goodwill Industries before beginning work for the Sault Tribe of Chippewa Indians in 2012.

King continued working for the tribe in Anishinaabek Community and Family Services

and Advocacy Resource Center until accepting her current position as TVSO for The American Legion, Department of Michigan, in partnership with the Sault Tribe.

King will be holding hours at all Sault Tribe Health Division facilities. She can be reached at her email s.king@michiganlegion.org or her work cell phone, (906) 202-4238, or her office, (313) 964-6640.

Monday – Sault Tribal Health Center, 2864 Ashmun St., Sault Ste. Marie, 8:30 am to 4:30 pm

Tuesday – Escanaba Clinic, 1401 N. 26th St., Suite 05, Escanaba, 8:30 a.m. to 12 p.m.

Tuesday – Manistique Health Clinic, 5698 W. Hwy 2, Manistique, MI 49854, 1 to 4:30 p.m.

Wednesday – Marquette Clinic, 1229 W. Washington, Marquette, 8:30 a.m. to 4:30 p.m.

Thursday – Newberry Clinic, 4935 Zeez Ba Tik Lane, Newberry, 8:30 a.m. to 12 p.m.

Thursday – Munising Health Center, 622 W. Superior St., Munising, 1 to 4:30 p.m.

Friday – St. Ignace Health Center, 1140 North State St, Suite 2805, 8:30 a.m. to 4:30 p.m.

Fifth Friday of a month – Hessel Clinic, 3355 N. 3 Mile Rd, Hessel, 8:30 a.m. to 4:30 p.m.



Every Kid Healthy Week: April 24-28

1. Be Active Each Day
2. Choose to Drink Water
3. Eat More Fruits and Veggies
4. Decrease Electronics Time
5. Choose Healthy Snack Alternatives



Food Facts



Fruits, vegetables, beans, lean meats, eggs, milk and whole grains are excellent sources of vitamins and minerals. Both vitamins and minerals help promote a child's growth and development.



Meat, fish, beans, nuts and eggs can provide essential protein that will help build, maintain and repair tissue in the body.



Healthy Fats such as avocados, oils and nuts provide omega 3 fatty acids that help to keep a child's brain, nervous system, blood vessels and heart healthy.



Good Bacteria found in yogurt help children digest food, keep their intestines healthy and help to prevent them from getting sick.

Physical Activity Can:

- build strong muscles and bones
- reduce the likelihood of developing type 2 diabetes, heart disease or obesity in the future.
- may reduce stress, anxiety and increase positive mental health.



2018 Family Fun Day enjoyed in St. Ignace



Prizes for youngsters from beautiful bicycles, above, to gobs of other fun and attractive toys and devices, below, ready for youngsters of all ages, genders and interests just before the start of the exposition.



Funding for drawing prizes come from contributions of many Sault Tribe agencies such as the Community Health Special Diabetes Program, Housing Authority, Anishnaabek Community and Family Services and others as well as organizations such as the Chippewa County Council for Youth and Families.



One bank of information tables features an array of Sault Tribe agencies. Staff are seen here getting ready to greet all comers.

Folks in the Straits of Mackinac area had a great time getting information on various resources, winning prizes, enjoying snacks and the company of others at Kewadin Shores Casino in St. Ignace on March 10.

Along with all of that, agencies from Sault Tribe, City of St. Ignace, Mackinac County, State of Michigan and the federal government were on hand to meet folks and disseminate important and helpful information.

The St. Ignace Family Fun Day is an annual collaborative exposition for the benefit of folks in the area.

Some of the highlights of the expo included the St. Ignace Police Department promoting the Kids Always Ride Safely (KARS) program, which provides low cost car seats to children in the Upper Peninsula. Folks in the counties of Alger, Chippewa, Delta, Luce, Mackinac, Marquette and Menominee can learn more about the program by calling or texting (231) 715-1620 or email upcps.dc@gmail.com. Families in Baraga, Dickinson, Gogebic, Houghton, Iron, Keweenaw and Ontonagon counties should call (906) 483-1395 or email japruner@sbcglobal.net.

Then there was Sault Tribe Police Officer Ryan Lubben with his charming canine partner, Lux, who put a smile on the faces of all who came to meet them.

The U.S. Coast Guard was on hand to promote maritime safety and law enforcement as well as talking to potential recruits about opportunities with the service.

A host of other agencies was on hand to offer information on their services.

Photos by Rick Smith



Most likely the favorite attraction of the expo was Lux, an 85-pound German shepherd, and his partner, Sault Tribe Police Officer Ryan Lubben. Children especially were obviously delighted at making the acquaintance of the canine and his partner.



From left, Peggy Maleport, Ely North and Waylon Gillmore serve ice cream as one appreciative lad helps himself to some. Also on the menu were hot dogs on buns, chips, condiments, water and cotton candy. Other treats, such as cup cakes donated by Kewadin Shores Casino, were also available elsewhere at the expo.



An attendee tries out an impaired driving simulator acquired by the Mackinac County Sheriff's Office through a grant.



A group enjoys some snacks as the information tables in the background become busy with visitors. Seated from left, Sydni Sexton, Jayne Seewald, Anesa Collier, Faith Seewald and Deklyn Seewald.



People visiting the information tables to learn more about the services of the participating agencies of the area.



Balloons add a festive air to the exposition.

Sault's 20th annual Family Celebration held



Casey Kozeyah and Cameron, 2, registering for the Family Celebration at Big Bear Arena in the Sault.

The 20th annual Family Celebration was held March 26 at Chi Mukwa Community Center in Sault Ste. Marie. Free pizza, snacks, ice skating and

skate rentals, a bounce house and games were available for participants.

The annual event is celebrates Parenting Awareness Month and

local organizations and businesses set up tables with program information for parents and interactive activities for children. Drawings were held for prizes.



John Tinker, 7, at the paint table.



Noah Blackie, 11, and his brother Alex Blackie, 7, play one of the many games available for young participants.



Left to right, back, aunt Amanda Tobias, mom Christine Burnett holding Mina Williams. Front, left to right, Charlie Badger, 6, Jacob Badger, 4, and Ma'layiah Tobias, 6.

Photos by Brenda Austin



Local veterinarian Cindy Anderson volunteered to man the fishing game, and helped Isaiah Hammon, 6, "catch" a prize.



Mya Breneann, 12, and Evan Pearson, 6, with Staff Sgt. Brian Bizzau demonstrating infrared night vision.



Sarah and AJ Mclarahmore with Corbin, 1, and Callee, 4.



Advocacy Resource Center community educator Jessica McKerchie made announcements during the two-hour event.



Crystal Carr with Novalee Willis, 2 (front center), Kennedy Willis, 3 (behind Novalee), Helaina Willis, 3 (right), William Willis, 7 (center), Aubre Bradley, 6 (left), and Addisyn Willis, 5 (back left).



Amanda Goins, 24 and Jaydin Lacoursiere, 5.



Participants entered tickets in the bags for whichever prizes they wanted a chance to win. Right, volunteer Jen Clerc.



A large crowd gathered in the basketball court for snacks and a chance to sit and rest for a bit.

Manistique Family Fun Night held in March

Manistique’s Family Fun Night took place on March 9 from 4 to 6 p.m. at the Little Bear West Arena. All of Anishnaabek Community and Family Services Manistique staff were on hand hosting the event.

The 96 people attending had a great time with free ice skating, pizza, cookies and prizes. Photographs depict the amazing number of bikes and other prizes to be won that day.

ACFS thanks all the participants and volunteers for “making the event possible for our families and children.”

Photos by Tauri Hardwick



The joy of children

BY JENNIFER MCLEOD, UNIT I DIRECTOR

The joy of a child can touch even the hardest of hearts. Recently, the Middle School students of JKL Bahweting School demonstrated their joy by creating bilingual Thank You banners for the tribe. The students were sharing their joy of being in their brand new classrooms.

The task of building the 10-classroom expansion was not an easy one — large construction projects rarely are. But it wasn’t all the last minute meetings, weather delays, deadlines and typical construction challenges that caused me to question sometimes, “Is this worth it?” It was the behavior of some of the adults. The constant snarky remarks and insults that the JKL Fiduciary committee endured were nothing compared to some of the ungrateful comments and challenges put forward by adults who would be working in the building. It was shocking. When I was teaching at other schools, I didn’t care that my phone was across the room from my desk...I was grateful that it worked. The size of the windows didn’t matter, I just wished the ones I had didn’t leak so much. I didn’t complain about the floor, even when I had to use duct tape to keep tiles in place... neither did the other teachers I worked with. We were focused on our students needs first, not ours.



To be fair, some of the school staff were supportive, excited, and did all that they could to help this project...THOSE adults were awesome. But the few who were not made me wonder sometimes if it was worth it. Sometimes I would laugh, though, and remember the old “give a mouse a cookie and he’ll want a glass of milk,” saying. But when the stress was high, and the ungrateful “entitlement” comments showed up, I admit that I wondered if it was with it...and then came the children.

I had heard stories about how happy the children are in their new classrooms and how excited they are with their new lockers and that warmed my heart. I didn’t need (or really want) any thank you’s. Adding classrooms to the school was a good thing. But when the students sent me the pictures of the banners, I choked up. In the middle of a contentious board of directors workshop, the joy of the children brought tears to my eyes, and reminded me WHY we do the things we do...for our children, for our tribe, for our future.

So, to those who have “hard hearts,” look at these pictures and ask yourself, “Was it worth it?” The joy of the children will show you— Absolutely.

Quick Meals COOKING CLASS



Big Bear 2nd floor kitchen. Thursday, April 19, 1-3 p.m.

All participants must call Community Health at 632-5210 to register for the classes due to class size limits.



Learn to whip up healthy, delicious meals in no time in this **HANDS ON** food preparation class!

St. Isaac Jogues Catholic Church gets a new look

BY BRENDA AUSTIN

St. Isaac Jogues Catholic Church on Marquette Avenue in the Sault is the home of the only Catholic priest in the world to give bilingual sermons in Ojibwe and English.

Brother John Hascall and the congregates of the church began noticing there were issues with the flooring last fall, and Jackie Allard volunteered to inquire about and organize renovations and a general overall deep cleaning of statuary, walls, choir loft, confessionals and stairways.

Allard brought in Art Derry, owner of Floor Masters, and, to help him, carpenters Steve Lalonde and Greg Oja. Their plan to install new wood flooring changed when they uncovered the beautiful pine flooring under the old carpeting. Derry, Lalonde and Oja, spent two days on their hands and knees using 1-inch scrapers to get down to the old

Brother John Hascall is also the priest at Holy Family Church in Barbeau and St. Kateri Tekakwitha in Bay Mills. Two years ago, friends of Brother John rescued and repaired a large crucifix that hung in the church of his first parish in L'Anse, Mich. The church burned down but the crucifix was saved, and now hangs behind and above the altar at St. Isaac Jogues.

60-plus year old pine flooring.

"We started by removing the pews and tearing up the carpet that went from the center of the church to the back. Under the 30-something-year-old carpeting there were tiles that were glued to tar paper and the floor, so we had to remove all the tiles, and did a lot of hand scraping and heating of the tar paper to get it off the floor," Derry said.

"We sanded the floors for a

good week and a half," Derry said. "We took it down to the bare wood and repaired a few of the boards that were bad. We put new carpet in the back behind the altar and carpeted the front and the two confessionals and down the steps."

Derry and Allard also searched for new altar rails that complement the church's interior. During the flooring project, a 6-inch raised platform behind the altar was carefully removed and the old pine flooring was saved and reused on the flooring underneath the old platform. This also resulted in a door being lowered. Built in the early 1940s the church is now barrier free for those in wheelchairs or using walking aids. Allard said it was Hascall's idea to turn the front pews sideways for his sermons.

