



Win Awenen Nisitotung

December 20, 2019 • Vol. 40 No. 12
Little Spirit Moon
Manidoo Giisoonhs



Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

Freiheit wins



Candidate Betty Freiheit (above right) won the Sault Tribe Special Advisory Election held Nov. 7, 2019, and was sworn in Nov. 19 by Election Committee Vice Chair Diane Moore (above left). Freiheit will fill the Unit I vacancy following the death of Unit I Director Denny McKelvie. The term ends June 25, 2020.

Sault Tribe Fall 2 percent disbursed

Sault Tribe disbursed \$289,090 in 2 percent funds this fall. Each of Sault Tribe's five units gave out \$57,818 to applicants chosen to receive funding.

In Unit I, comprising Chippewa County, Sault High School received \$15,000 for athletic equipment; Kinross Charter Township Kinross Recreation received \$16,000; and the Sugar Island Township Fire Department received \$16,000.

In Unit II, the Hessel area, DeTour Village Veterans Park received \$5,000; McMillan Township Recreation Center received \$5,000; Garfield Township Pavilion received \$4,735 for a drink dispenser; Newton Township Historical

Museum received \$15,000; Clark Township Hessel School House received \$5,000; Clark Township Fire Department received \$4,359 for equipment; Hudson Township fire fighters received \$45,000 for turnout gear; Pickford Township received \$2,100 for basement floor restoration; DeTour Township Veterans Park received \$5,000; Les Cheneaux Schools received \$2,500 for robotics; and Engadine Schools received \$8,123.97 for student opportunities.

In Unit III, the St. Ignace area, the Mackinac County Sheriff's Department received \$3,500 for a toy drive; LaSalle High School received \$3,000 for bowling;

See, "2 percent," Page 11

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CDC invests in Indian Country with new program

BY COMMUNITY HEALTH EDUCATION STAFF

Sault Tribe Community Health Education is pleased to announce they have been awarded a second Good Health and Wellness in Indian Country (GHWIC) grant from the Centers for Disease Control and Prevention (CDC). The GHWIC grant program is the CDC's largest investment in improving health among American Indians and Alaska Natives.

The five-year, \$98 million program, is designed to support a coordinated, holistic approach to improve healthful living and prevent chronic disease across Indian Country. Sault Tribe is the recipient of one of the 27 grants awarded in the nation.

"This new Sault Tribe GHWIC program will provide our health staff the opportunity to expand upon the successes of our first Good Health and Wellness in Indian Country project that ended in September," Lisa Myers, Community Health and Wellness manager and principle investigator of the GHWIC award, said. "It will also allow us to collaborate with our community coalitions and leaders to continue to improve health, prevent chronic disease and reduce health disparities among Sault Tribe members with the highest risk or burden of chronic disease. We are very excited to continue working to improve the health of our people with the support and funding from the CDC."

Sault Tribe Community Health Education's 2019-2024 GHWIC projects will implement strategies designed to:

- Reduce rates of death and disability from commercial tobacco use, diabetes, heart disease and stroke,
- Reduce the prevalence of obesity, and
- Prevent other chronic disease risk factors and conditions.



Pictured, from left, Sault Tribe Community Health and Wellness Manager Lisa Myers and Health Education Supervisor Heather Hemming at the 2019 GHWIC grantees meeting in Albuquerque, N.M., in the spring of 2019.

To successfully achieve these goals and improve the health and well-being of Sault Tribe members, Community Health Education will use evidence-informed and culturally-adapted strategies. Specifically, the health educators will work toward:

- Increasing physical activity,
- Reducing the prevalence of commercial tobacco use,
- Reducing the incidence of Type II Diabetes, and
- Reducing the prevalence of high blood pressure & high cholesterol.

Sault Tribe to hold census

FROM SAULT TRIBE PLANNING AND DEVELOPMENT

Sault Tribe is sending out a tribal census this month to improve knowledge of the tribe's membership across the seven-county service area.

While the U.S. Census is primarily concerned with gathering a headcount of American citizens for congressional redistricting and the distribution of federal funding, the Sault Tribe census will have a different focus.

"Our Enrollment Department keeps an exact count of our membership," Larry Jacques, Sault Tribe's director of Strategic Planning, said. "The Sault Tribe Census will be sent to every tribal household within the seven-county service area to collect information that the Planning and Development Department and departments across Sault Tribe will use for program planning and competitive grant writing. We will also use the results to aid our efforts to address funding issues that result from U.S. Census Bureau undercounts."

The Sault Tribe Census will collect information on tribal homes, including the number of

people per household and pertinent facts about each home. In particular, the census asks about education, income, military service and participation in treaty rights for each adult in the surveyed home, as well as similar questions about each minor child.

Sault Tribe Chairperson Aaron Payment urges Sault Tribe members to fill out the U.S. Census correctly.

"We have a history of being undercounted, which has a direct effect on funding," Payment said. "This is why it is so important to identify what tribe you are enrolled in for the 2020 census."

Specifically, the ninth question on the United States Census asks that individuals identify if they are enrolled in a tribe, and Sault Tribe members should write "SAULT TRIBE" in the space provided. This question is important in that it impacts how the federal government allocates tribal funding.

Also, our census will ask about home costs, types of heating, sources of water, sewage facilities and major appliances. Question topics also include child-care services, health insurance and housing assistance, should any be used in the home.

Sault Tribe's census is unique in that it includes cultural information, such as knowledge of the Anishinaabe language and its importance in the community. Furthermore, the census asks about which tribal services and departments the household made use of in the previous year.

Jacques said it is important for any government to have basic knowledge about the people it serves. "With the last tribal census being conducted more than five years ago, updates are necessary as populations and household characteristics change over time. In addition, it is also important for governments to protect individual privacy, so no names will be listed on forms or mailing labels."

He added, "We appreciate the time that individuals take to complete our census and we look forward to putting the results to use."

Wild rice workshop done in Sault Ste. Marie

By RICK SMITH

Sault Tribe staff from the Natural Resources, Community Health Education and Culture departments collaborated with the Bay Mills Indian Community Natural Resources Department along with volunteers on a manoomin (wild rice) workshop. Manoomin was a mainstay food of Anishinaabe ancestors.

Water Resources technician Roger LaBine of the Lac Vieux Desert Band of Lake Superior Chippewa Indians from near Watersmeet, Mich., came to the Big Bear Community Recreation Center in Sault Ste. Marie, Mich., on Nov. 23 to conduct the workshop. Funding for the workshop came through a Michigan State University Extension Tribal Practices For Wellness In Indian Country grant.

Members of the public and students from JKL Bahweting School learned about harvesting wild rice and preparing it for use as a food. Attendees learned about tools, procedures and steps in processing wild rice, such as parching, jigging and winnowing. Discussions on manoomin restoration and a cooking demonstration were also slated for activities.

According to the Administration For Native Americans, manoomin can be translated from Anishinaabemowin to English as “the good berry,” and is more healthful than white rice and most other grains.

Photos by Rick Smith



Above, LaBine introduces workshop attendees to a pole that fills needs for maneuvering canoes among wild rice plants.



Above, husk residue remaining from winnowing wild rice plants.



Above, getting to the grain in the grass known as wild rice.



Above, Roger L. LaBine of the Lac Vieux Desert Band of Lake Superior Chippewa Indians near Watersmeet, Mich., introduces wild rice harvesting equipment, procedures and much more at a workshop at the Big Bear Community Recreation Center in Sault Ste. Marie on Nov. 23. Attendees learned about harvesting, preparation and cooking techniques along with history and lore surrounding wild rice.

APPELLATE JUDGE *Community Member Position*

The Sault Ste. Marie Tribe of Chippewa Indians seeks qualified community members for the position of appellate judge on their Court of Appeals. A letter of interest with a completed application should be submitted to the Tribal Court, 2175 Shunk Road, Sault Ste. Marie, MI 49783. Deadline to submit is Dec. 31, 2019.

More information can be found at www.saulttribe.com, under government/tribal court tab, downloads section, or by contacting Traci Swan at tswan@saulttribe.net or (906) 635-7747.

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This is based upon work supported under a grant by the Rural Utilities Service, United States Department of Agriculture. Any opinions, findings and conclusions or recommendations expressed in this material are solely the responsibility of the authors and do not necessarily represent the official views of the Rural Utilities Service.

Sault Tribe Committee Vacancies Join a committee!

The following committees have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie MI 49783. Call (906) 635-6050 with any questions.

ANISHINAABE CULTURAL COMMITTEE - six vacancies - three males (4-year term), three female (4-year term)

CHILD WELFARE COMMITTEE - three vacancies (4-year term)

ELECTION COMMITTEE - five vacancies (4-year term)

HIGHER EDUCATION COMMITTEE - Two vacancies (4-year term)

HEALTH BOARD - five vacancies (4-year term)

HOUSING COMMITTEE - Unit IV one vacancy (4-year term)

SPECIAL NEEDS/ ENROLLMENT COMMITTEE - five vacancies (2-year term)

CONSERVATION COMMITTEE - four vacancies-Inland (4-year term), four vacancies-Fisheries (4-year term)

ELDER ADVISORY COMMITTEE

Unit I - Sault (4-year term), one regular vacancy and one alternate vacancy

Unit II - Hessel (4-year term), one alternate vacancy

Unit II - Newberry (4-year term), one alternate vacancy

Unit III - St. Ignace (4-year term), one alternate vacancy

Unit IV - Escanaba (4 year term) one regular vacancy

Unit V - Munising (4-year term), one alternate vacancy

Unit V - Marquette (4-year term), one alternate vacancy

ELDER SUBCOMMITTEE
Unit I - Sault (4-year terms), two regular seat vacancies, two alternate seat vacancies

Unit II - Hessel (4-year terms), two regular seat vacancies, one alternate vacancy

Unit III - St. Ignace (4-year term), one alternate seat vacancy

Unit IV - Escanaba (4-year term), three regular seat vacancies

Unit V - Munising (4-year term), three regular seat vacancies

Unit V - Marquette (4-year term), one regular seat vacancy, one alternate seat vacancy.

2020 Board meeting schedule

Sault Ste. Marie Tribe of Chippewa Indians Board of Directors 2020 meeting schedule:

- Jan. 7 - Sault Ste. Marie
- Jan. 21 - Sault Ste. Marie
- Feb. 4 - Sault Ste. Marie
- Feb. 18 - Sault Ste. Marie
- March 3 - Sault Ste. Marie
- March 17 - Manistique
- April 7 - Sault Ste. Marie
- April 21 - Munising
- May 5 - Sault Ste. Marie
- May 19 - Sault Ste. Marie
- June 2 - Sault Ste. Marie
- June 16 - St. Ignace
- July 7 - Sault Ste. Marie

- July 21 - Escanaba
 - Aug. 4 - Sault Ste. Marie
 - Aug. 18 - Sault Ste. Marie
 - Sept. 1 - Sault Ste. Marie
 - Sept. 15 - Sault Ste. Marie
 - Oct. 6 - Sault Ste. Marie
 - Oct. 20 - Sault Ste. Marie
 - Nov. 3 - Sault Ste. Marie
 - Nov. 24 - Hessel
 - Dec. 1 - Sault Ste. Marie
- In accordance with the Constitution and Bylaws, Article 1 - Meetings of the board of directors, Section 1, At least one meeting per year shall be held in each of the five election units established pursuant to Article

V, Section 1 of the tribal constitution.

General meetings of the board take place on the first and third Tuesdays of the month.

All general meetings start at 5 p.m. All Sault meetings take place at the Kewadin Casino and Convention Center, other locations to be announced.

All special meetings will be announced.

For further information please call Joanne Carr ext. 26337 or Linda Grossett ext. 26338 at the Administration Office, (800) 793-0660 or (906) 635-6050.

Annual Environmental Dept. open house slated for Dec. 20

The Sault Tribe Environmental Department hosts its 10th annual open house at its offices and labs at 206 Greenough Street in Sault Ste. Marie. Come and visit between 9 a.m. and 4 p.m. on

Dec. 20, and find out about the new projects and activities we have been doing and are planning for 2020!

We will have the WaterMonster set up, and a

blower door, too! Find out about indoor air quality, the latest about Line 5 and the proposed chromium smelters planned on both sides of the border.

All are welcome!

Delay, closure announcements

For information on closures and delays for tribal buildings throughout the seven-county service area, please keep in touch

with the tribe's official website, saultribe.com and Facebook page, "The Sault Ste. Marie Tribe of Chippewa Indians" or https://

www.facebook.com/saulttribe. Delay or closure announcements will be posted at both sites. Miigwech.

Membership liaisons December hours

No Marquette office hours for the month of December.

Unit I - Sheila Berger, (906) 635-6050, extension 26359; or (906) 259-2983 (cell). Monday-Friday, 8 a.m.-5 p.m. Sault Tribe administration, 523 Ashmun St., Sault Ste. Marie.

Unit II and III - Clarence Hudak, (906) 430-2004 (cell), Monday-Friday, 8 a.m.-5 p.m. Sault Tribe Lambert Center, 225 Wa Seh Dr., St. Ignace, (906) 643-2124 (office).

Units IV and V - Mary Jenerou, (906) 450-7011.

Six-day availability done before publication date at Manistique Health Center.

Four-day availability done before or on publication date at Munising Health Center.

One day availability done before publication date at Escanaba Penn Star.

2020 Conservation Committee meetings

All Sault Tribe meetings take place on Mondays at the Kewadin Casino in Sault Ste. Marie. Meetings start at 5 p.m.

Meetings schedule for 2020:
Jan. 20,
Feb. 17,

March 23,
April 20,
May 18,
June 22,
July 20,
Aug. 24,
Sept. 14,

Oct. 19,
Nov. 16,
Dec. 7.

Contact Linda Grossett at (906) 635-6050 or lgrossett@saulttribe.net with any questions.

Training opportunities available for eligible applicants

The Sault Ste. Marie Tribe of Chippewa Indians Workforce Innovation and Opportunities Act (WIOA) Program has funding available for on-the-job training and short-term occupational training opportunities.

The program may be able to provide tuition assistance for skills training if it leads to an industry-recognized certification or under OJT, the program may

reimburse an employer 50 percent of your wage for a specified training period.

Candidates must meet certain eligibility requirements and be a resident of the seven-county service area.

Apply at the WIOA office at the Big Bear Community Recreation Center in Sault Ste. Marie, Mich, or call Brenda Cadreau at 635-4767 for more information.

Tribal members: need assistance?

Three membership liaisons work with the chairperson's office on membership issues and concerns across the service area. The liaisons respond to membership issues and follow up to ensure they are resolved. Sault Tribe members are encouraged to contact the liaisons when they need help with tribal issues by emailing membersconcerns@saulttribe.net or contacting them individually at:

Unit I - Sheila Berger, Office of the Chairperson, Sault Ste. Marie, (906) 635-6050, (800) 793-0660, sberger@saulttribe.net

Units II and III - Clarence Hudak, Lambert Center, St. Ignace, (906) 643-2124, chudak@saulttribe.net

Units IV and V - Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011, mjenerou@saulttribe.net.

January 2020 traditional medicine clinics

Gerard Sagassige
Jan. 15, 20, 21, 27 - Sault Ste. Marie Health Center, (906) 632-0236 Lori Gambardella or 632-5268 Laura Collins-Downwind.

Jan. 22 - St. Ignace Health Center, 643-8689 or (877) 256-0135.

Jan. 26 - Teachings on historical trauma, Manistique Community Center, 10-3 p.m.

Darcy Morrow, (906) 298-1888 or Denise Chase, 203-2471.

Joe Syrette
Jan. 17, 22, 23, 29, 31 - Sault Ste. Marie Health Center, (906) 632-0236 Lori Gambardella or 632-5268 Laura Collins-Downwind.

Jan. 24 - Hessel Health Center, (906) 484-2727.

Jan. 16 - St. Ignace Health Center, 643-8689 or (877) 256-

0135.

Jan. 30 - Munising Health Center, 387-4721 or (800) 236-4705.

Jan. 18 - Teachings on historical trauma, 10-3 p.m., Sands Township Hall, Gwinn, Darcy Morrow, (906) 298-1888 or Denise Chase 203-2471.

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The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.

December 20, 2019
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Jennifer Dale-Burton.....Editor
Brenda Austin.....Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas.....Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of

Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toe-tuhng."

See our full, online edition at www.saulttribe.com.

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After hours walk in or urgent care services

TRIAGE NURSE PHONE LINE

FROM SAULT TRIBE HEALTH DIVISION

Dear Sault Tribe Members,
It is important for you have an access to medical care and advice even when our Tribal Health Centers are closed. Because of this, Health Division has established contracts with local Walk In / Urgent Care clinics across the Upper Peninsula to provide after-hours and weekend / holiday access to Urgent Care services. We have also implemented an after-hours telephone Triage Nurse Service for Patients to use when our Tribal Health Centers are closed. Patients are now able to talk directly with a Registered Nurse to receive advice and direction on the care they need. Please, call your local Tribal Health Center if you have any questions about this service.

Sincerely,
Carrie Horton BSN, RN
STHC Manager
How do I access the After Hour Triage Nurse?

To obtain care when our Tribal Health Centers are closed, you may call the Center where your Primary Care Provider is located. You will be given options to fill medications or to

talk to the after-hours Triage Nurse. The Nurse will ask you about the medical issue you're having and provide you with medical advice. You may receive a variety of recommendations from how to manage your concern from home or whether you should seek care from a local Walk In / Urgent care service or emergency department. To access the after-hours Triage Nurse, please call one of the following Tribal Health Center telephone numbers:

- Sault Tribe Health Center (906) 632-5200
- St. Ignace Tribal Health Center (906) 643-8689
- Manistique Tribal Health Center (906) 341-8469
- Munising Tribal Health Center (906) 387-4721

What is After Hours Walk In Medical Care?

If you are told to seek care at a local health facility after hours, the Walk In / Urgent Care clinics will provide basic medical services. These services include evaluation and treatment of cold and flu symptoms, minor ailments or illnesses and treatment for less severe physical injuries. All routine medical care should be obtained through your Primary Care Provider during regular Tribal Health Center's

hours.

How are payments made for the Walk In / Urgent Care & Emergency Services?

Payment for after hour services is covered through Purchased Referred Care (PRC) ONLY IF:

1. Tribal member is enrolled in PRC—to verify enrollment, please call (906) 632-5220 or (800) 922-0582.
2. Tribal members call the after hours telephone triage nurse and are referred to a Walk In / Urgent Care Clinic or Emergency Room.

Reminders:

- If you are seeking treatment after-hours, you must call the After Hours Triage Nurse for medical advice before seeking care elsewhere for possible payment by the tribe's PRC program. THE ONLY EXCEPTION is if you are having a medical emergency and do not have time to call the triage nurse, i.e. symptoms of a heart attack, please go directly to the nearest emergency room and after that you or your family will have 72 hours to contact PRC for help with medical expenses.

- Call early if you can, please don't wait for condition to get worse. Please, be very descriptive of the symptoms. If you are waiting for a call back

from the Triage nurse and the Patient gets worse during that time — please, call again! Also, if the patient is not ill enough to visit a Walk In / Urgent Care clinic, but you are still looking for some information on how you can relieve the symptoms, please call the After-Hours Triage Nurse. This is a service and added benefit to you. Please don't hesitate to use it. The Triage Nurse is there to help.

Locations where tribal members can get After-Hours Walk In or Urgent Care services:
Sault Tribal Health Center – Walk In Clinic

2864 Ashmun St.
Sault Ste. Marie, MI 49783
HOURS: Monday - Friday, 8 a.m. - 7:30 p.m.

Closed: Weekends and Tribal Holidays

Schoolcraft Memorial Hospital Redi-Care Rural Health Clinic

7870 U.S. 2 Hwy
Manistique, MI 49854
HOURS: Monday - Friday, 9 a.m. - 6 p.m.

Saturday, 9 a.m. - 1 p.m.
Closed: Sundays and Holidays

War Memorial Hospital Community Care Clinic

409 Osborne Blvd. , Suite 160
Sault Ste. Marie, MI 49783

HOURS: Saturday - Sunday, 9 a.m. - 8:30 p.m.

Closed: Thanksgiving Day and Christmas Day

Munising Memorial Hospital Bay Care Urgent Care Clinic

1500 Sandpoint Road
Munising, MI 49862
HOURS: Monday - Sunday, 9 a.m. - 9 p.m.

Closed: Holidays

Mackinac Straits Walk In Clinic

1140 N. State Street
St. Ignace, MI 49781
HOURS: Monday - Friday, 5 p.m. - 8 p.m.

Closed: Saturday and Sunday

St. Francis Hospital and Medical Group

3401 Ludington Street
Escanaba, MI 49829
HOURS: Monday - Friday, 10 a.m. - 6:30 p.m.

Saturday and Sunday, 8:30 a.m. - 5 p.m.

Helen Newberry Joy Hospital Gibson Family Health Center

502 W. Harrie Street
Newberry, MI 49868
HOURS: Monday - Sunday, 8 a.m. - 6 p.m.

Superior Walk In and Family Health Clinic

1414 West Fair Avenue
Marquette, MI 49855
HOURS: Monday - Sunday, 9 a.m. - 9 p.m.



Innerebner signs with UW-M on swimming scholarship

BY BRENDA AUSTIN

Andrew Innerebner has the potential to be a superstar in the water. Swimming coach and local attorney Dyke Justin recognized it when coaching him as a fifth-grader.

Justin said, "He swims at the high school but has no peer. You would have to go over 400 miles in one direction and 600 in the other to find someone who can swim against him. I always had faith in him — the minute he did his first 200 freestyle as a joke at 2:02, I knew then he could be a mid-distance man. The University of Wisconsin-Milwaukee agrees with me."

Innerebner, a senior at Sault Area High School and a Sault Tribe member, signed his National Letter of Intent for the University of Wisconsin-Milwaukee on a swimming scholarship on Nov. 14.

Innerebner said Milwaukee offered him the right combination of education and athletics. He was admitted into the school

of engineering to study civil engineering. "I learned that 90 percent of their graduates from that program come out of college with a job already lined up. The big picture — academics and where that can take me — was the most important factor in my decision," he said. "They also have an outstanding swim team. The facilities there are amazing, with state of the art training equipment. They had everything I was looking for."

Innerebner holds the U.P. record for the 200, 100 and 500 free, and was named 2019 Male U.P. Swimmer of the Year and has been Sault High swim team MVP for the past three years. He has also competed and won six individual events at the U.P. finals over the past three years.

Innerebner swims for Sault High under coach Steve Habusta and has swam for the Sault Combined Aquatic Team for 10 years under Coach Dyke Justin, as well as swimming for the Northern Michigan Narwhals,

a USA Swimming Team, also coached by Justin. He is believed to be the fourth Sault High swimmer to earn a Division I scholarship, following former students Andy Stabile (Michigan), Collin MacQuarrie (North Dakota) and Dan Bachelor (Michigan State).

Justin said Innerebner has tremendous drive. "He works harder than anybody I've ever known, and that's why he's in this position today. I am so proud my buttons could bust. He had three or four colleges that were bidding for him, but went with UW-M because they have the best engineering program," Justin said.

Justin said Innerebner currently does the same workouts as the UW-M swim team. "He is going to have another spurt of speed when he has peers to compete against," Justin said. "If you look at where he started, and considering he hasn't had anyone to work out with, I am expecting he will be in the 1:30s when he is working out every day with his new teammates."



Sault High senior Adam Innerebner signed a letter of intent for the University of Wisconsin-Milwaukee on a swimming scholarship on Nov. 14. Above, he celebrates with his family and coaches after signing.

2020 Black Lake Sturgeon Lottery Application

Sault Tribe has an allocation of sturgeon from Black Lake in Cheboygan County in 2020. Please fill out the following application and return to **Sault Tribe Natural Resource Department** at: **2428 Shunk Road, Sault Ste. Marie, MI 49783. Application must be received by 5:00 pm on January 10, 2020.** Applications received after 5:00pm on January 10, 2020 **WILL NOT** be accepted.

First Name Middle Name Last Name

Address City State Zipcode

File Number (Red # on Tribal ID) Phone Number

STS # Date of Birth Sex email address

Feds move on indigenous disappearances and murders

Federal panel established, national strategy announced, Amber Alert upgraded

By Rick Smith

The White House, the U.S. Department of Justice (DOJ) and the U.S. Department of the Interior (DOI) recently announced actions in progress to address reportedly escalating Missing and Murdered Indigenous Persons (MMIP), especially among American Indian females of the northern Great Plains.

A presidential executive order established a panel called the Operation Lady Justice Task Force with funding and administrative support from the DOJ. Panel oversight is assigned to co-chairs U.S. Attorney General William P. Barr and DOI

Secretary David L. Bernhardt, who will designate the panel's executive director to coordinate the day-to-day functions. Others come from those in leadership positions at the FBI, DOJ, DOI, BIA and the U.S. Department of Health and Human Services. The co-chairs and panel members may assign others from their respective agencies to panel as needed.

Highlights of the tasks assigned to the panel include consulting with tribal governments on issues surrounding MMIP, developing protocols and procedures for handling cases, improving investigations and prosecutors' responses to the

high volume of cases, collecting and sharing data among various jurisdictions and law enforcement agencies, improving arrangements between federal, state, local and tribal law enforcement to promote maximum cooperation and developing partnerships with other appropriate agencies.

The panel must submit a progress report after one year and a final report after two years on activities and accomplishments.

The order directs the panel to terminate after two years after the date the order was signed, unless otherwise directed by the president. The order was signed on Nov. 26, 2019.

A few days before the executive order was issued, on Nov. 22, Attorney General Barr announced

the launch of a national strategy to address MMIP cases. The strategy calls for enhancements essentially later echoed in the White House announcement.

"American Indian and Alaska Native people suffer from unacceptable and disproportionately high levels of violence, which can have lasting impacts on families and communities," Barr said in a release. "Native American women face particularly high rates of violence, with at least half suffering sexual or intimate-partner violence in their lifetime. Too many of these families have experienced the loss of loved ones who went missing or were murdered. This important initiative will further strengthen the federal, state and tribal law enforcement

response to these continuing problems."

On Nov. 25, the DOJ announced upgrades to their America's Missing: Broadcast Emergency Response (AMBER) Alert website to include Amber Alerts issued in Indian Country. Federal grants for AMBER Alert systems as well as an AMBER Alert Training and Technical Assistance Program were established in 2018 and, so far, it is an ongoing and gradually expanding project in Indian Country.

