



# Win Awenen Nisitotung

September 14, 2018 • Vol. 39 No. 9  
Leaves-Turning-Color Moon  
Waabagaa Giizis



Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

## Tribe sues DOI over trust land application denial

SAULT STE. MARIE, Mich. — The Sault Ste. Marie Tribe of Chippewa Indians filed a lawsuit on Aug. 30, 2018, in U.S. District Court for the District of Columbia against Secretary of the Interior Ryan Zinke and the U.S. Department of Interior.

The lawsuit challenges the department's decision to deny the tribe's application seeking trust status for lands acquired by the tribe in Huron Township, just southwest of Detroit Metro Airport and in downtown Lansing.

The lawsuit alleges the decision to withhold trust status for these lands was arbitrary and capricious and violated his mandatory duty under the Michigan Indian Land Claims Settlement Act, a federal law intended to redress unconscionable actions that stripped the tribe of its land base in the nineteenth century.

The act created a "self-sufficiency fund" and authorized the tribe to use the interest from that fund for "the consolidation or enhancement of tribal lands" or for the "social welfare" of tribal members. It specified that any lands purchased by the tribe under this provision "shall be held in trust by the Secretary."

The tribe plans to use these lands for casino gaming facilities and, potentially, for other

tribal business and governmental activities.

It is expected these projects will each generate hundreds of good paying jobs and will make a very substantial economic contribution to their respective local communities. The projects have enjoyed strong support from the affected local governments, both of which entered into government-to-government agreements with the tribe dealing with such matters as law enforcement jurisdiction and revenue sharing.

Sault Tribe Chairperson Aaron Payment said, "The tribe remains confident of its right to acquire land under the Michigan Indian Land Claim Settlement Act and is determined to protect that right in court."

The department's written decision was issued on July 24, 2017. In the decision, Department of the Interior Associate Deputy Secretary James E. Cason concluded the tribe failed to meet its burden of demonstrating that its acquisition of the parcels would effect an "enhancement" of tribal lands as necessary to trigger the mandatory land-into-trust provision of the Michigan Indian Land Claims Settlement Act.

The tribe spent the subsequent 12 months actively weighing its legal options assuring all potential avenues short of litigation have been exhausted, and making sure the resources necessary to carry this fight to the finish line have been secured.



Tribal Chairperson  
Aaron Payment

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## Tribal regs ban baiting in CWD area starting this season

Effective this hunting season, the Sault Ste. Marie Tribe of Chippewa Indians instituted a ban on the baiting of deer in Kent, Ionia, Montcalm, Mecosta, Newaygo and Ottawa counties. Baiting and feeding deer will be prohibited in the Lower Peninsula beginning Jan. 31, 2019.

The regulation changes are necessary to help halt the spread of deer with Chronic Wasting Disease (CWD), a progressive wasting disease that is extremely contagious and always fatal. The six banned counties are identified as the Chronic Wasting Disease Core Area, where CWD has been found in a number of wild deer.

The Sault Tribe Board of Directors also approved prohibiting the transportation of deer carcasses from the Chronic Wasting Disease Core Area

unless it is "deboned meat, quarters or other parts of a cervid that do not have any part of the spinal column or head attached, antlers, antlers attached to a skull cap cleaned of all brain and muscle tissue, hides, upper canine teeth, or a finished taxidermist mount."

The Centers for Disease Control and Prevention recommends, as a precaution, hunters should avoid eating deer and elk tissues known to harbor the CWD agent — the brain, spinal cord, eyes, spleen, tonsils and lymph nodes.

In August, Michigan's Natural Resources Commission approved a number of deer regulations to help stop the spread of CWD. Among those is an immediate ban on baiting and feeding in the 16-county area identified as the CWD Management Zone — Calhoun, Clinton, Eaton,

Gratiot, Hillsdale, Ingham, Ionia, Isabella, Jackson, Kent, Mecosta, Montcalm, Muskegon, Newaygo, Ottawa and Shiawassee counties — along with restrictions on deer carcass movement.

The tribe's Wildlife Management Program does not disagree in principle with the state's regulation changes. "For the most part, they are a product of the best available information on the management of Chronic Wasting Disease," said the tribe's wildlife biologist, Eric Clark.

Clark added, "There are certain strategies — the increase antler point restrictions, for example — that we would not support; however, the Consent Decree does not require the tribes to follow suit with these type of regulations."

See "Deer regs," page 10

## FAN hosts Detroit Red Wings announcer Ken Daniels on September 27

**Daniels to join Sault Tribe Recovery Walk from St. Isaac's to Big Bear that afternoon**

SAULT STE. MARIE — Detroit Red Wings announcer Ken Daniels will speak in Hockey Town, Sault Ste. Marie, on Sept. 27, hosted by Families Against Narcotics of Chippewa County.

Daniels will be joined by FAN Executive President Judge Linda Davis at the day's Recovery Walk hosted by Sault Tribe and later at LSSU to promote prevention and adequate care for those with substance use disorder. After celebrating those in recovery by beginning the Recovery Walk this year, Daniels will be present at LSSU with to address his concerns regarding the need for more preventative measures and adequate care for those suffering from substance use disorders.

Both events are free and open to the public.

Daniels lost his son to a drug overdose and joined forces with FAN and others to alert the public about not only the seriousness of the epidemic for our young people but also the problems faced even when they seek treatment. Daniels and his family established the Jamie Daniels Foundation in honor of his late son, Jamie, who died from an overdose at the age of 23 while receiving treatment for his addiction. The foundation shares its vision of improving education and raising the standard of care in addiction recovery while making treatment accessible to those who cannot afford it.

Judge Linda Davis is one of the founders of FAN, Inc. and has since founded Operation Rx Macomb County, a county-wide project for preventing abuse, addiction and overdoses. Davis developed Hope not Handcuffs

and was appointed by Governor Snyder as chairperson of the Prescription Drug and Opioid Abuse Task Force. She was invited to advise the First Lady on the opiate abuse issues facing the nation. She was also invited join Governor Christy's committee to make recommendations to the president.

We are extremely excited both she and Daniels agreed to come to Sault Ste. Marie.

The Recovery Walk starts at 4 p.m. at St. Isaac Jogues Church on Marquette Ave., and Daniel's presentation is 6:30 p.m. at the LSSU Cisler Center. This event is FREE to the public. Light refreshments will be served and there will be gift card drawings for students.

For more information, visit [www.facebook.com/fanchipp](http://www.facebook.com/fanchipp). For more information about the Jamie Daniels Foundation, visit <https://jamiedanielsfoundation.org>.

## Annual St. Ignace Recovery Walk set for Sept. 27

ST. IGNACE — On Thursday, Sept. 27, St. Ignace Recovery Walk participants will gather between 4 and 5:15 p.m. at the Enji Maawanji'iding (former McCann School building, now tribal elder center) at 399 McCann St. and walk to the St. Ignace Museum of Ojibwa Culture.

The Recovery Walk in St. Ignace is conducted to show support to individuals and families in recovery and to recognize the positive effects recovery can have on community.

The public is invited to make the walk or celebrate recovery and encourage treatment with activities, a feast and traditional teachings for children and adults at the Museum of Ojibwa Culture follow-

ing the walk.

Walk organizers expect up to 200 participants in this year's event and said the walk would not be possible without the help and support of local businesses and the community.

For more information about the St. Ignace Recovery Walk, contact chairperson Russell Rickley at (906) 440-5696 or by email at [russrickley@yahoo.com](mailto:russrickley@yahoo.com).

National Recovery Month is an annual celebration sponsored each September by the Substance Abuse and Mental Health Services Administration, which is a part of the U.S. Department of Health and Human Services.

Clip & Save 2018 FLU SHOT CLINICS SCHEDULE on page 22!

# Child Care Center marks end of year

Staff, students and parents gathered at the Sault Tribe Child Care Center in Sault Ste. Marie, Mich., on Aug. 31, for the annual End of the Year Celebration and to mark another year of their chil-

dren's growth and development. They enjoyed a drumming and singing performance, pizza, fresh fruit and milk along with different Anishinaabe culturally influenced crafts and activities.



Photos by Rick Smith

Folks attending the celebration enjoyed a chow line featuring pizza, salads, fresh fruit and other items.



The celebration was a four-generation family affair for these folks. From left, Joe Gillotte with Genevieve Gillotte-Ward, Jenny Gillotte with Jameson McClellan, Della Chalmers, Jessica Gillotte, Jennifer Gillotte and Cole Gillotte. Cole is also an alumnus of the Child Care Center. Ms. Chalmers is the mother of Jenny Gillotte and mother-in-law to Joe Gillotte, who in turn are the parents of Jessica and Jennifer Gillotte. Jessica is the mother of Jameson McLellan and Jennifer is the mother of Cole Gillotte and Genevieve Gillotte-Ward.



Jessica Gillotte and her son, Jameson McClellan, enjoy the company of other children while having lunch. Some members of the drum and singers who appeared for the celebration are seen in the background off to the left.

Families Against Narcotics of Chippewa County



## Ken Daniels, announcer for the Detroit Red Wings, to speak in Hockey Town, SSM, Sept. 27th!

Join Mr. Daniels and FAN's Judge Linda Davis at the **Recovery Walk** and later at **LSSU**

to promote prevention and adequate care for those with Substance Use Disorders.

"Detroit Red Wings Announcer Ken Daniels and his family established the Jamie Daniels Foundation in honor of his late son, Jamie, who died from an overdose at the age of 23 while receiving treatment for addiction....

The Jamie Daniels Foundation shares its vision of improving education and raising the standard of care in addiction recovery while making treatment accessible to those who cannot afford it." <https://jamiedanielsfoundation.org/about-us/>

• **Recovery Walk — 4 P.M. St. Isaac Jogues Church**

• **Presentation by Mr. Daniels — 6:30 P.M. LSSU**

Free to the public.

Light refreshments served.

Drawings for gift cards for students.



**Thursday, Sept. 20**  
**Big Bear Kitchen - 2nd floor**  
**Sault Ste. Marie**  
**10 a.m. - 2 p.m.**

# Batch Cooking & Freezing Class

*Learn to make a week's worth of good meals in just a couple of hours.*



All participants must call Community Health at 632-5210 to register for the classes due to class size limits.

**Save money.**  
**Feel good.**  
**Stay healthy.**



# Get community care for VA enrolled

Veterans enrolled in VA Health Care may be eligible for community care outside of VA medical facilities when the VA cannot provide the care one needs. To find out if community care is available, follow these three steps:

1. Go to the VA and schedule an appointment with a VA doctor. VA care teams work to see if patients are eligible for community care. Eligibility is based on patients' needs, VA care available and other requirements. It is important to make sure VA confirms eligibility and authorization before patients go to the next step.
2. The VA works with patients to find community providers and make appointments. Patients can select community providers or the VA can select one for individual

patients. It is important to remember that selected community providers are in VA's network and willing to accept payment from the VA.

3. Arrive promptly for appointments. It is important to remember that if patients need to schedule follow-up appointments, check with the community providers to make sure VA authorized the care.

If VA did not authorize the care, your community provider should contact VA to arrange the needed care.

Veterans ineligible for community care should work with VA medical facility staff to schedule appointments with VA providers.

Veterans can appeal community care denials. Steps to start an appeal can be learned through VA

medical facilities.

Veterans approved to receive community care can still get care at VA facilities.

Community providers can have prescriptions filled through the nearest VA pharmacy, from where medications are sent to patients. Contact the VA pharmacy for any questions about receiving medications.

If prescriptions are for urgent or emergency care, patients can get them filled at non-VA pharmacies, but will need to submit prescription reimbursement requests to one's VA medical facility.

Just like the VA, patients may incur a copayment for community care costs and the VA may bill insurance companies for care that is not service-connected.

Patients who receive bills from community providers should contact the VA so they can work with the community provider to resolve the issue.

The VA is creating a new, single community care program, which will be easier to use. The VA is in the process of designing and testing the program, which is scheduled to launch by June 6, 2019.

## Correction

On the front page of the Aug. 17, 2018, issue of *Win Awenen Nisitotung*, the third to the last sentence of *Sault Tribe 2 percent recipients get \$278,620* should have read, "Munising Schools received \$7,000 for Title VII, \$1,200 for its reading program and \$2,000 for robotics."

## Training opportunities available for eligible applicants

The Sault Ste. Marie Tribe of Chippewa Indians Workforce Innovation and Opportunities Act (WIOA) Program has funding available for on-the-job training and short-term occupational training opportunities.

The program may be able to provide tuition assistance for skills training if it leads to an industry-recognized certification or under OJT, the program may

reimburse an employer 50 percent of your wage for a specified training period.

Candidates must meet certain eligibility requirements and be a resident of the seven-county service area.

Please apply at WIOA at Chi Mukwa Community Recreation Center in Sault Ste. Marie, Mich, or call Brenda Cadreau at 635-4767 for more information.

## October USDA road schedule

Sault Tribe USDA Food Distribution Program staff certify eligibility of clients and distribute food at a central warehouse in Sault Ste. Marie and repeat the process at eight tailgate sites every month serving 15 counties in all. Those counties served are Alger, Chippewa, Delta, Luce, Mackinac, Marquette, Schoolcraft, Antrim, Benzie, Charlevoix, Cheboygan, Emmet, Grand Traverse, Leelenau and Manistee. Those wishing to apply must reside in one of the 15 counties served in order to apply.

Applicants need to verify membership in any federally recognized tribe for at least one member of their households. Applicants also must verify all that applies to them on the application, such as all income received, all expenses paid out such as child support, day care, utility bills, rent or mortgage receipts.

Applicants over 60 or disabled may qualify for a medical deduction as well.

Those who may have questions should call 635-6076 or toll free at (888) 448-8732 to inquire.

A nutrition educator is also available to help with any nutrition questions you may have.

The application process to receive these benefits takes up to seven business days from the date the office receives it, and you cannot receive SNAP (food stamps) and commodities in the same month.

Here is the October 2018 food distribution road schedule:

Tuesday, Oct. 2	Manistique 1 A-L
Thursday, Oct. 4	Marquette
Monday, Oct. 8	Newberry
Wednesday, Oct. 10	Rapid River
Friday, Oct. 12	Hessel/Kincheloe
Tuesday, Oct. 16	Manistique 2 M-Z
Thursday, Oct. 18	Munising
Tuesday, Oct. 23	Cheboygan
Thursday, Oct. 25	St. Ignace

## Tribal members: need assistance?

Three membership liaisons work on membership issues and concerns across the service area. The liaisons respond to membership issues and follow up to ensure they are resolved.

Unit I — Sheila Berger, Office of the Chairperson, Sault Ste. Marie, 635-6050, (800) 793-0660, cell (906) 259-2983 or email sberger@saulttribe.net.

Units II and III — Clarence Hudak, Lambert Center, St. Ignace, (906) 643-2124,

chudak@saulttribe.net.

Units IV and V — Mary Jenerou, (906) 450-7011 Sept. 10, 12, 14, 18, 26 and 28 at Munising Health Center: (906) 387-4721

Sept. 6, 11, 13, 19 and 25 at Manistique Health Center, (906) 341-8469

Sept. 17 at Escanaba Penn Star, (906) 786-2636

Sept. 24 at Marquette Tribal Health Center, (906) 225-1616

# Members must keep tribe informed or lose benefits

## Resident tribal members have further interests in keeping tribe current on their addresses

If you move from your residence to a new address without notifying the Tribal Tax Office and the tribe's Enrollment Department, you lose important benefits, such as possible tax exemptions, tribal election ballots, elders' dividends, important notices sent by mail and newspaper delivery.

State Tribal Tax Agreement Resident Tribal Member (RTM) Status: A resident tribal member (RTM) is the term used for a tribal member whose principal place of residence is in an tax agreement area.

The term RTM is not based upon members being enrolled in the tribe, it is merely to designate between members living in the agreement areas and members who do not live in agreement areas.

The procedure for tribal members to receive their RTM status is only through submitting address verification cards along with the required supporting documentation verifying their addresses are in the boundaries of an agreement area to the Tribal Tax Office. It is the responsibility of the members to submit this information to the Tribal Tax Office.

Members living in agreement areas are not automatically registered. Though members may have lived in agreement area prior to registering with the Tribal Tax Office, their RTM status does not begin until the Michigan Department of Treasury is notified that the member has proven through documentation their principal places of residence is within the

boundaries of the tax agreement areas. The Michigan Department of Treasury then recognizes their RTM statuses (exempt from state income and sales tax) on the first of the following month if documents are received at the Tribal Tax Office by the 15th of the prior month.

Once members are registered and given RTM status, it is imperative that any changes to members' addresses are reported to the Tribal Tax Office. Per Tribal Code 43: Tribal Tax Code Section 43.1103,

Resident tribal members shall notify the Tribal Tax Office in writing prior to moving their principal place of residence.

— Tribal members must fill out an "Address Verification Card," and provide two proofs of the address stated on the card. A

valid Michigan driver's license or Michigan state identification card must be one of the proofs of address. The address on the identification card must have member's current address. The Tribal Tax Office will not process/register members without an identification card.

— Tribal members who are minors. If the minor has a Michigan driver's license or Michigan state identification card, a copy must accompany the "Address Verification Card." If they do not have state identification cards, then two utility bills with their parent's name and address (matching the minors stated address) are required. The Tribal Tax Office will not process/register without this information.

— Tribal member parents

are responsible to request their minor children (under 14 years of age) be registered for sales tax exemptions on motor fuel purchases. This does not require proof of address if only for motor fuel purchases.

For all Tribal Tax Office business, call Candace Blocher at 635-6050 or toll free at (800) 793-0660 and ask for ext. 26310, or email cblocher@saulttribe.net.

Also be sure to call the tribe's Enrollment Department to ensure your address is current in order to continue receiving important official tribal notices, election ballots, elders' dividends, newspapers sent via the U.S. mail.

Call the Sault Ste. Marie Tribe of Chippewa Indians Enrollment Department at 632-8552 or toll free at (800) 251-6597.

## Win Awenen Nisitotung

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.

September 14, 2018  
Waagagaa Giizis  
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Vol. 39, No. 9

Jennifer Dale-Burton.....Editor  
Brenda Austin.....Staff Writer  
Rick Smith.....Staff Writer  
Sherrie Lucas.....Secretary

*Win Awenen Nisitotung* welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

*Win Awenen Nisitotung* is funded by the Sault Ste. Marie Tribe of

Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

*Win Awenen Nisitotung*, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng."

See our full, online edition at [www.saulttribe.com](http://www.saulttribe.com).

**Subscriptions:** The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please

call for other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Ste. Marie Tribe of Chippewa Indians. Or, call (906) 632-6398 to pay by credit card.

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# Sault Tribe employment opportunities

**Apply at saulttribe.com.**  
**All jobs open until filled.**

**GOVERNMENTAL OPENINGS**  
SAULT STE. MARIE and KINCHELOE  
Accountant (Health) – full time/regular  
Bus driver (Head Start) – full time/regular  
Carpenter – STC – full time/regular  
Caseworker – full time/regular  
Child care instructor – full time/regular  
Child placement services supervisor – full time/regular  
Clinic nurse – full time/regular  
Clinical social worker (ARC) – full time/regular  
Community health educator – full time/regular  
Custodian – Big Bear Arena – part time/regular  
Diabetes fitness trainer – full time/regular  
Environmental research associate – full time/regular  
Health education supervisor – full time/regular  
Heavy equipment repairer – full time/regular  
Human Resource director – full time/regular  
Human Resource manager – full time/regular  
Human Resource employee relations coordinator – full time/regular  
Human Resource generalist – full time/regular  
Internal auditor – full time/regular  
Maintenance technician – STHC – full time/regular  
Medical case manager – Behavioral Health – part time/regular  
Medical technologist – full time/regular  
Medical laboratory technician – full time/regular  
Network technician I – full time/regular  
Physician assistant or nurse practitioner – full time/regular  
Purchasing director – full time/regular  
Quality improvement coordinator – full time/regular  
Teacher aide – part time/regular  
Tribal Action Plan (TAP) coordinator – full time/regular  
Traditional Ojibway practitioner – STHC - full time/regular  
HESSEL, ST. IGNACE, ESCANABA, MANISTIQUE, MARQUETTE, MUNISING, NEWBERRY  
Chief solo dentist (Manistique) – full time/regular  
Community health technician (Munising) – full time/regular  
Community health technician (Manistique & Munising) – full time/regular  
Staff dentist (St. Ignace) – full time/regular  
Maintenance technician – detention center (St. Ignace) – full time/regular  
Health assistant (Munising) –

full time/regular  
Teacher aide (St. Ignace) – part time/regular  
Staff pharmacist (Munising) – part time/regular  
Community health technician (Hessel) – full time/regular  
Maintenance technician (St. Ignace Lambert Center) – part time/regular  
**KEWADIN CASINOS OPENINGS**  
SAULT STE. MARIE  
Guest room attendant - part time/regular  
Count Team manager - full time/regular  
Convention Sales secretary -

full time/regular  
Bartender - full time/regular  
Group Sales coordinator - full time/regular  
Senior accountant - full time/regular  
Community health technician (Hessel) – full time/regular  
Staff accountant - full time/regular  
Website administrator - full time/regular  
ST. IGNACE  
Gaming dealers – full time/regular  
Gaming dealer – part time/temporary  
Bartenders – full time/regular  
Bar servers – full time/regular  
Dishwasher – part time/regular

lar  
Dishwasher – full time/regular  
Prep cooks – part time/regular  
Executive host/hostess – full time/temporary  
Players Club clerk – full time/regular  
Line cooks – full time/regular  
Deli cook – full time/regular  
Front desk clerks – full time/regular  
HESSEL  
Groundskeeper – full time/temporary  
Cage cashier – full time/temporary  
CHRISTMAS  
Gaming shift manager III –

full time/regular  
Line cook – full time/regular  
Bar server – full time/regular  
Gift shop cashier – part time/regular  
Casino porter – full time/regular  
Restaurant server – full time/regular  
Vault cashier – full time/regular  
Gift shop cashiers – full time/regular  
Players Club clerk – full time/regular  
ENTERPRISE OPENINGS  
Midjim cashier – full time/regular

## Free Laker tickets for Sault Tribe members

To be eligible for tickets, Sault Tribe Members must fill out the free Laker athletic ticket application and check off the games they wish to attend.  
**Mail the application, along with a copy of your tribal card, to the address indi-**

**cated on application by Sept. 21, 2018.**  
**Applications can also be emailed along with copy of your tribal card to tgraham@saulttribe.net. Applications available at www.bigbeararena.com.**  
Applications will be reviewed on a first

come, first served basis until all tickets are disbursed. There are a limited number of tickets. Members will be emailed or called regarding the status of their application. Applications received after the deadline will be serviced last with any remaining tickets.