The work, which lasted about three weeks, was completed in time for Easter Mass.



Left to right, Art Derry, owner of Floor Masters, volunteer project coordinator Jackie Allard and carpenter Steve Lalonde.

Volunteers who assisted Allard include Johnny King and his daughter Amy, who washed down the interior of the church, including statuary, and men from the Great Lakes Recovery Centers New Hope House for

Men. Allard said Derry and Lalonde also went above and beyond anything they were asked or paid to do.

The church will be holding fundraisers and donation drives to help pay for the project.

Five generations gathered



Five generations of the Nolan family were celebrated at a recent gathering. Pictured are proud daddy, Kenneth Nolan Jr.; grandpa, Kenneth Nolan Sr.; great-grandmother, Molly Nolan; and, holding little Athena Rose Nolan, is great-great-grandmother, Sally Nolan. Baby Athena was born to Kenneth Jr. and Lexus Nolan on Feb. 20.

Finrock trained as Adult GROOVE facilitator

Paula Finrock, a Sault Tribe member, was trained and is now an official facilitator of Adult GROOVE. Although currently she can only provide classes for ages 14 and up, in November 2018 she will be trained in Kids Groove. Paula's goal is to promote health and wellness in our community to help battle self esteem issues and social disconnect.

GROOVE is a super fun, innovative and non-competitive dance fitness experience used to facilitate simple dance moves so that everyBODY can participate. If you can move you can GROOVE! We unite in a simple rhythm or move and each participant gets to dance it their own way. We build confidence, community and creativity through physical movement since dance is a tool that inspires self-awareness and expression. The method is revolutionary as the GROOVE philosophy is based on the idea that there is no right or wrong way to dance. GROOVE-ing gives people a break from the



Paula Finrock

mental stress of analyzing and comparing, and instead participants are given a space to enjoy exploring their own creative expression! UNITE~DANCE~BE YOURSELF!

For more information check out the World Groove Movement website at <https://theworldgroovemovement.com>.

Paula Finrock is the coordinated school health associate lead nutrition facilitator and project coordinator for the EUPISD LifeS.P.A.N. Program.

Moses garners employee of the month

Pharmacy technician Erica Moses is Sault Tribe Health Division's January 2018 employee of the month. Moses has been with the Health Division 14 years and works at the St. Ignace health center. Thank you, Erica, for going above and beyond. Moses, right, is pictured above with Health Director Leo Chugunov.



YEA LIFE hours opened in Hessel

HESEL, Mich. — Sault Tribe Youth Education and Activities (YEA) in Hessel offers Loving Interactive Fun Experience (LIFE) hours on Mondays at the Hessel Tribal Center.

The LIFE hours provide a place for youth to hang out, play games, socialize, discover inner talents and enjoy light snacks every Tuesday, 5-6 p.m., for children in grades 2 to 8; 6-7 p.m., for high school students.

Each week features a new

theme, such as karaoke, Dance Dance Revolution, Zumba and board games.

Hessel YEA coordinator Lisa Burnside said she came up with the idea for the program after a local suicide and an attempted suicide. "In this area alone," said Burnside, "there is no place for kids to go to hang out. So they can come here if they want to talk to each other or do anything as long as it's safe. It's a fun, safe environment for kids."

Because of a YEA policy, Burnside said the LIFE hours require at least two people to oversee activities at the functions, so she inquired with the folks of Sault Tribe Community Health, Housing Authority and Advocacy Resource Center to enlist help from each agency on a rotating basis. The agencies take monthly turns to help conduct the LIFE functions. For more information, call 484-2298 or email lburnside@saulttribe.net.

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- Mackinac Straits Health System Board of Directors
- Michlimackinac Historical Society
- SAMHSA Tribal technical Advisory Committee to the President of the United States and Secretary to the Department of Health and Human Services

KEITH MASSAWAY
CONTINUOUSLY SERVES THE TRIBAL COMMUNITY

Keith Massaway endorses this advertisement. Paid for by the committee to Elect Keith Massaway.

Sault Tribe & community members walking on...

ALICE R. GADZINSKI

Alice Ruth Gadzinski, 30, of Baltimore, Md., died surrounded by family and friends on March 10, 2018, after a year-long struggle with breast cancer. Cremation has taken place provided by David J. Weber Funeral Home of Baltimore.



A memorial gathering in Sault Ste. Marie, Mich., is planned, tentatively for late spring. An exhibition and memorial is planned for December 2018 at the Creative Alliance in Baltimore, where Alice was an artist-in-residence.

Alice was born in Abington, Penn., on April 4, 1987, and moved with her family to Sault Ste. Marie in 1995.

Alice graduated from Sault Area High School in 2005, where she received the award for Outstanding Artist. She went on to graduate from Kendall College of Art and Design, Grand Rapids, Mich., in 2010 with a degree in photography and minors in sculpture/ceramics. There she received the Studio Excellence Award. In 2011, Alice served as an AmeriCorps VISTA volunteer in the SEEDS After-School Programs in Manistee and Bear Lake, Mich. Alice graduated in 2016 from Maryland Institute College of Art (MICA) with a Master of Fine Arts in sculpture, where she was nominated for Outstanding Student Achievement in Contemporary Sculpture.

Alice's work was featured in seven solo exhibitions, 12-juried exhibitions and 12 group exhibitions in Maryland, Michigan, Virginia and Tennessee. Among her publications, most notably she was included in *bmoreArt* and *Juxtapositionsmagazines* and as a Young Artist to Watch in *The Baltimore Sun*. In addition to her independent art, Alice worked on numerous commissions and collaborations, including Tiffany Lange's Charm City Puppets designing and creating costumes for a 2017 performance of *The Nutcracker* by the Joffrey Ballet of Chicago. She was the recipient of numerous grants, scholarships and residencies. Alice taught as a university adjunct instructor in sculpture and photography, a teaching artist at the American Visionary Art Museum and at the Creative Alliance, both in Baltimore, in programs designed to serve children in underprivileged communities, which she especially enjoyed, and of which she was particularly proud. Additional details on Alice's career, along with photos of her work, are available at www.alice-gadzinski.com.

Alice is survived by her fiancé, Michael Benevenia of Lancaster, Penn., who loved, supported and attended her every day of her illness, as well as her sister, friend and fellow artist, Emily Louise Gadzinski of Kalamazoo, Mich.; mother, Susan Elizabeth James; father, Dr. Eric Gadzinski; step-mother, Dr. Carolyn S. Dale; and step-brother Tyler Theel,

all of Sault Ste. Marie, Mich.; step-brothers, Todd Theel and wife Danielle of Albuquerque, N.M., and Travis Theel of Nashville, Tenn.; maternal aunts, Julia Ann James of Marshfield, Mass., Sarah Lou James of Philadelphia, Penn.; maternal uncle, Jeffrey Steven James and wife Sue Kathleen James of Seattle, Wash.; and maternal grandmother, Mary Lou James of Green Valley, Ariz.; paternal uncles, John Gadzinski and wife Pat Gadzinski of Virginia Beach, Va., and Peter Gadzinski and wife Mila of Coimbre, Portugal; paternal grandmother, Priscilla Gadzinski, of Belmont, Mich.; and paternal great-aunt, Roberta Parker of Rockford, Mich.; step-aunts Jennifer Dale-Burton and husband Michael Burton of Sault Ste. Marie and Jane Dale of Lisbon Falls, Maine; and cousins, Heather, Nils, Katie, Will, Stefan, Andrea, Christopher and Lily.

Alice was predeceased by her maternal grandfather, Dr. Laylin K. James, Jr.; paternal grandfather, Chester Gadzinski; and her beloved cat, Michael Jackson Gadzinski.

Donations in Alice's name may be made to the Creative Alliance of Baltimore, Md., and the American Cancer Society. The family wishes to thank Dr. Katherine Tkaczuk, Dr. Elizabeth Nichols, Jessica Cross RN, Megan Solinger, and the nurses and staff at the University of Maryland Medical Center for their tireless efforts in her care.

If there is a heaven, it is now happier, funnier, smarter, braver, kinder and more beautiful.

JACOB GIEROK

Early morning on March 25, one of God's special children returned to Heaven. Jacob Gierok had been ill with liver disease for many of his young years. His loving and grieving mother, Sandy Smith, was at his bedside when he took his final breath.



His father, Daniel Gierok (Danny), had worked at Munson Hospital for 36 years. Jacob was his daddy's best buddy. He was always super excited when his daddy came to visit him.

Jacob was proud of his Native American heritage, and he loved Jesus with his whole heart. He was an avid reader and churchgoer. His favorite present was a gift certificate to Higher Self book store.

He loved his step-mother, Sherry Gierok. She cooked special meals and spent hours taking to him. He loved to call his Grandma Koch and talk to her about the book he was reading. Summer nights he could be found sitting around his uncle John's fire pit listening to him sing and play guitar. Around town he could be found with his best friends, Bill and Dale. He will be remembered for his sweet smile and loving ways.

He was preceded in death by aunt Debby Arntz, uncle Billy Gierok, uncle Robert Gierok,

cousin James Arntz, cousin Darik Gierok. He was like a bother to Kyle Gierok.

The memorial service will be scheduled later.

CHARLES L. HALL

Charles Leroy Hall, 75, passed away on Sept. 15, 2017, at his residence with his son holding him. His family was with him all week.

Charles was born on Sept. 1, 1942, in Wabash, Ind., to Ernest and Willetta Hall, also of Wabash.

Charles joined the United States Air Force to travel the world and was stationed at Kincheloe Air Force Base in Michigan where he met his wife



Delores (Payment), who was his world. They married on Nov. 23, 1963, the day after the assassination of President Kennedy. Charles joined the Air Force during the Vietnam War. After his service, he worked for the Muskegon County Road Commission until his move back to Indiana and was then employed as a door greeter at WalMart in Huntington, Ind.

Chuck was a member of St. Bernard Roman Catholic Church of Wabash and was a member of the Knights of Columbus No. 02957, Wabash, Ind., as a fourth degree assembly 241.

Along with his wife, he is survived by one son, Duane (Fran) Hall of El Monte, Calif.; five daughters, Lisa (Chris) Nelson of Vermontville, Mich., Deborah (Mike) Bogue of New Baltimore, Mich., Margo (Tony) Slagle of Van Buren, Ind., Roxanne (Ed) Stange of Turner, Mich., and Kathy (Bob) Bryant of Muskegon, Mich.; 14 grandchildren, one step-grandson, eight great-grandchildren and three step-great-grandchildren; sisters, Sue Worden of Peru, Ind., Connie McLeod of South Carolina, Bonnie Hall of New York; and special buddy, Bill (Hazel) Kuczmera of Muskegon.

His parents preceded him death, along with his sister, Inez, and brother-in-law, Jim Higdon.

A Mass of Christian Burial, with Father Sextus Don as officiant, was held Sept. 18, 2017, at St. Bernard Roman Catholic Church in Wabash with burial following at Gardens of Memory Cemetery, Marion, Ind.

Preferred memorials are to the Wabash Parkview Home Healthcare Hospice, Wabash County Military Honor Guard, Local VFW and American Legion.

McDonald Funeral Home of Wabash served the family. Online condolences may be sent to the family at www.mcdonaldfunerals.com.

MICHAEL G. LAWRENCE

Michael George Lawrence passed away at the age of 77 at War Memorial Hospital on Dec. 20, 2017, after a long battle with Lewy Body Dementia. He was born on Nov. 14, 1940, to George James and Cil (Menard)

Lawrence and lived in the Sault most of his life.

Mike was a member of Sault Tribe and graduated from Loretto High School. He attended Lake Superior State College for two years, while working in TV repair. While continuing his education at Michigan Technological University, he worked in the metallurgy department and taught classes in electronics. Mike was recognized even then as having a brilliant mind.