The AMBER Alert communication system started in 1996 and is relied upon as a valuable tool in helping to find abducted children.

New Child Advocacy Center receives new support vehicle

Photo by Rick Smith

From right, Tribal Prosecutor Jennifer Sheldon accepting a 2020 Chevrolet Equinox delivered by Advocacy Resource Center victim advocates, Sheila Kibble and Jennifer McKerchie for the Eastern Upper Peninsula Child Advocacy Center (EUP CAC). Funding for the vehicle was made possible by the state of Michigan, Department of Health and Human Services, Division of Victim Services, Victim of Crime Act grant program in support of local efforts intended to ensure victim access to supportive services historically unavailable in rural and isolated communities. Key community stakeholders have been diligently working towards the goal of opening the EUP CAC to provide a child friendly location to forensically interview child victims of physical and sexual abuse and to offer comprehensive and culturally honoring supportive services necessary to promote the healing of child victims and their families. The EUP CAC is additionally proud to announce it has recently hired a CAC coordinator and is scheduled to open its doors in early 2020.



ENTERTAINMENT

tickets.kewadin.com



JANUARY

Rapids Sessions with BRKN Love
Friday & Saturday | 17th & 18th | 10 p.m. | FREE
Sault's Rapids Lounge

Greg Hahn & Dave Dyer
as heard on The Bob & Tom Show
Saturday | 18th | 8 p.m. | \$12.50
St. Ignace Kewadin Event Center

FEBRUARY

Eric Martin of Mr. Big
Saturday | 15th | 8 p.m. | \$12.50 & \$15
Sault DreamMakers Theater

Scott Cook's Hair Scare presents
Cinderella's Tom Keiffer & KIX
wsg Faster Pussycat
Saturday | 22nd | 8 p.m. | Start at \$25
Sault DreamMakers Theater

MARCH

Black Label Society
Friday | 13th | 8 p.m. | \$27.50 SRO
Sault DreamMakers Theater

APRIL

Candlebox
wsg The Lows
Saturday | 18th | 8 p.m. | Start at \$30
Sault DreamMakers Theater



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LOTTO LUCK FRIDAYS - All Sites - Fridays in December
Receive Michigan Lotto Scratch Off Tickets*

Hot Seat Draws 4 p.m.-10 p.m. Win up to \$200 Kewadin Credits
Table Draws 10:15 p.m.-11 p.m. Win \$10 Match Play

*See Northern Rewards Club to register and for more details.

2020 NEW YEAR'S EVE PARTY - Tuesday, December 31
Free Party at All Sites!

Win Your Share of \$25,000 in CASH and Credits!
Noon Year's Eve 10 a.m.-12:30 p.m. + New Year's Eve 6 p.m.-11:15 p.m.
Champagne toast at midnight

FROSTY FORTUNES - All Sites - Saturdays in January

Hot Seat Draws 4 p.m.-10:30 p.m.
Win your share of up to \$59,200 in CASH and CREDITS!

BURSTING BARRELS OF CASH - All Sites - Fridays in January

Hot Seat Draws 4 p.m.-11 p.m. Hessel's last draw at 10 p.m.
Pick an envelope filled with up to \$250 CASH & \$100 Kewadin Credits
from the Barrel. Earn up to four envelopes from the barrel!

KEWADIN SAULT STE. MARIE & ST. IGNACE

DOUBLE VISION PRE-PARTY - Monday, December 30
Sault Hot Seat Draws 4 p.m.-9 p.m. Win up to \$50 credits or \$500 CASH
St. Ignace Hot Seat Draws 10 a.m.-6:30 p.m. -
Win up to \$2000 CASH in the Money Machine

CLEAR YOUR VISION HANGOVER CURE -
Wednesday, January 1

Pick up your hangover cure at Northern Rewards Club*
*Limit one per customer, while supplies last

KEWADIN SAULT STE. MARIE

Up to \$15,000 Spin to Win - January 24-26
\$22,500 Mega Bingo - March 7
\$15,000 Keno - March 13-15

Point requirements for all promotions.

See Northern Rewards Club to register and for more details.

Anishinaabemowin 2019

“Language is not a genetic gift, it is a social gift. Learning a new language is becoming a member of the club - the community of speakers of that language.” Frank Smith

Manidoo Giizoonhs Little Spirit Moon

by Susan Askwith



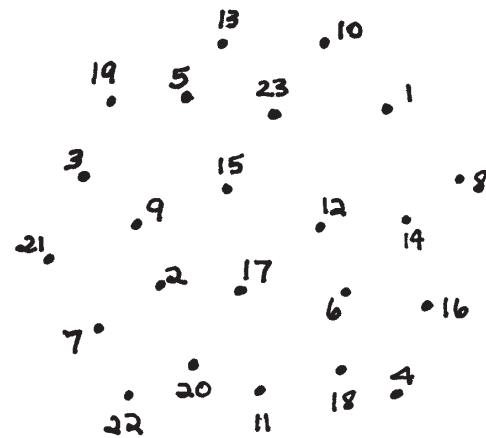
An Indian Menu

(from “Traditions of the Native Peoples of the Michigan Territory”)

- Toasted Pumpkin Seeds
- Fried Corn Hominy
- Traditional Bread
- Rabbit Succotash*
- Puffed Wild Rice
- Roasted Duck
- Corn Flour Batter Fried Walleye
- Wild Rice Stuffed Pumpkins
- Maple Syrup Candy
- Berry Pudding

*Succotash is made of corn, beans (like lima beans), leeks, and a little of whatever meat might be available. The leeks and meat are browned in some fat, then water and other items are added and the whole is boiled until everything is cooked well. Other vegetables like pumpkin were also included depending on preferences. (Succotash is probably a combination of some Indian words from other tribes, but not ours.)

Winter Solstice - the day with the most hours of darkness. This year it’s Dec. 21. After that, we gradually get more daylight hours and life gets a little kinder. Connect these dots in order, to reveal a night-time phenomenon: 23, 20, 14, 9, 18, and 23 again.



The taste of food is best enjoyed as we slowly chew it, letting it roll around in the mouth and feel it on the tongue. We savor the flavors and textures. Many people make sounds of enjoyment as they eat. In just this way the beautiful, delicious words of our language can be enjoyed. Choose a few of these words that interest you for some reason, and practice saying them. See how they feel, physically. Listen to their fascinating sounds. Really get into it. This is your right, your privilege, as a human being, and as Anishinaabe nini or kwe. It is part of your thanks-giving.

Little Chats - Bangii ganoozh!

Have a little conversation!

Oonh!, n’gii zaamshkine.

Oh!, I ate too much.

Aapiji nda mino-piitaakshkine, niin!

I myself ate just the right amount!

Zaam says “too much.” Mino-piitaak says “to a good extent”

Bizhaan doopwinong, kina waya! Come to the table everyone!

Though the end of the year approaches and long hours of darkness are with us, we are in the midst of celebrations. And for many or maybe most of us, eating delicious foods is a centerpiece of the festivities. Use the pronunciation guide below to puzzle out how to say the words!

(English words are right under the Anishinaabemowin.)

Ginimaa ka wiisinimi mizisi miinwaa biinshkwajigan,

Maybe we will eat turkey and stuffing.

Eginiksing niibiish dgwanjigan,

Mixed greens salad

Eginiksing maanwang dgwanjigan,

Mixed fruit salad

Bkwezhighan miinwaa dikosing magan.

Bread and cheese.

Waashkabang wii minopagwat.

Sweets will taste good.

Kosmaan maage mishiimin biitoojiishkweginigan,

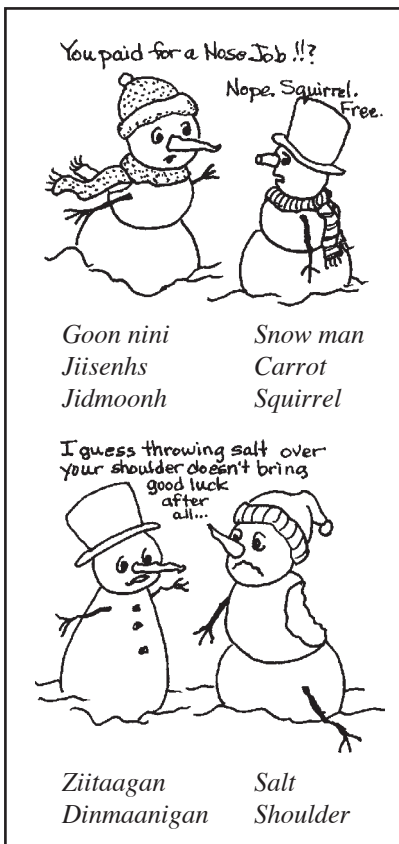
Pumpkin or apple pie

Bkwezhighaansan miinwaa doodoosh-aaboo,

Cookies and milk

Mkade-aaboo maage niibiish-aaboo.

Coffee or tea.



Crossword

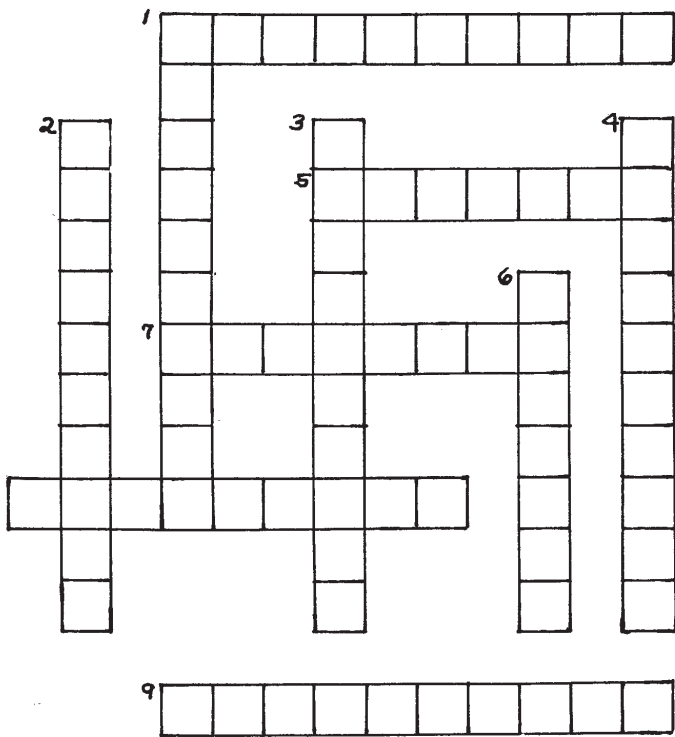
Clues

Across

- 1 - Coffee
- 5 - Maybe
- 7 - Snowman
- 8 - Salt
- 9 - Bread

Down

- 1 - Tastes good
- 2 - Eat too much
- 3 - Salad
- 4 - Sweets
- 6 - Come

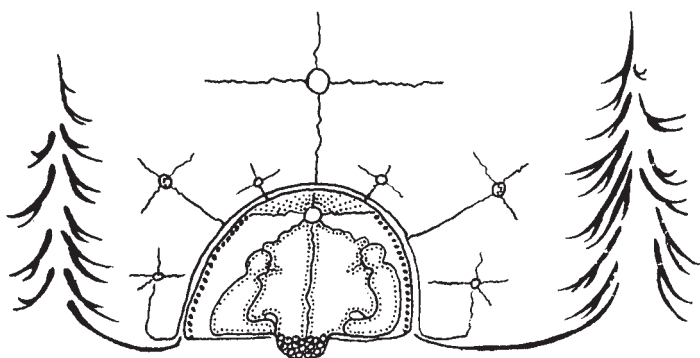


In all our traditional gatherings at any time of year, it is our way to remember how lucky we are to have each other, our health, and the food and shelter we need. We remember now, again, to say a very deeply felt “thank you” to Creator and all who have contributed to a better life.

G’chi miigwech Gzhe-Manidoo
Kina gegoo emiishiyaang
Miinwaa ngoding giizis gii bi-naabid
G’chi miigwech wi sa bimaadiziwin,
kina bmaadizijig, miijim miinwaa
nibiish. Wiidookwashinaang weweni
ji-maseyaang.

Thank you very much
Creator, for all that you give
us. And that the sun has risen
again one more time. Thank
you very much for life, all the
people, food and water. Help us
walk through our life’s journey
in a good way.

“I wonder if the snow
loves the trees and
fields, that it kisses them
so gently? And then it
covers them up snug, you
know, with a white quilt;
and perhaps it says,
“Go to sleep, darlings,
till the summer comes
again.”
from Lewis Carroll’s “Alice’s
Adventures in Wonderland”



Mitig Tree NengaaJ Gently
Waabowan Blanket Jiimdiwini-giizhigat Kissing day (New Year’s Day)

Pronunciation Guide; How to Sound Really Good:

Let’s just stick with these basics: Letters sound like they do in reading English, except for these ones.

- a sounds like U in cup
 - aa sounds like A in fall
 - o sounds like OO in book
 - oo sounds like O in grow
 - i sounds like I in fit
 - ii sounds like EE in feed
 - e sounds like E in fed
 - g sounds only like g in go
- nh has no sound at all; it is only a SIGN that the vowel in front of it is said in a nasal way.**

English has a lot of strange spellings. Our system of writing is easier. We pronounce all the letters shown, even if we say some of them pretty fast and some are pretty quiet.

Departments honor employees of the month



Early Childhood Programs Employee of the Month is John St. Louis, bus driver for the St. Ignace Head Start Center.



Congratulations to Courtney Dombroski (St. Ignace) on her selection as September Employee of the Month, pictured above with Health Services Director Leo Chugunov.



Congratulations to Health October Employee of the Month, Beth Lewis, nominated by the entire Health Center Billing Department staff for her willingness to be a team player going above and beyond her assigned tasks, pictured above with Health Services Director Leo Chugunov.

Photo by Cheryl LaPlaut

Resolutions passed at Oct. 15 Sault Tribe Board of Directors meeting

The board convened on Oct. 15 in Sault Ste. Marie with all present except Director Massaway. The following resolutions were passed in the course of the meeting.

Resolution number 2019-268 — Partial waiver of conviction granted for individual who was convicted of misdemeanor larceny, \$200 or more but less than \$1,000.

269 — Partial waiver of conviction granted for individual who was convicted of felony purchasing and possession of ephedrine/pseudoephedrine to make mathamphetamine and misdemeanor controlled substances infraction and maintaining a drug house.

270 — *Environmental – GLRI Invasive Species FY 2020 Budget Modification* — Accommodates a decrease in federal EPA revenue of \$7,138.28 for change in personnel sheet and expenses with no effect on tribal support.

271 — *2018 COPS TRGP 2020 Budget Modification* — Accommodates a 2018 increase in federal DOJ funds of \$125,891 with no effect on tribal support.

272 — *Authorizing Law Enforcement Equipment* — Authorizes Sault Tribe Law Enforcement officers to carry weapons and other self-defense equipment and use other standard law enforcement equipment.

273 — *FY 2019 Promotion of Anishinaabemowin Grant*

Michigan State University — Authorized application for funding of Big Ten Commonly Taught Languages Partnership Promotion of Anishinaabemowin at MSU.

274 — *Approving Lease for the Marquette Tribal Community Health Center* — Authorized the lease of property at 1229 W. Washington Street in Marquette, Mich., to be used as a tribal community health center. Directs staff to seek a place for a permanent facility to purchase within the next year.

275 — Authorized trust land leases for Kinross lots 875 and 876.

276 — *Sault Tribe EDC Award Contract for Industrial*

Manufacturing Complex Project — Authorized negotiation and execution on a contract between Sault Tribe and Seven Generations for the design and engineering of an industrial manufacturing complex with funding from EDA and MEDC grants.

277 — *Approving Flexible Benefits Spending Plan Document and Summary Plan Description* — Approved a Sault Tribe Insurance Department plan for administration of the tribe's flexible benefits plan effective on Jan. 1, 2020.

278 — *Amending Tribal Code Chapter 71: Criminal Offenses Limiting Electronic Cigarettes* — Prohibits the use and possession of electronic cigarettes

by adolescents and prohibits the sale of electronic cigarettes to any individual and prohibits the use in certain locations. Requests the Kewadin Casinos Gaming Authority to stop all sales of electronic cigarettes and related paraphernalia.

279 — *Opposing Ferrochrome Processing Facility* — Official opposition declared against a facility proposed for development by a Canadian mining company, Noront Resources, on lands currently occupied by Algoma Steel in Sault Ste. Marie, Ont.

Resolutions and voting records are available for viewing or downloading in their entirety from the Sault Tribe web site at www.saulttribe.com.

New online beginning farmers series offered by Michigan State University Extension

People who are exploring new farm businesses will benefit from participating in the MSU Extension 2020 Beginning Farmer Webinar Series. From January to April 2020, MSU Extension offers 13 online, Wednesday evening programs that provide valuable start-up information on general and more specific farming topics, including: "Getting started with..."

Jan. 15, New Farm Start-up
Jan. 22, Wash-pack Facilities
Jan. 29, Michigan Cottage Food

Feb. 5, Growing Hemp in Michigan
Feb. 12, CSA's in Michigan
Feb. 19, Safe Use of Animal-based Soil Amendments
Feb. 26, Agroforestry: Silvo-pasture Options
March 4, Selling to Food Hubs
March 11, Farm Labor
March 18, No-till Vegetable Production on Small Scale
March 25, Pricing Products for Different Market

April 1, Hosting On-farm Educational Events
April 8, Measuring Soil Health
A fee of \$5 per webinar is required, or you can register for the entire series for \$32.50. Webinar recordings will be provided to all registered participants. Participate from the comfort and convenience of your own home or office. Registration, a brochure containing details on

each individual program, and online or mailed payment options can be found at <https://events.anr.msu.edu/begfrmr2020/>. If you experience any problems with registration, please contact us (information below). You may register for all or some of the courses at any time, even if the session has already taken place. In that case, you will get a link to the recorded program.

Each one-hour, Wednesday night webinar begins at 7 p.m. eastern time. A high-speed inter-

net connection is required. You will receive webinar connection information after you register.

Several archived recordings of MSU Extension Beginning Farmer Webinars on a variety of topics from previous years are available for viewing at http://msue.anr.msu.edu/program/info/beginning_farmer_webinar_series.

Contact the Alger County MSU Extension office at (906) 387-2530 or isleibj@msu.edu for more information.



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Board resolutions passed during November

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors convened on Nov. 5 with all members present.

Resolution 2019-280

— *Education, TED Grant*

(*Extension*) *Establishment of FY 2020 Budget* — Approved with BIA revenue monies of \$12,912.12 (carry over funds).

281 — Education, TED Grant, Establishment of FY 2020 Budget — Approved with BIA revenue monies of \$84,415.68, (new grant funding).

282 — Internal Auditor 2019 Budget Modification — Approved for an increase of tribal support monies of \$2,000.

283 — Adam Walsh (SORNA) Establishment of 2020 Budget — Approved with federal DOJ monies of \$90,317.76.

284 — Recovery Hospital Establishment of 2020 Budget — Approved with other revenue third party monies of \$185,000.

285 — Saving Lives Grant Establishment of 2020 Budget — Approved with other revenue, Intertribal Council monies of \$19,191.24.

286 — Sault Tribe Thrive Establishment of 2020 Budget — Approved with federal Department of Commerce monies of \$208,628.65.

287 — Fiscal Year 2020 Budget Document 004, Enterprises — Approved for revenue of \$15,394,722 and expenses of \$15,314,897.

288 — Economic Development 2019 Budget Modification — Approved with an increase of tribal support monies of \$10,000.

289 — Fiscal Year 2020 Enterprises Capitol Purchases Budget — Approved for a total of \$1,038,933.

290-296 — Tribal liquor licenses — The board issued a Class B: Retailer License and a Class A: Retail Intoxication Liquor License to: Sault Midjim Convenience Store; Midjim Convenience Store, St. Ignace; Kewadin Casino Hotel and

Convention Center; Kewadin Casino; Kewadin Shores Casino; Kewadin Casino Manistique and Kewadin Casino Christmas, to expire on Dec. 31, 2020.

297 — Limited Waiver of Sovereign Immunity and Consent to Waiver of Tribal Court Jurisdiction for White Pine Lode Enterprises Liquor License

— Approved by the board to facilitate its obligations to regulate the liquor license at White Pine Lode Enterprises.

298: Trust Land Lease, 150 Spring Street, Massaway, St. Ignace, Mich. — Lease of a housing program lot at 150 Spring Street in St. Ignace to a husband and wife was approved by the board.

299 — Trust Land Lease, Parcel 34, Aikens, Sault Ste. Marie, Mich. — Approved.

300 — Authorization for Signature, Bureau of Indian Affairs 2020 Self Governance Annual Funding Agreements

— The board authorized its chairperson to sign, negotiate, amend and execute any agreement for the BIA 2020 Self Governance Program and Tribal Transportation Program.

301 — Chippewa County Community Foundation FY 2019 Sponsorships — The board approved a donation from CC#2083, sponsorships, of \$1,500 to the Chippewa Community Foundation to support three Sault Tribe youth in attending a public service trip in Nicaragua.

302 — Approve Project and Funds for Well Drilling on M-28 Parcel — In preparation of improving the property on M-28 for the development of a recovery hospital and campus, the board approved a budget of \$67,100 for well drilling and approved awarding the contract for well drilling as recommended by the Health Division and Purchasing Department.

303 — Approve Recovery Hospital Business Plan and Feasibility Study Consultant —

The board approved the award of the contract for the recovery hospital business plan as recommended by the Health Division and Purchasing Department.

304 — IHS Multi Year Funding Agreement — Approved through Sept. 30, 2021.

305 — Contract Approval Meritain Health (an Aetna Company) and Delta Dental — The current contract was approved for a year with an effective date of Jan. 1, 2020.

The board convened on Nov. 19 with directors Causley, Matson and McLeod absent.

Resolution 2019-306 — Continuing Funding Authority Health Division Fiscal Year 2020 October to September And Establishment of FY 2020 Budgets For Manistique Dental And Manistique Pharmacy — Continuing funding approved at their 2019 spending levels for an additional period not to exceed 90 days. Budgets established with Indian Health Service funding of \$958,923.33 and third party revenue of \$1,095,977.78. No effect on tribal support.

307 — Approving Termination Of Lansing CDA And Land Transfer To The City Of Lansing — Given the City of Lansing's declination to extend the term of a parcel under a 2012 comprehensive development agreement, the board authorized commencing proceedings to seek approval of a land transfer subject to all federal and state requirements and consistent with the tribe's tribal sovereignty and without waving the tribe's sovereign immunity.

The board convened on Nov. 26 with all present.

Resolution 2019-308 — SAMHSA STOPR 2nd Year Establishment of 2020 Budget —

Approved for Substance Abuse and Mental Health Services Administration (SAMHSA) funding of \$313,627 with no effect on tribal support.

309 — SAMHSA STOPR Supplemental Funding Establishment of 2020 Budget — Approved for SAMHSA and federal Health and Human Services funding of \$120,235 with no effect on tribal support.

310 — Education — Indigenous Project LAUNCH Establishment of FY 2020 Budget — Approved for Indigenous Project Linking Actions for Unmet Needs in Children's Health (LAUNCH) with Inter-Tribal Council funding of \$24,100 with no effect on tribal support.

311 — ACFS — Tribal Sexual Assault Services Program FY 2020 Budget Modification — Approved for an increase in federal DOJ funding of \$80,080.53 with no effect on tribal support.

312 — Public Safety 2019 Budget Modification — Approved for and increase in BIA funding of \$58,164 with no effect on tribal support.

313 — Buildings Internal Repairs and Maintenance FY 2019 and FY 2020 Budget Modifications — Approved to increase expenses \$26,160 for 2019 and an increase of \$6,660 for 2020 with funds from Buildings account.

314 — Awarding and Approving Indefinite Delivery Indefinite Quality Contracting With Coleman Engineering For Architecture/Engineering/ Consulting Services With Tribal Transportation Program — Authorizes initiation and expenditures for a contract between Sault Tribe and Coleman Engineering.

315 — Mackinac County

Cooperative Agreement — Renews agreement and authorizes expenditures up to \$55,000 for snow and ice removal during the winter on certain sections of Mackinac Trail and 3 Mile Road in Mackinac County.

316 — Administration For Community Living (ACL)/ Administration on Aging (AOA) Application — Authorized for grant funding in support of Elder Services.

317 — Tribal Participation In A Nationwide Elder Needs Assessment — Authorized for a survey.

318 — Authorization To Apply For A Grant From Michigan Department Of Environment, Great Lakes, And Energy — Authorizes Sault Tribe EDC application for a Community Energy grant for energy related implementation projects.

319 — Gitche Enterprise Loan — Authorizes borrowing \$600,000 from Eagle Lending to acquire fleet for commercial leasing.

320 — Designation Of Tribal Chairperson As Lead 2020 Great Lakes Tribal Treaty Rights Negotiator — Acknowledges lead negotiator including oversight responsibility of the Special Treaty Counsel.

321 — Attendance At 2020 Negotiation Meetings — Authorizes all Conservation Committee members who have signed the confidentiality agreement to be able to attend all 2020 negotiations meetings, including all internal Sault Tribe sessions.

Resolutions can be seen online in their entirety along with board member voting rosters at www.saulttribe.com, follow board of directors links to downloads to make selections.

Sault Tribe, LSSU observe National Native American Heritage Month



Photo by Rick Smith

Concluding several special events in observance of Native American Heritage Month by Sault Tribe and the Lake Superior State University Native American Center, a discussion took place at the center on Nov. 25 about the symbolism incorporated in the Sault Tribe flag. Seen here from left, LSSU students Cassidy Hadix, Ian Dutcher and Katelyn Frantz, LSSU NAC Director Stephanie Sabatine, Sault Tribe Language and Culture Department Director Colleen Medicine, Sault Tribe member Justin Mendosking and Sault Tribe Cultural Activities Coordinator Josh Biron. Other functions in observance of Native American Heritage Month included viewing a documentary and hearing testimony on Indian boarding schools, an Orange Shirt Day campaign, presentations, a Native food tasting and artworks by Native artists featured in the art gallery of the LSSU Kenneth J. Shouldice Library.