### FREE LAKER ATHLETIC TICKET APPLICATION FOR SAULT TRIBE MEMBERS

NAME \_\_\_\_\_ Phone \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

EMAIL \_\_\_\_\_ # IN HOUSEHOLD \_\_\_\_\_ TRIBAL CARD FILE # \_\_\_\_\_

Circle the games you wish to attend and indicate the number of tickets needed for each game, this amount cannot exceed number in household. **Please note: you may not receive tickets for all games requested.**

**LAKER VOLLEYBALL (Bud Cooper Gym)**

# Tickets	Date	Opponent	# Tickets	Date	Opponent
_____	09/28/18	Purdue Northwest	_____	10/26/18	Northwood
_____	09/29/18	Wisconsin-Parkside	_____	10/27/18	Ferris State
_____	10/05/18	Davenport	_____	11/03/18	Saginaw Valley State
_____	10/06/18	Grand Valley State			

**LAKER HOCKEY (Taffy Abel Arena)**

# Tickets	Date	Opponent
_____	10/12/18	Nipissing University
_____	10/13/18	Nipissing University
_____	11/02/18	Michigan
_____	11/03/18	Michigan
_____	11/09/18	Alaska
_____	11/10/18	Alaska
_____	11/23/18	Northern Michigan
_____	11/24/18	Northern Michigan
_____	11/30/18	Minnesota St.-Mankato
_____	12/01/18	Minnesota St.-Mankato
_____	01/11/19	Alabama-Huntsville
_____	01/12/19	Alabama-Huntsville
_____	01/25/19	Bemidji State
_____	01/26/19	Bemidji State
_____	02/15/19	Michigan Tech
_____	02/16/19	Michigan Tech
_____	03/01/19	Ferris State
_____	03/02/19	Ferris State

**LAKER BASKETBALL (Bud Cooper Gym)**

# Tickets	Date	Opponent
_____	10/27/18	Olivet College (W/M)
_____	12/06/18	Saginaw Valley State (W/M)
_____	12/08/18	Northwood (W/M)
_____	12/14/18	Algoma (W)
_____	12/18/18	Alma (W)
_____	12/18/18	Algoma (M)
_____	12/29/18	Cedarville (M)
_____	01/05/19	Grand Valley State (W/M)
_____	01/17/19	Wisconsin Parkside (W/M)
_____	01/19/19	Purdue Northwest (W/M)
_____	02/07/19	Wayne State (W/M)
_____	02/09/19	Ashland (W/M)
_____	02/14/19	Michigan Tech (W/M)
_____	02/16/19	Northern Michigan (W/M)
_____	03/02/19	Ferris State (W/M)

(W) Women (M) Men

**Mail, email or fax application and copy of tribal card to:**  
**Big Bear Arena, ATTN: Laker Tickets, 2 Ice Circle Drive, Sault Ste. Marie, MI 49783**  
**Email: tgraham@saulttribe.net, Fax: 906.635.4916**

**APPLICATION DEADLINE: SEPTEMBER 21, 2018**

**Sault Tribe offices closed on Sept. 28**  
Governmental offices of the Sault Ste. Marie Tribe of Chippewa Indians close on Friday, Sept. 28, 2018, in observance of National American Indian Day.  
The offices reopen and resume normal hours on Monday, Oct. 1, 2018. Thank you.

# Board resolutions passed in August meetings

The Sault Tribe Board of Directors met on Aug. 8 in Sault Ste. Marie. All board members were present except Michael McKerchie and Denny McKelvie.

**Resolution 2018-169: ACFS – USDA FY 2018 Budget Modification** – Approved for an increase in federal revenue of \$868,487.

**170: Health Center Laboratory 2018 Budget Modification** – Approved for changes in the personnel sheet.

**171: Health Center St. Ignace Clinic 2018 Budget Modification** – Changes in the personnel sheet were approved.

**172: COPS TRGP 2014; 2018 Budget Modification** – Approved for an increase in DOJ monies of \$66,367.86.

**173: Conservation Management, Public Safety Enforcement, and Juvenile Detention Repairs and Maintenance 2018 Budget Modification** – Approved for changes in the personnel sheet along with a BIA funding increase of \$4,305.67 and other revenue monies of \$203.80.

**174: BE-15-J54 Sanitation Establishment of FY 2019 Budget** – Established with IHS revenue of \$31,130.02 in carryover funds.

**175: Indian Health Services Sanitation Facilities Program Plan** – Approved.

**176: Education – Higher Education FY 2018 Budget Modification** – Approved for personnel change and reduction in BIA revenue of \$11,003.79.

**177: Continuing Funding Authority for FY 2019 Sept. to Aug.** – Approved funding for five cost centers for FY 2019 at their 2018 spending levels, for a period not to exceed 45 days.

**178: Trust Land Status, Riverside Trailer Park, Sault Ste. Marie, Mich., County of Chippewa** – The tribe has requested the Secretary of the Interior to accept the title of the above parcel of land into trust on behalf of the tribe.

**179: National Congress of American Indians 2018 Annual Convention Delegates and 2019 Dues** – The board designated

delegates and alternate delegates and authorized the payment of the annual \$10,000 dues.

**180: Consent to Waiver of Tribal Court Jurisdiction Environmental Mitigation Trust Agreement Certification of Beneficiary Status** – The tribe is applying to become a beneficiary under the newly established Indian Tribe Mitigation Trust that was established in accordance with two consent decrees by order of the U.S. District Court for the Northern District in California. The funds in the trust are to be used for environmental mitigation projects that reduce emissions of nitrogen oxide. In order to proceed with the application process, the board waived exclusive jurisdiction of the tribal court over any action arising under the agreement.

**181: Amending Chapter 21: Marten Regulations** – The season limit on pine marten only in the Upper Peninsula was raised from two per season to three.

**182: Transfer of Northern Hospitality Building to EDC** – The board transferred the property, possessions, control and management over the Northern Hospitality building to the EDC.

**183: Indian Child Welfare, Social Work, Binogii, and Tribal Foster Care FY 2018 Budget Modifications and Native Employment Works FY 2019 Budget Modification** – Both budget modifications were approved with changes in personnel sheets, an increase in Federal BIA monies and a reallocation of expenses.

**184: Authorization to Apply for Tribal Opioid Response Grant (T-18-016)** – The grant application was approved for submission to the Substance Abuse and Mental Health Services Administration.

**185: Property Acquisition** – The board authorized the EDC director to negotiate the purchase of 10 parcels, with purchase agreements being brought back to the board for final review and consideration.

**186: Authorization to Bid on Parcels at Public Land Auction** – The tribe's EDC director has

been authorized to participate in a public land auction scheduled for Aug. 23-24, 2018 and to place bids on any or all of the parcels of land as proposed at a total cost not to exceed \$150,550.

**187: Authorization to Bid on Parcels at Online Land Auction** – The tribe's EDC director has been authorized to participate in an online land auction scheduled for Aug. 11-13, 2018, and to place bids up to the approved amount on a duplex in Kincheloe, Mich., on behalf of DeMawating Development, who has the funds available.

**188: Amending Gitchi Enterprises Corporate Charter and Bylaws** – The board modified certain provisions of the Charter and Bylaws of Gitchi Enterprises governing the composition of it's management board.

**189: Indian Mission Cemetery** – The board has authorized the title transfer of a parcel in Hessel, Mich. known as the Tribal Cemetery from Clark Township to the tribe.

**190: (Former) Methodist Mission Reserve Property Request** – In honor of the 350<sup>th</sup> anniversary of the City of Sault Ste. Marie, the City is transferring land title for the remaining Methodist Mission Reserve land

parcels (contiguous with reservation land) to the tribe.

**191: Amending Resolution 2013-61: Renaming Scholarships** – The resolution was amended to add two additional scholarships in the names of Cathy Abramson and Dennis McKelvie and two additional technical and/or vocational scholarships. The four scholarships can be awarded to full or part time students, technical and vocational students and traditional or non-traditional students.

The board convened another meeting on Aug. 21 in Sault Ste. Marie. All but directors Causley-Smith, Hollowell and Matson were present.

**192: Culture Camp and Mary Murray Culture Camp Building 2018 Budget Modifications** – Reallocated \$7,000 due to changes in personnel sheets for funding equipment acquisitions with no effect on tribal support.

**193: Health Center Medical Nursing 2018 Budget Modification** – Reallocated an unspecified amount of funds for changes in the personnel sheets.

**194: Emergency Preparedness and Health Center Administration 2018 Budget Modifications** – Reallocated \$10,786 for changes in personnel sheets to increase

State of Michigan funding with no effect on tribal support.

**195: Lease Cancellation BIA Lease No. 469-23-00009-13 DD-0075(12)** – Kinross land lease canceled in preparation for transfer of lease to another party.

**196: Trust Land Lease-Lot 638 Kinross, Michigan** – Authorized a new lease on land in Kinross.

**197: Position Description Best Practices** – Adopted employment position description best practices identified by REDW effective immediately for Human Resources staff as well as all governmental, casinos and enterprise managers shall adhere to when creating or revising any position descriptions in their areas of responsibility.

Resolutions and voting grids can be viewed on the tribe's web site at [www.saulttribe.com](http://www.saulttribe.com), follow menu options Government, Board of Directors, Downloads, Board Meeting Votes and Approved Resolutions, 2018 and select appropriate board meeting date.

The board usually meets on the first and third Tuesdays of each month at 5 p.m. Open community sessions where matters from members are heard usually precede meetings and take place from 4 to 5 p.m.

## THANK YOU!

The Sault Ste. Marie Tribe of Chippewa Indians would like to thank our generous sponsors, our numerous volunteers and our dedicated committee members who helped make our 18<sup>th</sup> Annual Sault Tribe Golf Scholarship Classic a tremendous success!



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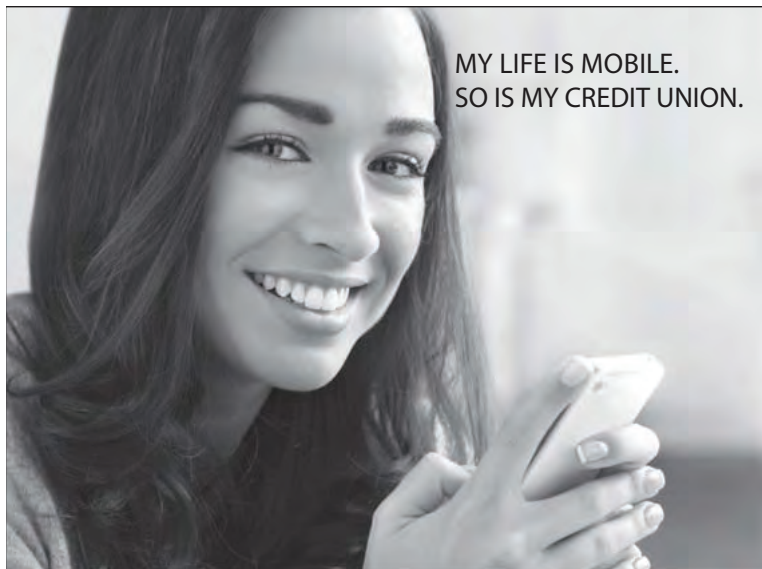
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*In addition, a special thank you to Matthew Phipps and his fantastic staff at Wild Bluff Golf Course for their great hospitality!*

*Classic hosted by Kewadin Casinos & the Sault Ste. Marie Tribe of Chippewa Indians.*



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# Anishinaabemowin 2018

## Waabagaa Giizis Leaves Turning Color Moon

by Susan Askwith

*“I’ve missed more than 9,000 shots in my career. I’ve lost almost 300 games. 26 times I’ve been trusted to take the game winning shot and missed. I’ve failed over and over again in my life. And that is why I succeed.”*  
— Michael Jordan

### School days and lives of discovery

School may have been fun for you or a torture to be tolerated. It steals a lot of the freedom young people often have. But as an adult, lifelong learning gives freedom by opening up our minds to fulfilling new interests, by entertaining and feeling vibrant and capable through staying current in our fast-changing world. Hopefully, your efforts at learning our language will bring all these positives into your life, too!

### I’m putting it in the backpack! Biinji peksekoonhsing n’ga toon.

- |                        |                  |
|------------------------|------------------|
| Mizinegan(an)          | Book(s)/Paper(s) |
| Zhibiiganaatig(ook)    | Pen(s)/Pencil(s) |
| Tisigaanhs(ak)         | Crayons          |
| Moozhwaagan            | Scissors         |
| Dibaabiiganigan        | Ruler            |
| Bezikwaak mizinegan    | Tape             |
| Maandoowaakwigan       | Stapler          |
| Maandoogdaasan         | Calculator       |
| Giigido biiwaabikoonhs | Phone            |
| Mizinaakizigan         | Camera           |
| Noopwan                | Lunch            |
| Giiso mizinegan        | Calendar         |
| Mijimenjigan*          | Computer         |
| Aankebiigesjigan*      | Printer          |
| *kinomaagegamigong     | at school        |

### I’m putting it in my lunch bag! Biinji noopwaan mshkimadenhsing n’ga toon.

- |                           |                   |
|---------------------------|-------------------|
| Biitwiying bkwezhigan     | Sammie            |
| Doodooshaaboo             | Milk              |
| Zaasgookwadek bkwezhigan  | Fry bread         |
| Wiiyaas                   | Meat              |
| Bkaanenhs mide            | Peanut butter     |
| Baashkiminsigan           | Jam               |
| Maanwang                  | Fruit             |
| Mishiimin                 | Apple             |
| Waagaanhs                 | Banana            |
| Zhoomin                   | Grape             |
| Zhoominenhsan             | Raisins           |
| Bgaanak                   | Nuts              |
| Edikosing                 | Yogurt            |
| Edikosing maagan          | Cheese            |
| Jiisenhsan                | Carrots           |
| “G’zaagi’in” mizinegaanhs | “I love you” note |

### Number practice!

- |              |                 |
|--------------|-----------------|
| Tape measure | Dibaabiiganigan |
| Foot/feet    | Zid             |
| Inch/Inches  | Dibagaanhs      |
| And          | Miinwaa         |



**Go around your place with a measuring tape or ruler, measuring everything!**

**Please save this page! Each month this year we will have another. Bit by bit we will learn together.**

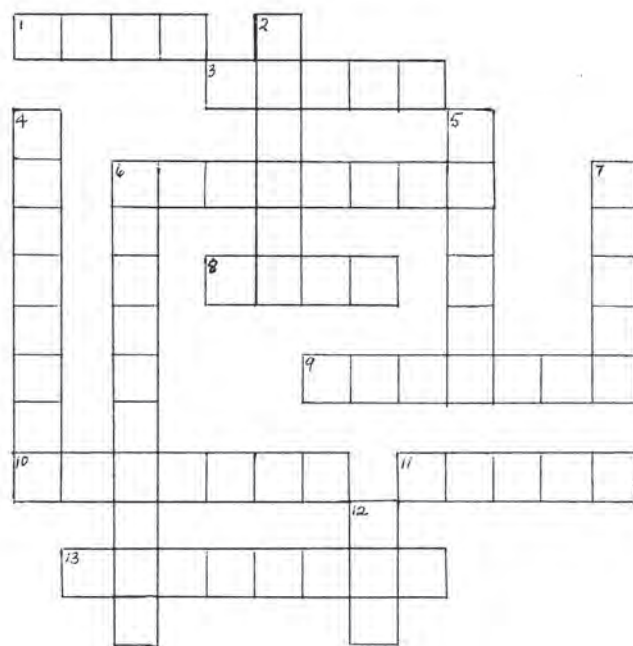
### Pronunciation guide; How to sound really good:

Let’s just stick with these basics: Letters sound like they do in reading English, except for these ones.

- |                          |                            |
|--------------------------|----------------------------|
| a sounds like U in cup   | i sounds like I in fit     |
| aa sounds like A in fall | ii sounds like EE in feed  |
| o sounds like OO in book | e sounds like E in fed     |
| oo sounds like O in grow | g sounds only like g in go |
- nh has no sound at all; it is only a SIGN that the vowel in front of it is said in a nasal way.**

English has a lot of strange spellings. Our system of writing is easier. We pronounce all the letters shown, even if we say some of them pretty fast and some are pretty quiet.

### Peksekoonhs



#### Across

- Mizinegan
- Mizinegan
- Giiso mazinegan
- Bezikwaak mizinegan
- Aankebiigesjigan
- Maandoowaakwigan
- Giigido biiwaabikoonhs
- Mijimenjigan

#### Down

- Mizinaakizigan
- Moozhwaagan
- Tisigaanhs
- Maandoogdaasan
- Dibaabiiganigan
- Zhibiiganaatig

#### Across

- Zhoominenhs
- Maanwang
- Bkaanenhs mide
- Edikosing maagan
- Edikosing

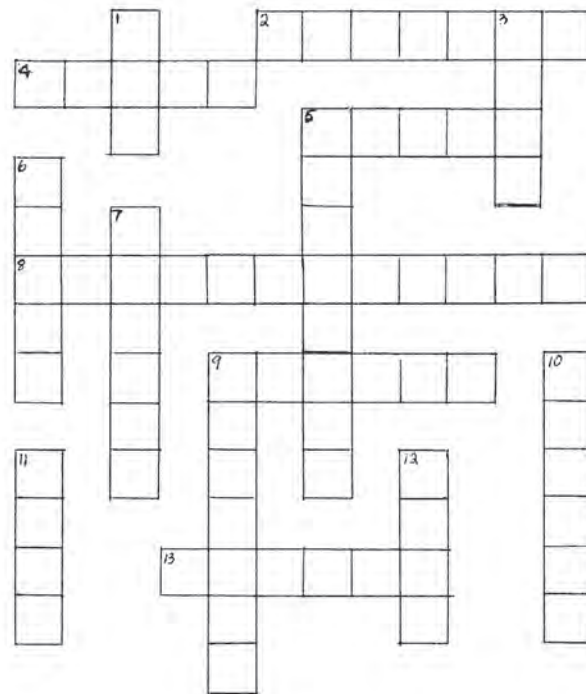
#### Down

- Baashkiminsigan
- Bkaanan
- Mishiimin
- Biitwiying bkwezhigan
- Doodooshaaboo
- Mizineganenhs

### Remember!!

We offer way more than you’d expect to learn. Pick a few words that fit you to learn this month!

### Noopwaan



### Here’s the counting pattern again.

To count to 100, you need to remember how to count to 10 (bezhik, niizh, nswe, niivin, naanan, ngodwaaswi, niizhwaaswi, shwaaswi, zhaangswi, mdaaswi).

For each later group of 10, say the word below, then say “shi” (= and), then finally add the needed number from 1-9.

- |                          |                                   |
|--------------------------|-----------------------------------|
| 11-19 -> midaaswi        | 20-29 -> niizhdana                |
| 30-39 -> nsimdana        | 40-49 -> niimdana                 |
| 50-59 -> naanmidana      | 60-69 -> ngodwaasmidana           |
| 70-79 -> niizhwaasmidana | 80-89 -> nshwaasmidana            |
| 90-99 -> zhaangsmidana   | 100 -> ngod-waak (waak = hundred) |
- +100: use the numbers 2-10 to say how many hundreds you want to talk about

Examples: 62: ngodwaasmidana shi niizh  
185: ngod-waak shi nshwaasmidana shi naanan  
350: nswe-waak shi naanmidana

# 2018 Senate Farm Bill passed, House action pends

By RICK SMITH

The U.S. Congress engages in a routine measure every five years to renew or amend an omnibus legislative package widely called the Farm Bill.

The legislation covers a wide range of regulations surrounding agriculture from farm operations to nutrition programs and everything in between. It is due for congressional attention this year as the last authorization expires in September.

The 2018 Farm Bill, officially titled the *Agriculture Improvement Act of 2018*, passed the Senate last June, the House companion bill remains bounc-

## Senate version of bill has significant gains for Indian Country

ing around the chambers of the House.

It also appears the House version may conflict with the Senate version, mainly over eligibility rules regarding the Supplemental Nutrition Assistance Program.

In any case, the office of one of the sponsors of the 2018 Senate Farm Bill, Senator Debbie Stabenow (D-Mich.), said the Senate bill passed 86 to 11 and packs significant gains for Indian Country in farming and land conservation and strengthening tribal sovereignty by increasing tribal management of components

in United States Department of Agriculture (USDA) programs.

The Senate bill would reduce tribal administrative loads for nutrition programs, authorize tribes to engage in procurement contracts for their individual Food Distribution Program on Indian Reservation agencies, make tribes eligible for local programs to develop and market American Indian foods and address fraud by mandating studies of foods and seeds frequently marketed as American Indian products.

Rural communities would become better equipped for con-

servation efforts and refinancing authority would be provided for tribes to improve electric and water services. The bill also puts priority on tribes to get grants and loans for high-speed Internet and allows tribes to partner with the U.S. Forest Service on restoration and timber sales projects on federal lands.

American Indian education benefits from the Senate version of the bill in that it allows tribal colleges into competitions for tribal forestry extension work research grants and investments and creates a new scholarship

fund for American Indian students who attend a land-grant university or college.

The bill tasks the USDA to create permanent funding for outreach, education and training opportunities for tribal farmers and ranchers, provide disaster assistance and improve risk management tools. It also legalizes and allows states and tribes to expand and regulate hemp production and allows tribal participation in international U.S. trade delegations. Further, the bill calls for a new tribal advisory council to guide the USDA on tribal issues and policies of the department.

# Safe X-Change Program rolls in Chippewa County

By RICK SMITH

A measure by the Chippewa County Health Department to counter climbing rates of hepatitis C (Hep C) and prevent the spread of human immunodeficiency virus (HIV) contamination in the region took to the road on June 18. The multi-faceted Chippewa County Safe X-Change Program is an opportunity for folks with intravenous drug addictions to get potentially life-saving information and resources, including liberation from their dangerous drug usage. Moreover, according to the U.S. Centers for Disease Control and Prevention, such programs greatly benefit communities in which they function and help to protect the safety of the general public.

Hep C is a disease caused by viral liver infections. One way the disease can be spread is by blood from an infected individual coming into contact with the bloodstream of another individual, such as when sharing hypodermic needles.

HIV can be transmitted the same way and eventually lead to the breakdown of a person's immune system.