While at Houghton he met and married Elizabeth Marie Massie in 1970.

They have had a close marriage for 48 years. After returning to the Sault he and a partner started Technovation, a company later bought by a bigger company.

Mike was an accomplished musician who played electric guitar and keyboard in many bands. He entertained in bars and clubs in Sault, Mich., Sault, Ontario, and Houghton. His wife, Liz, was a singer and he taught her to play bass guitar so they could perform as a duo and with different bands. Mike was also an accomplished lead singer and MC. He had an easy personality, always had a smile and a joke to tell, and willingly lent a helping hand if you needed one. Mike loved animals and always had three or four adopted dogs in his home.

Mike is survived and sorely missed by his wife, Elizabeth, and two beloved dogs, Shaddow and Maverick.

He was preceded in death by his father, mother and brother.

PAUL D. LEASK

Paul Dennis Leask, 77, of Kalkaska, passed away on Feb. 1, 2018. He was born Dec. 5, 1940, in Frankfort. He was the son of Paul L. and Frances (Straubel) Leask.

On April 16, 1973, he married Elizabeth Ludka in Traverse City and moved to Kalkaska in 1974. During his lifetime he worked



as a truck driver, roofer and oil field gauger. At the age of 45, he returned to Northwestern College and obtained his certificate in machine shop tooling. He was then employed at Elk Lake Tool Company and retired in 2016.

Paul was a member of the Sault Ste. Marie Tribe of Chippewa Indians. He was very proud of his heritage and always believed in the preservation of nature. Paul was a member of St. Mary of the Woods Catholic Church.

Paul is survived by his wife, Elizabeth; four children, Kevin (Rachael) of North Carolina, Robyne (Richard) of North Dakota, Michael (Trish) of Traverse City and Mark of Kalkaska; 13 grandchildren, several great-grandchildren and many nieces and nephews.

Paul was preceded in death by his two daughters, Angela (in infancy) and Tari French; seven sisters; and one brother.

A memorial service was conducted on Feb. 7, at Wolfe-O'Neil Funeral Home of Kalkaska.

Remembrance memorials may be made to the Kalkaska Memorial Health Center, 419 S. Coral St. Kalkaska, MI, 49646 or Kalkaska Area Interfaith Resources (KAIR) 324 S. Cedar St. Kalkaska, MI 49646.

Arrangements were made by Wolfe-O'Neill Funeral Home.

MARVEL MCNALLY

Marvel McNally, aged 87, of Munising, died on March 10, 2018, at her home under the loving care of her family and North Woods Hospice. She was born on April 25, 1930, in Munising to Frank and Zelia (Rivard) Lord.

Marvel grew up in Munising and graduated from Sacred Heart School and then from Mather High School. While working at the Delft Theater during high


See "Walking On," page 22

Vote to Elect in Unit 4

Lacey Kinnart

Mukwaodequay

Bear Hearted Woman



- Direct descendant of the Hardwicks, Cadreaus and Cadottes.
- Graduated from Rapid River High School, Bay College and NMU.
- Currently attending NMU in the Native American Studies Program.
- Have a dog named Waubie and a bunny named Willow.
- 10+ years of working in Indian Country:
 - Administrative Assistant at Hannahville Indian School and recorder of Board of Education meeting minutes.
 - Part of the Administration at an Urban Indian Health Clinic and implemented Electronic Health Records in record time.
 - Recorder of Board of Directors meeting minutes.
 - Chairperson for Milwaukee Indian Education Committee for 6.5 years.
 - Academic Advisor within the Indian Education Department of Milwaukee Public Schools and also hosted an after-school Book Club.

This ad endorsed and paid for by Lacey Kinnart

Ask the employee specialist: How do complaints and grievances differ?

Dear team members, this is another in a series of articles to provide information about company policies and practices and to address questions from team members. This month's article is about complaints and grievances. Team members who have other questions they would like to see addressed in future articles are invited to send them to the employee specialist, Gloria Kemp.

Question: What is the difference between a complaint and a grievance? If I want to file a complaint or a grievance, what is involved and what do I need to do?

Answer: A grievance is a concern about a disciplinary action taken against you such as a team member warning. A complaint is a concern, issue or difference that you have for any other reason.

Despite this difference, the same process, which is spelled out in the *Complaint Resolution Policy*, handles both complaints and grievances. Under that policy, the process is available to all team members who have completed their introductory period. For those who are still in their introductory period, the process is still available but is limited to complaints concerning harassment, sexual harassment, retaliation and workplace violence. Certain items cannot be resolved using the complaint process such as rates of pay or performance evaluations.

The team member initiates a complaint or grievance by using the complaint resolution form. Once the form is filed, the complaint or grievance is required to be resolved by your chain of command. If the chain of command cannot come to an agreeable and equitable solution, the complaint may be forwarded to a grievance board. Not all matters can be resolved through the complaint resolution process. It is up to the Human Resources Department to decide whether your issue can be grieved through the complaint resolution process, whether it can be forwarded to a grievance board or whether it must be considered final after it has been reviewed by the chain of command.

If you receive a warning you disagree with and want to try to get it overturned, it is not enough to check the disagree box on the warning form and write something in the comment section. You also need to grieve the warning. If you merely check the box and note your disagreement, the warning will include your objection and your notes but it will still go into your personnel file in Human Resources. And if you receive five warnings in a 12-month period, you can be terminated for "accumulation of warnings." It does not matter that the warnings are unrelated. And it does not matter that you disagreed with the warnings. The only way to remove the warning from your record is to successfully grieve the warning.

If you feel you have been given a warning unjustly, you can use the *Complaint/Grievance Resolution Form* available on the Intranet or from Human Resources to grieve the warning. Be sure to fill the form out completely and be sure to state what action or outcome you are requesting. Submit the completed form to your immediate supervisor within five business days of the warning. (If you believe it would be inappropriate to express the concern to your immediate supervisor,

you can ask Human Resources to permit you to bypass your immediate supervisor and instead seek assistance from the next level of management in your chain of command.) Make two copies of the form with the supervisor's signature. Keep one copy for yourself and give the other one to Human Resources.

The supervisor or manager who receives the *Complaint/Grievance Resolution Form* has five business days to respond. If the supervisor or manager does not resolve the issue or does not respond within the five business days time frame, you may bring the complaint or grievance to the next level in the chain of command. It is the supervisor's or manager's responsibility to forward a copy of their response to you, Human Resources and the next level in the chain of command. But, again, I cannot stress too much that, if there is no response from the supervisor or manager at whatever level, it does not mean that it has been resolved. It is your responsibility to continue the process – it is up to you to bring it to the next level after the end of the

five business days. It is also your responsibility to give a copy of the *Complaint or Grievance Resolution Form* with signatures at each level to Human Resources.

You may submit the *Complaint/Grievance Resolution Form* up through the division director or general manager level of your chain of command. If your complaint or grievance is not resolved through the chain of command, you should submit in writing to Human Resources that you want it brought to the grievance board for a hearing. You must submit your request for a grievance board hearing to Human Resources within five business days of being notified of the last person in your chain of command's decision.

If Human Resources determines a grievance board hearing is appropriate, it will schedule a date and time for a hearing. The grievance board will consist of two members of management not in your chain of command and a randomly selected team member. These are the voting members of the grievance board. A representative from Human Resources will also be present to

act as facilitator. The employee specialist is allowed to attend the meeting when it is your turn.

There are a couple of things I think are important. Dress respectfully – you need to show the grievance board you are serious about your position with the tribe. Make notes beforehand of points you want to be sure to cover when you are in the hearing. Be truthful – if you lie or stretch the truth, it will very likely come back to bite you in the end.

On the date and time of your scheduled hearing, the grievance board meets, reviews the documents provided by Human Resources, then request the supervisor/manager who issued the warning join them to present why the warning was given. Then it is your turn. After introductions, you present your side of the issue and let the grievance board know why you feel the warning should be overturned and why the outcome you requested should be accepted. The grievance board may have questions.

The grievance board will discuss the situation and vote by

secret ballot. Each voting member has one vote and the decision is controlled by a majority vote. The Human Resources representative will let both sides know the outcome before you leave. The grievance board's decision on how to resolve the issue is final.

* This article was prepared for general information purposes to help you to better understand Sault Tribe's policies and the workplace. The information presented is not intended as legal advice. While it was accurate at the time it was written, the controlling laws and tribal employment policies can change. You should always check the tribe's intranet for current copies of any applicable employment policies. If there are any inconsistencies between this article and applicable laws or policies, the applicable laws or policies shall apply.

Send questions to Gloria Kemp, employee specialist, at gkemp1@saulttribe.net or call (906) 635-6050, extension 26230 or mail to 523 Ashmun Street, Sault Ste. Marie, MI 49783.

VOTE LAPLAUNT UNIT 5

Tyler "Migizii Migwan" LaPlaunt Leadership, Culture, Dedication



EXPERIENCE

- **Executive Director – Great Lakes Area Tribal Health Board**
Trusted by Tribal Leaders and Health Directors from 34 Tribes across 4 States
- **Program Director – Great Lakes Inter-Tribal Council, Inc.**
- **Primary Representative for the Bemidji Area – CDC Public Health Workgroup**
- **Technical Advisor to the Bemidji Area Delegate – National Institutes for Health**
- **7 years public health disease prevention and education**
- **11 years casino management**
- **5 years licensed MI REALTOR**

PLATFORM

Government Reform – We need to work together to create a fully functioning government with checks and balances across all levels that includes our judicial system.

Education – Education changed my life but was very difficult to attain. Let's try and create a better system for our youth to ensure that they have access to everything they need for an easy transition into higher education.

Economic Development – Unit 5 is the largest and quickest growing economy across our region yet there have been zero investments into capitalizing on this growth by our Tribe. We need to diversify while there is still an opportunity for substantial growth.

Culture – There needs to be more focus on culture and culturally-based programming across the region. I'd like to start by creating a West End Culture Camp.

Land – Our Tribe is very land poor. We need to begin finding and purchasing land plots for both environmental protection and future expansion. Land is by far the most precious resource of any government.

Health – Health is not just a need, it's a Treaty Right. By electing me as your representative you can rest assured that I will have well informed discussions with the highest levels of government to increase and expand health services for our Tribe.

CONTACT ME:

906-236-5729 or tlaplaun@alumni.nmu.edu

I'M LISTENING!

This ad endorsed and paid for by Tyler LaPlaunt

Sault Tribe 2018 annual powwow schedule

12th Manistique Gathering of the Clans Powwow — Saturday, June 9, at the Manistique Tribal Community Center, 5698 Highway US 2, next to the Kewadin Casino. Grand entries at noon and 7 p.m., silent auction and feast. Vendors, traders and public can call Viola Neadow at 341-6993 or (800) 347-7137 for information. Free admission, public welcome! No drugs, dogs, politics or alcohol allowed.

37th Sault Traditional Powwow and Summer Gathering — July 13-15, off of Shunk Road near the Chi Mukwa Community Recreation Center. Blessing of powwow grounds on Tuesday, July 10, spiritual gathering Thursday, July 12, at sunrise. Friday, July 13, kid's carnival

from 4 to 6 p.m., open drum and dance at 7 p.m. Saturday, July 14, grand entries at 1 and 7 p.m., traditional feast at 5 p.m., hand drum contest at 6 p.m. Sunday, July 15, grand entry at noon. This year's celebration features singing and dance specials, jackpot spot dances and much more. Free admission, open to the public. Camping available on a first-come, first-served basis; showers and restroom available on site. For more information, call Jackie Minton at (906) 635-6050 or 203-4977.