Girls On The Run U.P. recruiting for spring

Girls on the Run Upper Peninsula organization is recruiting new sites and volunteers in all U.P. communities for its spring 2020 season. Girls on the Run, a 501c3 non-profit, is dedicated to creating a world where every girl knows and activates her limitless potential and is free to boldly pursue her dreams.

The 10-week, twice weekly program uses running and other physical activities as a platform for teaching life skills and promoting holistic health outcomes for girls in grades 3-8.

"We have been offering the program in the eastern Upper Peninsula since 2009 and began expanding across the Upper Peninsula in 2018. We are pleased to now have teams in the central and western U.P. as well as the eastern region," Executive Director Cynthia Merkel said.

"Last season, we had 12 teams spread across the U.P. with 175 girls participating. So far, for spring 2020, we have added Rudyard, Calumet and L'anse as new sites and are looking for more. Our goal is to have 21 teams across the Upper Peninsula by 2021." Merkel added.

Girls on the Run serves over 200,000 girls annually spanning all 50 states. The program goals of life skills learning and social, psychological and physical development are achieved through the efforts of 51,000 trained volun-



teer coaches each year.

The curriculum is designed to allow every girl to recognize her inner strength and encourage them to define their lives on their own terms. Physical activity is woven into the program to inspire an appreciation of fitness and to build habits that lead to a lifetime of health.

"Throughout the season", Merkel commented, "the girls make new friends, build their confidence and celebrate all that makes them unique."

At the end of the 10-week season, the girls participate in a Girls on the Run 5K event. This celebratory, non-competitive event is the culminating experience of the curriculum giving the girls a tangible understanding of the confidence that comes through accomplishment as well as a framework for setting and achieving life goals.

Before the start of the program, volunteer coaches participate in a one-day National Coach Training Program, held locally, which prepares them to build relationships

with and between girls, create a positive, inclusive environment, support individual improvement and deliver the intentional curriculum. Educators may earn five Michigan state continuing education clock hours through their participation in the training.

"It's the coaches that truly bring the program alive," Merkel said. "Whether a coach is a runner or not is not the priority, it's their passion for setting preadolescent girls on the path towards healthy womanhood that matters."

Merkel said an added bonus of the program is it "oftentimes changes us grown-ups almost as much as it does the girls."

Girls on the Run Upper Peninsula will be accepting applications for new program sites until Jan. 10. For more information about how to start a site, visit www.gotrmichUP/ Start-Site. For more information about how to become a coach, visit www.gotrmichUP.org/Coach or contact Merkel at (906) 632-8109.

Federal, state and tribal judges meet in Lansing

By Rick Smith

In the middle of national Native American Heritage Month, Sault Tribe Chief Judge Jocelyn Fabry co-chaired the Tribal State Federal Judicial Forum over Nov. 18 and Nov. 19 in Lansing, Mich.

“The primary goal of the forum is to continue improving working relations and communication between the state, tribal and federal jurisdictions and to continue to produce better outcomes for Indian children and families in Michigan,” said Fabry. “The forum’s composition is designed to promote its purposes and goals. Each federally recognized tribe in Michigan is represented by a judge of their tribal court, the state of Michigan has an equal number of state court judges appointed by the Michigan Supreme Court, and currently there are two federal magistrates also serving on the forum. Justice Megan Cavanagh currently serves on the Forum as the Michigan Supreme Court’s tribal liaison.”

ongoing forum business at the most recent meeting, Fabry said Michigan Supreme Court Chief Justice Bridget McCormack gave an update on her work with the Joint Task Force on Jail and Pretrial Incarceration, Justice Cavanagh discussed her work on the Elder Abuse Task Force. Further, a representative from the governor’s office gave a presentation on the office’s plans for executive tribal consultation, and the new Michigan Department of Health and Human Services Children’s Services Director JooYeun Chang updated the forum on changes in her agency.

“Relationships and collaborating with our fellow state and federal courts is so important to tribal courts and to our citizens,” Fabry said. “Sometimes when we talk about building government-to-government relationships, courts are left out of the equation. That is not the case in Michigan, thankfully. Because of the forum fostering those



Photo courtesy of Chief Judge Fabry

Some of the federal, state and tribal judges who gathered for the 2019 forum over Nov. 18 and 19.

relationships, our local state and federal partners have learned to understand tribal courts and tribal sovereignty. And, because of that, some of our state and federal partners in the judiciary have sentenced Sault Tribe members

into our drug court program, rather than incarcerating them.”

According to a press release, in addition to co-chairing the forum, Fabry gave a report from the Michigan Association of Treatment Court Professionals.

Fabry is also featured in four pages of the 35-page *Michigan’s Judiciary Success Stories, How Tribal, State and Federal Courts are Collaborating To Benefit Michigan Families.*

Ground broken for elders’ housing in Escanaba

By Heather Smith

Sault Tribe Housing Authority (STHA), with federal grant funding, is providing four new homes at the Escanaba housing site. On Friday, Nov. 15, Unit IV directors, Denise Chase and Darcy Morrow, were joined by a variety of others interested in the development of new housing units for tribal elders. In addition to the board of directors representatives, other individuals representing the Escanaba health clinic, STHA, Sault Tribe enterprises, Gitchi Sales and Escanaba housing residents attended.

Even though it was a windy day, the warmth of the sun made for a more enjoyable time. It was great to see members of the community come out to kick-off this project.

The new housing units will be ready for occupancy in spring 2020. Each home will be approximately 1,100 square feet with two bedrooms and two bathrooms. Two of the four

homes will be handicapped accessible (ADA compliant) with ramps built at the entrance.

Mike Brown of Gitchi Auto Home and RV Sales has been on-site working with sub-contractors and STHA operations to make this project a reality. Through the bid process for procurement they were awarded this contract and it is nice to work with another tribal department to facilitate this project.

Gitchi is a relatively new entity under the tribal umbrella and part of economic development. It is located on Shunk Road in Sault Ste. Marie near the Kewadin Casino where they sell modular and manufactured homes and all types of vehicles.

As we go into a new year and start a new decade, this will provide a new home for some of our tribal elders in the Escanaba community.

Heather Smith is a community specialist for Sault Tribe Community Health.



Photo courtesy of Heather Smith

Unit IV board representatives were among Sault Tribe Housing Authority staff and others for the ground-breaking in Escanaba on Nov. 15. The project is for the construction of four new homes for elders in the area and is made possible through federal funding. The homes should be ready for occupancy in the spring of 2020.

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Biron hired as cultural activities coordinator

BY BRENDA AUSTIN

Josh Biron has accepted the position of cultural activities coordinator with the Language and Culture Department.

Biron grew up in Sault Ste. Marie spending a lot of time at the tribe's culture camp on Sugar Island and the cultural building adjacent to the powwow grounds. He also became involved at a young age with the Bahweting Singers Drum, which has since been passed to him by his father and mentor, Bud Biron, who, prior to the culture camp's existence, started out working with the tribal Youth Sports Program. "It was a drug elimination program for all of our units," Biron said. "Then when the culture camp started to develop and the Culture Department was established, he became the culture camp coordinator."

Biron said it was a fortunate childhood for him, allowing him to learn from tribal elders who are now gone. "When I was about 8, I was drawn to the drum and Butch Elliott was a member of our community who helped our tribe with a lot of programming early on. He and Tom Peters took me under their wing and started teaching me, about three years prior to Bahweting Singers



Josh Biron

becoming a drum group," he said.

Biron now teaches a young drum group named the Mission Krik Singers under the umbrella of the Bahweting Singers Drum. He said the Bahweting Singers are working on developing a scholarship program for any Native American youth, but specifically those following traditional Anishinaabe ways, so they can go on to earn a higher education and come back home to help our communities.

"I learned what it was to be Anishinaabe at culture camp.

We learned how to smoked fish and make snowshoes; we learned how to make hand drums and big drums from various teachers from our area and some who came from other areas. I remember one camp in particular we had a man from Red Lake and he taught us how to make ceremonial spirit drums when I was about 11," he said. "That was something that was key for me, as a young man learning how to do that because that is something that had been lost in our area. But I think what had the most impact for me was sugar bush. Before the current building existed, there was a small shack and we were there learning about our heritage as a people from Ed Andrews, Pie Pine, Mick Frechette, Jim Young "Frisky" Sr., and others," he said.

After graduating from high school, Biron attended Michigan State University, where he studied horse management, specializing in reproduction and genetics. He got his first big job in California working for a farm called Om el Arabians International (meaning Mother of all Arabians) and was there for 2.5 years. "I was fortunate to work for Sigi Siller who owned the farm as a stallion handler," he said. "She was the type of person

who would help you grow, and taught me how to breed horses and had a huge impact on my life. She helped me develop who I was further while maintaining a tight hold on my roots and where I came from. She has since passed away in 2017."

When he left there he went to work at one of the largest thoroughbred farms in California. "We had anywhere from 1,000 to 1,600 horses at any one time on the farm. One of the horses I was responsible for raising from when I foaled him out and trained until he was 2, was California Chrome, who went on to be a Kentucky Derby and Preakness Stakes winner."

He came home to the Sault for a year in 2012, before accepting a position as a farm manager in Indiana. Biron said his job with horses has taken him all over the world, including to Brazil, Saudi Arabia, Dubai, and Paris to help educate people on the science of breeding and horse management.

Biron moved home permanently two years ago, and says helping and being a part of his hometown community is important to him. "I am really excited," he said. "This is a chance for us to rebuild our department and to work as a team to completely

impact all of our people. It is important for us to pass on our language and traditional ways, that's the root of who we are. I take my position as the cultural activities coordinator very seriously. You want to provide fun and educational activities for everybody so they feel comfortable learning about who they are and who their ancestors were."

Biron said he has reconnected with tribal elders on both sides of the border to bring teachings, traditions and ceremonies back into the community. The 2020 schedule for culture camp will be available soon. In addition to helping to coordinate ceremonies and cultural events, he is also working to develop a community craft and social night once a week to help bring people back together and establish a safe place for youth and elders to gather. He has the program up and running at the cultural building in the Sault on Wednesday nights from 5 to 8:30 p.m.

Biron said he plans to hold a youth and elder forum in all the units to see what people want to have available to them in their communities. "I am thankful to have this position. I am following in my father's footsteps, but am also making my own," he said.

Odenaang home rebuilt after loss due to fire



Photos by Heather A. Smith

Home on reservation Odenaang housing site in Sault Ste. Marie after it was destroyed by fire last summer and rebuilt.



Some of the figures who played roles in helping the displaced family with getting a new home built were Tony McKerchie, Ken Aikens, Joni Talentino, Diane VanValkenburg, Kevin Pavlat, Trenton Bouley, Niceta LaPonsie, Mike McKerchie, Wayne McKerchie and Veronica Beaumont (L-R).

BY HEATHER SMITH,
STHA COMMUNITY SPECIALIST

A tribal family living in the tribe's Odenaang housing development on Seymour Avenue in the Sault suddenly lost their home and possessions due to a fire in late summer.

Sault Tribe Housing Authority contracted for site cleanup with Burton Excavating as the first step toward new construction. The Housing Authority's Force Account construction crew poured the foundation at the end of August and progressed to framing, roofing, siding, drywall, painting, flooring, cabinet installation and finishes. The construction crew is made up of eight Sault Tribe members who were able to

handle the majority of projects including the final "punch list."

The sub-contractors used on this project included Bailey Electric, a licensed and Sault Tribe member owned company. Plumbing and heating services were provided by Cross-K Enterprise, a licensed Native American owned company.

This is also the first house in the Odenaang subdivision to totally switch over to natural gas from propane. The rest of the housing site is slated to convert in the summer of 2020.

The home's owner, Diane VanValkenburg and family, will be back in residence for the Christmas holiday season and to ring in the New Year.

BMCC awarded sustainable agriculture curriculum grant

BAY MILLS — Bay Mills Community College has been awarded the Eastern Upper Michigan Sustainable Agriculture Curriculum Initiative grant, funded by the North Central Region Sustainable Agriculture Research and Education Research and Education competitive grant program.

For the 2019 Research and Education program, NCR-SARE awarded more than \$3.12 million to 17 projects ranging from \$50,000 to \$200,000. The Research and Education Program is a competitive grant program for researchers and educators involved in projects that explore and promote environmentally sound, profitable, and socially responsible food or fiber systems. The 2019 Call for Proposals included a sustainable agriculture curriculum development priority area designed to create experiential and discovery-based modular lesson plans that address environmental, social, and economic aspects of agriculture, including a farmer and rancher component.

The EUP Sustainable Agriculture Curriculum Initiative grant proposes the development and implementation of a sustainable agriculture curriculum tar-

geting middle school students that incorporates Native American values, and partners with local agriculture interests to provide regionally relevant, classroom, and hands-on learning opportunities. Additionally, the grant provides K-12 teacher professional development opportunities that target sustainable agriculture concepts for their classrooms. The collaborative efforts began in November.

Partnering with BMCC are EUP Intermediate School District, Chippewa County Farm Bureau, Michigan State University-Extension, local farmers and middle school educators. Farmers will play a crucial role in the planning, design and implementation of this program. Six EUP farmers representing 12 agriculture sectors have committed to serving on the curriculum development task force.

The curriculum will provide roles for the farmers as classroom and on-farm instructors, provide students and educators access to farmers as role models and sources of information and inspiration. EUP middle school educators will also be participating on the curriculum development task force, and in teacher externships in partnership with local farmers.

Local musician releases new single, *Thunder Burnt*

A new blues rock song titled *Thunder Burnt* has been released by local northern Michigan musician Tyler Dettloff. The song is about romance that comes from embracing tradition, addiction and recovery, and the grace of wild places. This is the first single released from Tyler's much anticipated second full-length release *Dynamite Honey*, an album of northern woodland joys, healing, pains and fears. The featured single track, *Thunder Burnt*, is emblematic of the gritty celebration in this collection of blues and folks songs.

Tyler pleads "O, baby please, tell me..." with each verse and strikes a familiar nerve depicting the enabler-lovers quarrel. The pre-chorus opens up as the Anishinaabemowin (Ojibwe language) word "Minomiin" (rice) is danced from its grave when the chorus drops "and I swallow my tongue." Is the song swallowing rice? Drugs? Anishinaabemowin language? The ambiguity is enlivened by the vocal cadence and sparse, echoing guitar.

An Upper Peninsula singer, songwriter and guitarist, Tyler Dettloff announced the launch of his Kickstarter campaign to raise funds for his much anticipated second album *Dynamite Honey*. This album is a collection of northern woodland folk and blues songs that Tyler wrote and performed over the past four years. The 11 songs include reflections on northern Michigan communities, people and culture. He will be recording these songs

with Lost Dog Records studio equipment, but is raising funds to purchase the proper caliber of musical instruments to achieve professional quality at the front-end of the recording process.

A pledge to Tyler's Kickstarter campaign, named "Dynamite Honey," offers rewards ranging from his previously released CDs and an advance copy of *Dynamite Honey* CD to handwritten lyrics sheets, a commissioned cover song video, live video or home performances and more. Each reward is detailed on the Kickstarter campaign website at <https://www.kickstarter.com/projects/tylerdettloff/dynamite-honey>.

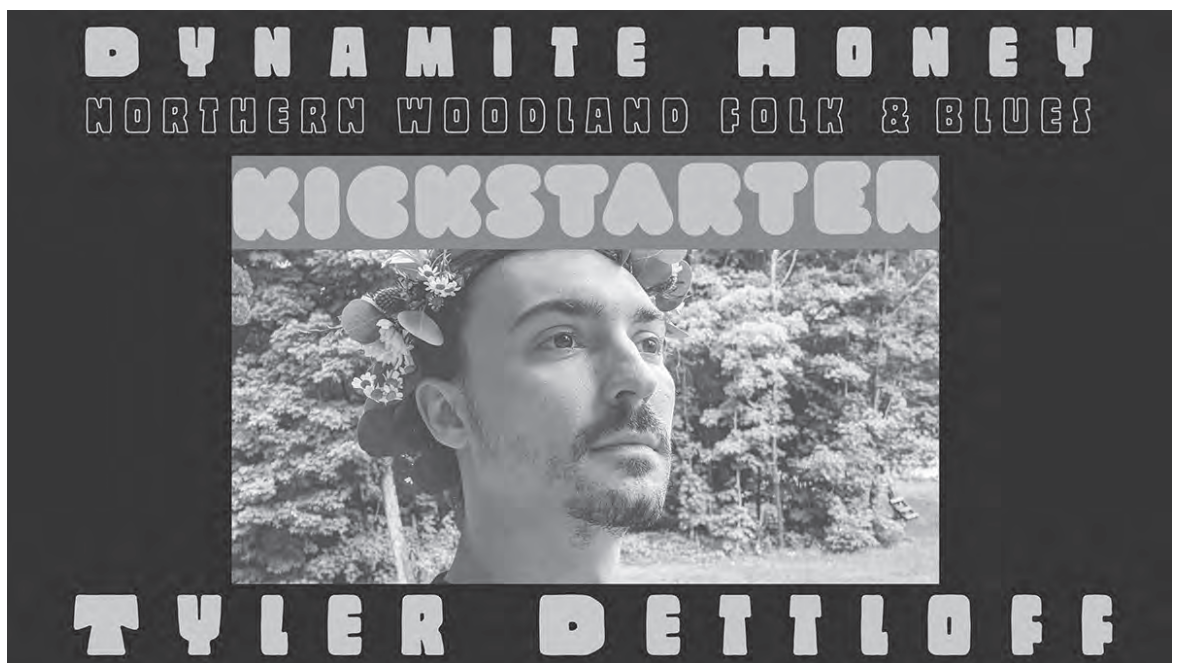
The campaign aims to raise \$10,000 by Dec. 31, 2019, at midnight and has an "all or nothing" agreement with the crowdfunding website Kickstarter.

Tyler Dettloff is a regional teacher, musician, poet and activist who has been playing music in Michigan's Upper Peninsula for the past decade. His debut full-length album *The Way the Hook Bends* was released in 2015 and has received acclaim in the regional music scene. Tyler is also a foundational member of Lost Dog Records, a co-operative music label based in Marquette, Mich., that records and promotes regional musicians.

Tyler's song *Nickel, Dimes and Penny Pay* took first-place in the 2017 Sing the Wild U.P. Songwriting Contest and will be included on this forthcoming album *Dynamite Honey*, along with his single release, *Thunder*

Burnt, which is currently available on all streaming platforms. *Thunder Burnt* was recorded with Lost Dog Records, mastered by Ryan Staples, and the cover art was designed by Haley Rose Design Studio. The recording was performed on professional instruments provided by Gonstead Guitars. Tyler is seeking to purchase similar caliber instruments of his own with this successful Kickstarter campaign and move forward with the completion of the much anticipated album *Dynamite Honey*.

More information about Tyler's music and his Kickstarter campaign can be found at his website www.tylerdettloff.com and his music can be heard on all streaming services. All support for this local music project is greatly appreciated.



2 percent distributed —

From, "2 percent," Page 1 the City of St. Ignace Ojibwe Historical Museum received \$10,518; the City of St. Ignace Michilimackinac Historical Society received \$10,000; the City of St. Ignace Little Bear East Ice Rink received \$10,000; the City of St. Ignace Police Department received \$4,000 for training; and the St. Ignace Area Schools received \$1,800 for Drama Club, \$5,000 for Industrial Arts, \$2,500 for Art Club and \$7,500 for a track building project.

In Unit IV, the Manistique area, the City of Manistique Little Bear West received \$6,000; the Title VI program at Escanaba Area Schools, Gladstone Area Schools, Rapid River Schools, Manistique Public Schools, Negaunee Schools, Ishpeming Public Schools and Gwinn Schools each received \$4,000; Masonville Township received \$8,818 for an air fill station; Manistique Public Schools received \$2,000 for pool usage; Delta Schoolcraft School District received \$3,000 for building trades and Inwood Township

received \$10,000 for an ambulance cot.

In Unit V, the Munising area, the City of Marquette YMCA received \$2,500; the County of Marquette received \$2,000 for its Senior Volunteer Program, \$5,000 for Meals on Wheels, \$3,000 for Adult Day Services, \$1,000 for 2040 Master Plan, \$2,000 for Superior Water Shed, \$3,500 for suicide prevention and \$4,000 for home heating appliances; the City of Munising Alger Community Food Pantry received \$5,000; the City of Munising fire fighters received \$4,000 for turnout gear; the City of Munising Bike Park trail expansion received \$1,000; Munising Schools Title VI received \$7,000; Alger County received \$3,000 for adult day services and \$2,818 for ALTRAN; the Alger County Sheriff's Department received \$5,000 for a school resource officer; Marquette Schools Title VI received \$5,000; LMAS Health Department Market Walk received \$200; and the Mather Elementary School Backpack Project received \$1,800.

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SAULT TRIBE
 LANGUAGE AND CULTURE DEPARTMENT

WINTER SURVIVAL CAMP



FOR AGES 10-15
 FRIDAY-SUNDAY, JAN 24-26, 2020
 MARY MURRAY CULTURAL CAMP
 266 HOMESTEAD RD., SUGAR ISLAND, MICHIGAN 49783

Friday, Jan 24 - Pick up at 5:30pm at Niigaanagizhik Ceremonial Building
 11 Ice Circle Dr., Sault Ste. Marie, Michigan 49783
 Sunday, Jan 26 - Drop off at 4:00pm at Nigaanagizhik Ceremonial Building

COME LEARN HOW TO SURVIVE IN COLD WEATHER BY BEING PREPARED FOR AN EMERGENCY
 EXPERIENCE THE PROCESS OF BUILDING A ROUGH SHELTER OUT IN THE WOODS, HOW TO MAKE AN OUTDOOR FIRE AND GENERAL SURVIVAL IN THE WILDERNESS.

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Pick up permission slips at 523 Ashmun St. Sault Ste Marie, MI.
 To be sent permission slips or for more information contact Joshua Biron or Kaitlin Lenhard by calling 906-635-6050 or emailing jbiron@saulttribe.net or klenhard@saulttribe.net

Updated Farm Bill creates storm of confusion over CBD supplements

By JENNIFER ROOS

With the passage of the 2018 Farm Bill, those in the cannabis industry have ramped up their marketing strategies and production lines to accommodate the demand for what many believe is a cure-all for their ailments. Many applauded the bill's passage as a sign that the federal government was loosening its tight grip on the plant that many states have made legal for recreational use. In actuality, its passage has further muddied the already murky waters that surround its use as a dietary supplement.

From minor aches and pains to major health conditions, *cannabis sativa*, the annual woody herb indigenous to eastern Asia, is being investigated for its therapeutic uses. It has been cultivated widely since the 1600s for its medicinal qualities, many of which are due to two active compounds. These are the psychoactive compound tetrahydrocannabinol (THC) and cannabidiol (CBD), which does not produce a "high," but appears to have its own benefits.

Possible therapeutic benefits of CBD include treatment for seizure disorders such as epilepsy and relief from symptoms of multiple sclerosis, psychosis, anxiety and depression. It is also touted as a potent anti-inflammatory and anti-cancer agent and is reputed to be effective in prevention and treatment of cardiovascular disease. CBD is reported to play a role in protecting neurological function. Pain management is another promising prospective use of CBD.

With all the positive results, it seems like a no brainer for it

to become a common household remedy. With passage of the 2018 Farm Bill making all parts of the plant that contain less than 0.3 percent THC legal for manufacture and purchase, it might appear that Congress had given the green light for CBD's unrestricted use. However, it's not that simple.

Enforcement of the plant's use under congressional law falls under the control of the Food and Drug Administration (FDA). The *Controlled Substances Act* had previously listed CBD and all parts of the plant as a level 1 controlled substance, meaning that it was subject to the strictest levels of control. Now most parts of the plant have been downgraded.

However, regulation of CBD falls under the jurisdiction of the FDA in two other capacities. The first relates to the *Dietary Supplement Health Education Act*, which defines dietary supplements as a substance that augments food intake and is not used or marketed as a substance for prevention or treatment of an ailment. The other capacity in which the FDA controls the fate of substances such as CBD is that it is charged with the investigation of prospective drugs for approval into mainstream medical practice.

Prior to the changes in the Farm Bill, the FDA had already begun investigating CBD as a drug. In several warning notes, the FDA repeatedly warns that adding CBD to foods or dietary supplement is illegal. As it looks for verifiable therapeutic uses of CBD, the agency will be sifting through decades of scientific research to determine its safety and effectiveness in treating human ailments. The problem is



that many of these studies' subjects have been mice and those with human subjects had enrolled

small numbers of mainly healthy volunteers. The FDA is looking for strong evidence, which would indicate a potential drug is safe and effective treatment for a broad range of people. Although evidence supporting the use of CBD seems promising, the application to the general public has yet to be determined. To date,

only one plant-derived CBD drug has been approved by the FDA, Epidolex, used to treat two rare and severe forms of epilepsy.

Other issues affecting its

acceptance into the local pharmacy are that not all the results indicate its use for all treatment and

mounting evidence of safety concerns. Although results from one study found that it was an effective treatment for acute pain in rats, another study found that its use at a 10 mg dose was ineffective at treating flares of Crohn's disease in humans, according to studies. The FDA is also investigating the potential for CBD to cause liver damage, its association with mood changes like irritability and agitation,

and symptoms of gastrointestinal distress such as diarrhea and changes in appetite. Other possible side effects include male reproductive toxicity, drug interactions and reduced mental

alertness.

Another aspect clouding CBD's use as a dietary supplement is the lack of regulation over the supplement industry. Although the *Department of Supplement Health and Education Act* (DSHEA) requires manufacturers to abide by truth in advertising practices, the FDA rarely investigates these products.

Some people may turn to overseas producers to purchase CBD supplements. However, they may want to think twice before doing so. The process of extracting the CBD can be highly effective using specific methods according to one study, however, another study found that many products in Europe did not meet those standards. In evaluating several products, researchers found cases in which the amount of CBD contained in the capsules did not meet the amount advertised on the bottle. They also found instances in which the capsules either contained substances that were not identified on the bottle or that labeled ingredients were absent from the capsules.

Congress made a great step forward in freeing up the common use of many parts of the cannabis plant for use in household products, such as hemp lotion, soaps, cloth and so forth in 2018. There is still a long way to go before CBD oil-based supplements are determined to be both the safe and effective medicine. In the meantime, the FDA recommends consulting with a health care provider before deciding to CBD or any other supplement to your cabinet.