Similar to needle exchange or syringe access programs, the county's new Safe X-Change Program allows people to turn in used needles and syringes for free sterile needles and syringes. The program not only prevents people from contracting diseases by using contaminated appliances, but also prevents the scattering of discarded syringes in places



Photo courtesy of the Chippewa County Health Department  
**The new Chippewa County Safe X-Change Program took to the road on June 18 as a measure to prevent the spread of lethal diseases associated with cross-contamination stemming from sharing or discarding contaminated needles in the course of using illicit intravenous drugs. The program operates under funding from the Michigan Department of Health and Human Services and NorthCare Network.**

where they could threaten the health and safety of the general public.

Further, the program provides safe portals for addicts to get health screenings along with crucial life saving information and resources for daily personal concerns or, if they want, accessing help to break out of their potentially fatal drug habits.

Chippewa County Health Officer Karen Senkus said the need for the program was realized when the county was ranked fourth in the spread of hepatitis C

in the state about two and a half years ago. The state and county determined the most likely method of transmission fueling the situation in this mostly rural county is in sharing needles. The state offered support for a pilot needle exchange program to curb the spread of the disease. The possibility was discussed at length with a wide variety of officials in the area during 2016 and the department eventually received official approval in 2017 to apply for program funding through the Michigan Department of

Health and Human Services and NorthCare Network, a managed care entity specializing in mental health and substance abuse services and support. "Right now, we're one of four to have a program up and running," said Senkus.

While some folks think measures such as the Safe X-Change Program enable illegal drug use, the U.S. Centers for Disease Control and Prevention says such programs actually tend to curb illegal intravenous drug use and simultaneously protect public

safety and save tax dollars.

In conducting the program, a county Health Department nurse and a certified peer support specialist from the Great Lakes Recovery Center travel to three rendezvous sites each week in a white mini-van. The van allows the program to go to any community where it may be needed in the county. Currently, Safe X-Change services are available once a week in Bay Mills and Sault Ste. Marie. That is where clients may safely dispose of used needles in exchange for free sterile needles and safer injection supplies as well as learn about other available options.

Those interested in taking advantage of the program can discreetly meet from 11 a.m. to 3 p.m. in Sault Ste. Marie on Mondays at War Memorial Hospital on the west side of the parking lot near the corner of Pine Street and Nolte Street; Tuesdays in Bay Mills in the Kings Club Casino parking lot; and on Thursdays in Sault Ste. Marie in the Sault Tribal Health Center south parking lot.

Public participation in the program was described as a trickle since the program first rolled last June, but health department staff said it will probably take some time for word to get around among those who would be eligible for the program and then develop enough trust and confidence to participate.

Folks who want more information may call (906) 635-3621 or visit [www.chippewahd.com](http://www.chippewahd.com).



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# Get away or get it going with Bahweting Travel and Events

By RICK SMITH

Folks far and wide who have interests in getting some help with travel plans or setting up a gala gathering should check in online with the Bahweting Travel and Events, LLC, professionals at [www.bahwetingte.com](http://www.bahwetingte.com).

The agency is based in Sault Ste. Marie, Mich., and is owned and operated by Sault Tribe member Tina Gardner and her business partner, Donna Martino, since it opened in 2011.

The duo has an accumulation of over 50 years of travel experience. Their online operation helps to save time and money for their clients because of the lower overhead and they consult with clients in person, over the phone or via email or other electronic means.

The company can send individuals or groups on excursions by land, sea and air to wherever their hearts desire.

As well, they can coordinate celebratory affairs such as family reunions, weddings and the like. "If it involves travel or logistics, we can do it," said Martino.

Martino became a travel agent in 1985. Gardner studied tourism and travel in college. "I have learned a lot from Bev Slayter, who owned Superior Travel here in Sault Ste. Marie," she said. "Bev booked my first cruise and that started my passion for cruising."

Their sons, Trey Gardner and Luke Martino, handle the agency's marketing and social media concerns as they learn about the business. Trey is currently pursuing a degree in marketing at Central Michigan University and Luke is looking at possibly starting a Bahweting Travel and Events branch on the west coast.

Business has been steady for Bahweting Travel and Events. Further, Gardner and Martino are optimistic about future growth of the firm. Promotions on social media have developed clients from around the United States and the agency is working on improving their presence in the public eye as it is now the only full-service travel agency in the region. They recently operated a kiosk to promote and spread information about Bahweting Travel and Events near Spruce and Ashmun streets in Sault Ste. Marie during the last Sidewalk Sales Days. They reported the public feedback as very positive.

One can find a seemingly unlimited number of travel options while exploring the agency's website.

Folks can also contact the agency through the website or find them on Facebook at Bahweting Travel & Events, email [btellc63@gmail.com](mailto:btellc63@gmail.com) or call Gardner at (906) 630-7534 or Martino at (906) 748-1521.



Photo by Rick Smith

The folks of Bahweting Travel and Events, LLC, from left, Donna Martino, Luke Martino, Trey Gardner and Tina Gardner. The company offers cruises, tour packages, group travel and events. The options and services they offer can be perused online at their web site [www.bahwetingte.com](http://www.bahwetingte.com). Whether a local function or a globe trotting excursion, they have over half a century of experience helping people have the time of their lives. The company is based in Sault Ste. Marie, Mich., but can serve customers from anywhere on the planet.

## Perry takes secretarial post at ARC

By BRENDA AUSTIN

Faith Perry has a 10-year history as a Sault Tribe employee. She became a tribal employee the same year Kewadin Casino opened, taking a position as one of their first gaming dealers. She also worked for the casino as a cocktail waitress and bartender, before moving over to the Health Center as a patient registration clerk, where she remained for four years.

As a mother to young children at the time, she stayed busy going to school, working and taking care of her kids. She spent some time working for the tribe's former business, Force Account, painting houses in Kinross and also as a banquet server for the casino.

She began her new position with Anishnaabek Community and Family Services Advocacy Resource Center in June where she is responsible for providing

secretarial and clerical support to all ARC staff. As part of that support, she processes disbursement vouchers, answers phones, greets clients, applies postage to outgoing mail, completes monthly usage reports and copies documents. She also does data entry, prepares and maintains client files, and logs. Additional responsibilities include ordering and maintaining office supplies, coordinating vehicle maintenance and scheduling for vehicle usage.

Perry graduated from Rudyard High School and earned an associates degree from Bay Mills Community College in health and arts and is a few credits away from earning her bachelor's degree in health science. She plans to resume her classes this October at Central Michigan University, her long-range plans include potentially working for a tribe as a health educator.



Faith Perry

Perry enjoys jogging, bike riding, baking and reading, and repurposing old furniture.

"The community is very fortunate to have the Lodge of Bravery Shelter and these fabulous ladies in their corner," she said.

## Work Experience Program taking applications in tribe's service area

The Sault Tribe WIOA Department is currently accepting applications for the Work Experience Program. Eligibility Requirements: Must be Native American between the ages of 16 to 21 and reside within

the seven-county service area (*Marquette, Alger, Chippewa, Luce, Mackinaw, Delta and Schoolcraft counties*).

If interested in applying for after school employment, applications may be picked up at the

WIOA office in the Chi Mukwa Community Recreation Center in Sault Ste. Marie, Mich., or call Brenda Cadreau at (906) 635-4767. Please apply no later than Sept. 28, 2018.

### APPELLATE JUDGE – Reserve (Elder Position)

The Sault Ste. Marie Tribe of Chippewa Indians seeks qualified elders for the position of reserve appellate judge (elders – must be age 60 or older) on its Court of Appeals. A completed application and letter of interest shall be submitted to the Tribal Court, 2175 Shunk Road, Sault Ste. Marie, MI 49783. Deadline to submit is September 24, 2018.

Applications can be found at [www.saulttribe.com](http://www.saulttribe.com), under government/tribal court tab, downloads, or by contacting Traci Swan by email at [tswan@saulttribe.net](mailto:tswan@saulttribe.net) or by phone at 906-635-7747.

## REQUEST FOR PROPOSALS

The Sault Ste. Marie Tribe of Chippewa Indians seeks qualified licensed attorney for the position of Appellate Judge in the Sault Ste. Marie Chippewa Tribal Appellate Court. The Appellate Court has the following vacancy to fill:

- Licensed attorney positions –(active & reserve)

The Appellate Court meets monthly. Oral argument is held in Sault Ste. Marie, MI. Appeals filed vary from year to year, but typically can be anywhere from 1 – 4 per year.

These positions include a \$200 per month stipend (if not employed by the tribe). Licensed attorney positions are also paid at the rate of \$150 per hour with a maximum billing of \$5,000 per year.

Qualifications for Licensed Attorney positions include:

- Preference is given to Tribal members (enrolled or eligible for enrollment) of the Sault Ste. Marie Tribe of Chippewa Indians
- Must be a member in good standing with the State Bar of Michigan (or any other state)

To further be considered for these positions, Applicants should be able to demonstrate that they have:

- Substantial education and experience working with Tribal, State and Federal law
- Extensive knowledge in juvenile, criminal and child welfare proceedings
- Knowledge and understanding of the history and traditions of the Sault Tribe

A letter of interest, resume, and application should be submitted to:

Sault Ste. Marie Chippewa Tribal Court  
2175 Shunk Road  
Sault Ste. Marie, MI 49783  
Attn: Court Administrator

Applications can be picked up at the Sault Ste. Marie Chippewa Tribal Court or found at [saulttribe.com](http://saulttribe.com), in the download section of Tribal Court's webpage under the Government tab. A copy of Tribal Code is also available to view at [www.saulttribe.com](http://www.saulttribe.com).

For more information, please contact the Court Administrator's office at 906-635-7747, or via email at [tswan@saulttribe.net](mailto:tswan@saulttribe.net).

The deadline to submit an application is Sept. 24, 2018.

Moving?



Call or email the newspaper at (906) 632-6398 or [slucas@saulttribe.net](mailto:slucas@saulttribe.net) with your new address to keep your newspapers coming.



# Tribe's Transportation Department has many facets

The tribe's Transportation Department brings together aspects of construction management, transportation, community planning and land use to promote a prosperous quality of life for our communities, while being mindful of our membership and tribe's unique Anishinaabe values and traditions. Transportation primary areas include large scale construction management, transit, community planning, maintenance, safety and grant administration.



Photo courtesy Transportation

## Transportation is implementing Regional Transit Programming by collaborating with local providers to expand services.

Watertrails Plan, non-motorized transportation, sidewalks, trails, watertrails and multi-purpose trails.

### Regional Tribal Transit Programming

The Department has conducted extensive research on mobility options currently available in the tribal service area and developed a Public Tribal Transit Implementation Plan. Transportation is currently implementing Regional Transit Programming by collaborating with local providers to expand services. Further, the department received federal grant funds from the Federal Transit Administration and Community Transportation Association of America to implement regional programming and anticipates long term sustainability through various funding sources.

Transit Plans: Tribal Transit Implementation Plan

### Maintenance operations

Asset management includes monitoring infrastructure conditions to sustain our infrastructure investments by maintaining, repairing facilities. This ensures our investments are protected and provides a continuing level of service. Focus areas include roads, bridges, trails, sidewalks, winter, summer and general maintenance. Projects are prioritized using the *Michigan Transportation Asset Management Council Asset Management Guide*, which pro-

vides standards and processes to rate the current condition of roads and road systems for prioritization.

### Safety

A professional consulting team was recruited to assist with developing several safety plans, including a Regional Tribal Safety Plan (a far-reaching plan funded by a grant received from the Federal Highway Administration and AAA Foundation). This plan provided a foundation to collaborate, identify key areas of concern and create a framework to accomplish identified goals and objectives with emphasis on all 4Es (Engineering, Education, Enforcement, EMS). Council members, staff, elders, youth council and community members were needed and involved in the process of developing this and



Photo courtesy Transportation

## Transportation also works on non-motorized transportation, such as sidewalks, trails, watertrails and multi-purpose trails.

various safety plans. These plans were developed in coordination with MDOT State SHSP, and identified safety issues and focus on what we can do to prevent loss of life and injury.

### Grants received

\$650,000 FHWA Safety Grant  
\$TBD Safe Binoojiis Car Seat Grant

\$940,000 ERFO Federal Grant (Sugar Island Roads)

\$350,000 Transit FTA

\$35,000 FHWA Safety Study Grant

\$25,000 FHWA Safety Plan Grant

Community Transportation of America (CTAA) Technical Assistance Grant

Questions about the department are welcomed, call transportation planner Wendy Hoffman at (906) 635-6050, ext. 26602;

or transportation clerk Kathryn Burlew, 635-6050, ext. 26025.



Photo courtesy Transportation  
Transportation staff is designated as the awarding official's technical representative for all large-scale construction projects.

### Planning

Transportation planning brings together tribal departments with local, state and federal governments through partnerships to accommodate various multi-modal facilities by evaluation and implementation of facilities and community plans. During the last seven years, the Transportation Department has developed and directed numerous community input sessions, membership surveys and meetings with tribal staff, membership and local officials to compile data and statistics on needs, issues, safety, transit and project prioritization. Transportation will continue to gather community and membership input to ensure transparency by compiling or updating planning documents on an annual basis. Focus areas include: cultural tourism, economic development, harbors, docks and placemaking.

Transportation plans: Long Range Transportation and Capital Improvement Plan, Non-Motorized Transportation Plan,

## Need Glasses?



## Good News for Sault Tribe members!

**Effective May 1, 2018, PRC may be able to assist eligible Sault Tribe members with purchasing their glasses through Sault Tribe Optical Departments!**

**Members must be eligible for Purchased Referred Care Program.** To verify your eligibility, please call 1-800-922-0582. PRC is payor of last resort. Members must bill their health insurance if they have coverage for glasses and submit bill and EOB to PRC for reimbursement. PRC will purchase glasses once every two years based on purchase date of last pair from tribal optical department.

To schedule your eye exam with Sault Tribe, please call the Optical Department nearest you.

Manistique, (866) 401-0043  
St. Ignace, (877) 256-0135  
Sault Ste. Marie, (877) 256-0009

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# Tribal veterans service officer October hours

BY STACY KING, TVSO

My name is Stacy King, I am the tribal veterans service officer (TVSO) for the Sault Ste. Marie Tribe of Chippewa Indians. I am employed by The American Legion in Detroit but work out of the eight Sault Tribe clinics in Manistique, Sault Ste. Marie, Marquette, Munising, Newberry, Escanaba, Hessel and St. Ignace.

I am a Sault Tribe member from Manistique and a veteran of the United States Air Force. I started as the TVSO in March of this year with two weeks of training in The American Legion office in Detroit and then began my travel schedule in April. Since the start, I have built a caseload of approximately 28 veterans, most of them tribal. Several veterans have been awarded benefits already and I look forward to that number being even higher in the coming months.

The American Legion and the Sault Tribe Board of Directors have been working hard to ensure the success of this program and I am confident that as time goes on the program will continue to grow and meet the needs of not only tribal veterans but all veterans in the seven-county service area.

I create a calendar of my schedule every month that can be found at any of the Sault Tribe clinics and will be published in the tribal paper each month as well. Keeping my

schedule as consistent as possible is a goal that I work hard to achieve.

In the upcoming months the possibility of weather impacting

the schedule will be a challenge but we are working to have contingency plans in place to make sure services are not negatively impacted by this. If you have

questions about my schedule or even general questions about services please feel free to contact me by phone at (906) 202-4238 or by e-mail at s.king@

michiganlegion.org and I'll be happy to assist you.

Your service to your country is greatly appreciated. Miigwech, Ogichidaa

<h2 style="text-align: center;">October 2018</h2> <h3 style="text-align: center;">Tribal Veteran Service Officer Schedule</h3> <h4 style="text-align: center;">Stacy King, TVSO, American Legion</h4> <p style="text-align: center;"><b>906-202-4238</b></p> <p style="text-align: center;"><b>Open to ALL Veterans at Sault Tribe Clinic locations!</b></p>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	Sault 8:30-3:30	Escanaba 8:30-3:30	Marquette 8:30-3:30	Munising 8:30-3:30	Manistique 8:30-3:30	
7	8	9	10	11	12	13
	Sault 8:30-3:30	Newberry 8:30-3:30	Hessel 8:30-3:30	St. Ignace 8:30-3:30	Manistique 8:30-3:30	
14	15	16	17	18	19	20
	Sault 8:30-3:30	Escanaba 8:30-3:30	Marquette 8:30-3:30	Munising 8:30-3:30	Manistique 8:30-3:30	
21	22	23	24	25	26	27
	Sault 8:30-3:30	Newberry 8:30-3:30	Hessel 8:30-3:30	St. Ignace 8:30-3:30	Manistique 8:30-3:30	
28	29	30	31			
	Sault 8:30-3:30	Escanaba 8:30-3:30	Marquette 8:30-3:30	Munising 8:30-3:30	Manistique 8:30-3:30	

## Deer baiting ban in effect for core CWD counties

From "Deer regs," front page.

The tribe's resolution, "Amending Chapter 21 Baiting Regulations," adds the following language to 21.519 Baiting:

(5) Notwithstanding subsection (1) above the baiting of deer in any manner whatsoever in Kent, Ionia, Montcalm, Mecosta, Newaygo and Ottawa Counties is prohibited.

(6) Effective January 31, 2019 baiting and feeding deer is prohibited in the Lower Peninsula.

(7) The possession and use of natural cervid urine-based lures and attractants while hunting or trapping game species is prohibited with the exception of synthetic cervid urine-based lures and attractants or natural cervid urine-based lures or attractants that are labeled with the official ATA (Archery Trade Association) Seal of Participation is legal.

Resolution, "Amending Chapter 21 Deer Regulations" adds the following language to 21.702 Deer:

*The Chronic Wasting Disease Core Area is defined as Kent, Ionia, Montcalm, Mecosta, Newaygo and Ottawa Counties.*

*Transportation of deer carcasses from the Chronic Wasting Disease Core Area is prohibited unless it is deboned meat, quarters or other parts of a cervid that do not have any part of the spinal column or head attached, antlers, antlers attached to a skull cap cleaned of all brain and muscle tissue, hides, upper canine teeth, or a finished taxidermist mount.*

Access Tribal Code Chapter 21 at <https://www.saulttribe.com/government/tribal-code> and the tribe's Natural Resources Division at <https://www.saulttribe.com/membership-services/natural-resources>.

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# Guest column: How to recognize cultural abuse



By **LORI JUMP**

Intimate partner violence, in all forms, is destructive at its heart. Most people can identify the more common forms of abuse, which include physical, emotional, sexual and financial. One of the lesser known forms, cultural or spiritual abuse, is one of the most devastating, yet it is rarely spoken of.

For Native peoples, spirituality is often the core of who we are and our way of life. Our culture and spirituality are intertwined and provide the foundation of our lives — how we live, our family roles and how we interact with others, the meaning we find in our lives and our sense of wellbeing. To have our spirit attacked is as personal as an attack can get.

Spiritual abuse can be used to control how a person interacts with the world. Some of these types of abusive behaviors can

include when your partner:

- Prevents you from participating in spiritual or cultural traditions

- Forces you to participate in practices (not your own)

- Misstates or misuses spiritual practices against you

- Practices bad medicine against you

For our tribal communities, spiritual or cultural abuse can look like this:

- Telling you that you're not "Native enough," or if your partner is non-Native, that you're "too Indian"

- Uses hurtful stereotypes to put you down ("Indians are drunks, lazy," etc.)

- Prevents you from participating in ceremonies, powwows and feasts

- Uses tribal membership against you ("My tribe won't let you...")

- Tells you that you're not allowed to drum, dance, sing, fast or otherwise participate in traditions because of your gender

Each of these behaviors can deeply wound and often isolates you from your community. If your partner is behaving this way toward you, you may feel removed from your family and support system. You may be embarrassed, not know where to turn or who to ask for help.

In some cases, you may even feel the abuse is the direct result of your culture — that you are being abused because you are Indigenous. This form of abuse is a directly related to the root causes of violence in our communities: colonization and genocide.

If your partner or loved one is demonstrating any of these behaviors or any type of abuse against you, please know that you have the inherent right to be safe,

to lead a life free of abuse and to participate in your cultural practices and traditions.

The StrongHearts Native Helpline, (844) 7NATIVE or (844) 762-8483, is a culturally appropriate, confidential and anonymous service to American Indians and Alaska Natives who are experiencing abuse or know someone who is being impacted by domestic violence. Advocates are available Monday through Friday from 9 a.m. to 5:30 p.m. CST and are trained with an understanding of intimate partner violence, including spiritual or cultural abuse. Our advocates can provide support and validation, safety planning and access to resources in your community. For more information, visit [www.strongheartshelpline.org](http://www.strongheartshelpline.org).

When you're ready to talk, we are here.

*Lori Jump is the assistant*

*director for the StrongHearts Native Helpline, a confidential and anonymous helpline for Native Americans affected by domestic violence.*

If you or a loved one is in an abusive relationship, support is available at (844) 7NATIVE or (844) 762-8483, open Monday through Friday from 9 a.m. to 5:30 p.m. CST (10 a.m. to 6:30 p.m. EST).

Advocates offer peer-to-peer support and referrals to culturally appropriate resources for domestic violence. After hours calls may choose to connect with the National Domestic Violence Hotline — (800) 799-7233 — and all calls remain anonymous and confidential.

## Coming in October . . .

Families Against Narcotics (FAN) of Chippewa County is hosting two events in October.

**Hogs for Hope fundraising cookout on Oct. 20**

The sixth Annual Hogs for Hope is on Saturday, Oct. 20, from 1 p.m. to 7 p.m. at the National Guard Armory in Sault Ste. Marie. Good cause, good food and good fun! Pulled pork, baked beans, pasta salad, coleslaw and baked goods. Silent auction, prize drawings and kids

fun. Eat in or take out! Tickets \$10, kids 6 and under eat free.

**Community Awareness Night on Oct. 24**

Richard Jones, executive



director of Faces and Voices of Recovery (FAVOR), is the speaker for the annual community night, which opens this year's Substance Use Disorder Conference on Oct. 24 at 6 p.m. at the LSSU Cisler Center. He addresses the importance of family members in getting help when dealing with a loved one suffering from substance use disorders.

For more information visit [www.facebook.com/fanchipp](http://www.facebook.com/fanchipp).



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One Free Entry Daily\* PLUS Earn Up to Three More  
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Finals Night - October 14

WIN UP TO \$4,000 CASH

See Northern Rewards Club booths to register and for rules.