22nd Sugar Island Traditional Powwow — July 21-22 — Spiritual gathering, Friday, July 20. Powwow July 21-22. Grand entries, Saturday, 1 and 7 p.m., Sunday 1 p.m. For more information, call Colleen

Medicine at (906) 635-6050 or 259-3948 or Rebecca Parish at 203-8710. Free and open to the public.

15th Youth Empowerment Powwow — July 28 — Rexton, Township Park, Rexton, Mich. Sponsored by the Sault Tribe Youth Education and Activities Program. For more information, call (906) 635-7010. Grand entry at 1 p.m. All dancers and drums welcome.

Kitchi Miniss Munising Powwow — Aug. 11 — Bay Furnace in Christmas, Mich. Volunteers needed — please call Kris Leveque at (906) 387-2368 if you can find time to help. More details forthcoming.

25th Gathering of the Eagles Hessel Powwow — Aug. 18-19 — Saturday through Sunday,

Aug. 18-19, at the Hessel Powwow Grounds, next to Kewadin Hessel Casino. Grand entries Saturday, 1 and 7 p.m., and Sunday, 1 p.m. Feast on Saturday at 5 p.m. Vendors welcome. Free to elders! No drugs or alcohol. More details forthcoming.

12th Rendezvous at the Straits Powwow — Aug. 25-26 — New France Discovery Center at the Father Marquette National Memorial, St. Ignace. The rendezvous is open to the public. Admission: \$5 for adults, \$4 for elders and students, children under 12 are free. For more information, call the St. Ignace Events Committee at (906) 643-8717 or Darryl Brown at 984-2083. Blessing of the grounds Friday, Aug. 24, at 12 p.m. Grand entries

Aug. 25 at 12 and 7 p.m., Aug. 26 grand entry at noon.

15th Kinross Honoring our Anishinaabe Veterans Powwow — Nov. 10 — Kinross Recreation Center, public and traders welcome. Grand entry at 1 p.m., potluck feast at 5 p.m. Please bring a dish to pass if possible. Questions? Call Jackie Minton at (906) 635-6050 or 203-4977.

2018 Sault New Year's Eve Sobriety Powwow — Dec. 31 — Location TBA. Public invited. Feast at 4 p.m. at the Niigaanagizhik Ceremonial Building. Hand drum contest at 6 p.m. Grand entry at 7 p.m. Sobriety countdown and giveaway at 10 p.m. For information, drum and dancer concerns, call Jackie Minton at (906) 203-4977.

StrongHearts Native Helpline celebrates one year

AUSTIN, TEXAS — Celebrating one year of operations, the StrongHearts Native Helpline (1-844-7NATIVE) is honored to serve as the first national helpline created specifically to support Native American survivors and concerned family members and friends affected by domestic violence and dating violence. Since March 6, 2017, advocates at StrongHearts have responded to calls from 68 American Indian and Alaska Native communities across 40 states, helping to fill a gap in critically needed support services that are specialized to address the unique barriers often faced by Native survivors of intimate partner abuse.

Last spring, the StrongHearts Native Helpline (StrongHearts) launched as a collaborative project of the National Indigenous Women's Resource Center and the National Domestic Violence Hotline, who partnered to create a helpline to respond to the epidemic of violence in Native communities. Advocates at StrongHearts navigate each caller's abuse situation based on a strong understanding of Native culture and tradition, and offer support and resources in a safe, confidential and healing environment. Every call is answered with compassion and respect.

"We are humbled with how much support the StrongHearts



Native Helpline is receiving from advocates, programs and tribes across Indian Country and our Alaska Native villages," said StrongHearts Assistant Director Lori Jump (Sault Ste. Marie Tribe of Chippewa Indians). "Every day is a step forward in the work to support Native survivors of abuse. Advocating for our callers is at the heart of what we do and why we chose to dedicate this first year to them. To all our Native survivors out there, we hear you—we hear your stories. You are not alone."

Within its first year, StrongHearts expanded rapidly to serve all Native American communities across the U.S. with an initial outreach focus in the states of Kansas, Oklahoma and Nebraska. By the end of 2017, the StrongHearts team completed its database project to identify culturally-specific and tribally-based resources for American Indians and Alaska Natives, a group that experiences high rates of violence and unique barriers to receiving justice and support.

According to a recent study by National Institute of Justice (NIJ), more than four in five Native women and men have experienced violence in their lifetime, and more than one in three Native people have experienced violence within the past year. Of those who had experienced violence, more than one in three Native women and more than one in six Native men were unable to access the supportive services they needed.

"What we confirmed after completing our database project is what we've known all along—there is a severe gap in culturally-specific or tribally-run services for Native survivors in the aftermath of these crimes," said Caroline LaPorte (immediate descendant of the Little River Band of Ottawa Indians), Senior Native Affairs Policy Advisor for NIWRC and StrongHearts. "We know that we cannot do this work alone—our callers need to be able to access culturally appropriate, community-based resources."

The NIJ report highlighted the extreme rates of violence perpetrated against Native Americans across the board, where Native Americans are twice as likely to experience rape or sexual assault and are five times more likely to be victims of homicide in their lifetime when compared to other groups in the U.S.

"Our goal at StrongHearts is to do whatever we can to weave together a support network for Native people in a way that promotes safety and healing," Jump said. "We have connected with so many of our relatives who have shared their stories and

have told us how much the helpline is needed, and how much our peer-to-peer advocacy has helped them. Healing begins in our communities when we share our stories. This is at the heart of what the StrongHearts Native Helpline is all about."

1-844-7NATIVE

The National Native helpline responded to calls from 68 tribal communities across 40 states in its first year, demonstrating the need for culturally rooted resources for Native survivors of abuse.

Created by and built to serve tribal communities across the United States, the StrongHearts Native Helpline, a project of the National Indigenous Women's Resource Center, the National Domestic Violence Hotline, and the Family Violence Prevention and Services Program, is a culturally-appropriate, anonymous, confidential and no-cost service dedicated to serving Native American survivors of domestic violence and dating violence, along with their concerned family members and friends.

By dialing 1-844-7NATIVE (1-844-762-8483) Monday through Friday from 9 a.m. to 5:30 p.m. CST, callers can connect, at no cost one-on-one, with knowledgeable StrongHearts advocates who can provide lifesaving tools and immediate support to enable survivors to find safety and live lives free of abuse. Learn more about the StrongHearts Native Helpline at www.strongheartshelpline.org.

Education moves to Big Bear

Sault Tribe Education offices in Sault Ste. Marie moved from the tribal administration offices on Ashmun Street in Sault Ste. Marie to the Chi Mukwa Community Recreation Center on the Sault reservation Ice on the second floor administrative wing.

All email addresses remain the same. Contact names and numbers for personnel moving into Chi Mukwa are below.

Lisa Corbiere Moran, Education Director, 632-6798, ext. 26798, lc Moran@saulttribe.net;

Brenda Cadreau, WIOA Manager, 635-4767, ext. 26311, bcadreau@saulttribe.net;

Laura Porterfield, YEA Manager, 635-7010, ext. 26314,

lporterfield@saulttribe.net;

Kalvin Hartwig, project specialist, 635-8636, ext. 58636, khartwig@saulttribe.net;

Kaylynn Cairns, SIE Program Manager, ext. 26098, KCairns@saulttribe.net;

Tanya Pages, adult and alternative education coordinator, 632-6098, ext. 26044, tpages@eupschools.org;

Higher Education Office, 635-7784 (Vacant position; please contact Brenda Cadreau for any questions).

Fax numbers:
YEA Program, 635-6511, ext. 26318

WIOA Program, 635-4981, ext. 26319

Higher Education, 635-7785, ext. 26320



Lifelong Unit 5 Resident

Contact Me:

(906) 450-2825

votecmatson@gmail.com

Vote

Charles

MATSON

- ✓ Protection of Treaty Rights
- ✓ Expansion of Health Care Facilities and Addiction Services
- ✓ Promotion of Tribal Government Transparency
- ✓ Business Diversification
- ✓ Tribal and Elder Housing Expansion

Unit V



This ad is endorsed and paid for by Charles Matson.

Sault Ste. Marie Tribe of Chippewa Indians Conservation Committee 2018 meeting schedule

All Conservation Committee meetings are held at Kewadin Casino	in Sault Ste. Marie, Mich. Meetings are scheduled to start at 5 p.m.	Contact Linda Grossett at 906-635-6050 or email lgrossett@saulttribe.net if	you have any questions. Meetings are held on a Monday at 5 p.m. on April	23, May 21, June 25, July 23, Aug. 20, Sept. 17, Oct. 22, Nov. 19 and Dec. 17.
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The applications below are also available at www.saulttribe.com/membership-services/natural-resources

2018 Sault Tribe Elk Application

The 2018 Elk application period will run from May 1, 2018 to May 31, 2018. All applications must be received by the Sault Tribe Natural Resources Department before **5:00 pm on May 31, 2018**. Applications received after 5:00 pm on May 31, 2018 will **NOT** be accepted. A lottery will be conducted at the June Conservation Committee Meeting.

First Name Middle Name Last Name

Address City State Zip code

File number (red #on Tribal ID) Phone number

STS number (red # on harvest card) Date of Birth Sex E-mail address

There is a \$4 application fee. Each elk application must be accompanied by a check or money order for \$4. Elders (60 and older) and youth (16 and under) are not required to pay application fees.

Please send all applications to:

**Sault Tribe Natural Resources Department
Elk Applications
P.O. Box 925
Sault Ste. Marie, MI 49783**

For questions, please contact the Sault Tribe Natural Resources Department @ 906-632-6132

2018 Sault Tribe Bear Application

The 2018 bear application period will run from May 1, 2018 to May 31, 2018. All applications must be received by the Sault Tribe Natural Resources Department before **5:00 pm on May 31, 2018**. Applications received after 5:00pm on May 31, 2018 will **NOT** be accepted. A lottery will be conducted at the June Conservation Committee Meeting. Please be sure to indicate which Bear Management Unit you are applying for (see map below).

First name Middle name Last name

Address City State Zip code

File number (red# on Tribal card) STS number (red # on Harvest card) Phone number

Date of birth Sex E-mail address

Please select **one** of the following Bear Management Units. Please note that all Sault Tribe bear permits are only valid with in the 1836 Ceded Territory. See map for generalized boundaries of each Bear Management Unit

- | | |
|-----------------------------------|----------------------------------|
| Upper Peninsula | Lower Peninsula |
| <input type="checkbox"/> Drummond | <input type="checkbox"/> Baldwin |
| <input type="checkbox"/> Baraga | <input type="checkbox"/> Gladwin |
| <input type="checkbox"/> Gwinn | <input type="checkbox"/> Red Oak |
| <input type="checkbox"/> Newberry | |

There is a \$4 application fee. Each bear application must be accompanied by a check or money order for \$4. Elders (60 and older) and youth (16 and under) are not required to pay application fees.

Please send all applications to:

**Sault Tribe Natural Resources Dept.
P.O. Box 925
Sault Ste. Marie, MI 49783**

For questions, please contact the Sault Tribe Natural Resources Department @ 906-632-6132



Continued from Walking On, page 18

From "Walking On," page 18 school, Marvel met Wayne McNally. They married and raised their family at their home in Frog Hollow. Marvel and Wayne were married fifty-five years when he preceded her in death in 2004. Marvel was a hard-working woman and a talented seamstress, which was a skill she learned from her mother. She worked for Valetta Leppamaki at Valetta's Yarn and Yard Goods. The access she had to different patterns and materials allowed Marvel's talents to shine. She made blazers for the Mustang varsity cheerleaders and her daughters were always well dressed by their mother's creations. Marvel also worked for the State of Michigan as a 4-H program assistant, which was the job from which she retired. Marvel was completely devoted to her family and a great homemaker. She could feed many on a few ingredients and she was a fabulous cook. Marvel washed astronomical loads of laundry for her son's sporting events, was supportive of her family's love for snowmobiling and racing and she never missed a game, band concert or forensics play in which her children participated. She was especially proud when her eldest, Lou Anne, and other members of the Mather High School band were privileged to play on the South American. She was a faithful member of Sacred Heart Church and St. Girard Circle. Marvel was also a talented artist and enjoyed crafts. She would make Wayne cut out wooden characters and she would paint them by hand, her Peanuts characters were her most famous. Marvel also enjoyed blueberry picking and finding and collecting antique bottles in the area. She was proud of her family's Native American heritage. Marvel was selfless, generous and her priority was the happiness of others.