Jennifer Roos is Western Michigan University Dietetic Intern with Community Health.

CBD Side Effects

- Liver damage
- Possible drug interactions
- Male reproductive toxicity
- Diarrhea and GI distress
- Appetite changes
- Impaired mental alertness
- Mood alterations – irritability and agitation

New program provides financial help to Bay Mills Community College students

BAY MILLS — With spring enrollment now in full swing at Bay Mills Community College, there is no better time to start thinking about furthering your education. And if you have concerns about paying for tuition, you should know there are many opportunities for assistance available, including the Waganakising Odawa Career and Technical Education Program (WOCTEP). BMCC began participating in the program earlier this year. WOCTEP provides support for the following associate's degree and certificate programs at BMCC:

- Medical office, certificate program
- Business administration, associate degree (including online program)
- Construction technology, associate degree
- Early childhood education, associate degree (including online program)
- Computer information systems, associate of applied science degree
- Office administration, associate of applied science degree (including online program)

WOCTEP is funded, in part, by the U.S. Department of Education's Native American Career and Technical Education Program, but is open to tribal and non-tribal members. Any student at BMCC can apply for

Get financial help to acquire associate degrees or take certificate programs in fields such as office administration, business administration, construction technology and computer information systems.

assistance. WOCTEP assistance to students comes in many forms — not just tuition. Those eligible may receive stipends for attending class and financial assistance with mileage, book expenses and certification/credential testing fee reimbursement. Any student in the above named programs can apply for WOCTEP.

To be eligible for the program, students can pick up an application at BMCC and provide information about their income level and household size, similar to the traditional financial aid process. Student information will be sent to the Little Traverse Bay Band of Odawa Indians, who administer the program and handles applications. Students who have exhausted other forms of financial aid, including the Pell grant, may also be eligible. For full degree information and an application, you can visit <https://www.ltb-bodawa-nsn.gov/EDU/WOCTEP.html>.

For BMCC alumna LaTara LeBlanc, WOCTEP helped her finish her degree and move for-

ward with her bachelor's program. "With one semester to go, I had received a notice that I was out of financial aid and would need to cover the fees, books and any other cost my Board of Regents Tuition Award did not cover," said LeBlanc. "After talking with Stephanie LeBlanc at BMCC and expressing concerns about having to come up with the money, she suggested the WOCTEP program. This turned out to be an excellent suggestion, for had this not been done, I'm sure I would not have graduated on May 17."

LaTara LeBlanc is now studying for her bachelor's degree in business administration at the University of Michigan-Flint.

For Native students, another option is BMCC's in-house tuition award. As a tribally controlled institution of higher education, BMCC also waives tuition costs for individuals who are members of U.S. federally recognized tribes, though some fees may still apply. The Board of Regents Tuition Award allows Native students to take courses on campus or online without having to worry about the cost of earning their degree.

Enrollment is currently open for the spring semester at BMCC. For more information about programs offered and to view the current schedule, visit www.bmcc.edu.

Early Childhood program hosted movie night



By TAMMY BUMSTEAD, FAMILY SERVICE COORDINATOR

Sault Tribe Early Childhood Education, at 2076 Shunk Road in Sault Ste. Marie, hosted a Drive-In Movie Night at a recent Parent Committee meeting. Families built cars from boxes at home and brought them in to park them in front of the big screen. We had a dozen cars show up for this event, among them a school bus, a racecar, a Jeep and even a unicorn boxcar. Some of the cars had head lights, brake lights, exhaust systems and one even had a drink holder.

The children were very excited about their family's creations.

Families enjoyed pizza, salad, blueberries, strawberries, raspberries and, of course, popcorn. After intermission, the families received their berries and popcorn, the children started to settle down in the cars. The parents received a little quiet time for themselves.

Our program is always looking to engage parents and families with their children. Parents invested a total of 56 hours for this one event — miigwech to all those parents who made our first Drive-In Movie Night a success!

Annual Honoring Our Veterans Powwow 2019



Dancers young and old take to dancing in the circle at the powwow.



One of three drums at the powwow sounding the heartbeat of Mother Earth.

Photos by Rick Smith

The 16th annual Honoring our Anishinaabe Veterans Powwow took place on Nov. 9 at the Kinross Recreation Center in Kinross, Mich. An early afternoon grand entry featured a giveaway of commemorative ball caps to all attending veterans who may have wanted one. All enjoyed a potluck feast later in the day.



One of the female dancers in traditional powwow finery.



Lots of beadwork if you look closely at this dancer.

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Concerned citizens in twin Saults hold simultaneous rallies to protest plans for ferrochrome plant



Photos by Brenda Austin

Concerned citizens gathered on the afternoon of Nov. 23 on the corner of Ashmun and Portage in downtown Sault Ste. Marie, Mich., to protest Noront's planned ferrochrome production facility across the St. Marys River in Sault Ste. Marie, Ontario.

Protestors holding signs to bring awareness of the potential ferrochrome plant.

From left, Jack Callaghan, 11, and his mother, Michelle Callaghan.

Sault Tribe Environmental Program Manager Kathie Brosemer addressing concerned Sault citizens.

Environmentally concerned citizens gathered in the Twin Saults the afternoon of Nov. 23 for coordinated rallies to protest Noront's planned ferrochrome production facility for Sault Ste. Marie, Ontario. Noront Resources announced on May 7 that it had chosen Sault Ste. Marie, Ontario, for a ferrochrome production facility.

that Noront will be drawing from the Ring of Fire region, which would then be converted into ferrochrome for the U.S. stainless steel market.

Noront estimates construction of the ferrochrome production facility will begin in 2025, with the plant up and running by 2028; saying that during construction the project will employ up to 1,500 people, and once in operation, employ 300 to 500 people.

The facility would be located near Algoma Steel and will process chrome ore from deposits



Sault Tribe Chairperson Aaron Payment joined those gathered and addressed the tribe's stance on the issue.

From left, Zoeie Austin and Isis Howell

Dressed for the weather, a protestor holds a sign.

Sugar Island Township volunteer firefighters in Unit I get new equipment with 2 percent funding



Sugar Island Fire Chief Dane Pine demonstrates an inflatable iceboat purchased with Sault Tribe 2 percent monies.

From left, Unit I directors Kim Gravelle, Jennifer McLeod and Michael McKerchie stand with Fire Chief Pine in the middle. The new iceboat inflates in 30 seconds.

Above and above right, specialty suits that allow Sugar Island's volunteer firefighters to be safe from fire and ice while rescuing people in dangerous situations.

Photos submitted by Jennifer McLeod

Elder and Youth Social fun at Big Bear Arena



JKL String Quartet performed during the Elder and Youth Social on Nov. 20 at Big Bear. Participants also enjoyed a feast, crafts, cribbage and board games.



From left, Gayle and Darrell Belleau

Photos by Brenda Austin



Students from Sault Area High School, Sara Weber (left), Carrie Gregg (center) and Taylor Ogston, volunteered at the social and helped pass out meals.



Samantha Hale and Miriam Clark playing a card game.



Retired and Senior Volunteer Program director with United Way of the Eastern Upper Peninsula, Deana Knauf, was on hand promoting her program and signing up volunteers.



Community Health educators Heather Hemming, Charlene Brissette and Mary-Elle Hemming.



From left, Rick Steinhaus planting herb seeds with the help of Sault Ste. Marie YEA coordinator Jill Lawson.



Sault Area High School student Isis Howell, 14, plants herb seeds in a Mason jar.



Savana Taskersparks, a sophomore at Rudyard High School, was at the social with the tribal youth council from Rudyard.

Avery Square Christmas craft show held Nov. 15



Sharon Downs displaying her crocheted items and jewelry for sale. She had microwave bowls, dishcloths, scrubbies, towels, ribbon necklaces and heat bags made from fleece and filled with field corn, instead of rice.



One of the local artisans selling handmade yarn covered hangers, pot holders and artfully crafted jewelry, among other beautiful creations.

* 2019 SAULT TRIBE NEW YEARS SOBRIETY POWWOW

December 31st - Big Bear Arena
2 Ice Circle Dr., Sault Ste. Marie MI

HEAD VETERAN
Don Chosa Jr.

ARENA DIRECTOR
Cecil Pavlat Sr.

HOST DRUM
Four Thunders

HEAD MALE
Joe Syrette

HEAD FEMALE
Heather Syrette

HEAD JR MALE
Tyler Bedell

HEAD JR FEMALE
Aubrie Pine

MASTER OF CEREMONIES
Gerard Sagassige

FOR MORE INFORMATION CONTACT
Joshua Biron or Kaitlin Lenhard at 906-635-6050 or email
jbiron@saulttribe.net or klenhard@saulttribe.net

GRAND ENTRIES
1:00 PM & 7:00 PM

TRADITIONAL FEAST
Niigaanagizhik Ceremonial Bldg
11 Ice Circle Dr. Sault Ste Marie MI
5:00 PM

SOBRIETY COUNTDOWN
10:00 PM
Powwow continues until midnight.

RING IN THE NEW YEAR
Niigaanagizhik Ceremonial Bldg
12:00 AM - 2:00 AM

Safe and sober environment with sacred fire, hot chocolate and snacks provided. All children must be accompanied by an adult.

HONORARIUM FOR ALL DRUM GROUPS WITH MINIMUM OF 4 REGISTERED SINGERS

Vendor Space (craft vendors only) - FREE
Tables on first come, first served basis.
Call to register.

THIS IS A DRUG AND ALCOHOL FREE EVENT
NO POLITICS
OPEN TO THE PUBLIC

All Drums, Dancers and Eagle Staffs are welcome!

Hessel Community Center kitchen renovated

BY HEATHER SMITH, STHA COMMUNITY SPECIALIST

The Sault Tribe Housing Authority recently funded the renovation of the commercial kitchen at the Hessel Community Center. The original kitchen was outdated, too small and no longer met the needs of the community.

The updated space includes larger and more efficient range/oven, refrigeration, walk-in cooler and freezer, dishwashing capabilities and a better workflow for those who use it.

Unit II directors Lana Causley-Smith and Catherine Hollowell identified this upgrade as a need and brought the project to the attention of the Housing Authority. The operations staff were happy to coordinate the crews and sub-contractors necessary to complete the three-month project by the end of July.

The Hessel Community Center is busier than people might think. The center accommodates elder meals Monday through Thursday and other elders activities, cul-

tural events, traditional funerals, Sault Tribe Board of Directors' meetings, Youth Education and Activities functions and tribal Christmas parties.

In addition, Community Health

staff is housed there Monday through Friday from 8 a.m. to noon and 12:30-4:30 p.m. Some of the services they provide include flu shots, foot care, lab work and blood pressure checks.

For convenience, the Sault Tribe Pharmacy Department makes prescription deliveries there to facilitate medication pick-ups.

The Hessel Community Center is available to lease for a fee of

\$65 with a \$50 cleaning deposit. Those wishing to secure the space are asked to contact the Sault Tribe Housing Authority at (906) 495-1450. Seating capacity is 100 individuals.



Hessel kitchen area before renovations. The kitchen area was small and outdated.



Hessel kitchen area after renovations. The new area boasts a larger and range and oven, refrigeration, walk-in cooler and freezer.

Not so secret Santas

BY HEATHER SMITH, STHA COMMUNITY SPECIALIST

'Tis the season to spread joy. Sault Tribe Housing Authority resident service specialists, Sherry Beaudreau, Terri Curtis, Shannon Lovin and Nicole Sambrano recently did just that. They put their Santa hats on and accompanied housing residents on a shopping excursion to buy gifts for their families.

Once a year, all Housing Authority team members who participate in the tribal dress down program are asked to give input as to how they want those funds spent. For the second consecutive year, nine families were chosen to go shopping. With direct input from the resident ser-

vices staff, a family was chosen from each housing site and they were able to spend \$300.

Some of the past year's funds were spent on gift cards and fruit baskets. Housing Authority team members felt that by concentrating on nine families, it makes more of an impact.

The resident services staff provide residents opportunities to promote self-sufficiency through training, guidance and lease monitoring. They assist tenants with budgeting, financial management, correct lease violations and make referrals for services to assist families with the ultimate goal of becoming self-sufficient in maintaining their home.

Manistique Can-A-Thon

Unit IV Director Darcy Marrow and Good Neighbor Services Rep Lon Withey (below) work on 1,280 pounds of canned goods for delivery to Good Neighbors Services in Manistique. Last year, Manistique Kewadin Casinos donated 2,660 for the month of November. This load was split between local food banks, Good Neighbor Services, St. Vincent de Paul and Gerfask Christ Fellowship.



Photo by Joseph Pelon

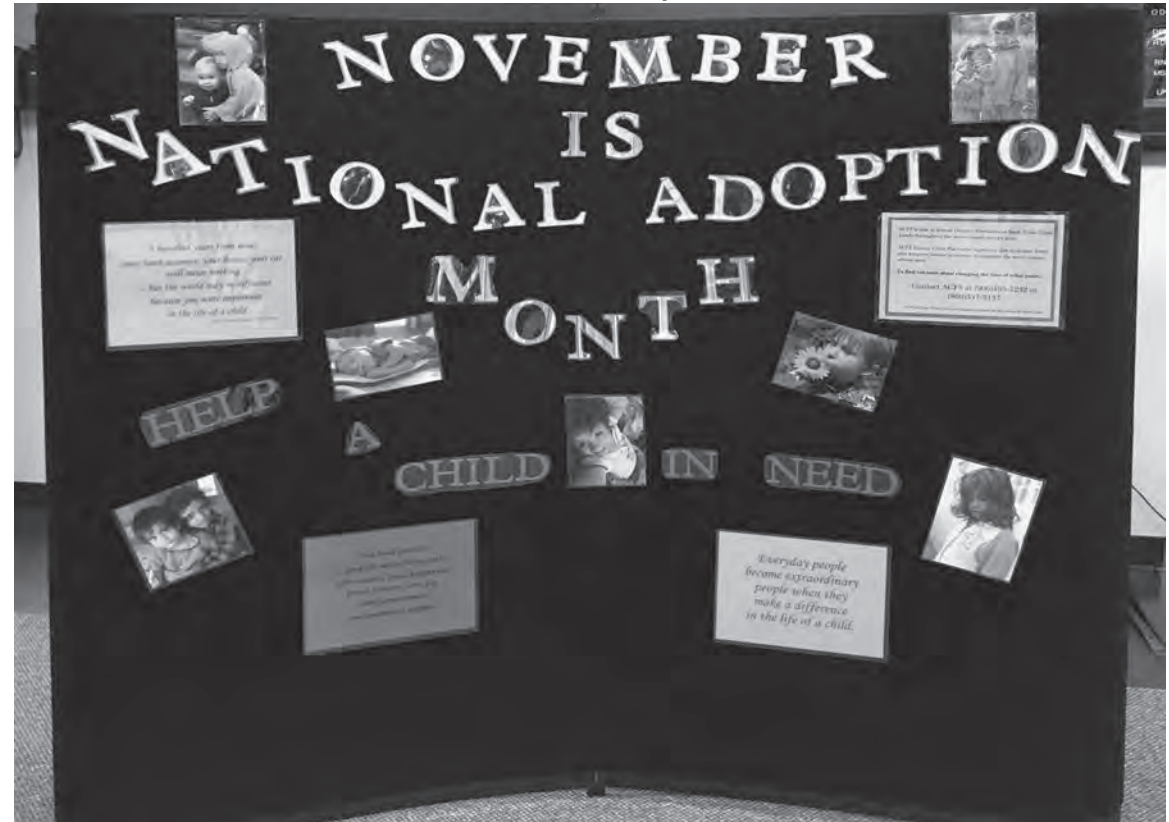


Photo by Jami Aube

Lon Withey, Manistique GM Lisa Fisher and Margot Withey. The Withey's run Good Neighbor Services in Manistique.



Sault Tribe Housing Resident Services staff Nicole Sambrano and Shannon Lovin (above, L-R) and Sherry Beaufreau, below (missing: Terri Curtis, eastern end) recently housing residents on a shopping excursion for Christmas presents.



Have you noticed this bulletin board at the Sault Ste. Marie Health Center? It is updated periodically with the most recent awareness topic. Please stop by and take a look! If you are interested in making a difference in the life of a child and becoming a foster or adoptive parent please contact Anishinaabek Community and Family Services at (800) 726-0093 or 632-5250.

Walking On

SHELBY J. DIXON

Shelby J. Dixon, 81, of Martell, Neb., passed away on Oct. 29, 2019. Shelby was born on Jan. 17, 1938, to Thomas and Electa Paquin. She was married to Kenneth Dixon for 64 wonderful years. She was an awesome mother and grandma and a wonderful cook. She worked and owned the Dixons Café for 25 years. She battled with Parkinson's for 15 years.

Shelby was preceded in death by her parents and one granddaughter. She is survived by her husband, Kenneth; six children; 12 grandchildren; 24 great-grandchildren; and two great-great-grandchildren.

Memorial services took place on Nov. 2 at the Lincoln Memorial Funeral Home, in Lincoln, Neb.

LARRY E. GOETZ

Larry Edward "Leg" Goetz passed away at his home in Dafter, Mich., on Dec. 8 2019. Larry was born to James E. and Eldrus A. (Cryderman) Goetz on Jan. 1, 1956, in Sault Ste. Marie, Mich.

After attending Sault High School, Larry went on to earn his degree from Lake Superior State University. He was a member of the Sault Ste. Marie Tribe of Chippewa Indians. Larry enjoyed playing the drums, especially at a dance or party with his Goetz Brothers Band. He was a loyal Boston Bruins and Dallas Cowboys fan. He loved time spent visiting with family and friends. He always made people

laugh with his positive attitude and entertaining personality.

Surviving Larry are his mother, Eldrus, and siblings, David (Beverly) Goetz of Dafter, Mich., Terry (Marcia) Goetz of Sault Ste. Marie, Deborah (George) Aschetzie of Kincheloe, Mich., and Darryl (Faith) Goetz of Sault Ste. Marie. Larry also had many nieces and nephews who meant the world to him, Lisa Mattson-Smith, Terri Anne Rosebohm, Leann Smith, Rick Escherich, Beverly Goetz-MacLaren, Lynde Blair, James Goetz, Joseph Aschetzie, Jennifer Aschetzie, Christopher Goetz and Jaclyn Goetz; great-nieces and nephews, Lindsey Mattson, Landon Mattson, Ozro Smith, Alana Smith, Crystal Rosebohm, Cody Rosebohm, Cassidy Smith, Cayd Escherich, Haylie Escherich, Molly Escherich, Jase Escherich, Megan MacLaren, Matthew MacLaren, Brenden MacLaren, Kendra Blair, Randen Blair, Kanyon Peller, Gyselle Goetz, Laila Goetz, Nova Mattson, Joseph Broten, Ryder Broten, Keira Broten and Eastyn Broten. He was also survived by his friend and honorary brother, Paul Warrick, and special friends, Alan, Alyshea and children.

Larry was preceded in death by his father, James, and sister, Diane.

Larry will be missed by all who knew him.

Visitation was at Clark Bailey Newhouse Funeral Home on Dec. 12, followed by funeral services with Deacon Bill Piche officiating. Burial will be in the spring at Oaklawn Chapel Gardens in Bruce Township, Mich.

Online condolences may be left at www.clarkbaileynewhouse.com.

JANICE M. KING

Janice Mae King, 81, of Gulliver, passed away at her residence on Nov. 2, 2019, under the care of Schoolcraft Memorial Homecare and Hospice, with her loving family at her side. She was born on May 26, 1938, in Gilchrist, Mich., the daughter of Frank and Evelyn (Corey) O'Neil. She attended the Engadine area schools.

Janice met Vernon "Tim" King, and the two were united in marriage in Naubinway on June 8, 1957, and shortly after relocated to Gulliver. "Tim" preceded her in death on July 20, 2009. Janice was at heart a homemaker, but enjoyed cleaning for other people, worked as a cook for area restaurants and worked at the Wyman Nursery. Janice was also an elder worker for the Sault Ste. Marie Tribe of Chippewa Indians. She was of the Catholic faith. Janice took great joy in feeding the wildlife, she loved to sew, work in her garden, was an avid reader, and enjoyed fishing, cooking and an occasional game of golf. She especially enjoyed time spent with her family.

Janice is survived by her four daughters; Kathy (John) Nord of Wetmore, Kellie (John) Lakosky of Manistique, Angela (Jim) Meffer of Thompson, and Colleen "BG" (Jerry) Kokesh of Gulliver; brothers, Keith (Harriett) O'Neil of East Jordan, Mich., and Gary (Cathy) O'Neil of Carp Lake Mich.; brother-in-law and sister-in-law Wayne "Teto" and Janet King, of Romulus, Mich.; sister-in-law, Eirmella O'Neil, of Gould City; 10 grandchildren, Alison, Bill, Melissa, Crystal, Jessica, Timothy, Corina, Jim, Tiffany and Joe; 24 great-grandchildren, with another on the way; and three great-great-grandchildren.

She was preceded in death by her parents; husband; brothers, Francis and James O'Neil; and her sister, Clarice O'Neil.

A celebration of her life took place at the Doyle Township Hall in Gulliver on Nov. 16, 2019. Memorial donations may be directed to the Schoolcraft Memorial Homecare and Hospice.

FRANK A. MASSAWAY

Frank Anthony Massaway, 61, of St. Ignace, passed away on July 3, 2018, at Mackinac Straits Hospital. He was born on April 28, 1957, on Mackinac Island, to John Massaway Sr. and Veronica (Cadotte) Massaway.

He was assistant city foreman on Mackinac Island for many years. He lived there 25 years. He was a member of the Sault Ste. Marie Tribe of Chippewa Indians.

He is survived by his father, John Massaway Sr., now deceased; brothers, Robert and Patina of St. Ignace, Paul and Marion of St. Ignace, Joe and Denise of Sault Ste. Marie, John Jr. and Linda of Kentucky and Nick of St. Ignace; and sister, Therese St. Andrew (Robert Morrison) of St. Ignace.

No services were held and his ashes will be buried on Mackinac Island at a later date.

Dodson Funeral Home assisted with arrangements.

JOHN N. MASSAWAY SR.

John Nelson Massaway Sr., 86, of St. Ignace passed away on Oct. 13, 2019, at Evergreen Living Center after a year-long stay. He was born on Mackinac Island on April 30, 1933, to Frank and Catherine (Perault) Massaway.

He entered the service during the Korean War and was discharged because of illness after basic training. He married Veronica Cadotte on Nov. 6, 1954, on Mackinac Island. She died on May 10, 2008. He was a very visible team driver for Carriage Tours many years, and was known as "Nelson," both tour carriages and taxis. He also worked at Surrey Hills for Carriage Tours. He worked for the Lakeview Hotel and worked at the Kewadin Casino to finish his working tour. He was a member of Ste. Annes Catholic Church and the Sault Ste. Marie Tribe of Chippewa Indians.

He is survived by his sons, John and Linda Massaway of Redding, Ky., Paul and Marian Massaway of St. Ignace, Joe and Denise Massaway of Sault Ste. Marie, Robert and Patina Massaway of St. Ignace, and Nick Massaway of St. Ignace; one daughter, Theresa St. Andrew (Robert Morrison) of St. Ignace; 16 grandchildren; and 13 great-grandchildren.

He was preceded in death by his wife; a son, Frank Massaway, in 2018; a grandson, John III, his namesake; a brother, Frank "Chum" in 1950; and a son-in-law, LeRoy St. Andrew, in 2004.

A memorial gathering will be posted at a later date. Burial will be next spring in St. Ignatius Cemetery with his wife and son.

Dodson Funeral Home of St.

Ignace assisted with arrangements.

TONI A. RUONA

Toni A. (Flowers) Ruona passed away on Dec. 5, 2019, with her devoted daughters by her side. She had been bravely battling acute myeloid leukemia (AML) since May. Toni was born on April 9, 1946, in Sault Ste. Marie, Mich., to Alfred and Grace (Thibert) Flowers.

Toni was preceded in death by her beloved husband, Scott, in 2011. They married in 1965 and moved to Ashtabula, Ohio, in 1970, where they lived until Scott retired from ESAB Welding and Cutting in 2002. Toni's family was everything to her, as she was to them. She filled their home with love and laughter and good food, music, and books.

Toni always put the needs of others before her own. She had an endless amount of energy and was ready to help anybody or go anywhere at any time, near or far. She loved to stay up-to-date on current events, politics and entertainment. Her family relied on her to fill them in on the news of the day and weather advisories in their part of the country. More than once a day, she would ask, "Have you heard...?" or "Did you know...?" But one of her greatest pleasures from the time she was a child was making people laugh, be it with a joke, a prank or a gag. Everybody who knew her has a treasured memory of a time she had them in stitches. Upon Scott's retirement, they enjoyed many years together at their cabin on Lake Cushman in Washington. After Scott's death, Toni relocated to Walnut Creek, Calif., so she could be close to family, especially Freddie, the Boston terrier who became her favorite companion.

Toni is survived by her daughters Kimberly (Greg) of Houston, Texas, and Kelly (Paul) of San Jose, Calif.; loving mother, Grace Flowers of Sault Ste. Marie, Mich.; cherished sisters, Roberta Flowers of White Lake, Mich., and Joann (Joe) Smith of Reunion, Fla.; brothers, James Flowers of Sault Ste. Marie, Mich., and Michael Flowers of Kelso, Wash.; sister-in-law and brother-in-law Bonnie and Bob Johnson of Ontonagon, Mich., and several special nieces and nephews and their children.

Per her wishes, cremation has taken place, and a memorial service for her and Scott is set for July 2020 at Oaklawn Chapel Gardens in Sault Ste. Marie, Mich.

Toni and her daughters were grateful for the compassionate care she received from the doctors and nurses at the Kaiser San Jose infusion center and hospital and the countless blood and platelet donors who were vital to her treatment.