\* Free entry with Northern Rewards Club card, additional entries with every 50 base points earned.

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### ALL KEWADIN CASINO SITES

#### VALOR DAY - Tuesdays in September

All Valor Card members earn 10 base points to receive \$5 in Kewadin Credits

#### SUNSET BLISS SATURDAYS - Through September 29

HOT SEAT DRAWS Win Up to \$100 Kewadin Credits 1 p.m.-7 p.m.  
HOT SEAT DRAWS 7:15 p.m., 8:30 p.m. 9:45 p.m.\* Win Up to \$599 CASH  
TABLE DRAWS Win up to \$10 Match Play or \$25 Credits 10 p.m. & 10:30 p.m.  
\* Must earn 50 base points to qualify for Hot Seat Draws  
\* earn entries Saturdays from 8 a.m.-9:30 p.m.

#### KEEP IT OR CASH IT FRIDAYS - Through September 28

Kewadin Credits Hot Seat Draws 6 p.m.-9 p.m.  
Win up to \$500 CASH!

#### FRIDAY NIGHT SPECIAL - October 5-26

Kewadin Credits Hot Seat Draws\* 6 p.m.-10 p.m. Win up to \$100 Credits  
Cash Draws 10:15 p.m. WIN UP TO \$500 CASH!  
Register at Northern Rewards Club booths  
\* must earn 50 base points to qualify for Hot Seat Draws

#### SPOOKY CASH SATURDAYS - October 6-27

Kewadin Credits Hot Seat Draws\* 4 p.m.- 10 p.m. Win up to \$50 Credits  
Cash Draws 7 p.m.-10 p.m. WIN UP TO \$500 CASH!  
Register at Northern Rewards Club booths  
\* must earn 50 base points to qualify for Hot Seat Draws

#### KEWADIN CASINO ST. IGNACE

\$15,000 Video Poker Tournament - September 21-22  
\$15,000 Pinktastic Spin to Win Tournament - October 5-6

#### KEWADIN CASINO SAULT STE. MARIE

\$22,500 Mega Bingo - September 8  
\$15,000 Pinktastic Spin to Win - October 19-21  
\$15,000 Spooktacular Keno Tournament - October 26-28

See Northern Rewards Club for more details and registration on all events and tournaments. Must register at Northern Rewards for promotions and tournaments. Club hours vary by site.

# Tribe hosted wildlife disease training workshop

BY BRENDA AUSTIN

Seven tribal agencies from throughout the Great Lakes region met Aug. 15 and 16 at Kewadin Casino for a Great Lakes Tribal Wildlife Disease Workshop.

Lead wildlife biologist for Sault Tribe Natural Resource Dept. Wildlife Management Program, Eric Clark, said his department has developed a good partnership with the United States Fish and Wildlife Service's National Wildlife Health Center (NWHC) in Madison, Wis. For the past three years, Clark and his staff have been working with the NWHC on a live snowshoe hare project tracking their habitat, tagging them and sending in blood and tissue samples for examination.

Clark said the NWHC has mini grants through the United States Geological Survey (USGS) for training and capacity building with tribes. They approached Clark and asked if the tribe would be interested in hosting a disease-training workshop for Midwest tribes. So the NWHC wrote for the mini-grant and Clark reviewed it, publicized it to the tribes in the Midwest, and hosted the workshop free of charge to the 20 people attending.

Tribes and organizations attending the workshop were Sault Tribe Natural Resources, Keweenaw Bay Indian Community Natural Resources, Little River Band of Ottawa Indians Natural Resources, Little



Photos by Brenda Austin

**Dan Grear USGS NWHC, presenting on disease of birds such as avian botulism, avian influenza, avian cholera and west nile virus.**

Traverse Bay Band of Odawa Natural Resources, Bay Mills Indian Community Natural Resources, Lac Du Flambeau Natural Resources and the Great Lakes Indian Fish and Wildlife Commission.

Clark said the workshop was intended for tribal biological staff and presented a broad overview of numerous disease issues, field sampling and safety precautions. They reviewed diseases in birds, ungulates (like deer) and furbearers. They discussed diseases that are transmissible from animals to humans through direct contact or through food, water and the environment. They also addressed special topics such as lead issues, bat white-nose syndrome and tick-borne diseases.

Presenters at the workshop

were USGS Wildlife Biologist and Midwest Tribal Liaison Bryan Richards, Wildlife Biologist Dan Grear and Wildlife Veterinarian Liz Falendysz. Tom Locke from Michigan State University also presented on fish diseases.

The second day of the workshop, participants donned the proper protection and took part in a hands-on wet lab and laboratory demonstrations, including biosecurity and decontamination, AI swab collection, CWD sampling and basic necropsy techniques of birds, fish and mammals. They had bird and fish carcasses available to work with.

"It was a good way for our program and other programs to get a crash course in wildlife health," Clark said. "Safety



**Lead wildlife biologist for Sault Tribe Natural Resource Dept. Wildlife Management Program, Eric Clark, participates in the wet lab.**

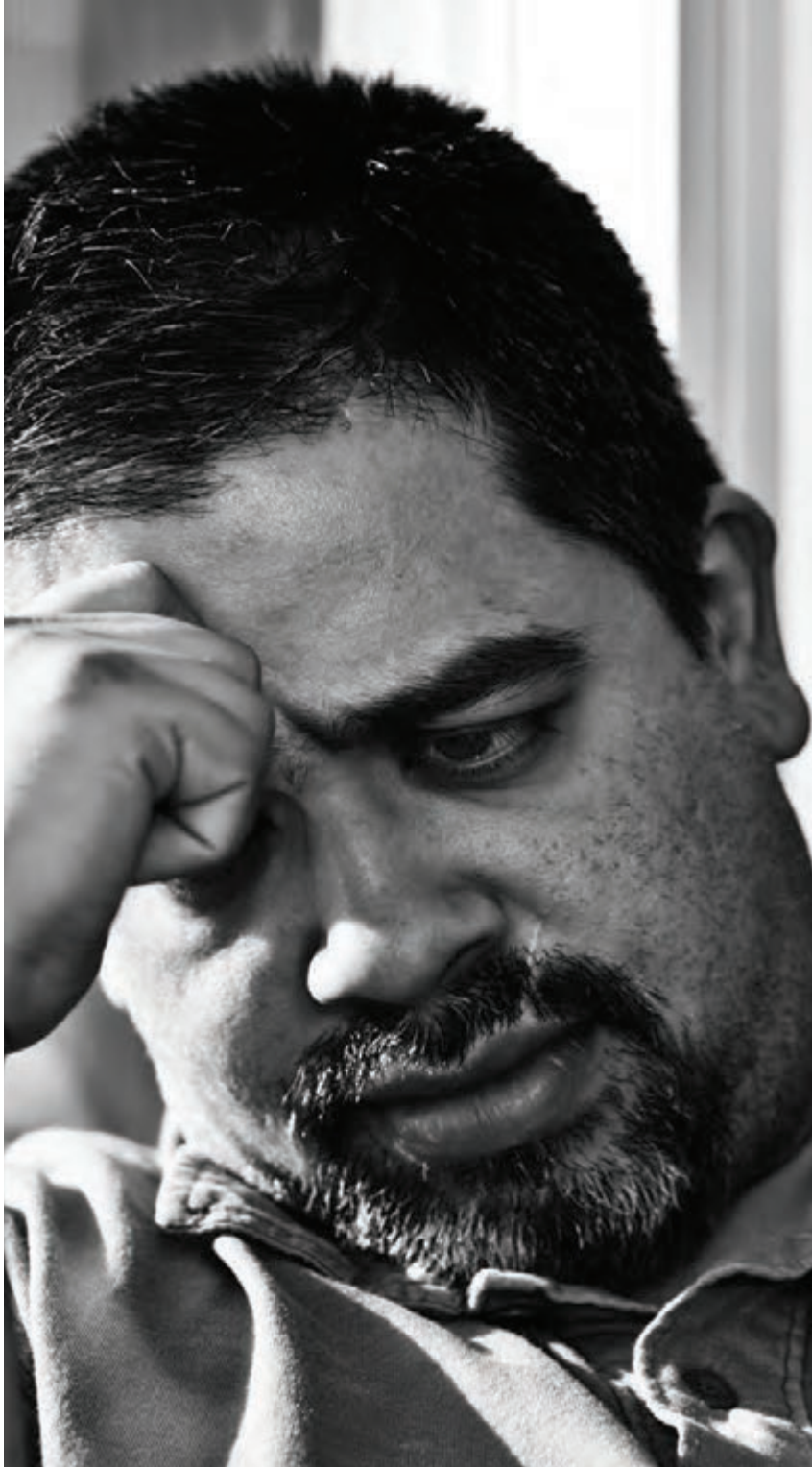


**Workshop participants looking for disease states in bird corpses during the wet lab held on the second day.**

precautions are a little different when you are handling hundreds of animals, your potential exposure to a whole suite of different pathogens that have human health impacts is higher than that of the average hunter. We need to make sure that our staff understands the

risks that handling wildlife poses to them.

Clark said the USGS and tribe are both interested in ways they can engage with each other, and he sees lots of opportunities to work on new projects and future workshops together.



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# Corporation opens office on trust land



**Thomas and Linda Grow**

**BY BRENDA AUSTIN**

A multi-million dollar tribal member owned corporation, with a home office in Neenah, Wisc., and a satellite office and warehouse in Nipomo, Calif., is in the process of opening an office in Sault Ste. Marie, Mich.

Owner and CEO of JETA Corp., Linda Grow, and her husband and VP of Sales and Marketing, Thomas Grow, were approached by Sault Tribe EDC Director Joel Schultz, who sold her on the benefits of opening an office on tribal land.

Linda Grow was born in Sault Ste. Marie and grew up in the west end of the city, graduating from Sault Area High School in 1962. A successful businesswoman, Grow is interested in helping Native American owned businesses become more visible and have greater access to forming relationships and business partnerships with government contractors and buyers. She is also passionate about being able to bring work “back home” to the Sault, and offer good paying jobs with benefits to qualified individuals.

Her company is a distributor for the energy, construction and industrial markets, including nuclear and fossil fuel energy channels, solar, hydroelectric, co-gen operations and wind power. Today that support also crosses over to mechanical contractors doing work in power plants and large construction companies that support high power transmission distribution lines and substation work. JETA Corp. sells virtually every type of tool imaginable, from safety equipment and personal protective equipment, sophisticated safety technology and electrical componentry, to typical maintenance and repair items. “We represent over 3,500 manufacturers and vendor suppliers throughout North America and Europe,” Thomas Grow said. “We have a network supporting multiple product offerings to these companies. The main strategy of JETA is to have a few handfuls of customers, some of them extremely large, but we focus in on every detail of those accounts and want to be everything to those few. We keep a very tight focus on what we are doing. We have built a lot of synergy into our inventory system that has allowed us to stock popular products and maintain high fill rates for our customer base.”

Distributing through vendors, JETA does a lot of drop shipping throughout the U.S. In addition to their Wisconsin and California

offices, JETA also has procurement offices located inside the San Luis Obispo PG&E plant, and other customer facilities.

From an initial investment of \$65,000 in 2004, her company today generates over \$15 million a year.

She said when she purchased her company, only 5 percent of available government contracts were being offered to women-owned minority businesses. “That was really feeble,” she said. “There weren’t many minority-owned companies out there that qualified, especially Native American owned companies in our line of work.”

She said she believes her company presents a solid picture of a successful Native American woman-owned corporation that is competing for and winning large contracts in manufacturing and distribution.

Grow said they are investing in the community for the long haul and have hired their first two employees with a third in the works. “We are very excited about opening an office in the Sault,” she said. “My focus originally was to diversify, and coming home to the Sault brings this full circle for me. When I was a child growing up in the Sault, I watched my grandmother Pearl (Stewart) McGahey work hard alongside others to gain federal recognition for the tribe - and being able to bring my business home now is very rewarding for me.”

Grow plans on bidding on energy contracts that are currently being supported by vendors in countries outside of the United States, and bringing that business home to the Sault and her newly hired staff.

EDC Director Joel Schultz said, “I believe I speak on the behalf of the entire board of directors when I say we couldn’t be more pleased to have our own successful tribal member Linda Grow making the decision to expand her business right here on tribal lands in Sault Ste. Marie. Her commitment to success, and her desire to positively impact our lands and people represent the best kind of economic development my office could hope for. This is a very positive step in the right direction.”

Thomas Grow said the ultimate goal is to develop a distribution organization in the Sault with warehousing operations, which ultimately would support some of the utilities and contractors throughout Michigan along with local industries in the Sault, providing the opportunity for job expansion.



## Sault Tribe Community Health **FARMERS MARKET**

July thru  
October

**OPEN 11-3 EVERY MONDAY!**

**Join us at the Sault Tribal Health Center at  
2864 Ashmun St. in Sault Ste. Marie!**

We are recruiting vendors for our new healthy farmers market. Please contact Jenni O’Dell at (906) 632-5259 or JO’Dell@saulttribe.net for more information.



## Digital Storytelling Workshop



**When: September 25 - 27, 2018**

**Time: 9:00am to 5:00 pm**

**Where: Health Education Room,  
2nd floor Big Bear Arena, next to Physical Therapy**

**This workshop will guide you through a process of combining Anishinaabe storytelling with modern-day technology and digital media.**

- create your own three minute video story
- learn the basics of script development, digital imagery and video editing.
- record and integrate your voice with your photographs, letters, home videos, and other artifacts.

**TO REGISTER OR FOR MORE INFORMATION PLEASE  
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# Kitchi-Miniss Jiingtamok - Munising powwow



Saturday's grand entry with veterans carrying the colors.

The Kitchi-Miniss Jiingtamok (powwow) was held in Munising at the Bay Furnace Campground on Aug. 11. Head staff were Master of Ceremonies Joe Medicine, Arena Director Glen Bressette Jr., Dead Veteran Bill Perry, Head Male Dancer T.J. Derwin, Head Female Dancer Molly Matson and Firekeeper Melvin Dunn. Host drum was Medicine Bear and invited drums were Spirit Ridge, Mukwa Gijik and the Munising Bay Singers.



Medicine Bear Singers from Keshena, Wis.

Photos by Brenda Austin



Joseph Jewett from Keweenaw Bay Indian Community manning his booth.



Head female dancer Molly Matson and head male dancer T.J. Derwin.



View of the powwow from the parking area.



Women's traditional dancer (right), followed by young ladies and their fancy shawls during grand entry.

# 26th Annual Gathering of the Eagles powwow



The 26th annual Gathering of the Eagles powwow in Hessel, Mich., took place Aug. 17-19 at the powwow grounds next to the Hessel Kewadin Casino. Above, veterans carrying the colors during Sunday's grand entry.

Photos by Brenda Austin



Sweet Dreams is the name of Abe Bouschor's booth, where he sells dream catchers, sweet grass and more. Back left, Chris Causley, Abe Bouschor and, front, 11-year-old Aveah Miles.



From left, David Dutcher, an artist and copper jewelry specialist from Hessel, Anne Bush from Hastings, Mich., and Gail Dreisbach from Phoenix, Ariz.



Women's traditional dancers during Sunday's grand entry.



Drummers playing during grand entry on Sunday.



Youth having fun during afternoon grand entry.



Joe Parish with his wife Becky and their 2-year-old, Rebecca.

## N8V Dance Fitness - Fall 2018

Michelle Reed, instructor (Lac du Flambeau Ojibwe)

Fridays at 10 a.m.

September 21

October 5, 12, and 26

PEIF - GYM 150 | NMU Campus

THIS IS A WORKOUT!!! Please bring your own towels and water canisters. Raffles and prizes!

Everyone welcome! Sault Tribe members are especially encouraged to attend!

Photo : Fall 2017 N8V Dance Fitness class with Michelle Reed.



N8V Dance Fitness at NMU is presented by the NMU Center for Native American Studies. Supported by the Sault Tribe Good Health and Wellness in Indian Country grant. Made possible with funding from the Centers for Disease Control and Prevention.

Need more info? Call 906-227-1397.



Young man's fancy dancer.

Women's traditional dancer.



Jingle dress dancer

Fancy shawl dancer

## Culture and Language Teachings of Asemaa

Anishinaabe cultural uses of asemaa and basic Anishinaabemowin.

with instructors Leon Valliere and Greg Johnson [Ojibwe from Waswagoning]

Saturday, Sept. 22 from 11 a.m. - 4 p.m.

Whitman Hall Commons | NMU Campus | Marquette, MI

This FREE workshop is open to the first 35 registrants. Any interested Sault Tribe member, please bring identification to ensure participation.

Food and beverages provided. Please bring your own water container. Dishbags also encouraged!

This gathering is presented by the NMU Center for Native American Studies. Supported by the Sault Tribe Good Health and Wellness in Indian Country grant. Made possible with funding from the Centers for Disease Control and Prevention. Additional support from the Keweenaw Bay Ojibwe Community College.



To RSVP, call the NMU Center for Native American Studies at 906-227-1397 or sign up in person - 112 Whitman Hall.



# Tribe's Golf Scholarship Classic teed off July 28



In the Men's Division, Team Helen Newberry Joy Hospital took first place, with golfers, from left, Scott Pillion, Hunter Nostrant, Nathan Neeb and Cliff Fossitt Jr.

SAULT STE. MARIE — Golfers from across the state competed in the 18th Annual Sault Tribe Golf Scholarship Classic held at the Wild Bluff Golf Course in Brimley, Mich., on July 28. The annual event generated over \$77,000 for the tribe's scholarship fund.

The two-day event began Friday night with a reception held at Kewadin Casino & Convention Center in Sault Ste. Marie. The reception, sponsored by PNC Bank, gave golfers the chance to pre-register for the event and mingle with fellow golfers and sponsors. Those attending enjoyed complimentary hors d'oeuvres and won a variety of door prizes donated by vendors.

The Classic, the main event of the weekend, began with a shotgun start at 10 a.m. on Saturday. The O'Connor's Chrysler Jeep Dodge Ram team won the Mixed Division with a 62, followed by Sault Printing Co. with a 64 and in third was DTE Energy with a 67. In the Men's Division, Helen Newberry Joy Hospital took first place with a 60, followed by Kewadin Casino #1 with a 64 and in third was J & M Printing with a 64 after the scorecard playoff.

During the Classic, golfers had the chance to win cash prizes up to \$25,000 and one of two vehicles sponsored by O'Connor's Chrysler Jeep Dodge Ram and Soo Motors,

Inc. during the hole-in-one contests. Golfers also had the opportunity to test their skills for a chance to win \$10,000 before the Classic at the Putting Contest sponsored by Butzel Long.

While on the course, golfers were treated to a delicious BBQ lunch of burgers, brats and all the fixings sponsored by Sault Printing Company.

Following the Classic, golfers and sponsors attended the banquet held at Kewadin Casinos and enjoyed dinner sponsored by Gordon Food Service. Sponsors were recognized for their generous support and contributions towards the fund. In addition, those attending the banquet had the opportunity to win door prizes and to participate in our silent auction. Closing out the night, prizes were awarded to the top teams in each division, Mixed and Men's.

Funds generated by the Classic are placed in an educational fund, which provides Sault Tribe members with scholarships to further their education. To date, over 300 scholarships have been awarded.

The 2018 Sault Tribe Golf Scholarship Classic was organized by Jessica Dumbuck, Cody Jodoin, Tamara Roche and Jake Sillers, and was hosted by Kewadin Casinos and the Sault Ste. Marie Tribe of Chippewa Indians. Next year's event is scheduled for July 27, 2019.



Team O'Connor's Chrysler Jeep Dodge Ram was the Mixed Division winners, with golfers, from left, Vance Barber, Mary Barber, Madison Wilkie and Ken Wilkie.

## HARVEST YOUR HEALTH

### Health & Wellness Fair



**St. Ignace: Wednesday, Sept. 12, 10-3 pm**

Location: Little Bear East

**Hessel: Thursday, Sept. 27, 10-3 pm**

Location: Hessel Tribal Health Center

**Sault Ste. Marie: Wednesday, Oct. 3, 10-3 pm**

Location: Chi Mukwa Rec Center (Big Bear Arena)

**DeTour Village: Thursday, Oct. 25, 10-3 pm**

Location: DeTour Village Memorial Hall

#### FEATURING:

*Health Screenings, Educational Booths & Demonstrations*

*Flu Shots will be available for Tribal Members, Family of Tribal Members and Tribal Employees. LMAS will be providing flu shots at the St. Ignace Health Fair to the public.*

*Farmers Market with local vendors.*

*Lunch will be served at 12:00 pm*

*~Open to the Public~*

Presented by the Sault Tribe Community Health Program

## Annual Tribal Health Fair



**Wednesday, Oct. 17, 2018**

**4 - 7 p.m.**

**Please bring your Tribal Membership Card and Insurance Cards, if any. Light refreshments provided. Give aways for your well-being!**

**Manistique Tribal Community Center  
5698 W US-2**

#### HEALTH EDUCATION SERVICES

Blood Pressure/Blood Sugar Screenings  
Pharmacy/Dental/Diabetes/Nutrition Education  
Smoking Cessation Information  
Bone Density Screenings  
Acupuncture Demonstrations  
Other Tribal Services Information

#### HEALTH SERVICES AND CANCER SCREENINGS

(for members of federally recognized tribes)  
Influenza Vaccines  
Body Composition Analysis  
Laboratory Testing  
Breast Cancer Screening  
Colon Cancer Screening  
Prostate Cancer Screening  
Lung Cancer Screening (55 - 80 yrs old)  
All screenings performed, per recommended clinical guidelines



**DONALD E. DOUGHERTY**

Donald Edward Dougherty, aged 87, passed away peacefully in hospice care at Troy Beaumont Hospital on July 3, 2018. Don was born on Aug. 9, 1930, to Harry and Lillian (Sylvester) Dougherty in Manistique, Mich.



He was the Golden Glove champion in his weight class at Manistique High School during 1947-48. Don also was an exhibition boxer as a Marine during his three years in the Korean War.

He married Agnes Patricia on Jan 31, 1953, at St. Rita's Church in Detroit, Mich. They had three children and resided in Roseville for many years. Don retired from the Chrysler Corporation as a tool maker at the Mound Road Engine Plant and moved back to his hometown of Manistique in 1993. There, he was a member of the Elks and its golf club, the Moose, as well as a member of St. Francis de Sales Catholic Church and in Manistique. He attended events at the Manistique Tribal Center and Kewadin Casino. He loved to play golf at the Indian Lake Golf Course.