She is survived by children, Lou Anne McNally Bush of Sault Ste. Marie, Mich., Michael (Kym) McNally of South Haven, Mich., Mary Jo Purtee of Ishpeming, Mich., Kenneth McNally at home and Vincent (Mary) McNally of Kalamazoo, Mich.; grandchildren, Dana, Theresa, Paula, Wayne, Greg,

Miguel, Michelle, Melinda, Renee, Isaac, Herbert, Kyle, Heather, Derek, Sam and Mataya; numerous great-grandchildren; nieces and nephews.

Marvel was preceded in death by her parents; husband, Wayne; daughter, Robin McNally; son-in-law, Henry "Tiq" Bush; and siblings Vernon Lord, Ruby Winfrey and June Pratt.

Visitation and services took place on March 15 at the Bowerman Funeral Home. Marvel's funeral Mass was celebrated by Fr. Chris Gardiner at Sacred Heart Church on March 16. Interment will be at Maple Grove Cemetery in Munising. Marvel is to be escorted by Tom Kusmerik, Everet McNally, Zach Eddy, Greg Peterson, Greg Beatty and Greg Pond.

Marvel's obituary and online guest book may be viewed and signed at bowermanfuneralhome.net.

YVONNE M. RIECKMANN

Yvonne Marie (nee Vallier) Rieckmann, 80, of Marquette, passed away peacefully at her home on March 12, 2018. She was born in Engadine, Mich., on March 5, 1938; she had just celebrated her 80th birthday surrounded by family. Her parents, Emmet and Genevieve (Belleville) Vallier, opened the family IGA store in Engadine then moved it to Naubinway in 1940 where she was raised.



In 1965 (after the death of her husband Thomas D. Zalac), she moved to Marquette where she became the organist for St. John's Catholic Church and taught piano lessons out of her home. During her time at St. John's, she played and sang cantor with Wayne Hamner. She had the voice of an angel and was always asked to sing for weddings and special events. She was also known as "Dizzy Fingers" when she played piano for the Forsyth Singers in Gwinn for 30 years.

She loved to spend time with her family playing the piano and sing-a-longs at all family gatherings. She loved to bake (oatmeal cookies and homemade bread were her favorites), travel in her motor home often recalling memories from her favorite trips. She loved to play cards (cribbage was her favorite), Yahtzee and Uno

with her grandkids. She even kept a set of dice in her purse to play Yahtzee while traveling. She enjoyed shopping and going to lunch with her longtime friends Cami, Carol and Pat. She was always knitting or sewing and loved to go out for an ice cream treat. She was a champion in the face of adversity and always had a warm smile and kind words. She will be greatly missed by her family and friends.

Yvonne is survived by her husband of 31 years, Jerold Rieckmann of Marquette; his son, Jon Rieckmann; his daughter, Terri Jo Saarela and her children, Davin and Kjersten Saarela; Yvonne's children, Cindy Zalac and son Sam and grandson Alex Sherbinow; Kathy (Brian) Harsch and children, Brianna Harsch and Angela Androtti of Marquette; Ann (Dave) Kashian and children Miranda and Charissa of Iron Mountain; Tom (Christine) Zalac and his children Allycia, Andrea and Jewelia of Stevens Point, Wis.; Kim Feneley-Eitrem and husband Mike Eitrem and their children Natalie and Neil Myers of Myrtle Beach, S.C.; Dan Trudeau and children Brandon and Avery of Santa Rosa, Calif. She also leaves behind her sisters, Dolly Shoemaker, Lois Wachter, Gen Wachter, Betty (Rich) Wachter and brothers John (Rita) Vallier and Oliver (Donna) Vallier; many nieces and nephews; and former husbands, Charles Feneley and Gerald Trudeau.

She was preceded in death by her parents, Emmet and Genevieve Vallier, and husband Thomas D. Zalac.

Visitation and services were conducted at St. Stephens Catholic Church in Naubinway on Friday March 16, the Mass of Christian burial officiated by Fr. Marty Flynn. Rite of Committal and a celebration of Yvonne's life takes place at a later date at the Naubinway Cemetery.

Memorials may be directed to the family to be used for a musical scholarship in her memory.

Condolences may be expressed at www.beaulieufuneralhome.com.

Beaulieu Funeral Home in Newberry assisted the family.

JACK L. RICHARDS

Jackie "Jack" Lee Richards, Sr., was born in Ann Arbor Mich., on Feb. 4, 1935 and died on March 7, 2018 in Comstock Park, Mich. He was the third oldest child of Merle and Jeanette

(Belonga) Richards.

The family moved to Detroit where Jack and his seven siblings grew up. Jack had a very strong work ethic that began at the young age of 12. At 15, Jack's boxing career began as a novice with a record of 18-2. In 1952, he turned pro with a record of 47-7-2, where he traveled as far as Madison Square Garden and Orlando for matches. Jack continued his boxing career in the 1970s when he became a judge for the Golden Gloves, judging locally and nationally. In 2003, Jack was inducted into the Michigan Golden Gloves Hall of Fame. Boxing however was Jack's third biggest passion throughout his life — Number one being his relationship with his lord and savior, Jesus Christ; and the second was his wife of almost 66 years, five children, 11 grandchildren and 20 great-grandchildren. Jack transferred from Livonia to Rockford in 1967 where he spent the rest of his career as a food broker. Twenty-one years ago, Jack and Bonetta relocated to their current location, Comstock Park.

Jack was a Gideon, volunteered in the jail ministries and was always quick to share about his love and dependence on God. He loved all sports and played softball for years in Detroit and in later years with his kids and grandkids on their co-ed rec team. You could also find him on the golf course, camping, watching Tigers and Lions games and of course boxing.

This loving, caring, amazing man of God will so dearly be missed by his sweetheart and loving wife, Bonetta Richards; as well as his children, Jack (Kathy) Richards of Spotsylvania, Va., David (Carol) Richards of Rockford, Randy Richards of Grand Rapids, Karrie (Les) Ojczenasz of Grandville and Jodi (Brian) van Haren of Belmont; all of his grandchildren and great-grandchildren; brother, Buddy Richards of Canton; sister, Kitty Young of Westland; brother-in-law, Gareld Heximer of Howell; in-laws from Bonetta's family; many nieces and nephews; and his loving little lap dog, Sammy.

Visitation and services took place at the Rockford Resurrection Life Church on



March 14.

DEPHANE C. VAN DE WEG

The family of Dephane Catherine Brown Obeshaw Van De Weg, 83, formerly of Grand Haven, Mich., announces with great sadness, her passing on March 6, 2018, after a five or more years suffering from diabetes.

She was born July 9, 1934, to Leo Forrest and Ruth Catherine (Johnston) Brown.



She was a graduate of Grand Haven High School. Her hobbies were sewing and reading. She loved flowers, especially pansies. She also loved to cook, a favorite, fried chicken.

She was a member of the Sault Ste. Marie Tribe of Chippewa Indians and a member of New Apostolic Church in Grand Haven, Mich.

She married Junior Obeshaw March 29, 1957. He preceded her in death. She married Dave Van De Weg in Grand Haven, Mich., on Dec. 14, 1985. He also preceded her in death.

Dephane will be lovingly remembered and tremendously missed by her children, Deanna and (Gabe) Pennington, Grand Haven, Mich., Denise Obeshaw, Darcy Obeshaw and Debbie Bennett, Plaquemine, La., and Dawn and (Jackie) Smith, Pilot Mountain, N.C.; seven grandchildren, Kaylee, Jessie, Gabriel, Mara, Marcie, Kelsie and Kenlee; and five great-grandchildren, Madlyn, Kameryn, Kennedy, Jace and Isabelle; brothers and sisters Larry (Sophie) Brown, Venice, Fla., Patricia (Harold) Pope, Bradenton, Fla., Anne Hudson, Port Charlotte, Fla., Kay (Morton) Smith, Springfield, Ohio, Gayle (Dick) Miller, Grand Haven, Mich., Bill (Carol) Brown and Darryl Brown, St. Ignace, Mich., and many nieces and nephews.

She was preceded in death by her parents; her husbands Junior Obeshaw, Dave Van De Weg; daughter, Delsa Parrault; and granddaughters, Catherine and Dessalee.

Wesley Funeral Home in Plaquemine, La., handled the arrangements for the family. Per her request, there were no services.

Public is welcome to third annual Court Night

The 50th Circuit courtroom opens its doors at 6 p.m., on Thursday, April 19, for Chippewa County's third annual Court Night. Judges Eric Blubaugh and James Lambros host the event with other state and tribal officials, including Sault Ste. Marie Chippewa Tribal Court Chief Judge Jocelyn Fabry, Chippewa County Prosecutor Rob Stratton, Chippewa County Public Defender Jennifer France and Friend of the Court Elizabeth Chambers.

Topics of discussion will include the legal consequences

of teen drinking and furnishing drugs and alcohol to minors; illegal prescription drug use and sales; and the destructive effects of opiate addiction on our community. Representatives will be on hand from the Chippewa County Sheriff's Department, Michigan Department of Corrections Probation/Parole, the Department of Health and Human Services and Juvenile Court Probation.

Sault Tribe's Specialty Court coordinator Pat McKelvie will also speak about sobriety and 12-step programs for young peo-

ple.

Chippewa County Families Against Narcotics (FAN) is helping to sponsor the event, and will be there with information about substance use disorders, recovery, and sober living. FAN will also provide light refreshments and hold drawings for free shirts and gift cards throughout the night.

Chippewa County FAN's chapter president, Joe Claxton, said that he "hopes this event will start a continuing dialogue within families about how to deal with some very complicated

issues and how they can affect the family and our community. Our chapter is made up of families and loved ones that have been shaken by the abuse of opiates and other drugs. We want to start a process of healing and prevention."

Some of the goals of Court Night are to help families understand the court system—from criminal cases to family court proceedings—and to make it clear that bad decisions negatively affect the offender and their families.

Everyone is welcome.

Families are strongly encouraged to attend with their middle and high school-aged children.

WHAT: Chippewa County Court Night

WHEN: Thursday, April 19, from 6 to 8 p.m.

WHERE: Chippewa County Courthouse, in the courtroom on the 2nd floor (Please enter through the east basement entrance)

For additional information, please contact Tina Ojala, 50th Circuit Court Administrator, at 906-635-6338.

THE WILL OF TRIBAL VOTERS CANNOT BE IGNORED ANY LONGER!



Chairperson Aaron A. Payment
MPA, MEd, EdD

*Representing All Members
Everywhere*

Ahneen, Boozho, Negee,

In 2007, the Tribal Police Chief of the Tribe was suspended from employment due to a criminal investigation for assaulting a tribal woman. He was also under investigation by the BIA Criminal Investigator and FBI for embezzling hundreds of thousands of dollars from the Tribe and a US Department of Justice grant. During October of that year, I listened to a State Police wire tap of his phone where he threatened fire her father if she cooperated with the police investigation. This threat is a terminable offense so after I conferred with Human Resources and Tribal Legal, I announced my intent to terminate his employment. The Board voted to retain his employment. I then changed the organizational chart to shield her family from retribution but Director Hoffman drafted an organizational chart to place her father back under the Police Chief and the victim's father was then fired.