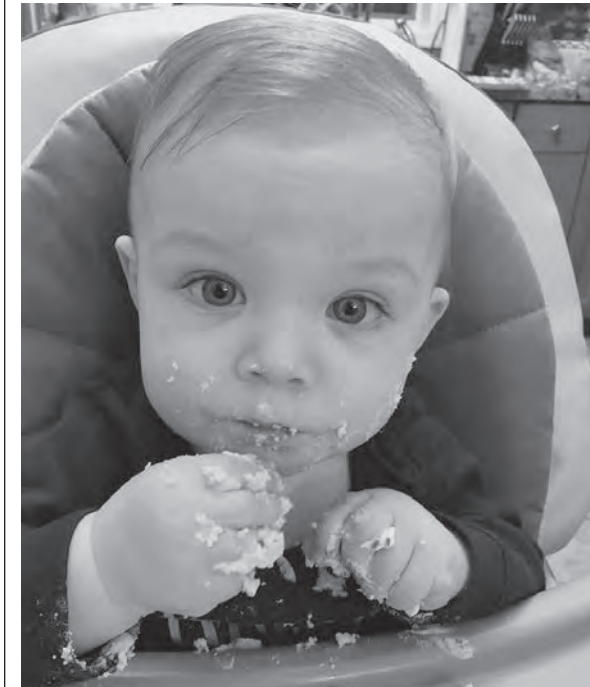
If you would like to honor Toni's memory, become a blood/platelet donor or contribute to her favorite charity, St. Jude Children's Research Hospital.



Birth

Eli Christopher Dyament was born on Oct. 31. Rockin' his mocs since the day he was born. Introducing Eli Christopher Dyament, son of Sean Dyament and Jessica LaLonde, grandson of Jennifer McLeod/Dennis Tyson and Mary Trepanier/(late) Jason Lalonde, and brother to Alana Dyament and Xavier St.-Amant.

Baby Eli danced his way into the world (and into our hearts) on Oct. 31.



Birthday

Happy first birthday to James Norman McLeod IV. Parents are James and Kelsey McLeod.

MERRY CHRISTMAS & HAPPY NEW YEAR!



\$10,125+

Amount I Raised in 2019 for Sault Tribe Children's Christmas Parties

\$1,000 ~ \$15,000

Amount I Contributed in 2019 & While Serving as Chair for Sault Tribe Children's Christmas Parties

\$146,000!

Amount I have Raised Over the years as Chairperson for the Sault Tribe Children's Christmas Parties

As a young boy, I was excited to see Santa's helper Vice Chairman George Nolan [see left] to tell him what I wanted for Christmas. I appreciate the volunteers over the years like Kathy Fike, Sally McKechnie, Sue Henderlite, Jill Lawson and volunteers in every unit to wrap and distribute presents. Next month I will list out the contributors. For now, I wish you a Merry Christmas and Happy New Year.



Original Artwork by Aaron A. Payment

NEW DAY ~ NEW OPPORTUNITIES



**Dr. Aaron A. Payment,
Tribal Chairperson**

*Representing
All Members Everywhere*

Ahneen, Boozho, Negee,

When I ran for office the last time, the full administrative authority was delegated to the Tribal Chairperson position. The voting Members knew and fully intended for this authority to be vested with the Chairperson. At no point was there ever an expressed concern about the way I managed budgets, supervised staff, or oversaw the administration of the Tribe. Worse yet, no one asked you the voters what you thought. This disregard for the will of the people is what dictatorship are about not voting representative democracies.

What was at issue was the discretionary authority the legislative branch wished to exercise over the administration. Ironically, this is the very explanation several Board Members have shared in their reports for key staff leaving employment and a reluctance of highly qualified Tribal Members to want to work for our Tribe despite salaries that range from \$70,000 to over \$170,000! Vacant positions include General Legal Counsel, HR Director, Senior Staff Attorney, and several others. In fact, despite offering a very professional level pay for a new Assistant Executive Director who is a highly qualified

Tribal Member, the individual turned down the job offer.

Recall the critical commentary I published from our former Education Director who left employment or the Assistant Executive Director who took over a \$20,000 pay decrease with employment outside of our Tribe. Several former team members indicate in their exit interviews the harassment they felt by certain Board Members who wish to micromanage and openly humiliate them in front of others. When I served as the lead administrator, I protected the employment team members from this kind of harassment. Today, the protection is nearly non-existent. Who wants to work somewhere where they are targeted for harassment and no one stands up for you?

NEW NORMAL?

Once the authority of the Chairperson was stricken in December 2016, Members and I as a Tribal Member circulated a petition to over turn what we believe violates the will of the people. Initially, in legal opinions from our General Legal Counsel and Senior Staff Attorney, they advised of the legality of the petition and the duty of the Board to let the voters decide. Instead of complying with our Tribal Constitution, a few Board Members brow-beat the General Legal Counsel and Senior Staff Attorney to the point where one capitulated and the other went silent. Incidentally, both of these individuals have left employment with the Tribe. To trounce all over your two most basic rights ~ that of voting for who is Chairperson and that of your absolute Constitutional Right of Referendum which is mandatory and jurisdictional means that no right is sacred or protected under a government system where politics rule rather than the rule of law. But again, without a separation of powers and with Tribal Citizen not having "Standing" in Tribal Court to challenge any action which they feel vio-

lates their rights, we have no recourse except elections.

TURNING THE PAGE

Without a viable remedy to challenge the Board for stripping the Chair of all administrative authority, we must now move forward. I want take a moment, however, to explain what the action to strip all administrative authority means. First, despite some Board Members' assertion that I have a Secretary and can supervise any staff I wish. The truth is that all staff that I once supervised have been directed that they while they may entertain my "requests", the Executive Director of the Tribe must approve whether or not to assist me and the Executive Director is the supervisor.

Routine things like approving individuals' scheduling, time cards, vacation and sick, supervision and evaluations are not under my direction. Most of my previous "direct reports" (subordinates) have expressed discomfort with this arrangement. Soon after this change, The Chair's Office secretary resigned and the position remained vacant for nearly a year. She told me it was because she felt insecure in her job. After all, when I left office in 2008, 100% of my office staff were fired for, "being too loyal to the Chairperson". While the Executive Director informs me after the fact of who she has hired, I have no vote in who to hire to work in the Chair's Office. Once candidates finds out that I am not their supervisor, they decline the position. This went on for over a year. Once we hired someone, that lasted for about four months until that person too resigned. Sharing this is not a criticism of the Executive Director but simply to explain most will not work under such a structure.

With no remedy in sight to return the full administrative authority of the Chairperson, I have requested the Board to delegate

"oversight" rather than "supervision" of the Natural Resources staff to maximize our strength as a Tribe during our 2020 Great Lakes Fishing Consent Decree negotiations. This is critical and essential during negotiations.

I also asked for direct supervision over my office staff which includes the Chairperson's Executive Administrative Assistant, Chair's Office Receptionist, and Membership Liaisons who do the follow up for Tribal Members when they call the Chairperson's Office for help. Sadly, the Board simply removes these items from the agenda without even discussing it. Recently, some Board Members have advocating to return this limited delegation so stay tuned.

MISSED OPPORTUNITIES

By now it has been made public that the City of Lansing has declined to extend our Lansing Casino Development Agreement. The Lansing Mayor has made it stridently clear that he does not want a casino in down town Lansing. Also, the Trump Administration rejected our Mandatory Trust Casino proposal based on what they deemed a failed proposal which lacked specificity of how our Members would benefit including those who live downstate. Recall that I tried to facilitate direction to the General Legal Counsel and Executive Director at the time (just weeks after I was stripped of all authority). The result was that despite the Obama Administration telling me precisely what needed to be included, these individuals did not take direction because they did not report to me.

The day before leaving office in January 2017, Obama officials contacted me to ask where we were with fulfilling their requests in order to approve our project. I tried once again in the 24 hours left in the Obama Administration and our staff again refused to take direc-

tion. I don't blame them as they did not report to me. These is all documented including an email to the Board.

UNIFYING BEHIND THE BEST INTERESTS OF OUR TRIBE

Having said all of the above, I have and will always put the best interests of our Tribe and Our People ahead of my own position. Elections are the perfect time to replace those who flout the will of the Tribal voters. In the mean time, I will fight to protect our treaty rights and work hard to be prepared at the 2020 Great Lakes Treaty Negotiations Table. To date, I secured over \$478,000 for litigation support from the US department of Interior to aid us in negotiations. Additionally, through relationship building with the US Assistant Secretary of Interior, I was able to get a commitment and strong statement of support from her as our Trustee. Further, the United States has stood up for us several times during negotiations. This didn't just happen. It matters who is Chairperson.

Despite the change in the authority of the Chairperson, I will do what I do best in securing federal funds. Recall the \$455,000 for our Inland Treaty Rights and how I lowered our permit fees by 2/3. Also, recall the \$5 million in Contract Support Costs I worked to secure. Don't forget the \$10 million in 3rd Party revenues we secured under the Affordable Care Act. I have testified in Congress over 25 times now and serve on several federal advisories that have obvious benefits to our Tribe.

Finally, I will not give up on raising the 2% contribution to the Elder Fund. I first started this two years ago, again in March and in October. Eventually, the Board will have to take a vote. Stay Tuned.

Chi McGwitch, Negee!

Aaron

Seven Grandfathers teachings to keep in mind



**CATHERINE HOLLOWELL,
DIRECTOR, UNIT II**

For me and Richard, that means a trip to California where we will spend the holiday with our youngest son and his wife and the four siblings they have adopted into their hearts and home this year. Talk about blessings! We are very excited to spend our first Christmas with these four new grandchildren!

I thought I would share the following seven Grandfather Teachings as my humble gift to you. I found this version on the website of United Three Fires Against Violence, an advocacy coalition serving tribal communities in the state of Michigan. They do good work and I want to acknowledge them here.

This version of our traditional teachings is especially sweet. I hope you enjoy and value:

Humility – Dbaadendiziwin

Humility is represented by the wolf. For the wolf, life is lived for his pack and the ultimate shame is to be outcast. Humility is to know that you are a sacred part of creation. Live life selflessly and not selfishly. Respect your place, carry your pride with your people and praise the accomplishments of all. Do not become arrogant and self-important. Find balance within yourself and all living things.

Bravery – Aakwa'ode'ewin

Bravery is represented by the bear. The mother bear has the courage and strength to face her fears and challenges while pro-

tecting her young. The bear also shows us how to live a balanced life with rest, survival and play. To face life with courage is to know bravery. Find your inner strength to face the difficulties of life and the courage to be yourself. Defend what you believe in and what is right for your community, family and self. Make positive choices and have conviction in your decisions. Face your fears to allow yourself to live your life.

Honesty – Gwekwaadziwin

Honesty is represented by either the raven or the sabel. They both understand who they are how to walk in their life. "Sabe reminds us to be ourselves and not someone we are not. An honest person is said to walk tall like Kitchi-Sabe... Like Kitchi-Sabe, Raven accepts himself and knows how to use his gift. He does not seek the power, speed or beauty of others. He uses what he has been given to survive and thrive. So must you." (The Seven Sacred Teachings of White Buffalo Calf Woman, by David Bouchard and Dr. Joseph Martin) To walk through life with integrity is to know honesty. Be honest with yourself. Recognize and accept who you are. Accept and use the gifts you have been given. Do not seek to deceive yourself or others.

Wisdom – Nbwaakaawin

The beaver represents wisdom because he uses his natural gift

wisely for his survival. The beaver also alters his environment in an environmentally friendly and sustainable way for the benefit of his family. To cherish knowledge is to know wisdom. Use your inherent gifts wisely and live your life by them. Recognize your differences and those of others in a kind and respectful way. Continuously observe the life of all things around you. Listen with clarity and a sound mind. Respect your own limitations and those of all of your surroundings. Allow yourself to learn and live by your wisdom.

Truth – Debwewin

Truth is represented by the turtle as he was here during the creation of Earth and carries the teachings of life on his back. The turtle lives life in a slow and meticulous manner because he understands the importance of both the journey and the destination. Truth is to know all of these things. Apply faith and trust in your teachings. Show honor and sincerity in all that you say and do. Understand your place in this life and apply that understanding in the way that you walk. Be true to yourself and all other things.

Respect – Mnaadendimowin

Respect is represented by the buffalo. The buffalo gives every part of his being to sustain the human way of living, not because he is of less value, but because he respects the balance and needs of others. To honor all

creation is to have respect. Live honorably in teachings and in your actions towards all things. Do not waste and be mindful of the balance of all living things. Share and give away what you do not need. Treat others the way you would like to be treated. Do not be hurtful to yourself or others.

Love – Zaagidwin

The eagle that represents love because he has the strength to carry all the teachings. The eagle has the ability to fly highest and closest to the creator and also has the sight to see all the ways of being from great distances. The eagle's teaching of love can be found in the core of all teachings, therefore an eagle feather is considered the highest honor and a sacred gift. To know love is to know peace. View your inner-self from the perspective of all teachings. This is to know love and to love yourself truly. Then you will be at peace with yourself, the balance of life, all things and also with the creator.

I pledge to do my very best to live by these teachings in the year ahead as I serve our tribal community. Wishing you all peace, happiness and health in the New Year.

Catherine Hollowell
Unit II Director
Sault Ste Marie Tribe of
Chippewa Indians
(906) 484-6821
chollowell@saulttribe.net

Thanks to all who help the tribe, community



**KIMBERLE GRAVELLE
DIRECTOR, UNIT I**

Hello, my family and I wish everyone a merry Christmas and healthy, happy new year. We hope everyone is able to spend quality time with their family and friends over the holidays.

Thank you to the service men and women who can't be home for Christmas and their families who are without them this holiday season.

Even though Christmas is a season of excitement for many, we need to keep in mind this time of year is very emotional for some. Pray for those who have lost loved ones, those who are sick or going through troubled times, may they find peace and new hope in the coming year.

Again this year, I want to offer a sincere thank you to the individuals who hosted elder dinners and Christmas parties in each of their communities. None of this would be possible without team members who work behind the scenes, the many individuals who volunteer hours, donations and contributions that ensure

these parties are successful. We can't do it without you. Chi miigwech to everyone involved.

The tribe has numerous sub-committees that report to the board of directors. Personally, having sat on committees and boards, decisions are made after long discussions and very thorough research. When committee decisions come before the board, some of the directors make these committee decisions seem inconsequential. Team members are walking away feeling defeated. We wonder why we're having problems with low morale. If we as a board can't set an example for the employees and members, what can we expect? This is not the sign of good leadership. In order for us to grow as a successful tribe, we need to work together and not pull each other down. We need to keep moving forward.

In the past, I've attended meetings that discussed issues of women who are struggling with addiction and women who use substances during their pregnancy. It has been found that more children are having cognitive learning problems when born to a mother with an addiction. One of the biggest worries of these women is having their children taken away. If you seek help, your children will not be taken away.

This is a reminder that, when you are ready to take the next step, you can call your local tribal access center to discuss your options. Client confidentiality protects you and your children. You may have to leave the community for a short period of time for treatment but your children

are welcome to stay with you during this time. Access to Recovery can help you get clean and healthy. To learn more visit <http://www.atrhealingcircle.com/access-centers> to find the tribal access center closest to you.

If you move from your residence to a new address without notifying the Tribal Tax Office and the tribe's Enrollment Department, you may lose important benefits, such as possible tax exemptions, tribal election ballots, elder's dividends,

important notices sent by mail. Also, if you have a free tribal newspaper subscription, contact the newspaper with your new address.

I would also like to thank all the team members for the hard work they do every day for our tribe.

Please feel free to call me at (906) 203-6083 and leave a message or email me at KKGravelle@saulttribe.net.

Thank you,
Kim Gravelle



Thanks to all the volunteers and team members



**KEITH MASSAWAY,
DIRECTOR, UNIT III**

The holidays are upon us once again and we would like to give out a huge thank you to all the volunteers who help so much over these festive days. For many people, it is a struggle to put even the basics in front of the family. Food, clothing and many basic needs go unfulfilled in their

everyday lives. We all need to help those who cannot provide for themselves. I am heartened to see such things as the Feed America truck pull into town once a month and feed so many families. The Hope Chest is open several days a week to help any way they can. All the churches donate and provide as much as they can all year long. The tribe does home heating assistance and USDA food distribution along with health and wellness for the people. The Community Action of our area has hot meals and many other services to help people along. I just want to say thank you and keep up the wonderful work that you do. So many people depend on these services so help out whenever you can.

Another group that needs thanking is our military friends and family who are not going to be home for the holidays. They are out in the world somewhere keeping us safe and secure. It

would be nice if we could keep them in our thoughts as we sit down with our families and laugh and enjoy one another because without them we would not have the same freedoms that we enjoy today.

The tribal offices and departments work very hard to help our members and also deserve a pat on the back and a thank you. Our casino staff show up every day to help the tribe bring dollars into the government so these services can remain active. Please remember to thank them for all their hard work now and all year long.

I wish all of you a festive holiday season and may all the people you hold dear bring you great cheer and blessings to you and everyone.

Thank you for all the emails and phone calls.

Keith Massaway, 702
Hazelton St., St. Ignace, MI
49781, kmassaway@msn.com,
(906) 643-6981

Director Morrow reports to Unit IV members



**DARCY MORROW,
DIRECTOR, UNIT IV**

I am excited to announce that on Nov. 15, Director Chase and I attended the groundbreaking for four elder homes being built on our Escanaba reservation. Thank you to Housing Director Joni Talentino and the housing staff for putting together the event. And, thank you to all the elders, community members and health staff who attended. It's a great addition to the community! Director Chase and I will continue to promote and support more homes and a community center being built on the adjacent 16 acres we purchased last year to enlarge our land base on the reservation.

When the speed limit was

increased on US2, it became a big concern for everyone who travels on it to the reservation, the tribal center, Kewadin Casino and anywhere in between. We worried about the elders, membership and community members traveling out to the clinic, the elder meal program or anywhere in between with speeds increasing to 70 and 75 miles an hour by most. A very serious accident is going to happen if we do not get the speed limit reduced. This has been a major concern since the speed limit was raised up from 55 to 65 on US2, especially in front of our Manistique tribal center and our Kewadin Casino, as well as many homes and other business along that stretch of US2.

Director Chase and I, along with Schoolcraft County Director Jean Frankovich, helped the Manistique Township organize a public meeting that was held on Dec. 2 at the Manistique tribal center with State Sen. Ed McBroom attending in person and Representative Sara Cambensy calling into the meeting.

We are asking for the speed limit to be reduced back down to 55 with a no passing zone coming out of Manistique running 2.8 miles down US2 thru to the

Duck Inn Road. We had many residents and township representatives there to voice their opinions on the dangers after moving the speed limit up to 65, coupled with the fact that now most people drive 70 to 75 miles an hour. We had many guest speakers from the community who gave great input. The tribe was well represented at this meeting. Kewadin Casino CEO Alan Kerridge gave input and information on the number of patrons from Dec. 1, 2018, through Nov. 20, 2019, which totaled 153,476. Health Facility Director Marlene Glaesmann gave a history of the tribal center about how it has grown from 15 team members to 50 team members; she also gave input on the number of members who attend the health clinic within a year, either for medical, dental or optical appointments or to participate in events that were held on site. Director Chase and I gave input on the issues that have been voiced from the elders, staff and the membership; we also provided the number of tribal members (2,506) who reside within 30 minutes and the number of tribal members (6,703) who reside within an hour of the tribal clinic. We provided recommendations and how we would like to continue the momentum

to keep moving forward in a collaborative effort to lower the speed limit within the 2.8 miles. Director Chase and I would like to thank transportation planner Wendy Hoffman, Director of Strategic Planning Larry Jacques and Legislative Director Mike McCoy for their help to create the handout for the meeting and the behind-the-scenes work on a solution.

We had been busy the last few weeks finalizing our children's Christmas parties. We are so happy with the turn out from each of the parties. On Saturday, Dec. 7, we held the Escanaba children's party at the Civic Center. And on Sunday, Dec. 8, we held the Manistique children's party at the Manistique Tribal Center. We could not have asked for better weather! Santa saw lots of happy children both days! It makes my day to see the children's eyes light up when they see Santa and get their gifts. Both parties had lunch and goodies for the families to enjoy; we had a coloring corner this year and an educational table hosted by prevention specialist Kelli Beaudry.

I would like to thank all the volunteers who helped Director Chase and I with one or both parties: Viola Neadow, Judy

Hansen, Susan Snyder, Karen Lindblad, Mary Jenerou, Kelli Beaudry, Jean Knoph, Janet Kruger, Kimberley Mattson, YEA students Piper Morrison and Lorilei Vallier, three YEA elves Jordan Carroll, Abby Vallier, Neveah Englehart, Santa Dave Morrow and Denise Chase. Thank you to everyone who attended and everyone who helps makes it a success!

Last month, I reported working through the Health Ad Hoc Committee. Director Chase and I have worked with Health Director Leo Chugunov and other health staff to develop a walk-in clinic owned by the tribe for Escanaba. After the initial startup cost, the tribe would be able to maintain the service by the third-party revenue made through the clinic. Unfortunately, I am not able to report if the board has approved this project; we are still reviewing budgets and working on a continuing resolution.

Merry Christmas and a happy new year!

If you have any questions, feel free to contact me at (906) 298-1888.

Thank you,
Darcy Morrow
Unit IV Representative
dmorrow@saulttribe.net

Proud of how we've grown



**JENNIFER MCLEOD,
DIRECTOR, UNIT I**

Aaniin Anishnaabek, I wish everyone a very merry Christmas, surrounded by those you love. I extend my heart especially to the families who have loved ones who have walked on this year, it is especially hard, I know. I remember my "firsts" (holidays, birthdays, etc.), and want you to know that I am thinking of you all and hope the wonderful memories you have will one day bring you comfort, as mine have for me.

As I write this article, I am once again far from home. Traveling is not my favorite thing to do (as you all know already, I'm a bit of a homebody, lol) and once again, I have to miss our tribal elders' Christmas celebration. But duty calls, and I am honored to again chair the USDA Tribal Consultation for the Food Distribution on Indian Reservations. Food security is vital to survival and one of the top responsibilities we have as a tribal government. However, the federal government has "plans" that would hurt many of our people, we can not be silent. I will NOT be silent. Today and tomorrow, the USDA will hear

from tribal leaders from all across Indian Country. I have already apologized to Unit I elders for not being at their celebration. I know they will have a wonderful time!

I sat thinking about all the things that are important to the safety of our people, and how it directs what I've been doing this past year. Food, health care, a warm/safe place to live, are areas I've specifically worked in whether it's been through tribal programs or one on one. In my lifetime, I've seen our tribe go from NO medical care to a beautiful healthcare facility. I've seen housing built and a food program developed. I remember when we had NONE of this. I am so proud of how we've grown. Granted, it isn't nearly enough to meet our tribe's needs, but when I think about the days working with my mom and others, helping our people when there were "no programs" I realize how far we've come.

I am still blessed with opportunity to help others one on one, outside of "programs," and it is a joy to me. I prefer to do it quietly, and anonymously when possible. This month, I am helping some children who will never know it was from Jennifer McLeod, because in reality, it isn't. My ability to help comes from the blessings received from our Creator, and that's where any thanks should go. I'm just a "helper." I know there is great need, and I know I can't help everyone (although I would like to), but when I can it is happiness unlike anything else. For that I am grateful.

Speaking of grateful, on pages 14 and 15 of this issue are photos of another way that I and Unit I directors worked together to help protect people. Sugar Island

Township applied to the tribe for 2 percent money to purchase all the safety equipment you see in these pictures. Volunteer firefighters are kept safe from fire and ice, in specialty suits that allow them to rescue people in very dangerous situations. The iceboat pictured is designed to inflate in just 30 seconds and provide an unsinkable platform for rescue. Fire Chief Dave Pine demonstrated it for us and showed us how its unique design helps in rescue. I am grateful to the Unit I directors for their support for this equipment. What a privilege it is to support the volunteers of Sugar Island and keep island folks safe.

Director Matson extends best wishes for holidays



**CHARLES MATSON SR.
DIRECTOR, UNIT V**

I want to wish everyone happy holidays and hope the Creator looks over all of us and our loved ones. I look forward to what is to come for our tribe in the coming year and the future.

Respectfully,
Charles J. Matson Sr.

*Mino Niibaanamaan
Münwaa Mino
Nimkodaading!*

*Merry Christmas and
Happy New Year!*

Tribal members have spoken!



**BETTY FREIHEIT,
DIRECTOR, UNIT I**

Tribal Chairman Aaron Payment called for a special meeting of the Board of Directors on Nov. 19, 2019, where the Sault Tribe Board of Directors approved the special advisory election results in Unit 1.

The vice-chair of the Election Committee, Diane Moore, admin-

istered the tribe's oath of office to me. I have since taken my seat at the tribal table. Within seven months, I will need to start this process all over again.

To all the members in Unit I, thank you for giving me the opportunity to serve our tribe in an official capacity.

I wish to thank Denny McKelvie's family, my family, and friends near and far for their unwavering support. I especially would like to thank Nichole Causley for throwing 100 percent of her support behind me.

Last but not least, I can't forget Joanne Carr, who has faithfully helped me with tribal matters throughout the years. When it comes to tribal matters, Joanne is like a walking encyclopedia. Thank you, Joanne!

Tribal employees have been very helpful assisting me, as I learn my way around the tribe's facilities.

We all had fun at the Kinross children's Christmas party. There

is something remarkable and unique about watching children's faces when they see Santa. Thank you, Dee Dee Frasure, you did an amazing job!

I am really looking forward to the Unit I children's Christmas party in the Sault. Thanking Jill Lawson in advance as I know she will do an amazing job!

The Chairman Aaron Payment reported that the estimated elder's check this year is to be approximately \$472.10. For future revenues, Chairman Payment is sponsoring a resolution that may increase the Elder Lands Claims fund. This legislation, I believe, will be on the agenda for the Jan. 7 meeting. It sure would be nice to have a full house of tribal members at 4 p.m. to ask questions pertaining to this issue.

I would like to wish our tribal families a very merry Christmas and happy new year! May your holidays be safe and happy!

Betty Freiheit, Unit I Director
bfreiheit@saulttribe.net

Unit III Director Sorenson reports to members



**BRIDGETT SORENSON,
DIRECTOR, UNIT III**

Our Nov. 26 board meeting was held in Hessel. Their elders always make us chili and fry bread for lunch as a fundraiser and also homemade pies and baked goods for Thanksgiving. This year they challenged the board to a soup cook off. Members of the board and chairperson brought a crockpot of their soup in to be judged by the Hessel community elders with the sale being a fundraiser as well. I think the elders felt sorry for their director because they voted Lana's loaded potato soup number one. LOL. Thanks, ladies and gentlemen of Hessel, for the great hospitality and wonderful food!