Don and A. Patricia recently moved to Washington Township to enjoy the quiet surroundings of historic Romeo and to be closer to their children.

Donald is survived by his wife of 65 years, Agnes; son, Donald (Amy) of Troy; and daughters, Donna (Michael) Fox of Leonard and Janice Stokes of Howell; and four grandchildren.

Local arrangements made by the Henry M. Malburg Funeral Home of Romeo.

**MICHAEL G. HUGHES**

Michael Graven Hughes quietly passed on Aug. 13, 2018, at Bronson Battle Creek Hospital in Battle Creek, Mich. Michael was born in Lansing, Mich., on March 27, 1941, to Michael Henry and Lucille Hughes (née Goudreau, from St. Ignace). Raised in Detroit, Michael graduated from St. Mary's of Redford Catholic High School in 1959 and was a member of 1958 city championship football team, earning a football scholarship to the University of Detroit. Michael graduated from the University of Detroit with a major in chemistry.



He was an elder of the Sault Ste. Marie Tribe of Chippewa Indians.

In 1963, Michael began his medical journey at Loyola University's Stritch School of Medicine, completing his medical degree. His next stop, in 1967, was the State University of New York - Kings County Hospital Medical Center in Brooklyn, N.Y. He completed his surgical internship and his first year of general surgery.

It was at Kings County Hospital that Michael met and soon married Catherine McHale. It was also at this time that he made his decision to become a neurosurgeon.

In 1969, Michael answered his nation's call to service. He became a general medical officer with the rank of captain in the U.S. Army. He spent November 1969 through September 1970 in Vietnam. In recognition of his combat service, he was awarded the National Defense Services Medal and the Republic of Vietnam Campaign Medal. After being promoted to the rank of major, honorably discharged in 1971, Michael went to the South Carolina School of Medicine in Charleston, S.C. There he spent five years in a neurosurgery residency.

In 1976, Michael and Cathy moved to Battle Creek where Dr. Hughes joined Neurosurgical Services P.C. and Dr. James Maurer in practice. In 1978, Dr. Hughes received his board certification from the American Board of Neurological Surgery. He was very proud of this certification. Dr. Hughes practiced neurosurgery from 1976 until his retirement in July 2011. He felt very fortunate to be able to practice what he loved — neurosurgery.

His family, children Liam Wendt (Tim), Brian Hughes (Joanne) and Michael Hughes (Terese) and seven grandchildren, Kathleen Wendt, Megan Wendt, Michael Hughes, Bill Hughes, Henry Hughes, John Hughes and Dean Hughes, were an enormous source of pride, love and joy for him. He and Cathy celebrated their 49th wedding anniversary in February 2018.

Dr. Hughes was preceded in death by his parents and sister, Eileen Sharp. He is also survived by his sister Yvonne Hughes (Gene); brothers, Patrick Hughes (Joan Ellen) and Frank Hughes (Ann); and numerous nieces and nephews.

In the 1980s, Dr. Hughes was president of the school board for St. Philip High School and was very instrumental in the formation of the Battle Creek Area Catholic Schools Foundation. Dr. Hughes was a member of the Battle Creek Y Center Master Swim Team, participating in the state meet and Goguc Lake swim. He began swimming in his late 60s and truly loved it and the members of his swim team. He was also a two-year member of the Y Center Board.

Family and friends gathered at the Battle Creek Chapel of Kempf Family Funeral and Cremation Services Aug. 16. Mass of Christian Burial was celebrated by Rev. Fr. John Fleckenstein at St. Philip Roman Catholic Church on Aug. 17. Military honors were conducted at the end of Mass. Cremation followed with burial in Fort Custer National Cemetery.

Dr. Hughes' family would prefer you honor his memory with a memorial contribution to either the Battle Creek Area Catholic Schools (bcacs.org), The Y Center of Battle Creek, 182 Capital Ave. NE, Battle Creek 49017, or The Battle Creek Symphony (yourmusiccenter.org).

To sign the online register and leave a message for his family, visit [www.kempffuneralhome.com](http://www.kempffuneralhome.com).

**WALTER KOMARNIZKI SR.**

Walter Komarnizki Sr., 68, of Sault Ste. Marie passed away on Aug. 3, 2018, at War Memorial Hospital. He was born in Sault Ste. Marie, Mich., to Frances

(nee Trudeau) and Nestor Komarnizki on May 15, 1950. He was a 1968 graduate of Sault Area High School. Walter played hockey throughout his high-school years, advancing to a semi-pro team in Chicago after graduation. He was a member of the United States Army from 1970-1973, serving two tours in Vietnam. Walter married Sandra Mayer on July 6, 1968, and together, they made their home in Sault Ste. Marie.



Walter enjoyed fishing, cooking, woodworking, and backyard barbecues while spending time with his family. He especially loved spending time with his children, grandchildren and great-grandchildren. He was also an avid fan of listening to music especially Johnny Cash, Irish Rovers, golden oldies, and country and western. Walter was very proud of his service in the United States military and his Native American ancestry.

He is preceded in death by his wife, Sandy (Jan. 28, 2018); infant daughter, Corel; his loving parents, Frances and Nestor; and his brothers, Reuben and David.

Walter is survived by his children, Dee (Michael) Berry of Dowagiac, Mich., Carrie (Luis) Perez of Barbeau, Mich., Walter (Stephanie) Komarnizki II of Sault Ste. Marie, Jason (Julie) Komarnizki of Sault Ste. Marie, Christine (Brandon) Miller of Cedar Springs, Mich., Linda Komarnizki of Sault Ste. Marie; siblings, Margaret (James) Ploss of New York, Olga Burgess of Sault Ste. Marie, Linda (Edward) Kubont of Sault Ste. Marie; Julia Bickham of Iowa, Karen Komarnizki of Sault Ste. Marie and Angie Komarnizki of Alabama. Walter had 19 grandchildren, Ashley, Kaylene, Jake, Chance, Taylor, Alma, Mercedes, Kendall, Courtney, Kevin, Gage, Drake, Brighton, Evan, Darrah, River, Korah, Kaden and Reece; and four great-grandchildren, Emery, Edward, Abel and Addilyn.

Walter was a husband, father, grandfather, brother, uncle and friend to many. He went to great lengths to make sure his family was taken care of. At times working two or three jobs to do so. During his younger years, Walter would often rise several hours before work to freeze over the backyard making an ice-rink for his children. Throughout the years, he, along with his wife Sandy, opened their doors to the many family and friends in need of help. Even during his ailing health, Walter continued to try and take care of his family. He was loved immensely and will be greatly missed and forever in our hearts and memories.

Visitation was at the Niigaanaagizhik Ceremonial Building on Aug. 8, a funeral mass was conducted at St. Joseph's Catholic Church on Aug. 9. Christian burial with military honors followed at Oaklawn Chapel Gardens. Pallbearers were Gage Komarnizki, Kendall Miller-Mather, Chance Hallas, Jake Komarnizki, Drake Perez and River Perez.

In lieu of flowers, donations to the Robert and Helen Ball

Hospice House of the EUP would be greatly appreciated.

Walter's family thanks Sault Tribe health services, Veterans Affairs and a special thanks to the many doctors, nurses and various care providers who so diligently provided care to their father over the past several years. Online condolences may be left at [www.clarkbaileynewhouse.com](http://www.clarkbaileynewhouse.com).

**MARVIN P. LEASK**

Marvin Paul Leask, 71, born on Aug. 4, 1946, in George, Iowa, to



Margaret Jane (Mammenga) and Edward Paul Leask, went to be with the Good Lord, free and in peace, on April 26, 2018, in Battle Creek, Mich.

He had been ill suffering for some time. Through his many trials and tribulations in life, he came to know the Lord, which gave him great love for the whole family, which was received and reciprocated.

He attended Battle Creek Central High School and married Patricia Cebelak, with whom he had his only daughter, Loree Denise Leask. Loree always had a deep, faithful love for her father, even though they had little time together.

Marvin was very adventurous, more of a free spirit while living in various states. He loved people and flirting with the girls. In his younger days, he enjoyed being fit — weight lifting, boxing, leather work, counseling, fixing things and a little surfing. Marvin went back to school at the age of 56 to learn air conditioning and refrigeration. He had lived in Sault Ste. Marie and was a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Surviving members of his family are his daughter, Loree Denise Leask; mother, Margaret Leask; brothers; Rodger, Ronald and Doug; sister, Mary; nephews and nieces, Brian, Shane, Amy, Jennifer, Spencer and Craig Leask and Erin Zarebinski; many great-nieces and nephews as well as a couple of great-greats. Marvin was preceded in death by his father, Edward and a nephew, John Edward Leask.

The Farley Estes Dowdle Funeral Home and Cremation Care, Battle Creek, assisted Marvin's family.

**CAROLYN J. O'NEIL**

Carolyn Joy O'Neil, 65, of Munising, Mich., died peacefully in her home on May 21 in Wayland, Mich., surrounded by her husband and family.



Carolyn led an exceptional life making outstanding accomplishments in her life and career but always stayed ever humble. She lived joyously and contributed to the lives of so many others through her love, kindness and an abundance of generosity. She was an exceptional leader and always worked to encourage others and improve the lives of those around

her — even those she did not know personally. Carolyn lived a very full, charitable and happy life.

Carolyn was employed for 23 years with the Sault Tribe Housing Authority, the past four as director, and was an employee of the Sault Tribe for 30 years. While working with the Sault Tribe, she managed 502 units of housing covering a 300-mile radius among nine different housing sites in seven counties of Michigan's Upper Peninsula. When serving as the executive director of the Housing Authority, she also provided management oversight of a tribally driven economic development project that converted two former U.S. Air Force bases into market rate housing. Her career included working as a consultant for the National American Indian Housing Council and as a committee member on the first Negotiated Rulemaking Committee in 1997. In 2008, Carolyn accepted her dream job working as the administrator for the Southwest Office of Native American Programs as the first woman to head a regional HUD office of Native American programs. She oversaw six regional offices and more than 150 tribes. Her legacy will live on through those she worked with, the lives she touched and the major accomplishments she made. Carolyn retired in May 2017 and moved back to Michigan to be closer to her family.

Carolyn is survived by her husband and love of her life, Ernie Booher (Evert); mother, Sadie O'Neil; children Tanya Van Midde (Bob), Gary Van Midde (Tressa) and Holly Van Midde (Chandler); stepchildren, Tim Booher (Sherry) and Lori Copeman (Shawn); grandchildren, Charlie, Craig and Timothy; great-grandchildren, Chase and Ireland; siblings, Deanna (John) Zarse, Peter (Sandie) O'Neil and Cheryl (Jack) O'Neil; and many nieces, nephews and friends across the country.

She was preceded in death by her father, Peter O'Neil; and sister, Patricia and David Klunder.

As was her wish, no services took place. Carolyn did not want anyone to mourn and shed tears. She wished that everyone remember the happy memories and live joyously.

**FLOYD L. PERRY**

Floyd Leo Perry, "Pa and Gramp," was born on May 9, 1942, in Sault Ste. Marie, Mich., and went to be with the Lord on Aug. 31, 2018, surrounded by his loving family at home.



He received his GED/HS diploma from Rudyard School, an associate degree in substance abuse prevention and treatment and an Associate of Arts degree in social science from Bay Mills Community College and a Bachelor of Science in human services from Lake Superior State University.

He had various employment positions throughout his life from working the car factories to baseball coach and to student advisor



# Playing For Change revisits Indian Country

By Rick Smith

The Playing for Change Foundation is a global spanning non-profit organization based in the United States that was introduced in these pages back in August 2009 in a feature story titled *Playing For Change: Working for world peace.*

The foundation's immediate goal, as reported back then, was to fund music education for children in disadvantaged communities, partly by creating and marketing exquisitely mixed recordings of first-rate musicians around the world for all to enjoy. Its more ambitious, long-range goal is fostering world peace. It retains its aims but has evolved into an agency that helps to improve the lot in life for those in some of the communities around the world it visits during recording sessions.

Win Awenen Nisitotung brought the organization to the attention of our readers when the Playing For Change Foundation included traditional Indian Country drums, singers and dancers in regalia. The Twin Eagle Drum Group of Zuni, N.M., appeared in a music video keeping time with their drum in a soul stirring rendition of the early rock and roll classic, *Stand By Me*. More recently, the Lakota Singers and Dancers of Sioux Falls, S.D., contributed some heart-felt vocals, percussion and dance to a global collaboration of one of the late 1960s rock anthems born of the turbulence of the era, *All Along the Watchtower*. In fact, the wailing of one of the Lakota singers starts off the vocals in the production. The earlier *Stand By Me* video has well over 114 million views when checked recently. The latest video is approaching 1.5 million views since it was posted last April 20.

Anyone interested is invited to join in the foundation's works, whether it be by scouting for



talent, collaborating or in a number of other ways. More can be learned about the opportunities at the organization's web site at [www.playingforchange.org](http://www.playingforchange.org). Videos and more are also online at [www.playingforchange.com](http://www.playingforchange.com).

"Playing for Change was born out of the idea that we have to inspire each other, to come together as a human race and that music is the best way to do this," explained Mark Johnson back in the 2009 story. Johnson is the Grammy-winning music producer, film director and engineer who created and founded Playing For Change.

Johnson said he got the idea for the foundation around the turn of the century after observing two monks playing music in a subway station. About 200 people who would normally have been hustling through the station stopped to watch, some didn't even get on their trains. "Some had tears in their eyes," Johnson said, "and it occurred to me that here is a group of people who would normally run by each other but,

instead, they're coming together. And it's the music that brought them together."

The *Stand By Me* collaboration started with a Santa Monica, Calif., busker named Roger Ridley and went around the world recording other talented performers performing the same song, which would then be mixed into the final recording.

"The act of playing music with people of different cultures, religions, economics and politics is a powerful statement," Johnson noted. "It shows that we can find ways of working together and sharing our experiences with one another in a positive way. Music has the power to break down the walls between cultures, to raise the level of human understanding."

If Playing For Change doesn't bring about world peace in our lifetime, the endeavor is worthy of passing on to our following generations; just maybe one of those generations might see the outbreak of world peace.



In stills from the 2009 Playing For Change produced music video *Stand By Me*, at left, a close-up of one of the members of the Twin Eagle Drum Group of Zuni, N.M., and, above, the group in action as they appeared in the video. The group performed as the primary percussionists keeping time with their drum in a soul stirring rendition of the early rock and roll standard by Ben. E. King in the early 1960s and recorded by many other artists throughout the years.

## Tribe, casino welcome LSSU students

The Sault Tribe and Kewadin Casinos attended Lake Superior State University's Lakerpalooza on Aug. 24. Lakerpalooza is an annual celebration to welcome new and returning students to the campus and surrounding community. The event offers a venue for student organizations, campus departments, area businesses and non-profit groups to showcase all the benefits that they have to offer LSSU students!

Kewadin Casinos provided several prizes to include dinner for two, show tickets, hotel stays, bag chairs and others.

Right: Chairperson Payment speaks with students.



From left: Kewadin Casino Beverage Manager Alex McKelvie, Kewadin Casino Pit Boss Virginia Lane and Human Resource Specialist Mary McLean spoke with students about employment opportunities Sault Tribe and Kewadin Casino have to offer.



## Walking On continued . . .

From "Walking On," pg. 17 at Bay Mills Community College where he mentored many students, including his children, as they pursued a higher education.

He served in the United States Army in which he was proud to serve his country from 1959 to 1962.

He was married to Terry (Krull) Perry on Nov. 1, 1962.

He is survived by his wife of 55 years; eight children, Faith "Annie" Perry, Jamie "MoMo" Wallace, Jody Perry, Jacqueline "Jackie" Perry, Priscilla "Perp" (Duane) Grove, Roberta "Bobba Lou" Perry, Muhnedoo-Keezisoons "Kesos" Perry and Helen Bouschor; his brothers, Gary and Cecil; sister, Barbara; his 31 awesome grandchildren and 29 great-grandchildren; many nieces and nephews; several sisters and brothers-in-law; a few sons-in-law; and Saint Maria.

He was preceded in death by his pa, James Henry Perry, and ma, Helen Thelma (Bonno) Perry, and many uncles and aunts.

Visitation took place on Sept. 4 at C.S. Mulder Funeral Home. Funeral services were conduct-

ed on Sept. 5 at Fundamental Baptist Church with Pastor Tim Rader officiating with burial at the Neebish Island Catholic Cemetery.

### PAUL E. RIPLEY

Paul Ennis Ripley, 91, of Melbourne Fla., died on Aug. 20 with family by his side. He was born to the late Chester W. Ripley and Mary A. McKenna on Sept. 19, 1926, in Sault Ste. Marie, Mich. In 1951, Paul married Donna

Mae Andersen who was also from Sault Ste. Marie. They raised their four children in Michigan and upon retirement, enjoyed traveling in their RV before relocating to Melbourne.

Paul was a retired educator. During a 40-year career, he served in various positions including secondary school teacher, school principal and assistant to the superintendent of schools. For 25 years, he was



a professor and administrator at two regional State of Michigan universities before retiring from Lake Superior State University. He served the college in several capacities including professor, director of information services, director of public relations, director of alumni relations and director of career planning and placement.

He also served on the board of directors supporting the fields of tourism, historic sites and substance abuse. Paul enjoyed journalism, photography, chess, billiards, baseball (especially the Detroit Tigers) and all the nuances of the English language.

Paul was a long-time member of Ascension Catholic Church in Melbourne.

Paul is survived by his children Mary (Gary) Horn of Melbourne, Patricia (Bob) Kjolhede of Thompsonville, Mich., and David Ripley of Sault Ste. Marie; 10 grandchildren; 12 great-grandchildren.

Donna, his wife of 66 years, and his youngest child, Carol Ann Johnson, preceded him in death.

A funeral mass was conducted

at Ascension Catholic Church in Melbourne on Aug. 27. He was interred at the national cemetery in Mims, Fla., the following day. An additional memorial service to celebrate both the lives of Paul and Donna is planned for next summer in Michigan.

In lieu of flowers, the family requests donations be made out to Lake Superior State University in Sault Ste. Marie, Ascension Catholic Church of Melbourne or St. Francis Hospice of Melbourne.

Anyone wishing to send the family a message or share a story is asked to visit Paul's memorial page at [www.daviseseawinds.com](http://www.daviseseawinds.com)

### JOHN A. SUKTA JR.

John A. Sukta Jr., 50, of Merrillville, Ind., passed away on Aug. 22, 2018, after a year-long battle with cancer.

He is survived by his parents, John and Diana (Ramsey) Sukta; twin



brother, Joseph (Renee); nieces, Hannah and Lexi; nephew, Ryan; grandmother, Lottie Sukta; uncle, Richard (Ruth) Ramsey; aunt, Barbara O'Donnell and by his many cousins. He is also survived by his special Labrador, Libby.

He was preceded in death by his grandfathers, John Sukta and De Ramsey, and by his grandmother, Maude Ramsey.

John was a proud member of the Sault Ste. Marie Tribe of Chippewa Indians.

John was a graduate of Merrillville High School and Purdue University. He was employed by Kolver USA and previously Team Services.

John loved fishing, trap shooting and spending time with family and friends. He will be missed by all knew him.

Visitation took place at White Funeral Home in Griffith, Ind. A Celebration of Mass was conducted on Aug. 25 at St. Stephen the Martyr Catholic Church in Merrillville with Father Michael Maginot presiding. Cremation followed. Condolences may be left at [www.whitefuneralhomeof-griffith.com](http://www.whitefuneralhomeof-griffith.com).

# Environmental camp focused on learning

**BY MICHAEL C. GUILMETTE JR., ENVIRONMENTAL DEPARTMENT SAULT STE. MARIE, Mich.** — By combining games, hands-on activities and native culture, 19 children from around Sault Ste. Marie were able to spend two energetic days at the Young Environmentalist Camp on Aug. 8 and 9.

Held at the Mary Murray Culture Camp on Sugar Island, the Young Environmentalist Camp is an annual educational event hosted by the Sault Tribe Environmental Department. This year, four of the department's staff led the campers in a variety of events designed to teach them about science and the region's natural settings.

"The two days were busy," said the department's Anthony Rinna, one of the clan leaders. The 19 campers were split into four clans — bear clan, wolf clan, sturgeon clan and crane clan, which Rinna led. The clan animals were chosen to reflect some of the wildlife native to the area.

The kids ranged in age from 7 to 12 years old. Some had attended the camp in previous years, but most were first timers. This presented some challenges for the leaders, but challenges they were ready to tackle.

"Not every activity appealed to every kid, but there was at least one activity that appealed to each kid," Rinna said.

Daniel Landreville, bear clan leader, presented one of the more popular demonstrations — water rockets.

"The water rockets intrigued pretty much all of the younger kids," said Landreville, known affectionately as "Mama Bear" by his group. "They ate it up."

The demonstration consisted of plastic bottles that were attached to a PVC tube, filled with water and then pumped up with a hand-held air pump. Once the pressure was high enough, the bottles shot off the tube, with some flying as high as 40 or 50 feet in the air. Landreville said the demonstration was to show the principles of Newton's Second Law of Motion — the force of an object is equal to its mass times its acceleration.

While the campers may not have understood the physics, Landreville and Rinna said the kids fully embraced the experiment.

"They were scientifically testing it without even knowing it," Rinna said, adding that the kids would try using different types of bottles, amounts of water and various configurations of fins and nose cones Landreville made for the project.

"And, they got all wet doing it," Landreville said.

Crystal Falk, camp organizer and wolf clan leader, gave a presentation about the water cycle, which included a hands-on activity making solar stills. The kids put dirt into four bowls of water, covered the bowls with plastic wrap and then placed two bowls in sunlight and the other two in the shade. The purpose was to show how different amounts of sunlight affect evaporation.

Falk also showed the campers how to make "seed bombs,"

which were balls of dirt and clay that the kids filled with the seeds from various native flowers. After allowing the balls to dry, they threw the seed bombs in spots where the seeds could sprout and grow.

"This activity went really well as it did last year," Falk said. "The kids really like this one."

Robin Bouschor, who was sturgeon clan leader, showed the kids how automobiles produced air particles by placing socks over the exhaust pipes of two vehicles and letting the vehicles run, as part of her discussion of air quality. She asked the kids to hypothesize on which vehicle — her own car and a Sault Tribe van — would produce more particulate matter that went into the air. It was a demonstration she was happy to give.

"I believe promoting environmental awareness is important to our youth and I am thankful to have been part of it," Bouschor said.