This kind of cronyism, Board Members covering for each other, should not be allowed to continue. During the FBI and BIA Criminal Investigation of the Chief of Police (for which he was convicted and served his time) select Board Members demanded he be put back to work. I have an audio recording of this. I believe they knew what he was doing in misappropriating \$800,000 and embezzling over \$200,000 of a Department of Justice Grant. During a Board discussion regarding returning the Chief of Police to work while he was under investigation, Board Members took turns leaving the workshop to update the Chief of Police and pushed for his return to work.

After returning to work, Accounting staff reported that he shredded time cards to cover up the embezzlement. Did these Board Members conspire or were they just complicit to his crimes? When I first learned of his crimes against the DOJ grant, the BIA Criminal Investigator informed me that CFO Victor Matson was stonewalling the investigation so I had to appoint the Comptroller to assist.

Having Tribal Executives report to the Board is what allowed these criminal activities to occur. Their actions, knowingly or unwittingly to cover up these actions allowed the crimes to occur. After I left office in 2008, the Board voted to hold a Constitutional Amendment to remove the CEO title from the Chairperson. Director Dennis McKelvie insists to this day that the intent was the title only but not to strip all authority. Director Hoffman disagrees and wrote the proposal to strip away all authority. Thus, a poorly written and confusing vote was held and left the Chairperson position without the CEO title. Both Joe McCoy and Joe Eitrem were permitted to fully administer the tribe. Another example of the failure of staff reporting to the Board is when the CFO Victor Matson wrote checks for under \$50,000 (to avoid detection by the Board) for a total of \$330,000 for work unrelated to the Tribe. To this day, the Board has taken no action to prosecute.

Upon returning to office in 2012, the Board unanimously reinstated all the Chair's authority. In December 2016, the Board voted to strip the Chair of all authority (6 months after you re-elected me with the expectation that I have the full authority). Since then, the Tribe has lost nearly \$200,000 annually in Inter-Tribal fisheries contracts, \$60,000 in annual fingerling sales, spent over \$100,000 in a foolish investigation that led to no criminal charges, and are now threatened with an investigation of a \$200,000 BIA fisheries water re-circulation grant. That is about \$560,000! I am not going to attack the Executive Director assuming these duties but they were clearly better placed underneath me which she once admitted because she knew nothing of this area.

This election is a critically important one. Ask each candidate what they think of the authority of the Chair. When I ran for re-election in 2016, both my opponent Keith Massaway and I intended to have full authority and you elected me with that understanding. Directors McKelvie and Massaway did not supporting stripping the Chair's authority. Send a strong message to the Board that their actions to cover up crimes and ignore the will of the people will no longer be tolerated. How can we be expected to be seen as a legitimate government by the Federal government to be granted our land in trust down state when petty politics and cronyism continues? Draw a line the sand this election before it is too late.

Chi McGwitch, Negee!



Min Waban Dan

Administrative
Office

525 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4000

Government
Services

Membership
Services

Economic
Development
Commission

RESOLUTION NO: 2013-146

LIMITED DELEGATION OF AUTHORITY TO THE CHAIRPERSON

WHEREAS, on March 20, 2010, the Tribe held a Secretarial election to amend its Constitution and Bylaws; and

WHEREAS, pursuant to that election, the members of the Tribe amended Article II, Section 1 of the Bylaws entitled Duties of Officers by deleting language that had directed the Chairperson to "perform all duties consistent with the office as chief executive officer of the tribe;" and

WHEREAS, as so amended, Article II, Section 1 of the Bylaws now provides that the duties of the chairperson are to "preside over all meetings of the board of directors and exercise any other lawful authority delegated the chairperson by the board of directors" and to "vote only in the case of a tie unless otherwise provided by the tribe's constitution and bylaws"; and

WHEREAS, Article IV of the Constitution provides that "[t]he governing body of the Sault Ste. Marie Tribe of Chippewa Indians shall consist of a board of directors"; and

WHEREAS, the effect of the amendment approved by the Secretarial election is to confirm that the authority to direct the operations of the Tribe is not vested independently in the office of the Chairperson but, rather, in the Board of Directors as provided in Article VII of the Constitution; and

WHEREAS, Article VII, Section 1 of the Constitution assigns specific authority to the Board of Directors including the authority to "negotiate and consult with the Federal, State, and local governments"; "expend funds for the public purposes of the tribe"; "adopt resolutions, ordinances and a code" on various subjects within the jurisdiction of the tribe; "manage, lease, sell, acquire or otherwise deal with tribal lands ... or other tribal assets"; and to "manage any and all economic affairs and enterprises of the tribe"; and

WHEREAS, Article VII, Section 1(n) of the Constitution expressly authorizes the Board of Directors to delegate powers and authority to a subordinate tribal officer, board, committee, or group, "reserving the right to review any action taken by virtue of such delegated power or to cancel any delegation;" and

WHEREAS, it is necessary to the efficient operation of the Tribe's governmental and business operations that a single person be delegated the authority to serve as the policy representative of the Board and to manage the day to day operations of the Tribe, subject to the authority of the Board of Directors to review and approve, modify, or rescind any such action; and

Res. No: 2013-146

WHEREAS, Article II, Section 1 of the Bylaws, as amended, provides that the Chairperson shall "exercise any other lawful authority delegated to the Chairperson by the Board of Directors;"

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors hereby declares that:

1. Subject to the provisions of paragraphs 2 and 3 below, the Tribal Chairperson is authorized and directed to manage and direct the day to day operations of the Tribe including but not limited to the following:

(a) Serving as the ceremonial figure head of the Tribe for public events and visiting dignitaries;

(b) Serving as the spokesperson for the Tribe on issues requiring a singular voice: of the Tribal Board's official position;

(c) Guiding and directing tribal governmental and business operations to ensure operational efficiency, quality, service, and cost-effective management of resources;

(d) Performing any and all duties delegated to, authorized to be performed, or directed to be performed by the Chairperson in any previously adopted motion, resolution, or ordinance;

(e) Performing any and all duties delegated to, authorized to be performed, or directed to be performed by the Chairperson in the various Team Member Manuals;

(f) Performing all administrative and management functions required to be performed pursuant to the current organizational chart.

2. In the exercise of the authority delegated to the Chairperson by the Board of Directors in paragraph 1, the Chairperson shall consult with and shall be subject to the direction and review of the Board of Directors consistent with Article VII, Section 1(n) of the Constitution. All actions taken by the Chairperson pursuant to this delegated authority shall be subject to the authority of the Board of Directors and the Board may review, approve, modify, or rescind any such action. The Chairperson shall report to the Board of Directors at each regularly scheduled board workshop and shall provide an update of any activities, issues, decisions, or other matters requiring the attention of the board. In the event that the Chairperson is unable to attend any such workshop, the Chairperson shall assign the Vice-Chairperson to provide that report.

Res. No: 2013-146

3. The authority delegated to the Chairperson by this resolution shall continue until modified, rescinded, or extended by a subsequent resolution of the Board of Directors.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 30 day of July 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramo, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Director updates Unit II tribal constituents



**CATHERINE HOLLOWELL,
DIRECTOR, UNIT II**

I am limited to 500 words so this will be brief:

Hessel Forest: On March 1, a “dinner and discussion” was held at the Hessel Community Center hosted by Intertribal

Council of Michigan’s Robin Clark and the tribe’s Natural Resource Department’s Dani Fegan and Eric Clark. Eric gave a presentation on our tribe’s Forest Management Plan and the BIA’s role and responsibilities as trustees, to assist with planning and implementation of our forest plans. Robin and Dani worked to gather input from community stakeholders, including stories about our connection to this land and its importance to the people. The turnout was tremendous. It goes to show how important the forest is to the community. A variety of suggestions and ideas were expressed—all falling into the framework of stewardship, cultural and educational enhancement—with an emphasis on our youth.

I want to thank everyone

involved in planning this event, including our cooks Dorothy and Midge who prepared and served a delicious traditional dinner. I also want to thank Eric Clark for getting us to this place. Six years ago we had no plans. He made it a priority and got the ball rolling and for that I am grateful. I see a community Sugarbush in our future along with other good things! Chairperson Payment attended and expressed his commitment to support expanding the footprint of forestland, which currently stands at 80 acres plus the contiguous property where reservation housing, the community center, Hessel Kewadin and the powwow grounds are located.

The 2017 budget reconciliation is complete and 2018 budgets are approved. This is a good time to take action on acquiring

additional Hessel forestland. There is property in Escanaba under consideration, and a small but critical parcel in Luce County that meets the needs of a future educational/training site to benefit tribal members as well as the region as a whole. It will take leadership from all seats on tribal council to get purchases approved. Support was given across the board in 2016 and 2017 for the acquisition of property for educational needs in the Sault. It’s now time to turn attention to the outlying area.

Land acquisition and even new construction is feasible. The tricky part is ongoing operation and maintenance costs. Sustainability is a must. It has to be factored into the planning of any project. That’s why collaboration partnerships are so

important. The Mackinac Straits Hospital/tribal clinic is a good example of a collaborative partnership. With that in mind we, as stakeholders, have contributed input to the project planners of the Village of Newberry’s master plan development. An opportunity exists to meet the educational/training needs of both tribal members and the regional area. And, it can serve as an economic driver in attracting businesses to the community—a must if we are going to stem the tide of young people who leave the area for better opportunities elsewhere.

Please contact me anytime with your questions, comments and concerns.

Respectfully,
Catherine Hollowell
(906) 430-5551
chollowell@saulttribe.net

Looking for a pathway against the opioid crisis



**JENNIFER MCLEOD,
DIRECTOR, UNIT I**

I’ve given a lot of thought to the “opioid crisis.” I’ve listened to tribal leaders across the country and I believe it’s true that what we need to do to address the opioid crisis in our tribal

communities is to follow our old ways. But I think there needs to be at least a two-prong approach. I believe that not only do we have to address those who are suffering from the addictions and repair those lives, but we also need to focus on the children to make them strong so that they never go down that path. The answer to that, I believe, is in our old ways. We’ve been given original instructions that define who we are as Anishinaabe people. I’m not talking about religion; I’m talking about those original instructions that were given to us by the Creator. Our original instructions shouldn’t conflict with, or offend anyone’s religious choices or sensibilities. But our old traditions, our cultural ways are those things that define who we are and make us strong.

Our prophecies told us that this time would come. Those prophecies told us that we need to turn to our elders, that many of them are as if asleep. We are told that we have to approach them in the right way. We can’t just go up and ask them.

Prophecy tells us that to wake the elders up, we have to ask in the right and proper way for their help. Our old ones know the way, and it’s up to tribal leaders to stop focusing so much in the things that are less important and find that path for our people.

Tribal leadership has resources, hold an event, start with food, have a feast! Lots of young moms and dads would love a night off from cooking. Have the people come teach the children at those events! Our people everywhere need opportunities to be taught

the way of the Anishinaabe. I truly believe our old ways hold the answer. Teach, learn and become strong.

Start with the babies and move forward. Use the Anishinaabe culture to address those who are hurting now; it’s the path for healing and it can be done. I believe we need to strengthen our people, beginning from the time they’re born.

Tribal leaders are not just those who are elected — there is tribal leadership throughout the tribes. All leaders need to come together, from tribal nation to tribal nation, and help each other bring more tribal people back onto the path of the original

instruction. Anishinaabe people can stand in strength again, can become healthy again, and can walk that good Red Road that was given to us at the beginning by the Creator.

We must go back and do what we know how to do, and reach out to our elders, they know the way.