The board has passed the casino, enterprise and schedule B budgets so far. We passed a resolution at the Dec. 3 meeting to continue funding for the Schedule C budget for up to 90 days. There is some work that needs to be done on these

government budgets with the biggest budget being health. Health is definitely a priority for our members and we all want the same services in each area but we also have to be able to continue to fund them in the future. It is nice to provide more services but very difficult to eliminate or cut them back.

I do want to apologize to anyone who came to the November Unit III meeting. I did receive a call from a member who was waiting at the McCann School and I honestly came home and was cooking dinner and completely forgot. I did, however, get to discuss the issues with the member. Over the last several years, the attendance at these meetings has been declining, many months with no attendance. I think with all the ways of communication that members prefer instant answers rather than waiting monthly. Many people contact me through email, texting, calling or Facebook messenger.

Our unit has hosted some cultural workshops, such as black ash baskets by Josh and Sarah Homminga, birch bark ornaments by Sue St. Onge and birch bark quill medallions with Sally Paquin. Our community has been very appreciative of these classes. This time of year, I believe many people are busy with the holidays, so hopefully the next few months we can fill the classes. The next scheduled class will be dream catchers with Sue St. Onge on Saturday, Jan. 11. Please contact myself or Sue to participate. We will be

scheduling more events soon.

From time to time, the Enrollment Department will bring forward tribal members who would like to be enrolled in another tribe, so the board votes to relinquish the person's membership, which is final. Members can only be a member of one federally recognized tribe at a time.

Sometime after the 2012 election, there was talk of there being thousands of people who should not be enrolled members of the tribe. About three years ago, the Enrollment Department began reviewing membership files and those that were missing a document tying them to the Durant roll were set aside. Families began being notified and given a time frame to try and find missing documents. The families then had a hearing with the Enrollment Committee and if they voted to disenroll, then the list of people were brought for a hearing with the board of directors where they could discuss their case. The last step is the board voting during a regular scheduled meeting to disenroll.

In 2018, there were about 300 people who lost their membership and over 200 in 2019. I believe in the last three years there have been 581 people who lost their membership. I am told this could be the last of the review. I think it is very unfortunate that there was such a huge push to devastate only 1.3 percent of the almost 45,000 members. Of that number, many members did not receive any

services because they didn't live in the service area and some were already deceased. I understand the push was mainly because of the elder checks. It really doesn't surprise me that it was also intended to affect elections in units II and III, since that seemed to be the majority of disenrollments.

My mother's side of the family was one of those that were disenrolled on Dec. 3. There were 35 members on the list with three living in the service area, six collecting the elders' checks and five deceased; the majority were kids or young adults. The pictures I have seen of my ancestors are very Native looking and even included a medicine woman. This has been a very emotional time for my family as well as many others. I know my family could care less about the elder checks and just really appreciated the health care. I really believe that this would not have ever come to this point had it been another board member. I've seen many things never to be brought up again with other families. Just to be clear I am still a member on my father's side.

Many people have been to the same doctors, dentists, etc., for a majority of their life. Not to mention practicing the culture and traditions. I believe all this really did was give the tribe a black eye and other members a distrust of their government. The tribe enrolled these people decades ago and now they expect people to be able to find missing documents when many

ancestors have passed on and documents can't be found.

I have never intervened in the process or been disrespectful of the Enrollment Department staff during this process. The staff has a job to do and they do not like this process either.

I would like to announce that Keith and I have appointed Jason Grondin to be in the Unit III seat of our 2020 Negotiations Team. Jason has been a commercial fisherman for several years, participated and chaired the Conservation Committee for many years and will be an asset during this process.

In January, the elder checks will be mailed and the amount will be \$472.30. There are 6,348 elders splitting \$2,998,171.20 of interest earnings.

I would like to give a shout out to the Shores casino team members who contribute so much for our Unit III Christmas party. They take great pride in this event and it shows!

I would also like to thank every one of our team members for your dedication to our tribe for the 2019 year. We could not do it without you. I know it is not always easy and we have a lot of work to do to make this tribe a great place to work. I will never give up trying to move in that direction!

Merry Christmas and happy new year to you all! Enjoy every minute you get to spend with your family and friends. If you have any questions or concerns, please contact me at bsorenson@saulttribe.net, bridgett91@yahoo.com or (906) 430-0536.

Director Causley-Smith reports to members



**LANA CAUSLEY-SMITH,
DIRECTOR, UNIT II**

Well, it's already the end of the year, the statement is sure true — the older you get the quicker time goes. We had a productive year with our EDC and the director prepared an information pamphlet for the members to introduce some priorities and inform members of businesses available. The goal was to once again be a leader in the communities in economic development and that is being accomplished. We've had a very good year on that level and I look forward to you all seeing that outcome. We now have a corporate board of Sault Tribe business owners that vet, identify and strategically plan for business development. Again, if the board lets these people work toward items and use their pro-

fessional insight and knowledge, we can move forward.

One of the highest priorities for me is our health care delivery system. In the past few months, I've spoke with the board on many issues that have been brought to my attention and I'm happy to announce that our health director and staff have made some advances toward improving the system. We had a lengthy presentation this past month on what can be done with our ITCM quality improvement (our electronic health records system). We already discussed this and there are there are many improvements we can make. This will identify our shortcomings and bring solutions to wait times for appointments, better follow up for referrals, health care providers being freed up to monitor follow through for patients and hopefully create a education opportunity for our members to become medical assistants in our facilities so that the higher level nurses and doctors can focus on each patient's care with more time. The focus is our own people taking care of their own people. It also has proven project of a "fast track" system where members can be seen immediately for simple medical issues like colds and non-threatening care needed. This program has worked for many other tribes and this is something we must work

toward. This would identify and monitor quality metrics and best practices in the health delivery system. We, along with the rest of the nation, have trouble recruiting and retaining health care staff but creating a program where members can train for an opportunity to work in the health system would be a step in recruiting for our own. I'm very excited about this and hope the board will steer toward it and keep their nose out of it and let the professionals "fix" the system to make it better.

Again, I've spoken to the board each week about the issues we have and the need for change in our system. We can do better and I know that even the health staff have spoken to me about the need to change how we delivery our health care. I'm thankful the teams of health workers are attempting to move in this direction. With that said, I will be advocating and supporting this project. (I've requested a timeline of this project and will share that as soon as it's presented). We are still working toward increasing clinic expansion in areas. Hopefully this will be in the new year.

We had our meeting with the United States trustees and the State of Michigan for talks on the 2020 negotiations again this past month. I'm impressed with the level of our fishermen that are involved and our internal

negotiations team selected for our tribe. They have done a very good job and we can be assured that our rights and sovereignty are priority in this process. It's not an easy task but we are fully prepared to make a decree that works better for our rights and fishermen's and families' livelihoods. This will be ongoing well into 2020 and our unit has many involved in this to assist, representatives, committee and fisherman.

We are still working on our 2020 governmental budgets and this will be ongoing into January but we did pass the 2020 casino budget with minimal changes at the board level. The cost of living increase is included for the team members so that will begin in January. We have also supported capitol projects to renovate areas in need. I do want to mention that we have paid down our external debt and it is decreased to around \$2 million. This has been a goal of mine to pay this off and we are finally seeing this come. I know it cost money to do business but I will be watching closely before jumping into grand debt on going. I understand good and healthy debt so all will have to be measured properly to sustain ourselves.

We have been on top of the concern with the budget cuts in the DeTour/Drummond area schools. We have planned a

meeting with the superintendent and parent-committee to come together for suggestions and options to advocate for our members in the area schools. I've already contacted both Wayne Schmidt's and Lee Chatfield's offices and explained the hardship any cuts would have impacting students in our areas anywhere. We already have a difficult time in the rural areas so this would not help in our youth's education.

I'm looking forward to a productive year and can hang my hat on a few key resolutions I've sponsored this past year and we have moved forward on, securing the land for the new recovery facility, securing the timeline to move forward on hiring legal expertise in our 2020 negotiations, securing a consultant to do a study on our health care delivery system. These are just a few and I'm looking forward to the new year and just moving forward.

I would like to wish everyone a "Niibaanamaang Miinwaa Nimkodaading" Merry Christmas and a happy new year. Take care of each other.

As always, please contact me if you would like to meet: lcausley@saulttribe.net, (906) 484-2954 or (906) 322-3818.

Lana Causley-Smith
Sault Ste Marie Tribe of
Chippewa Indians
Board of Directors

The Tribal Enrollment Department is seeking updated addresses for the following tribal members. If you know any of the tribal members listed below, please let them know they need to contact Tribal Enrollment at (800) 251-6597 or mmorehouse@saulttribe.net to update their address. Thank you!

Abear, Kevin E	Baker, Jerry R	Bensinger, Nathan J	Bridson, Taylor E	Carmody, Kasey J	Coveyou II, Daniel D
Abear, Steve M	Baker, Kelli J	Benson, Ryan C	Brigman, Heather R	Carnes, Guy R	Coveyou, James J
Ackley, Amanda M	Baker, Madison L	Benzie, Bruce M	Brigman, Rod R	Caron, Amber D	Coveyou, Megan C
Adamczak, April L	Baldwin, Aaron P	Bergstrom, Hannah B	Brimmer, Samuel L	Caron, Darryl R	Cowell, Jessica A
Adams, Craig P	Ballingash, Jordan J	Berkland, Robert E	Brodeur, Jonathan M	Carpenter, Adam S	Cox, Adreana M
Adams, Crystal J	Ballingash, Joshua R	Bernard, Joshua M	Brody, Susan L	Carpentier Jr, Charles H	Cox, Tina M
Adams, David L	Banks, Bailey J	Bernard Jr, Lawrence G	Brody, Tara J	Carr, Alexander L	Cox Jr, Wilbur
Adams, David M	Banks, Carrie L	Bernard, Nichole R	Brooks, Corey M	Carr, Christopher D	Cozart, Angela L
Adams Jr, Donald H	Banks, Cherie L	Berry, Thomas S	Brothers, Bayley T	Carr, Daniel A	Crane, Curtis A
Adams, Mark W	Barbeaux, Brian D	Bezzina, Emmanuel F	Brothers, Keith A	Carr, Eugene P	Crane, Kari A
Adams, Mindi L	Barber, Alicia E	Biang, Bryana M	Brown III, Benjamin J	Carr, Garry L	Crawford, Dominic C
Adams, Scott M	Barber, Gary L	Biang, Nanette G	Brown, Bertha	Carr, Rebecca S	Crawford, Dusty B
Adkins, Aaron C	Barber, Jessica R	Bicknell V, Gerald A	Brown, Bruce A	Carr, Sarah C	Cregar, Sonya M
Agawa, Thomas A	Barber, Lori J	Bicknell, Gerald L	Brown, Bryan J	Carrick, Kimberly L	Crisp, Daniel J
Aguirre, Mathew T	Bard, Wilda A	Bier, Fahtia L	Brown, Crystal M	Carroll, Amanda A	Croad, Gabrielle M
Ahrens II, Walter D	Barens, Charlene A	Billings, Brandie L	Brown, Cynthia A	Carroll, Raymond A	Croad, Gary M
Aikens, Andrea' M	Barens, Stephanie M	Billings, Tracy R	Brown, Gregory	Carrothers, Michelle C	Cronan, Joshua R
Aikens, Lita M	Barker, Stephen J	Billings, Vickie L	Brown, Jacqueline A	Carson, David J	Crook, Kellie M
Akers, Brandon D	Barnes, Jonah M	Birkbeck, Christina L	Brown, Jason G	Carson, James P	Cross, Ashley L
Akers, Hailee S	Barnes, Noah D	Biron II, Joseph A	Brown, Jeffrey A	Carson, Matthew A	Cross, Carrie L
Akers, Kevin S	Barnett, Kathleen E	Bisbee, Benjamin R	Brown, Kimberly I	Carson, Michelle L	Cross, Heather M
Alderman, Jessica R	Barr, Brian J	Bisbee, Elizabeth I	Brown, Kyli K	Carson, Timothy C	Crothers, Brandi J
Alderman, Rachel M	Barras, Kellie E	Bishop, Baileah M	Brown, Laurie A	Carter Jr, Donell L	Crowder, Collin R
Alexander, Donald W	Barrett, Adrienne A	Bishop, Troy A	Brown, Lloyd	Carter, Matthew R	Crowder-Simmons, Laura J
Alexander, Laurie J	Barrett, Brandon K	Bizeau, Shirley M	Brown Jr, Loyal E	Carty, John W	Cruickshank, Dawn M
Allard, Adam M	Bartok, Michael L	Black, Cynthia R	Brown, Michael W	Carver, Joshua N	Cruickshank, Samuel E
Allard, James G	Barzda, Lawrence D	Black, Renee L	Brown, Peter J	Cary, Peter M	Cruz, Anthony R
Allard, Thomas E	Bates, Derek J	Blackburn, Eleanore A	Brown II, Robert L	Case, Joseph R	Cruz, Helen S
Allen, Haley M	Bates, Jordan D	Blain, Areka A	Brown, Robert T	Casey, Brendan H	Cruz, Rhonda B
Allen, Jessica L	Bates, Kathy J	Blair, Brandis L	Browning, Stephanie M	Cassibo, Cheyanne J	Cryderman Jr, Darrell J
Allen, Mary C	Batho, Douglas J	Blake, Shane M	Brownlee, Jessica N	Caswell, James L	Cryderman, Robert J
Allen, Ronald J	Batho, Sheila L	Blanchard, Noah L	Brozzo, Brandi J	Caswell II, Shawn T	Cryderman, Shaun M
Alleyne, Doralee M	Battin Jr, Charles C	Blank, Leland J	Brozzo, Steven E	Caswell, Teandra L	Cryderman, Trevor W
Allport, Phoebe R	Baumia, David A	Bloodworth, Dylan C	Bruce, Anthony J	Causley, David L	Cumming, Catherine A
Alvarado, Chelsi G	Baynton, Kenneth J	Bluemlein, Michael G	Bruce, Christine M	Causley, James M	Cumming III, Robert M
Alvarez, Jennifer R	Bazinaw, Jaysen D	Bobee, Dustin E	Bruce, Joshua D	Causley, Jane M	Currie, Ryan L
Amenowicz, Rickie M	Bazinaw, Timothy F	Bobee, Joseph F	Bruce, Justin A	Causley, Nathan M	Curtis, Jamey F
Amerman, Corinne M	Beahm, Joshua A	Boda, Anthony C	Brunder, Donald H	Cervera, Angela A	Curtis, Rachel M
Amshey, Adam J	Beatty, Jennifer L	Boda, Starla D	Brunet, John T	Cervera, Claudia E	Cuty II, Joseph P
Anacito, JoAnne R	Beauchamp, Elizabeth D	Boden, Jessica J	Brungraber, Erich V	Chaffer, Jason R	Cvengros, Jason S
Andary, Wesley J	Beaudoin, Angela M	Bodwin, Benjamin P	Brussveen, Stacy M	Chambers, Daryn R	Cvengros, Jessica M
Anderson, Andrea N	Beaudoin, Jesse D	Bodwin, Rebecca A	Bukowski, Zachary A	Charbeneau, Rosemary E	Cvengros, Joseph H
Anderson, Brian S	Beaudry, Courtney L	Bogart, Marc N	Bunker Jr, Thomas D	Charles, Megan M	Cwiklinski, Holly L
Anderson, Charles F	Beaudry, David M	Boggs, Thomas M	Burch, Joshua D	Charlot, Michael M	Czapek, Roy S
Anderson, Grayce D	Beaudry, Katie M	Bohn, Bethany A	Burcham, David	Chase, Clare R	Dale, Devin E
Anderson, Melissa S	Beaudry, Michelle A	Bohrer, Michael G	Burcham, Elizabeth	Cherette, Leon E	Daly, Kayla N
Anderson, Mitchell E	Beaudry, Shelly J	Boissoneau, Heather A	Burfield, Michael D	Chevalier, Jamie T	Daniels, Kelly L
Anderson, Samantha A	Beaumont Jr, Neal J	Bonneau, Joseph A	Burger, Deborah C	Chie, Landon A	Darnell III, Charley B
Anderson, Theran J	Beauvais, Angela B	Bonnier, Brenda L	Burger, Laura E	Chie, Nicole D	Darnell, Mickie J
Anderson, Theresa R	Becerril, Charlie S	Bonno, Clyde A	Burke, Betsy M	Chingwa, Michael L	D'Autremont, Joshua A
Andress Jr, David J	Beck, Donald B	Bonno-Garrett, Jessica R	Burke, Falisha M	Chippewa, Steven G	Davenport, Lorrie A
Andress, Francine J	Beckley, Cheryl A	Bootz, Alexandra K	Burling, Susan M	Chrispell, Lori B	Davenport Jr, Roger A
Andrews, Tammy	Beckman, David C	Border, Shannon M	Burr, Chenoa L	Christe, Brette S	Davey, Brandon S
Andrews, Wilma C	Beckman, Jason J	Borland II, William L	Burton, Oona M	Christensen, Robert O	David, Dawn M
Andrus, Ryan C	Beckman, Kristin A	Bosley, Deseree M	Bushong, Russell A	Christopher, Cory D	David, Trudy K
Anguilm, Todd J	Bedell, Brian A	Bosley, Samantha J	Cable, Caity R	Christopher, Karmen A	Davis, Candace L
Annand, Larry J	Bedell, Lexi A	Bosley, Seth D	Cable, Laurie K	Christopher, Kevin S	Davis, Carly R
Anthony Jr, Daniel R	Bedell, Richard A	Boston, Julie A	Cadotte, Amber L	Clark, Amy M	Davis, Cecil E
Anthony, John R	Bedford, Michele M	Botsford, David	Cadotte, Clarence	Clark, Dawn M	Davis, Cristine A
Anthony, Kathryn	Behling, Gary M	Bouchard, Ashley N	Cadotte, Jerry	Clark, Eric B	Davis, Donna M
Anthony, Stanley W	Beigel, Leon J	Bouchard, Jerry A	Cadotte, Justin D	Clark, Joshua P	Davis, Marti E
Apitz, Brandon M	Belanger, Jerome F	Bouchard, William	Cadotte, Patricia A	Clark, Robert J	Davis, Martin O
Apitz, Darick A	Belanger, Kyle J	Bourasaw, Angela R	Cadotte, Erica L	Clark, Robin L	Davis, Micki J
Apitz, Dean B	Belanger, Lyndon B	Bourasaw, Peter J	Cadreau, Michael D	Clark, Scott O	Davis, Sarah J
Archambeau, David A	Belisle, Danny L	Bourasaw, Troy A	Cadreau, Nicole M	Clark, Stephanie A	Davis, Shannon K
Archdale, Kelly M	Belisle, Micheal R	Bouschor-Sangster, Raschel	Cadreau, Teresa A	Clauss, Mark A	Davis, Sierra D
Archer, Jessica C	Bell, Wendy S	Bowen, Cathline R	Cafek, Stephanie D	Claydon, Teela M	Davlin, Darla D
Arentz, Adam N	Bellant, Adam W	Bowen, Hannah M	Cain, Brian A	Clement, Lacey D	Decker, Ashley M
Armstead, Sherrie L	Bellant, Andrew E	Bowen, Kimberly M	Cairns, Todd R	Cline, Casey J	Decker, Brittany M
Armstrong, Leah R	Bellant, Brian F	Bowerman, Michael B	Cairns, Wayne J	Clyne, Michael J	Deel, Skylar R
Arnold, Andrew G	Bellant, Brian L	Boyd, Adam R	Calderon, Nicole A	Cody, Bryan J	Delgado, Elise M
Arnold, Christine M	Bellant, Charles M	Boyd, Tina M	Caldwell Jr, Leland S	Coffelt, Camille A	DeLong, Stacy M
Arntz, Debra E	Bellant, Jason R	Boyer, Tyler J	Calhoun, Kimberly A	Cole, Danielle M	Delpriore, Cheryl L
Arseneau, Lawrence R	Bellant, Jesse A	Boynton, Renee M	Camp, Alexander	Collard, Cathleen	Demrose, Jennifer S
Arthur, Clinton J	Bellant, Johnathon A	Brabo, Tanya S	Camp, Christopher T	Collard, Sean	Demrose, Samantha J
Arts, Kayla A	Bellant, Kandy M	Brady, Karri E	Camp, Heather L	Collelo, Cindy	Denman, Robert J
Auger, Jole' M	Bellant, Nicole M	Brady, Kelly P	Campagnola, Heather M	Collier, Sarah M	Dent, Justin M
Aultman, Inez A	Bellant, Sandra K	Brady, Kimberly A	Campagnola, Thelma E	Collins, Brian A	Dent, Vicki L
Aune, Deanna M	Bellefeuille, Joshua D	Brady, Scott A	Campbell, Barton T	Collins, Jacob F	Derouin, Darryl P
Austin, Samantha J	Belonga, Francis J	Brainerd, Kris	Campbell, Brett M	Collins-Schram, Jamie L	Derusha, Nicole A
Ayers, Nichole M	Belonga, Greg O	Brainerd, Ryan A	Campbell, Desiree P	Comez, Jose F	Desjardins, Cynthia A
Ayotte, Andy J	Belonga, Gregory C	Brainerd, Scott A	Campbell, Erica L	Conly, Hillery L	Desjardins, Preston W
Ayotte, Jason M	Belonga, Jeffery L	Brale, Sharon L	Campbell, Holly A	Conner, Courtney R	Dessenberg, Billy L
Babich, Anthony A	Belonga, Jill M	Brandemihl, Joe K	Campbell, Julie M	Cook, Desiree D	Dessenberg, Christopher P
Bach, Andrew J	Belonga, Kimberly M	Brantley, Roy S	Campbell, Kristi M	Coons, Ashley N	Desy, Bradley R
Bach, Ellen K	Belonga, Lawrence R	Brasseur, Felicia M	Campbell, Shawna M	Cooper, Andrew W	Detmer, Amanda M
Badour, Peggy S	Belonga, Nathaniel T	Brasseur, Sarah A	Campo, Bonita M	Cooper, Jean M	Detmer, Jacqueline L
Baier, Paul B	Belonga-Torres, Charles W	Brauer, David J	Cantrell, Kandy M	Corbiere III, Emery J	Dettmer, Carolyn M
Bailey, Aaron A	Belonga-Torres, Jacob A	Brauer, David T	Cantrell, Kaycee D	Corbiere, Raymond T	Deuman, Glenn E
Bailey, Marie E	Benedict, John A	Brauer, Edward A	Cantrell, Mykel A	Corbisier, Christopher R	Deverney, Kari K
Bailey, Matthew T	Benedict, Kristen N	Brauer, Edward A	Captain, Chad M	Corbisier, Megan M	Deverney Jr, Matthew M
Bailey, Seth T	Benedict, Marcus A	Bray, Aimee M	Captain, Richard L	Corns, Brandon L	Devitt, Todd C
Bailey, Stephanie R	Benedict, Travis L	Breakie, Heather S	Captain, Tamika M	Cosens, Travis D	Dewar, Debra L
Baker III, Alcide J	Bennett, Brian G	Breakie, Hope M	Carbone, Stephanie N	Cotton, Kyle L	Deweerd, Leslie A
Baker, Brandon J	Bennett, Gregory L	Breeden, Tyler J	Cardwell, Karen C	Coughlin, Francis R	Dewitt, Brittany M
Baker, Chelsey D	Bennett, Jessica A	Bremer III, James A	Carlisle, Austin M	Couillard, Brian J	Dewitt, Matthew R
Baker, Daniel R	Bennett, Richard M	Brenchley, Frederick K	Carlisle, Bryce A	Cournaya, Anna M	<i>See "Addresses," Pg. 24</i>
Baker, Denver J	Benoit, David A	Brewer, Benny	Carlisle, Michael R	Cournaya, Jami F	
Baker, Emily A	Benoit, Kristi L	Brewer, Justine M	Carlson, Cheryl A	Cournaya, Jerry L	
Baker III, Gordon D	Bensinger, Justin R	Brewer, Karen	Carmichael, Jennifer M	Couture, Melissa A	