Native culture was a particularly important aspect of the camp, with Cecil Pavlat giving a talk on asemaa and native traditions, as well as telling stories. Colleen Medicine talked about making tobacco ties, stressing a good attitude while making the medicine, while Laura Collins-Downwind discussed the connection between asemaa and Mother Nature.

Amy Baumgartner and Nick Cassel from the Chippewa Luce Mackinac Conservation District took the kids on a walk through the forest to show them the variety of plants among the trees. Baumgartner gave each of the kids a clipboard with a scavenger hunt list of items for them to find, such as a pine cone or a wetland plant. They also learned about invasive species — particularly the Emerald Ash Borer, helped when they found dead ash trees that showed evidence of the insects having bored into the tree trunks.

To Rinna, the nature walk was one of the highlights of the camp. "The Conservation District reps gave [the kids] a lot of information," he said, adding that the kids all enjoyed the walk. "The kids got competitive and drew pictures of the things they found."

The camp wasn't all learning, and there was time for fun and games. On the evening of the first day, they made s'mores and were given the opportunity to try some chocolate-covered insects, like crickets. The Environmental Department showed an environmentally-themed movie — in this case, "Over the Hedge" — before preparing for bed. All the while, the kids found time for camp hijinks, like passing notes and sneaking out of bed after lights out.

Landreville and Rinna were both impressed with how the kids took part in the camp, especially how much of the information they retained after two full days. In addition, they were pleased to see the interaction between the kids of different ages.

"The older kids would help shepherd the younger ones,"

Rinna said. "It was cool to see them take that initiative."

Landreville added that even

when some of the kids were not interested in a particular activity, there were other things for them

to do.

"They certainly weren't bored," he said.



Photos by Mike C. Guilmette Jr.

The campers, with clan leaders Robin Bouschor, back row far left, Crystal Falk, second from left, Anthony Rinna, second from right, and Daniel Landreville, far right.



Nick Cassel, the invasive species program coordinator with the Chippewa Luce Mackinac Conservation District, discusses the invasive species present in the region by using cards.

## 2018 Migratory bird season dates and bag limits

The following are the Sault Ste. Marie Sault Ste. Marie Tribe of Chippewa Indian 2018 Migratory bird season dates and bag limits:

- Ducks (except teal), mergansers, common snipe: Sept. 15 - Dec. 31

- \* Geese, teal, coot, gallinule, sora and Virginia rails: Sept. 1 - Dec. 31. In addition, any portion of the 1836 Ceded Territory, which is open to state-licensed hunters for goose hunting after Dec. 1 shall be opened concurrently for tribal members.

- Woodcock: Sept. 2 - Dec. 1

- Mourning dove: Sept. 1 - Nov. 14

Daily bag limits:

- Ducks: 20, (5) canvasbacks, (10) merganser, (5) black ducks, (5) wood ducks, and (10) mallards (only 5 of which may be hens).

- \* Mergansers: 10 (all species in aggregate)

- \* Coots and common moorhens (common gallinules): 20 in the aggregate

- \* Canada geese and other geese: 20 in the aggregate

- \* Woodcock: 10

- \* Sora and Virginia rails: 20 in the aggregate

- \* Common snipe: 16

- \* Mourning dove: 10

Possession limits: Possession limits are double of the daily bag limit, except for rails, for which the possession limit equals the daily bag limit (20). On the opening day of the season, the possession limit equals the daily bag limit.

Shooting hours: One-half hour (30 minutes) before sunrise to one-half hour (30 minutes) after sunset.

*\* With the exception of shooting hours, Sault Tribe members will be required to comply with regulations in 50 CFR Part 20 including the use of non-toxic shot.*

# Army vet Ed Cook reunites with service buddies

BY BRENDA AUSTIN

Sault resident and tribal member Ed Cook has been a long time advocate and supporter of veterans. Almost every piece of apparel he owns shows his connection to the military family, and in particular as a veteran of the Vietnam War.

In 1996, the Vietnam Veterans Memorial Fund paid for a half-scale replica of the Vietnam Veterans Memorial in Washington, D.C., designed to travel to communities throughout the country. Since its unveiling, *The Wall That Heals* has, according to their website, been displayed at over 600 communities. And on July 4, 1997 the *Wall That Heals* made its way to the parking area at Big Bear Arena in the Sault, thanks to the efforts of Ed Cook.

It was Cook who also designed and ordered the marble for a veteran's memorial located in front of the tribe's cultural building, adjacent to Big Bear Arena.

More recently, he helped Kewadin Casino with a large-screen rotating display showing pictures and names of tribal veterans. He donated flags, a small eagle staff, and artifacts from Vietnam that are part of the display.

Cook lives and breathes military – and does everything he can to honor and show appreciation for other veterans and those in service. So it was natural for him to wonder about the men he served with in Vietnam, and where they might be. He made it his mission in the 1990s to begin the search. In 2009 he found three of them. A year later he found his “best buddy,” Mike Bohan.

So the group of six Vietnam Army veterans all met again in 2010 in Lebanon Tennessee for



**Army vet Ed Cook (standing) of Sault Ste. Marie, Mich., started looking for men he served in Vietnam with in the mid 60s and his search proved successful. The six vets all met for the first time since Vietnam in 2010, and have met every two years since then.**

the first time since they said goodbye all those years ago. Since then the small group of men and their spouses have been meeting every two years in the different states they all reside in. Two years later they met again in Austin, Minnesota, then again in Laramie, Wyoming. Their next adventure found them in Illinois and their last gathering took place in Fond du Lac, Wisconsin.

This year the men were planning on meeting in Virginia where Mike Bohan lives, but while Cook was helping with the casino veterans display, CEO Ron Olsen found out about the men meeting every two years and offered them free rooms in exchange for his help with the display.

Happy to take him up on the casino's offer, the men and their wives will be meeting Sept. 10-12 in the Sault.

Since their time in town is short, the group will be doing

as much as possible in the few days they have, including being honored at a feast put on by the elders at the cultural building, going on a boat tour of the Soo Locks and taking a trip to the overlook at Mission Hill in Brimley.

Cook said Larry Welch of Soo Locks Boat Tours donated 11 tickets to the group, allowing the men, their wives and a granddaughter of one of the couples to enjoy an afternoon on the St. Marys River.

Cook said that after the feast on Sept. 11, he is going to have the vets stand in front of the monument at the cultural center where a traditional drum will perform some veteran songs and a group picture will be taken.

The veterans who will be meeting in the Sault include: George Struthers from Austin, Minn.; Walt Baker from New Jersey; Mike Bohan from Virginia; Jerry Robinson from

Laramie, Wyo.; Toby Wallace from Lebanon, Tenn.; and Ed Cook from Sault Ste. Marie, Mich.

They are already planning their next meeting in 2020, which will take place in Fredrick, Virginia. “In addition to the camaradery we share when we are all together, it's a healing for us as well,” Cook said. “When we gather every two years we talk to each other about our experiences during the time we spent in Vietnam. We can't really do that with anyone else.”

Cook spent 19 months in Vietnam, volunteering for a second tour to keep his brother's from having to serve there.

Cook got his draft notice on Friday the 13th in 1966, and went in on June 6, 1966. He was sent to Fort Leonard Wood, Mo., for basic training, home for a few weeks, and then Fort Polk, La. In early November of that year he went to McGuire AFB where he



**Ed Cook in front of the Sault Tribe administration building in Sault Ste. Marie.**

caught a flight to Vietnam. “Our first leg was up to Anchorage, Alaska, Yokota AFB in Japan, then into Saigon. I can remember having turkey dinner at a rubber plantation in 103-degree weather,” he said.

His first tour was up in Nov. 1967, and he came home for a month before returning for another tour. “I went back to try and keep my brothers out of Vietnam. I kept one brother who was in Fort Lewis, Wash., from going to Vietnam. I was in Cam Ranh Bay on my second tour, and they found out I was there. They couldn't have two brothers there at the same time, so they turned him around and sent him to Germany. Two months later I got out of the service and my other brother Jimmy was in the military and they sent him to Vietnam. He was killed there on April 13, 1970, 34 days before he was due to come home,” Cook said.

The group is looking forward to visiting the U.P. and catching up with each other, and would like to thank all those who donated their time, good food, tour tickets and rooms.

## Korina Aghmar receives Florence Nightingale award

Sault Tribe member Korina Aghmar is the recipient of the 2018 Excellence in Public Health Nursing Florence Nightingale Award by the Wisconsin Public Health Association (WPHA). Recipients of this award are recognized for their support in one or more health priority objectives from the Healthiest Wisconsin 2020 at a community or systems level in collaboration with community partners.

Awards were presented at the Public Health in Practice Conference in Stevens Point, Wis., on Aug. 1.

Aghmar graduated from Lake Superior State University (LSSU) with a Bachelor of Science degree in nursing in 2015. She is the daughter of Jerry and Karen Terrian from Gulliver, Mich. She said she entered nursing school to become a public health nurse, a career that allows her to address two issues she is passionate about – prevention and social justice.

“My current position allows me many opportunities to encourage culturally competent care, and while I may not be physically present in the tribe's service

areas, everything is connected and actions or inaction in one geographical area will impact others sooner or later,” she said. “The perspective of connectedness is what drives me to advocate for healthier living, playing, learning and working conditions as these are major factors in health disparities.”

Aghmar said many health disparities are a result of culturally blind policies, and she is excited to learn more about collaborative efforts to promote policies that advance health equity and will be starting a masters program in public administration next semester.

“I appreciate WPHA for having this award, as it brings attention to the profession of



**Korina Aghmar is the recipient of the 2018 Excellence in Public Health Nursing Florence Nightingale Award by the Wisconsin Public Health Association.**

public health nursing, recognition to Brown County Public Health, and allows me the opportunity to publicly thank those who have supported me while going to school, including my husband, former professors, and the tribe,” she said.

## Merchberger crowned Upper Peninsula State Fair Queen



**Sault Tribe member Vicki Merchberger, above right, was crowned Upper Peninsula State Fair Queen on Aug. 15 in Escanaba, Mich. Merchberger is attending the Great Lakes Culinary Institute at Northwestern Michigan College and is a 2017 Sault Area High School graduate. Victoria Vining, left, was crowned Upper Peninsula State Fair first runner up. She is a senior at Sault Area High School.**

# Ask the employee specialist: On harassment

Dear team members, this is another in a series of articles to provide information about company policies and practices and address questions from team members. This month's article is about harassment. Team members who have other questions they would like to see addressed in future articles are invited to send them to the employee specialist, Gloria Kemp.

July's article was about the difference between bullying and harassment with the emphasis on bullying. This month's article is devoted to harassment.

Harassment is unwanted behavior that offends, humiliates or intimidates a person and targets them on the basis of race, color, religion, sex, national origin, age, or disability. Harassment becomes illegal when the behavior is severe and pervasive enough to create a work environment that any reasonable person would find intimidating, hostile, or abusive.

Many people may believe that sexual harassment is the only type of harassment that can happen and, it is perhaps one of the most common forms of harassing behavior, but it is certainly not the only one. Workplace harassment isn't limited to sexual harassment and it doesn't exclude harassment between two people of the same gender. The harasser can be your supervisor, a supervisor in another department, another team member, or even a customer. The victim doesn't necessarily have to be the person who is being harassed; it can be anyone affected by the harassing behavior.

One type of harassment is behavior that creates a hostile work environment. In addition to the above mentioned unwanted behaviors, it may also include offensive jokes, name-calling, offensive nicknames, and offensive pictures or objects. Demeaning a team member for any aspect of their parental status, appearance, weight, habits, accent, or beliefs can also be considered harassment. Interfering with a team member's ability to do his or her work is

also considered to be a form of harassment. In these cases, the harassment doesn't directly result in discipline or lost opportunities, but does make it difficult for the victim to work because of constant ridicule, belittling comments, teasing, sexual come-ons, and so on.

Harassment also becomes illegal when a team member has to put up with offensive and unwanted actions, communication, or behavior that becomes a condition of continued employment. In sexual harassment cases, the harasser might insist that the victim go on a date or otherwise accept his or her sexual advances or miss out on work opportunities. For example, a supervisor might condition overtime or approved vacation time on the victim putting up with his or her advances. These are called "quid pro quo" situations. Quid pro quo is Latin for "this for that." Report all harassment complaints to your immediate supervisor or manager. Your supervisor will send a copy of the harassment complaint to Human Resources; and your supervisor in consultation with Human Resources will investigate the complaint. If the harassment complaint involves your immediate supervisor, or if your immediate supervisor is not able to resolve the harassment complaint, then you should report the complaint to the next level in your chain of command.

If a resolution cannot be made at any of the levels within your chain of command, then the harassment complaint will be referred to the Human Resources Department for further investigation and final resolution.

Reprisals against team members who report harassment claims and who assist in an investigation will not be tolerated. Participation in or approval of harassment will be treated as a serious violation of Sault Tribe's harassment complaint policy and may result in disciplinary action, up to and including termination.

Harassment can and will harm

## Committee vacancies

The following committees have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie MI 49783. Call 906-635-6050 with any questions.

Anishinaabe Cultural Committee - five vacancies - three male (4-year term), two female (4-year term)

Child Welfare Committee - four vacancies (4-year term)

Election Committee - six vacancies (4-year term)

Higher Education Committee - two vacancies (4-year term)

Health Board - six vacancies (4-year term)

Special Needs/Enrollment Committee - six vacancies (2-year term)

Elder Advisory Committee  
Unit I - Sault (4-year term), one regular vacancy

Unit II - Newberry (4-year term), one regular vacancy

Unit II - Hessel (4-year term), one alternate vacancy

Unit III - St. Ignace (4-year term), one alternate vacancy

Unit V - Munising (4-year term), one regular vacancy, one alternate vacancy

Elder Subcommittee  
Unit I - Sault (4-year term), one regular vacancy

Unit II - Hessel (4-year term), two regular, two alternate vacancies

Unit II - Naubinway (4-year term), three regular, one alternate vacancy

Unit III - St. Ignace (4-year term), one regular, one alternate vacancy

Unit IV - Manistique (4-year term), one regular vacancy

Unit IV - Escanaba (4-year term), one regular vacancy

Unit V - Munising (4-year term), three regular, two alternate vacancies

Unit V - Marquette (4-year term), one alternate vacancy

**The Conservation Committee meetings for the rest of 2018. Meetings are at Kewadin Casino in Sault, Mich., and begin at 5 p.m. Contact Linda Grossett, 635-6050 or lgrossett@saulttribe.net, for any questions: Mondays, Sept. 17, Oct. 22, Nov. 19 and Dec. 17.**

individual team members and the company, hurt morale, and cause a decrease in productivity and customer service. We are all in this together and deserve to be treated with respect.

\* This article has been prepared for general information purposes to help you to better understand Sault Tribe's policies and the workplace.

The information presented is not intended as legal advice. While it was accurate at the time it was written, the controlling laws and tribal employment policies can change. You should always check the tribe's intranet for current copies of any applicable employment policies. If there are any inconsistencies between this article and

applicable laws and/or policies, the applicable laws or policies shall apply.

Please send your questions to Gloria Kemp, employee specialist at gkemp1@saulttribe.net or call (906) 635-6050, extension 26230, or mail to 523 Ashmun St., Sault Ste. Marie, MI 49783

# Prostate Cancer

Prostate cancer kills  
~30,000  
men each year in the U.S.

**1 in 7**  
men will be  
diagnosed  
with prostate  
cancer in their  
lifetime

## Risk Factors

- Family history of prostate cancer
- African American & Caribbean ancestry
- Exposure to certain toxic chemicals
- Certain diets may be linked to greater risk
- Risk increases with age

Every **2.4** minutes  
a new case of prostate cancer  
is diagnosed in the U.S.

## What You Can Do

- Limit your risk by not smoking
- Get screened regularly and watch for changes in PSA levels
- Speak with your healthcare provider

Prostate cancer has a **99%** 5 year survival rate when detected early

For more information on prostate cancer and prostate health visit  
[www.ProstateHealthGuide.com](http://www.ProstateHealthGuide.com)

Data from the National Cancer Institute and American Cancer Society

# Members with bad addresses

**Attention: If anyone finds a friend or family member listed below, please ask them to contact the Tribal Enrollment Department at (800) 251-6597 or mmorehouse@saulttribe.net to update their address. Miigwech.**

Adams Jr, Donald H  
 Alexander, Laurie J  
 Alleyne, Doralee M  
 Bach, Ellen K  
 Barnett, Kathleen E  
 Barriner, Dolores E  
 Baum, Linda A  
 Beck, Lavina L  
 Bernier, Paul J  
 Berry, Richard L  
 Billings, Vickie L  
 Bobee, Joseph F  
 Bohrer, Michael G  
 Bouchard, Jerry A  
 Brewer, Karen  
 Camp, Alexander  
 Campbell, Donald J  
 Cardwell, Karen C  
 Carrick, Robin Y  
 Cervera, Claudia E  
 Coughlin, Francis R  
 Cousineau, Patricia  
 Crist, Marcella J  
 Cvangros, Joseph H  
 Darnell, Mickie J  
 Dewar, Debra L  
 Diehr, Susan  
 Dietz, Mark O  
 Doyle, Vickie S  
 Eames, Mary E  
 Eberly, Joy M  
 Erickson, James S  
 Ettawageshik, John L  
 Falbe, Brian D  
 Farber, Lois M  
 Ford, Deborah M  
 Furness, Mary E  
 Gagnon, Lynne M  
 Gale, Danny M  
 Gereau, Deborah L  
 Graham, Theresa M  
 Greggs, Jason J  
 Grondin, Jay W  
 Gulseth, Patricia L  
 Hallesy, Gordon M  
 Hallesy, Loretta M  
 Hansen, Marianne  
 Hartrick, Tim M  
 Hatch, Mark H  
 Henschel, Michael F  
 Holmes, Donald J  
 Jackson, Jennie M  
 Jennings, Angela J  
 Jones, Gregory M  
 Keinonen, Luanne  
 Keyser II, Carl R  
 King, Timothy G  
 Konkel, Cynthia E  
 LaFleche, Nancy M  
 LaLonde, Dennis G  
 LaLonde, Douglas T  
 LaVigne Jr, Ralph J  
 Leask, Rene`e  
 Lewis, Steven M  
 Luther, Avalon M  
 Maleport, Sharolyn  
 Marshall, Kathy S  
 Martineau, Brunell W  
 Masta-Adams, Rita D  
 Matteson, Victor R  
 Mayer, Paulette M  
 McClusky, Robert D  
 McCoy, William F  
 Monjeau, Carol S  
 Montague, Lark L  
 Morley, Christopher C  
 Moses, Michael J  
 Murkot, Kathleen  
 Nelson, Linda G  
 Nosek, Jerry T  
 Olson, Lloyd J  
 Paciocco, Stephen J  
 Paquin, Carolyn J  
 Paquin, Kathleen M  
 Petric, Katherine L

Pilon, James L  
 Powell, Patricia S  
 Quinn, Suzanne M  
 Resterhouse, Sandra L  
 Rike, Susan M  
 Rivard, Debra L  
 Rivard, Loretta J  
 Rivers, John N  
 Ruggero, Leanne M  
 Runshe, Linda M  
 Scott, Sandra A  
 Sepienza, Joseph  
 Sheehan, Kathleen M  
 Shields, Edwin R  
 Skalla, Dan  
 Smith, Alfred L  
 Sosnowski, Paul M

St. Louis, Wayne A  
 Stieffel, Deborah A  
 Tackett, Tereena L  
 Tallman, Ronald J  
 Thomas, Robert R  
 Trudell, Candice R  
 Vincent, Nelson W  
 Ward, Phyllis A  
 Warren, Bridget L  
 Welch, Michael L  
 Whisenant, Albert T  
 White Jr, Frank R  
 Wicketts, Betty M  
 Wickwire, Donald D  
 Winters, Patricia M  
 Wolfinger, Richard D

## Sault Tribe Health Center Employee of the Month



**Wendy Frosland RN, Community Health nurse at the tribal health center in St. Ignace, received July's Employee of the Month award on Aug. 29, presented by Heath Director Leo Chugunov.**

### Sault Tribe Community Health

# 2018 Flu Clinics

Check flu clinic schedule for your area  
and **Mark your calendars!**



#### HESEL, DETOUR, DRUMMOND AREA

Hessel Tribal Health Center  
**Thursday, Sept. 27..... 10 a.m.-3 p.m.**  
*(Harvest Your Health Fair)*  
**Tuesday, Oct. 8..... 9 a.m. -12 p.m. & 1-4 p.m.**  
**Tuesday, Oct. 22..... 9 a.m. -12 p.m. & 1-4 p.m.**

Drummond Island Twp Hall  
**Tuesday, Oct. 2..... 9:30 - 11:30 a.m.**

Hessel Casino *(Employees only)*  
**Tuesday, Oct. 18..... 12-2:30 p.m.**

DeTour Community Center *(Harvest Your Health Fair)*  
**Tuesday, Oct. 25..... 9-12 & 1-4 p.m.**

#### MARQUETTE AREA

Marquette Tribal Health Center  
**Tuesday, Oct. 2..... 9:30 a.m. - 3 p.m.**  
**Tuesday, Oct. 16..... 9:30 a.m. - 3 p.m.**  
**Tuesday, Oct. 23..... 9:30 a.m. - 3 p.m.**  
**Tuesday, Oct. 30..... 9:30 a.m. - 3 p.m.**

#### MUNISING AREA

Munising Tribal Health Center  
**Wednesday, Oct. 3 ..... 8:30 a.m. - 12 p.m.**  
**Wednesday, Oct. 10 ..... 1 - 4:30 p.m.**  
**Wednesday, Oct. 17 ..... 8:30 a.m. - 12 p.m.**  
**Wednesday, Oct. 24 ..... 1 - 4:30 p.m.**

#### NEWBERRY AREA

Newberry Tribal Health Center  
**Wednesday, Oct. 3 ..... 8 -11:30 a.m. & 1-4:30 p.m.**  
**Thursday, Oct. 31..... 9-11:30 a.m.**  
**Thursday, Nov. 8 ..... 1-4:30 p.m.**

Naubinway/Engadine Snowmobile Museum  
**Thursday, Oct. 24..... 1-4:30 p.m.**

#### ESCANABA AREA

Escanaba Tribal Health Center  
**Friday, Oct. 5 ..... 10 a.m. - 3 p.m.**  
**Friday, Oct. 12 ..... 10 a.m. - 3 p.m.**