Anishinaabe gagige!
(Anishinaabe for always!)
Miinwaa shawiindekaa (With many blessings),

Jennifer McLeod
(906) 440-9151
JmcLeod1@saulttribe.net
or
jennifer.mcleod.2012@gmail.com

Diabetic lancets now available



**DARCY MORROW,
DIRECTOR, UNIT IV**

We attended the Marquette powwow again this year, they had a great attendance of dancers, vendors and spectators, it almost overflowed the building!

On March 31, Director Chase and I attended the Escanaba Caring for Our Elders Powwow. Even though March decided to go out like a lion with a white-out snowstorm, there was still a good attendance. The Escanaba elders decided to battle the roads and had their annual table. They offered many baked goods, sloppy joes and veggie pizza. Thank you to Jen and Chuck Raspor and the committee members again for a very nice powwow; plenty of vendors with many different options to purchase from. The

12th annual Gathering of the Clans Powwow is on June 9 this year at the Manistique Tribal Center on the powwow grounds right behind the center, right next to the casino. Please mark your calendars — we hope to see you there!

I am glad to announce our tribal pharmacies will now carry diabetic lancets to give members along with your diabetic strips. This has been an issue that Director Chase and I have brought up for several years and would never be given a straight answer on why health couldn’t pay for them. We never understood why we would require diabetics to check their glucose level and not give them all the proper supplies. The health program currently gives them a glucose machine and strips but not the lancets. When I was a CHT in the ’90s we gave lancets to members, I am not sure why they stopped providing them, but now they are available again. I would like to thank our new Health Director Leo for making the lancets available for members at our tribal clinics. Since he has been in his position we have seen how proactive he is when it comes to making sure members are taken care of and it is very refreshing to have him over the Health Division.

Welcome, Sault Tribe member Stacy King. She has been hired as the new tribal veterans service officer. I am glad to announce she has completed her training and will be at each of our communities weekly. Tuesdays – Escanaba Clinic, 1401 N. 26th St. Suite 05, Escanaba, MI 49829, (906) 786-2636 (8:30 a.m. to Noon); Tuesdays – Manistique Clinic, 5698W Hwy 2 Manistique, MI 49854, (906) 341-8469 (1 to 4:30 p.m.); Wednesdays – Marquette Clinic, 1229 W. Washington, Marquette, MI 49851, (906) 225-1616 (8:30 a.m. to 4:30 p.m.). Director Chase and I are glad to finally have this position in place. The work to get this position started a few years back with Tom Tuffnel and Don Howard-DAV bringing the idea to the tribe for the service officer. Since being introduced to Mr. Howard and having him in our communities, Director Chase and myself have seen and heard first hand from members the help they are receiving. So please take the time and contact Stacy to see if you qualify for veteran’s services.

If you have any questions, feel free to contact me at (906) 298-1888.

Thank you,
Darcy Morrow
Unit IV representative
dmorrow@saulttribe.net

Announcing permanent EUP drug take back sites

The U.P. Coalition Network reminds communities across the U.P. that keeping expired or leftover prescriptions in the home can lead to accidents, overdoses or abuse. But you can now safely dispose of unwanted prescription pills at locations in 14 Upper Peninsula counties, including state police posts, city and tribal police departments and retail pharmacies.

These local drug drop box locations can help stem the growing epidemic of opioid addiction. Proper disposal of unneeded prescriptions and over-the-counter medications helps prevent substance abuse. Safe disposal—rather than flushing pills down toilets or burying them in landfills—also reduces groundwater contamination.

Law enforcement officers remind you to always transport medications in their original containers. At some locations, you may need to transfer the pills into a plastic bag before putting them into the drop box.

Download the list of U.P. drug take back sites at UPprevention.org/dispose.

ALGER COUNTY
Alger County Sheriff
Department (387-4444)
Putvin Drugs (387-2248)
CHIPPEWA COUNTY
Bay Mills Health Center (248-5527)
Chippewa County Sheriff’s

Department (635-6355)
Michigan State Police Sault Ste. Marie Post (632-2217)
Sault Ste. Marie Police Department (632-5742)
Sault Tribe of Chippewa Indians Law Enforcement (635-6065)
DELTA COUNTY
Escanaba Public Safety (786-5911)
MI State Police Gladstone Post (482-4412)
Walgreen’s (789-0382)
LUCE COUNTY
Courthouse at Luce County Sheriff’s Dept. (293-8431)
MACKINAC COUNTY
Mackinac County Sheriff’s Dept. (643-1911)
Mackinac Island Police (847-3345)
MI State Police St. Ignace Post (643-7582)
MARQUETTE COUNTY
Chocoy Township Police (249-4040)
Forsyth Township Police (346-9224)
Ishpeming Police Department (486-4416)
Marquette City Police Department (228-0400)
Negaunee Police Department (475-4154)
SCHOOLCRAFT COUNTY
Putvin Health Mart Pharmacy (341-5494)
Schoolcraft County Sheriff’s Dept. (341-2122)

Nelson updates tribal constituents in Unit V



**ANITA NELSON,
DIRECTOR, UNIT V**

The following report will be a combination of February and March; due to no fault of my own, my February report was not published. There was an assumption that since I was not re-running that I did not bother, however, this is not the case. I am humbled by this position and want to finish the same way I started.

If you recognize a change in conversations and news it's probably because it's ELECTION TIME! The "buzz" is certainly on. I had an opportunity to visit with two of the prospective candidates. They had interesting things to share. I wish them the best of luck and also those directors rerunning in the other units.

The new Conservation

Committee is up and running. I congratulate those who were elected, but on the same note, wish that some others could have made it. As openings occur, I encourage those who have a lot to share to apply. I plan on viewing the meetings via video conferencing.

I attended board meetings, workshops and elder meetings the past two months. I received and answered several phone calls and assisted the powwow committee in raising monies for our annual powwow. I'm not going into detail about the new medical updates and prescription refill options as the information is now accessible at www.saulttribe.com/newsroom/sault-tribe-newspaper/recent-issues - Refills by Mail. Please let me know if you do not have access to this information and I can get it to you personally.

More exciting news — our newly hired tribal veterans service officer, Ms. Stacy King, will be published for your convenience in our tribal paper. Please clip the schedule out so as to have it handy when making your appointment with her. It begins March 26, 2018. Additionally, I would like to thank veteran Don Howard and Tom Tuffnell who worked so long and hard on getting the veteran representative to work for our Native veterans throughout our service area. I appreciate your efforts and hope to see you here

at the Legion on Veterans Day. Lunch is on me.

Most of my contacts in the month of February were regarding the PEIF (Physical Education and Instructional Facility) but thanks to those of you who brought it to my attention, the problem is now rectified. A contract was submitted and signed as of March 1, 2018. Tribal chairman and Health Director Leo Chugunov worked out an agreement. The PEIF allows Sault Tribe members access to the recreation center, the pool, climbing wall, racquetball courts, fitness classes and intramural sport eligibility. Members must show a valid tribal ID card to access the facility. I told the Marquette elders that if I lived in Marquette my family and I would take advantage of this service, too. Again, we apologize for the inconvenience and are glad it has been resolved.

Some of my contacts for the month of March I referred to the proper tribal departments the others were in reference to out-of-state medical services. They were from people who were not only out of our seven-county area but also out of state. I explained to them in order to have certain services from other federally recognized tribes they first need to have their cards and their children's cards updated by our Enrollment Office to prove their Indian certification. Then they can Google

"federally recognized tribes by state." This will bring you to a site that shows a map of the different tribes in that particular state with addresses and phone numbers of the tribal offices. You can select the tribal medical office nearest to where you live. Most are very accommodating when you show your tribal card. They will ask you to fill out several forms and they will contact our tribal office for verification. Selected medical offices offer limited services, but will be free of cost for all in house services. Services may differ from tribe to tribe depending on size and location. The larger the facility, the more likely pharmaceutical, dental, vision, homeopathic and lab services will be available. I know, because I have personally benefited from these services, in addition to my daughter who lives in Nevada.

In recent news, I will be attending the Michigan Indian Elder Association (MIEA) this coming week. Updates will be presented in my next newsletter. With the resignation of our MIEA president, we will be electing a new one soon. I hope all tribal students submitted their scholarship applications.

Regarding elder concerns, if you need a ride to an appointment, please make your appointment far enough ahead of time so that the transportation people can arrange their schedule to accommodate

you. Short notices make it hard to arrange schedules. Elder Services is working on alternate transportation for your appointments for the different counties on the western end. Despite all of this, 82 were done in February. If any of you in Unit V have experienced a problem, please contact me. The Elder Division provides in-home services, as well as homemaker, personal care and respite care.

Munising Elders are meeting at 387 Restaurant at noon the first and third Thursday of the month. We have committee openings so please contact Director Willette if interested. Marquette's Unit IV and V elders are meeting at the Ramada Inn at 6 p.m. the first Thursday of the month.

Munising's annual Powwow is on Aug. 11, 2018, at Bay Furnace in Christmas. Volunteers are needed. Contact Kris Leveque at (906) 387-2368 if you can find time to help. Please contact me for any questions or concerns.

"Don't make assumptions. Find the courage to ask questions and to express what you really want. Communicate with others as clearly as you can to avoid misunderstandings, sadness and drama. With just this one agreement, you can completely transform your life." — D. Ruiz

Anita L. Nelson
(906) 379-7825

Board approves new X-ray for Manistique dental



**DENISE CHASE,
DIRECTOR, UNIT IV**

The board recently approved the \$90,000 needed to purchase a new pan-x-ray machine for the Manistique Dental Department. This updated piece of equipment was needed to continue to

provide routine and emergency dental care to our members, including our children and elders. The Rural Health director recently reported that starting in April, members can call into the Dental Department any time Monday through Friday, 8 a.m. to 5 p.m., to schedule an appointment at 341-8469 or (866) 401-0043.

I'm happy to report that free access to the NMU recreation and fitness facilities has been reinstated. Members have access to the PEIF Building, Superior Dome, Berry Events Center, Fitness Center, pool, diving tank, saunas, and basketball and volleyball courts and inside climbing wall, inside tennis courts and inside walking and jogging. For access bring our tribal card, more info was included in the last tribal paper.

On behalf of the powwow

committee, I invite you to the 12th annual "Gathering of the Clans Powwow," which will be held June 9, located behind the Manistique Tribal Center, 5698W Highway US-2. I look forward to seeing you there.

For vendors or traders interested in signing up for a table or for more info call:

Viola at 341-6993 or (800) 347-7137,

Mary at (906) 450-7011,
Denise at (906) 203-2471,
Darcy at (906) 298-1888.

Director Morrow and I were able to hit the winter powwow trail the last couple of weekends and were able to attend the Marquette "Learning to Walk Together" powwow and the Escanaba "Caring for our Elders" powwow. Both powwows were very well attended, the committees and volunteers

work very hard organizing and putting on these gatherings. The Escanaba elders had a fundraising and food table and bake sale. We didn't know if we could make it to the Escanaba powwow because of the winter storm, but glad we did and it was a good time.

Spring 2 percent cycle requests were accepted through March 31 and we will receive all the project 2 percent funding requested, review them and do selections. Under the current agreement with the State of Michigan for gaming revenue sharing 2 percent of the tribes gaming revenue is put aside and made available to local units of government any projects awarded funding are based on a number of factors such as project merit, potential benefit to communities, funds available and

project sustainability.

If you are in need of home weatherization services, the Housing Authority's Weatherization Program opened up on April 2. Stop into your local tribal center for an application or call Jamie Harvey at 495-1450 or (800) 794-4072.

The Prescription Mailing Project for elders and handicapped tribal members has been up and running since December. Call or stop into your local health center, satellite clinic or pharmacy for more information.

Happy belated Easter. Please contact me with any concerns, issues or questions.