TRIBE SEEKS UPDATED ADDRESSES FOR THESE MEMBERS —

From “Addresses,” Pg. 23

Dicicco, Arthur A	Fernandez, Patricia L	Gardynik, Theresa M	Greggs, Jason J	Heckert, Leon L	Howard, Kimberly A
Diedrich, Beth A	Ferrebee, Randi L	Gardynik, Thomas R	Gregory, Richard J	Heckert, Rachele L	Howard, Laurie A
Diehr, Susan	Fetterhoff, Rikki M	Gardynik Jr, Timothy J	Grenke, Robert S	Heckert, Sharon D	Howell, Daniel J
Dietz, Arthur O	Fetterhoff, Sophia R	Garrow, William A	Griessmann II, Horst G	Hedges, Brad	Howell, Jessica B
Dietz, Mark O	File, Shelby D	Garvin III, Andrew R	Griessmann, Silka A	Height, Tricia	Howell, Kelly J
Dietz, Randy E	File, William M	Gasparik, Jenny R	Griggs, Lacey D	Heldt, Jason W	Howell, Timothy M
Dine, Sean R	Finch, Cassandra M	Gates, Katherine J	Griggs, Michael I	Helms, Michelle J	Hoyt, Martin C
Dinnan, Charles J	Fink, Adam V	Gates, Kelly J	Grimmer, Joseph P	Hemmings, Diane T	Hoyt, Michelle M
Dinnan, Joshua L	Fink, Melissa R	Gates Jr, Larry D	Grimmer Jr, Joseph P	Henderson, Robert S	Hromek, Jacob F
Dixon, Randall W	Finke, Elizabeth L	Gates, Shawn J	Grimmer, Kathryn M	Hendrix, Amy L	Hubble, Marina M
Dobos, Aaron J	Fischer, Dale A	Gaus, Tina L	Grimmer, Paige E	Henry, Autumn R	Hudgins, Joshua C
Dobos, Anastasia J	Fischer Jr, David A	Gee, Juanita M	Grimmer, Timothy G	Henry, Jason W	Hudson II, Harvey D
Doe, Joseph R	Fischer, Dawn A	Geiger, Mark P	Groleau, Matthew M	Henry, Scott M	Hudson, Kelly A
Dolaskie, Cheyenne A	Fischer, Jeanie M	Geiger, Sonja M	Grondin, Charles J	Henry Jr, Stanley N	Johnston, Paige M
Dollar, Patrick	Fischer, Kyle T	Geiger, Timothy E	Grondin, Jay W	Henry, Susan	Jonas, Scott M
Donnay, Chelsea M	Fish, Lindsay M	Gereau, Deborah L	Grondin, Michael C	Henry, Tammie J	Jones, Michelle L
Donnay, Emma A	Fish, Randy J	Gereau, Lawrence E	Grondin, Thomas J	Henschel, Amber K	Jones, Paul E
Dorow, Kyle L	Fish, Sonya L	Germain Jr, Michael J	Gross, Melesa M	Henschel, Michael F	Jones, Renee L
Double, Bronson R	Fisher, Crystal A	Germain, Thomas J	Grotewold, Brenden G	Hensley, Robert L	Jones, Thea W
Dougherty, Aaron P	Fisher, Michele A	Geronimi, Christopher L	Grotewold, Tonya H	Hercules, Cynthia G	Jonker, Joseph D
Dougherty, Daniel P	Flinn, Jaylene M	Gerou, Anthony R	Guerra, Angelina M	Herman, Bonnie	Jorgensen, Jacqueline P
Dougherty, Melissa A	Flood, Christopher B	Gerou, Duane T	Guerra, Gabrielle D	Herman, Elizabeth G	Joseph, Edward J
Dow, Virginia C	Florek, Nicholas W	Gerou, Michael J	Gugin, Adam J	Hernandez, Donovan L	Joyner Jr, Terry O
Dowling, Allison W	Florek Briceno, Geneive A	Gersch, Danielle N	Gugin, Terry A	Hernden, Melda G	Jungenberg, Jaquetta F
Doyle, Vickie S	Flores, Ashley L	Gessinger, Bradley T	Guillard, Daniel J	Herrman, Christina E	Juska, Jason A
Drake, Mathew J	Flynn, Patrick	Gessinger, Heather	Guillen, Anastasia A	Herrman Jr, Kevin L	Kaiser, Aubrey R
Drayer, Nicole M	Fochtman, Aaron M	Gibbons-Jones, Keith W	Gunderson, Krysteena A	Herro, Guy C	Kaiser, Natalia A
Duff, Robert C	Foldi, Richelle L	Gibbs, Jesse J	Gurnoe, Lisa	Herro, Lance J	Kalbfleisch, Peter J
Dufrin, Erica L	Follbaum, Christy M	Gibson, Felicia M	Gurnoe, Stanley	Herro, Michael K	Kangas, Nicole L
Dunford, Amanda F	Folsom, Clay R	Giel, Nicole L	Gutierrez, Wendy J	Herro, Tessa J	Kaplan, John J
Dunford III, Arthur L	Ford, Deborah M	Giles, Brandon E	Gwaltney, Angie J	Hershey, Dennis	Karim, Lynda M
Dunford, Krystle M	Forry, Katie M	Gillmore, Brad S	Gwaltney, Jesse L	Hershey, Joni	Karr, Jordan J
Dunford, Oscar J	Fortin, Mark A	Glass, Destiny E	Haanpaa, Scott L	Hershey, Kenneth	Karr, Merle J
Dunford, Sherri A	Fosmore Jr, Thomas H	Glass, Marcia A	Haas, Eric D	Hespenheide, Alaina M	Kartes, Amanda K
Dunlap, James M	Foss, Christopher M	Gleason, Angela R	Hackworth, Ashley M	Hewitt, Richard A	Kartes, Anthony J
Dunleavy, Leah	Foster, David W	Gleason, David J	Hackworth, Jonathon A	Hiatt, Matthew W	Kartes, Jeffrey J
Dunn, Amy R	Foster, Matthew T	Godin, Lena	Haddix IV, Bradley	Hibbs, James M	Kartes, Kristin L
Dunn, Melissa A	Fountain Jr, Simeon S	Godin, Travis W	Haggadone, Sandra J	Hibbs, Tessa M	Kay, Gena M
Dunn, Seanna M	Fontaine Jr, Joseph L	Goetz, Barbara L	Hagle, Brian J	Hibbs, Tyler J	Kee, Jared R
Dunton, Charles J	Fouracre, Lucas V	Goetz, Christi L	Haiss, James N	Hibner, Alison M	Kee, Jeremy R
Dupont, James E	Fournier, Anna M	Goetz, Daniel L	Halberg, Linda R	Hibner, Jeremy A	King, Kirsten S
Duran, Ashton L	Fournier, Jazmyn M	Goetz, Jordan M	Hall, Annemarie C	Hibner, Nathaniel T	King, Michael
Duran, Michelle A	Fox, David R	Goetz, Kevin J	Hall, Brittany M	Hicks, Alex B	King, Timothy G
Dutcher, Joann L	Fox, Dawn M	Goetz, Morgan M	Hall, Shantelle R	Hicks, Kelly M	King-Cliby, Lincoln J
Eagy, Bridget N	Fox, Steve J	Goetz, Peter J	Hallesy, James F	Hilberg, Derrick P	Kinney, Shane N
Eagy, Jessica L	Fox, Tammy L	Goetz, Robert A	Hallesy, Naomis G	Hildreth, Dwayne A	Kirkpatrick, Carol N
Eames, Kelly L	Franklin, Jody L	Goffus, Michael P	Hamel, Leigh Ann D	Hill, Daniel L	Kivisto, Douglas J
Eardley, Kimberly A	Franklin, Ryan C	Goga, James R	Hamilton, David A	Hincka, Jason G	Klikuszewski, Mark E
Eastman, David F	Fraser, Donald L	Gokey, Michael S	Hamilton Jr, James L	Hintz, Bartholomew	Klikuszewski, Michael J
Eastman, Tracy L	Fraser, Jeanette L	Gokey, Pierce E	Hamilton, Kevin L	Hipkins, Michael D	Kline, Justin M
Eaton, Gregory A	Fraser, Jodi A	Gokey, Sara E	Hamilton IV, William A	Hobbs, Rebecca A	Kobylarz, Kimberly M
Eaton, Joshua D	Fraser, Nathaniel A	Gokey, Todd S	Hancock, Eric H	Hocking, Erin E	Komander, Kelly A
Eckhart, Victoria	Frasier, Mark R	Gollehur, Dennis P	Hannan, Susan M	Hodges, Joseph R	Komendera, Erik E
Ecklund, Daniel M	Frasier, Sierra R	Gomez, Dustin A	Hansen, James T	Hodges, Summer S	Komendera II, Erik E
Eddy, Joni M	Frasier, Sophia M	Gonzales, Daniel A	Hansen, Marianne	Hoerz, Madalyn J	Komendera, Jacquelynne A
Edmonds, James B	Frato III, Joseph A	Gooch, Jean A	Hanson II, Charles P	Hoffman, Brenan D	Konieczny, Christie M
Edmonds, Joseph A	Fravel, Donald E	Goodemoot Jr, Kenneth D	Hanson, Lynn M	Hoffman, Gina L	Konkel, Cynthia E
Edmonds, Sherry A	Frazier, Gerald G	Gorny, Adrien L	Harden, Henry L	Hoffman, Laura May K	Konkel, Tamara D
Edwards, Amber N	Frazier, Ingrid A	Gorny, Ariana R	Harden III, Roscoe W	Hoglund, Gina E	Koprowski, Lee C
Eggert, Laressa L	Frazier, William J	Gorny, Dawn R	Hardwick, Bruce A	Hoig, Kyle J	Kort, Danny F
Ehrenbeit, Melissa E	Frederickson, Kaitlin A	Gorny, Derrick B	Hardwick, Carol L	Hoig, Lysa M	Koschmider, Joshua T
Eichhorn, Erik J	Frederickson, Robert G	Gorny, Michael S	Hardwick, Jason A	Hojnowski, Ronald A	Koschmider, Kenneth R
Eldridge, Christina A	Freeland, Brian M	Gorny, Thomas E	Hardwick, Jeremy C	Holland, Sherrie A	Koschmider, Michael J
Emery, Cassandra M	Freeman, Jessica R	Gorny, Thomas L	Hardwick, Michelle L	Holliday, Justine A	Kosiewicz, Scott J
Emery, Eric R	French, Amanda N	Gosseck, Joshua T	Hardwick, Ryan D	Holliday, Kyle P	Koski, John T
Emmons, Heather N	Frick, Andrew R	Gotts, Nicholas J	Hardwick, Sharon L	Holliday, Justine A	Koski, Meri E
Englehart, Heide C	Frick, Melissa M	Goudreau, Jeremy C	Harmon, Krishell J	Hollifield, Danielle M	Kotarski, Tawnee E
Engler, Alexandria D	Frick, Stacy J	Goudreau, Peter M	Harned, Todd	Hollingback, Corra J	Kowalski, Melissa M
Erickson, James S	Fricke, Jchon E	Goudreau, Richard C	Harper, Jana J	Hollman, Jessica L	Kowtko, Corey E
Ermatinger, Christi M	Frisina, Andrew C	Gouge, Christina L	Harper, Lawrence J	Holmberg, Bradley N	Krajewski III, Frederick G
Erskine, Adam L	Fuentes, Christopher L	Gouine, Gerald	Harris, Bruce K	Holmberg, Brandy L	Krause, James E
Erskine, Misty A	Fulcher, Joshua D	Graber, Michelle L	Harris, Curtis T	Holmberg, Buddy A	Kravis, Valerie K
Eson, Steven M	Fuller, Cody L	Graham, Duncan G	Harris, James G	Holmberg, Patti A	Kreger, Eugena L
Ettawageshik, Joel Q	Fuller, Dakota J	Graham, Julie A	Harris, Jennifer E	Holmes, Donald J	Kreinbrink, Debora A
Ettawageshik, John L	Furlong, Ronni J	Graham, Michael J	Harris, Jill M	Holmes-Johnson, Dorothy A	Krook, Linette K
Evans, Danielle L	Furness, Mary E	Grande, Brien M	Harris, Nolan W	Holt, Rayanne J	Krueger, Margie L
Evans, John R	Furness, Nicholas M	Gravelle, Brody J	Harris, Patricia A	Holzinger, Dawn M	Krueger, Steven D
Everson F, Timothy	Furney, Alisha J	Gravelle, Eugene W	Harrison, Melinda M	Honeman, Joan L	Kruger, Victoria A
Ewalt, Jessica M	Furney, Crystal M	Gravelle, Matthew J	Hart, Amanda K	Honeycutt, Britiany N	Kuchan, Diane M
Exford IV, George F	Furney, Tiffany S	Green III, Allen R	Hartrick, Tim M	Honke, Ronda L	Kudla, Johnathon G
Falbe, Brian D	Gable, Daniel H	Green, Amanda M	Hascall, Bryan J	Hood, Jennifer	Kuntz, Jaime C
Fallstich, Chelsea A	Gaede, Danna K	Green, Amber L	Hascall, Stanley	Hood, Robert	LaBlance, Alfred C
Fallstich, Erich A	Gagnon, Lynne M	Green, Andrew C	Hassen, Autumn R	Hood, Trevor D	LaBlance, Jill H
Fallstich, Jessica J	Gahl, Amy L	Green, Anthony C	Hassen, Jody L	Hoonstra, Cory S	LaBlance, Maro L
Farley, Matthew W	Gale, Danny M	Green, Donivan J	Hatch, Mark H	Hoonstra, Kayla A	LaBlance III, Paul E
Farley, Nathan A	Gale, Mario R	Green Jr, Gerald D	Hatch Jr, Michael J	Hoover, Kirsten J	LaBranch, Tracy L
Farley, Steven W	Gale, Veronica R	Green, Heather A	Hayden, Kati L	Hoover Jr, Thomas G	LaBranche, Jordan M
Farnsworth, Sheldon J	Gallagher, Daniel J	Green, Richard G	Hayden, Samantha J	Horn, Scott F	Labron, Charles E
Farnsworth, Yarrow A	Gallagher, Shayla M	Green, Samantha	Hayes, George A	Horning, Andrew J	LaClair, Rebecca J
Farris, Jonathan S	Gallegos, Eric P	Green, Samantha J	Hayes, Kenna C	Horning, Karin M	LaCombe, Amanda E
Fater, Amber C	Galloway, Melissa E	Green, Scott E	Hayes, Kimberly J	Horton, Leanna L	LaCombe, Jason W
Fater, Stephanie A	Gambardella, Keri L	Green, Sheri A	Hazen, Lou Ann	Horton, Lisa M	LaCoursiere, Joshua M
Faulkner, Sheena M	Garcia III, Aristeo M	Green, Timothy C	Hazen, Susan M	Houghton, Michael V	LaCoy, Jennifer A
Feathers, Cooper J	Garcia, Michael R	Green, Vicki L	Hazle, Megan E	Houghton, Stephen J	LaCross, Donald K
Feathers, Randy J	Garcia, Robert A	Greene, Carla L	Head, Cedric S	Houle, Jason M	Ladronka, Jamie R
Fecteau Jr, Donald V	Gardner, Alyssa M	Greer, Joshua W	Heckert, Douglas W	Hovinga, Johnathan R	LaDuke, Darcie R
	Gardner, Justin Z	Greggs, Adam C		Howard, Deanne M	LaDuke, Derrick R

See “Addresses,” Pg. 25

TRIBE SEEKS UPDATED ADDRESSES FOR THESE MEMBERS —**From “Addresses,” pg. 24**

LaDuke, Katie A	Lewis, Matthew L	Martin, Jessica M	McGowan, Nichole M	Moore, Heath C	Nolff-Petoskey, Timothy A
LaDuke, Richard T	Lewis, Michael E	Martin III, Kenneth T	McGowan, William R	Moore, Michael C	Norden, David M
LaFaver, Jessica N	Lewis, Raymond M	Martin, Micheal S	McGruther, Joseph M	Moore, Michael J	Norden, Julie A
LaFleche, Jolene	Lewis, Robin J	Martin, Rex K	McGuire, Susan A	Moore, Michelle A	Norton Jr, Douglas E
LaFoille, Jeffrey R	Lewis, Ryan E	Martin, Trent A	McIntire, Joseph A	Moore, Scott J	Norton, Kevin W
LaFoille, Lauryn G	Lewis, Shiann M	Martineau, Michael J	McKechnie, Christopher L	Moore, Timothy E	Norvell, Kiley E
LaFontain, Alexander V	Lewis, Steven M	Martineau, Teresa L	McKerchie, Holly A	Moquin, Christopher T	Nowlin, Victor L
LaFreniere, Laurie A	Lewis, Tina M	Martineau, Tiffany E	McKerchie, Michael W	Morales, Joseph V	Nystrom, Kim M
LaJoice, Michael A	Libby, Douglas L	Martz, Desiree A	McKerchie, Tyler T	Morales, Lisa E	Oakley, Wendy L
LaJoice, Shelley I	Libby, Nicholas A	Massaway, Michael D	McLean, Darcy R	Morales, Teresa Y	O’Bara, Joseph E
LaLonde, Christopher D	Lichtenberger, Rebecca M	Massaway, Roger M	McMahon, Anthony R	Morley, Christopher C	Oberlin, Lance A
LaLonde, Dennis G	Liebrecht, Stacie M	Massaway Sr, Todd A	McNally, Natalie J	Morris, John P	O’Berry, Brandie L
LaLonde, Donald G	Liford, Kristopher L	Massey, Angela M	McNeely, Kayla M	Morris, Larry A	O’Berry, Bryan K
LaLonde, Douglas T	Lincoln, Nicole M	Massey, Christopher M	McNeely, Wednesday L	Morrison, Gabrielle J	O’Berry, Conary T
LaLonde, Rene A	Lindeblad, Tabatha M	Massey, Justin R	McNickle, Alyssa C	Morse, Matthew C	O’Berry, Jill M
LaMack, Lindsey L	Lindeblad, Travis W	Massey, Kelley L	McPhall, Wayne	Morse Jr, Phillip J	O’Berry, Robb A
Lambert Jr, Gregory D	Lindsay, Jeffrey B	Massey, Michael J	McPherson, Amanda M	Moses, Ernie T	O’Berry, Samantha C
Lambert, Halona L	Lindsay, John R	Massey, Ryan A	McPherson, Darcy J	Moses, Jeania M	O’Brien, Joseph R
Lambert, Jennifer M	Lipponen, Megan N	Massey, William C	McPherson, Jessica M	Moses, Joseph J	O’Conner, Claudissa R
Lambert, Michael K	Littell, Andrea K	Massie, Steven P	McPherson, Kara H	Moses, Kenneth T	Odbert, Calvin W
Lambert, Robert J	Little-Crawford, Ashley N	Masta, Cheyenne K	McPherson, Megan L	Moses, Michael J	Oderfer, Christopher A
Lambert Jr, Robert J	Littrell, Christopher A	Masta, Jacqueline A	McSweeney, Tommy L	Moses, Tashina R	Ogle, Heather M
Langbehn, Joshua B	Litzner, Jordan G	Masta, Micah J	Mead, Ashley F	Mosher, Christopher S	Ogle, Michele M
Lansky, Dale A	Litzner, Justin W	Masta, Stephanie J	Meggison, Dustin R	Mosher, Claudine N	Ojibway, Jay W
LaPine, Alissa M	Livermore, Erin G	Masta-Adams, Rita D	Melvin, Lorea L	Mosher, Tempeste J	Ojibway, Jeffrey P
LaPine, Amanda G	Livermore III, JD	Mastaw, Christopher C	Menard, Dustin A	Mraz, Thomas J	Okopski, Scott R
LaPine, Armand D	Livingston Jr, Robert A	Mastaw, Steven	Menard, John R	Mueller, Melissa A	Olivier, Rachel A
LaPine, Darrin S	Lockhart, Eric A	Matheson, Kathryn A	Menard, Nicole D	Mulholland, James T	Olli, Casey M
LaPine II, Edward V	Lockhart, James M	Mathews, Brent D	Mendis, Melody M	Mullenbrock, Brett J	Olli, Dylan S
LaPine, Frederick L	Lockhart, Nicole D	Mathews, David A	Mendoskin, Rose M	Mullendore, Carolyn M	Olli, Michael V
LaPine, Michael T	Lockwood, Jessica A	Matson, Ethan B	Mendoskin, Shannon M	Mundell, Tishia D	Olmstead, Michelle
LaPlaunt, Amanda M	Lockwood, Stephanie D	Matteson, Jennifer A	Merchant, Donald E	Munro, William D	Olson, Eric
LaPlaunt, Charles F	Lockwood, Taylor B	Matteson, Justin S	Merchant, Jean C	Munsell, Jennifer A	Olson, Joshua J
LaPlaunt, Christopher A	Lockwood Jr, Timothy J	Matteson, Marty L	Merchberger, Brian E	Murkot, Jeffrey L	Olson, Karra A
LaPlaunt, David W	Lokey, Robert A	Matteson, Richard C	Merchberger Jr, Ronald D	Murphy, Amanda M	Olson, Kathleen A
LaPlaunt, Edwin V	Long, Jeremy H	Matthew, Patrick T	Merriam, Leona C	Murray, Arrin J	Olson, Lloyd J
LaPlaunt, Gary L	Long, Linda K	Matthews, Melissa A	Merrifield, Daniel A	Murray, Charles E	Olson, Scott A
LaPlaunt, Jesse	Longnecker II, Timothy R	Mattson, Melanie A	Mertz, Justin L	Murray, Janelle A	Olson, Shane M
LaPlaunt II, Robert J	Longtine, Tracy L	Mattson, Robert J	Mertz, Tammy S	Murray, Jeremy D	Omans, Jay A
LaPlaunt III, Robert J	Loonsfoot, Deborah A	Matula, Mandy S	Merz, Nicole L	Murray, Rene A	O’Neil, Brian K
LaPlaunt, Sherri A	Lopez, Henry J	Maxwell, Brenda K	Metivier, Evelyn A	Murray, Shane S	O’Neil, Jonathan P
Lasley, Aleisha M	Louis Jr, Vincent	Mayer, Judith A	Metivier, Lynette S	Muscoe, Buffy F	O’Neil, Paul D
Lasley, Jordan S	Love, Glenn M	Mayer, Mandy M	Metivier, Paul	Muscoe, Jamie D	O’Neil, Paula J
Lasley, Kenneth L	Lovell, Dustin R	Mayer, Ronald L	Meyer, Rebecca A	Musser, David A	O’Neill, Rachael L
LaTour, Nathan P	Lovin, Melissa A	Mazurek, Dawn M	Meyer, Shara R	Myotte, Nathan A	Orr, Samuel C
LaTour, Patrick	Lovin, Michael P	McCabe, Jordan A	Meyerholtz, Andrew R	Myotte, Timothy J	Orr-Obeshaw, Jessamyn A
LaTour, Travis G	Lowe, Jennifer M	McCarrick, Michelle L	Mian, Asim Z	Nadeau, Jordan P	Orvis, Jacob K
LaTour, Zoe Y	Lowe, Jessica M	McCarthy, Kenneth P	Michael, Jessica D	Nadeau, Ryan A	Oryall Jr, Thomas A
Laughton, Jerry D	Lowe, Tyler W	McCarthy, Krystal D	Micheau, Christa R	Nagelkerk, May	Osborn Jr, Stacy R
LaVictor, John S	Lucarelli, Dennis G	McCarthy, Richard J	Micheau, Joshua J	Nash, Anastasia E	Osburn, Trevor M
LaVigne, Hailey A	Lucarelli, Gina M	McClanahan, Amanda A	Michelin, Anne M	Nash, Brian M	Osogwin, David J
Lawless, Jennifer A	Lucas, David L	McClara, Chelsie M	Michelin, Joshua J	Nash, Donley P	Osogwin, Kristina B
Lawrence, David W	Lucas, Michael J	McClara Jr, James E	Michels, Eric E	Nash, Duane T	Osogwin, Odin M
Lawrence, Linda S	Lucas, Robert J	McClellan, Roger D	Michels, Jason C	Neal, Brandon L	Osterhout, Ward T
Lawrence, Tionya A	Lucha, Jessica K	McClellan, Shannon D	Michels, Joeseeph E	Neal, Cathy L	Ouellette, Kacee B
Leask, Chad C	Luczyk, Gerald P	McClelland, Eric W	Middleton, Jeremiah G	Neal, Krissy L	Overland, Paul E
Leask, Corianne M	Luellwitz, Lauren M	McClelland, Gary W	Miles, Daniel A	Nedeau, Chad M	Owen, Karen S
Leask, Michael C	Lumsden, Halle M	McClusky, Charles L	Miles, Denise E	Nedeau, Katie N	Owens, Darlene M
Leask, Nathan M	Lundberg, Heidi M	McClusky, George A	Miles, Jason R	Nedwash, Daniel R	Ozant, Gregory K
Leask, Rene’e	Luttenberger Jr, Thomas A	McClusky Jr, Ronald R	Miles, Laura N	Nedwash, Samantha H	Paciocco, Stephen J
Leask, Samantha K	Luzanilla, Deanna M	McClusky, Tonya M	Miller, Christopher L	Neelis, Derek C	Page, Carmen R
Leatherman, Naomi P	Lynch, Kai M	McCondra, John M	Miller, Frank I	Neelis, Erica E	Page, Lisa A
LeBlanc, Christopher J	Lyons, Nicholas R	McCondra, Raymond P	Miller, Gary B	Neelis, Maribeth T	Pagels-Perrault, Jeremiah C
LeBlanc III, George A	MacArthur, Daniel J	McCondra, Ronald K	Miller, Jeffrey D	Neelis, Rebecca S	Palamara, Jennifer A
LeClaire, Darrin W	MacDonald, Andrew P	McCoy, Adam D	Miller, John P	Nelson, Christopher A	Palsky, Andrew L
LeDuc, Amy L	MacKenzie, Amanda J	McCoy, Amanda J	Miller, Joseph D	Nelson Jr, Cleo R	Papasas, Shasta D
Ledy, Adam G	MacLeod, Ravon L	McCoy, Crystal L	Miller, Joshua G	Nelson, Danielle J	Paquin, Carolyn J
Ledy, Jason K	Madigan, Karie H	McCoy, Faith D	Miller, Matthew D	Nelson, Danielle J	Paquin, Cindy L
Ledy, Lawrence M	Magee, Tami L	McCoy, Gina K	Miller, Michael J	Nelson, Justin	Paquin, Donna J
Lee, Ashley M	Mahan, Ryan D	McCoy, Kasey L	Miller, Shari L	Nelson, Michaela A	Paquin, Elizabeth J
Lee, Dustin C	Mahanna, Alexander R	McCoy, Lisa M	Miller, Zachary J	Nelson, Rose M	Paquin, James C
Lee, Lexi C	Maison, Jamie L	McCoy, Lisa M	Minder, Jessica A	Nelson III, William D	Paquin, Jennifer M
Lee, Rodney J	Majkrzak, Elicia R	McCoy, Shawn M	Mintline, Mary S	Nemec, Marcella A	Paquin, Kathleen M
Lee, Timothy M	Majkrzak II, Gregory L	McCoy, Tyler J	Mintline, Stephen T	Nemecek, James D	Paquin, Michelle
Lee, Zachary M	Majkrzak, Misty R	McCreary, Rebecca D	Mion, Michael R	Nertoli, Jessica M	Paquin, Noel J
Lehman, Kaylee D	Maleport, Laurie A	McCroy, Jesse J	Miron, John A	Nesberg, Diane	Paquin, Sandra L
Lehman, Misti B	Maleport, Sharolyn	McCuaig, Lisa	Mitchell, Avery	Nesbitt, Rebecca L	Paquin, Sonya L
Lehnert, Erik M	Malin, Allison R	McCune, Victor A	Mobley, Tarra L	Ness, Chandra L	Paquin, Tammy J
Lehre, Jeremy J	Mallory, Jennifer L	McDaniel, Jared T	Moffat, Lisa K	Ness, Drew A	Paquin Jr, Thomas J
Lemieux Jr, Edwin J	Mallory, Susan R	McDermott, Edward J	Moffat, Nathan R	Nesselrodt, Diedra K	Paradowski, Sarah L
Lemire, Melinda L	Maloney, Tia M	McDonald, Casey L	Moglovkin, Tiffanie A	Nesseth, Erik L	Pardee, David L
Lenius, Dana L	Maniaci, Gina R	McDonald Jr, John	Mohler II, Stephen B	Neuman, Jamie P	Pardee, Sarah M
Lennox, Christopher H	Maniaci, John M	McDonald, Lisa D	Mongene, Kenneth B	Neumann, Justin A	Paris, Joseph E
Leonard, Charles P	Maniaci, John M	McDonald, Lisa D	Monk, Jennifer D	Neumann, Kenneth J	Paris, Rebecca A
Leverance-Harrison, Kaylee A	Mann, Jamie L	McDonald, Tom	Montague, Jeremy J	Neumann, Nickolaus A	Parish, Lee-Ann I
Levesque, Ernest P	Mannisto, Neal M	McDonnald, Mechelle D	Montague, Lark L	Newell, Burke E	Parker, Gregory E
Lewis, Allan J	Marble, Donna F	McDowell, Michael J	Montague, Lark L	Nichols, Bobbie J	Parker, Jeanette M
Lewis, Amanda M	Mari, Donna L	McElroy, Courtney S	Montgomery, Cassandra L	Nichols II, Rusty A	Parr, Robert M
Lewis, Anna M	Marker, Aric W	McFarland, Danielle N	Montgomery, Cheryl	Nickerson, Kamryn K	Parrish, Glenn R
Lewis, Cody J	Marker, Jeremy M	McGahey, Brandon J	Montgomery, Debra S	Nikunen Jr, Anthony J	Parrott, Sara A
Lewis, Dawn M	Marsh, Janice L	McGahey, Chester A	Montgomery, Robert	Nikunen, Jasmine L	Parsons, Brooke L
Lewis, James E	Marshall, Chadwick	McGahey, Josie A	Montgomery Jr, Sharon E	Noble, Bambi L	Passage, Amanda J
Lewis, Jeffrey A	Marshall, Jeffery J	McGahey, Justin A	Montgomery, William	Nolan, Catherine J	Passage, Christopher M
Lewis II, Kevin C	Marshall, Kimberly A	McGinnis, Jason S	Moody, Ashley A	Nolan, Christopher J	Passage, Dane A
Lewis, Kody L	Martell, Nicole K	McGinty, Anna-Marie	Mooney, Joseph P	Nolan, Janet M	Passage, David R
	Martin, April M	McGowan, Ashley N	Moore, Bernard J	Nolan, Jocque	Passage, Katherine L
	Martin, Chad A	McGowan, Daniel R	Moore, Ember S	Nolan II, Mark	Passage, Kelly J
	Martin, James A	McGowan, Kristy M	Moore, Harley A	Nolff-Petoskey, Aaron L	