#### MANISTIQUE AREA

Manistique Tribal Health Center  
**Monday, Oct. 1..... 9 a.m. -12 p.m. & 1-4 p.m.**  
**Monday, Oct. 8..... 9 a.m. -12 p.m. & 1-4 p.m.**

#### SAULT STE. MARIE AREA

Sault Tribe Health Center  
**Monday, Sept. 24 ..... 11 a.m. - 3 p.m. (Farmers Market)**  
**Wednesday, Oct. 10 ..... 10 a.m. - 3 p.m.**  
**Tuesday, Oct. 16 ..... 10 a.m. - 3 p.m.**  
**Wednesday, Oct. 24 ..... 10 a.m. - 1 p.m.**

Nokomis-Mishomis (Sault Elder Services)  
**Wednesday, Sept. 19 ... .10 a.m. - 1 p.m. (Adults only)**

Big Bear *(Harvest Your Health Fair)*  
**Wednesday, Oct. 3 ..... .10 a.m. - 3 p.m.**

Kinross Rec Center  
**Monday, Oct. 29..... 10 a.m. - 12 p.m.**

Sault Kewadin Casino  
**Wednesday, Nov. 7 ..... 10 a.m. - 1 p.m.**

#### ST. IGNACE AREA

St. Ignace Tribal Health Center  
**Monday, Oct. 8..... 9 a.m. - 4 p.m.**  
**Monday, Oct. 15..... 9 a.m. - 4 p.m.**  
**Friday, Oct. 26 ..... 9 a.m. - 4 p.m.**  
**Monday, Oct. 29..... 9 a.m. - 4 p.m.**

Mackinac Island Medical Center  
**Wednesday, Oct. 24 ..... 9 a.m. - 1:30 p.m.**

Little Bear East *(Harvest Your Health Fair)*  
**Wednesday, Sept. 12 ..... 10 a.m. - 3 p.m.**

McCann School-Elders Meal Site *(Adults Only)*  
**Wednesday, Sept. 26 ..... 9 a.m. - 4 p.m.**

St. Ignace Kewadin Casino  
**Wednesday, Nov. 7 ..... 9 a.m. - 4 p.m.**

Sault Tribe Detention Center  
**Wednesday, Nov. 7 ..... 4 - 5:30 p.m.**

**Flu shots are \$10 for:** Non Native Employees and Non Native spouses (with or without insurance)

**Flu shots are FREE for:** Sault Tribe Members and Members of a federally recognized tribe



**FOR MORE INFORMATION PLEASE CALL ONE OF THE FOLLOWING CLINICS**

Escanaba Health Center – 786-2636  
 Hessel Tribal Health Center – 484-2727  
 Manistique Tribal Health Center – 341-8469  
 Marquette Tribal Health Center – 225-1616

Munising Tribal Health Center – 387-4614  
 Newberry Tribal Health Center – 293-8181  
 Sault Community Health Program – 632-5210  
 St. Ignace Tribal Health Center – 643-8689

# NATIONAL NATIVE NEWS & ADVOCATING FOR OUR PEOPLE:



## Representing All Members Everywhere

Ahneen, Boozho, Negee,

First, I cannot tell you how proud I am of Tribal Citizen Jeff Irwin. He is the son of former State of Michigan Senator Mitch Irwin. Mitch helped our tribe in the early 1990s with advice in mitigating the State legislative process. I interned with Mitch in Lansing in the early 1990s. Jeff was teenager at the time. I knew then he would follow in his father's foot steps and make a

fishing resource with the State and Federal government as stakeholders. The Decree was entered into at an earlier era, when the principals at the time (the then Chairperson and the State) agreed to shut down select waters and use a bag limit and penalty approach to managing the resources. Recall several years ago now, we had a fishing closure that hurt our fishers due to going over the Total Allowable Catch (TAC). The

will be a drastic reduction in their TAC. During an Executive Council meeting in May, the State requested relief from the penalty for which the tribes said no. To dissipate the penalty, the State requested at the August Annual Executive Council meeting to spread the penalty over two zones. The tribes said no. I diplomatically explained that my position is not one of retribution but that we suffered through the penalty and I cannot see lessening the impetus for change by giving the sate relief ahead Consent Decree negotiations.

During the 2007 Inland Consent Decree negotiations, Director Causley and other Board Members threatened to replace me as our negotiator with the former Chief of Police (who was subsequently incarcerated on a felony conviction). I also refused to sign the Agreement in Principal document and the final 2007 Inland Consent Decree without a referendum vote of our

National levels. This is a strength in my leadership for which I am grateful. Since the Chairperson's administrative authority was stripped away in violation of the will of the people, I choose to focus on the positive to serve you in whatever capacity I can and to the best of my ability. While, I am generally supportive of the work done by our Executive Director, I have to call out the unusual and unprecedented authoring of the Tribal Annual Report by the Executive Director and not the Chairperson for the first time in our Tribe's history. Elders have expressed concern that the Executive Director or select Board Members may have designs on having her run for Chairperson in 2020. Given the obvious pay cut by what I estimate as nearly by 1/2 (I am guessing as no vote was taken), there is something illegitimate with a group of "king makers" deciding who will be your Chairperson.

flurry of legislation at the House and Senate level to address various aspect of this crisis including the need to continue a set aside I fought for that brought a new \$55 million. In the next fiscal cycle, we'd like to double this and make it part of base funding rather than competitive. Whenever possible, funding should be direct funded rather than through states which unnecessarily subordinates our sovereignty and is paternalistic and offensive.

In September, I will be in Washington, DC to advocate our federal issues and funding. Unfortunately, I will miss a great conference coordinated by our very own Tribal citizen Rachel Carr who works as the Executive Director for Uniting Three Fires. Recall that our own Lori Lump worked in that role prior to Rachel. This organization and conference provides a necessary role in advocating for victims of crime in Indian Country. Following enactment of the 2010 Tribal Law and Order Act and 2013 Violence Against Women Act, our Tribe languished for years before enact-



Two champions (Jeff Iriwn & friend Joanne Galloway) who joined in the fight to shut

name for himself focusing on issues of social justice and fighting for the rights of every day people. Jeff served as a State Representative in the Michigan 53rd House District and is running for the 18th Senate District. If elected, he will be the first enrolled (at the time of service) tribal member to serve as Senator. I urge you to check out his website and consider contributing.

[www.irwinforsenate.com](http://www.irwinforsenate.com)

I am excited about making history by electing a Sault Tribe Member State Senator.

## PROTECTING YOUR RIGHTS

Since last month, I attended the Executive Council meeting as our delegate per the 2000 Great Lake Consent Decree. The Decree is set to expire in 2020. In the Decree, it calls for co-management of the

politics of this issue are interesting as rather than set restrictions on the two or three fishers, our Board chose roll the dice such that a closure occurred. Let me make clear that no action was taken to prevent the closure. I still promote self-regulation at the tribal governance level rather than penalties and zone closures.

Just before the closure, I informed the State during an Executive Council (all five tribes, the State and the Feds) meeting that I would like to look for alternatives to zone closures, bag limits and a penalty approach. There was no support forth coming from the State. Now, the State has gone over the TAC one year and it appears is likely to exceed their TAC this year as well. If they do so for a third consecutive year, there

Tribal Citizens. The same Board Members who tried to replace me with a convicted felon threatened to make me sign the Inland Decree without your vote. Over the years, this Board Member has express interest in becoming Chairperson including an appointment by the Board without any input from the Members. Think of the attempt to "make" me sign a permanent settlement without a vote of the people. I have already announced that I will advocate returning the Bays de Noc, Munising area and other waters for fishing and WILL NOT SIGN the Decree without a Tribal referendum vote of Sault Tribe citizens.

## KING MAKING?

I work hard to represent your interests at the local, State, Inter-Tribal and

## LEGISLATIVE WATCH

Federal legislation I am watching closely includes the Farm Bill reauthorization. Fortunately, our good friend Senator Debbie Stabenow is the Ranking Member (vice chair from the minority party) of the Senate Agricultural Committee. Senator Stabenow listened closely to my concerns in previous drafts including a work requirement for SNAP (food assistance) and Tribal Commodity Foods, she worked to eliminate the requirement in the Senate version. At my urging, she also supported the 638 Self-Governance provisions in the bill and Tribal Forest Protection Act activities. We are pushing to keep the Office of Tribal Regulations directly under the Secretary of Agriculture instead of relegating it to a lower level.

I reported extensively on the Opioid Crisis last month but want to call your attention to a

ing protections and jurisdiction contemplated in VAWA. While our Ogitchda and Ogitchda kwe will be advocating for our vicitms at this conference, I will hit the hill and push for reauthorization of VAWA with necessary improvements to expand jurisdiction over non-Indian perpetrators. I am energized and mobilized by the work of Uniting Three Fires. The final piece is to continue the 3% set aside from the Victim's Fund and increase this to 5% and make permanent though direct base funding.

I am elected by you, and not the Board. I take direction from you. I do my best to represent and serve you and will do so as long as I am your Chairperson.

Chi McGwitch, Negee!

# BIA reorganization is bad for Michigan tribes



**CATHERINE HOLLOWELL,  
DIRECTOR, UNIT II**

Blink and summer is over. Boy, that was fast. I hope everyone had a great summer with friends and family and took advantage of the weather to get outdoors and explore our beautiful trails, parks, waterways and the big lakes. We are blessed to call this area home.

August has been a very busy month.

Tribal council and staff attended a consultation with the Department of the Interior in New Buffalo. Not really a consultation as we've normally viewed those as government-to-government engagements. More a listening session, hurriedly put together, at that. The DOI laid out Secretary Ryan Zinke's plans to reorganize the department and their justification for doing so.

It does not look good for Indian tribes located in Michigan, as the state will be reorganized into a geographic area to the south (with Ohio, Indiana and other southern states.) It will separate us from other Great Lakes tribes in Minnesota and Wisconsin and erode longstanding working relationships we have built in order to address collectively issues and policies that impact tribal governments. Specifically in the area of the Great Lakes basin and watersheds, U.S. Fish and Wildlife and commercial fishing; Indian

education; Indian Health Service —not to mention more personal and cultural relationships that adversely impact our language, medicine, usual and customary ways and traditional ecological knowledge. It very much feels like a divide and conquer tactic. Once you get down into the weeds of regulatory and permitting processes related to natural resources, this reorganization plan would put us at a very real disadvantage.

I also attended the BIA's Partners in Actions conference held in Milwaukee, Wis. This conference consists of workshops and presentations that are important to policy makers as they covered technical and financial data information essential to forecasting and aligning program and project development.

I also had an opportunity to speak one-on-one with Midwest Regional Director Timothy LaPoint regarding concerns about Canadian commercial freshwater fish flooding the U.S. markets.

Canadian government subsidizes their commercial fishery and its adversely impacting Michigan commercial fishers both tribal and non-tribal. We are working to get this issue addressed at the level it deserves.

The Hessel Gathering of the Eagles Powwow was held Aug. 17-19. The weather was perfect and it was wonderful to see so many families and friend gather. Thank you to everyone who attended and all those in our community who volunteered. Too many to mention but we could not do it without your love and contribution.

Finally, a quick update on downstate gaming: On Aug. 30, we filed in U.S. District Court for the District of Columbia against the U.S. Department of the Interior. The lawsuit challenges the department's decision to deny the tribe's application to put land into trust. We assert the decision to withhold trust status for these lands is arbitrary and capricious and violates his duty under the

Michigan Indian Lands Claims Settlement Act—a federal law intended to redress the loss of our land base. The language and intent of the Act provides that land "SHALL be held in trust by the Secretary" (of the Department of Interior). But we've proceeded very carefully with due diligence. And, as a reminder, this initiative was approved by the people via a referendum ballot in 2012. Another reminder: unlike Greektown, this will be an Indian casino (Kewadin), regulated by the Native Indian Gaming Commission. And lastly, this is our treaty right that our grandparents fought long and hard for — so that we could enhance economic prosperity for all our tribal members.

Please contact me with your questions, comments and concerns: [chollowell@saulttribe.net](mailto:chollowell@saulttribe.net).

Here is the best phone number to reach me: (906) 430-5551.

With respect,  
Catherine Hollowell

## Passing 2019 tribal budgets in a timely manner



**KEITH MASSAWAY,  
DIRECTOR, UNIT III**

We are once again into the schedule B budget season. The tribe has three budget cycles, A

is due the first of June and B is due the first of October with C being completed by the first of the year. The board has completed A and it has a relatively small budget containing mostly Law Enforcement and Education. B budget has more in it mainly because this is where the health centers and the Health Division budgets are placed. This budget can be a little tricky but we usually have it completed on time. The C budget is always the hardest and the biggest. Most of the non-grant dollars are spent in this budget. This means that the board has a lot of discretion on where the tribe's money can be allocated.

I would like to finish the B

budgets now and start immediately on the C budget. This would give us enough time to go through C very carefully and be able to pass it in a timely manner. We typically have to have at least two continuing budget resolutions that can last a couple of months into the new year. This is unfair to the employees and managers who have to work off of the previous year's budget numbers and staffing. It is very unsettling to me, a business owner, to see the budget battle impact how the tribe does business. We have to be more respectful and get our budgets passed in a more timely manner to better effectuate a smooth running tribe.

The board received the new

year housing plan and will be approving it soon. This plan is always a five-year plan that changes a little every year but keeps the tribal needs in focus. It takes a lot of work to complete this plan every year, so I commend the division and the staff for all that good work.

November is coming also. We all need to get out and vote. Please vote and support your best candidate and read carefully on the other items that are up for a vote. Some of these items are very important to how we will all live our lives.

The Audit Committee has been meeting regularly and I am pleased to report that the tribe as a whole is running pretty

smoothly. All of our recent audits have had no major findings and have been almost spotless. The auditors come from outside firms and they dig very deeply into the tribes financial and management to see if we are following the policy and other rules we have set in place.

We have just hired our own internal auditor, the first in a long time, who will be assisting the Audit Committee in reviewing areas of concern that have been identified.

Thank you for all the e-mails and phone calls.

Keith Massaway, 702 Hazelton St., St. Ignace, MI 49781, [kmassaway@msn.com](mailto:kmassaway@msn.com), (906) 643-6981.

## Changes to wages and other benefits a process



**MICHAEL MCKERCHIE,  
DIRECTOR, UNIT I**

Fall is upon us. The leaves are going to change color very soon. Change happens whether we want it to or not; the only thing you can control is how you handle it. People come and people go, our organization has lost a lot of institutional knowledge over the last few years and many more are soon going to retire. But, many current and new faces and people who want to help our tribe succeed continue to work hard to make our communities a better place. I encourage those who want to help to join committees, volunteer at our centers, get a job (any job) and help our

nation get stronger.

I'm often asked about our wages and why it takes so long to change it. Yes, our wage system needs to change. It's a slow process but a much needed one. The initial leap to increase the grid will cost millions of dollars that we simply don't have. This means we will have to make the difference somewhere. The big question is where?

Some expansions are paying for themselves and are helping our community diversify. Several of our EDC projects are doing quite well and I believe good things are in store for future projects. Our school expansion is doing amazing and the new facilities look great. Our health care, housing, courts, law enforcement and family services all continue to do well. In order for our continued success, we need to pay our employees better.

Increasing our benefits like the 401K increase, the longevity plan and maintaining our insurance costs help, but an up-to-date wage grid is needed. Although we can't afford to do it immediately, we can't afford not to do it. Turn-over in several areas are costing us money, time

and customers. The board will continue to work with our managers and directors to find a way we can implement it. Sometimes in order for things to grow we have to go through change. I'd like to thank all of our current employees and all our community members while we get through this.

On a personal note, I am pleased and grateful to update

you all that my aunt, Cathy Abramson, successfully went through a liver and kidney transplant and is recovering in the hospital and may be home by the time this paper is sent out. Welcome home Aunt Tack and continued prayers for you while you heal.

As always, I encourage all the youth and elders to be an active part of your community, get

out there and help each other. Winter is coming; it's a great time for community events. Do you know how to bead, make regalia, dance? You can pass on teachings at our cultural center. Please contact me to further discussion at (906) 440-7768. I'd like to see more and more of these events happen.

Chi miigwech,  
Michael McKerchie

## Tribe's business runs apace



**CHARLES MATSON SR.,  
DIRECTOR, UNIT V**

Ahnee, the summer season is coming to a close and fall will

soon be upon us. Bird season and deer season are coming, so I hope the tribal members are getting their permits and getting out to exercise their treaty rights. I wish success for all those who go out and harvest the natural resources of our treaty ceded area and pray to the creator for their safety. We as tribal members need to get out and exercise our rights to let the state and federal governments know that they are an important part of our identity as a people.

Our tribe's general counsel has announced his retirement. He is staying on to help finish up some current projects he was working on and until we find a temporary or permanent replacement. I wish

him the best with his retirement plans. The tribe has been without an H.R. director. The board interviewed a candidate for the position and I believe one will be hired in the near future. It is very important to hire the right individual into this position — one who will promote the tribe's hiring practices, look for the best people to fill the positions that are needed and provide a safe and productive work environment.

With the peak tourist season on the downside, the tribe will have to look at creating some other sources of revenue to bring in more dollars to keep our bottom line profitable. With sports  
*See "Matson report," page 25*

# Wristbands were a big hit at the Escanaba fair



**DARCY MORROW,  
DIRECTOR, UNIT IV**

The Manistique Health Center is hosting the 2018 Dagwaagan (Fall) Health Enrichment Gathering on Wednesday, Sept. 26, from 5 to 7 p.m. at 5698 W US Hwy 2, Manistique, Mich. Join them to share and learn about traditional Ojibwe ways for a healthy life. This is a casual social event and they welcome all community members who are interested in learning about Native culture and health.

Please bring a dish for the feast, Anishinaabe or local foods, if you can. Beverages will be provided. Call (906) 341-8469 to sign up. They welcome everyone in the community to join them.

On Wednesday, Oct. 17, from 4 to 7 p.m., the Manistique Tribal Community Center hosts its annual health fair at 5698 W US Hwy 2, Manistique. The Health Education Services provided will include blood pressure and blood sugar screenings, pharmacy, dental, diabetes and nutrition education, smoking cessation information, bone density screenings, acupuncture demonstrations and other tribal services information. They will also offer health services and cancer screenings to include influenza vaccines, body composition analysis, laboratory testing, breast cancer screening, colon cancer screening, prostate cancer screening and lung cancer screening. All screenings will be performed per recommended clinical guidelines. Please bring your tribal card and insurance cards, if any. Light refreshments will be provided.

I would like to thank Education Director Lisa Corbiere Moran for allowing us to utilize funding to purchase wristbands for the Unit IV tribal youth this year at the Escanaba Fair. It was Native American Day at the fair, they offer one-half price on their entrance fee for federally recognized members. Hannahville holds an on-site powwow, vendors and feast. It was a great day for the kids — they were very excited to hit the rides and enjoy the nostalgia of the fair, which we can all recall from being young.

Director Chase and I would like to thank Viola Neadow for helping us with the wristband giveaway. We apologize if you did not hear about the wristband giveaway this year, it was short notice that we asked for the funds and received our approval. We ran ads in the free papers the *Advisor*, the *Action Shopper* and we sent a mailer to each household in Unit IV Marquette County, such as Gwinn, Ishpeming, Negaunee and surrounding areas. Next year we will make the announcement in this

paper a few months in advance to ensure everyone sees the ad. We will be extending our wristband giveaway time the day of the fair next year to go later into the evening.

I was able to attend the summer meeting for the Midwest Alliance of Sovereign Tribes (MAST) in Green Bay, Wis., at the Oneida Nation in August. Topics and updates covered over the day-and-a-half were Indian Health Services opioid update, HUD regional administrator update from Larry Robert — Interior's proposed changes to land into trust and EPA Sub Committee report. Also, resolutions are passed like the one against the BIA reorganization, which we greatly oppose. It was a great update for issues that we and other tribes all face, especially the opioid abuse and deaths we are all facing. This is a great networking place — I was able to make contact with a few individuals who hold seats on committees that could be great for our tribe to be represented and hold a seat on; an example is the Great

Lakes Fishing Committee.

Reminder that the Sault Tribe Housing Authority continues to have funding for furnace and water heater replacements, this program is not based on income. If you are in need of a furnace and/or water heater tank replacement, please direct any questions to Dana Piipo at (906) 495-1454 ask her for the Home Improvement Program-Owner Occupied Rehabilitation Program.

Elders, if you are in need of services please call the Elder Division at (888) 711-7356. One service it offers is Elder In-Home Service, which provides home-care services to Sault Tribe elders 60-plus with functional limitations who live in the seven-county service area. Please give them a call to see about this and other services they provide.

If you have any questions, feel free to contact me at (906) 298-1888.

Thank you,  
Darcy Morrow  
Unit IV Representative  
dmorrow@saulttribe.net

# Using common sense and prioritizing is vital



**JENNIFER MCLEOD,  
DIRECTOR, UNIT I**

Aaniin Anishnaabek, I have concerns about the path that our tribe is on. Looking at the current budgets, spending and projected budgets, I am once more going to say that our board of directors needs to prioritize its spending!

For years, I have been saying — **Use common sense and prioritize.** I have been strongly insisting that as a board, we look at the services and functions we perform as a government and identify what is **VITAL** to the survival of our people. To my way of thinking, that includes **at the very least:** food, housing, medicine, proper wages and law enforcement. I have suggested there should be a second category for those things that are **IMPORTANT**, but not necessary for survival, such as recreation. Finally, a category for **DISCRETIONARY** things that are nice to have, but we could manage without (huge government spending).

Once all services are categorized, we could then look at those activities that are solely grant funded (by outside dollars), and those that require tribal dollars (revenues/profits from our casinos and other enterprises). Those services supported only by outside dollars, are supported by the granting agency (for example, the federal government). If this grant covers a **VITAL** service, the tribe

may want to use tribal dollars to keep the programs providing life-sustaining support to our tribal members.

This concept of **PRIORITIZING** is simple and is no different than what each of us would do if there were a loss of our personal income. If we lost our job, or had to take a pay cut, we would prioritize! We would buy food, pay the mortgage or rent, make sure we had the medicine our family needed and try to find a way to make more money. We would keep our family safe and we would cut back on things that are nice to have, but not really necessary (like cable TV or Internet). This is all I have been asking the tribe to do, **use common sense and prioritize.**

But something this simple is apparently not so easily done. Why? For quite some time the board has been in turmoil from intentional distortions, personal agendas, misrepresentations, threats, games and slick political maneuverings. I could not be more disappointed by what I have witnessed. However, I firmly believe that there are 12 members of the board of directors who have it within their hearts to be a highly functioning team for the good of our tribe. I have seen each of them exhibit the positive traits of teamwork and that gives me hope.