Thank you,
Denise Chase, Unit IV representative
(906) 203-2471
(*We are limited to 500 words during the election cycle)

Deer testing positive for chronic wasting disease



**KIMBERLE GRAVELLE
DIRECTOR, UNIT I**

Hello, I hope everyone had a nice Easter and enjoyed the spring weather. Here in the north we are still enjoying winter! I

would like to note that because we are in an election cycle our unit reports are limited to 500 words so the next few unit reports will be shorter than usual.

One of the meetings I attend on a monthly basis is the Conservation Committee. At the last meeting, our lead wildlife biologist, Eric Clark, reported on chronic wasting disease (CWD) in the 1836 ceded territory.

In September 2017, a state licensed hunter harvested a free ranging white-tailed deer that tested positive for CWD in Montcalm County in the 1836 ceded territory. Since then, over 50 cases have been confirmed in Kent, Mecosta and Montcalm counties, which are considered part of the core area.

Because white-tailed deer are among the most important subsistence species to our tribal members, we need to take this issue seriously. CWD is transmitted from deer to deer. Studies show that CWD occurs fast enough for it to persist despite the rapid deaths of the diseased deer.

The 2007 Consent Decree requires that:

— The tribe ban baiting within Kent, Mecosta, and Montcalm counties beginning Jan. 2, 2018.

— Mandatory deer registrations at MDNR deer check stations for all tribal members harvesting deer within five miles of a core CWD area.

— All heads must be presented for inspection within 72 hours of harvest.

— Tribal members picking up road kill deer within five miles of the core CWD area must turn in the head for inspections within 72 hours.

One of the proposals is to replace a tag for a tribal member who harvests an infected deer. To date, this suggestion has not been implemented.

Currently there is no evidence that CWD presents any risk to species other than members of the deer family. It is not recommended that an infected animal be consumed by humans or domestic animals. It is also recommended that hunters use rubber or latex gloves when cleaning animals as an extra precaution and always wash your hands after field dressing an animal or a carcass.

We are still in the planning stages of a substance abuse recovery center and I will keep you updated as we make more progress.

As always, please keep the men and women in the armed forces in your prayers and thoughts for a safe return to their families.

I also want to thank all the team members for the hard work they do every day for our tribe. It is appreciated.

Please feel free to call me at (906) 203-6083 and leave a message or e-mail me at kkgravelle@saulttribe.net or at kkgravelle@yahoo.com.

Thank you,
Kim Gravelle
Unit I representative

Board updated on adoption process, child welfare



KEITH MASSAWAY,
DIRECTOR, UNIT III

In the past month, the board has been busy in several committee meetings. One of the meetings I was involved with is the Audit Committee. We are four board members charged with keeping track of our financial audits and many other actions of the tribe. Our outside, independent gaming auditors have just finished their report and introduced it to the audit committee. The committee was very pleased to hear that they had not found any material deficiencies. This is to say no problems with any procedures or any discrepancies with the

cash handling were found. We had a great report. The audit will now be sent on to the full board of directors to be briefed on and approved. The auditors did remark that the audit was very thorough and the staff were very open and helpful.

The board also had a briefing and report on the general process of how the tribe's adoption process works. The board sometimes receives concerns and questions about the length and complexity of the process. The board now understands better how and why some of the long

delays happen. The child's welfare is most important factor in the process but there are always many more interested parties involved, state agencies, federal agencies, tribal agencies, judges, lawyers, parents and prospective parents. Any one of these above parties can delay and stop an adoption anytime. The hard part of this for the board of directors is that we are not involved and that all of the proceedings are confidential and will not be discussed with us, ever. So when the board hears from concerned individuals that delays are too

long or that improprieties have happened we have no recourse, and we should not, in any outcome. We have to trust that all the professionals involved are making the best decisions for everyone.

Thank you for all the e-mails and phone calls.

I hope everyone enjoys the spring weather we should be getting soon.

Keith Massaway, 702
Hazelton St., St. Ignace, MI
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HR reorganization, policy issues, EDC diversifying



BRIDGETT SORENSON,
DIRECTOR, UNIT III

posting the positions, screening applications, setting up interviews, conducting interviews, selecting hires and onboarding them. This process should be complete by April 30.

RedW's recommendation was to place current team members into these new positions. According to our current policies that is not possible. All positions, title changes, etc., need to be posted. Some board members do not like jobs posted "in house" either so that wasn't a possibility. Many of our policies inhibit the success of the organization.

Another item on the agenda was "job postings." The motion was to suspend any and all "in-house" job posting for all government, enterprise and casino positions. All positions shall be posted out of house effective March 14, 2018, to ensure tribal members are able to apply for all positions for which they qualify. This motion violates the current promotion policy.

Current promotion policy procedure 1 states when a promotional prospect arises in a department, the supervisor will notify the Human Resource Department of the opening. The position must be posted within the department to allow team members to be considered for promotion. The Human Resource Department will generate a posting that will be posted for a minimum of three days in that particular department only, but at all locations. (Example: All ACFS caseworkers in any of the service areas.)

This item was introduced at the March 6 meeting, but was tabled to the next meeting, which was the following week in Manistique. I don't agree with that motion and I voiced my opinion at that meeting. I

have always agreed in having a tribal member hiring preference. I also feel that once individuals work for us that they should be able to be promoted. Many individuals have dedicated years of service to our organization and do not have an opportunity to be promoted. I honestly do not know what we would have done without our non-Native team members throughout the years. Many of these team members also live with tribal children and raise tribal children. I sometimes feel that people are racist when always stating non-Native. Many of our ancestors were discriminated against for many years with some not wanting to claim Native American heritage because of the consequences. This leads to my opinion that I agree and support a preference but I do not support a mandate. Why would individuals want to treat others the way their ancestors were discriminated against? This behavior has resulted in poor morale, which in turn provides for poor customer service and distrust in the workplace.

The chair did not agree with my statements and he stated that anyone with that opinion should not be on this board and our ancestors would be looking down on anyone who voted against this motion. The vote was 8-no and 3-yes.

What I find hypocritical is the guest editorial the chair wrote in the March 16 newspaper, titled *Regarding Race Relations*. He talks about his discrimination and how we appreciate non-tribal team members. He says he is part white and he loves his non-tribal relatives equally.

He goes around claiming he is a full-blooded Indian? He also was at the helm during white

Wednesday. He also made many racist comments that influenced the 7-plus-1 decision. I would have to believe that these types of actions and statements affect our businesses in a very negative way. I can't imagine how our executive staff feels when he talks like this during our workshops and meetings.

This tribe has always portrayed the impression that we want our members to get educated and come back to work for us. When they finish school many times they can't get hired because they don't have the experience some jobs require. Not to mention many who are interviewed are not hired for one reason or another.

I have had the opportunity to earn two associates and one bachelor's degree prior to coming to work for the tribe in 2002 but I also know that experience means a lot and should be considered. Prior to my first degree I worked my way through a company from cashier to department head to manager within five years. If we are going to be successful, we need to promote from within and also allow education and/or experience when qualifying for a position. If a person has an education and not the experience, then give them an opportunity to get some experience. If nobody ever gives someone the experience, how will they ever get it?

We as a tribe are failing our people and our team members. We need to train and mentor and give people the proper tools for success. Nobody wants to be dependent on someone or something. It is going to take some planning and buy in from all parties. We are failing to plan so we will be planning to fail in

the long run. Our most important resource is the people. You need to take care of the people that take care of you. Our current list of job vacancies is horrid. I don't remember a time when it has been this bad. People are not being treated right or compensated competitively. Tough decisions need to be made to do what is best for the entire tribe.

As for the EDC, Joel Schultz has been busy acquiring some property for the tribe, building storage units, starting a car, home and RV business as well as forming the tribe's own Sault Tribe Business Alliance. There are many more projects and ventures currently being vetted. I am very excited about us diversifying.

At the March 6 meeting in the Sault, I had added a resolution to allow all board members to be able to sit on the JKL School Fiduciary Committee. A few years ago, it was changed to only allow Unit I directors on the committee, which isn't right since we are all responsible on behalf of the tribe. This committee currently does not have any bylaws, either. The resolution passed but not without much discussion.

I would like to give a shout out to tribal elder Arvilla McCall who is residing in Florida with her sister. I hope you get to come and visit this summer!

I would also like to recognize many of my tribal elders who are currently battling cancer, two of which have had to resign from the elder subcommittee. Thank you for your service and continued prayers for your well being.

Anyone wishing to contact me please feel free to do so at bsorenson@saulttribe.net, bridgett91@yahoo.com or (906) 430-0536.

BMCC alumni spotlight: Mark Mastaw, Class of 2012

Mark Mastaw is a 2012 alumnus of the Bay Mills Community College Computer Information Systems (CIS) program and a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Mastaw is a system administrator at Wisconsin's largest home seller, Shorewest Realtors, where he has been for three years, and supports over 1,200 agents who use nearly two-dozen different technologies over a variety of platforms.

After graduating from BMCC, Mark continued his studies at

Lake Superior State University, where he graduated cum laude (with honor) with a Bachelor of Science in computer network-

To see what Bay Mills Community College (BMCC) has to offer, visit: <http://bmcc.edu/academics/programs-courses>.

BMCC is located at 12214 W. Lakeshore Dr. in Brimley, Mich.

BMCC hours of operation are: Mon-Fri 8-4:30 p.m. Contact BMCC at (906) 248-3354.

ing.

Mastaw said, "My associate and bachelor's degrees have helped me develop and fine-tune troubleshooting techniques and other problem solving abilities. This applies to all areas [of my life], not just work or school."

Mastaw enjoyed small class sizes and the individualized attention he received at BMCC. The relaxed atmosphere at Bay Mills was just what Mark needed as he was returning to school after a gap of 20 years. It helped him regain his confidence and transfer

to face more academic challenges.

Mastaw is currently enrolled in a graduate program at Arizona State University in technical communication.

Congratulations, Mark, on your current successes and best wishes with your future education!

To find out more about the BMCC CIS program, visit their Facebook page at [facebook.com/CISBMCC/](https://www.facebook.com/CISBMCC/) or BMCC's website at bmcc.edu/computer-information-systems-program.



Mark Mastaw

JKL School closes reading month with a bang

JKL School in Sault Ste. Marie closed its celebration of Reading Month with an assembly and parade in the JKL gymnasium. This year's theme was Dr. Seuss, so all of the students' favorite Dr. Seuss characters were there to liven up the proceedings. Teachers and staff dressed up as life-sized characters — Sam I Am, Thing 1 and Thing 2, Fox in Sox, Squirrel on Skis, the Star Bellied Sneech, the Cat in the Hat, Yertel the Turtle, Mr. Brown the Cow, and of course, the Grinch! And, each class chose all those books and more as their own theme for their classrooms. Each class made a wagon for the parade using their theme. Emcee for the event was retired JKL teacher Suzanne Menard. Lovers of Dr. Seuss can try to guess each wagon's Dr. Seuss book.



These elementary school class wagons above and below were all winners



Photos by Jennifer Dale-Burton



Middle School students and their teachers joined the little ones in the procession a little bit bigger and a little bit louder, and, at right above, Sam-I-Am tries to rush Yertel the Turtle.





**GEORGE THOROGOOD
AND THE
DESTROYERS
ROCK PARTY**



APRIL 29, 2018
DreamMakers Theater
Kewadin Sault Ste. Marie

CONCERTS

CLINT
BLACK

MAY 12, 2018
DreamMakers Theater
Kewadin Sault Ste. Marie



SCOTTY MCCREERY
LIVE IN CONCERT

MAY 25, 2018
St. Ignace Event Center
Kewadin St. Ignace



LRB
LITTLE RIVER BAND



JUNE 24, 2018
DreamMakers Theater
Kewadin Sault Ste. Marie

**BILLY
CURRINGTON**

**&
WALKERHAYES**

JUNE 30, 2018
St. Ignace Event Center
Kewadin St. Ignace



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