See “Addresses,” Pg. 26

TRIBE SEEKS UPDATED ADDRESSES FOR THESE MEMBERS —

From “Addresses,” Pg. 25

Patrick, Barbara A	Pratt, Katherine A	Rosati, Michell	Scoville, Melissa S	Somes, Adrienne J	Sydow, Brian P
Patzner, Karen S	Precord, Charlotte T	Rose, Timothy L	Seaman, Joseph R	Sosnowski, Paul M	Sylvester, Barbara J
Paul, Sean C	Predmore, Jennifer A	Ross, Lindsay A	Sears, Alison M	Soule, Adam D	Sylvester, Susie
Paulsen, Camie A	Preseau, Elissa S	Ross, Rita M	Sears, John C	Soule, Erin E	Syrjala, Alizabeth A
Pavelock III, John H	Prevost, Joseph I	Rosson, Brant J	Sebastian, Glenn H	Spalding, Toni J	Syrjala, Ronald K
Pavlat, Bryant L	Price, Bradlee J	Rourk, Sean W	Sebastian, Troy E	Spang, Dennis F	Taber, Jacob G
Pavlat Jr, Dale R	Price, John H	Rowles, Theresa M	Secreast, Anna M	Spangler, Barry L	Tadgerson, Raymond A
Pavlat Jr, Gene T	Proctor, Pamela L	Rowles Jr, Thomas A	Sepienza, Anne M	Spangler, Casey L	Tadgerson, Steven C
Pavlat II, Phillip L	Prout, Aaron W	Roy, Brandy A	Sepienza, Joseph	Sparks, Shane S	Taig, Patricia L
Pawlowski, Heather A	Prout, Michael S	Roy, James L	Sepienza, Steven	Sparks, Shelly R	Talbot, D’edie R
Payment, Ann M	Pruitt, Samuel T	Rozga, Michelle K	Sexton, William J	Spencer, Jessica J	Talentino, Kullen D
Payment, Gary L	Pryor, Christopher J	Rudd, Mark A	Seymour, Alycia L	Spencer, Kyle R	Tallman, Jeremy C
Payment, Nicole A	Pryor, Joshua W	Ruddle, Lyndon R	Seymour, Amanda L	Spencer, Wade E	Tallman, Rebecca L
Payne, William L	Puzio, Cynthia L	Ruditis, Thomas J	Seymour, Lawrence R	Spencley, Melanie A	Tamlyn, Traci K
Paynter, David W	Queen, Renee M	Ruggero, Leanne M	Seymour, Lisa L	Spiroff, Ashley N	Tarnutzer, Andrew M
Peaine, Eric J	Quick, Casey A	Runshe, Linda M	Seymour, Michael S	Spiroff, Eric M	Tarnutzer, Helen J
Peake, Barry M	Quinn, Joseph D	Ruperd, Billie L	Seymour, Ricky A	Spiroff, Kimberly A	Taurianen, Andrew L
Pederson, Denise M	Quinn, Suzanne M	Ruperd, James K	Seymour, Sandra L	Spitzley, Joann L	Taurianen, Jacquelyne M
Peppers, Anne E	Quintanilla, Victor	Rush, Amy S	Shagen Jr, Larry A	Spitzley, Stefanie S	Taylor, Ashley N
Pellizzon, Michelle L	Racette, Ashley L	Rush, Christine R	Shannon, Christopher A	Splan, Erland S	Tazelaar, Jay A
Peltier, Nicole R	Racette, Melissa A	Russell, Jakob S	Shannon, Martha J	Splan, Joel A	Teague, Bryan A
Peltonen, Gregory F	Radomile, Mandy M	Russo, Jennifer M	Sharp, Brian J	Splan, Rachel M	Techmeier, Derek S
Pemble, Ellen H	Raisanen, Jeanne R	Russo, Kristen K	Sharp, Viola S	Splan, Rebecca L	Teeple, Helen M
Pennington, Jennifer E	Rakoniewski, Lathen S	Ryan, Michael C	Sharp, Zane P	Splan, Steven P	Teeple, Jeffrey R
Penrose, Elizabeth R	Ramirez, Alex I	Ryan, Thadius J	Shaw, Bradley R	Spray, Adam J	Temple, David M
Peralez, Angelica G	Ramirez, Richard M	Ryder, Cameo T	Sheehan, Jennifer L	Spray, Christopher M	Terrian, Jerry I
Perault, Brandon M	Ramsby, Chase W	Ryder, Eric D	Sheehan, Kathleen M	St. Amour, Sue A	Terrian, Kristen J
Perkette, Patricia A	Ramsby, Hailey M	Rye, Jerry A	Sheffler, Nancy C	St. Amour, Tricia R	Terry, Brandon M
Perkins, Angela L	Ramsey, Erin K	Rye, Reginald F	Shelton, Adam C	St. Amour, Troy M	Terry, Jamie L
Perkins, Dustin M	Ramsey, Kelly B	Rye, Samantha M	Shelton, William C	St. Andrew, Antoinette M	Tervo, Andrew P
Perkins, Sara J	Rand III, Richard S	Rye, Tara M	Shephard-File, Michael W	St. Andrew, Jacobb F	Thayer, Angela M
Perkins-Grubbs, Natalie A	Randazzo, Jill M	Ryerse, Jon R	Sheppard, Joy R	St. Andrew, Rebecca J	Theel, Todd W
Perlaki, David L	Rapelje, Marissa A	Rypkema, Elizabeth S	Sheppard, Katelynn A	St. Andrew, Timothy C	Thelen, Hannah M
Perrault, Katie J	Ratcliff, Derrick C	Sabastian, Chellsye E	Sheppard, Kristy L	St. Antoine, Ryan M	Thelen, James P
Perry, Brent M	Ratcliff, Emily N	Sabias, Joshua R	Sherman, Abigail C	St. Germain, James R	Thelen, Kristina F
Perry, Curtis	Ratcliff, Noah P	Sabias, Nicole M	Shields, Edwin R	St. Germain, William J	Thelen, Melissa A
Perry, James E	Rautanen, Alexander F	Sage, Billie Jo	Shields, Jeremiah J	St. Louis, Benjamin O	Theodoran, William R
Perry, Jennifer L	Reed, Nathan R	Sakis, Matthew P	Shilts, Hazel M	St. Louis, Robert W	Therrian, Carmen A
Perry, Jonathon P	Reeder, Wendy L	Salas Jr, Eddie	Shipman, Brendan M	St. Louis Jr, Roger M	Therrien, Joseph C
Perry Sr, Joseph P	Reeves, Angela L	Salas, Jerome J	Shoemaker, Stacy M	St. Louis, Taylor Q	Therrien, Samantha J
Perry, Nicholas A	Reffruschinni, Adrienne	Salo, Angelica M	Shortridge, Dennis A	St. Louis, Wayne A	Thibault, Rebecca R
Perry, Raymond A	Reffruschinni, Amber R	Salo, Daniel C	Showan, Maryann P	St. Onge, Chanttelle J	Thibert, Matthew L
Perry, Robert F	Reffruschinni, Joseph C	Salo, Kathrine G	Shubitowski, Amy E	St. Onge, Joseph M	Thibert, Sirena M
Perry, Samantha L	Reffruschinni, Rhonda R	Salter, Mallory D	Shubitowski, Sarah M	Stadler, James K	Thilhorn, Scott C
Persyn, Katelyn E	Reffruschinni, Roxanne R	Salvador, Francine M	Shumaker-Pruitt, Echo P	Stamann, Rebecca L	Thomas, Derrick P
Persyn, Starr L	Regan, Kelly L	Samuel, Debra E	Shupe, Bryan A	Stamm, Jon E	Thomas, John A
Persyn Kubitski, Marie A	Reid, Hannah M	Samuel, Shawn M	Shutler, Travis J	Stamper, Tonya M	Thomas, Michele J
Peters, Carrie M	Reid, Michael P	Sanders, Brandi C	Siewert, Zachary J	Stanga, Loreena J	Thomas, Robert R
Peters, Jennifer C	Reimer, Des’ree L	Sanders, Daniel L	Sigelko, Danielle M	Stapleton, Kelli M	Thompson, Bryan P
Peters, Matthew T	Reimer, Lony F	Sanderson, Julie M	Silva, Michael J	Starkweather, Andrea G	Thompson, Christoph C
Peters, Samantha L	Reimer, Sky B	Sanford, Brooke P	Simmons, Tina R	Stauffer, Kevin J	Thompson, Francis R
Peterson, Judy	Renelt, Christopher L	Sangster, Noelle M	Simonetti, Lindsay A	Stauty, Jamie L	Thompson, Joel F
Peterson, Morgan S	Reser, Timothy A	Santigo, Bernice M	Simpson, Jess E	Stebleton, Ronald R	Thompson, John J
Peterson, Shari J	Resterhouse, Chelly R	Sarbou, Steve E	Simpson, Joshua D	Steele, Geri M	Thompson, Mattea F
Peterson, Travis W	Resterhouse, Dennis	Sari, Destry V	Simpson, Kelly S	Steele, Matthew J	Thorin, Curtis P
Petoskey, Nicole M	Resterhouse, Mia L	Sasaki, Angela N	Simpson, Mindy L	Stefanski, Kristofer D	Thornhill, Lorry D
Petric, Katherine L	Resterhouse, Micheal R	Satterlee, Angela M	Sims, Kathryn V	Stevens, Kelly M	Thrasher, Danelle J
Pfaff, Julie A	Resterhouse, Sandra L	Saunders, Danielle M	Sims, Mary E	Stevens, Niksaun A	Thurber, Lola L
Phillips, Amber M	Rhoades, Robert A	Saunders, Donald	Sindles, Marcia L	Stevens, Tammy L	Tierson, Dustin J
Phillips, Tyler T	Richards, Jeanette	Sauve, Jennifer E	Singleton, Brandon M	Stevens, Tracey L	Tilot, Kathleen L
Pierce, Katherine L	Richards III, Robert R	Savard, Brendan M	Singleton, Kayla M	Stewart, Anthony J	Tilot, Robert C
Pietrangelo, Ashley M	Richards, Taresa A	Savard, Meghann F	Sippola, Daniel D	Stewart, Christopher J	Tilot, Tamra L
Piippo, Joshua L	Richards, Todd	Savoie, Eric F	Skilton, Joshua L	Stewart, Dyani C	Tilton, Joseph L
Pilcher, David J	Richardson, Lee A	Sawasky, Justin N	Skipper, Kimberly K	Stewart, Helen R	Timreck, Michelle L
Pilcher, Jordan M	Richter, Andrew S	Sawasky, Taylor D	Skrzypek, Joseph M	Stewart, Melissa A	Tipton, Bradford R
Pirronello, Cecilie D	Richter, Melissa J	Sawson, Christopher K	Sky-Gaskin, Emmalene R	Stewart, Robert J	Titchenell, Mark W
Pizzala, Kayla C	Ricker, Michelle R	Sawson, Vanessa R	Smart, Adam D	Stickle III, George E	Todd, Michael C
Pizzano, Vikki S	Rickert, Kristian H	Sayles Jr, Leroy J	Smart, Bobbie J	Stickle, Nathen M	Tolliver, Claude
Plante, David J	Rickleby, Tina M	Sayles, Nicholas J	Smart, Jason L	Stieffel, Deborah A	Tolliver, Jeffrey
Plastino, Carla	Rike, Benjamin T	Schadel, Angela M	Smart, Jordan D	Stiles, Dawn M	Tolliver, Katherine M
Plastino, Kevin J	Rike, Jamison M	Scharp, Kirk A	Smart, Kyle J	Stockley, Anna M	Tolliver, Sylvia
Platt, Derek M	Riley, Brittany L	Schaumburger, Sara R	Smith, Adrian D	Stockman, Samantha J	Toms, Kristina M
Poirier, Marshall O	Riley, Brook L	Scheuring III, James W	Smith, Alfred L	Stokke, Amanda L	Toms, Tyler A
Pond, Trisha R	Ritter, James B	Schlehuber, Krista A	Smith, Brent E	Stone, Kimberly A	Tormala, Brandi S
Poupor, Tiffany L	Ritter, Stephen K	Schmid, Raymond L	Smith, Brian L	Stoneburner, Jamie J	Torrez Jr, Michael A
Porter, Amy L	Rivard, Loretta J	Schmidt-Beatty, Sean S	Smith, Craig	Storey Jr, Kenneth J	Tracy, Bryon L
Porter, Lee A	Rivera III, Pilar	Schneider, Jordan W	Smith, Cynthia L	Stotts, Rachel M	Tracy, Charles O
Porter, Levi M	Rivers, Elizabeth M	Schopp, Shalyn M	Smith, Debra L	Stow, Jeramy L	Tracy, Christopher A
Porter, Lydia P	Rivers, John N	Schork, Lucas W	Smith, Honey S	Strader, Sarah L	Tracy, Kimberly N
Porter, Pamela L	Roath, Erika D	Schultz, Brook L	Smith, Jeanette M	Strader, Scarlette A	Tracy, Melissa A
Porter, Traci L	Roath Jr, Michael W	Schultz, Katrina M	Smith, Jennifer M	Strahan, Shannon I	Trapp, Jessica M
Potter, Kevin M	Robbel, Sara G	Schwartz, Amber R	Smith, Melissa A	Streeter, Tyler V	Trester, Blake T
Potter Jr, Richard	Robbins, Richard L	Schwartz, Cynthia A	Smith, Steven G	Strenczewilk, Jonathan D	Trevarrow, Ashley T
Potvin, Joshua J	Roberts, Deborah R	Schwartz, Mary A	Smith, Timothy H	Strickler, Aimee L	Trevino, Andrea L
Potvin, Tyler F	Robertson, Samantha J	Schwartz, Nina K	Smith Jr, William J	Strickler, Raymond E	Tromblay, Darren D
Poulsen, Stewart D	Robinson, Jean E	Schwecke, Amanda L	Smithson, Michael A	Sturm, Christian A	Tromblay, Dustin D
Pounders, Barbara L	Robinson, Joseph	Schwiderson, Emily A	Smithson, Vicky L	Stutleen, Michael J	Tromblay, Jeananne M
Povey, Dell E	Robinson, Martin J	Schwiderson, Eric J	Snell, Kyle J	Sudau, Arthur J	Trombley, Amanda J
Povey, Joshua J	Robinson, Michael H	Schwiderson, Erin E	Snider, April M	Suffield, Thomas A	Trombley, Amy L
Povey, Michael P	Robles, Jamie L	Scobey, Daniel M	Snider, Christopher J	Sullivan, Brandi J	Trombley, Brandon P
Powell, Patricia S	Rocheffort, Korine R	Scobey, Peggy M	Snowbeck, Todd	Suma, David A	Trombly, Eric W
Powell, Vivien L	Roe, Aaron C	Scobey, Rebecca J	Snowberger, Brandon L	Summerhill, Allison L	Trouten, Holly J
Powers, Janine A	Rogers, Austin R	Scott, Derek T	Snowberger, Kaitlyn M	Summerhill, Kimberly S	Trudeau Jr, Roger R
Powers, Nikki J	Roland, Alana A	Scott, Krissy D	Snowberger, Nathan D	Summers, Johnathon J	Trudell, Anisa A
Powers, Shaun R	Rolston, Lucas L	Scott, Nathan A	Snyder, Jacob D	Summers Jr, Wilfred G	Trudell, Candice R
Prater, Brian L	Romero, Aaron M	Scott, Rose M	Snyder, Nathan M	Surrett, Rebecca R	Trumbley, Alexandria R
	Root, Douglas E	Scott, Sandra A	Snyder, Rachel A	Swisher Jr, Terry A	

TRIBE SEEKS UPDATED ADDRESSES FOR THESE MEMBERS —

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Trumbley, Tyler E
 Tucker, Joseph C
 Tucker, Kenneth A
 Turman, Diane M
 Turner, Michelle M
 Turner, Troy J
 Twarozynski, Ty A
 Tyler, Ezekiel M
 Ulasich, Michael J
 Underhill, Travis J
 Underwood, Kristina A
 Updike, Sandra J
 Valentine, Candis L
 Vallie, Terry R
 Vallier, Cameron C
 Vallier, Jamie J
 Van Alstine, Gary J
 Van Alstine, Michelle L
 Van Hoose, Jon R
 Van Hoose, Kristina L
 Van Horn, Eddie J
 Van Putten, Regina L
 Van Setters, Donovan S
 Vanassche, Lauren E
 Vanatta, Joshua T
 VanBuren, Nikki L
 Vandenbrooks, Laura A
 Vanderberg, Amber D
 Vanderberg, Victor J
 Vanderberg, Yvonne Y
 Vandermissen, Naomi R
 Vanderweele, Mary A
 Vanier, Tina M
 Vanzile, Sherri L
 Vargas, Cassandra M
 Vaupel, Rebecca S
 Vendeville, Dinah J
 Vermillion, Amanda J
 Vertz, Amanda L
 Vertz, Peter J
 Vesper, Shawn A
 Vieau Jr, David J
 Vieau III, William H
 Villarreal, Paul
 Vincamp, Lisa A
 Vincamp, Ryan S
 Vincent, Craig F
 Vinje, Nathaniel J
 Visnaw III, Charles A
 Visnaw, Janissa M
 Visnaw, Michael A
 Vittitow, Sunny L
 Vizineau II, Brian N
 Voelker, Jeremy V
 Vogel, Jacob A
 Vogel, Sarah M
 Vogl, Amanda L
 Vore, Eileen T
 Vore, Taralynn A
 Vreven, Calista A
 Wabanimkee, Cinthia J
 Wachter, Olivia C
 Wagner, Jamie R
 Wagner, Jennifer L
 Wahlstrom, Laurie A
 Waidelich, Sarah J
 Walker, Katrina J
 Walker, Travis
 Wallendal, Dustin R
 Walter, Aaron T
 Walter, Johna L
 Walters, Timothy R
 Walters, Warren S
 Wambach, Ann M
 Wambach, Leigha N
 Wandell, Meghan L
 Ward, Jonathan E
 Ward, Regena N
 Warmbier, Wendy J
 Warner, Karen A
 Warner, Michael J
 Warren, Bridget L
 Waseleski, Bernadette M
 Watson, Daniel L
 Watson, Jennifer L
 Watson, Katlyn S
 Watson, Michelle D
 Watson, Trent M
 Waybrant, Katherine B
 Wayne, Daniel J
 Weber, Mallory L
 Weger, Travis L
 Weinert, Michael C
 Weissgerber, Julia A
 Welch, Michael L
 Welchner, Brittany A

Welchner, Jennifer M
 Welchner, Johnathon E
 Welchner, Nancy A
 Wellman, Jessica L
 Wenglikowski, Theresa L
 Wernholm, Renee L
 Wery, Lindsea M
 West, Jason R
 West, Lyndsey M
 West, Michael J
 Weston, Nicole A
 Whalen III, Elden W
 Whalen, Patrick T
 Wheeler, Henry A
 Whisenant, Albert T
 White, Brooklyn D
 White, Carrie J
 White, Cheyenne M
 White III, Daniel
 White Jr, Gerald R
 White, Heather L
 White, Katherine M
 White, Kurt A
 White, Melissa R
 White, Michael J
 White, Nicholas A
 White, Ryan A
 Whittemore, Debra A

Wiertalla Jr, Daniel N
 Wiese, Laura A
 Wilcox, David R
 Wile, Justin D
 Willett, John A
 Willett, Shiloe M
 Willette, Amanda R
 Willette, Jeffrey J
 Willetts, Angela M
 Willey, Jackie V
 Williams, Anthony H
 Williams, April L
 Williams, Blake A
 Williams, Iris D
 Williams, Jack G
 Williams, Jeremy J
 Williams, Krystal L
 Williams, Lisa J
 Williams, Sydney M
 Williams, Troy A
 Willis, Dillon J
 Willis, Edward J
 Willis, Jennifer M
 Willis, Joshua R
 Willis, Justin L
 Willis, Kevin L
 Willis, Kristina M
 Willis, Melissa A

Willis, Stephanie L
 Willson, Jennifer L
 Willson, Susan M
 Wilson, Adam R
 Wilson, Cortney R
 Wilson Jr, Craig E
 Wilson, Kody K
 Wilson, Kyle J
 Wilson-Lennox, Trevor D
 Winemiller, Leslie C
 Wing II, Lawrence W
 Wingett, Andrew J
 Winters, Patricia M
 Wiseley, Patricia L
 Witty, Scott E
 Wolfe, Erica J
 Wolfe, Jeremy K
 Wolfinger, Joseph M
 Wolfinger, Shyla J
 Wolpert, Jillian R
 Wolpert, Karsyn R
 Wood, Daniel J
 Wood, Meranda M
 Woodall, Michael A
 Woods, Judith M
 Woody, Amanda J
 Wozniak, Joshua D
 Wright, Amelia H

Wright, Delia M
 Wright, Fredrick J
 Wuolewu, Jill M
 Wurm, Cynthia L
 Wyatt, Pamela J
 Wyers, Samantha J
 Wykoff, Justin R
 Wyscaver, Christine M
 Wyscaver, Jaimi A
 Wyscaver Jr, Ronald D
 Yanda, Jamie L
 Yaroch, Benjamin J
 Yell III, Francis H
 Yoas, Jimmy E
 Yokeum, Kelly W
 Young, Cameron D
 Young, Laurie A
 Yousef, Amanda L
 Zacharias, Kasia A
 Zastrow, Daniel E
 Zatorski, Todd R
 Zeedyk, Logan R
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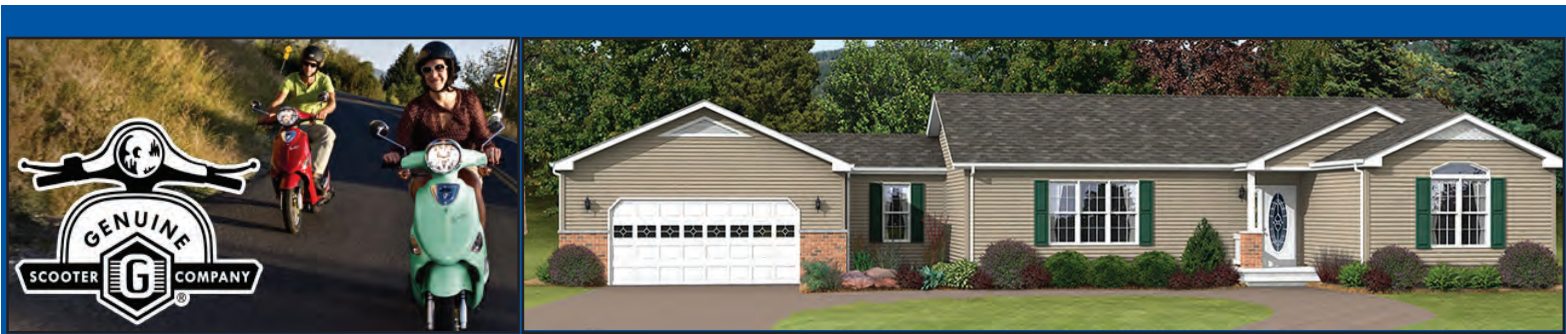
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Hot Seat Draws 10 a.m.-12:30 p.m.
FREE mimosas 10 a.m.-noon!

NEW YEAR'S EVE

Hot Seat Draws 6 p.m.-11:15 p.m.
FREE champagne toast, cake, hors d'oeuvres,
party favors and more!
(while supplies last)



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Must earn 50 base points to be eligible for hot seat and cash draws

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KEWADIN SAULT STE. MARIE AND KEWADIN ST. IGNACE

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Monday, December 30

Win your share of up to
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Wednesday, January 1

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at the
Northern Rewards
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* Limit one per customer, while supplies last