Perhaps it is the "teacher" in me that sees a problem, evaluates it, researches a solution, implements a plan and evaluates for performance. It is my way, my professional training and I used it in regards to our board. I have learned that for our tribal board of directors to be highly successful, it needs to overcome at least FIVE major dysfunctions (P. Lencioni, 2002).

Fear of conflict  
Lack of commitment  
Avoidance of accountability  
Inattention to results  
Absence of trust  
Another way to look at this is our

board needs to:  
Engage in unfiltered conflict around ideas  
Commit to decisions and plans of action

Hold one another accountable for delivering against those plans  
Focus on the achievement of results  
Trust one another

One of the biggest challenges is the establishment of trust. Trust in each other to accept questions about their area of responsibility. To be able to take risks and offer feedback and assistance to each other. And, perhaps most importantly, to give one another the benefit of the doubt before arriving at negative conclusions.

I have faith in 12 leaders. They have been chosen by their communities to work together for the betterment of the entire tribe. With **"for the good of our tribe"** as a shared vision, we can unite in a way that hasn't been

seen in a long time. Even in these modern times, we can draw on the strength of our past. I was taught that long ago, there was a time when our tribal communities would select a leader to represent them. These leader(s) would travel to Bawaating (now known as Sault Ste. Marie) and within the sound of the rapids that used to flow here, they would sit in a great council and discuss the needs and future of our people. There were great speeches, great listeners and a shared vision. We still have parts of those old ways in existence today. We still have leaders selected from tribal communities, who gather in a great council to discuss the needs and future of our people.

One of the distinct differences, though, is that we have adopted manners and ways that are not ours. There was a time when our leaders would work through differences of opinions, until the

group reached an answer that everyone could agree to. It didn't matter how long it took; our people counted on guidance from the Great Spirit to help find the way and they always did. These days however, we suffer under majority rule, which creates a minority of unhappy people and a huge division. I believe in our old ways, our old values. They held us together as a people for thousands of years, and I believe we should do our best to return to those ways, those old values. I, for one, do not want to see our tribe become a mini federal government. Just take a look at D.C., how's that working for them?

Anishnaabe gagige! (Anishnaabe for always)  
Jennifer McLeod  
(906) 440-9151  
JmcLeod1@saulttribe.net  
or  
jennifer.mcleod.2012@gmail.com

# Sports betting will get hard look

**From "Matson report," page 24** betting being legalized, the tribes' leaders will have to take a hard look at getting started into that part of the gaming industry or risk losing current and potential customers who patronize our casinos. Renovation and maintenance upgrades are being done at our casinos, in many cases the money is being spent on repair and maintenance issues that arise with aging buildings in the area's

harsh climate. The 2000 Consent Decree is set to expire in 2020. The five tribes involved in negotiations are going to be appointing their principals in the coming months. The principals will be tasked with making decisions for their respective tribes during negotiations. I believe the Sault Tribe can and will put together a good team who will do their best to protect the treaty fishery for our mem-

bers. In August, we handed out free ride wristbands to the Sault Tribe youth at the U.P. state fair. There is nothing better than seeing a kid's smile as he gets ready to go hit the rides at the fair. Priceless. Feel free to contact me at (906) 450-5094 or CMatson@saulttribe.net. Respectfully,  
Charles Matson Sr.

**SAVE  
THE  
DATE**

**15th Annual Honoring Our Anishinabe Veterans Powwow**

**Nov. 10—Kinross Recreation Center in Kinross. Public and traders welcome. Grand Entry at 1 p.m., feast/potluck at 5 p.m. Please bring a dish to pass if possible. If you have any questions please call Sault Tribe Cultural Division at (906) 635-6050. Watch for flyers!**



# Taking education, work experience into account



**BRIDGETT SORENSON,  
DIRECTOR, UNIT III**

After a few attempts, I finally got enough support for the board to pass the Positions Description Best Practices resolution that was written by RedW, which conducted our review of the Human Resource Department. This resolution will allow jobs to be posted with education and/or experience combinations instead of just

degree requirements (except professional position such as doctors, lawyers, etc.). Some people had an issue with not requiring the degree because of not encouraging members to get an education. Not everyone is suited to go to college and this gives our members an avenue for promotion.

I very much support and encourage members to attend a college or trade school to at least have that to fall back on if the person needs to, aside from it being a personal accomplishment. I also know that I learned a lot working hands on in organizations over the years and my degrees just complement that. If anything, we should give the chance for a promotion and work with these members to encourage them to work towards a degree.

One of the many reasons I have tried to make these changes is when we had an opening in one of our cage departments, none of the staff who had worked several years in that department could

even qualify for an interview. It really puts a damper on team member morale. Hopefully, the next step will be creating a career advancement path for our team members. Every team member should have the opportunity for growth.

The board also named two new scholarships in the names of Dennis McKelvie and Cathy Abramson. Both have served our members for many years and both are having health issues. Cathy recently underwent a liver and kidney transplant at the U of M and Denny is battling cancer with treatments at the U of M.

We also have created two scholarships for non-traditional students who may be adults who are working and cannot attend school full time. We have also included trade schools as an option. There is a great need for the skilled trades across the country. Please visit the tribe's website for more information at saulttribe.com or contact the

Education Department now located at the Big Bear.

I believe after the Sept. 4 board meeting we will be hiring a Human Resource director. This position has been vacant for far too long. Hopefully, the candidate will be the piece we are missing to pull the department back together as well as bring much needed policy changes.

If you or your family has a health concern after normal tribal clinic hours, please contact the clinic and discuss treatment with a triage nurse. If you are a patient with the St. Ignace clinic, please call (906) 643-8689. Also, do not forget to have your contract health application filled out annually in case there is a need.

St. Ignace will be having its second annual Recovery Walk on Thursday, Sept. 27. Gathering will begin at the McCann School at 4 p.m. and will begin the walk at 5:15 p.m. The walk route will be down Spring Street through downtown to the Museum of

Ojibwa Culture. There will be a meal, speakers and teachings. If you are unable to walk, please join the celebration at the museum grounds. There will be transportation back to the McCann School.

The long awaited grand opening of the elder complex is on Monday, Sept. 24 at 11 a.m. The residents will be moving in during that week. The building is going to be named after Shirley Goudreau who served for many years on the Housing Commission as well as the Sault Tribe Board of Directors. Shirley was very passionate about helping our members and I was fortunate enough to have several conversations with her in regards to housing before her passing. I filled her seat on the Housing Commission.

As always, if you have any questions or concerns, please contact me at bsorenson@saulttribe.net, (906) 430-0536 or bridgett91@yahoo.com.

## How can we gauge our needs without planning?



**DJ HOFFMAN  
DIRECTOR, UNIT I**

Too often, we forget that our time here is limited and what we do and how we impact others and our community is all that really matters. While it may appear different than most of my reporting, I felt it necessary to express gratitude for those who have passed on recently, and those who have given so that others may live on. In the realm of politics, it is often forgotten that each representative, each staff member, each tribal member, is a human being with family. Everyone has a life, none of which is the same as (or better than) another. We, including myself, should be mindful and respectful of that.

As we approach fall, sadly, summer is nearly over and it is once again the commencement of the budgeting season.

### CASINOS

The casino budgets have not been seen at the time this article was drafted. I realize that some may feel that this is early; however, the projected income from our gaming operations has a direct impact on our tribal operations. I must stress the word "income" as many are quick to point out revenues and EBITDA. Currently, our revenues are up in regards to budgeted projections; however, our expenses have increased substantially. In short, our actual available income is decreasing. These areas must be addressed to ensure our longevity and sustainability.

I will be working with the board to request that management develop detailed plans to move

our casino operations progressively forward and increase revenues, reduce expenses and actually provide a mechanism to increase net profit for the tribe as a whole.

### BUDGETS

As appears to continue as an annual occurrence, we approach the upcoming budgets with no preparatory time. As I have previously stated, and will continue to state until the matter is changed:

*It is not responsible to simply hurry up and adopt annual budgets without detailed plans and goals. Our tribe needs to develop, and adopt, both short-term and long-term plans within our governmental structure, as well as our enterprise structure. Without proper planning, there is no reasonable manner with which to gauge our tribe's needs, successes, failures, goals and objectives. This is the entire problem with how the tribe operates. As a tribe, we do not plan, nor change direction to adjust to the changing winds. We plow forward until forced to make decisions, or have them made for us. I am extremely concerned with our operations and the planning (both short- and long-term) necessary for their continued stability.*

We need detailed written plans and roadmaps (with multi-year budgets) for the current and future operations of the casinos, as well as our tribe as a whole. I will continue to propose that no annual budget be approved for any area (tribal or enterprise) lacking a DETAILED WRITTEN plan.

### HUMAN RESOURCES

As this report is being drafted, the tribe recently interviewed and selected a new Human Resource director for board consideration. Hopefully, the approval will take place at the next board meeting to get our Human Resource Department on track. It is no secret that there are many open positions and it is taking a considerable effort to process and fill these positions. I am hopeful that under the direction of the new HR director, the process will be expedited to ensure that productivity, services and employment opportunities occur.

### SUBSTANCE ABUSE

I am pleased to report that the

tribal board has taken steps to approve a budget modification within the Health budget to commence the development of a treatment center. I believe that now is the time to step away from the board involvement in this process to allow for the professionals, as well as experienced community members and staff, to get this project completed. Too often, politics stymie projects; it is time to let those with the experience and expertise (professional or personal) to get this much-needed resource completed.

### ECONOMIC DEVELOPMENT

In each and every report I write, I will continue to list economic development as a major emphasis. I have stressed, and will continue to stress, the need to diversify economically. To ensure we are able to diversify, we must adopt plans and embrace opportu-

nities outside of the realm of casinos. In addition, the tribe needs to ensure its business approaches are separated from its tribal politics.

We, as a tribe, have made great strides regarding economic development. We have a strong team in place that continues to take positive strides towards diversification. One thing is perfectly clear; the need for diversification is essential to our tribe's long-term economic survival.

In the following months, I will be asking for board support for the following:

- Revisiting the processes and procedures for the issuance of tribal license plates.

- Working towards the enactment of the adopted tribal corporate charter, this can afford our tribe the ability to incorporate businesses and effectively separate governance from business operations.

## Recovery center moves forward



**KIMBERLE GRAVELLE  
DIRECTOR, UNIT I**

Hello, I would like to update you on the substance abuse recovery center. To date, the land has been identified and surveyed for the location of the substance abuse recovery center.

On Aug. 15, 2018, we had a site visit by a highly acclaimed addiction and substance abuse organization and it went very well. Our tribal Health Division is working with this organization to become a participant in their network.

Upon approval by this orga-

nization to become a participant, our tribal Health Division would be able to utilize their resources to benefit our patients.

This partnership would have multiple phases:

- Upon approval we would get the benefit of patient resources, models of care and research data.

- The tribal Health Division will build a consultative relationship, which will assist with the creation of the business and operational plan. This is a critical step in the process to ensure the hospital can operate well into the future. During this phase the planning and design of the substance abuse recovery center and campus will start.

This organization is one of the nation's leaders in treatment of addiction and substance abuse and this will be a very beneficial relationship.

Our goal is to also include a reentry program in order to equip the patient to enter society with the resources needed to succeed. The number one challenge faced when returning home from a period in a secure setting is lack of transitional housing or sober/safe

living units and access to employment and job training.

We will need to work on guidelines, principles, and tools to assist in the development of reentry strategies for patients returning to their communities. This will help us understand the risks and identify critical services and interventions needed to reduce recidivism. This can be accomplished through partnership arrangements with local, county and regional alcohol and substance abuse agencies and service providers. Again, this is an issue we will be working on and will keep you updated as we make more progress.

As always, please keep the men and women in the armed forces in your prayers and thoughts for a safe return to their families. I would also like to thank all the team members for the hard work they do every day for our tribe.

Please feel free to call me at (906) 203-6083 and leave a message or e-mail me at KKGravelle@saulttribe.net.

Thank you,  
Kim Gravelle

# Upcoming events across the EUP

## Community welcomed to Manistique Health Enrichment Gathering on Sept. 26

The 12th annual Manistique Tribal Clinic Health Enrichment Gathering is scheduled for Wednesday, Sept. 26, from 5 to 7 p.m. We welcome all community members to join us at the Manistique Tribal Community Center at 5698W US Hwy 2. This event is a time to share and learn about traditional Ojibwe ways for a healthy life. It is a casual, social event that includes traditional and local food recipes and information for integrating them into your daily life. It also includes a demonstration on being active, Ojibwe style.

A men's drum group will honor all attendees with song and there is even an option to join in and dance. Youth from the Manistique Youth Education & Activities program will present what they learned about traditional foods this past summer. They will also give a couple of food demonstrations. There will be resources available on the Native Plate, Living with the Seasons and other tribal programs. We are bringing back the feast this year and ask participants bring a dish to pass. Traditional or local foods are preferred but not necessary. And, bring your recipe to share, if you like.

All participants are eligible for the giveaway drawing as well. We look forward to as many of you as can come. It has historically been a fantastic experience. Please call 341-8469 to RSVP. We welcome everyone in the community to join us.

## Munising dehydrator workshop, Oct. 3

Dehydrator workshop, Oct. 3, 5-7:30 p.m., at the Munising Tribal Health Center, lower level. Learn how to dehydrate various foods with Cassie Steinhoff RD, CDE.

FREE to all community members.

To register or for more information, please contact Cassie Steinhoff RD, CDE at (906) 387-4721 or at [csteinhoff@saulttribe.net](mailto:csteinhoff@saulttribe.net).

## Marquette Inter-faith event set for Oct. 6

Called Together by Faith: Justice for Creation, is an interfaith event to explore our connection and kinship to creation and the environment, organizing around issues of climate, justice and poverty, water and jobs. It will take place from 10 a.m. to 3 p.m. on Saturday, Oct. 6, at the Presque Isle Pavilion, in Marquette, Mich.

## Anishinaabe healing stories told Oct. 6-7 in Sault Ste. Marie

Anishinaabe healing stories on racial justice, Niigaanagiizhik Ceremonial Building, 11 Ice Circle Drive in Sault Ste. Marie.

Oct. 6 from 10 a.m. to 6 p.m.

Oct. 7 from 10 a.m. to 2 p.m.

The Native Justice Coalition is inviting Anishinaabe community members to share their story on racism and racial justice. This is led by and for our people. We are looking for story sharers to speak about their experiences in a safe and supportive space.

Honorariums and travel assistance available.

Register at <https://www.nativejustice.org/euphealingstories>.

## Sault Avery Square craft sale on Oct. 19

Craft sale at Avery Square in Sault Ste. Marie Oct. 19, from 9 a.m. to 3 p.m. Come out and see the selection of handmade quilts, scrubbies, jewelry and much more!

## Community Awareness Night Oct. 24

Please join us on Wednesday, Oct. 24, at 6 p.m., LSSU Cislser Center. This event is open to the community. Families Against Narcotics (FAN) will host Richard Jones, Executive Director of Faces and Voices of Recovery (FAVOR), Greenville. Incorporated in 2004, FAVOR organizes the recovery community to advocate for innovative approaches to recovery and provide support while offering hope to family members.

Mr. Jones, in recovery since 2001, brings a wealth of knowledge in several fields of study, including behavioral health, substance use disorders and recovery support services.

To learn more about Richard Jones and FAVOR please visit <https://favorgreenville.org/about/favor-greenville/>.

## 2018 U.P. Fall Summit Oct. 25-26

Understanding Generational Trends among Substance Use Disorder. Thursday, Oct. 25, from 8:30 a.m. to 4:30 p.m., Friday, Oct. 26, from 8:30 a.m. to 1 p.m. Lake Superior State University Cislser Center.

Keynote speaker: Mike Pond, Overview of Addiction

There will be breakout sessions on Neo-natal Exposure to Substances, Medication Assisted Treatment, Addiction in Child & Adolescent Populations and Addiction in Aging/Older Adult Populations.

Register online at [www.chippewahd.com](http://www.chippewahd.com). Payment must be received by Sept. 28. CEUs are pending.

Meals are included in registration fee.



# 2018 VIOLENCE IS NOT TRADITIONAL



## PLEASE JOIN THE ADVOCACY RESOURCE CENTER AND DIANE PEPLER RESOURCE CENTER FOR A DOMESTIC VIOLENCE AWARENESS WALK

WHEN: OCTOBER 8, 2018

**\*\*NEW LOCATION\*\***

WHERE: CHI MUKWA BIG BEAR ARENA

2 ICE CIRCLE, SAULT STE. MARIE, MI

TIME: 6:00 to 8:00 PM

Registration begins at 5:00 PM

**\*\* Free Pizza Dinner**

**\*\* First 300 participants will receive a free long sleeve t-shirt!**

FOR MORE INFORMATION, PLEASE CONTACT THE ADVOCACY RESOURCE CENTER AT 906-632-1808



## Does your partner ever...

- Call you names or criticize you?
- Isolate you from family or friends?
- Threaten to hurt you or your children?
- Push, slap, kick or strangle you?
- Refuse to give you money for food, gas or medicine?

Support is available at

**1-844-7NATIVE**

(Monday-Friday from 9 a.m. to 5:30 p.m. CST).

Callers reaching out after hours will have the option to connect with the National Domestic Violence Hotline or to call back the next business day. All calls are anonymous and confidential.



**STRONGHEARTS**  
Native Helpline

Trust. Speak. Heal. Together. | [strongheartshelpline.org](http://strongheartshelpline.org)



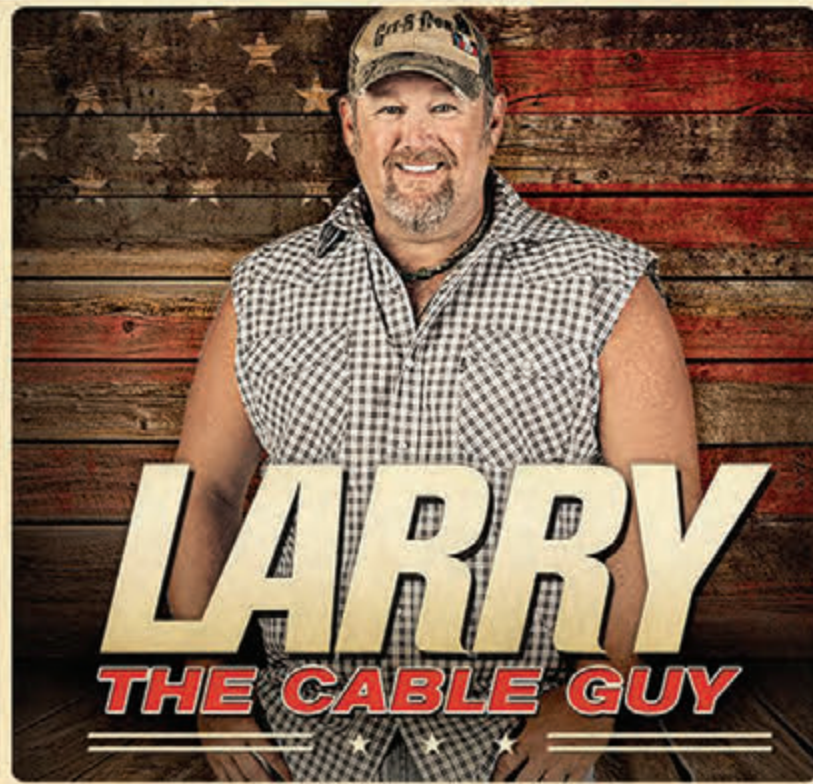
This project is supported by Grant Number 90EV0426 from the Administration on Children, Youth and Families, Family and Youth Services Bureau, U.S. Department of Health and Human Services. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the U.S. Department of Health and Human Services.

# ENTERTAINMENT

1-800-KEWADIN | tickets.kewadin.com



## KEWADIN CASINO SAULT STE. MARIE



**SATURDAY  
SEPTEMBER 22**

**KEWADIN  
SAULT STE. MARIE  
OUTDOOR SHOW  
8:00 P.M.**

**TICKETS START  
AT \$35.00**

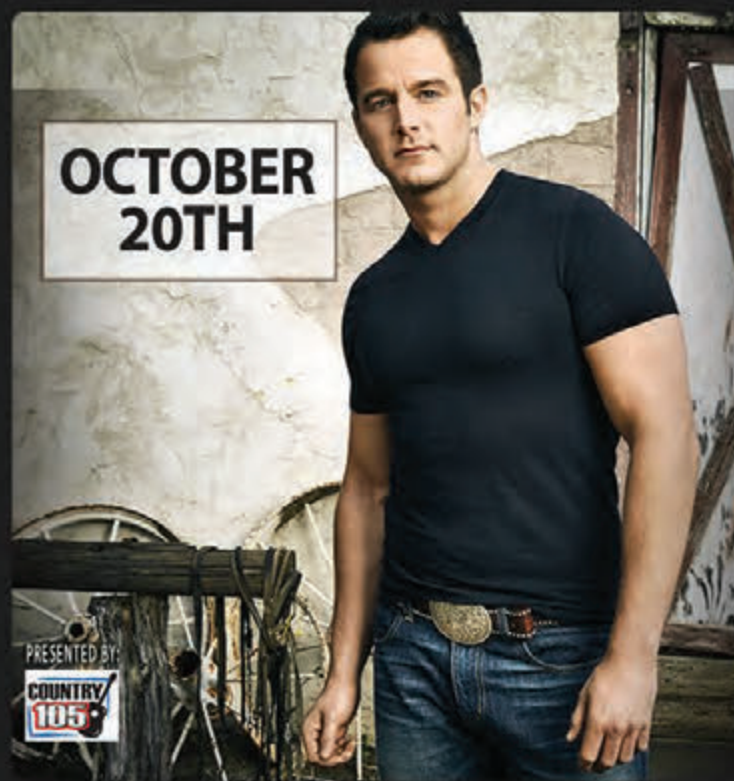


**LORRIE  
MORGAN**

**OCTOBER 6, 2018  
SHOW STARTS AT 8:00 P.M.**

**TICKETS  
START AT \$22.50**

**SAULT STE. MARIE  
DREAMMAKERS THEATER**



**[EASTON  
CORBIN]**

**KEWADIN SAULT STE. MARIE  
DREAMMAKERS THEATER  
8:00 P.M.**

**TICKETS START AT \$40.00**